The Independent Police Investigative Directorate (IPID) is an equal opportunity and affirmative action employer. It is our intention to promote representatively in terms of race, gender and disability within the Department through the filling of posts.

CLOSING DATE: 01 April 2016
NOTE: Applications must be submitted on form z83, obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. The completed and signed form should be accompanied by a recently updated CV as well as certified copies of all qualification/s and ID document( no copies of certified copies allowed, certification should not be more than three months old). Failure to submit all the requested documents will result in the application not being considered. Please indicate the reference number and position you are applying for on your application form. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date please accept that your application was unsuccessful. The successful candidates will be subjected to Pre-Screening. The appointment is subjected to security clearance and verification of qualifications. Faxed, emailed, registered post and late applications will not be considered.

POST: DIRECTOR: INVESTIGATIONS: EASTERN CAPE: REF NO Q9/2016/35
SALARY: R864 177 per annum (salary level 13). The successful candidate will be required to sign a performance agreement.
CENTRE: East London
REQUIREMENTS: A relevant Bachelor’s Degree in Law or an equivalent qualification coupled with 5 years’ experience at management level; Knowledge and understanding of the PFMA and all relevant legislation and regulations that govern the Public Service; thorough knowledge of criminal law, criminal procedures, law of evidence are essential; project management, patent knowledge of investigation system and procedures, human rights and government’s broader transformation objectives and initiatives are essential; ability to work under pressure, a valid driver’s licence. Skills and Competencies: Strategic capability and leadership, problem solving and decision making skills, innovative and creative, project management at a management level, people development and empowerment, communication (verbal and written) skills, client orientation and customer focus, results driven.

DUTIES: Key Performance Areas: develop good working relations with key stakeholders; management of resources, human and physical including budget; manage investigations in the province; manage information and data integrity in the province; ensure province meets the strategic objectives on investigations and information management; approve completion and closure of cases; conduct high profile investigations and ensure compliance with guidelines issued by the Executive Director.

Enquiries: SC. Mshumpela (043) 706 6500


Priority will be given to African females/males, coloured females/males and white males