MANUFACTURING FINANCIAL ANALYST
Industrial Goods Manufacturer - Toledo, OH

To apply send resume to Kim Adler at kim@corporatecollaborations.com
Compensation: $75K - $90K + BONUS

Description:
The Manufacturing Financial Analyst partners with Operations leaders, Plant Leaders and the Plant Controllers to provide financial analytics that drive business results in support of the short-term and long-term value of the assets, liabilities and investments of the business segment. The position delivers analysis as part of the finance processes, linking financial results to operational performance drivers. The position interfaces with internal customers and stakeholders in the business segment and corporate finance functions, driving continuous improvement to deliverables and processes supporting these customers. The Manufacturing Financial Analyst will be a dynamic leader within the business by providing valuable decision support analysis and driving business success. The position is an important part of the financial talent pipeline and serves as a feeder for manufacturing finance roles as well as corporate roles (i.e. plant controller, corporate financial analyst, etc.)
This position reports to the business segment Manufacturing Financial Leader.

Responsibilities:
1. Influence the performance of the business segment
   • Provide decision support by financial modeling, business case analysis and financial/management reporting.
   • Gather, compile, analyze, prepare and summarize data for complex financial projects/subjects such as planning, formulating and conducting financial studies to define performance plans for short and long-range business segment goals.
   • Evaluate financial implications of specific business decisions/opportunities and advises management accordingly to ensure targeted financial performance achievement.
   • Exercise judgment to determine appropriate course of action and prepare business recommendations based on sound financial analysis.
   • Participates in the development of strategic and operational objectives for the segment that are aligned to Corporate and Group strategic objectives
   • Create analysis using the Business Information system to drive the financial performance of the business segment

2. Create Accurate Forecasts while managing clear, controlled Reporting and Analysis
   • Participates in financial planning, budgeting and forecasting processes for the segment
   • Monitors the monthly closing process in conjunction with the Accounting team
   • Provides in-depth analysis on variances to plan, forecast, and prior year
   • Drives group forecasting process through collaboration across the business
   • Provides risk analysis for contingency planning
   • Provides insightful and competitive analytics that anticipate change and drive decision making
   • Apply external perspective and maintain knowledge of the segment’s competitive environment, market conditions, customers, and profit drivers.
   • Provide effective and timely financial information, thoughtful business insights/analytics and business performance evaluations to ensure that Business leaders are effective in creating and executing the business segment’s strategy and operating plan.
3. Communicate financial and business performance clearly and with impact
   • Provide concise and effective communication of financial results in a timely manner
   • Translate the strategic and operational plans of the business into communications to a broad based audience including the Group President and leadership team, Executive Committee, Operating Committee, Board of Directors, and external investors
   • Supports quarterly disclosure processes within the business segments including MD&A preparation and review of business results, SEC disclosures and business narratives, employee communications and review of business results with external auditors

4. Lead across the Company, business group, and Finance function
   • Live the Safety stand, adhering to safety responsibilities.
   • Team with others across the Company, business group and Finance function to maximize performance and lead change.
   • Influence Business Segment leaders and elevate the performance of the Finance function.
   • Lead the continuous improvement of systems, tools, and methodologies across the Finance function and throughout the segment.
   • Is an effective member of the segment finance team.
   • Acts as a resource to the non-financial leaders of the business by teaching financial acumen and business information concepts to ensure that financial based decision making occurs throughout the corporation.
   • Work across organization boundaries and all levels of the company to achieve plant, division or corporate objectives
   • Share business and financial best practices across the segment, group and Company.

5. Lead an effective financial controls environment
   • Support process of ensuring that there is an effective and efficient system of internal controls including; data integrity, asset protection, segregation of duties, budgeting, financial reporting, information systems and adherence to corporate policies and governmental regulations (GAAP, SOX compliance, etc.)
   • Maintain a clear tone regarding business conduct, ethics, the law and financial controls.
   • Ensure assets are safe-guarded in order to maximize financial performance.
   • Solve controls issues at the “root cause” and create broad organizational learning.
   • Maintain independence in the view and assessment of the business control environment.
   • Raise all issues of significant risk and non-compliance to the Financial Leader for the business group.

6. Provide financial analytical support
   • Partner with Plant Controllers and Integrated Supply Chain Leaders to support
   • Plant and divisional financial forecasting
   • Month-end closing
   • Productivity calculations
   • Manufacturing gain/loss analysis by line, by product
   • Capital programs
   • Product costing
   • Profitability reporting

**Job Requirements**

**Experience:**
1. 3-5 years Finance/Accounting experience
3. Demonstrated process focused and organized work style
4. Functioning in a highly-matrixed structure across functional, business, geographic and cultural boundaries
5. Demonstrated ability to identify, develop and implement process improvements
6. Developing business cases and enrolling leaders at all levels in taking appropriate action
7. Experience with SAP, Business Objects, and Business Warehouse or similar systems required
8. Demonstrated rate of growth and success in prior roles
9. Experience with financial planning and forecasting
10. The deadline for application is 4/2/12. Applicants should be US citizens or permanent residents.