It is my distinct pleasure to welcome you to discover Al Hosn Gas which is the latest addition to ADNOC Group of Companies, and has been tasked with the challenge of developing and operating the Shah Sour Gas Field. Al Hosn Gas’ mission is to successfully develop and operate the Shah Field. This will encompass utilizing competitive strategies, premier technological and engineering strategies with optimal construction practices in order to facilitate safe and environmentally sustainable operating and maintenance processes which will ensure that the needs of our customers and stakeholders are exceeded, ultimately delivering exceptional value to the Nation. The upstream sour feed gases, along with the volume of processed gas and produced Sulphur, will set a new benchmark for the gas processing and Sulphur recovery industry. Over the next three years, we will be considerably busy working in conjunction with our Contractors who were awarded various packages that include the design of the world’s largest Sulphur Recovery and Tail Gas Treating trains.

Al Hosn Gas represents another milestone for ADNOC. We are confident that the synergy of our employees and Contractors will result in the successful execution of this project that represents a new era in gas development in Abu Dhabi.

Al Hosn Gas will continually strive to accomplish our mission by leveraging the principles and core values of our Owner and will provide a professional, high performance environment for the optimal development of our national and expatriate employees.

Finally, I would like to take this opportunity to thank you for taking the time to learn about Al Hosn Gas with its unique challenges and opportunities in developing the Shah Gas Field and sincerely hope that you will appreciate it.

Saif Al Ghafli
CEO
The United Arab Emirates are a rapidly diversifying society that has successfully integrated its core Islamic values into its ambitious economic agenda. The country’s economic prosperity, coupled with a liberal business and social environment, ensures that people from nearly every country in the world will continue to come here to live, work and play.

The UAE lies on the south-eastern tip of the Arabian Peninsula, bordered by Saudi Arabia to the south and west and the Sultanate of Oman to the southeast, while Qatar lies to the northwest. The United Arab Emirates, one of the world’s fastest growing tourist destinations, has all the right ingredients for an unforgettable holiday, sun, sand, sea, sports, unbeatable shopping, top-class hotels and restaurants, an intriguing traditional culture, and a safe and welcoming environment.

The UAE was formally established in December 1971, following an agreement between rulers of the seven emirates or sheikhdoms to form a union. These emirates are Abu Dhabi, Dubai, Sharjah, Ajman, Umm Al Quwain, Ras Al Khaimah (which joined the union in early 1972), and Fujairah.

Each emirate holds its own element of adventure to explore, from the towering skyscrapers of Dubai including the tallest building in the world (Burj Khalifa) to the cultural center of Sharjah’s museums and the beautiful coastlines of Ajman, mountainous region of Fujairah and Ras Al Khaimah, which is endowed with scenic coasts, mountains, archaeological sites and agricultural lands.
Year-round sunshine, pristine beaches, spectacular sand dunes and pulsating cosmopolitan lifestyle await every guest in Abu Dhabi. These, combined with distinctive Arabian hospitality, mystique and world-class infrastructure make Abu Dhabi an enchanting destination for experienced and novice travellers.

The emirate hosts the United Arab Emirates’ capital – Abu Dhabi city. This island capital is characterised by its signature Corniche, which fronts the amazing turquoise waters of the Arabian Gulf. You can stroll, cycle, rollerblade or drive the Corniche for a journey to the tip where the majestic Emirates Palace – one of the world’s most opulent hotels sits on 1.3 kilometres of pristine beach.

In Abu Dhabi city you’ll find all the conveniences of 21st century capital living and with some surprising additions. Don’t forget to take a complimentary guided tour of the awe-inspiring Sheikh Zayed Grand Mosque – one of the world’s largest – and you can book into one of its many beach resorts. Fine dining abounds, as do opportunities for more affordable fare in numerous city centre outlets. Shopping is as diverse as the emirate – there’s everything from marble-clad malls with haute couture brands to a textile souk (market) tucked away behind the main Hamdan Centre and a carpet souk at the Mina (Port).

Events abound all-year-round in Abu Dhabi emirate and you can stay in touch with these, and plan your stay around them, by logging on to: www.abudhabievents.ae.

Whatever you choose to do, you will meet with a welcome which has been extended to travellers throughout the ages.
Where the desert meets the sea, the Western Region, also known as Al Gharbia makes up over two thirds of Abu Dhabi emirate. Along its hundreds of kilometers of coastline are stunning beaches and islands, which are gradually being developed for visitors.

Al Gharbia is also home to Liwa, a historic oasis town that sits at the entry to the Rub Al Khali (Empty Quarter) - the world’s largest sand desert. Here you will find the UAE’s most adventurous off-road driving and some of its most incredible scenery to take your breath away.

On Sir Bani Yas Island, 240 kilometers west of Abu Dhabi, lies the Arabian Wildlife Park, which is home to more than 10,000 free roaming animals, and takes up approximately half of the island.

The Western Region is also home to a range of exciting events and annual heritage festivals including the Liwa Date Festival held in July which is an incredible way for non-locals to experience Emirati culture up close. The Liwa Date Festival promotes and celebrates the symbolic and historic role that the date palm plays in Emirati life.

Other events include the Al Dhafra Camel Festival which features almost 24,000 camels and attracts thousands of spectators every December and the Al Gharbia Watersports Festival, a 10-day family festival held on the stunning Al Mirfa coastline, that gathers enthusiasts keen to take part in competitions such as kite-boarding, wake-boarding and surf-ski kayaking.
Al Hosn Gas was established on the 1st February 2010. The new Company is based in Abu Dhabi and recognized and honored as one of the proud ADNOC Group of Companies. The purpose of the Company is to develop the sour gas reservoirs located in the Shah Field onshore of Abu Dhabi. This will include extraction of the sour gas, liquid hydrocarbons and sulphur from the reservoirs, construction & operation of all facilities required to produce, transfer, process, meter, store, transport, and deliver the sour gas from the production wells to the delivery points and marketing sulphur for export abroad.

The project will involve several gas gathering systems, construction of processing trains to handle one billion cubic feet per day gas at Shah to produce 504 million cubic feet per day of network gas, 4,400 tonnes per day of Natural Gas Liquids, 33,000 bpd of Condensates and 9,200 tonnes per day of Sulphur Granulation, storage and shipping facility near the plant, in addition to the construction of Sulphur exporting facilities at Ruwais Industrial Complex.

The Company aims to successfully develop and operate the Shah Field utilizing the highest engineering standards, optimal construction and maintenance practices, environmentally sustainable safe operating processes, premier technology and leading competitive strategies.

The Company will provide a professional high performance environment for the development of national and expatriate employees and will act responsibly for the well-being of the communities where it operates.

About Al Hosn Gas

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Our Vision
To be a world-class company in the development of sour gas resources and a distinguished partner of choice.

Our Mission
To successfully develop, construct, operate and maintain the Shah Gas Field utilizing the highest engineering standards and adopting premier business practices and technologies to enhance the long-term value to our Stakeholders.

We will achieve this by:
• Implementing effective management systems
• Developing competencies and retaining our human capital
• Protecting the health and safety of our workforce and the environment
• Maintaining the well-being of our communities
Our core values

To underpin our drive to be a world-class company in the development of sour gas resources, we visibly and actively promote a positive, value-centred culture which is bounded by the core values articulated below.

Teamwork
We create a work environment that encourages and values collaborative efforts at every level in order to achieve greater success.

Respect
We show respect for each other, value diversity and foster a trusting, transparent, and inclusive environment that recognizes the contribution of individuals and promotes the professional development of our staff.

Continual Improvement
We hold ourselves to high standards of performance and are committed to exceed our objectives and targets. We embrace positive change and seek continual improvement in all aspects of our business.

Integrity
We act with integrity in how we conduct our business and how we design, operate, and maintain our assets.

Innovation
We promote innovation and creative solutions that will allow us to continually establish new industry benchmarks for the development of sour gas resources and H2S safety.
Our Strategy
The Human Capital strategy is built on the need to ensure the availability of human capital to achieve business objectives. This includes coordinating with all internal and external customers and stakeholders in order to attract, motivate and retain competent staff. We will seek to design and implement effective recruitment, retention and workforce planning strategies which will support our aim for employing high quality staff capable of contributing to Company’s growth, reputation and effectiveness.

Human Capital Strategy

Emiratisation
Achieving the set Emiratisation target is part of the overall strategy whereby Al Hosn Gas needs to build its reputation, strengthen and enhance the relationships with its existing partners whilst forging relationships with potential new partners with whom we have not worked before.

Recruitment
We aim to attract high calibre staff locally and internationally. However, the company’s first priority will be to seek the very best talent locally within the UAE, while sourcing suitably qualified talent in the local and international markets.

Maintaining close coordination with key Stakeholders including ADNOC and the National Recruitment Committee (NRC) to streamline current recruitment practices is essential to the success of recruitment.

To apply, please send your details to: Recruitment@alhosngas.com

Work-life Balance, Working Environment and Culture
Al Hosn Gas promotes occupational health, safety and welfare of all employees through development of policies and the provision of professional support services in occupational health, well-being and safety.

Staff Attraction & Retention
Al Hosn Gas will attract competent staff by offering them competitive packages. We will seek to retain high calibre staff by providing supportive environment that encourages creativity, innovation and supporting personal and career aspirations of all employees. We will seek to develop and maintain a culture that is based on mutual respect and trust. We will also promote work-life balance to support the needs of our staff through flexible working arrangements.

People Development
In Al Hosn Gas, we believe that our people are our most important asset. Their creativity and innovation is what makes Company so successful. We will therefore provide our staff development opportunities to explore ideas both internally and externally. We will encourage all staff at all levels in the Company to determine methods of improving services and increase efficiency & effectiveness. Managers will be encouraged to seek out and foster creativity and also innovate staff to secure continuous development and improvement.
Online Information

In order to help you find your way around and find out more about the vast number of experiences, culture and customs of Abu Dhabi we have put together a list of useful links that will help you discover more about the capital of the UAE:

Visit Abu Dhabi: www.visitabudhabi.ae
Abu Dhabi Events: www.abudhabievents.ae
Abu Dhabi Information: www.abudhabi.ae
Abu Dhabi Culture & Heritage: www.adach.ae
Abu Dhabi Tourism: www.abudhabitourism.ae
Al Gharbia: www.algharbia.ae
Time Out Abu Dhabi: www.timeoutabudhabi.com
Abu Dhabi Week: www.abudhabweek.ae
Al Hosn Gas

Sheikh Khalifa Energy Complex,
Corniche Rd, Abu Dhabi, UAE

10th Floor, Takreer Tower (Entrance #2)
Tel: +971 (0)2 654 2222