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- **Retirement** – The City participates in the CalPERS retirement system with a 2% @ 50 benefit (for prior CalPERS members with less than 6 months break in service or “classic”) OR 2.7% @ 57 for new CalPERS members: classic safety employee pays 9% CalPERS contribution, new pays 12%. Current cost-saving concessions include an employee contribution of 10.50% toward the CalPERS Employer contribution (this contribution is in addition to the aforementioned 9% or 12% employee contribution). All CalPERS contributions are made on a pre-tax basis.
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If you have any questions, please do not hesitate to call Mr. Regan Williams at: (916) 784-9080
THE COMMUNITY

The vibrant City of Vacaville is located in northern Solano County, midway between Sacramento and San Francisco. The City encompasses almost 27 square miles of scenic landscape bordered by rolling hillsides. A diverse population of 93,899 residents call Vacaville home. The community was originally a small agricultural town that has now transformed into a thriving and progressive city. Vacaville’s residents work to retain its “small town feel” and pride themselves on a high level of community involvement.

Affordable housing, quality schools, a wide array of youth activities, and numerous community events contribute to making Vacaville one of California’s most attractive family communities. The ideal geographic locale provides numerous “day trip” opportunities to visit beaches, redwoods, the wine country, San Francisco, Lake Tahoe, and the scenic Sierra Nevada Mountains; however, one need not look further than Vacaville for a wide range of outdoor pursuits and arts and entertainment opportunities. Residents and visitors enjoy an expanding choice of restaurants in the revitalized historic downtown and some of the best shopping in the area with a robust retail district along Interstate 80 that includes one of the largest factory outlet complexes in California. Vacaville has numerous recreational opportunities for the active lifestyle, including year-round organized sports and Lagoon Valley Regional Park.

Vacaville’s location and diverse economic base provide its residents with excellent services and great job opportunities. The City of Vacaville is home to a number of top-notch medical centers. Residents can receive healthcare services at the NorthBay VacaValley Hospital; Kaiser Permanente Medical Center (recently designated to be a level two trauma center); Sutter Davis Hospital; and the UC Davis Medical Center. The City is also conveniently located within 60 miles of some of California’s most prestigious educational institutions, including the University of California, Davis; University of California, Berkeley; California State University, Sacramento; and St. Mary’s College. Vacaville is host to three pharmaceutical companies; Novartis; Janssen (a division of Johnson & Johnson); and Genentech, which hosts the world’s largest cell culture plant.

THE ORGANIZATION

The City of Vacaville is a general law city with a Council-Manager form of government. The City Council has five members, including the Mayor, who are elected at-large to alternating four-year terms. The Vice Mayor is selected from amongst the Council. The Council appoints the City Manager and City Attorney, while the City Clerk and City Treasurer are elected to four-year terms. City staff enjoys a mutually positive, professional, and respectful relationship with the Vacaville City Council.

The City’s Operating Budget for FY 2014/2015 totals $163.4 million, of which $70.7 million is the General Fund portion. Vacaville delivers municipal services through eleven departments that include Administration, City Attorney, Community Development, Community Services, Finance, Fire, Housing Services, Human Resources, Police, Public Works, and Utilities.

THE DEPARTMENT

The mission of the Vacaville Fire Department is to reduce the impact of emergencies on people’s lives in a competent and caring way. This is accomplished by providing a full range of services that are intended to instill a sense of safety and well-being throughout the community. The Department is currently staffed by 71 sworn and 9 professional employees, and has a FY2014/2015 budget of $19.2 million, as well as an ISO rating of 3. The Fire Department’s staff is distributed between the divisions of Field Operations (including training and career development) and Support Services (including the Fire Prevention Bureau and Code Enforcement).

The Department serves residents within Vacaville’s 28 square miles and provides emergency medical services to a 160-square-mile area of unincorporated Solano County. Offering excellent emergency response to a variety of incidents is a point of pride for the Department, and its minimum daily staffing of 21 emergency response personnel helps it maintain this standard. All 9-1-1 calls for service are handled by professional public safety dispatchers on-site in City Hall. Vacaville’s Fire Department currently has four stations, with a fifth station currently under construction that must be operational by September 2015. The City is currently considering adding a sixth station in the Lagoon Valley area.

The Fire Administration building is also being remodeled. The Department’s first due apparatus inventory includes 3 ALS engine companies, 4 ambulances, 1 three-person truck and one Battalion Chief’s vehicle.

THE POSITION

The Deputy Fire Chief is assigned to a 40 hour work week and will fill in as the Acting Fire Chief as directed. The Deputy Fire Chief is responsible for actively participating in policy and procedure development and implementation, including short and long-range planning. This position upholds the City’s overall mission and vision and the Fire Department’s role, promoting a positive image of the Department and the City to the public. The Deputy Fire Chief participates in and serves on committees related to the fire service and other City business and must stay abreast of new trends and innovations in the fields of fire suppression, prevention, and management. The selected candidate will attend meetings and trainings as required, make presentations to City officials and the public, and attend City Council meetings as directed by the Fire Chief. Interested candidates are invited to view the full job description available on the City’s Human Resources page at www.cityofvacaville.com.

The chosen candidate will have a strong commitment to providing ethical and results-oriented leadership that meets the City’s established goals.

THE IDEAL CANDIDATE

The City of Vacaville seeks a strong, visionary leader who will hit the ground running, demonstrating an understanding of all facets of the fire service. The ideal candidate will have a genuine desire to increase the quality of life for City of Vacaville residents and visitors and will work collaboratively with other Departments within the City. The Deputy Chief will be passionate and knowledgeable in all aspects of the Fire Department. The chosen candidate will have a strong commitment to providing ethical and results-oriented leadership that meets the City’s established goals. A proactive problem-solver who has experience in culture change will be valued, as will an innovative candidate who inspires the confidence and respect of the Fire Department. A manager who is firm, yet fair, will do well in this position.

The Deputy Chief will possess strong experience dealing with budgets, fire codes, ordinances, and plan checks as well as managing fire department field operations and emergency medical services. The ideal candidate will also be able to effectively perform all of the additional duties and responsibilities as outlined in the Fire Deputy Chief classification specification.

Any combination of education and experience that would provide the required knowledge and abilities is qualifying; a typical candidate will possess a Bachelor’s Degree in Public Administration, Business Administration, Emergency Management, or a related field and seven years of increasingly responsible experience with a full-service municipal fire department — including at least five years in the position of Fire Captain or higher. Experience working as a Battalion Chief or equivalent is preferred. A Masters Degree in Public Administration, Emergency Services Management, or related field, is desirable. Candidates must possess California State Fire Marshal Chief Officer Certification or equivalent. A valid Class C or higher California Driver’s license and a satisfactory driving record are conditions of initial and continued employment.
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