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Welcome to All Saints’

Whoever you are and wherever you find yourselves on your journey of faith, you are welcome here. At All Saints’ you will find a community with a wide range of opportunities to love and serve the Lord. Our mission at All Saints’ is “To restore all people to unity with God and each other in Christ.”

Established in 1742, the parish of All Saints’ initially embraced all of western Maryland. From that humble beginning, All Saints’ has grown to become a large vibrant church in the heart of historic Frederick. We are a diverse population in age and ethnicity in a rapidly growing community. A large percentage of Frederick residents live and work within Frederick County. Located 50 miles from Washington, DC and Baltimore, Frederick offers rich opportunities for education, culture, and employment.
The parishioners of All Saints’ are looking for a strong spiritual leader who can deliver sermons which are engaging, inspiring, informative, and life-relevant. Our new rector should be thorough and attentive when planning and celebrating both traditional and contemporary Episcopal liturgy and music. The candidate should be approachable, compassionate and an experienced pastoral counselor. The rector should understand the needs of our diverse congregation and embrace all people. He or she should be committed to Christian formation for all ages using creative, relevant and thought-provoking discussions. Our new rector should encourage healthy congregational relationships and be experienced with and effective in conflict management. We seek someone who will motivate staff, vestry, and other lay leaders in order to fulfill our mission at All Saints’.
Top to bottom: Palm Sunday Service; Ordination with Bishop Sutton; the Sanctuary Choir.
We have four different Eucharist experiences each weekend, as well as two mid-week services. More than 275 people attend one of the Sunday services each week.

8 a.m. Historic Church service is a Rite I Eucharist without music for those prefer a more contemplative worship.

9 a.m. Great Hall has a Rite II service. The music is generally from Renew! Songs & Hymns for Blended Worship and is led by the Great Hall Choir, accompanied by piano and other instruments. The Jubilate Choir (grades 2-12) sings once a month. The seating in the Great Hall is in chairs arranged in a semi-circle. Many families attend the Great Hall service and children are encouraged to participate as ushers and element bearers.

11 a.m. Historic Church is a Rite II Eucharist with traditional music accompanied by the Sanctuary Choir and the Moller pipe organ. The Jubilate Choir sings on a monthly basis. The handbell choir is featured periodically. All Saints’ really comes alive during services on Christmas, Easter and All Saints’ Sunday!

Sundays @ 6 evening service is our fourth weekend Eucharist. This shorter service is informal and refreshing. The attendance is small enough that parishioners sit in the choir pews.
5:30 p.m. Wednesday Evening  Eucharist is a spoken Rite II service with healing prayers and laying-on of hands.  Thursday mornings at 8 a.m.  parishioners lead a service of  Morning Prayer. Both of these services are in our intimate St. Paul’s Chapel.

Lay persons serve in many roles. We have an active Worship Team that has coordinators at each Sunday morning service to make sure all details and participants are in place for a seamless worship service. Worship Coordinators have been recently described as a godsend to the rector. Two coordinators from the team arrive early to quietly check that the altar guild has completed their jobs, chalicists and acolytes are vested, and ushers and readers have arrived. If needed, coordinators tap others to fill absences. Being at the back of the church with the processional party allows for last minute questions to be answered, reassurances given or problems solved. Personally inviting worshipers to shadow a coordinator to learn more about the various roles is on-going. Then to allow new volunteers to begin serving as soon as possible, individual and group trainings are scheduled. All it takes is one phone call to the Chair and getting the necessary people for funerals and weddings is initiated. Team members also recruit the extra people to fill unique needs for Palm Sunday and Holy Week that make those services so meaningful.
Christian Formation

All Saints’ has had a long-time emphasis on Christian formation for children, youth and adults. In the past we had either a full-time or part-time staff member to head our Christian Formation programs. More recently our Associate Rector has had that responsibility. She works with three different committees—one for Children’s Formation, one for Youth Formation and a third committee for Adult Formation. In Children’s Formation our goals are for children to acquire a basic working knowledge of scripture appropriate to their age level. Approximately 50 children are registered in our PreK through grade 6 classes. We have a dedicated group of 24 teachers who have been trained in the curricula, including Godly Play.

Youth Formation includes middle and senior high classes with a registration of 27. The goal of the eight adults working with the youth is to develop an atmosphere where teens can feel the love of Christ and experience Christian fellowship. It is a journey of self-discovery and includes not only the Sunday morning program but an array of fun activities in and outside of the church. Every summer we hold a one-week Day Camp at the nearby Bishop Claggett Center of the Diocese. In June 2015 we had 48 campers, 24 Junior Counselors (teens) and 29 adult volunteers. Everyone looks forward to the joyful, energetic week.

On Sunday mornings at the same 10 a.m. hour that the Children and Youth Formation classes are held, there are one or more offerings for adults. These include an adult forum with discussion led by a parishioner, clergy or a visiting speaker. Average attendance is about 50 adults. Over 100 parishioners participated in the Lenten challenge on Spiritual Practices and the series on World Religions with engaging guest speakers was well attended. We also have an “Early Birds” Adult Formation at 9 a.m. for those who have attended the 8 a.m. service. During the week we have held various programs such as the Kerygma Bible Study, Education for Ministry (EfM) and during the last two years over 60 people have participated in the Disciples of Christ in Community (DOCC) program lead by the Interim Rector.
Beyond the Parish

Outreach

OUTREACH IS THE MEANS by which the road of our faith crosses the road of the world’s needs. We have approached that intersection since our founding in many ways. Twenty-nine years ago our social action committee developed the platform for Frederick’s Advocates for Homeless Families. We continue to support this organization with physical space, youth service involvement, and board participation. Each winter the parish helps sustain the area’s cold weather shelter. In the recent past we traveled to Panama to help with medical and building projects and sent mission teams to help Biloxi rebuild in the wake of Hurricane Katrina. Perceiving the need for a “mainline,” Protestant educational presence in Frederick, we joined the local Evangelical Lutheran Church in forming and administering Trinity School of Frederick. This serves children from K through eighth grade. In conjunction with the 150th anniversary of emancipation in Maryland, we celebrated and worshiped with members of our sister church, Asbury United Methodist. Our Truth and Reconciliation Committee has facilitated continued loving and caring dialogue where our Christian path crosses issues of race in our community and society at large. The parish’s recent survey indicated interest in expanding our outreach ministries.

The Diocese of Maryland

MEMBERSHIP IN THE Episcopal Diocese of Maryland allows our work and thoughts to intersect with those of fellow believers throughout our region. It is also a channel for contact with the larger, national church as we send representatives to various conferences and educational and worship events.

Left to right: Youth deck build; Trail of Tears at the Bishop Claggett Center; Truth & Reconciliation program at All Saints’
Conferees at Special Challenge Week, a camp is for high-functioning adults with developmental disabilities, enjoy activities at the Bishop Claggett Center with All Saints’ volunteers (top & bottom).
Clockwise from left to right:
Daughters of the King Installation; St. Mary’s Chapter Book Sale; St. Mary’s Chapter Holiday Gifts and Green Sale crafters; Gourmet Night chefs and kitchen crew.
Within the Parish

Pastoral Care and Spirituality

Through All Saints’ Pastoral Care ministry our individual duty of Christian love and service intersects with our friends’ life paths when they meet illness and disability. Pastoral care teams visit, make phone calls, and offer other types of support. Lay Eucharistic Ministers take the Holy Eucharist to communicants who are unable to attend church. Spiritual support and strength are infused into parish life through the Order of the Daughters of the King, the Junior Daughters of the King, and the Prayer Shawl Ministry.

Fellowship

Friendship and camaraderie bring all of us together from our various pathways. Through our well-attended monthly gourmet nights, Sunday coffee hours, and an occasional concert with uplifting music, we enjoy each other’s company and grow spiritually together. A very active St. Mary’s Chapter, established in 1886, meets monthly for fellowship and continually develops ways to raise funds for important parish projects through their Annual Book Sale and Holiday Gifts and Greens Sale.

Administration

Countless Parish Volunteers assist the parish administrator in tasks ranging from office responsibilities to facility maintenance. Their unsung ministry keeps the church plant and office running smoothly.
Communications

Keeping parishioners informed is key to a vibrant church life. Traditional methods of communication through announcements in weekly church bulletins and articles in the monthly newsletters have evolved over the past five years at All Saints. Email blasts are sent every Wednesday to subscribers about worship schedules and promotion of special events. These emails are quick reminders and provide a handy link to a contact or reservation options.

Volunteers contribute articles to Saints Alive, our monthly newsletter. It is produced in-house and gets distributed two ways. Parishioners can choose to receive a printed one-color copy in the mail or receive a full-color pdf version via email.

Our website (www.allsaintsmd.org) is constantly being updated with new events and important church resources. The web site is used not only by parishioners and people looking for a church, but also by people or organizations seeking rental space.

With technology changing in a blink of an eye, it feels like we turn the corner only to discover a new way people are connecting to one another whether through website interactivity or social media avenues. It’s hard to stay on top of it! At the moment, the administrative staff handles the communication with help from volunteers who are interested in promoting events. In the past, a communications committee was tasked to assist with pitching story ideas to the news outlets, writing radio announcements and creating marketing strategies to promote ministries within the parish and to the community at large.

The constant challenge is to reach out to the church family with both traditional ways of communication and current trends.

Link to Ministry Guide
All Saints’ at the Crossroads

Crossroads is an apt term to use in describing All Saints’ Episcopal Parish, in Frederick. In fact, our parish history follows the unfolding story of the nation in a place that is an important as both a geographical crossroads and a crossroads of history. At this particular juncture, we are mindful that the search for a new rector is a decision that will influence our path as we journey to the next crossroad.

All Saints’ at the Crossroads of National History
All Saints’ parishioners helped set the stage for the American Revolution—some were among the “twelve immortal judges” who repudiated the Stamp Act in November, 1765. Born and baptized during the War for Independence, in penning the Star Spangled Banner (1814), former All Saints’ member Francis Scott Key established the flag as an expression of national identity, unity, and pride. Issues of loyalty and national identity would once again challenge the congregation during the American Civil War, when the parish was divided but primarily southern-leaning. The All Saints’ steeple, one of Frederick’s famed spires made famous during the Civil War by the poetry of John Greenleaf Whittier, has been both beacon and watchtower in the 158 years since it was erected. Any church with a nearly 275 year history has played a role at numerous crossroads of history. All Saints’, with its proximity to the nation’s capital, in the county that is home to the presidential retreat at Camp David, and to world class scientific facilities, has nurtured sons and daughters who have served with distinction in the military and other forms of public service. Notably, All Saints’ has been the spiritual home to individuals in all national conflicts, at the center of critical Cold War operations, as leaders advocating for federal Civil Rights legislation, assisting international peace negotiations and economic summits to which our area frequently plays host, and at the cutting edge of game-changing discoveries in health and medicine.

All Saints’ at the Crossroads of Church History
Founded in 1742 as a parish of the Church of England, All Saints’ has been negotiating ecclesiastical crossroads for almost two and three-quarters centuries! By 1792, All Saints’ first class of catechists as a parish of the Diocese of Maryland of the Protestant Episcopal Church in America was confirmed by Bishop Thomas John Claggett. He was the first bishop to be consecrated on American soil. A later bishop was also closely tied to the parish. Operating from offices within All Saints’, the Rt. Rev. William J. Cox was Suffragan Bishop of Maryland from 1972-1980. All Saints’ earliest days were distinctly protestant, at a time when “papist” associations were to be avoided. Even as late as the 1850s, the “new” church building originally lacked stained glass and some
architectural elements, such as the choir, which were added later, partly reflecting growing openness to more Catholic modes. Indeed, styles of worship at All Saints’ have swung like an Anglican pendulum over the years — rarely resting for long at extremes of high or low, evangelical or Anglo-catholic, charismatic or conventional. Not that stepping through church crossroads has always been easy. About 40 years ago, even something as “tame” as the decision to allow girls to serve as acolytes was cause for controversy and unrest, although some of those same women are now among the congregation’s most engaged leaders. No matter how difficult the crossroad, history shows that we are willing to listen to each other and to the Holy Spirit, to experiment, and to find paths that include all perspectives and preferences. An example is the contemporary worship in the Great Hall. Evolving from a small and tentative start in the 1980s, to a regular Sunday service with the groundbreaking approach of occurring simultaneously with the traditional service (a successful practice for more than a decade starting in the mid-1990s), All Saints’ found a way to celebrate unity as a community while embracing diversity in approaches to worship. At our best, this is true of all the choices we make when facing crossroads as a church.

**All Saints’ at the Crossroads of Human Dignity**

Of all crossroads, choices in response to questions of human dignity may be the most revealing. In 1862, after the Battle of Antietam, when about 8,000 of the 23,000 casualties were relocated to Frederick for care, members of the church assisted by providing support to hospital operations set up at All Saints’, rising above politics to give care and personal attention to both Union and Confederate soldiers. An Episcopal Orphans Home operated for many years, and its legacy continues today in the form of scholarships to area youth. In the 1970s, growing concerns about homelessness in our community resulted in the founding of *Advocates for Homeless Families*, a successful independent nonprofit that traces its roots to All Saints’ initiatives. The decades of the 1980s and 1990s, and much of the first decade of the 21st century, saw heightened hands-on outreach activity at home and beyond. Adults and youth alike served projects related to hunger, Christmas in April/*Rebuilding Together* and engagement with the *Frederick Rescue Mission* and staffing of the local *cold weather shelter*. In the mission field, All Saints’ organized several medical and post-hurricane rebuilding trips abroad to such places as Honduras and Panama, and sent numerous mission teams south to assist with the aftermath of Hurricane Katrina. While outreach activity has declined, possibly due to transitions in leadership, the church has begun to take an honest look at its track record with regard to human dignity, particularly its slaveholding past. We are learning that our story includes episodes we reflect on with shame and some moments of which we can be proud, and more than anything we recognized that All Saints’ at the crossroads of human dignity is an ongoing journey.
Counter clockwise from left to right:
One Vast Hospital reenactor portraying Asa Bean, a doctor assigned to the “old” church hospital after the Battle of Antietam; Rebuilding Together team; Thanksgiving Food Drive; Advocates for Homeless Families Gala and detail from stained glass window.
All Saints’ Campus

All Saints’ is a downtown church located in the Frederick Historic District one block from the center of the city. History, architecture, and beauty are often used to describe the church buildings and grounds. There are three interconnected structures which are all wheelchair accessible. These buildings surround a small courtyard with manicured shrubbery, trees, a pond, and the parish columbarium.

Parish Hall  A two-story stucco building built in 1814 and was the second church of the parish and now serves as the Parish Hall and classrooms. A recent renovation of painting, window replacement, and repair of the wood structure proved to enhance the beauty of this 200-year old structure.

Historic Church  Our beautiful, red brick neo-Gothic structure was built in 1855 and designed by Richard Upjohn. It sits on Court Square with other nineteenth century buildings. The steeple is one of the “clustered spires of Frederick” quoted in John Greenleaf Whittier’s poem, Barbara Freitchie. This building includes the primary worship space, a small chapel, and a classroom. There have been a number of interior changes in the past 150 years, including the addition of recently renovated stain glass windows, rearrangement of the console for the Moller pipe organ and choir stalls, and movement of the altar away from the front wall. We currently are reviewing plans to renovate the steeple brownstone, wood and slate.

Administration building  The 22,000 square foot brick structure was built in 2002. It houses a Great Hall used for the contemporary service as well as church dinners, functions, and rentable space. The middle and lower levels contain offices, classrooms and conference rooms.

Link to Facility Building Tour

Photos opposite page, clockwise from top left to right: Historic Church; Administrative building; Bishop’s Door Entrance; and Parish Hall (Court Street Building).
Frederick County recently adopted a new slogan, one that might easily be used by All Saints’ as well: *Frederick County: Rich History, Bright Future.* The church serves much of the county, and even beyond. It is situated in the heart of the **City of Frederick**, which also bears a new slogan, *Hip and Historic!* Indeed, the church is part of a very special community where contemporary life is experienced robustly amidst historic streetscapes and rural landscapes that appear much as they did centuries ago.

Located less than one hour from Washington, D.C., Baltimore, and Gettysburg, the City of Frederick, Maryland is surrounded by mountain views, wineries, orchards and thriving historic towns and villages. The county boasts more than 20,000 acres of preserved parkland, family farms that provide gorgeous pastoral views (and fresh farm to table goods), and outstanding opportunities for hiking, biking, and paddling. The City is designated both an **Arts and Entertainment District** and a **Great American Main Street**. Foodies and families, alike, love Frederick’s dining scene, specialty shops add charm, and outdoor concerts and special events contribute to an upbeat vibe. A stone’s throw from All Saints’ is Frederick’s beautiful **Baker Park**, situated along scenic Carroll Creek with a band shell, tennis courts, a pool, a lovely lake, and an iconic carillon. On any given day All Saints’ parishioners may be encountered there. Also, Baker Park frequently plays host to All Saints’ youth activities.

Education is a Frederick County strength. Our students consistently outpace the state and nation in measures of student achievement and educational attainment. **Frederick County Public Schools** (FCPS) have been a recipient for many years of the US Department of Education’s prestigious national Blue Ribbon Schools of Excellence Award. Maryland Public Schools rank first in the Nation by Education Week Magazine. The County is also home to several colleges: **Hood College**, **Mount St. Mary's University** and **Frederick Community College**.

The **housing options** here are various. Urban settings offer everything from historic row houses to contemporary condominiums. Grand and humble dwellings dot our rural areas. Mountain retreats, farmettes and homes with river views are all possibilities. Suburban housing developments, garden apartments and a number of early-mid-20th century neighborhoods add to the residential menu.

In 1862, Oliver Wendell Holmes traversed Frederick County in search of his wounded son following the Battle of Antietam. Of Frederick, he remarked, “The town had a poetical look from a distance, as if seers and dreamers might live there.” Many would agree that the description holds true today.
### About Frederick, MD

- **68,400** Population of City of Frederick (2014 est.)
- **36.5%** Obtained Bachelor’s degree or higher
- **81%** Native born
- **19%** Born outside the USA
- **11%** Born before 1950
- **35.8** Median Age
- **$81,314** Median household income
- **9100** Employed at Ft. Detrick, in research on cancer and infectious diseases, as well as Army Signal Corps.
- **9,331,587** Population of Washington/Baltimore metro area (2012)
- **32%** County residents who travel outside the county to work
- **32.6 min.** Average commute, all county residents
- **$84,570** Median household income

### About our Area

- **175,000** Population within 10 miles of All Saints’
- **243,675** Population of Frederick County (2014 est.)
- **233,385** Population of Frederick County (2010)
- **85,384** Population of Frederick County (1970)
- **233,385** Population of Frederick County (2010)
- **5.3 M** Total Endowment (2015)

### About All Saints’

- **277** Average attendance (2014 Parochial Report)
- **40-80** Attendance at 8 am service (2015)
- **90-140** Attendance at 11am Historic Church Service (2015)
- **60-90** Attendance at 9 am Great Hall Service (2015)
- **8-20** Attendance at Sundays @6 Service (2015)
- **35** Different Organizations (see Guide to Ministries)
- **$14.9 M** Total Assets (2015)
- **$566,000** Total Indebtedness
- **$127,000** Capital Fund pledged but not yet due (thru Jun 30, 2016)
- **$5.3 M** Total Endowment (2015)

### All Saints’ Financial Data

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Connections

For more information about
the All Saints’ Episcopal Church
Rector position contact:
The Rev. Canon Stuart Wayne Wright
Canon for Transitions
Diocese of Maryland
4 East University Parkway
Baltimore, MD 21218
swright@episcopalmaryland.org
410-467-1399
fax 410-554-6387

**All Saints’ Rector Search Committee**
Jody Deveney, Co-chair
Cathy Guzauskas, Co-chair
John Aulls
Jill Browning
Bill Gibb
Clarence Harper
Christine Harris
Jen Mariano
Randy Querry
Cynthia Currier, Recorder
Danielle Ippolito, Vestry Liaison

To contact the Search Committee,
email searchprocess@allsaintsmd.org

**Vestry**
Mark Gibson, Sr. Warden
Ellis Kitchen, Jr. Warden
Dunbar Ashbury, Treasurer
Marty Young, Assistant Treasurer
Gary Crump, Registrar

**Class of 2016** (February)
Kevin Hennessey
Mike Hull
Danielle Ippolito
Louisa Potts

**Class of 2017**
Tracy Boyd
Jonathan Gambill
Linda Proctor
Niki Thrash

**Class of 2018**
Tina Butcher
Scarlett Gibb
Rixey Hoult
Tommy Turbyville

**Youth Representatives**
Autumn Caro
Stacey Jones

**Clergy and Staff**
The Rev. Earl Mullins, Interim Rector
The Rev. Jessica Holthus, Assoc. Rector
The Rev. Columba Gillis, Assisting Priest
Katie Schwartz, Parish Administrator
Carroll Howe, Music Director
Alyssia Turner, Parish Administrative Assistant
Debora Van Tongeren, Parish Accountant
Nancy McArthur, Sexton

The Profile Committee would like to thank
parishioners Bill Gibb and Tracy Boyd for
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Also Special thanks to the Tourism Council of
Frederick County for the photos on page 5, 7,
17, and 20.