Compeat Advantage™ is an end-to-end restaurant inventory and accounting system with add-on product options for Workforce, ATS/Onboarding, Commissary and Payroll. Advantage provides total control and perfect audit from your restaurant operations through your home office finances. All information is in one common database and is seamlessly integrated.
Advantage Workforce™ is a complete restaurant labor management system. Advantage Workforce™ modules provide time & attendance, projections, labor scheduling, and a staff portal (website.) Advantage Workforce™ products can be used stand-alone or integrated with other Compeat Advantage™ products. Advantage Workforce™ is integrated with Advantage Payroll™ and major payroll service providers.

**POS INTERFACE**
- Time Clock Punches
- Schedule Validation (check POS type)
- Sales Projections

**TIME & ATTENDANCE**
- Employee Master File
- Time Clock Activity Reporting
- Payroll Ready Wage Calculation
- Tip Tracking and Reporting
- Labor Law Compliance: Minors, Breaks, Meals, and Overtime
- Affordable Care Act Tracking and Reporting

**LABOR SCHEDULING**
- Sales and Customer Count Projections
- Daily and Weekly Scheduler
- Labor Law Compliance/Warning
- Deliver Schedules via Text, Email, and Staff Portal (website)
- Schedule to Actual Variance Reporting

**STAFF & MANAGER PORTAL**
- Mobile Compatible (responsive design)
- Employees: View Schedule, Request Changes, and View Time & Attendance
- Managers: Post Schedules, Receive and Approve Change Requests, and Send Communications
APPLICANT TRACKING, E-VERIFY, TAX CREDITS, ASSESSMENTS, BACKGROUND CHECKS and ONBOARDING

Compeat OnBoard™ provides a flexible, easy to use and powerful system for applicant tracking, applicant evaluation, new hire validation, and new hire onboarding. Compeat OnBoard utilizes responsive development to automatically optimize for any mobile device regardless of size and operating system. Compeat OnBoard is fully integrated with Advantage Workforce and Payroll to provide you with an end-to-end track on the employee life cycle.

AVAILABLE FEATURES (ATS)
- Application & Custom Web Form Builder
- Online Applications & Job Board Links
- Email & Text Notifications to Applicants
- Easily Sort & Identify Potential Candidates for Interview
- Record & Share Notes from Interviews
- Built-in Offer System in Real-Time
- Built in Work Opportunity Tax Credit Form

AVAILABLE FEATURES (OnBoarding)
- Seamless Interface to Compeat Workforce & Payroll
- E-Verify, I-9, W-4, State Withholding Forms
- Online Portal for New Hire Information
- Custom Web Form Builder
- Configurable Company Policy Acknowledgments
- Introduce Applicants to Company Culture with an Introductory Message or Videos
- Background Checks
- Dashboard view of pending I-9 tasks and E-verify case updates
- Administrator text and email subscriptions for new hire updates
- Export your new hires to ADP or other 3rd party systems
- Applicant Assessments
PROCESS YOUR OWN RESTAURANT PAYROLL

Advantage Payroll™ is an add-on product to Compeat Advantage™ that provides both Time & Attendance and full function Payroll features. Daily time clock information can be collected, tracked, edited and accumulated. Wages will be calculated, payroll checks are printed, and required government reporting forms are generated. Compeat Payroll™ has the restaurant industry sophistication to handle tip compliance reporting (credit card and cash, paid out or accrued, direct or indirect) and computes the ways that tips affect minimum wage calculations. Advantage Payroll™ is fully integrated with Advantage Workforce™ and accounting functions.

REPORTS

- Daily Time Edits
- Labor Analysis
- Tip/Wage Analysis
- Payroll Import Exceptions
- Payroll History
- Payroll Register
- Payroll Adjustments
- Federal Tax Deposit
- Payroll Items Register
- Shortfall Report

- Unpaid Liabilities
- Liabilities Register
- Agency Aging
- Employee Report
- New Hires
- Terminations
- Vacation/Sick Balances
- Birthday Report
- Call List
- EEOC Definitions Report

TAX FORMS

- Electronic Filing of Federal W2, 940, and 941
- Electronic Filing of State Quarterly (SUTA) & Annual (W2)

FEATURES & BENEFITS

- Central Paymaster Option
- Common Ownership
- Direct Deposit
- Provides Daily Time Clock (POS) Polling
- Polls Employee Sales, Credit Card Sales, Cash/Declared Tips, and Credit Card Tips
- Maintains Master Employee List
- Easy Set-Up of Multi-Department Employees
- Hourly or Salaried Employees
- Flexible Pay Periods
- Multiple Job Codes per Employee
- Calculates Wages and Overtime
- Verifies/Determines Minimum Wage
- Provides Analysis of Tip and Wage
- Reports Labor Distribution
- Zero Dollar Checks
- Prints Payroll Checks
- Automatically Creates Employee Receivables for Non-Tax Shortfalls
- Configurable Sick and Vacation Accruals
- LOA Tracking
- I-9 Compliance Tracking
- User-Defined Termination Reasons
- User-Defined Fields for Employee Information
- e-Filing of Tip Income and Allocated Tips
RECORD YOUR INVENTORY USING SMART PHONES and TABLETS

**Advantage Mobile™** allows managers to record inventory counts on smart phones and tablets. Included is the option to use a wireless barcode scanner to facilitate portable and rapid recording of on-hand inventory counts. Advantage Mobile™ functions on native iOS and Android mobile browsers and does not require an app to be downloaded or maintained. A constant Internet connection is not required, so there’s no problem working offline in areas like walk-in coolers or freezers.

**FEATURES & BENEFITS**
- Count Inventory on a Smart Phone or Tablet
- Supported on iOS & Android Devices
- Bluetooth Technology Scans Bar Codes
- Optionally Count by Position or Bin Numbers
- Custom Calculator Keypad for Easy Counting
- Allows All Managers to Count from Their Own Mobile Device at the Same Time
- Works in Offline Mode When No Internet Signal is Detected
- Check-In Inventory Automatically Stores the Counts to the Database
- Make Corrections to Counts with Additive or Overwrite Functions
ONLINE and OUTSIDE ORDERING OF RAW AND PRODUCED ITEMS

**Advantage Commissary™** is an add-on product to Compeat Advantage™ with special features for commissary operations. The added features include online ordering of raw or produced items by your company’s restaurants or outside to accounts receivable customers or distributors. Advantage Commissary™ includes configurable markups, taxes, and shipping costs, tracks shipments. Advantage Commissary™ includes all the back office control and accounting integration features provided by Compeat Advantage™.

**REPORTS**

**All Back Office Reports**
- Master Inventory
- Restaurant Inventory
- Prep Items
- Menu Items
- Recipe Books
- Bar Codes
- Par Maintenance
- Ingredients – Where Used
- Standard Units of Measure – Where Used
- Sales Mix
- Menu Engineering
- Menu Item Contribution
- Theoretical Cost
- Inventory Theoretical Cost
- Inventory Actual Usage
- Inventory Count Variance
- Inventory On Hand
- Purchase Orders
- Receiving Variances
- Receiving by Inventory Item
- Inventory Purchase
- Inventory by Vendor

**Plus...**
- Commissary Price List
- Orders by Products
- Picking Tickets
- Commissary Shipments
- Commissary Sales Mix
- Outside Sales
- Shipping Tickets
- Shipping History by Item

**FEATURES & BENEFITS**

- All Compeat Back Office Inventory Features
- All Compeat Back Office Menu Management Features
- All Compeat Back Office Daily Sales Reporting Features

**Plus...**
- Accommodates Inside & Outside Sales
- Unlimited Production Markups
- Configurable Shipping Costs
- Configurable Selling Prices by Customer & Pricing Level
- Portioning of Raw or Prep Items
- Seamless Inventory & Prep Requisitions
- Picking Tickets
- Transfers Shipments to Restaurants
- Customer Accounts Receivable
- Sales History by Restaurant or Customer
- Usage Trends and Sales Analysis