Sub: - Public Services – Age of Superannuation of Government Employees –
Enhancement of age of superannuation from 58 to 60 years in AP Public
Employment (Regulation of Age of Superannuation) (Amendment) Act,
Ref: - Andhra Pradesh Public Employment (Regulation of Age of

In the reference cited, among others, an amendment has been issued to sub-section (1) of
section 3 of the Andhra Pradesh Public Employment (Regulation of Age of Superannuation)
Act, 1984 enhancing the age of superannuation of the Government employees from 58 to 60
years.

As per sub-section (2) of section 1 of the Andhra Pradesh Public Employment
(Regulation of Age of Superannuation) Act, 1984, the provisions of the said Act shall apply to
the following categories of employees:

i) persons appointed to public services and posts in connection with the affairs of
the state;

ii) officers and other employees working in any local authority, whose salaries and
allowances are paid out of the consolidated fund of the State;

iii) persons appointed to the Secretariat Staff of the Houses of the State Legislature
and

iv) every other officer or employee whose conditions of service are regulated by the
rules framed under the proviso to Article 309 of the Constitution of India before
the commencement of this Act, other than the Village Officers and Law Officers;
whether appointed before or after the commencement of this Act.

However certain doubts have been expressed on the applicability of the enhanced age of
superannuation to the employees of the urban and rural local bodies, state public enterprises,
autonomous institutions and other entities and to the teaching and non-teaching employees of the
aided educational institutions and universities.

2. In order to make the position clear, the following clarifications are issued:

<table>
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<tr>
<th>Whether the employees of the urban and rural local bodies including the teaching and non-teaching employees in the educational institutions in their jurisdiction, are eligible for the enhanced retirement age of 60 years</th>
<th>The salaries of these employees except those belonging to the Greater Visakhapatnam Municipal Corporation and the Vijayawada Municipal Corporation are paid through the treasuries. Therefore, these employees are covered under clause (ii) of sub-section (2) of section 1 of Andhra Pradesh Public Employment (Regulation of Age of Superannuation) Act, 1984. Therefore, the employees belonging to the urban and rural local bodies other than the Greater Visakhapatnam Municipal Corporation and the Vijayawada Municipal Corporation, are eligible for the enhanced retirement age of 60 years. In respect of the above two municipal corporations the Municipal Administration and Urban Development Department may examine the issue in greater detail and send necessary proposals for extension of the benefit to the employees of the GVMC and the VMC.</th>
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<td>Whether the employees of the aided educational institutions are eligible for the enhanced retirement</td>
<td>The age of superannuation of the teaching and non-teaching employees of the aided educational institutions are governed by section 78-A of the</td>
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<td>Answer</td>
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<td>Whether the enhanced age of retirement will be applicable to the employees of the state public enterprises and other autonomous institutions as per the Andhra Pradesh Public Employment (Regulation of Age of Superannuation) (Amendment) Act, 2014;</td>
<td>No.</td>
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<td>Whether the clarification issued by the General Administration (PE.I) Department vide Letter No. 856/PE.I/84-1 dated 1-9-1984 to the effect that the ordinance No. 24 of 1984 (in which age of superannuation was enhanced to 58 years) is mutatis-mutandis applicable to the employees of the Public Enterprises in the State and the officers of the PE, is still applicable and is in vogue;</td>
<td>No.</td>
</tr>
<tr>
<td>Whether the employees of the institutions and training centres etc., included in the Tenth Schedule of the A.P. Reorganisation Act, 2014 are eligible for the enhanced retirement age of 60 years;</td>
<td>No.</td>
</tr>
</tbody>
</table>
Whether the non-teaching employees of the Universities are eligible for the enhanced retirement age of 60 years on the ground that the Government is sanctioning block grants to the Universities from which the salaries of these employees are being paid;

No. The Universities are statutory bodies created under the specific acts of the State Legislature which have specific provisions relating to cadre management and service conditions of their employees. The A.P. Public Employment (Regulation of Age of Superannuation) (Amendment) Act, 2014, did not amend any provisions of the acts pertaining to the Universities in the State.

Hence the Education Department may examine the issue and take necessary further action duly following the procedure laid down in the AP Government Business Rules.

3. All the Departments of the Secretariat are requested to take necessary action to communicate the above instructions to the Universities, aided educational institutions, PSUs, and other autonomous institutions under their control and ensure that there is no violation of any provisions of the A.P. Public Employment (Regulation of Age of Superannuation) (Amendment) Act, 2014 and any other Act that deals with the age of superannuation of the employees governed by the respective Acts.

AJEYA KALLAM
PRINCIPAL FINANCE SECRETARY

To:
All the Departments of Secretariat.
All Heads of Departments.
All Collectors.
All Universities.
Copy to:
Principal Secretary to Government, Education Department.
Principal Secretary to Government, Municipal Administration and Urban Development Department.
Principal Secretary to Government, Industries Department
The Principal Secretary to C.M., A. P., Hyderabad.
The P.S to the Finance Minister, A.P., Hyderabad.
The P.S to the Chief Secretary, A.P., Hyderabad.
The Principal Accountant General (commercial audit), A.P., Hyderabad.
The DTA, Hyderabad.
The PAO, Hyderabad.

// FORWARDED:: BY ORDER //

SECTION OFFICER