Sub: Selection for the post of MANAGING DIRECTOR, HINDUSTAN ANTIBIOTICS LTD. in schedule 'C' of the CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of MANAGING DIRECTOR, HINDUSTAN ANTIBIOTICS LTD. in schedule "C" of the CPSE, the scale of pay of the post being Rs. 65,000-75,000/- (revised). A copy of the job description for the post is enclosed.

It is requested that names of candidates seniority-wise who are eligible as per job description for the said post along with their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by 17 December 2015. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

Encl.: As above

(राजेश्वर लाल /Rajeshwar Lal )
अवर सचिव, भारत सरकार
Under Secretary to the Govt. of India

DEPARTMENT OF PHARMACEUTICALS,
(SHRI V K SUBBURAJ, SECRETARY)
NEW DELHI

Copy to CMD, Hindustan Antibiotics Ltd., Mumbai Pune Road, Pimpri, Pune – 411018, Maharashtra, with the request to forward the names of all candidates eligible as per job description to PESB in the prescribed format along with the endorsement. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled.

1 All Chief Executives of other Central PSUs (including subsidiaries) for circulation among the eligible candidates.
2 Establishment Officer, Department of Personnel & Trg. Ministry of Personnel, PG & Pensions.
3 All Chief Secretaries of State Governments & UTs
4 (i) Defence Secretary, South Block, New Delhi.
   (ii) Military Secretary MS(X), South Block, New Delhi.
   (iii) AOP, Air HQrs., Vayu Bhawan, New Delhi.
   (iv) COP, Naval HQrs. ‘C’ Wing, Sena Bhawan, New Delhi.

(राजेश्वर लाल /Rajeshwar Lal )
अवर सचिव, भारत सरकार
Under Secretary to the Govt. of India
1. COMPANY PROFILE

Hindustan Antibiotics Limited (HAL), was incorporated in 1954 with the objective of manufacturing and marketing of life saving bulk drugs at affordable prices through network of Govt. hospitals. The company has diversified into production of agriculture & veterinary products. HAL is a Schedule ‘C’/BIFR referred CPSE in Chemicals and Pharmaceuticals sector under the administrative control of Department of Pharmaceuticals, Ministry of Chemicals and Fertilizers.

Its Registered and Corporate offices are at Pune, Maharashtra.

The authorized and paid up capital of the Company is Rs.100 crores and Rs. 71.72 crores respectively as on March 31, 2014.

The shareholding of the Government of India in the Company is 100%.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

The Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government. He is responsible for the efficient functioning of the Corporation, and for achieving its corporate objectives and performance parameters.
3. ELIGIBILITY

I. AGE: On the date of occurrence of vacancy (DOV)

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Age limit on DOV</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Minimum</td>
</tr>
<tr>
<td>Internal</td>
<td>40</td>
</tr>
<tr>
<td>Others</td>
<td>40</td>
</tr>
</tbody>
</table>

The age of superannuation is 60 years

II. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – as one of the following:-

(i) An officer of a Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
(ii) An officer of the Central Government/ Armed Forces of the Union;
(iii) An officer of an All India Service.

III. QUALIFICATION AND EXPERIENCE:

The applicant should be a graduate with good academic record from a recognised university/institution. He should possess adequate experience at a senior level of management in a large organisation of repute.

Persons with Technical/MBA qualifications and familiarity with Finance/Marketing/Production will have added advantage. Knowledge of the Chemical Sector is desirable.

IV. PAY SCALE:

(a) Officers of CPSEs.

Candidate should, on the date of vacancy, be working in the following or a higher pay scale:

<table>
<thead>
<tr>
<th>Pay Scale</th>
<th>Date of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rs. 6250-7475 (IDA)</td>
<td></td>
</tr>
<tr>
<td>Rs. 8250-10050 (IDA) POST 01.01.1992</td>
<td></td>
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<tr>
<td>Rs. 18500-23900 (IDA) POST 01.01.1997</td>
<td></td>
</tr>
<tr>
<td>Rs. 43200--66000 (IDA) Post 01.01.2007</td>
<td></td>
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<tr>
<td>Rs. 14300-18300 (CDA)</td>
<td></td>
</tr>
<tr>
<td>Rs. 37400--67000 + GP Rs. 8700 (CDA)</td>
<td></td>
</tr>
</tbody>
</table>

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.
(b) **Officers of Central Govt/ Armed Forces of the Union/ All India Services**

Candidate should, on the date of application, be in the following or a higher pay scale/ rank:

(i) Officers of Central Govt./ All India Services holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay;
(ii) Officers of Armed Forces:- Brigadier in the Army or equivalent rank in Navy/Air Force.

V. Condition of Immediate Absorption for Government Officers

Government Officers, including those of the Armed Forces, will be eligible for consideration only on immediate absorption basis.

4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

5. SUBMISSION OF APPLICATIONS

Prospective candidates from the Central Public Sector and Government officers shall submit their applications, through proper channel, in the format at Annexure.

The applications for various categories of the officers are routed through proper channel as follows:

a) For Government Servants: through Cadre Controlling authority.

b) For CMD's/MD's/Director's in CPSE: through the concerned administrative Ministry.

c) For below Board level in CPSE: through the concerned CPSE.

6. UNDERTAKING BY THE APPLICANT/CANDIDATE

a) An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

b) If a candidate who appeared for the interview and is selected by the PESB, conveys his/her unwillingness to join after the interview is held, but before the appointment is processed, he/she would be debarred for a period of two years for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

c) If a candidate gives his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

d) In the above cases, no request for relaxation or otherwise would be entertained.
Annexure may be downloaded from the website of PESB.

Last date of receipt of applications in PESB is 17 December 2015. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications not submitted as per the prescribed format are liable to be REJECTED.

Board reserves the right to shortlist candidates for interview.
Applications are to be addressed to RAJIV RAI, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.