THE HENLEY FLEXIBLE EXECUTIVE MBA

prospectus | 2016
The Henley Flexible Executive MBA

Key Facts 1

• The Henley MBA holds the coveted triple accreditation: AMBA (UK); AACSB (USA); and EQUIS (Europe)
• It is also accredited in South Africa by the HEQC as a NQF 9 Masters qualification
• The Henley MBA is the only MBA in the world to be accredited by all 4 bodies
• It is the only MBA offered in South Africa to appear regularly and consistently in international rankings like those of the Economist and FT rankings

Key Facts 2

• The programme is taught by a mix of experienced international and local faculty
• The Henley MBA is a mix of online and offline study, as well as face-to-face learning, designed to give you maximum freedom and flexibility
• Henley’s e-library includes commercial databases, news, media, research and journal articles
• The Henley MBA is designed for the practising manager – someone with three years or more experience
• This additional experience is of considerable benefit in both the classroom and syndicate groups
• All assignments are intensely practical and related to your company

Rankings

The Henley MBA has consistently been ranked highly in recent MBA surveys of leading international business publications such as The Economist and the Financial Times.

The Economist, MBA 2014 survey ranked the Henley MBA in various categories as follows:

• #1 in the world for potential to network
• #1 in the world for breadth of alumni network

The Henley MBA was also ranked 2nd in the UK.
Study Schedule – MBA Class of 2016

**Stage One**  
(Online from 29 February 2016)

**WORKSHOP 1:** 9-11 March 2016 (compulsory)  
The Henley Leadership & Personal Development Workshop  
3 days

**WORKSHOP 2:** 11-12 April 2016  
Managing Processes & Systems  
2 days

**WORKSHOP 3:** 24-25 June 2016  
Managing Financial Resources  
2 days

**WORKSHOP 4:** 29-31 August 2016  
Managing People  
2 days  
Personal Development – Development Plans  
1 day

**EXAM PREPARATION:** 2 November 2016  
Stage 1 Exam Preparation  
1 day

---

**Stage 1 Assessment**

PD1 assignment due: Wednesday 23 March 2016  
MPS assignment due: Wednesday 1 June 2016  
MFR assignment due: Friday 12 August 2016  
MP assignment due: Wednesday 12 October 2016  
PD2 assignment due: Wednesday 21 December 2016  
Stage One Exams: MPS, MFR & MP  
Wednesday 7 December 2016
Stage Two
(Online from 19 December 2016)

WORKSHOP 5: 12-13 January 2017
Strategy 2 days

WORKSHOP 6: 3-5 April 2017
International Business 2 days
Research Skills 1 day

WORKSHOP 7: 6-8 July 2017
Strategic Marketing 2 days
Personal Development – Building Career 1 day

WORKSHOP 8: 4-5 September 2017
Reputation & Responsibility 2 days

Stage 2 Assessment
STR assignment due: Wednesday 15 March 2017
IB assignment due: Wednesday 7 June 2017
STMK assignment due: Wednesday 16 August 2017
R&R assignment due: Wednesday 25 October 2017
PD3 assignment due: Wednesday 8 November 2017
Stage Three
(Online from 13 November 2017)

WORKSHOP 9: 7-9 December 2017
Leadership & Change 2 days
Personal Development 1 day

WORKSHOP 10: 23-24 January 2018
Management Research Challenge 2 days

ELECTIVE activities:
Elective module or international study visit online

Stage 3 Assessment
L&C assignment due: Wednesday 31 January 2018
MRC proposal due: Wednesday 28 February 2018
Elective module due: Friday 30 March 2018
MRC due: Friday 31 August 2018

GRADUATION: 2019 (date to be confirmed)

NB: Programme subject to change without notice
All dates are subject to confirmation
Our Vision
We develop societies by building the skills, knowledge and ethics that build business, accelerate careers and create thriving organisations.

Equipping business leaders with new knowledge and thinking has the power to transform companies, communities and societies – through improved skills, job creation, wealth generation and growth.

Our Mission
We aim to achieve a full-service African business school that is interdependent with, aligned to and given strategic oversight by its parents.

At the same time, we will remain strong in initiative and independence of operations, creating local capacity in our academic, educational, managerial and operational activities.

Our Values
Our values include:

• Freedom to forward new ideas and challenge one another to contribute to the growth of the business school.

• Respect for the rights, differences and dignity for all those who study, work and lead our community.

• Working together to demonstrate ethical professional behaviours at all times and to all stakeholders.

• Communication that is honest and open, where ideas and opinions are sought and given due consideration.

• Responsible stewardship of our environment, facilities and resources are understood and respected.

Our Language Policy
The medium of instruction and communication is English. If your native language is not English or if the medium of instruction of your first degree or equivalent was not English, it will be necessary to take a test in English such as the British Council ELTS or TOEFL. Details are available from the British Council Office.

Student Support
Elements of our flexible learning approach include:

• Blackboard – the Henley virtual learning environment (VLE)

• Face-to-face workshops

• Online subject tutor support

• Personal tutor support

• Mentor support

• Syndicate group support

• ARC-on-line

“We build the people who build the businesses, that build Africa”
Admission Requirements

The Henley MBA is designed for experienced, practising managers. Most already have 10 years post-graduate work experience. Sharing your experience with fellow students and gaining from their insights enriches your learning.

To join the Henley MBA Programme, you will need:

- Three year’s relevant managerial experience
- A good honours degree or postgraduate diploma at NQF level 8
- To be in employment or to have access to company data for assignment purposes
- A permanent email address and access to the internet

We welcome applications from candidates with exceptional management experience who may not meet all the formal academic criteria for admission. If you have year’s of management experience at a senior level, we would be happy to consider your application.

To apply email admissions@henleysa.ac.za

Recognition of Prior Learning (RPL)

RPL is the process whereby students can be given credit within their chosen programme of study for previous learning.

The Henley RPL policy incorporates both prior learning (previous study with an educational institution which has been formally assessed and certified) as well as prior experiential learning (non-certified acquisition of skills and knowledge gained through relevant experience.)

Our RPL policy covers assessment of suitability for admission to the start of the MBA in respect of experience substituting in part or in whole for entry qualifications.

Refer to the Flexible Executive MBA brochure for more information:
Assessment Rules

In order to achieve the Henley MBA you need to demonstrate achievement of all the learning outcomes outlined in the MBA Programme Specification. The School uses a variety of mechanisms to evaluate your achievement including:

- Individual assignments related to single subject modules
- Project reports that draw on the content of more than one subject module
- Group assessments
- Examinations
- The Management Research Challenge

These pieces of work largely test a combination of knowledge and understanding, and cognitive and intellectual skills. The gateway assessments of Personal Development plans primarily focus on developing behavioural skills. These do not affect the overall marks for the MBA. However, they must be completed in order to progress through the stages.

Refer to the Flexible Executive MBA brochure for more information:
www.henleysa.ac.za/assets/brochures/2015

Rules of Conduct and Discipline

The conduct and discipline of students are regulated by the Regulations Relating to the Conduct, Section G of the University of Reading Calendar, 2011-12.

Refer to the Regulations for Conduct:
http://www.reading.ac.uk/web/FILES/calendar2012-13/G2012_regulations_for_conduct.pdf

Student Financial Aid

There is a student financial aid in the form of the Henley Africa Dean’s Scholarship which covers the full tuition fees for all 3 stages. Up to 2 scholarships are awarded each year to deserving previously disadvantaged South African citizens who are able to provide evidence of demonstrated leadership qualities, and also show how they would use the knowledge from the Henley MBA back in their community to make a positive impact.

Applications for the scholarship must be made separately to the MBA application and must be received no later than 30 November for the following year’s intake.

Fees for March 2016 intake

THE HENLEY MBA FEE
R219,500.00

Payable as follows:

Stages 1 & 2: R147,000.00 January 2016
Stage 3: R  72,500.00 December 2017

The fees are payable in full, in advance, prior to the start of each stage. Programme costs are based on United Kingdom Sterling and subject to currency fluctuations. Students will be notified of changes.

Refunds

Unless there are exceptional circumstances, no refunds will be made (refer to the Terms and Conditions.) The school reserves the right to refuse admission or withhold results from students whose fees or other dues are outstanding. The School reserves the right to change the fees at any time. Students who do not progress according to the study schedule will be required to pay the fee applicable at the time of progression.

The maximum registration period for the programme is four years. Students requiring additional registration time will be required to pay a re-registration fee, in accordance with the applicable Terms and Conditions.

Travel and accommodation costs are not included in the fee.
Directors
DCL Savage (British) – Chairman
JLG Board (British)
J. Foster-Pedley (British)
F. Acheampong

Management
Dean and Director: J. Foster-Pedley
Academic Director: F. Acheampong
MBA Director: Dr A. Drotskie
Executive Education Director: L. Buckley
Business Development Director: W. Jansen van Vuuren
Finance & Operations Director: N. Naradh

Faculty
Henley’s faculty are specifically recruited for their experience of management in commerce and industry, and represent the right combination of academic excellence and practical experience.

Click on the link below for the full list of current faculty members who teach on the programme in South Africa:

http://www.henleysa.ac.za/faculty

For more information about Henley, visit our website. You can also contact us via email:

info@henleysa.ac.za
+27 11 808 0863 | viviens@henleysa.ac.za
+27 11 808 0866 | colleens@henleysa.ac.za
+27 11 808 0884 | lynethz@henleysa.ac.za
+27 11 808 0909 | zolaz@henleysa.ac.za

Physical Address
Kirstenhof Office Park, Block A&B
Cnr Milcliff Road and Witkoppen Road
Paulshof
2191

Postal Address
PO Box 2890
Sunninghill
2157


Registration Number: 2010/HE10/001

Henley Business School does not discriminate on the basis of race, gender, disability or national origin and actively encourages the participation of previously disadvantaged individuals.