NOTE: Application must be submitted on a Z83 form with a copy of a comprehensive CV, certified copies of qualifications and ID document in order to be considered. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizen status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Relaxation of qualification requirements may be considered for non-OSD posts. Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments. Furthermore, the person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. For more information regarding the requirements and duties in respect of each position, please visit our website at www.environment.gov.za. Click on vacancies and ensure you follow the correct link to the position of interest. The department reserves the right not to make an appointment. No e-mailed, faxed and late applications will be considered. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

OTHER POSTS

POST 22/12: DEPUTY DIRECTOR: CREDITORS, TRAVEL AND SUBSISTENCE REF NO: CFO02/2016

SALARY: All inclusive remunerative package of R612 822
CENTRE: Pretoria
REQUIREMENTS: An appropriate recognized three year Bachelor degree/ National diploma in Accounting, Financial Management or equivalent relevant qualification with a minimum of 7 years’ experience in a Public Finance field. Thorough knowledge of financial accounting. Exposure in the fields of creditors, travel and subsistence and reconciliations will be an advantage. Good financial management skills, Planning and organizing skills, Problem solving skills, Good communication (written and verbal) skills. Candidate must have sound knowledge of the Basic Accounting System (BAS), PERSAL and LOGIS integration system. Skills in Public Service Finance, Numeracy, Computer literacy and accuracy. Good knowledge of Treasury Regulations and Public Finance Management Act. Innovative, ability to work independently without compromising team results. A valid driver’s license.

DUTIES: Administration of creditor payments, Travel and subsistence, Internal Control, Clearing of Suspense Accounts, Capturing and authorising of BAS payment transactions. Dealing with payment related enquiries. Supervising and managing of subordinates.

ENQUIRIES: Mr. A Wessels Tel (012) 399 9085
APPLICATIONS: The Director-General, Department of Environmental Affairs, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria.
CLOSING DATE: 20 June 2016
NOTE: Shortlisted candidates will be subjected to a practical exercise that intend to test the technical elements of the post.

POST 22/13: CONTROL ENVIRONMENTAL OFFICER GRADE A: UNITED NATIONAL FRAMEWORK CONVENTION ON CLIMATE CHANGE REF NO: CCAQ01/2016

SALARY: R409 989 per annum (Total package of R554 633 per annum/ conditions apply)
CENTRE: Pretoria
REQUIREMENTS: An appropriate three year Bachelor’s degree/ National Diploma in Environmental / Natural Sciences or related field. Experience in international climate change
issues and an awareness/ knowledge of South Africa and government’s priorities. Broad understanding and knowledge of environmental and developmental issues (globally, regionally, locally). Ability to manage components and plan for activities, including projects and policy matters. Ability to interpret and apply policies, strategies and legislations. Ability to manage and control budget. Excellent computer literacy, organisational, interpersonal and communication skills. Experience in management. Good human resource and financial management skills as well as project management. Advanced skills of policy formulation. Good analytical skills, ability to work under pressure and independently. Possession of a valid driver’s license.

**DUTIES**

- Conduct research and support the preparation, formulation, consultation and approval of South African positions on climate change related multi-lateral and cooperation agreements. Facilitate and coordinate the stakeholder consultation on and lobbying for South African positions on climate change related multi-lateral cooperation agreements. Coordinate and support the negotiation of the South African position in multi-lateral for and cooperation agreements with national interest reflected in the outcomes. Support the formulation of reporting on international engagements including approval for participation in climate change related meetings and compliance with national reporting requirements. Perform and manage administrative and related functions.

**ENQUIRIES**

Ms P Gasela Telephone (012) 399 9182

**APPLICATIONS**

Ms P Gasela Telephone (012) 399 9182

**CLOSING DATE**

20 June 2016
skills. Understanding operations of VSATs. Ability to draft and interpret complex technical specifications, drawings and schematics. Be committed, innovative and self-motivated. Have proven management capabilities and good leadership skills. Should be able to work independently as well as a team member.

**DUTIES**: Evaluate existing network and communication systems and makes recommendations for new resources to expand service levels. Identify, evaluate, and recommend new installations after evaluating the impact on current systems. Coordinate and directs Telecom projects and ensures that related departments are well supported. Manage and maintain contracts and Service Level Agreements with service providers. Develop and review test equipment specifications to ensure quality data. Ensure all calibrations and maintenance activities are done within agreed time frames. Monitor and report on the performance of the telecommunication network and associated peripherals. Manage unit responsible for the maintenance of instruments and telecom equipment. Prepare Maintenance plans in accordance with the schedule of voyages. Ensure optimal performance of the maintenance facility, through maintenance scheduling, resource distribution, procurement and inventory control. Prepare the maintenance budget and provide inputs to the capital budget especially for spare parts and equipment replacement.

**ENQUIRIES**: Mr N Devanunthan Tel 021 405 9482/9430

**APPLICATIONS**: Director-General, Department of Environmental Affairs, Private Bag x 4390, Cape Town, 8000 or hand-delivered to 14 Loop Street, Cape Town. No faxed, e-mailed and late applications will be considered.

**FOR ATTENTION**: Human Resources

**CLOSING DATE**: 13 June 2016

**NOTE**: The successful candidate will be required to undergo a competency test and full medical screening. The successful candidate will have to participate in relief voyages to Marion, Gough and Antarctica that can last up to 3 months at a time.

**POST 22/16**: SPECIALIST SCIENTIST: SEABIRD RESEARCH REF NO: OC09/2016

**SALARY**: Appropriate salary will be determined according to the regulatory framework (based on OSD)

**CENTRE**: Cape Town

**REQUIREMENTS**: An appropriate, recognized PhD degree in natural sciences. At least 10 years post-BSc qualification experience researching seabirds in South Africa, regionally and in the southern oceans. Sound knowledge of marine biology, particularly seabird biology. A proven record of scientific research output and human capital development. Extensive experience in establishing research programmes. Proven strategic management and leadership skills. Good communication skills with experience in stakeholder engagement. Proven extensive experience with long-term monitoring and population trends research. Successful candidate must pass a medical examination for seafarers (Section 101 of the SAMSA Act 57 of 1951). Compulsory registration with SACNASP as a Professional Natural Scientist.

**DUTIES**: Establish research programmes on seabird biology and conservation. Publish and present research findings. Participate in working groups and scientific fora. Supervise staff. Manage research activities and perform final review and approval of scientific projects. Develop working relationships with other research institutions. Give advice and advocacy on issues related to seabird biology and conservation, and marine eco-tourism development. Provide strategic leadership at national, regional and international research levels. Focus on human capacity development with an emphasis on providing training and mentorship in support of transformation objectives.

**ENQUIRIES**: Mr H Oosthuizen 021 819 5008

**APPLICATIONS**: Director-General, Department of Environmental Affairs, Private Bag x 4390, Cape Town, 8000 or hand-delivered to 14 Loop Street, Cape Town. No faxed, e-mailed and late applications will be considered.

**FOR ATTENTION**: Human Resources

**CLOSING DATE**: 13 June 2016

**POST 22/17**: SPECIALIST SCIENTIST: APPLIED PHYSICAL OCEANOGRAPHY REF NO: OC14/2016

**SALARY**: Appropriate salary will be determined according to the regulatory framework (based on OSD)

**CENTRE**: Cape Town
**REQUIREMENTS**

An appropriately recognized PhD in Physical Oceanography or related field. At least 10 years post-BSc qualification experience in developing and establishing oceanographic research programmes. Good knowledge and understanding of oceanography in the region with an ability to integrate with other relevant disciplines for scientific and management purposes. A proven track record of relevant research output including peer reviewed publications. Extensive experience in human capital development. Proven strategic management and scientific leadership. Knowledge in establishing national or regional research programmes. A good knowledge and understanding of the physical oceanography in the region for scientific leadership. The successful incumbent will be expected to have been registered as a Certificated Natural Scientist with SACNASP. A successful incumbent will be expected to pass a medical examination for seafarers (Section 101 of the SAMSAct.57 of 1951).

**DUTIES**

Provide strategic scientific leadership and direction at national, regional and international research activities and develop projects to address knowledge gaps in South Africa. Conduct and lead original research into the applied physical oceanography around southern Africa with application to the earth systems approach. Publish scientific results in peer-reviewed journals and present at conferences. Provide advice pertaining to physical oceanography and play a leading role in advocacy. Manage research activities in oceanography and evaluate scientific efficiency. Mentor, train and develop junior scientist with emphasis on internal staff and students. Develop, implement and operationalise an in situ observational measurement strategy for South Africa comprising fixed and mobile platforms with strong local, regional and international links, and integration with ocean modeling and remote sensing. Develop and conduct monitoring activities complementing and/or improving existing activities including developing applications and/or products to provide marine information and data to support decision making. Participate in cruises, field trips and related activities as appropriate.

**ENQUIRIES**

Ashley Johnson 021 819 5003 / Jimmy Khanyile 021 819 5007

**APPLICATIONS**

Director-General, Department of Environmental Affairs, Private Bag x 4390, Cape Town, 8000 or hand-delivered to 14 Loop Street, Cape Town. No faxed, e-mailed and late applications will be considered.

**FOR ATTENTION**

Human Resources

**CLOSING DATE**

13 June 2016