**2016 JuST Conference Event**
November 9-11, 2016

**Schedule may change before November. Final program will be posted in October.**

**PRE-CONFERENCE AGENDA**

November 9, 12:00PM – 4:30PM Breakdown

**Attendees must select to attend either Bonnie Martin ($25) or the concurrent workshop options below. Pre-conference workshops are only available to attendees who purchase an admission ticket to the JuST conference.**

**12:00PM - 4:30PM**

SERVEing Survivors: A Methodology for Restorative Relationships  
*Bonnie Martin, LPC, Serve Survivors*

The SERVE methodology embraces what research tells us about working directly with individuals who live with the challenges of Complex Post Traumatic Stress Disorder. This training will examine the importance of a holistic approach in working to reduce adverse symptoms and empower survivors. The counterintuitive nature of serving survivors well and the use of evidenced based treatment modalities will be discussed. Special focus will be on brain development in childhood and adolescence, and how coping mechanisms for the abnormal stress of human trafficking become maladaptive.

**Approved for 4.5 NBCC Credit hours. Registration required.**

**Concurrent Workshops - Session 1 - 1:00PM - 2:30PM - Choose one of the following**

High Heels and HIV: Breaking the Barriers with Trafficking Victims  
*Monica Charleston, Kaleidoscope International*

Sex trafficking victims are at an alarmingly increased risk of being infected with HIV from their consistent exposure to bodily fluids during forced, unprotected sex. The majority of sex workers interviewed for HIV services refuse to self-identify as trafficking victims during confidential interviews. Barriers such as stigma, HIV criminalization, and the threat of violence are major obstacles for non-disclosure. This workshop will explore various ways to identify potential barriers while conducting interviews with victims, demonstrate effective methods for encouraging disclosure, and highlight successful strategies that foster an environment where sex trafficking victims feel comfortable disclosing. As a result, community workers will be better equipped to overcome barriers while victims will be able to safely disclose their situation and gain access to the services provided for them while protecting the community from the spread of HIV.

Prostitution, Sexual Coercion, and Violence: Why Sexploitation is Nobody’s Job  
*Lisa Thompson, National Center on Sexual Exploitation*

In light of Amnesty International’s call for full decriminalization of prostitution, old and lingering debates about the nature of prostitution have bubbled to the surface of mainstream cultural discourse. Questions abound: Does prostitution represent the world’s oldest profession or oldest exploitation? Is commercial sex a form of work, or a form of coercion? Does criminalizing sex buyers adversely impact those in the sex trade? Will full decriminalization of prostitution (as a sector for the industrial sale of sex) have repercussions on the incidence of sex trafficking?

Accordingly, this workshop aims to equip anti-trafficking advocates, victim service providers, and policy-makers with answers to these questions. The presentation will explore the nature of prostitution, present the common philosophical perspectives by which legal responses to prostitution are framed, provide research findings on the harms of prostitution, critique Amnesty International’s policy approach, and discuss options for action.
The Ripple Effect: Preventing Teen Trafficking
Jessica Willis, Richmond Justice Initiative & The Prevention Project
Juvenile sex trafficking can only be prevented if teens find out about human trafficking, how it affects our culture and their generation, the tactics that traffickers employ, and how to safely prevent and report it in their lives and the lives of their peers. This session will present proven tools to present human trafficking prevention education information to teens in relevant, engaging, age-appropriate, and effective ways that will allow teens not only to be advocates for themselves but for their peers as well. Participants will also learn how to safely and effectively engage teens in the movement to prevent and end human trafficking.

Game Changers: Tools to Build Emotional Resiliency
Marti MacGibbon, CADC-II, ACRPS, CAPMS, Survivor, Speaker, Advocate
This is a session that encourages audience participation, discussion, and Q & A. Attendees can learn simple, effective, fun and portable strategies and techniques that are evidence-based in Cognitive Behavioral Therapy, helping anyone to build emotional resiliency, avoid burnout, and keep a positive focus. These strategies can be a vital addition to a daily program of wellness, renewal and recovery. Marti will present in a way that is often fun and humorous, but genuine. You will learn skills in: mindfulness, celebration, gratitude, positive self-talk, cognitive reframing, and emotional connectedness. Attendees will learn how to rebound from emotional setbacks and annoyances in daily life, ways to manage emotional adversity, and skills to raise the levels of positive neurotransmitters in your brain, discovering how to "self-empower."

Concurrent Workshops - 3:00PM - 4:30PM - Choose one of the following

The Power of Prevention – An Interactive & Effective Method for Addressing Devaluation of Women
Hannah Arrowood, Present Age Ministries
A study in Minnesota summarized the cost-benefit of prevention services for female adolescents at risk for human exploitation and trafficking, and quantified it $1 to $34. Prevention must be a necessary component to stop human trafficking; beyond just education of what it is. Combining our experience with survivors of trafficking, high-risk teens, school educators and community groups – we bridge the gap by providing promising practices, tools and training resources for social services, educators and youth leaders. We will present a fun, interactive learning system addressing the cultural devaluation of women that can be used in a variety of settings.

Pornography as Propaganda: Forming the Cognitive Script for Sexual Violence
Lisa Thompson, National Center on Sexual Exploitation
Pornography is a powerful teacher; its users consume potent themes which change attitudes and foster sexually violent behaviors. Pornography propagates lies, half-truths, and distortions about sex, relationships, and women and men it portrays. It is a form of propaganda with themes of sexual exploitation, violation, power, and hate which serve the interests of sex industrialists. For those working to end sexual exploitation, it is vital to understand how pornography creates a cognitive script in the minds of consumers which influences family, business, and intimate relationships, as well as sex-buying behavior. Accordingly, this presentation will review the key elements of propaganda, and demonstrate how themes of modern pornography parallel those elements, thereby orchestrating the dehumanization and destruction of both the user and the consumed. GRAPHIC CONTENT: Viewer Discretion Advised.

Using the Chosen Tool Effectively
Jo and Nick Lembo, Shared Hope International
Nick and Jo Lembo have presented Chosen, Shared Hope’s most popular resource, hundreds of times to audiences from 10 – 2000 people. They have deconstructed the tool for maximum effectiveness in delivery, helping to train volunteers and community leaders across the nation to use it in order to impact audiences of all ages. Their presentation includes: a demonstration on how to use the resource most effectively so audiences grasp how they can protect their community, the male and female perspective of the issue, young people learn how to defend their friends, and everyone is more aware how to recognize and report.
Adverse Childhood Experiences (ACEs) Training  
Clay Walker, Juvenile Services, Caddo Parish, Louisiana
What is ACEs Training? Adverse Childhood Experiences include abuse, neglect, and household dysfunction such as exposure to violence, economic hardship or substance abuse. These childhood traumas can lead to mental health issues like depression and addiction as well as physical ailments. The ACEs training is recommended for individuals working with children of any age. Participants will learn more about ACEs, the red flags that can suggest a trauma history, how ACEs affect children psychologically and physiologically, and how their organization can serve trauma survivors in the community in a more compassionate and effective way.

November 9 - 2:00PM - 4:30PM - Survivor-only Workshops (restricted access)

Emotional Money  
Marlene Carson, The Switch; Becca Johnson, Ph.D., Rescue: Freedom International
Whether leading a non-profit and needing to fundraise; being self-employed and having to put a price tag on your services; or working for others and having to negotiate compensation, dealing with money can be emotional and re-triggering for survivors of sexual exploitation. Whether down 'n' out and low on cash or financially doing all right, money can cause a slow-down of the healing journey. Come listen to an entrepreneur survivor and a psychologist talk about the emotions and trauma triggers of money.

Self-Care and Secondary Trauma Mitigation  
Emily Waters, LMSW, MPA, Victim’s Information Bureau of Suffolk County
This presentation is specifically designed for trafficking survivors who are working with other survivors recently out of their trafficking situation. Triggers, mindfulness exercises, and other methodologies will be explained, to assist in providing the best care possible while also taking care of ourselves.

JuST CONFERENCE AGENDA
November 10, 8:30AM – 4:30PM Breakdown

Registration Check-In and Coffee for all – 7:30AM -8:30AM

Welcome and Plenary (Keynote Speaker TBA) – 8:30AM – 9:30AM

Session 1 - 10:00AM - 11:30AM- Choose one of the following concurrent workshops

Rehabilitative Residential Programming for Survivors of Human Trafficking  
Larissa Maxwell, The Salvation Army- Vancouver, Canada
This workshop will share the work of The Salvation Army Deborah’s Gate, the only high-security wrap-around rehabilitative residential program in Canada, providing services for over 150 survivors of human trafficking. Started in 2009, Deborah’s Gate serves girls, women, and transgender individuals who have been trafficked for sex, labor, or a combination of the two. Free, wrap-around rehabilitative programming includes specialized trauma counseling, art therapy, a farm-to-table gardening program, a physical fitness program, a dance residency to redeem the skill of erotic dancing into dignity, a culinary arts program, pet therapy, tattoo/branding removal, and access to Aboriginal specific services such as Elder mentorship.

The Life-Long Process of Recovery (After the First Year)  
K.D. Roche, Survivor, Author, Speaker; Bonnie Martin, LPC, Serve Survivors
This workshop will discuss what the process of recovery really looks like, beyond the first year of treatment. Join therapist and professional Bonnie Martin and survivor K.D. Roche as they co-present the subject of PTSD and its long-term impact on the brain. After working together in therapy for three years, Bonnie and K.D. will discuss which treatments they found to be most effective, as well as which treatment models K.D. experienced that...
prolonged her personal recovery process. Additionally, they will share input gathered in consultation with other survivors on the most common long-term needs that are inadequately addressed, and how providers can begin to incorporate services to meet them in the development of treatment or aftercare programs.

**No Longer Invisible: Florida's Collaborative Approach to Better Identifying CSEC Victims**
*Stephany Powell, Ed.D., Journey Out*
In collaboration with the Florida Department of Juvenile Justice (DJJ) and several other agencies, Florida Department of Children and Families (DCF) created a Human Trafficking Screening Tool (HTST) in response to the newly passed HB 7141 in 2014. The HTST is required to be used by child protective investigators, dependency case management and DJJ’s intake screeners. DJJ began utilizing this tool statewide in April 2015 and as of January 2016 it must be used statewide by DCF. With the objectives of better identifying trafficking victims and informing service development within the state of Florida, the tool informs treatment recommendations at an individual level and enhances data collection at an aggregate level. This workshop will introduce the HTST including the legislative language mandating the tool, indicators that trigger the use of the tool, outcomes and trends from its first year of use and the benefits of using a uniform screening tool.

**What is Post-Traumatic Growth? A Story of Hope.**
*Jessica L Vera Ph.D. LLC*
The presentation will provide a case study of transgenerational trauma from the perspective of a mother-daughter survivor story. Empirical knowledge will be shared on the phenomenon of transgenerational trauma, as well as the development of resilience and its impact on human potential. This mother-daughter duo is a pair of survivor leaders who have a passion to reach today's parents and the millennium generation. Together, they will share their personal journey from grooming and victimization to healing.

**The Psychological Impact of Complex Trauma: The Common Storyline of Juvenile Sex Trafficking**
*Dan Sartor, Ph.D., Trinity Christian College*
The experience of repetitive interpersonally-based trauma during an individual’s childhood often has a profound negative effect on the emotional, cognitive, moral, social, physiological, and spiritual domains of a survivor’s life. Victims of Juvenile Sex Trafficking, by definition, endure repetitive interpersonal traumas during critical periods of their physical and psychological development, often manifesting the hallmark signs of complex traumatic stress in adolescence, early adulthood, and beyond. Drawing insights from the latest research in trauma-informed care, we will highlight the common signs of complex traumatic stress and briefly review the empirically-based stages of recovery from repetitive and interpersonal traumatic experiences.

**Start by Believing – A Message of Support for Survivors of Sexual Violence**
*Jerald Monahan, Prescott Police Department; Vivian Long, Long Family Foundation*
End Violence Against Women International has created a public awareness campaign called Start By Believing, because a friend or family member is typically the first person a victim confides in after an assault, and each person’s reaction is the first step in a long path toward justice and healing. Knowing how to respond is critical – a negative response can worsen the trauma and foster an environment where sexual assault predators face zero consequences for their crimes. Research shows that rapists attack an average of six times, highlighting that fact that one failed response by professionals can result in five additional victims. Start By Believing will lead the way toward ending this cycle, by creating a positive community response, an approach that is especially important when encountering a victim of sex trafficking, where too often the system or community views these victims as juvenile runaways, or consensual adult prostitutes.

**The Person Behind the Booking Number** *(Law Enforcement/Prosecutors Only)*
*Stephany Powell, Ed.D., Journey Out*
This interactive workshop is designed to educate law enforcement on the importance of developing a victim-centered approach during initial contact with victims of human sex trafficking. Following the presentation, officers will be able to identify both child and adult victims, and deliver quality service applying four key behavior modifications through evidence-based core components. Learners will understand the under-pinning effects of living as a victim of sex trafficking; how perceptions are learned, consistent and inaccurate; Stockholm syndrome and its application to victims; effects of change on individuals. The workshop will provide a safe atmosphere for
officers’ expression while emphasizing the patience required when working with victims who often do not present like victims in the minds of law enforcement.

BUFFET LUNCH  11:30AM – 1:00PM
(included in your conference ticket)

Session 2 - 1:00PM - 2:30PM- Choose one of the following concurrent workshops

Lessons Learned On Our Path to Agency Change with Trauma-Informed Care
Mark Bryant and Heather Duran, Centers for Youth and Families
Trauma-informed care is a growing movement in behavioral health care and a requirement for those working with victims of juvenile sex trafficking. This presentation will present the basics of trauma-informed care and describe characteristics of a successful trauma-informed care organization. Also spotlighted will be Centers for Youth and Families participation in a yearlong Trauma-Informed Care Learning Community with the National Council for Behavioral Health. In a quest to become a trauma-informed care organization and better equip them in working with trauma survivors and victims of juvenile sex trafficking, the Centers encountered multiple challenges. Highlights will include mistakes made, lessons learned and accomplishments in recreating their agency in the wake of trauma-informed care.

State v. Roman Thomas
Brenda Mezick, Esq., Office of the State Attorney for Miami-Dade County
Roman Thomas is a repeat trafficker who used violence and branding to control his minor and adult victims. This case study examines his recruitment and control tactics, including his particularly vicious branding of a thirteen year old girl. It will discuss the repercussions of that branding on her life, including her “rebranding” by the media, and the impact her trauma has had on her childhood development. The study will include the efforts to recover the thirteen year old victim, the prosecution of Roman Thomas, and the gaps in legal infrastructure that have frustrated therapeutic efforts to help the victim. The study includes an overview of the combined efforts of government and non-government organizations in Florida to address the branding of human beings for purposes of commercial sexual exploitation, the privacy of human trafficking victims, and rape shield and closed circuit television testimony protections for human trafficking victims.

The Bottom Girl Phenomenon
Shamere McKenzie, Sun Gate Foundation, The Salvation Army- Central Maryland
Through this presentation, conference attendees will gain an understanding of the role of the “bottom girl” who operates as the pimp’s most “trusted” accomplice in the prostitution enterprise. The presenter will share her personal story of victimization, arrest and prosecution, revealing the reality of the bottom girl’s world, and provide honest tips and recommendations on how to better interact with females within this context.

Hot Topics and Strategies for Identifying and Protecting Juvenile Sex Trafficking Victims: JuST State Policy
Christine Raino, Esq., and Rachel Harper, Esq., Shared Hope International
While awareness surrounding sex trafficking in the U.S. has increased substantially over the past 10 years and has led to legislative advancements across the country, significant gaps in state laws persist, limiting our ability to combat domestic minor sex trafficking and protect child victims. This presentation will outline the pressing need to gravitate away from punitive responses for juvenile sex trafficking victims and instead provide protective responses that include specialized services, while holding all perpetrators, including buyers, accountable in a manner that reflects the seriousness of the offense. This presentation will also discuss how legislative gaps may create barriers to identifying and responding to child sex trafficking victims. These barriers include the failure to address buyers’ conduct within the crime of sex trafficking which can have serious negative consequences, ranging from unfair stigmas that accompany juvenile sex trafficking victims when they are blamed instead of their buyers, to the gaps in protections that result when laws only protect children with an identified trafficker or require that a child be subject to force, fraud or coercion in order to be treated as a victim. Finally, the presentation will share legislative successes and strategies for using coalitions and campaigns to coalesce support around legislative efforts that increase protections for child sex trafficking victims.
In God’s Time: Recovered Memories of Family-Controlled Human Trafficking
Mary Knight, MSW, Mary Knight Productions
Delayed recall is common with survivors of familial abuse and exploitation. The presenter is a survivor of family-controlled sex trafficking, a retired social worker, and a filmmaker. Her memories of abuse, which surfaced when she was 37, were confirmed by four relatives with similar memories. In a quest to come to terms with her childhood, Knight interviewed professionals known as the nation’s top memory experts. Video clips of these interviews will be used to explain the phenomena of recovered memories. With an increased appreciation of delayed recall, participants will be better able to relate to survivors who did not always remember their abuse.

Engaging and Empowering Commercially Sexually Exploited Youth
Nicole Klasey, Psy.D., and Gina Peck-Sobolweski, LMFT, Maryvale
Engagement with commercial sexual exploitation (CSE) victims and survivors is a necessary part of the healing process. The goal of engagement is to empower youth to see beyond their victimization, embrace their leadership skills, and help them reintegrate back into their communities. This presentation will discuss practical engagement strategies that providers can implement to better serve this population, rooted in trauma-informed care, attachment theory, strengths-based treatment, and the Stages of Change model. The engagement strategies will be discussed in three parts: initial engagement (strategies that providers can use upon meeting CSEC victims), ongoing engagement (ways that providers are able to strengthen their relationships with victims, the importance of including a survivor advocate in the youth’s treatment, strategies for youth empowerment, etc.), and reengagement (ways to engage youth after they have AWOL’d and the importance for residential treatment facilities to accept AWOL youth). The presenters will share case examples involving AWOL youth, as well as quotes and feedback from CSEC survivors about engagement strategies.

Minnesota’s Safe Harbor: No Wrong Door Development, Implementation and Evaluation
Lauren Ryan, J.D., Minnesota Department of Health; Monica Miller, Survivor Advocate
In 2014, Minnesota joined several other states in decriminalizing sexual exploitation for youth under the age of 18. Additionally, Minnesota has developed a robust, statewide intervention and service delivery model called No Wrong Door. This session will explore MN’s Safe Harbor history; implementation of No Wrong Door including the use of service providers, called Regional Navigators; the development of statewide model protocols; and examine outcomes including data, evaluation and utilization of a public health approach. Monica Miller, a survivor who has previously worked as a Regional Navigator, will add her perspective to the discussion including her perception of rural sexual exploitation- debunking the myth that exploitation only occurs in big cities. The presenters acknowledge that each state has its own unique approach to this hidden and often misidentified victimization, and are eager to share lessons learned from the last two years.

Session 3 - 3:00PM - 4:30PM - Choose one of the following concurrent workshops

Hiding in Plain Sight: A Case Study
Kim Grabert, Florida Department of Children and Families; Kim McGrath Psy.D., Citrus Health Network; Bethany Gilot, Florida Department of Juvenile Justice
This is an examination of one child as they move through the child welfare, juvenile justice and mental health communities. This child became involved with child welfare before their first birthday but nobody recognized the risk factors and the signs of exploitation until shortly before the child aged out. It is an exploration of a multi-system failure highlighting the points in which each system could have intervened to potentially prevent the subsequent exploitation. It examines the signs and indicators of exploitation in this child’s case, which could have led to specialized placement and services prior to their leaving the system of care. As this youth is now an adult, we will also hear from the youth about their experience and they will share insights for the presentation participants to apply to their future youth engagement.

When the Victim Victimizes
Larissa Maxwell, The Salvation Army- Vancouver, Canada; Becca Johnson, Ph.D., Rescue: Freedom International
This workshop addresses national and international trends where perpetrators train and groom adolescent victims to enforce violence, manage elements of the trafficking business, or engage in other forms of criminal activity while they are simultaneously being victimized, resulting in increasingly complex consequences and...
impacts for the survivor. The varying complexities and differences involved in appeasement and consent are discussed, especially as it relates to the impacts of trauma and adolescent development, addressing promising practices for supporting survivors to untangle their circumstance and make sense of the cycles of victimization and perpetration - simply put, how we address issues that arise when traffickers coerce victims to victimize.

**Juvenile Justice Response to Human Trafficking and Trauma-A Multidisciplinary Approach**
*Laurie McGehee, Shobana Powell, and Clay Walker, Caddo Parish Juvenile Services, Louisiana*

Caddo Parish Juvenile Services developed the Specialized Intensive Unit (SIU), the first DMST-specific juvenile probation unit in Louisiana, and partnered with over 30 interdisciplinary agencies on a community level to develop a multidisciplinary team called the Community Response Team (CRT). Meeting together twice a month, the CRT developed successful partnerships across disciplines that work in collaboration to review suspected or confirmed DMST cases, and develop holistic treatment plans to support children and families. Members of the CRT will present their screening protocols (using Intervene and CANS) and methodology, their MDT model, along with proven methods for fostering trauma-informed care across systems.

**Sex Trafficking of LGB & T Youth: Key Considerations for Effectively Identifying and Assisting Victims**
*Nathan Earl and Torri Ramos, Ark of Freedom*

Lesbian, gay, bisexual and transgender youth disproportionately account for nearly 40 percent of the homeless youth population in America, yet represent approximately 7 percent of the general population. Once on the streets, they face higher chances of becoming targeted and trafficked for sex. Male and transgender homeless youth are considered two of the most underserved, but highest-at-risk victim populations. During this workshop, transgender survivor Torri Ramos and male survivor Nathan Earl reflect upon their personal triumph over commercial sexual exploitation and trafficking, while educating the audience on key considerations for effectively identifying, engaging and assisting LGBT victims. After attending the workshop, participants will possess an advanced level of cultural competence and have a better understanding of the pathways to exploitation, increased vulnerabilities, channels for solicitation and acculturation process specific to gay, bi and transgender youth. This knowledge will better equip audience with information and awareness needed to more effectively engage, identify and assist LGB and T youth victims of human trafficking.

**From Survivor to Thriver: My Personal Journey through Child Sex Trafficking and Dissociative Identity Disorder**
*Lisa Cruz, RN-C MNN, Nurses Against Trafficking*

Dissociative Disorders are commonly called Multiple Personality Disorder, generally misunderstood, and often sensational or inaccurately depicted in the media. As a victim of child sex trafficking and pornography, Lisa experienced dissociation as a way to cope and escape from the reality of her abuse. In this session, Lisa will discuss the truth about the dissociative spectrum, including normal dissociation, dissociative amnesia, Post-Traumatic Stress Disorder and Dissociative Identity Disorder. Sharing her personal story of survival, strength and hope, Lisa will review the common causes, signs/symptoms, diagnosis and treatment of DID. Lisa will be joined by a qualified mental health professional to address questions related specifically to diagnosis and treatment of DID.

**Effectively Utilizing a Group Model in Residential Treatment for Commercially Sexually Exploited Children**
*Amy Waldron, LPC, BCBA, Devereux Georgia; Casi Knowles, LMHC, LPC, Devereux Florida*

In residential treatment, there are several treatment modalities that can be effective in working with female youth who have been sexually exploited. This presentation will focus on how two residential treatment centers – Devereux Georgia and Devereux Florida – utilize the group process to facilitate treatment and help youth recover from sexual exploitation. Presenters will discuss the use of screening and assessment, dynamics to consider when facilitating a CSEC group, and treatment focus areas utilizing a curriculum specific to addressing issues of exploitation including: a full understanding of sexual exploitation; “telling the story” in a safe, shame-free setting; and instilling skills to develop a safer and healthier lifestyle.

**Beware of the Buyers: Understanding Review Boards and Sex Buyer Networks as Organized Crime**
*(Law Enforcement/Prosecutors Only)*
*Val Richey, Esq., King County Prosecutor’s Office*

Although much attention has been paid to prostitution sites such as Backpage.com, far less attention has been...
directed toward online “review boards” where sex buyers brag about their prostitution experiences. These review boards cultivate large, toxic communities of sophisticated sex buyers by offering access, intelligence, safety and anonymity. These websites also provide a forum for promoting trafficked adults and children. Using the take-down of the infamous buyer review site, The Review Board, as a case example, Val Richey will discuss the massive, national sex buyer networks that exist online, how they operate, how the review sites encourage and normalize sex-buying for huge numbers of members, and how this leads directly to the exploitation of women and children for profit. One survivor described the closing of the website as follows: “It was like having my pimp and all the men who bought me arrested in one fell swoop.” Additionally, Val will discuss innovative opportunities for intervention and disrupting these online communities to reduce exploitation.

Networking Happy Hour @ Bobby McKey’s Piano Bar- 5:30PM - 7:30PM
(Complimentary admission to all conference ticket-holders)

JuST CONFERENCE AGENDA
November 11, 8:30AM – 3:30PM Breakdown

Session 4 - 8:30AM - 10:00AM- Choose one of the following concurrent workshops

“Let’s Chat”
Connie Rose and Chloe Vega, Selah Freedom
This workshop provides an informal discussion with the daughter of a serial sex offender, who was also her pimp, and the daughter of an adult sex trafficking victim. Connie Rose and Vanessa Morris will share their unique perspectives and personal experiences in facing sex trafficking through a child’s lens. You will learn how incest and pornography played a vital role, what keeping secrets can do to a teenage girl, common risk factors, how to identify CSEC, and what to do once it has been identified.

Beware of the Buyers: Understanding Review Boards and Sex Buyer Networks as Organized Crime
Val Richey, Esq., King County Prosecuting Attorney’s Office
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Promising Practices in Trauma-Informed, Cross-Jurisdictional Outreach Services
Larissa Maxwell, The Salvation Army- Vancouver, Canada
This workshop will review the Freedom Model of Case Management pioneered by The Salvation Army New Hope Outreach Services in Canada which has supported over 250 survivors to date. This model provides a survivor-centered case planning framework aimed to give back and develop personal agency by working with the survivor to gradually take back freedom and choice, utilizing a network of over 300 supports (law enforcement, legal, children’s aid, medical, social services, housing, etc.) cross-jurisdictionally across Canada. The Freedom Model has been used to provide long distance and localized coordination, transportation, repatriation, and case management for survivors of human trafficking, including youth and those caught in the age-out gap, those in remote areas, and those who are still engaged in forms of exploitation.
Do You See Me Now? Developing Strategies for Effectively Identifying, Engaging and Assisting Male Minor Sex Trafficking Victims
Nathan Earl, Ark of Freedom
Male sex trafficking survivor, Nathan Earl, shares his personal triumph over adolescent abuse, sexual exploitation and trafficking, along with its devastating consequences, including incarceration, crystal meth and crack addiction, street violence, sexual assault and homelessness, while reflecting on gaps in services for male victims encountered during his journey to recovery. During this presentation, Nathan shares two other case studies of male survivors, giving the audience a well-rounded view of the many faces of domestic minor male sex trafficking. The presentation will dispel common myths and misconceptions surrounding male victimization, sexual orientation and substance abuse as a control mechanism. Participants will gain the cultural competence necessary to more effectively identify, engage and assist male victims and those at risk. Nathan will review strategies for developing culturally competent outreach messaging; the integration of male survivors into organizational outreach, programming and leadership; how to foster community collaboration to improve identification and meet the needs of male survivors. Finally, Nathan will share challenges and successes of implementing Guys Like Us, Ark of Freedom’s male-focused outreach and empowerment program for homeless youth ages 13 to 24 in South Florida.

Creating A County Wide CSEC MDT: Flying The Plane As We Are Building It...
Lisa Conn, MA MFT, Santa Barbara County Department of Behavioral Wellness; Carrick Adam, Santa Barbara County SART
Presenters will discuss the creation of a county-wide multidisciplinary team that collaboratively addresses commercial sexual exploitation from a "hierarchy of needs" and bio/psycho/social approach to prevention, therapeutic intervention, investigation, prosecution, and data collection. The workshop will cover the programs and services supported by this approach, such as: CSEC Court, First Responder ID Tool; Human Trafficking Task Force; system advocacy and faith-based network; hotel outreach; CSEC-specific interventions; a female-specific multidisciplinary workgroup; In Custody Girls’ Program; trauma-informed and CSEC trainings; survivor inclusion in program development; the RISE Project (Resiliency Interventions for Sexual Exploitation).

What is Justice Supposed to Look Like?
Rose Mukhar, Esq., Justice At Last
We will explore crime victims’ rights and learn that survivors have legal rights to be represented in court by an attorney during a trafficker’s prosecution. We will review testimonial accommodations that are available to minors that have been trafficked and efforts to allow for minors to testify via closed circuit television rather than in the same courtroom as the trafficker. Data shows that when crime victims’ rights are asserted, survivors are empowered during the justice process and it helps to prevent re-victimization during the courtroom process. Additionally, two CSEC cases will be highlighted. The audience will watch a video clip involving a minor who was attacked and shamed in court, brainstorm which rights were violated, then discuss the possible outcome if the victim’s rights had been asserted.

Listening In: Wiretapping in Sex Trafficking Cases (Law Enforcement/Prosecutors Only)
Joseph Spatoro and Julie Sercus, Florida Office of Statewide Prosecution
This workshop will discuss the application process required to obtain an order to conduct wire and electronic surveillance, focusing on the type of investigation necessary to meet the high legal burden for wiretapping. We will discuss how to successfully utilize a wiretap as a tool in the investigation, and the pros and cons of the type of evidence that is likely to develop as a result of a wiretap. The workshop will focus on the Clearwater Area Human Trafficking Task Force’s investigations into sex trafficking organizations run by Peter Kitt and Robert Wyche. We will discuss the admissibility and use of wiretap evidence at trial, with examples from the jury trial, The State of Florida v. Peter Demond Kitt, III. Attention will be paid to how wiretap evidence effects the jury’s perception of the case and the victims.

Session 5 - 10:30AM - 12:00PM- Choose one of the following concurrent workshops

Trafficking in the LGBTQ Community: Vulnerabilities, Treatment, and Acknowledgement
K.D. Roche, Survivor, Author, Speaker
This workshop will cover the basics on understanding and identifying the different types of LGBTQ youth along with specific needs that must be addressed within this population. The presenter will discuss the various vulnerabilities of LGBTQ youth that can lead to exploitation and trafficking, the additional challenges LGBTQ survivors may face, and explore how organizations, including faith-based, can understand and incorporate LGBTQ youth in their programming and outreach.

**From Criminal to Victim to Survivor: One Survivor’s Mental Notes**  
*Shanna Parker, Survivor Advocate, AngelsGoToWork*

Making the mental switch from criminal to victim can be difficult. Due to brainwashing by the trafficker, as well as being viewed or treated as a criminal by society, law enforcement, social services, and the media, victims may develop emotional scars or “mental notes” that can prevent them from self-identifying and/or accepting assistance from others. Without appropriate intervention, those “mental notes” can last a lifetime, affecting every part of a victim’s life, subsequently passed down to the next generation in his/her family. Utilizing police reports, child welfare reports, court documents and news articles on her trafficker, Shanna Parker presents her own case study to facilitate a discussion on the struggles of psychologically moving from criminal to victim, ultimately allowing herself the ability to become a “survivor.” This session will identify methods that law enforcement and social services can utilize in their interactions to help re-write a victim’s mental notes, aiding in the recovery process.

**Working With “Active” CSEC Youth: A Model in Action**  
*Annie Corbett, Corbett Group Homes, Inc. and The R.I.S.E. Program*

As one of the few residential providers in the Unites Stated that accepts youth (male and female) who are currently being commercially sexually exploited, Corbett Group Homes, Inc. and The R.I.S.E. Program can offer unique and different perspectives on engaging this vulnerable and traumatized population. As a provider working with California Social Services Agencies, Annie has found that 95% of referrals are youth who are currently “in the life,” and either don’t acknowledge commercial sexual exploitation or have recently acknowledged being exploited. The presenter will address topics such as: safety, risk, engagement, staffing issues and concerns, and training.

**The Application of the Stages of Change Model for Commercially Sexually Exploited Children and Transitional Age Youth**  
*Nicole Klasey, Psy.D., and Gina Peck-Sobolweski, LMFT, Maryvale*

The Stages of Change model has been identified as a best practice for working with commercially sexually exploited (CSE) youth and adults; however, many providers have struggled to understand the model and apply it. Therefore, the presenters will provide an overview of the model as it applies to working with CSE youth, specifically looking at it organizationally and individually with youth. The presenters will begin by discussing the context of change by looking at the impact of the continuum of abuse, poverty, stigma of prostitution, etc. With each of the stages, a description will be provided of the respective stage as well as the goal of that particular stage. The presenters will share vignettes of CSE victims and survivors at the various stages. The presenters will also discuss the difference between revictimization, relapse, and lapses, and how this applies to CSE victims and survivors. The presenters will also provide an overview of the processes of change that help individuals move from one stage to another. Lastly, the presenters will discuss organizational ways the CSE-informed Stages of Change can be applied as well as ways it can be applied to individual treatment plans, and how to utilize CSE-informed Stage of Changes within the context of existing trauma-informed models or evidenced-based practices.

**Vicarious Trauma: Putting Your Oxygen Mask On First**  
*Becca Johnson, Ph.D., Rescue: Freedom International*

Are you frequently asked, “How do you do what you do?” Or, do you hear “I couldn’t do what you do”? It is a widely-accepted fact that those who work with the traumatized at some time or another will experience vicarious trauma - it’s inevitable. Yet, many don’t understand or recognize it, while others believe it to be a sign of weakness. Vicarious trauma is the term used for the experience of those working with trauma victims. Little bits of others’ trauma experiences seep into our lives, subtly accumulating. Someone wrote about vicarious trauma, “It’s not a matter of ‘if’ but ‘when.’” Our approach to the trauma we experience by helping the traumatized is summarized well, “Caring for others is noble; caring for yourself is required.” Come learn ways to identify, prevent and recover from the “front lines trauma.”
Human Trafficking – Child Plan Recovery (HT-CPR): A New Model for Recovering Missing Commercially Sexually Exploited Children
Brenda Mezick, Esq., Office of the State Attorney for Miami-Dade County
Recovering missing commercially sexually exploited children can be extremely challenging. Trauma bonding, community “snitching codes,” child welfare legal infrastructures, lack of police resources, and a sometimes less-than-helpful response from the hotel and adult entertainment industries can impede the best efforts of law enforcement and child welfare missing child specialists. In response to these challenges, the Miami-Dade State Attorney's Office created Human Trafficking-Child Plan and Recovery (HT-CPR), an inter-agency initiative to recover children who have not been successfully recovered for an extended period. HT-CPR brings together police departments, prosecutors, child welfare case managers, missing child specialists, and therapists to share information and create a child profile for collaborative investigation and recovery while also working to identify and dismantle impediments to the recovery of exploited children.

Disrupting Trafficking Enterprises Through Innovative Technology  (Law Enforcement/Prosecutors Only)
Wade Shen, DARPA
The internet has become the point of sale for illegal goods and services including trafficked individuals, illegal weapons, and drugs. DARPA's Memex program aims to build tools that: 1) increase law enforcement access to deep and dark content on the web, and 2) enable investigation in ways that traditional search engines cannot. During this presentation, DARPA will demonstrate the capabilities of Memex tools to help law enforcement fight human trafficking.

BUFFET LUNCH  12:00PM – 1:00PM
(included in your conference ticket)

Afternoon Plenary (Speaker TBA)– 1:00PM – 1:30PM

Session 6 - 2:00PM - 3:30PM- Choose one of the following concurrent workshops

Knowledge Is Powerful and Helpful: How Trauma Can Impact Interviews of DMST
Iona Rudisill, Baltimore Child Abuse Center
Human Trafficking is a crime that plagues the United States. Participants will receive an overview on how the different dynamics of trauma can impact a variety of interviews that need to be conducted for domestic minor sex trafficking victims. The presenter will provide the audience with an understanding about the variables of trauma as well as tactics to reduce trauma in the interview process. Specific examples will be discussed.

Leveraging a Successful Girl's Safe Home to Open a Boy’s Safe Home for Transgender Youth
Natasha Nascimento, Redefining Refuge; Geoffrey Rogers, Florida Dream Center
The Florida Dream Center, a faith-based, non-profit organization, is opening a boy's safe home for transgender youth. The operating model has been adapted from the highly successful girl's safe home model operated by Redefining Refuge. In this no holds barred presentation, take a deep dive into the benefits of leveraging an existing residential model when establishing a new safe home, and the significant time savings and credibility gained without reinventing the wheel. Additionally, everything is on the table when discussing the challenges of opening a transgender shelter as a faith-based organization, along with the questions raised by both the Christian and LGBTQ communities. The requirement to do it right has been paramount, and cannot be understated if it is to be successful. Learn how to collaborate for greater effectiveness in the fight against trafficking, and ways to bridge the gap between faith-based views and LGBTQ perspectives.

The Aftermath - “Empowering the Lives of Survivors”
Melba Robinson, MSW, Keisha head, The Salvation Army- Atlanta
This interactive workshop is for individuals and organizations that seek guidance in strengthening their programs and overall impact while empowering the lives of Survivors. The session will cover the qualities and skills demonstrated by three successful leaders who work collaboratively as a team with backgrounds as a social service provider, survivor leader, and former law enforcement officer; explore the impact of a diverse working group and a
greater success; provide an overview of the Haven Atlanta EMS (Empowerment, Mentoring, Support) model; identify various barriers and challenges, offering strategies that produce effective outcomes. Attendees will be challenged to re-examine personal values and beliefs and discover unwanted stereotypes and beliefs. Presenters will help attendees develop an openness and appreciation of differences and embrace the richness that diversity can add to an organization.

The Supporting Teens at Risk (STAR) Project: A Community-Based Treatment Model Serving Rhode Island’s Trafficked Youth
Jessica Clark, LICSW, QSAP, St. Mary’s Home for Children
This workshop will provide an overview of the community-based approach to treatment being utilized by the STAR Project for Rhode Island’s trafficked youth. This program model highlights the importance of a multi-disciplinary approach and the need to provide wrap around services. Topics for discussion will include: how to best include family in a survivor’s treatment and reduce placement disruption; the importance of trauma-specific psychoeducation for survivors and their caregivers; and the range of clinical services and treatment modalities being used with this population, including Equine Assisted Psychotherapy.

“Church” Controlled Human Trafficking: What It Is and How To Stop It
Mary Knight, MSW, Mary Knight Productions
When perpetrators of family-controlled human trafficking are in church leadership roles, they use their power to hide the crimes they commit against children. The presenter’s father and grandfather were elders of their conservative church. Knight was abused by them, by other male ministers, and by a female Sunday School teacher. As a trained and experienced forensic evaluator, Knight has developed specific tactics that can help detect and stop the type of abuse she personally endured as a child. She will share the lessons learned from her unsuccessful attempts to report concerns about a minister to three different denominations. Participants will be given the tools they need to make their church and their community a safer place for children.

Conference Dismissed - 3:30PM