ROSHNI TRAINING CALENDAR

2016

Glasgow
Edinburgh
Dundee
Aberdeen
roshni is a national charity that is committed to tackling sensitive issues within Scotland’s minority ethnic communities.

Our mission is to promote the safety, rights and wellbeing of children, young people and vulnerable adults from minority ethnic backgrounds and to deliver a range of services and support to meet their needs.

We have over 10 years' experience of working directly with minority ethnic communities and with the public, private and third sectors.

During this time we have carefully built up a strong sense of trust and credibility with minority ethnic communities across Scotland and have also been able to develop excellent working relationships with a wide range of public, private and third sector organisations.

roshni is recognised as a leading specialist training provider in the field of minority ethnic issues dedicated to providing a high quality training service.

We have vast experience of training and supporting organisations on how to develop and transform their approach in order to better support and engage with minority ethnic communities.

The roshni Training Programme provides a range of training courses suitable for individuals and organisations across the public, private and third sectors.

Our trainers have extensive knowledge of minority ethnic issues and are widely experienced in delivering training.

We offer Open Courses delivered throughout the year across Scotland as part of our annual Training Calendar.

All in-house and bespoke training courses can be delivered as 2 hour, half day or full day courses.

Alongside our Open Courses, we offer in-house specialist courses and a bespoke training development service.

To find out if you or your organisation is eligible for a further discount on the training, please click on the following link: https://www.ourskillsforce.co.uk/funding-for-skills/flexible-training-opportunities/
Course Outline:

This course is designed to build the capacity of frontline workers to address issues around child protection and child abuse in minority ethnic communities. It will recognise that although child abuse is perpetrated in all communities it appears to be under-reported to varying degrees in minority ethnic communities.

The course will familiarise participants with internal and external barriers to reporting abuse and outline the need for a culturally sensitive approach. It will examine barriers to the effective protection of children from minority ethnic communities and explore specific forms of abuse relevant to minority ethnic communities.

The course provides participants with guidelines for a culturally sensitive approach to child protection in minority ethnic communities.

Course Outcomes:

By the end of this course, participants will be able to:

- Describe what ‘culture’ is and how differences in culture, such as family structures, gender roles, family honour, etc, can impact on promoting, supporting and safeguarding the wellbeing of minority ethnic women, children and young people.
- Recognise how specific forms of abuse (such as FGM, forced marriage and honour based violence), are influenced by cultural, social and religious factors.
- Identify the barriers faced by minority ethnic communities, and the impact this can have on accessing service.
- Adjust service provision to overcome these barriers, making services more accessible to the minority ethnic community.

Venues

Glasgow
Young Enterprise Scotland
40 Wellington Street
Glasgow G2 6HJ

Edinburgh
Edinburgh Central Youth Hostel
9 Haddington Place
Edinburgh EH7 4AL

Dundee
Dudhope Castle, Dudhope Park
Barrack Road
Dundee DD3 6HF

Aberdeen
VSA, Castlegate
Aberdeen AB11 5YU

Course Dates

24th February, 2016 (F)
1st November, 2016 (F)
20th July, 2016 (F)
21st September, 2016 (F)
9th March, 2016 (F)

Duration

Half Day=(H), Full Day=(F)

Cost

All half day courses are £68 per person
A full day course is £110 per person.
Charities will receive a further 10% discount for group bookings of three or more.
Course Outline:

This course is designed to increase participants’ awareness of forced marriage and its implications. It will specifically explore the differences between forced and arranged marriage and reasons why a forced marriage might take place.

It will take a detailed look at why victims do not typically access services and how service providers can work to overcome barriers. The course will also explore honour-based violence, the reasons why this form of abuse is practiced in some communities, and the implications for the victim.

On completion of the course, participants will also have an understanding of the legal position on forced marriage in Scotland and how the Forced Marriage Protection Order can be used. The course will also outline good practice guidelines for service providers addressing issues around forced marriage.

Course Outcomes:

By the end of this course, participants will be able to:

- Define forced marriage and honour-based violence and have an awareness of the prevalence rates in Scotland.
- Explain the cultural and social motivations behind forced marriage and honour-based violence.
- Identify the barriers faced by victims of forced marriage and honour-based violence in accessing supportive services.
- Demonstrate an awareness of good practice and make any necessary adjustments to service provision to provide effective support to these victims.

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Course Dates

18th May, 2016 (H)
13.30

13th October, 2016 (H)

15th June, 2016 (H)

No current dates

Cost

All half day courses are £68 per person
A full day course is £110 per person.
Charities will receive a further 10% discount for group bookings of three or more.
Course Outline:

This course will give participants an understanding of what FGM is and its different forms. Participants will explore why FGM is practiced by certain communities, focusing on gender-based factors, cultural identity, and control over female sexuality. It will look at the various forms of ritual abuse, and its association with religion and witchcraft.

The course will also cover international statistics for FGM, with a focus on the UK and Scotland. It will address the implications of FGM, looking specifically at the impact on mental, physical and sexual health.

The course will also cover legislation, child protection, and the roles and responsibilities of professionals in respect to FGM.

Course Outcomes:

By the end of this course, participants will be able to:

- Define Ritual Abuse and the various types of FGM, and the health consequences associated with these forms of abuse.
- Recognise the religious, cultural and social motivations behind FGM and Ritual Abuse.
- Demonstrate awareness of current legislation relating to FGM and Ritual Abuse.
- Adjust service provision to overcome the barriers faced by the victims of FGM and Ritual Abuse.

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VSA, Castlegate
Aberdeen AB11 5YU

Course Dates

11th August, 2016 (H)

14th April, 2016
13.30(H)

No current dates

14th June, 2016 (H)

Duration

Half Day=(H), Full Day=(F)

Cost

All half day courses are £68 per person.

A full day course is £110 per person.

Charities will receive a further 10% discount for group bookings of three or more.
Explain why minority ethnic young people are particularly vulnerable to Radicalisation and CSE.

• Explore the current myths and stereotypes relating to CSE and Radicalisation.
• Identify the similarities in the process used to groom victims of both, and recognise the signs a victim may display when they are going through this.

Course Outline:
This course is designed to raise awareness of the 'grooming' process prevalent in both Radicalisation and Child Sexual Exploitation, and also to open up discussion around the myths and stereotypes surrounding these two issues.

It will look at the reasons why those in the minority ethnic community are more vulnerable to Radicalisation and CSE, the signs to look out for in those that are currently being groomed, and the barriers they face when trying to access support from local services.

Upon completion of the course, participants will have a better understanding of recent research, current legislation and best practice when supporting victims, and will also be able to demonstrate how to respond in a culturally sensitive manner when supporting victims of radicalisation and CSE.

Course Outcomes:
By the end of this course, participants will be able to:

- Explain why minority ethnic young people are particularly vulnerable to Radicalisation and CSE.
- Explore the current myths and stereotypes relating to CSE and Radicalisation.
- Identify the similarities in the process used to groom victims of both, and recognise the signs a victim may display when they are going through this.
- Demonstrate an awareness of good practice, research, and adjustments to service provision that would allow victims better access to supportive services.

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No current dates

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Cost
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Charities will receive a further 10% discount for group bookings of three or more.
Our training courses are highly popular receiving overwhelmingly positive feedback from participants:

“This was extremely useful. There is a clear divide between black and ethnic minority groups and recovery. I feel staff will be able to transfer the trainer’s input and information into their everyday working”

“Found it inspirational and thought provoking”

“Discussion was excellent! Very interesting!”

“I found this very beneficial in that it broke down barriers that might restrict my input if working with ethnic minorities”

Contact
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Registered Charity No. SC 033217