WELCOME

The faculty, administration, and staff of the Department of Leadership and Professional Studies welcome you to the College of Education and Florida International University. We hope your academic and professional experiences with us are positive and fulfilling as you embark on your chosen career as a professional counselor and begin one of our Counselor Education Programs. This Student Handbook provides information regarding program curricula, faculty, performance outcomes, program and university policies, professional associations, and student services.

We look forward to seeing you in classes and getting to know you better. Should you need further information, please feel free to contact any of us.

Sincerely, Counselor Education Program Faculty

Program Address
Counselor Education Program at Florida International University
College of Education
Department of Leadership and Professional Studies
11200 SW 8th Street
Miami, FL 33199
305-348-3391
305-348-1515 (fax)
education.fiu.edu

Rev. 8-13
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ABOUT THE UNIVERSITY

Florida International University is one of America's most dynamic young universities. Since opening in 1972, FIU has achieved many benchmarks of excellence that have taken other universities more than a century to reach. The University has a nationally renowned full-time faculty, known for their outstanding teaching and cutting edge research; students from throughout the U.S. and more than 130 foreign countries; and its alumni have risen to prominence in every field and are a testament to the University's academic excellence.

A member of the State University System of Florida, FIU is a research university offering a diverse selection of undergraduate, graduate and professional programs. Through its 21 colleges and schools, FIU offers more than 200 baccalaureate, master's, and doctoral degree programs in more than 280 majors, conducts basic and applied research, and provides public service. Committed to both quality and access, FIU meets the educational needs of traditional students as well as the increasing number of part-time students and lifelong learners. Interdisciplinary centers and institutes at the University conduct research and teaching that address economic and social concerns.

FIU currently has about 50,000 students, about 1100 faculty and over 200,000 alumni, making it the largest public university in South Florida. FIU has been ranked among the top 100 public national universities in the U.S. News & World Report annual guide to "America's Best Colleges." FIU was the youngest institution in the group. The magazine has reported that FIU students are among the least indebted college students in the nation and recognized the University as a "best buy" in higher education. In 1998, Kiplinger's Personal Finance Magazine ranked FIU as the country's 18th best value in public higher education. FIU was named one of the top 10 public commuter colleges in the U.S. in the 1995 edition of Money Guide, an annual report published by Money Magazine, and has been cited in several other of the country's leading college guides. FIU is a member of Phi Beta Kappa, the country's oldest and most distinguished academic honor society.

HISTORY

FIU was established by the Florida legislature in 1965. Classes began in September 1972, with 5,667 students enrolled in upper-division and graduate programs, the largest opening day enrollment in the history of American higher education. In 1981, the University added lower-division classes for freshmen and sophomores, expanding its enrollment capacity. In 1984, the University received authority to begin offering degree programs at the doctoral level; these programs received Level IV accreditation from the Southern Association of Colleges and Schools (SACS) in 1986. In 2000, the Carnegie Foundation for the Advancement of Teaching reclassified FIU as a Research Extensive University. The institutions in the Research Extensive University category offer a full range of baccalaureate programs, graduate education through the doctoral level (and confer doctorates in more than five disciplines), and are committed to research.
CAMPUSES

FIU has two major campuses, Modesto Maidique in western Miami-Dade County and the North Campus on Biscayne Bay in north east Miami-Dade County, and an academic site that serves Broward County, in Pembroke Pines, and a third academic site in Homestead in southern Miami-Dade County. Courses in the Counseling Programs are typically offered at the Western Miami-Dade, Modesto Maidique campus.

TUITION, FEES AND FINANCIAL AID

TUITION AND FEES

The State University System Board of Regents as required by the Florida law establishes tuition and fees, and they are subject to change. Graduate students will be assessed the following fees per credit hour effective Fall 2013.

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<tr>
<th>Fee</th>
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<th>Non-Resident</th>
</tr>
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<tr>
<td>Health Fee</td>
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</tr>
</tbody>
</table>

FINANCIAL AID

Financial aid is in the form of grants, scholarships, assistantships, fellowships, loans and work-study. These are awarded on the basis of academic achievement and/or financial need. Students are encouraged to view the Financial Aid website at: http://finaid.fiu.edu/. There are a limited number of scholarships and assistantships available in the Department and in other divisions in the School of Education. Anyone interested should review the website and complete an application, which must be endorsed by a faculty member. Please see http://education.fiu.edu/ogs/ga.html. The Faculty and Chairperson review the applicants, and positions are offered based on availability. Annually, a graduate student will be offered an Assistantship and will work closely with a faculty member on research.
COUNSELOR EDUCATION FACULTY

Full-time Counseling Faculty

Adriana G. McEachern Ph.D., LMHC, NCC, CRC, Program Director, Associate Professor of Counselor Education
Program Coordinator – School Counseling Programs
(305-348-3391, mceacher@fiu.edu)
Research Interests: Multicultural issues and counseling; child abuse, exceptional student education and exceptional students.

Maureen C. Kenny, Ph.D., N.C.C., Professor of Counselor Education
Program Coordinator – Clinical Mental Health Counseling, (305-348-3506, kennym@fiu.edu)
Research Interests: Trauma in children and adult survivors; professional and child abuse reporting; prevention of child sexual abuse; working with Latino families.

Isaac Burt, Ph.D., Assistant Professor, Counselor Education
(305-302-1793, iburt@fiu.edu)
Research Interests: Social justice for historically marginalized populations; adolescent self-efficacy; culturally sensitive treatments for youth; redefining anger management groups in schools and relationship decision making.

Valerie Russell, Ph.D., Assistant Professor, Counselor Education
Program Coordinator—Rehabilitation Counseling Program
(305-348-3865, verussel@fiu.edu)
Research Interests: Ethical issues in counseling, counseling supervision, staff development, research methods, community counseling, multicultural issues in counseling, psychosocial aspects of disability, criminal justice offenders with disabilities, substance abuse issues.

Adjunct Faculty

Janice Bartleson, Ph.D., Psychologist, Miami Dade County Public Schools, Miami, Florida


Rowena Ramnath-Fernandez, Psy.D., Psychologist, Forensic Coordinator, Interim Outreach Coordinator, Counseling and Psychological Services Center, Florida International University, Miami, Florida

Ana Maria Rey, Psy.D., Psychologist, Miami-Dade County Public Schools, Miami, Florida

George Shepeard, Ph.D., Assistant Director/Coordinator of Technology, Counseling and Psychological Services Center, Florida International University, Miami, Florida

Henry C. Sterner DPA, CRC, Rehabilitation Counseling Instructor
DEPARTMENT INFORMATION & POLICIES

The Department of Leadership and Professional Studies, housed in the College of Education, offers a variety of programs to prepare teachers, professional counselors and school psychologists to work in school, community and rehabilitation settings. In addition to the Masters of Science in Counselor Education, the department also offers a Specialist degree in School Psychology, Master degrees in Adult Education, Educational Leadership, Higher Education Administration, Recreation and Sport Management, and Urban Education. Doctoral degrees are available in some of these areas as well.
Visit our website at: http://education.fiu.edu/counselor_ed/index.html

The department has over 26 full time faculty representing culturally and ethnically diverse backgrounds. They have been educated in some of the best universities in the country. In addition, they have considerable years of experience in their related fields.

Respect for Cultural and Individual Diversity

Faculty must respect a student’s right to privacy, and will not engage in discrimination based on age, sex, gender identity, sexual orientation language, religion, race, culture, marital status, national origin, ethnicity, socioeconomic status or disability is prohibited. Faculty will not discriminate in any area of the program: curriculum development and delivery, recruitment, admissions, and retention, clinical field placements, and ensure equal access to all individuals.

Non-Degree Seeking Student

Courses in the Counselor Education program are for students who are fully admitted into the program, counselor education alumni returning to complete dual tracks, or students admitted into College of Education programs that require counselor education courses. Students who have not been officially admitted into the program and are in the process of applying, may enroll for a maximum of 12 credits as a non-degree seeking student if the course is not full. These students must complete the non-degree seeking student application form online and meet with their Advisor upon admissions to ensure the credits they completed as non-degree seeking students have been included in their degree program. All non-degree seeking students and students outside the College of Education from other disciplines must obtain professor approval prior to enrolling in the course.

Students with Physical or Psychological Disabilities

Students with disabilities who will need auxiliary aids or services to fully participate in the educational program should register with the Disability Resource Center prior to the beginning of the first term for which assistance is requested. Students shall be requested to provide current, appropriate documentation of their impairment or disability. Upon appropriate certification, the Disability Resource Center will provide the required services. The Office is located in GC 190 on the Modesto Maidique Campus (305-348-3532) and in the Wolfe University Center 131 at the Biscayne Bay Campus (305-919-5345).
**Endorsement Policy**

All counseling students who complete their practicum and internship hours are provided with a letter of endorsement by their faculty supervisor verifying location, hours, and clinical experience. This letter is to be submitted, along with the application, to the certification and/or licensure agency for which the student is seeking credentialing. In addition, students may sometimes require a letter for employment (i.e. letter of recommendation) verifying the completion of degree requirements. Faculty will provide these letters based on student’s requests and at faculty discretion.

**Student Services**

The University’s Division of Student Affairs offers various services for students through their campus offices. These include The Counseling and Psychological Services Center, the Disability Resource Center for Students, the Health and Wellness Center, International Student and Scholar Services, Office of Student Conduct and Conflict Resolution, Multicultural Programs and Services, Student Government Association, Victim Advocacy Center, the Center for Leadership and Service, and the Women’s Center. See FIU’s Student Handbook for more information.

**Transfer of Credit**

Not more than 6 semester hours of credit from another institution may be used to satisfy program requirements. The institution must be accredited. The approval of any transfer credit is at the Program Advisor’s and the Dean of Graduate School’s discretion. Acceptance of transfer credits for a course is dependent upon the following provisions: the student received a grade of 3.0 or better on a 4.0 scale, the course was taken at an accredited institution, the course was relevant as judged by the admissions committee of the department or program, to the graduate program in which the student is accepted, the course is listed on an official transcript received by the Office of Admissions, the course was completed within the six years preceding admission to the program (does not apply to credits earned as part of a completed graduate degree).

**Due Process Policy**

Given the unique nature of the field of counseling, requiring mastery of cognitive skills and demonstration of relevant and appropriate interpersonal skills, the faculty retains the right to ‘counsel out’ of the program and/or not recommend for internship placement any student whose level of interpersonal competence is considered incompatible with that required for effective functioning as a counseling practitioner.

When a student is identified, the following process is followed:

a. Student meets with the Advisor to discuss issues, concerns, and/or inappropriate behaviors.

b. Student and Advisor meet with the Chair of the Department and Program Director to discuss the problem.

c. A plan for remediation, if warranted, is developed for the student with a specific timeline for completion. At the end of the timeline, the student’s plan and behavior is re-evaluated.
d. At that point, a decision is made regarding the disposition of the student and whether to allow the student to 1) continue the program, 2) withdraw, or 3) seek admission into an alternative discipline.

**Review of Student Progress**

In addition to evaluation techniques utilized in courses (i.e. exams, papers, presentations), the Counselor Education faculty review the progress of every student enrolled in the program. At the monthly Counselor Education faculty meetings, faculty review the progress of several students who are selected at random. The faculty’s perception of the students’ progress is documented on the Review of Student Progress Form (See Appendices). Each faculty member contributes input based on the student’s academic performance, personal and professional behavior in class, ability to get along with peers, openness to feedback and constructive criticism, as well as other aspects of their functioning as a future counselor. This information is recorded on the Student Progress Form and placed in the student’s academic file. The student’s progress will be discussed with him or her during the next scheduled advising session. If the student displays poor academic performance, inappropriate behavior or behavior not becoming of a professional counselor, an action plan is developed. The student will be notified by his or her faculty advisor and the action plan is then discussed with the student. The faculty reserve the right to monitor any student’s progress at any time during their enrollment in the program and to discuss problematic students on a continuous basis.

**Advisement**

All admitted students are assigned an advisor identified in the Admissions letter. Students who do not know their assigned advisor, should contact the department secretary. All students enrolled in the Counselor Education programs are required to meet or touch bases via email at least once a semester with their faculty advisor to review courses being offered and the progress toward their program of study. At these meetings, the Panther Degree Audit will be reviewed and advisement forms will be completed and the student will be given a copy. It is the responsibility of the student to schedule these advisement meetings.

**Academic Warning, Probation and Dismissal- FIU Policy**

**Warning:** A graduate student whose cumulative GPA falls below a 3.0 (graduate) will be placed on warning, indicating academic difficulty.

**Probation:** A graduate student on warning whose cumulative GPA falls below a 3.0 (graduate) will be placed on probation, indicating serious academic difficulty. The College/School of the student on probation may indicate conditions, which must be met in order to continue enrollment.

**Dismissal:** A graduate student on probation with a cumulative and semester GPA’s that falls below a 3.0 will be automatically dismissed from the program and the University. A graduate student will not be dismissed prior to attempting a minimum of 12 hours of coursework as a graduate student. The student has ten working days to appeal the dismissal decision. The appeal must be made in writing to the Dean of the College or the School in which the student is admitted. The dismissal from the University is for a minimum of one year. After one year, the
student may reapply for re-admission (see re-admission) to the University in the same or a different program, or register as a non-degree seeking student. Dismissed students applying for re-admission or registering as non-degree seeking students are placed on academic probation.

**Academic Appeals/Student Grievance Procedures**

Preamble: Students have the right to bring grievances against a faculty member or an administrator concerning academic matters. Such matters may include but are not limited to: failure to abide by the state policies and procedures articulated in a syllabus, unprofessional classroom practice, arbitrary and capricious awarding of grades, failure to respect a student’s right to privacy, and discrimination based on age, sex, religion, race, marital status, national origin, or disability. The last category, discrimination, will be handled by the EOP Office, following procedures developed in compliance with the Florida Equity Act. This document outlines the procedures by which student grievances are to be handled. It is designed as a University wide policy to replace the various individual unit policies and the “Student Grievance Procedure” outlined in the University Student Handbook. This policy will be in effect as of April 1, 1992. The student Government Council has an Advisory Branch to counsel and assist students in grievance procedures decisions. Students may contact the SGA office for more information.

**Application for Graduation**

Students who plan to graduate must submit to the Office of the Registrar an Application for Graduation form. This form is completed online and should be submitted before the last day of classes of the academic semester prior to graduation. Application deadlines can be found by referring to the Academic Calendar on the Registrar’s homepage at http://registrar.fiu.edu/. Students turning in the Application for Graduation after the deadline will graduate the following semester. There is no charge for applying for graduation. You must also apply online for the Commencement ceremony if you plan to participate.

Students must be enrolled for at least one semester hour the semester that they intend to graduate. Students who do not graduate must re-apply for graduation and complete the remaining requirements needed for graduation. The application can be found on the registrar’s office webpage, http://registrar.fiu.edu/.

**Master's Comprehensive Examination**

All rehabilitation counseling students will complete a Comprehensive Examination prior to graduation (after completion of 30 credit hours). For Mental Health and Rehabilitation Counseling students admitted in the Fall 2006 and beyond, this comprehensive examination will be an objective test known as the Counselor Preparation Comprehensive Examination (CPCE). The rest of this document will outline the purpose, format, and logistics of the CPCE for Mental Health and Rehabilitation Students.

**Purpose**

The purpose of the comprehensive examination process is to help students synthesize their learning about counseling and to ensure that students have a thorough understanding of
professional attitudes, skills, and knowledge related to the eight common-core areas as defined by CACREP’s Standards for Preparation. Evaluation of students’ examinations will provide the faculty an opportunity to appraise students’ academic preparation.

Format and Description

The exam is an objective test known as the Counselor Preparation Comprehensive Examination (CPCE). The CPCE was developed by the Center for Credentialing & Education (CCE), an affiliate of the National Board for Certified Counselor (NBCC). The CPCE is a knowledge-based examination that reflects the eight core curriculum areas approved by CACREP. The exam is a summative evaluation that measures pertinent and professional knowledge acquired by students during their counselor preparation programs. Currently, there are about 100 master’s programs using the CPCE.

The CPCE consists of 160 items with 20 items per CACREP area. Although there are 160 questions, only 136 are graded. The exam is administered in whole and not by sections. The 8 core curriculum areas of the CPCE are:

1. **Human Growth and Development** – studies that provide an understanding of the nature and needs of individuals at all developmental levels.
2. **Social and Cultural Foundations** – studies that provide an understanding of issues and trends in a multicultural and diverse society.
3. **Helping Relationships** – studies that provide an understanding of counseling and consultation processes.
4. **Group Work** – studies that provide an understanding of group development, dynamics, counseling theories, group counseling methods and skills, and other group work approaches.
5. **Career and Lifestyle Development** - studies that provide an understanding of career development and related life factors.
6. **Appraisal** – studies that provide an understanding of individual and group approaches to assessment and evaluation.
7. **Research and Program Evaluation** - studies that provide an understanding of types of research methods, basic statistics, and ethical and legal considerations in research.
8. **Professional Orientation and Ethics** – studies that provide an understanding of all aspects of professional functioning including history, roles, organizational structures, ethics, standards, and credentialing.

Detailed descriptions of the core areas are found at [http://www.cacrep.org](http://www.cacrep.org)

Students are given a copy of the CPCE brochure (that contains detailed description of the exam) and a list of textbooks used in each category from their advisor.

Students with disabilities that need accommodations should consult with their advisors to obtain assistance in arranging individual examination requirements.

**Cost of the CPCE**
The fee charged each student for the CPCE is $55.00, effective Spring 2012. Cash or checks (made out to Florida International University) are acceptable forms of payment.

**Criterion for Passing**

Once students complete the exam, the director of the Counselor Education program returns the exams to NBCC for individual scoring. Each exam score will consist of a score for each section, as well as a total score. The results of each exam will then be reported to the program faculty.

A passing grade is determined for each administration of the exam. The FIU faculty have designated a passing score to be at or above one standard deviation below the mean on the total score as passing. Only students’ total score will be considered to determine a passing or failing grade.

**Remediation Procedures**

Students who do not pass the exam the first time will be able to re-take the exam the next semester during their internship. The retake will involve the entire exam: the student is responsible for reapplying and repaying for the exam. In the event a student does not pass the comprehensive examination again, they will need to wait until the following semester to re-take the exam, and if they are not taking any other courses, will need to register for one-semester hour of independent study. Students will not be able to complete their Field Experiences (i.e. will receive an “Incomplete”) and therefore will not be able to graduate until after they successfully pass the comprehensive examination.

**Application Process**

The exam will be administered after the student has completed at least 30 credit hours. Applications for the examination are found in the Student Handbook for Counselor Education Programs (on the Counselor Education website) or may be obtained from the student’s advisor. Return the completed application, an unofficial copy of your transcripts, and the payment to your advisor. Check with program director for application deadlines and exam administration dates. Students will also be notified via the counseling student listserv of upcoming deadlines and administration dates.

**Administration of Comprehensive Examination**

Time and Date: The Comprehensive exam is given once per semester midway through the semester (Fall, or Spring) and will last for four (4) hours. The site of the exam will be announced each semester. Those that do not pass the exam will need to follow-up on the remediation plan discussed above.

- The examination will begin promptly at the posted times. Please bring 2B pencils and erasers.
- Food and drinks are not allowed in the examination room.
- Please bring a picture ID for identification purposes.

**Further Questions**

Please address any questions you may have to your advisor.
Systematic Program Evaluation

Program faculty engage in systematic program evaluation and develop a written evaluation plan and report at least every four years as required by CORE. The Evaluation Plan includes a review of the program’s mission and objectives, curriculum, clinical field experiences, graduates’ satisfaction with the program, employer satisfaction with program and program graduates’ performance, recruitment, retention of students with emphasis on diversity, resources, technology, and faculty strengths and experience. Students complete an exit survey at the end of the program and Alumni and Employer Surveys are conducted a year after graduation. The Advisory Committee along with the program faculty evaluates the mission, program objectives, curriculum and overall effectiveness of the program and data from surveys and other assessments. Revisions and program enhancements are made based on the feedback received from these stakeholders and included in the Evaluation Report. In addition, the Evaluation Plan/Report is disseminated to the Counselor Education Advisory Council, College administrators, employers, and alumni for further review and feedback. The final version of the Evaluation Plan/Report is placed on the Counselor Education website for public dissemination.

Counselor Education Syllabi: Faculty post program syllabi on the College of Education website at http://coe-syllabi.fiu.edu/SitePages/Home.aspx

Counselor Education Programs Curricula and Descriptions

The College of Education offers the Master of Science in Counselor Education with three specialization tracks. These include Clinical Mental Health Counseling, School Counseling, and Rehabilitation Counseling.

The tracks follow a competency-based model, the early part of which is largely generic in nature. It is concerned with the development of knowledge and skills in the areas of individual and group counseling, consultation, preventive mental health, educational-vocational development, client appraisal systems intervention, and model program organization and evaluation. The latter part of the program is more differentiated and enables a specialization in Clinical Mental Health, School, or Rehabilitation Counseling.

Students should be advised that a substantial amount of time is spent in fieldwork to meet practicum and internship requirements. Students should plan for this fieldwork to be during the day rather than during the evening. (This is especially important for students who wish to be certified in school counseling). Program completion is not compatible with full time employment. Although most of the courses are offered in the evening, the fieldwork experiences are most commonly completed during daytime hours. Fieldwork must also be completed in the local, tri-county area (i.e., Miami-Dade, Broward, Palm Beach).
MENTAL HEALTH COUNSELING PROGRAM

Overview and Mission Statement

The Master of Science in Counselor Education, Clinical Mental Health Counseling Track, is nationally accredited by the Council for the Accreditation of Counseling and Related Education Programs (CACREP) and meets the curriculum requirements as outlined by the Florida Department of Medical Quality Assurance and the American Counseling Association.

The Counselor Education Program is housed within the Department of Leadership and Professional Studies in the College of Education. The College is an urban, multicultural setting which reflects both the student body of the program as well as the diversity of the clients who will be served by our graduates.

Our mission is to prepare competent mental health counselors to significantly impact diverse individuals in a variety of settings (e.g., hospital, agencies, private practice). Our program trains counselors to meet the challenges involved in working in a multiethnic, multicultural, and urban environment. The second part of our mission is to provide both educational experiences that emphasize multiculturalism in practice and theory as well as opportunities for professional and personal growth. Finally, it is our intent to produce ethical and responsible mental health counselors who function to help others achieve positive personal change.

The Clinical Mental Health Counseling program requires the completion of 60 semester hours of academic work beyond the baccalaureate degree and includes four major components: Counseling Core, Mental Health Specialization, Measurement and Research, and Clinical Experience.

- **Counseling Core (27 credits).** These courses are designed to advance the theoretical and practical application of counseling skills and techniques in the areas of individual and group counseling, as well as systems interventions. These courses include: • Counseling Skills & Techniques • Human Development • Personality Theories • Legal, Ethical, & Professional Issues in Counseling • Group Counseling • Educational & Vocational Counseling • Cross Cultural Counseling • Counseling Children and Adolescents • Crisis Counseling

- **Mental Health Specialization (15 credits).** These courses are designed to provide a focus on topics most pertinent to working with clients presenting with a variety of concerns in Mental Health settings. These courses include: • Foundations of Mental Health • Counseling & Consultation in Community Settings • Adult Psychopathology • Human Sexuality Counseling • Substance Abuse Counseling

- **Measurement & Research (6 credits).** These courses are designed to provide students with a broad base of research methods, statistics, and applications of assessment instruments. These courses include: • Foundations of Educational Research • Measurement & Appraisal in Counseling

- **Clinical Experience (12 credits).** These courses occur at the end of the training program and are designed to provide students with the opportunity to practice the knowledge and skills acquired in the program. Interns will participate in activities equal to that of a regular Mental Health Counselor, but with close university and site supervision. These courses include: • Advanced Practicum in Counseling • Supervised Field Experience in Counseling
Students are also responsible for meeting academic program requirements and deadlines and are therefore advised to meet with their faculty advisor on a regular basis. The program curricula and requirements are subject to change at any time.

**Clinical Mental Health Counseling Program Objectives**

To prepare competent and ethical mental health counseling professionals who:

1. Understand and act according to the ethical principles of the American Counseling Association (2005) and the legal guidelines of Florida Statutes 455 and 491, Rule Ch. 61F4 (1994), and 491.0045 (1998).

2. Understand the wide variety of theories and techniques of counseling with the inherent assumptions regarding the nature of mankind.

3. Address and respond to the impact of culture and ethnicity on the practice of counseling and consultation.

4. Function as program evaluators and interpreters/consumers of empirical research in the field of counseling.

5. Recognize the value and importance of on-going self-analysis, self-improvement and lifelong learning.

6. Understand, master, and apply subject matter from the following areas:
   a. Personality and counseling theories and practice
   b. Human development theories
   c. Psychopathology, diagnosis, and treatment planning
   d. Human sexuality theory
   e. Group theories and practice
   f. Measurement and appraisal
   g. Research concepts and applications
   h. Career and vocational counseling
   i. Crisis counseling and interventions
   j. Legal, ethical, and professional standards
   k. Multicultural and cross-cultural counseling

7. Are able to engage in the pursuit of new knowledge in the profession of mental health counseling.
Admissions Requirements

All applicants must submit an application to the Office of Graduate Admissions, Modesto Maidique Campus, PC 230, Miami, Florida 33199. The applicant must submit all academic transcripts and pay the appropriate fees. Letters of recommendation, autobiographical sketch and resume, should also be submitted to the Office of Graduate Admissions, Modesto Maidique Campus, PC 230, Miami, Florida 33199.

Candidates are judged on the basis of multiple criteria. These include:

1. Grade point average. A minimum of 3.2 or higher in upper division coursework (at least 60 semester hours). If the applicant already possesses a master’s degree then the grade point average of this degree may also be considered.
2. Quality of written recommendations. The committee has not prepared explicit criteria for evaluating written references. However, a recommendation would be considered marginal if the candidate were recommended with reservations. A recommendation would be considered inappropriate if it spoke of personal characteristics unrelated to the area in which the student is applying. A recommendation would be considered poor if a negative recommendation came from a faculty member who had knowledge of the candidate’s work or ability as a potential graduate student.
3. Evidence of related educational background and experiences
4. Evidence of applicant’s clarity in presenting their ideas and thoughts in an autobiographical sketch
5. Willingness to commit oneself to the time (including time for field experience) necessary for training
6. Evidence of professionalism and maturity
7. Recent resume
8. A personal interview with the Admissions Committee. The Admissions Committee considers the interpersonal qualities and responses of each candidate during the personal interview. During the interview, the Committee makes a decision based on a set of established criteria as to the candidate's competence and potential as a future practitioner in counseling.

A student who meets these minimum requirements is not automatically assured admission. Given the unique nature of the field of counseling, which requires the mastery of cognitive skills and the demonstration of relevant and appropriate interpersonal skills, the faculty retains the right to deny admission to the program for any candidate whose level of interpersonal competence is considered incompatible with that required for effective functioning as a counseling practitioner. This might be evidenced by poor academic performance, inappropriate behavior, or behavior not becoming of a professional counselor or lack of fit between student interests and program emphasis.

Program admissions requirements are subject to change; therefore it is the responsibility of the student to assure that he/she has met the requirements. To ensure a Fall semester admission, students are advised to submit their applications by June 1; for Spring admissions, by October 1; and Summer admissions, March 1.

Since it is the student’s responsibility to assure that all admissions materials are in the file, they are advised to contact the Department of Leadership and Professional Studies (305-348-2382) to check on the status of their application.
Applicants with Out of Field Majors

Students seeking admission to the program in Clinical Mental Health Counseling with an “out of field major” (non-psychology) are required to successfully complete 9 hours of prerequisite psychology courses (unless similar courses were taken during their undergraduate degree program). All prerequisite courses must be completed with a minimum grade of ‘C’ in each course and a cumulative grade point average of 3.0 for all courses taken. Courses may be taken prior to admission to the graduate program. All prerequisite courses are three credits. They are as follows:

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<tr>
<th>Corresponding FIU Courses</th>
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<tbody>
<tr>
<td>Introduction to psychology</td>
</tr>
<tr>
<td>Statistics</td>
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<tr>
<td>AND one of the following:</td>
</tr>
<tr>
<td>Educational Psychology OR</td>
</tr>
<tr>
<td>Abnormal Psychology OR</td>
</tr>
<tr>
<td>Personality Theories</td>
</tr>
</tbody>
</table>

Graduation Requirements

1. Master’s program students must maintain an overall GPA of 3.0 to graduate. No grades of C- or less received in courses that are part of a masters program of study will be accepted toward graduation.
2. Students must have received a grade of “B” or higher in MHS 6800, Advanced Practicum in Counseling and MHS 6820, Supervised Practices in Counseling (internship) in order to graduate.
3. Students must successfully pass the Comprehensive Exam (CPCE), which is offered once each semester (for those admitted beginning Fall 2006). Qualifying scores and remediation practices are described later in this handbook.
All students admitted to the program beginning Fall 2000 to present will follow the course of study outlined below. This program meets both the standards of CACREP and the Florida Department of Medical Quality Assurance.

**Clinical Mental Health Counseling Track Curriculum**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>COUNSELING CORE (27 credits)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDP 6506</td>
<td>Human Development: Across the Lifespan</td>
<td>3</td>
</tr>
<tr>
<td>MHS 5400</td>
<td>Counseling Skills &amp; Techniques (the pre-req for all other classes)</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6802</td>
<td>Personality Theories</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6700</td>
<td>Legal, Ethical, &amp; Professional Issues in Counseling</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6511</td>
<td>Group Counseling</td>
<td>3</td>
</tr>
<tr>
<td>MHS 5350</td>
<td>Educational &amp; Vocational Counseling</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6428</td>
<td>Cross Cultural Counseling</td>
<td>3</td>
</tr>
<tr>
<td>SDS 6411</td>
<td>Counseling Children and Adolescents</td>
<td>3</td>
</tr>
<tr>
<td>SDS 5460</td>
<td>Crisis Counseling</td>
<td>3</td>
</tr>
<tr>
<td>MEASUREMENT &amp; RESEARCH (6 credits)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDF 5481</td>
<td>Foundations of Educational Research</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6200</td>
<td>Measurement &amp; Appraisal in Counseling (EDF 5481 pre-req)</td>
<td>3</td>
</tr>
<tr>
<td>SPECIALIZATION (15 credits)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MHS 6020</td>
<td>Foundations of Mental Health</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6411</td>
<td>Counseling &amp; Consultation in Community Settings</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6427</td>
<td>Adult Psychopathology</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6470</td>
<td>Human Sexuality Counseling</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6450</td>
<td>Substance Abuse Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CLINICAL EXPERIENCES (12 credits)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MHS 6800</td>
<td>Advanced Practicum in Counseling</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6820</td>
<td>Supervised Field Experience in Counseling</td>
<td>9</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>60</td>
</tr>
</tbody>
</table>

**Recommended Sequence of Courses**

Students are encouraged to enroll in a minimum of 9 semester hours during the fall, spring, and summer semesters as this is considered full-time. Students should begin with the following courses, MHS 5400, MHS 6802, MHS 6700, EDP 6277, & EDF 5481. The practicum must be completed satisfactorily before students can enroll in the internship.
SCHOOL COUNSELING PROGRAM

Overview and Mission Statement

The Master of Science in Counselor Education, School Counseling Track, is nationally accredited by the Council for the Accreditation of Counseling and Related Education Programs (CACREP) and is approved by the State of Florida Department of Education, the Florida Board of Regents, and by the National Council for the Accreditation of Teacher Education (NCATE).

The Counselor Education Program is housed within the Department of Leadership and Professional Studies in the College of Education. The College is an urban, multicultural setting which reflects both the student body of the program as well as the diversity of the clients who will be served by our graduates.

Our mission is to prepare competent school counselors to significantly impact diverse individuals in a variety of settings (e.g., those at the elementary, middle, and/or high school levels). Our program trains counselors to meet the challenges involved in working in a multiethnic, multicultural, and urban environment. The second part of our mission is to provide both educational experiences that emphasize multiculturalism in practice and theory as well as opportunities for professional and personal growth. Finally, it is our intent to produce ethical and responsible school counselors who facilitate learning, development, and achieve positive change within urban, diverse school settings.

The School Counseling program requires the completion of 57 semester hours of academic work beyond the baccalaureate degree and includes four major components: Counseling Core, School Specialization, Professional Studies, and Clinical Experience.

- **Counseling Core (24 credits).** These courses are designed to advance the theoretical and practical application of counseling skills and techniques in the areas of individual and group counseling, as well as systems interventions. These courses include: • Counseling Skills & Techniques • Human Development • Personality Theories • Legal, Ethical, & Professional Issues in Counseling • Group Counseling • Educational & Vocational Counseling • Cross Cultural Counseling • Measurement & Appraisal in Counseling

- **School Specialization (15 credits).** These courses are designed to provide a focus on topics most pertinent to working with students presenting with a variety of concerns in school settings. These courses include: • Organization and Administration of School Counseling • Counseling Children and Adolescents • Crisis Counseling and Interventions • Family, School Collaboration and Consultation • Counseling Students with Exceptionalities

- **Professional Studies (6 credits).** These courses are designed to provide students with a broad base of research methods and foundations found in education. These courses include: • Foundations of Educational Research • Psychological Foundations of Education

- **Clinical Experience (12 credits).** These courses occur at the end of the training program and are designed to provide students with the opportunity to practice the knowledge and skills acquired in the program. Interns will participate in activities equal to that of a regular School Counselor, but with close university and site supervision. These courses include: • Advanced Practicum in Counseling • Supervised Field Experience in Counseling

The prospective student should be advised that a substantial amount of time is spent in field work to meet practicum and internship requirements. The practicum requirement (105 hours) is the
equivalent of one workday per week spent in a field placement during one academic semester. The internship (600 hours) is the equivalent of a full-time work (five days per week) experience for the period of one academic semester. The student should plan for this fieldwork to be during the day, rather than during evening hours, as the field experiences must be completed in an elementary, middle, or secondary school setting.

Students are also responsible for meeting academic program requirements and deadlines and are therefore advised to meet with their faculty advisor on a regular basis. The program curricula and requirements are subject to change at any time.

**School Counseling Program Objectives**

To prepare competent and ethical school counseling professionals who:

1. Understand and act according to the ethical principles of the American Counseling Association (2005), the American School Counselor Association (2004), and the legal guidelines of Florida Statutes 455 and 491, Rule Ch. 61F4 (1994), and 491.0045 (1998).

2. Understand the knowledge base and how it is organized within the structure of school counseling.

3. Use a variety of guidance and counseling approaches, interventions, and methods including technological innovations to promote learning and change.

4. Are ready to work effectively with and demonstrate sensitivity toward individuals from diverse populations (i.e., ethnic, racial, cultural, gender, sexual/affectional, class, age, disability, and/or spiritual/religious).

5. Recognize the value and importance of on-going self-analysis, self-improvement and life-long learning.

6. Understand, master, and apply subject matter from the following areas:
   
   a. Individual and group counseling skills, techniques, and theories
   b. Human development theories
   c. Measurement and appraisal in counseling
   d. Educational and career development
   e. Consultation approaches and interventions
   f. Guidance Coordination functions and activities
   g. Multiculturalism and counseling diverse populations
   h. Crisis counseling and interventions
   i. Research and evaluation methods in school guidance and counseling
   j. Legal, ethical, and professional issues in counseling

7. Are able to engage in the pursuit of new knowledge in the profession of school counseling.
8. Have had opportunities to interact with faculty in a variety of ways (i.e., advisement and career counseling, research projects, presentations at conferences, mentoring, student and professional associations).

**Admission Requirements**

All applicants must submit an application to the **Office of Graduate Admissions, Modesto Maidique Campus, PC 230, Miami, Florida 33199**. The applicant must submit all academic transcripts and pay the appropriate fees. Letters of recommendation, autobiographical sketch and resume, should also be submitted to the **Office of Graduate Admissions, Modesto Maidique Campus, PC 230, Miami, Florida 33199**.

Candidates are judged on the basis of multiple criteria. These include:

1. A Passing score on all sections of the General Knowledge (GK) Exam (or the CLAST for students entering program after July 1, 2002).
2. GPA of 3.2 (B) or higher in upper division coursework (at least 60 semester hours) are required for admissions. All stated admissions requirements are to be considered minimums.
3. Three letters of recommendations (at least one from academic sources and one from work or volunteer experience). A recommendation would be considered inappropriate if it spoke of personal characteristics unrelated to the area in which the student is applying. A recommendation would be considered poor if a negative recommendation came from a faculty member who had knowledge of the candidate’s work or ability as a potential graduate student.
4. Evidence of applicant’s clarity in presenting their ideas and thoughts in an autobiographical sketch.
5. Willingness to commit oneself to the time (including time for field experience) necessary for training.
6. Evidence of professionalism and maturity.
7. Recent resume.
8. A personal interview with the Admissions Committee. The Admissions Committee considers the interpersonal qualities and responses of each candidate during the personal interview. During the interview, the Committee makes a decision based on a set of established criteria as to the candidate's competence and potential as a future practitioner in counseling.

A student who meets these minimum requirements is not automatically assured admission. Given the unique nature of the field of counseling, which requires the mastery of cognitive skills and the demonstration of relevant and appropriate interpersonal skills, the faculty retains the right to deny admission to the program for any candidate whose level of interpersonal competence is considered incompatible with that required for effective functioning as a counseling practitioner. This might be evidenced by poor academic performance, inappropriate behavior, or behavior not becoming of a professional counselor.

Program admissions requirements are subject to change; therefore it is the responsibility of the student to assure that he/she has met the requirements. To ensure a Fall semester admission, students are advised to submit their applications by April 1; for Spring admissions, by October 1. Admission decisions are made on a rolling basis once the applicant’s file is complete.
Since it is the student’s responsibility to assure that all admissions materials are in the file, they are advised to contact the Department of Leadership and Professional Studies (305-348-2382) to check on the status of their application.

**Applicants with Out of Field Majors**

Students seeking admission to the program in School Counseling with an “out of field major” (non-education) and/or who do not hold a Florida Teacher's Certificate are required to successfully complete 15 credit hours of co-requisite education courses at the graduate level during the counseling program (unless similar courses were taken during their undergraduate degree program). These professional education courses (covering social, historical, and philosophical foundations; classroom management; general methods of teaching; TESOL, and; reading) are required by the Florida State Department of Education in order to meet state certification requirements. They must also pass the Florida Professional Educational teacher Competency Examination. Students who plan on working in a state other than Florida are advised to check the certification requirements of the particular state. Certification is an individual, personal responsibility. Courses that satisfy these requirements include:

**Social, Philosophical, & Historical Foundations (choose one):**
- EDF 6608 Social, Philosophical, & Historical Foundations of Ed

**Classroom Management (choose one):**
- EDP 5255 Classroom Management
- EEX 5608 Behavioral Approaches to Classroom Learning and Mgmt

**General Methods of Teaching (choose one):**
- EDG 5414, EDA 6061, EDE 6205, EDG 6250

**TESOL:**
- TSL 5361c TESOL for Secondary Teachers

**Reading (choose one):**
- RED 5339 Subject Related Reading

**Graduation Requirements**

1. Master’s program students must maintain an overall GPA of 3.0 to graduate. No grades of C- or less received in courses that are part of a masters program of study will be accepted toward graduation.
2. Students must have received a grade of “B” or higher in SDS 6800, Advanced Practicum in Counseling and SDS 6820, Supervised Practices in Counseling (internship).
3. Students must successfully pass the Comprehensive Exam for their program area (school counseling students must show proof of having passed the Florida Teacher Professional Competency Exam, the GK Exam, and the subject area exam in Guidance and Counseling).
4. Students must demonstrate successful completion of the Florida Educators’ Accomplished Practices (FEAPs). Uploading of all course artifacts on Taskstream demonstrating the FEAPs is required for graduation.
Program of Study

All students admitted to the program beginning Spring 2005 to present will follow the course of study outlined below. This program meets the standards of both CACREP and the Florida Department of Education.

**School Counseling Program Curriculum**

**PROFESSIONAL STUDIES (9 credits)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credit Hours</th>
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</thead>
<tbody>
<tr>
<td>EDF 6211</td>
<td>Psychological Foundations of Education</td>
<td>3</td>
</tr>
<tr>
<td>EDF 5481</td>
<td>Foundations of Education Research</td>
<td>3</td>
</tr>
<tr>
<td>EDP 6277</td>
<td>Human Development: Across the Lifespan</td>
<td>3</td>
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**COUNSELING CORE (21 credits)**

<table>
<thead>
<tr>
<th>Course</th>
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<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MHS 5400</td>
<td>Counseling Skills &amp; Techniques (the pre-req for all other classes)</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6802</td>
<td>Personality Theories</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6200</td>
<td>Measurement and Appraisal in Counseling (EDF 5481 pre-req)</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6700</td>
<td>Legal, Ethical, and Professional Issues in Counseling</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6428</td>
<td>Cross Cultural Counseling</td>
<td>3</td>
</tr>
<tr>
<td>MHS 5350</td>
<td>Educational/Vocational Counseling</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6511</td>
<td>Group Counseling (for School Counselors)</td>
<td>3</td>
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**COUNSELING SPECIALIZATION (15 credits)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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</tr>
</thead>
<tbody>
<tr>
<td>SDS 6700</td>
<td>Organization and Administration of School Counseling</td>
<td>3</td>
</tr>
<tr>
<td>SDS 6411</td>
<td>Counseling Children and Adolescents</td>
<td>3</td>
</tr>
<tr>
<td>SDS 5460</td>
<td>Crisis Counseling and Interventions</td>
<td>3</td>
</tr>
<tr>
<td>SPS 6199</td>
<td>Family, School Collaboration and Consultation</td>
<td>3</td>
</tr>
<tr>
<td>SDS 5420</td>
<td>Counseling Students with Exceptionalities</td>
<td>3</td>
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</table>

**CLINICAL EXPERIENCES (12 credits)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>SDS 6800</td>
<td>Advanced Practicum in Counseling</td>
<td>3</td>
</tr>
<tr>
<td>SDS 6820</td>
<td>Supervised Field Experience in Counseling</td>
<td>9</td>
</tr>
</tbody>
</table>

**TOTAL** 57

**Recommended Sequence of Courses**

Students are encouraged to enroll in a minimum of 9 semester hours during the fall, spring, and summer semesters as this is considered full-time. Students should begin with the following courses, MHS 5400, MHS 6802, MHS 6700, SDS 6700, & EDF 5481. The practicum must be completed satisfactorily before students can enroll in the internship.
REHABILITATION COUNSELING PROGRAM

Overview and Mission Statement

The Master of Science in Counselor Education, Rehabilitation Counseling Track, prepares students to work with individuals with disabilities in diverse, community settings.

The Counselor Education Program is housed within the Department of Leadership and Professional Studies in the College of Education. The College is an urban, multicultural setting which reflects both the student body of the program as well as the diversity of the clients who will be served by our graduates.

Our mission is to prepare competent rehabilitation counselors to fulfill the national critical shortage of diverse and trained professionals who can provide vocational and rehabilitation counseling and services to individuals with physical or mental disabilities in a variety of settings (e.g., agencies, hospitals, treatment centers, assisted living facilities). Our program trains counselors to meet the challenges involved in working in a multiethnic, multicultural, and urban environment. The second part of our mission is to provide both educational experiences that emphasize multiculturalism in practice and theory as well as opportunities for professional and personal growth. Finally, it is our intent to produce ethical and responsible rehabilitation counselors who assist clients struggling with physical, intellectual, and emotional disabilities.

The Rehabilitation Counseling program requires the completion of 60 semester hours of academic work beyond the baccalaureate degree and includes four major components: Counseling Core, Rehabilitation Specialization, Measurement and Research, and Clinical Experience.

- **Counseling Core (30 credits).** These courses are designed to advance the theoretical and practical application of counseling skills and techniques in the areas of individual and group counseling, as well as systems interventions. These courses include: • Counseling Skills & Techniques • Human Development • Personality Theories • Legal, Ethical, & Professional Issues in Counseling • Group Counseling • Educational & Vocational Counseling • Counseling & Consultation in Community Settings • Cross Cultural Counseling • Adult Psychopathology • Human Sexuality Counseling

- **Rehabilitation Specialization (12 credits).** These courses are designed to provide a focus on topics most pertinent to working with clients presenting with a variety of concerns in Rehabilitation settings. These courses include: • Rehabilitation Counseling: Principles and Practices • Service Delivery and Case Management in Rehabilitation • Psychological/Sociological Aspects of Disability • Medical Aspects of Disability

- **Measurement & Research (6 credits).** These courses are designed to provide students with a broad base of research methods, statistics, and applications of assessment instruments. These courses include: • Foundations of Educational Research • Measurement & Appraisal in Counseling

- **Clinical Experience (12 credits).** These courses occur at the end of the training program and are designed to provide students with the opportunity to practice the knowledge and skills acquired in the program. Interns will participate in activities equal to that of a regular Rehabilitation Counselor, but with close university and site supervision. These courses include: • Advanced Practicum in Rehabilitation Counseling • Supervised Field Experience in Rehabilitation Counseling
Rehabilitation counselors (RCs) in public and private sectors assist persons with disabilities in all age groups to become productive citizens and/or improve the quality of their lives. The Rehabilitation Act of 1998 mandated that RCs be nationally certified. To be eligible for certification, RCs must have completed a Masters degree in Rehabilitation Counseling or a Masters degree in Counseling or a related area with specific coursework in rehabilitation counseling. In addition, throughout the State of Florida, as in other States, there is a shortage of certified RCs with Masters degrees. RCs provide a variety of services that include, but may not be limited to (a) individual personal adjustment counseling, (b) family counseling and consultation, (c) medical and psychological consultation and purchase of service, (d) educational and vocational career guidance and counseling services, (e) coordination of services and case management, (h) group counseling, (i) job analysis, job development, and job placement, (j) vocational assessment and disability evaluation, and (k) advocacy.

Students are also responsible for meeting academic program requirements and deadlines and are therefore advised to meet with their faculty advisor on a regular basis. The program curricula and requirements are subject to change at any time.

**Rehabilitation Counseling Program Objectives**

To prepare competent and ethical rehabilitation counseling professionals who:

1. Understand and act according to the ethical principles of the American Counseling Association (2005), the American Rehabilitation Counseling Association, as well as the Florida legal statutes.

2. Understand the wide variety of theories and techniques of counseling with the inherent assumptions regarding the nature of humankind and their application to individuals with disabilities.

3. Address and respond to the impact of culture and ethnicity on the practice of counseling and consultation.

4. Function as program evaluators and interpreters/consumers of empirical research in the field of counseling and rehabilitation counseling.

5. Recognize the value and importance of on-going self-analysis, self-improvement and life-long learning.

6. Understand, master, and apply subject matter from the following areas:
   a. Personality and counseling theories and practice
   b. Human development theories
   c. Psychopathology, diagnosis, and treatment planning
   d. Human sexuality theory and human sexuality issues with individuals with disabilities
   e. Group theories and practice
   f. Measurement and appraisal
   g. Research concepts and applications
h. Career, vocational assessment, and vocational counseling
i. Crisis counseling and interventions
j. Legal, ethical, and professional standards
k. Multicultural and cross-cultural counseling
l. Medical, psychological, and social issues of individuals with disabilities
m. Case management and service delivery in vocational rehabilitation counseling
n. Basic principles, concepts, and procedures in public and private vocational rehabilitation counseling
o. Transition and job placement services for individuals with disabilities

7. Are able to engage in the pursuit of new knowledge in the profession of counseling and rehabilitation counseling.

Admission Requirements

All applicants must submit an application to the Office of Graduate Admissions, Modesto Maidique Campus, PC 230, Miami, Florida 33199. The applicant must submit all academic transcripts and pay the appropriate fees. Letters of recommendation, autobiographical sketch and resume, should also be submitted to the Office of Graduate Admissions, Modesto Maidique Campus, PC 230, Miami, Florida 33199.

Candidates are judged on the basis of multiple criteria. These include:

1. Grade point average. A minimum of 3.2 or higher in upper division coursework (at least 60 semester hours) are required for admissions. If the applicant already possesses a master’s degree then the grade point average of this degree will also be considered.
2. Quality of written recommendations. The committee has not prepared explicit criteria for evaluating written references. However, a recommendation would be considered marginal if the candidate were recommended with reservations. A recommendation would be considered inappropriate if it spoke of personal characteristics unrelated to the area in which the student is applying. A recommendation would be considered poor if a negative recommendation came from a faculty member who had knowledge of the candidate’s work or ability as a potential graduate student.
3. Evidence of related educational background and experiences
4. Evidence of applicant’s clarity in presenting their ideas and thoughts in an autobiographical sketch
5. Willingness to commit oneself to the time (including time for field experience) necessary for training
6. Evidence of professionalism and maturity
7. Recent resume
8. A personal interview with the Admissions Committee. The Admissions Committee considers the interpersonal qualities and responses of each candidate during the personal interview. During the interview, the Committee makes a decision based on a set of established criteria as to the candidate's competence and potential as a future practitioner in counseling.

A student who meets these minimum requirements is not automatically assured admission. Given the unique nature of the field of counseling, which requires the mastery of cognitive skills and the demonstration of relevant and appropriate interpersonal skills, the faculty retains the
right to deny admission to the program for any candidate whose level of interpersonal competence is considered incompatible with that required for effective functioning as a counseling practitioner. This might be evidenced by poor academic performance, inappropriate behavior, or behavior not becoming of a professional counselor.

Program admissions requirements are subject to change, therefore it is the responsibility of the student to assure that he/she has met the requirements. To ensure Fall semester admissions, students are advised to submit their applications by April 1; for Spring admissions, by October 1. Admission decisions are made once the applicant’s file is complete, and are reviewed by the Counselor Education Admissions Review Committee. Since it is the student’s responsibility to assure that all admissions materials are in the file, they are advised to contact the Department of Leadership and Professional Studies (305-348-2382) to check on the status of their application.

**Graduation Requirements**

1. Master’s program students must maintain an overall GPA of 3.0 to graduate. No grades of C- or less received in courses that are part of a master’s program of study will be accepted toward graduation.
2. Students must have received a grade of “B” or higher in RCS 6801, Advanced Practicum in Counseling and RCS 6821, Supervised Practices in Counseling (internship) in order to graduate.
3. Students must successfully pass the Comprehensive Exam (CPCE), which is offered each semester (for those admitted beginning Fall 2006). Qualifying scores and remediation practices are described later in this handbook.
Program of Study

All students admitted to the program will follow the course of study outlined below. This program meets the requirements for certification as a certified rehabilitation counselor (CRC).

Rehabilitation Counseling Track Curriculum

<table>
<thead>
<tr>
<th>COUNSELING CORE (30 credits)</th>
<th>Credit Hours</th>
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</thead>
<tbody>
<tr>
<td>EDP 6277 Human Development: Across the Lifespan</td>
<td>3</td>
</tr>
<tr>
<td>MHS 5400 Counseling Skills &amp; Techniques (the pre-req for all other classes)</td>
<td>3</td>
</tr>
<tr>
<td>MHS 5350 Educational/Vocational Counseling</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6802 Personality Theories</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6411 Counseling and Consultation in Community Settings</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6700 Legal, Ethical, and Professional Issues in Counseling</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6428 Cross-Cultural Counseling</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6511 Group Counseling</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6427 Adult Psychopathology</td>
<td>3</td>
</tr>
<tr>
<td>MHS 6470 Human Sexuality Counseling</td>
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<table>
<thead>
<tr>
<th>MEASUREMENT AND RESEARCH (6 credits)</th>
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<tbody>
<tr>
<td>EDF 5481 Foundations of Educational Research</td>
</tr>
<tr>
<td>MHS 6200 Measurement and Appraisal in Counseling (EDF 5481 pre-req)</td>
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</table>

<table>
<thead>
<tr>
<th>SPECIALIZATION (12 credits)</th>
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<tbody>
<tr>
<td>RCS 6031 Rehabilitation Counseling: Principles and Practices</td>
</tr>
<tr>
<td>RCS 6625 Service Delivery and Case Management in Rehabilitation</td>
</tr>
<tr>
<td>RCS 6203 Psychological/Sociological Aspects of Disability</td>
</tr>
<tr>
<td>RCS 6208 Medical Aspects of Disability</td>
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<table>
<thead>
<tr>
<th>CLINICAL EXPERIENCES (12 credits)</th>
</tr>
</thead>
<tbody>
<tr>
<td>RCS 6801 Advanced Practicum in Rehabilitation Counseling</td>
</tr>
<tr>
<td>RCS 6821 Supervised Field Experience in Counseling Rehabilitation Counseling</td>
</tr>
</tbody>
</table>

TOTAL 60

Recommended Sequence of Courses

Students are encouraged to enroll in a minimum of 9 semester hours during the fall, spring, and summer semesters as this is considered full-time. Students should begin with the following courses, MHS 5400, MHS 6802, MHS 6700, EDP 6277, & EDF 5481. The practicum must be completed satisfactorily before students can enroll in the internship.
Dual Tracks in Mental Health, School Counseling, and Rehabilitation Counseling  
(For Licensure and Certification)

Students can add dual majors to your degrees by completing the following additional course requirements:

If you are currently enrolled in the School or Rehabilitation Counseling Programs and want to add Clinical Mental Health Counseling, you will need to take:

- MHS 6450 Substance Abuse Counseling
- MHS 6427 Adult Psychopathology
- MHS 6470 Human Sexuality Counseling*
- MHS 6411 Counsel/Consult in Community Settings
- MHS 6800 Practicum

*School Counseling

If you are currently enrolled in the Clinical Mental Health or School Counseling Programs and want to add Rehabilitation Counseling, you will need to take:

- RCS 6031: Rehabilitation Counseling: Principles and Practices
- RCS 6625: Service Delivery and Case Management in Rehabilitation
- RCS 6080: Medical Aspect of Disability
- RCS 6245: Psychosocial Aspects of Disability
- RCS 6821: Supervised Field Experience in Counseling under the supervision of a faculty member with a CRC or MHS 6820, Field Experience in Counseling under the supervision of a LMHC and a faculty member with a CRC

If you are currently enrolled in the Clinical Mental Health or Rehabilitation Counseling Programs and want to add School Counseling, you will need to take:

- SDS 6700 Organization and Administration of School Counseling
- SDS 5420 Counseling Students with Exceptionalities*
- SDS 6800 Advanced Practicum in Counseling under the supervision of a certified school counselor

*Clinical mental health students only

For School Counseling certification in Florida, you must also hold a Florida Teacher’s Certificate (which would include appropriate co-requisites and evidence of passing the Florida Teacher Certification (FTCE) General Knowledge Exam, Professional Education Exam, and the Subject Area Exam in Guidance and Counseling).

If you are a non-education major as an undergraduate and want to add School Counseling, you must take additional coursework outlined below.

Co-Requisites for Non-Education Majors that want to add School Counseling

*Students who do not hold a Florida Teacher's Certificate (or that have not taken these courses as an undergraduate student) must complete an additional 15 credits of professional education
courses covering social, historical, and philosophical foundations, classroom management, general methods of teaching, TESOL, and reading. One course in each of the following subject areas must be completed prior to the awarding of the MS Counselor Education, in School counseling.

**Courses that satisfy these requirements include:**

**Social, Philosophical, & Historical Foundations (choose one):**
If taken as an undergrad student – EDF 3515, EDF 3521
If taken as a graduate student – EDF 6608, EDF 5517

**Classroom Management (choose one):**
EDP 5255 Classroom Management
EEX 5608 Behavioral Approaches to Classroom Learning and Management

**General Methods of Teaching (choose one):**
EDG 5414, ESE 6215, EDA 6061, EDE 6205, EDG 6250

**TESOL:**
TSL 5361C TESOL for secondary teachers

**Reading (choose one):**
RED 5339 Subject Related Reading

The FIU transcript will reflect the majors completed by the student if all additional program requirements are met and approved and certified for graduation by the student’s advisor and the Counselor Education Program Director.

**DISCLAIMER:** YOUR FIU TRANSCRIPTS WILL BE REVIEWED BY THE FLORIDA DEPARTMENT OF EDUCATION WHEN YOU APPLY FOR SCHOOL COUNSELOR CERTIFICATION; and by the FLORIDA DEPT. OF THE HEALTH WHEN YOU APPLY FOR CLINICAL MENTAL HEALTH LICENSURE; AND BY THE COMMISSION ON REHABILITATION COUNSELOR CERTIFICATION WHEN YOU APPLY FOR REHABILITATION COUNSELING CERTIFICATION. SEE THEIR RESPECTIVE WEBSITES FOR FURTHER INFORMATION.

**FIU REQUIRED PAPERWORK:** Students who wish to complete dual tracks (two majors) must complete a form found at the University Graduate School website. The form, Change of Graduate Degree Program, must be completed by the advisor and signed by student and the College of Education dean of Graduate Studies prior to submission to the University Graduate School. The form should be filled with the current program code of the student. The second box, will contain the requested new graduate program name, should contain the name and code for the second, newly requested major.

The code for all Counselor Education Programs is CEDS10MS and the codes for the majors are as follows:

Rehabilitation Counseling --- CEDSREHAB
At the top of the Form, please type in **ADDING A SECOND MAJOR**

**CLINICAL FIELD EXPERIENCES**

**Mental Health Counseling**

The clinical field experience consists of a full-time practicum consisting of 400 hours (MHS 6800) and a full-time internship consisting of 600 hours (MHS 6820) and is completed over the course of two consecutive semesters. These field experiences are intended to be conducted in a mental health counseling setting. The nature of this experience should be similar to that of a regular counseling position, but with closer supervision. The field experiences will occur at the end of the training program, and the intern is expected to put into practice the knowledge and skills acquired in the program. A major criterion for placement is the credentials of the agency’s on-site supervisor, namely possession of at least a master’s degree in counseling, psychology, or clinical social work as well as licensure in such discipline. Students must have completed the majority of their coursework (to include the following courses) prior to enrolling in MHS 6800—the practicum that precedes the internship: MHS 5400, MHS 6700, MHS 6802, MHS 6428, MHS 5350, MHS 6511, MHS 6020, MHS 6427, MHS 6450, SDS 6411, and SDS 5460. Students must have completed all course work prior to enrolling in MHS 6820—the internship. **All students must have the approval of their advisor to enroll in the field experiences.** Applications are available from the Clinical Coordinator of Field Experiences, Dr. Montgomery, in ZEB 241A.

**Placement Deadlines and Procedures**

<table>
<thead>
<tr>
<th>Fall Placement:</th>
<th>June 15</th>
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<tbody>
<tr>
<td>Spring Placement:</td>
<td>October 1</td>
</tr>
<tr>
<td>Summer Placement:</td>
<td>March 1</td>
</tr>
</tbody>
</table>

In terms of placement sites, the Counselor Education Student Website will list the agency profiles. The student must consult with his or her faculty advisor about their placements at least four months prior to the expected time of placement. At this time, matters related to placement will be discussed and the necessary paperwork initiated. Students must apply to both practicum and internship by submitting a completed application package. As of Spring 2008, there will be no placements outside of the tri-county area (Miami-Dade, Broward, Palm Beach). Students are required to provide evidence of having obtained professional liability insurance prior to beginning a practicum or internship assignment. Professional liability insurance may be purchased at the student rate from the American Counseling Association (ACA) Insurance Trust or the American School Counselor Association. To purchase this insurance at a lower rate, students must first join (as student members) either ACA or ASCA.

The completed packet includes:
- The completed Field Experience Application
- An unofficial copy of your transcript, and
- An updated resumé
Applicants must prepare and submit copies of the completed packet to the individuals or offices shown below by the deadline.

- Original and two copies to Clinical Coordinator of Field Experiences in ZEB 241 A.
- One copy to your advisor
- One copy for the student

**School Counseling**

The clinical field experience consists of a part-time practicum consisting of 105 hours (SDS 6800) and a full-time internship consisting of 600 hours (SDS 6820) and is completed over the course of two consecutive semesters. The field experiences will occur at the end of the training program, and the intern is expected to put into practice the knowledge and skills acquired in the program. Students must have completed the majority of their coursework (to include the following courses) prior to enrolling in SDS 6800—the practicum that precedes the internship: MHS 5400, MHS 6700, MHS 6802, MHS 6428, MHS 5350, MHS 6511, SDS 6700, SDS 6411, and SDS 5460. Students must have completed all course work prior to enrolling in SDS 6820—the internship. **All students must have the approval of their advisor to enroll in the field experiences. School counseling students must apply for field experience through the Office of Field Experiences website at http://education.fiu.edu/field_experience.htm.**

**Placement Deadlines and Procedures**

**On-line Procedures (Fall – February 1st, Spring – September 15th)**
Students must access the on-line application through http://education.fiu.edu/field_experience.htm and complete the registration process by this date. A copy should be printed before logging off. Instructions are available from the Student Teaching and Clinical Supervision Office in ZEB 238 B. **No summer field experience placements are available.**

**Offline Procedures (Fall – March 1, Spring – October 1st)**
Students must get advisor approval, obtain fingerprint clearance with the school system to which they intend to be assigned, prepare and submit copies of the completed packet to the individuals or offices shown below by the deadline.

- Original and three copies to the Student Teaching and Clinical Supervision Office
- One copy to your advisor
- One copy to Clinical Coordinator of Field Experiences (Dr. Montgomery) in ZEB 241 A
- One copy for the student

The completed packet includes:

- The printout of the on-line application with appropriate signatures
- The School Counseling Professional Education Requirements form listing the courses completed toward program completion
- An unofficial copy of your transcript
- An updated résumé, and
- A statement of the student’s counseling/educational philosophy.
*As of Spring 2008, there will be no placements outside of the tri-county area (Miami-Dade, Broward, Palm Beach).

**Rehabilitation Counseling**

The clinical field experience consists of a part-time practicum consisting of 105 hours (RCS 6801) and a full-time internship consisting of 600 hours (RCS 6821) and is completed over the course of two consecutive semesters. The field experiences will occur at the end of the training program, and the intern is expected to put into practice the knowledge and skills acquired in the program. The student must consult with his or her faculty advisor about their placements at least four months prior to the expected time of placement. In addition to completing the required hours, on a weekly basis students will participate in individual supervision with a certified rehabilitation counselor and group supervision with a counselor education faculty member. Students must have completed the majority of their coursework (to include the following courses) prior to enrolling in RCS 6801--the practicum that precedes the internship: MHS 5400, MHS 6700, MHS 6802, MHS 6428, MHS 5350, MHS 6511, MHS 6427, RCS 6031, RCS 6625, EEX 6203, and EEX 6208. Students must have completed all course work prior to enrolling in and RCS 6821--the internship.

**Important Message to All Majors:** All students must have the approval of their advisor to enroll in the field experiences. Students who receive a grade less than a B on the practicum will not be allowed to enroll in the internship until a remediation plan has been completed. Students who do not receive a grade of B or higher on the internship will not graduate. Students will need to meet with their advisor and the clinical coordinator to develop the remediation plan that would include the following: (a) repeating the practicum or internship course, (b) increased faculty supervision with direct faculty observations, and additional assignments from faculty as deemed necessary in areas where knowledge, skills, and professional attitude needs improvement. Student progress will be monitored at the midpoint and the goals identified in the plan may be modified as necessary.

**Placement Deadlines and Procedures**

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<thead>
<tr>
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In terms of placement sites, the Counselor Education Student Website will list the agency profiles. The student must consult with his or her faculty advisor about their placements at least four months prior to the expected time of placement. At this time, matters related to placement will be discussed and the necessary paperwork initiated. Students must apply to both practicum and internship by submitting a completed application package. As of Spring 2008, there will be no placements outside of the tri-county area (Miami-Dade, Broward, Palm Beach). Students are required to provide evidence of having obtained professional liability insurance prior to beginning a practicum or internship assignment. Professional liability insurance may be purchased at the student rate from the American Counseling Association (ACA) Insurance Trust. To purchase this insurance at a lower rate, students must first join (as student members) either the Florida Counseling Association (FCA) or ACA.
The completed packet includes:
- The completed Field Experience Application
- An unofficial copy of your transcript, and
- An updated resumé

Applicants must prepare and submit copies of the completed packet to the individuals or offices shown below by the deadline.

- Original and two copies to Clinical Coordinator of Field Experiences in ZEB 241 A
- One copy to your advisor
- One copy for the student

**PROFESSIONAL ORGANIZATIONS**

Students are encouraged to join a variety of professional organizations that promote the interests of counselors. Faculty in the department are also members of these groups and actively involved members. Membership applications can be obtained directly from the organization or from faculty.

**American Counseling Association** [www.counseling.org](http://www.counseling.org) 1-800-347-6647
For more than 50 years, the ACA has been dedicated to the enhancement and growth of the counseling profession. It provides members with training opportunities, advocacy services, publications (to include *The Journal of Counseling and Development* and *Counseling Today*) and annual conferences. Students may also obtain professional liability insurance (student coverage) from the ACA. (Such insurance is mandatory for students who are going on practicum and internship experiences).

**American Mental Health Counselors Association** [www.amhca.org](http://www.amhca.org) 1-800-326-2642
The American Mental Health Counselors Association (AMHCA) is the professional membership organization that represents the mental health counseling profession. Clinical membership in AMHCA requires a master's degree in counseling or a closely related mental health field and adherence to AMHCA's National Standards for Clinical Practice. AMHCA provides members with a monthly newsletter (*The Advocate*) and a peer-reviewed journal (*the Journal of Mental Health Counseling)*.

**American School Counselor Association** [www.schoolcounselor.org](http://www.schoolcounselor.org) 703-683-ASCA
ASCA represents the needs of children and adolescents and our nation’s school counselors. They publish the peer-reviewed journal, the *Professional School Counselor* and the magazine, *School Counselor*. ASCA provides an annual conference.

**American Rehabilitation Counseling Association** [www.arcaweb.org](http://www.arcaweb.org)
The American Rehabilitation Counseling Association (ARCA), a division of ACA is an organization comprised of rehabilitation practitioners, educators, and students whose mission is to enhance the development of people with disabilities throughout their life span and to promote excellence in the rehabilitation counseling profession.

**The National Rehabilitation Association** [www.nationalrehab.org](http://www.nationalrehab.org) 703-836-0850
The National Rehabilitation Association (NRA) began its commitment to persons with disabilities shortly after Congress passed the National Rehabilitation Act of 1920. It is the oldest and strongest advocate for the rights of persons with disabilities with the mission of providing advocacy, awareness and career advancement for professionals in the fields of rehabilitation. The National Rehabilitation Counseling Association www.nrca-net.org is a division of the National Rehabilitation Association.

**Chi Sigma Iota** www.csi-net.org 336-841-8180
Chi Sigma Iota is the International Counseling Academic and Professional Honor Society. Delta Iota, FIU’s active local chapter, encourages students to become active members through serving as both board and committee members. This provides students with the experience of professional involvement. The Delta Iota Chapter sponsors many professional development activities for students and faculty including the New Student Orientation every fall semester, the Annual Installation of Officers and Initiation Ceremony, and various altruistic projects in the community. Students must be admitted into the counseling program, have completed 9 credits and have a graduate grade point average of 3.5 or higher to join.

**Florida Counseling Association** www.flacounseling.org 407-628-0793
A branch of the ACA, the FCA is committed to enhancing human development throughout the life-span through the counseling profession. Membership benefits include annual conventions, professional development institutes, informative newsletters, volunteer activities, and awards and recognitions. Students are encouraged to attend the annual convention. FCA members are eligible to join the Florida School Counseling Association (FSCA).

**Dade Counseling Association** www.dadecounselingassn.com
DCA is the local chapter of FCA and is very active in Miami-Dade County. The chapter has been the recipient of numerous chapter awards from FCA. Students are encouraged to join the local chapter as a stepping-stone to joining the state and national organizations.
Students who are enrolled in the Counselor Education program may be interested in obtaining experiences in the field to further their education or exposure to counseling settings. Students are encouraged to seek out opportunities that allow for skill development and allow them to gain familiarity with counseling settings. However, students are encouraged to not accept positions, paid or volunteer, for which they are not qualified or trained. Students are advised to seek out positions where supervision and guidance will be provided and to make sure that there are licensed practitioners on site.
COUNSELOR EDUCATION PROGRAMS COURSE DESCRIPTIONS

EDF 5481: Foundations of Educational Research (3). Competencies required for the design, implementation, and evaluation of educational research, including problem formulation and analysis; sample selection; instrument selection; formulation of research design and procedure; and data analysis.

EDF 6211: Psychological Foundations of Education (3). An intermediate course designed to apply theories and principles of learning and development to teaching and student learning in career areas related to education. Challenges of diversity and teacher effectiveness are emphasized.


EDF 6608: Social, Philosophical, and Historical Foundations of Education (3). Required of students seeking a Masters Degree in Education. It will assist students in examining and explaining the differing social context of schooling, the diverse value orientation represented in formal and informal education and the major historical forces shaping schooling in America.

EEX 5075: Teaching Students with Exceptionalities in Inclusive Settings (3). Significant concepts in relation to the educational needs of students with exceptionalities including strategies for instructing students with disabilities as well as collaborating with professionals and parents.

EEX 6203: Psychological/Sociological Aspects of Disability (3). Psychological/sociological aspects of disability in relation to socio/political forces, attitudes, and behaviors that impede or facilitate the options of individuals with disabilities in schools and communities.

EEX 6208: Medical Aspects of Disability (3). Medical etiology and remediation of disability. Includes genetic, biochemical, nutritional, and physical agents in mental retardation, learning disability, and emotional handicaps.

MHS 5350: Educational and Vocational Counseling (3). Concepts and skills pertaining to vocational development, information systems, career education programs, educational-vocational counseling, and socio-psychological influences on career development. Prerequisites: MHS 5400.

MHS 5400: Counseling Skills and Techniques (3). Major theoretical concepts in counseling, competencies in relationship building, interviewing, role-playing, simulation, and micro counseling.

MHS 6020: Foundations of Mental Health (3). This course provides an examination of the significant events in the history of mental health care that has contributed to the development of the specialty within the counseling profession. Prerequisite: MHS 5400.

MHS 6200: Measurement and Appraisal in Counseling (3). Concepts and skills related to the use of tests and other appraisal procedures in counseling. Particular emphasis on career and vocational choice processes. Laboratory experiences included. Prerequisites: EDF 5481.

MHS 6411: Counseling and Consultation in Community Settings (3). Extended laboratory experiences stressing the development of behavioral/cognitive intervention skills in short-term counseling and consultation. Prerequisites: MHS 5400.

MHS 6427: Adult Psychopathology (3). The study of the causes, treatment, and diagnosis of emotional and behavioral disturbances in adults will be examined in this course. Prerequisites: MHS 5400.
MHS 6428: Cross Cultural Counseling (3). Concepts and skills involved in counseling clients with backgrounds different from the majority culture. Prerequisites: MHS 5400.

MHS 6450: Substance Abuse Counseling (3). This course will educate mental health practitioners in understanding substances and techniques in counseling those who abuse them. Prerequisites: MHS 5400.

MHS 6470: Human Sexuality Counseling (3). Counseling issues, strategies, and resources in human sexuality relative to mental health professionals. Prerequisites: MHS 5400.

MHS 6511: Group Counseling (3). Exploration of roles and function of group counseling in meeting client needs in a variety of settings. Prerequisites: MHS 5400.

MHS 6700: Ethical, Legal and Professional Issues in Counseling (3). Competencies in regard to the development of major role and service models and the application of budgeting systems, legal, and ethical standards in psycho-educational settings.

MHS 6800: Advanced Practicum in Counseling (3). Advanced competencies in counseling and consultation. Prerequisites: Course work completion.

MHS 6802: Personality Theories (3). A survey of the various cognitive, psychodynamic, behavioral, humanistic, existential and family systems theory of personality development of change are examined.

MHS 6820: Supervised Field Experience in Counseling (9). Demonstration of the full range of competencies learned throughout the program in counseling. Internship placements include a variety of field settings. Prerequisites: MHS 6800 and course work completion.

RCS 6203: Psychological/Sociological Aspects of Disability (3). Psychological/sociological aspects of disability in relation to socio/political forces, attitudes, and behaviors that impede or facilitate the options of individuals with disabilities in schools and communities.

RCS 6208: Medical Aspects of Disability (3). Medical etiology and remediation of disability. Includes genetic, biochemical, nutritional, and physical agents in mental retardation, learning disability, and emotional handicaps.

RCS 6031: Rehabilitation Counseling: Principles and Practices (3). A survey course that provides an orientation to the rehabilitation process including the history, principles, philosophy, and legal aspects of rehabilitation counseling and related field.

RCS 6625: Service Delivery and Case Management in Rehabilitation Counseling (3). This course covers an evaluation of disability and rehabilitation potential in the context of service delivery and case management in the vocational rehabilitation process. Prerequisite: RCS 6031 Rehabilitation Counseling: Principles and Practices.

RCS 6801: Advanced Practicum in Counseling (3). Advanced competencies in counseling and consultation. Prerequisites: Course work completion.

RCS 6821: Supervised Field Experience in Counseling (9). Demonstration of the full range of competencies learned throughout the program in counseling. Internship placements include a variety of field settings. Prerequisites: RCS 6801 and course work completion.
**SDS 5460: Crisis Counseling and Interventions (3).** Prevention and intervention strategies in crisis situations including child abuse and neglect, suicide, substance abuse, AIDS, and personal loss. Pre-requisite: MHS 5400.

**SDS 6411: Counseling Children and Adolescents (3).** Theory and application of counseling elementary age children and adolescents including family issues and interventions, legal and ethical considerations and counseling at-risk and exceptional children. Pre-requisite: MHS 5400.

**SDS 6700: Organization and Administration of School Counseling (3).** Components, elements and interventions of comprehensive, developmental school guidance program models. Emphasis on organization, administration, and evaluation of system, components, and services.

**SDS 6800: Advanced Practicum in Counseling (3).** Advanced competencies in counseling and consultation. Prerequisites: Course work completion.

**SDS 6820: Supervised Field Experience in Counseling (9).** Demonstration of the full range of competencies learned throughout the program in counseling. Internship placements include a variety of field settings. Prerequisites: SDS 6800 and course work completion.

**SPS 6199: Family-School Consultation and Collaboration (3).** Designed to develop essential communicative/interactive interpersonal skills, as well as collaborative problem-solving skills, in special education, counseling, and school psychology graduate students.
I. REVIEW OF STUDENT PROGRESS

II. PROGRAM CHECKLISTS
   A. Mental Health Counseling
   B. School Counseling
   C. Rehabilitation Counseling

III. APPLICATIONS
   A. Mental Health/Rehab Field Experience Application
   B. CPCE Application

IV. PERFORMANCE OUTCOMES
   A. FDOE, FEAPS, CACREP
Review of Student Progress – Counselor Education Program
FIU Counselor Education Program
Counseling Student Review Form

Name of Student: __________________________________________________________ 

Date of Review: __________________________

Faculty Providing Review (Please initial):
Kenny _____ McEachern _____ Burt _____ Russell _____

Program Track (Please check): Mental Health Counseling _____ School Counseling _____ Rehabilitation Counseling _____

Directions: Faculty will place their initials in the column that represents their assessment of the above named student.

<table>
<thead>
<tr>
<th>Competency</th>
<th>Fac.</th>
<th>N/A</th>
<th>Low</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>High</th>
<th>5</th>
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<tbody>
<tr>
<td>The student clearly communicates ideas and concepts. Demonstrates ability</td>
<td>MCK</td>
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<td>to apply theoretical concepts to counseling situations. Comment:</td>
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<td>The student shows a broad range of feelings, thoughts, attitudes, and</td>
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<td>behaviors. Comment:</td>
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<td>The student demonstrates the ability to engage clients in a counseling</td>
<td>MCK</td>
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<td>relationship and develop a collaborative plan of action. Comment:</td>
<td>AM</td>
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<td>The student exhibits a reasonable absence of prejudicial attitudes and</td>
<td>MCK</td>
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<td>stereotypical thinking. Comment:</td>
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<td>The student remains open to the values, attitudes, thoughts, and feelings</td>
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<td>of other students and faculty. Comment:</td>
<td>AM</td>
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<td>The student works as a team player in cooperation with others. Comment:</td>
<td>MCK</td>
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<td>The student appropriately gives and receives feedback, to include both</td>
<td>MCK</td>
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<td>positive and constructive criticism. Comment:</td>
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</table>

General Assessment (Check all that are appropriate)

_____ At this point in the Program, the student evidences the characteristics and abilities to become an effective counselor.

_____ The student needs improvement in the following areas:

____ Academic performance
___ Professional behavior(s)
___ Personal behavior(s)

(If applicable, see back for Remediation Plan)

The recommended remediation plan may include:

___ Receiving academic assistance (e.g., University writing center, tutoring, meeting with instructors during office hours)
___ Improving professional behavior(s) (e.g., meetings with advisor, maintain a personal schedule)
___ Receiving personal assistance (e.g., meeting with a helping professional)
___ The student may be advised to transfer to a different area of emphasis within the master's program
___ The student will be advised into another area of emphasis.

Additional Comments
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

Student Name________________________
Advisor______________________________
Date Admitted to Program______________

Strengths:

Weaknesses:
Counselor Education Program  
Dept. of Leadership and Professional Studies  
MS Counselor Education  
Clinical Mental Health Counseling Major

Program Coordinator: Dr. Maureen C. Kenny  
Contact: (305) 348-3506 or kennym@fiu.edu

| Name ___________________________ | Panther ID# _________________ |
| Email Address ___________________ | Phone ______________________ |
| Undergraduate degree area ___________________ |

<table>
<thead>
<tr>
<th>Course</th>
<th>Sem Hr</th>
<th>Title</th>
<th>Sem Offered</th>
<th>Sem/Yr Intent</th>
<th>Sem/Yr Taken</th>
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<tbody>
<tr>
<td>MHS 5400</td>
<td>3</td>
<td>Counseling Skills &amp; Techniques</td>
<td>F, SP, SU</td>
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<tr>
<td>MHS 6700</td>
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Measurement and Research (6)

| MHS 6200 | 3      | Meas. & Appraisal in Counseling **          | F, SU       |               |              |          |
| EDF 5481 | 3      | Found. of Ed. Research                      | F, SP, SU   |               |              |          |

Specialization (15)

| MHS 6020 | 3      | Foundations of Mental Health                | F           |               |              |          |
| MHS 6411 | 3      | Couns. & Consult. in Comm. Set. **          | F           |               |              |          |
| MHS 6427 | 3      | Adult Psychopathology **                    | SP          |               |              |          |
| MHS 6470 | 3      | Human Sexuality Counseling **               | SU          |               |              |          |
| MHS 6450 | 3      | Substance Abuse Counseling **               | F           |               |              |          |

Clinical Experiences (12)

| MHS 6800 | 3      | Practicum ** (“B” or better)               | F, SP, SU   |               |              |          |
| MHS 6820 | 9      | Internship ** (“B” or better)              | F, SP, SU   |               |              |          |

**TOTAL 60 F = Fall, SP = Spring, SU = Summer ** = Prereq Requirement

Students must have completed the majority of their coursework (to include the following courses) prior to enrolling in MHS 6800—the practicum that precedes the internship: MHS 5400, MHS 6700, MHS 6802, MHS 6428, MHS 5350, MHS 6511, MHS 6020, MHS 6427, MHS 6450, SDS 6411, and SDS 5460. Students must have completed all course work prior to enrolling in MHS 6820—the internship. All students must have the approval of their advisor to enroll in the field experiences.

Note: While the Counselor Education program does its best to offer these classes during the semester indicated, at times, due to faculty staffing issues or budgetary constraints, changes may arise in the planned schedule.
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</table>
Counselor Education Program  
Dept. of Leadership And Professional Studies  
MS Counselor Education  
School Counseling Major

Program Coordinator: Dr. Adriana McEachern  
Contact: (305) 348-3391 or mceacher@fiu.edu

Name ________________________________________________ Panther ID# ____________
Email Address ________________________________________ Phone __________________
Undergraduate degree area _____________________________________________________

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TOTAL 58  
F = Fall, SP = Spring, SU = Summer  
** = Prereq Requirement

Tests Completed: _____ Professional Ed. _____ GK _____ Subject Area

Upload all artifacts on Taskstream demonstrating successful completion of the FEAPs ________ (Faculty Initials)

Note: While the Counselor Education program does its best to offer these classes during the semester indicated, at times, due to faculty staffing issues or budgetary constraints, changes may arise in the planned schedule.
### Co-requisites for Non-Education Majors (15)

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Florida Certification Number
Certification Subject Area(s) and Level(s)
Undergraduate Major
Institution of Undergraduate Degree

Students must have completed the majority of their coursework (to include the following courses) prior to enrolling in SDS 6800—the practicum that precedes the internship: MHS 5400, MHS 6700, MHS 6802, MHS 6428, MHS 5350, MHS 6511, SDS 6700, SDS 6411, and SDS 5460. Students must have completed all course work prior to enrolling in SDS 6820—the internship. All students must have the approval of their advisor to enroll in the field experiences.

**Advisement Tracking Form – School Counseling**

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### Counselor Education Program
Dept. of Leadership And Professional Studies
MS Counselor Education
Rehabilitation Counseling Major

Program Coordinator: Dr. Valerie Russell
Contact: (305) 348-3865 or verussel@fiu.edu

Name ___________________________________________ Panther ID# ____________
Email Address ____________________________________ Phone ________________
Undergraduate degree area ________________________________________________

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** = Prereq Requirement

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TOTAL 60  F = Fall, SP = Spring, SU = Summer  ** = Prereq Requirement

Students must have completed the majority of their coursework (to include the following courses) prior to enrolling in RCS 6801—the practicum that precedes the internship: MHS 5400, MHS 6700, MHS 6802, MHS 6428, MHS 5350, MHS 6511, MHS 6427, RCS 6031, RCS 6625, EEX 6203, and EEX 6208. Students must have completed all course work prior to enrolling in and RCS 6821—the internship. All students must have the approval of their advisor to enroll in the field experiences.

**Note:** While the Counselor Education program does its best to offer these classes during the semester indicated, at times, due to faculty staffing issues or budgetary constraints, changes may arise in the planned schedule.
## Advisement Tracking Form – Rehabilitation Counseling

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</table>
Type or print all information clearly and submit 3 copies of all materials to your advisor for signature
1. Keep one copy
2. Submit copy to clinical coordinator
3. Submit copy to advisor

☐ Practicum  ☐ Internship

☐ Clinical Mental Health ☐ Rehab  ☐ Clinical Mental Health ☐ Rehab

Semester & year applying for __________________________
Name:
_____________________________________________  _________________________  ______________________________
First  Middle  Last
_____________________________________________  ____________________________
Panther ID#  Email

Address:
_____________________________________________  ___________________  _________  _____________________
Street  City  State  Zip

Phones:
_____________________________________________  ___________________________  ___________________________
Home  Work  Cell

Anticipated Date of Graduation: __________________________

Preferred Population (check all that apply):
☐ Children ☐ Adolescents ☐ Adults ☐ Older adults ☐ No preference

Preferred Clinical Issues:
☐ Substance Abuse ☐ Dual Diagnosis ☐ Domestic Violence ☐ Child Abuse/Foster Care
General Outpatient Issues □ Partial Hospitalization □ Trauma

**Preferred Field Placement Sites** (list sites):
Review potential sites at

1. __________________________________
   __________________________________

2. __________________________________
   __________________________________

3. __________________________________
   __________________________________

**Preferred Miami-Dade Geographical Location**
(refer to map on right and rank from 1 – 5; 1 being most preferred and 5 being least preferred):

___ Northeast
___ Northwest
___ Beach
___ Near South
___ Far South

I prefer a site in Broward County. □ Yes □ No

---

FOR PRACTICUM STUDENTS WHO ARE CURRENTLY PLACED:

Do you plan to stay at your current placement for internship? □ Yes □ No

Current Field Placement Site: __________________________________________

Current Field Placement Supervisor:

__________________________________________________________________   ___________________________________________________________________

Name                                                            Title

__________________________________________________________________   ___________________________________________________________________

Phone                 Email
Florida International University
APPLICATION TO TAKE GRADUATE COMPREHENSIVE EXAMINATION

Please complete Section I of this form, obtain the approval and signature of your graduate adviser in Section II, and forward all copies to the FIU Counselor Education Program, ZEB 230A, for final approval.

Section I:

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<td>Exam to be taken:</td>
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<tr>
<th>Course Code</th>
<th>Semester</th>
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<td>Counseling Skills &amp; Techniques</td>
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<td>MHS 6700</td>
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<td>Ethical, Legal &amp; Prof. Issues in Coun.</td>
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<td>EDP 6506</td>
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<td>Coun. Children &amp; Adolescents</td>
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<td>MHS 6200</td>
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<td>Meas. &amp; Appraisal in Counseling</td>
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To be eligible to take the CPCE, a graduate student must be fully admitted into the Counselor Education program at Florida International University and have a cumulative grade point average of at least 3.0 at the graduate level.

Contact your advisor for the deadline to submit this form, and to ascertain the date and location of the exam.

Section II:

The above student has completed appropriate course work and is recommended to take the comprehensive examination on the date requested.

________________________
Signature of Graduate Adviser

________________________
Date

Section III:

________________________
Director of Graduate Program, Counselor Education

________________________
Approved Date

________________________
Denial Date

Reason for Denial ________________________________________________________________
PERFORMANCE OUTCOMES/COMPETENCIES

The following performance outcomes will be expected to be demonstrated by students following successful completion of all course requirements including the clinical field experiences. The CACREP standards and the Florida Educators Accomplished Practices (FEAPs) are embedded and expected performance outcomes for counseling students.

**Florida Department of Education (FLDOE) 16th Edition Subject Area Competencies, and Skills Covered in this Course cross-walked with the CACREP standards**

Following the completion of the Internship, the….

THE STUDENT COUNSELOR WILL HAVE:

1 **Knowledge of counseling**
   
   1. Demonstrate knowledge of major counseling theories. CACREP 5.d, SC C1
   
   2. Recognize the relationships of cultural identity, personality, learning, and human development theories to counseling theories. CACREP 2.c; 3.a, b
   
   3. Apply relevant counseling theories and techniques appropriate to specific situations and populations. CACREP 2.c, 5.d,
   
   4. Recognize criteria for selecting appropriate modes of counseling interventions in individual, small group, and large group settings. CACREP 6c,d
   
   5. Demonstrate knowledge of interpersonal processes in small and large group settings. CACREP 6a
   
   6. Demonstrate knowledge of techniques and leadership skills for facilitating small and large groups. CACREP 6.b
   
   7. Demonstrate knowledge of appropriate listening and responding skills with all stakeholders. CACREP 5c,
   
   8. Identify appropriate evidence-based counseling approaches for specific populations. CACREP 2. d, 5.d, SC D1; SCD2
   
   9. Demonstrate knowledge of human development and behavior to promote positive change. CACREP 3.c, 3.f. 3.h

2 **Knowledge of activities and programs for addressing current concerns**

Demonstrate knowledge of evidence-based strategies that promote academic, career, and personal-social development, and community involvement. CACREP 4.e.g, SC D.2

1. Demonstrate knowledge of crisis counseling and crisis management plans (e.g., responses to death, natural disasters, acts of violence, medical emergencies). CACREP 5.g
2. Identify materials and resources for implementing guidance curricula (e.g., character education, conflict resolution, bullying prevention, mediation training). SC C2

3. Identify high-risk and addictive behaviors and appropriate intervention strategies. CACREP 3.g, SC G.2,

4. Demonstrate knowledge of school counseling programs for classrooms and large groups (e.g., drug education, personal safety, career education). CACREP SC K1, 3

5. Demonstrate knowledge of peer helper programs. CACREP SC M6, N4

7. Demonstrate knowledge of the components of ASCA National Model: A Framework for School Counseling Programs and Florida's School Counseling and Guidance Framework: A Comprehensive Student Development Program Model (e.g., foundation, management, delivery, accountability, systemic change, collaboration, advocacy, leadership). CACREP SC A.5

3 Knowledge of student assessment

Demonstrate knowledge of basic measurement concepts (e.g., validity, norming, reliability, error of measurement, standardization). CACREP 7b, c, d, e

1. Identify factors that may influence student performance and affect test results. CACREP SC G1,

2. Demonstrate knowledge of the major functions, strengths, and limitations of various standardized and non-standardized assessments. CACREP 7b

3. Interpret the results of formal and informal assessments. CACREP 7g

4. Identify appropriate methods of communicating synthesized data from a variety of sources (e.g., response to intervention, Florida’s Academic Counseling and Tracking for Students [FACTS]) for a comprehensive assessment of a student. CACREP 7g

5. Apply the results of formal and informal assessments from a variety of sources to improve student educational outcomes. CACREP SC H3

4 Knowledge of career development and postsecondary opportunities.

Demonstrate knowledge of major career development theories. CACREP 4a

1. Identify school counseling activities related to careers. CACREP SC D2

2. Identify decision-making approaches for students in various stages of career development. CACREP 4f

3. Demonstrate knowledge of resources, including assessments, used in career development. CACREP 4b

4. Interpret student assessment data relevant to career development. CACREP 4e

5. Identify appropriate activities for promoting student employability and lifelong learning. CACREP SC D2
6. Demonstrate knowledge of resources that provide specific information about educational and technical career opportunities. CACREP 4b

7. Identify ways to assist students in selecting secondary and postsecondary opportunities. CACREP SC L2

8. Demonstrate knowledge of sources of financial assistance for funding educational opportunities. CACREP 4b

5. Knowledge of consultation, collaboration, and coordination.

1. Identify components essential to a consultation model. CACREP 5f, SC M4

2. Demonstrate knowledge of strategies for collaborating with stakeholders to facilitate student success. CACREP SC M2

3. Demonstrate knowledge of collaborative decision making and the use of appropriate data and resources to assist individuals and groups and enhance the school environment. CACREP N3

4. Select effective procedures for communicating information to stakeholders (e.g., graphing response to intervention, Web site, e-mail, workshop, newsletter). CACREP B2

5. Identify appropriate approaches and resources for making in-school and out-of-school referrals. CACREP SC N5

6. Identify effective methods for communicating the benefits of a comprehensive school counseling program to all stakeholders. CACREP B2

7. Demonstrate knowledge of multicultural, ethical, and professional competencies in planning, organizing, implementing, evaluating, and enhancing the comprehensive school counseling program. CACREP SC, A2

6. Knowledge of professional, ethical, and legal considerations

1. Demonstrate knowledge of legal and ethical standards relevant to the counseling process and practices. CACREP SC A.2

2. Demonstrate knowledge of the professional and ethical standards of the American Counseling Association and the American School Counselor Association. CACREP SC A.2

3. Demonstrate knowledge of the legal rights of students and parents or guardians with regard to student records (e.g., Family Educational Rights and Privacy Act, Health Insurance Portability and Accountability Act, Individuals with Disabilities Education Improvement Act). CACREP A2

4. Demonstrate knowledge of legislation concerning students with special needs. CACREP A2

5. Demonstrate knowledge of the counselor's role as an advocate and leader to promote and support student success in the school and community. CACREP SC A.2

7 Knowledge of academic advisement
1. Identify effective strategies for promoting student awareness of graduation requirements, the college admission process, scholarships, and other postsecondary opportunities. CACREP SC L2

2. Interpret academic assessment data for appropriate educational placement and progression for all student populations. CACREP H1, 3

3. Identify approaches for assisting students with course selection to prepare for secondary and postsecondary educational or employment opportunities. CACREP SC L2, H2

4. Identify systemic interventions that foster equity and access to close achievement, opportunity, and informational gaps. CACREP L3

8 Knowledge of research, program evaluation, and follow-up.

3. Demonstrate knowledge of needs assessment techniques. CACREP 8d

9 Knowledge of appropriate technology

1. Demonstrate knowledge of the use of technology in accessing, managing, storing, reporting, and transmitting student information.

2. Demonstrate knowledge of the appropriate use of technology to plan, organize, implement, evaluate, and enhance the comprehensive school counseling program.

3. Demonstrate knowledge of the benefits and limitations of various technological applications.

10 Knowledge of social and cultural diversity

1. Demonstrate knowledge of multicultural and pluralistic societal changes and trends when developing and coordinating the school counseling program. CACREP SC E1

2. Demonstrate knowledge of the characteristics, needs, and issues of diverse populations. CACREP 2b

3. Demonstrate knowledge of facilitating the counseling process for diverse students and families. CACREP SC F1

4. Demonstrate knowledge of the counselor's responsibility to address his or her own biases. CACREP 2e, SC D1

5. Identify inclusive strategies that eliminate biases, prejudices, and discriminatory contexts within the school and community. CACREP 2f, E2
Council for the Accreditation of Counseling and Related Educational Programs (CACREP)
Standards for Curricular Experiences

1. Professional Identity
2. Social and Cultural Diversity
3. Human Growth and Development
4. Career Development
5. Helping Relationships
6. Group Work
7. Assessment
8. Research and Program Evaluation

Florida Educators Accomplished Practices (FEAPs)

6A-5.065 The Educator Accomplished Practices.
(1) Purpose and Foundational Principles.
   (a) Purpose. The Educator Accomplished Practices are set forth in rule as Florida’s core standards for effective educators. The Accomplished Practices form the foundation for the state’s teacher preparation programs, educator certification requirements and school district instructional personnel appraisal systems.
   (b) Foundational Principles. The Accomplished Practices are based upon and further describe three (3) essential principles:
   1. The effective educator creates a culture of high expectations for all students by promoting the importance of education and each student’s capacity for academic achievement.
   2. The effective educator demonstrates deep and comprehensive knowledge of the subject taught.
   3. The effective educator exemplifies the standards of the profession.

(2) The Educator Accomplished Practices. Each effective educator applies the foundational principles through six (6) Educator Accomplished Practices. Each of the practices is clearly defined to promote a common language and statewide understanding of the expectations for the quality of instruction and professional responsibility.
   (a) Quality of Instruction.
   1. Instructional Design and Lesson Planning. Applying concepts from human development and learning theories, the effective educator consistently:
      a. Aligns instruction with state-adopted standards at the appropriate level of rigor;
      b. Sequences lessons and concepts to ensure coherence and required prior knowledge;
      c. Designs instruction for students to achieve mastery;
      d. Selects appropriate formative assessments to monitor learning;
      e. Uses diagnostic student data to plan lessons; and
      f. Develops learning experiences that require students to demonstrate a variety of applicable skills and competencies.
   2. The Learning Environment. To maintain a student-centered learning environment that is safe, organized, equitable, flexible, inclusive, and collaborative, the effective educator consistently:
      a. Organizes, allocates, and manages the resources of time, space, and attention;
      b. Manages individual and class behaviors through a well-planned management system;
c. Conveys high expectations to all students;
d. Respects students’ cultural linguistic and family background;
e. Models clear, acceptable oral and written communication skills;
f. Maintains a climate of openness, inquiry, fairness and support;
g. Integrates current information and communication technologies;
h. Adapts the learning environment to accommodate the differing needs and diversity of students; and
i. Utilizes current and emerging assistive technologies that enable students to participate in high-quality communication interactions and achieve their educational goals.

3. Instructional Delivery and Facilitation. The effective educator consistently utilizes a deep and comprehensive knowledge of the subject taught to:
a. Deliver engaging and challenging lessons;
b. Deepen and enrich students’ understanding through content area literacy strategies, verbalization of thought, and application of the subject matter;
c. Identify gaps in students’ subject matter knowledge;
d. Modify instruction to respond to preconceptions or misconceptions;
e. Relate and integrate the subject matter with other disciplines and life experiences;
f. Employ higher-order questioning techniques;
g. Apply varied instructional strategies and resources, including appropriate technology, to provide comprehensible instruction, and to teach for student understanding;
h. Differentiate instruction based on an assessment of student learning needs and recognition of individual differences in students;
i. Support, encourage, and provide immediate and specific feedback to students to promote student achievement; and
j. Utilize student feedback to monitor instructional needs and to adjust instruction.

4. Assessment. The effective educator consistently:
a. Analyzes and applies data from multiple assessments and measures to diagnose students’ learning needs, informs instruction based on those needs, and drives the learning process;
b. Designs and aligns formative and summative assessments that match learning objectives and lead to mastery;
c. Uses a variety of assessment tools to monitor student progress, achievement and learning gains;
d. Modifies assessments and testing conditions to accommodate learning styles and varying levels of knowledge;
e. Shares the importance and outcomes of student assessment data with the student and the student’s parent/caregiver(s); and
f. Applies technology to organize and integrate assessment information.

(b) Continuous Improvement, Responsibility and Ethics.
1. Continuous Professional Improvement. The effective educator consistently:
a. Designs purposeful professional goals to strengthen the effectiveness of instruction based on students’ needs;
b. Examines and uses data-informed research to improve instruction and student achievement;
c. Uses a variety of data, independently, and in collaboration with colleagues, to evaluate learning outcomes, adjust planning and continuously improve the effectiveness of the lessons;
d. Collaborates with the home, school and larger communities to foster communication and to support student learning and continuous improvement;
e. Engages in targeted professional growth opportunities and reflective practices; and
f. Implements knowledge and skills learned in professional development in the teaching and learning process.

2. Professional Responsibility and Ethical Conduct. Understanding that educators are held to a high moral standard in a community, the effective educator adheres to the Code of Ethics and the Principles of Professional Conduct of the Education Profession of Florida, pursuant to Rules 6B-1.001 and 6B-1.006, F.A.C., and fulfills the expected obligations to students, the public and the education profession.

Rulemaking Authority 1004.04, 1004.85, 1012.225, 1012.34, 1012.56 FS. Law Implemented 1004.04, 1004.85, 1012.225, 1012.34, 1012.56 FS. History–New 7-2-98, Amended 2-13-11.