Moderator: Rev. Dr. J. Thomas Kort
The stated meeting was called to order by Dr. Kort. The presence of a quorum was noted, and the meeting was opened with a devotional and prayer by Marilyn Porter.

Elders Present:

<table>
<thead>
<tr>
<th>Class of 2012</th>
<th>Class of 2013</th>
<th>Class of 2014</th>
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<tbody>
<tr>
<td>Wendy Beauchemin</td>
<td>Janice Abluton</td>
<td>Chuck Bohlen</td>
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<tr>
<td>Jackie Camp</td>
<td>Carol Apel</td>
<td>Steve Hoots</td>
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<tr>
<td>Anne Hollowell</td>
<td>Dean Calhoun</td>
<td>Randy Long</td>
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<tr>
<td>John Hovis</td>
<td>Michael Smith</td>
<td>Karen Muldoon</td>
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<td>Moby Moore</td>
<td>Jim Thomasson</td>
<td>George Riggsbee</td>
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<td>Marilyn Porter</td>
<td>Suzanne Weston</td>
<td>Anne Shoaf</td>
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<tr>
<td>Dean Sellers</td>
<td>Curtis Williams</td>
<td>Sam Thompson</td>
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<td>Bobby Smith</td>
<td>Rhonda York</td>
<td>Stephanie Vanderford</td>
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<td>Jack Umberger</td>
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Elders excused: Mark Green, William Sloan, Matthew Tucker, Sam Coleman, Betty Welch

Ministers and Staff present: Dr. Kort, Rev. Alice Johnson, Rev. Catherine Craley, Dr. Jane Fobel, Jason Robbins, Renda Brinson, Dianne Hull, Richard Ramsey

Others Present: Pressly Gilbert (SGT), Tom Currie & William Rikard (Union Presbyterian Seminary)

The minutes of January 23, 2012 Session Meeting and January 29, 2012 New Member Meeting were approved as submitted.

MODERATOR’S REPORT:
Approved the following baptisms:
- Robert Royce Myers, son of Matt & Allison Myers, March 11, 2012
- Caleb Jackson Dean, son of Tracy & Leon Dean, March 18, 2012
- Rebecca Lynn Jackson, daughter of Beth & Michael Jackson, April 22, 2012
- Greta Elisabeth Josephine Vanderford, daughter of Stephanie & Robert Vanderford, date to be determined

Approved the following transfers of membership:
- Bryan McLean to Trinity UMC in Birmingham, AL
• Rebecca Koon to St. John’s Lutheran Church, Spartanburg, SC
• Charles & Susan Trent to Myers Park Presbyterian, Charlotte
• Martha Kiely to Myers Park Presbyterian, Charlotte
• Alberta Litton to First Presbyterian Church, Grapevine, TX

Approved the removal from the rolls of Robert & Harry Sisco at their request

**Presbytery Report:** Session heard report from Presbytery Meeting of February 11, 2012 at Hopewell Church, Huntersville, NC. Elders attending were Janice Abluton, Jim Thomasson, and Curtis Williams. Tom Winstead was examined for ordination and preached the sermon.

**Sardis Gift Trust Yearly Report:** Pressly Gilbert, Chair of SGT, made the annual report. As of January 31, 2012 there is $635,867 in their account – it is divided among six funds (restricted and unrestricted). The committee visited 31 families this past year and had discussions concerning possible interest in gifts to the trust. Pressly mentioned that there are two commitments this year: $15,000 to the operation of the Sardis House – this is part of a 3 year commitment which began last year. Also, monies will be provided toward a pastoral sabbatical this year. A final financial statement in writing will be provided by the next session meeting.

**Providence Day School Information:** Diane Hull distributed drawings and information regarding a request from PDS concerning upcoming construction to take place on their campus. A motion was made and passed to appoint Steve Camp, Steve Hoots, and Dianne Hull as liaisons to PDS on this project, looking out for the best interest of the church, and to make reports to the Session. They will also make decisions regarding the granting of a temporary easement to PDS as it relates to drainage issues behind the Sardis House.

**Union Presbyterian Seminary Presentation:** Tom Currie, Dean of UPS, and William Rikard updated Session on the progress of current construction of their new facility being built on 2.9 acres (leased) at Sharon Presbyterian Church here in Charlotte. The total cost is to be $6.8M. They currently have pledges and commitments totaling 60% of the total cost. The buildings are to be completed in the fall of the current year. Union Seminary has 73 graduates, serving in churches all over the world. There are 75 students now attending the school. There are 4 full time and 2 part time faculty members. Tom and William thanked Sardis for their generous support in the past and asked the Session to consider a gift of $100,000 to be committed over a 5 year period.

A motion was made and passed to appoint Anne Hollowell (chair of MI), Sam Coleman (VC of MI), Dean Sellers (Finance), and Dr. Fobel to meet and discuss possible actions regarding the request and report back to Session at a later time with recommendations.

**MINISTRY REPORTS:**

**YOUTH:** The following motions were made and passed:
1. Michele Icard will be invited to speak to “tween” and middle school youth parents on March 25th. Her topic will be the various components of adolescence. The cost of the program is $200 and will be covered by monies budgeted to the Middle School Youth Expenses – 55101.

2. Youth Ministry Architects, YMA, will be retained to do an assessment of youth programs. An estimated budget of $3,000 to $3,500 has been allotted. The money is to be obtained from the Middle School and High School Possibilities Budget – 55112 and 55114. Future recommendations are forthcoming based on the assessment results and committee discussions.

Literature with information about YMS was provided to each elder with the specific assessment guidelines to be used. The purpose is to provide an independent assessment of where we are in our Youth programs and where we can go.

Mike Smith reported that $14,800 was raised at the Silent Auction on Sunday. This will go towards the Jamaica Mission Trip. Mike thanked everyone involved with a special thanks to Katy Robbins and the Kelley’s for their hard work in making it successful.

CHRISTIAN EDUCATION: For Information Only

CLERK’S: A motion to add Lance Read to Worship Ministry was made and passed.

COMMUNICATIONS: For information only

FINANCE: For Information Only

MEMBERSHIP: Membership will begin looking into the possibility of “tracking attendance patterns of members” using data that can be retrieved from records on computer system. One benefit would be that it would “flag” changes in individual attendance. Membership could then make personal contact with members to discuss concerns and any special needs.

MISSION INTERPRETATION: Session approved the motion to allow the Planting Seeds of Hope Book Project to raise funds through donations to provide each student in Pre-K and K at Rama Road Elementary School with a book of their own to take home with them for the summer.

PERSONNEL: The following motion was passed: That the proposed Performance Management Process (distributed to elders in January) be approved by the Session on an interim basis to allow time to go through one feedback cycle using the new process and gather feedback. The Personnel Ministry will return to the Session with a final recommendation in late summer for implementation with the new school/church year. (Sep-Sep).

Wendy updated Session on progress with Jason’s Performance Plan implemented in November, 2011. This was a mid-cycle report. Progress is going well. A Parent group has
been formed in compliance with the Plan with the following members: Scott Banks, Rudy Heintze, Kim Weber, and William Sloan.

SARDIS WEEKDAY SCHOOL: For Information Only

SERVANT MINISTRY: Dr. Kort announced that there will be a joint meeting of Session and Diaconate on March 23, 2012 at the Sardis House. Dinner will begin at 6:00 PM and meeting will last until 8:30 PM. At this meeting we will hear from results gathered at our Officer’s Retreat on January 27. Dr. Kort will lay out his vision for the future with what was taken from our retreat. We will have small group discussions on implementation of ideas, and set goals to take decisions we make to the congregation.

STEWARDSHIP: For Information Only

WORSHIP: Jim Thomasson spoke briefly about results from a survey about Summer Worship services. Worship is considering one worship service during the summer months. They will also look at possible services on Saturday evenings. He will bring specific recommendations to Session at our March meeting.

DEACON’S MINUTES: NRR

PRAYER AND SHARING: A list of those Sardis members who have received notes of caring from the Session over the last month was included in the Session packet for Elders to review. Dr. Jane Fobel shared with us some of the exciting things that happened on their recent mission trip to Haiti. It was truly a wonderful week with one highlight being the sharing of the musical instruments, which were donated, with the children.

There being no further business, the meeting was closed at 8:35 PM with prayer by Janice Abluton.

Next Meetings:
Joint Officer’s Meeting – March 23rd in the Sardis House at 6:00 PM
New Members Meeting – March 25th in the Dining Room at 10:30 AM
Stated Session Meeting – March 26th in 211-212 at 7:00 PM

Submitted by Jackie Camp, Clerk of Session

____________________________   ______________________________
Read, corrected, and approved by:    Clerk of Session
The Moderator