### Social Security

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>SS wage base</td>
<td>$118,500</td>
</tr>
<tr>
<td>FICA tax rate—employee</td>
<td>7.65%</td>
</tr>
<tr>
<td>SECA tax rate—self-employed</td>
<td>15.3%</td>
</tr>
<tr>
<td>Earnings limitation:</td>
<td></td>
</tr>
<tr>
<td>Below FRA ($1 for $2)</td>
<td>$15,720</td>
</tr>
<tr>
<td>Persons reaching FRA ($1 for $3)</td>
<td>$41,880</td>
</tr>
<tr>
<td>Maximum includable compensation</td>
<td>$265,000</td>
</tr>
<tr>
<td>Highly compensated employee</td>
<td></td>
</tr>
<tr>
<td>Look back to 2015</td>
<td>$120,000</td>
</tr>
<tr>
<td>Look back to 2016</td>
<td>$120,000</td>
</tr>
<tr>
<td>Key employee (top-heavy plan)</td>
<td>&gt;$170,000</td>
</tr>
<tr>
<td>SEP participation limit</td>
<td>$600</td>
</tr>
<tr>
<td>IRA or Roth IRA contribution limit</td>
<td>$5,500</td>
</tr>
<tr>
<td>IRA or Roth IRA catch-up</td>
<td>$1,000</td>
</tr>
<tr>
<td>IRA deduction phaseout for active participants</td>
<td></td>
</tr>
<tr>
<td>Single</td>
<td>$61,000–$71,000</td>
</tr>
<tr>
<td>Married filing jointly</td>
<td>$98,000–$118,000</td>
</tr>
<tr>
<td>Married filing separately</td>
<td>$0–$10,000</td>
</tr>
<tr>
<td>Non-active participant married to active participant</td>
<td>$184,000–$194,000</td>
</tr>
<tr>
<td>Roth IRA phaseout</td>
<td></td>
</tr>
<tr>
<td>Single</td>
<td>$117,000–$132,000</td>
</tr>
<tr>
<td>Married filing jointly</td>
<td>$184,000–$194,000</td>
</tr>
</tbody>
</table>

### Medicare

#### Monthly premium:
- Part A: $411.00
- Part B: $104.90

#### Part A:
- First 60 days—patient pays a deductible: $1,288
- Next 30 days—patient pays per day: $322
- Next 60 days (lifetime reserve days): patient pays per day: $644

#### Skilled nursing benefits:
- First 20 days—patient pays per day: $0
- Next 80 days—patient pays per day: $161
- Over 100 days—patient pays per day: All costs

#### Part B:
- Deductible: $166
- Coinsurance: 20%

#### Part D (Prescription Standard Benefit Model):
- Deductible: $360
- 25% coinsurance on next:
  - $3,310
- Out-of-pocket (OOP) threshold: $4,850
- Beneficiary then pays coinsurance amount for additional covered expenses.

### Social Security FRA

<table>
<thead>
<tr>
<th>Year of Birth</th>
<th>Social Security FRA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1943–54</td>
<td>66</td>
</tr>
<tr>
<td>1955</td>
<td>66 and 2 months</td>
</tr>
<tr>
<td>1956</td>
<td>66 and 4 months</td>
</tr>
<tr>
<td>1957</td>
<td>66 and 6 months</td>
</tr>
<tr>
<td>1958</td>
<td>66 and 8 months</td>
</tr>
<tr>
<td>1959</td>
<td>66 and 10 months</td>
</tr>
<tr>
<td>1960 and later</td>
<td>67</td>
</tr>
<tr>
<td>1962 and later</td>
<td>69</td>
</tr>
</tbody>
</table>

### Estate and Gift Tax

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual gift tax exclusion</td>
<td>$14,000</td>
</tr>
<tr>
<td>Estate &amp; gift tax basic exclusion</td>
<td>$5,450,000</td>
</tr>
<tr>
<td>Applicable credit amount</td>
<td>$2,125,800</td>
</tr>
<tr>
<td>Generation skipping exemption</td>
<td>$5,450,000</td>
</tr>
<tr>
<td>Maximum estate tax rate</td>
<td>40%</td>
</tr>
</tbody>
</table>
### Standard Mileage Rates

<table>
<thead>
<tr>
<th>Use</th>
<th>Per Mile</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business use</td>
<td>$0.54</td>
</tr>
<tr>
<td>Charitable use (not indexed)</td>
<td>$0.14</td>
</tr>
<tr>
<td>Medical or moving use</td>
<td>$0.19</td>
</tr>
</tbody>
</table>

### Miscellaneous Items

- PBGC maximum monthly benefit (at age 65): $5,011.36
- Archer Medical Savings Account
  - Single high deductible: $2,250-$3,350
  - Family high deductible: $4,450-$6,700
  - Single out-of-pocket maximum: $4,450
  - Family out-of-pocket maximum: $8,850
- LTC per diem limit: $340
- LTC premium as medical expense limitation
  - Age 60 or under: $390
  - Age 61-65: $730
  - Age 66-70: $1,460
  - Age 71 or older: $4,870
- Qualified Transportation Fringes (monthly)
  - Commuter highway vehicle/transit pass: $255
  - Qualified parking: $255
- Qualified Longevity Annuity Contract
  - Max $125,000
- Health Care Flexible Spending Account
  - Max $2,550

### 2016 Tax Rate Schedules

<table>
<thead>
<tr>
<th>Taxable Income</th>
<th>Tax Payable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Over</td>
<td>Single</td>
</tr>
<tr>
<td>$0</td>
<td>$9,275 (10%)</td>
</tr>
<tr>
<td>$13,250</td>
<td>$13,250 (15%)</td>
</tr>
<tr>
<td>$65,000</td>
<td>$65,000 (25%)</td>
</tr>
<tr>
<td>$37,650</td>
<td>$37,650 (25%)</td>
</tr>
<tr>
<td>$91,050</td>
<td>$91,050 (28%)</td>
</tr>
<tr>
<td>$190,150</td>
<td>$190,150 (33%)</td>
</tr>
<tr>
<td>$413,350</td>
<td>$413,350 (35%)</td>
</tr>
<tr>
<td>$825,700</td>
<td>$825,700 (39.6%)</td>
</tr>
<tr>
<td>Under</td>
<td>Single</td>
</tr>
<tr>
<td>$0</td>
<td>$2,550 (25%)</td>
</tr>
<tr>
<td>$2,000</td>
<td>$2,000 (25%)</td>
</tr>
<tr>
<td>$6,550</td>
<td>$6,550 (26%)</td>
</tr>
<tr>
<td>$13,950</td>
<td>$13,950 (28%)</td>
</tr>
<tr>
<td>$255,000</td>
<td>$255,000 (39.6%)</td>
</tr>
</tbody>
</table>

### Health Savings Account

<table>
<thead>
<tr>
<th></th>
<th>Exemption</th>
<th>Phaseout</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$5,900</td>
<td>$119,700</td>
</tr>
<tr>
<td>Married</td>
<td>$8,380</td>
<td>$159,700</td>
</tr>
<tr>
<td>Family</td>
<td>$4,100</td>
<td>$79,850</td>
</tr>
</tbody>
</table>

### Education

- EE bonds for education—exclusion phaseout
  - Single: $77,550-$92,550
  - Married filing jointly: $116,300-$146,300
- Coverdell Education Savings Account ($2,000 limit) phaseout
  - Single: $95,000-$100,000
  - Married filing jointly: $190,000-$220,000
- Lifetime Learning Credit—20% of qualified expenses up to $10,000
  - Single: $55,000-$65,000
  - Married filing jointly: $110,000-$131,000
- American Opportunity tax credit—Maximum of $2,500
  - Single: $80,000-$90,000
  - Married filing jointly: $160,000-
- Education loan deduction ($2,500) phaseout
  - Unmarried: $65,000-$80,000
  - Married filing jointly: $130,000-$160,000
- $4,000 higher education expense deduction
  - Unmarried AGI cutoff: $2,250-$3,350
  - Married filing jointly AGI cutoff: $4,250-$5,350
- $2,000 higher education expense deduction
  - Unmarried AGI cutoff: $80,000
  - Married filing jointly AGI cutoff: $160,000

### Income Tax Exemptions, Deductions, & Credits

- Personal exemption: $4,050
- Personal exemption & itemized deduction phaseouts
  - Single: $259,400
  - Head of household: $285,350
  - Married filing jointly: $311,300
- Standard deduction
  - Single: $6,300
  - Married filing jointly: $12,600
  - Head of household: $9,300
  - Married filing separately: $6,300
  - Kiddie tax limited standard deduction: $1,050
- Individual eligible to be claimed as dependent—greater of $1,050 or earned income plus $350, not to exceed full standard deduction of $6,300.
- Elderly or blind additional deduction
  - Single: $1,550
  - Married: $1,250
- Section 179
  - Maximum election: $500,000
  - Phaseout begins: $2,010,000
- Adoption credit (nonrefundable)
  - Maximum: $13,460
  - Phaseout: $20,920-$24,920

### Alternative Minimum Tax (AMT)

<table>
<thead>
<tr>
<th>Exemption</th>
<th>Phaseout</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$5,900</td>
</tr>
<tr>
<td>Married</td>
<td>$8,380</td>
</tr>
<tr>
<td>Family</td>
<td>$4,100</td>
</tr>
<tr>
<td>Trusts</td>
<td>$2,390</td>
</tr>
</tbody>
</table>

### AMT Rates

- 26% up to $186,300 of AMT base
- 28% over $186,300 of AMT base