Northeast Michigan Community Service Agency provides a quality, developmentally appropriate curriculum designed to prepare children for kindergarten. Preschool services are provided in part-day, full-day and home-based service delivery models. Early Head Start home-based services are offered year round.

In addition to preschool, NEMCSA Head Start/Early Head Start is a family-focused program whose mission is to “Strengthen families through quality early childhood experiences.” We work together with community partners providing services to low income families, maximizing all available resources.

**Enrollment**
- Total Number Children Served – 2,947
- Pregnant Women Served – 9
- Total Number Families Served – 2,810
- Average Monthly Enrollment – 2,560 (100%)
- Percentage of Total Eligible Applicants Served—85.4%

**Health, Dental and Disabilities**
- Up-to-date on a schedule of primary and preventative health care: 2,678 (90.9%)
- Number diagnosed with a chronic condition needing medical treatment: 202 (7.5%) with 197 (97.5%) receiving treatment
- Children completing dental exams (HS) and oral health screenings (EHS): 2,615 (88.7%)
- Number of children diagnosed as needing dental treatment (HS): 634 (26.5%) with 507 (80%) receiving treatment
- Children with up-to-date, or with all possible, immunizations: 2,835 (96.2%)
- Enrolled children with a disability: 515 (17.5%)
Programming is provided in nearly 90 locations across 21 counties. Geographically, we are the largest Head Start program in the United States.

Mid Michigan Community Action Agency serves 201 children in Clare and Gladwin counties through a Delegate agreement. Their data is included in percentages and numbers throughout this report.

“Preschool has done wonderful things for my daughter. She has grown and matured so much. Our teachers could not have done a better job.”

– quote from a Head Start parent

Family Engagement

Parents are engaged in their child’s educational experiences. They are active in program governance by serving on the Board of Directors and Policy Council. They represent all parents by serving on community boards and committees, including the Health Services Advisory Committee, and are involved in the hiring of staff. Staff recognize parents as their child’s first and best teacher. Parents are to actively participate in the program to ensure quality, comprehensive early childhood and social services. Parents meet with staff one-on-one four times a year, at a minimum, to plan for their child.

Early in the year, parents learn all about the Early Head Start and Head Start experience through home visits and orientation events. They have been involved in field trips, parent meetings, father involvement activities, family-style meals, workshops and many other family events. Head Start and Early Head Start programs and staff provide welcoming environments that strengthen families and support school readiness goals.

During the 2013-2014 program year, parent volunteers contributed a total of 246,401 hours to their Head Start and/or Early Head Start program!
School Readiness

NEMCSA utilizes Teaching Strategies GOLD to assess children’s readiness in seven key domains. Children in part-year programs are assessed three times annually while children in full-year programs are assessed four times.

Parents and staff work together to set goals for each child and determine a plan for meeting those goals. Progress is reviewed during parent-teacher conferences, home visits and more frequently as needed.

The charts below indicate the percentage of children who met or exceeded widely held expectations for their age in each domain.
**Revenue and Expense**

**Other funding sources that support Head Start and Early Head Start:**
- USDA/Child and Adult Food Program—$1,030,944
- Great Start—$15,879
- MI Home Visit Initiative—$19,224
- Great Start Readiness Program (State Preschool) - $2,815,986
- Special Education Services—$519,807
- Medicaid/EPSDT Exams—services vary

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>$7,457,854</td>
<td>$7,897,492</td>
</tr>
<tr>
<td>Fringe</td>
<td>$3,336,526</td>
<td>$3,428,589</td>
</tr>
<tr>
<td>Contractual</td>
<td>$1,664,716</td>
<td>$1,615047</td>
</tr>
<tr>
<td>Supplies</td>
<td>$1,194,169</td>
<td>$1,246,082</td>
</tr>
<tr>
<td>Travel</td>
<td>$8,876</td>
<td>$10,000</td>
</tr>
<tr>
<td>Equipment</td>
<td>$121,183</td>
<td>$342,241</td>
</tr>
<tr>
<td>Indirect</td>
<td>$896,674</td>
<td>$966,780</td>
</tr>
<tr>
<td>Other</td>
<td>$2,775,257</td>
<td>$3,176,820</td>
</tr>
<tr>
<td>Total</td>
<td>$17,455,257</td>
<td>$18,683,051</td>
</tr>
<tr>
<td>In-Kind</td>
<td>$4,363,816</td>
<td>$4,670,763</td>
</tr>
</tbody>
</table>

**Monitoring**

**Federal Review:** In April, 2014, the Administration for Children and Families (ACF) conducted a monitoring review of the Head Start and Early Head Start Programs. Based on information gathered during the review, compliance was noted in 88 of 94 performance measures. Non-compliances were found in the following areas: record-keeping systems (related to documentation of screenings and referrals for children suspected of having a disability); newborn health staff visits; minor safety concerns at six center locations.

A follow-up visit occurred in January, 2015. At this time, an ACF official determined all non-compliances had been corrected.

**Annual Financial Audit:** Dennis, Gartland & Niergarth conducted an agency-wide financial audit for the year ending September 30, 2014 and published on March 6, 2015. There were no findings. The full audit report is located in the NEMCSA finance office for review by interested parties.