WELCOME NEW MEMBERS!
Strengthen our community by supporting these businesses:

Bug Tussel Wireless, LLC
130 E Walnut Street
Green Bay, WI 54301
(920) 979-9153
www.bugtusselwireless.com

C&K Elite Properties, LLC
104 S Main Street, Suite 201
Fond du Lac, WI 54935
(920) 251-2000

Downtown Deli To Go, LLC
74 S Main Street, Suite 104
Fond du Lac, WI 54935
(920) 251-2000
www.downtowndelitogo.com

Friends of the FDL Senior Center
151 E 1st Street
Fond du Lac, WI 54935
(920) 322-3630
www.fdlseniorcenter.com

Koenigs Electronic Processing Services, LLC
104 S Main Street, Suite 201
Fond du Lac, WI 54935
(920) 251-2000
www.cardconceptsinc.com

S \AVE THE DATE

AC ANNUAL MEETING

****Thursday, February 11****

5:30 PM - Holiday Inn

New Fond du Lac Marketing Professionals (FMP) Group

The Fond du Lac Area Association of Commerce is excited to announce the addition of a marketing group to the already-strong list of membership services. Fond du Lac Marketing Professionals (FMP) will meet monthly and will provide abundant educational and networking opportunities.

A task group started meeting in March to brainstorm and discuss the idea of a Fond du Lac Marketing Professionals group. A group of 20 local marketing professionals have been holding monthly meetings since April to get the group started.

This Fond du Lac Marketing Professionals group was established in response to the Fond du Lac Area Association of Commerce member requests and to the increasingly critical role marketing plays in the success of organizations.

Each month the group will discuss topics that are relevant to the dynamic and evolving role of modern marketing. The 2016 FMP Calendar is quickly filling up with important topics for the first half of the year including:

<table>
<thead>
<tr>
<th>Month</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>SEO/SEM Panel Discussion</td>
</tr>
<tr>
<td>February</td>
<td>Business Case Study presented by Verve, a credit union</td>
</tr>
<tr>
<td>March</td>
<td>Crisis Communication Planning by Armadillo Marketing</td>
</tr>
<tr>
<td>April</td>
<td>FMP Gives Back (program to benefit area nonprofit organizations)</td>
</tr>
<tr>
<td>May</td>
<td>Member’s Choice (members will select topics)</td>
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<tr>
<td>June</td>
<td>TBD</td>
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<tr>
<td>July</td>
<td>Fun Social</td>
</tr>
</tbody>
</table>

There are many reasons for local organizations to join FMP. Among them are:

**Convenience.**
Meetings are held locally so members won’t lose precious workday hours traveling to meetings and conferences that are out of the area.

**Collaboration.**
Members will interact with other marketing professionals and will have ample opportunities to share best practices and gain invaluable insights. Members will learn about specific approaches that are relevant to our local market as well as global trends.

**Professional development.**
The more marketing skills employees have, the more an employee can contribute to the company’s success.

Annual membership pricing will easily be offset by the insights members will gain. A membership includes admission to most events.

**Membership:**
- $100 per person/per company
- $50 per additional member (after two named individuals per company)
- Non-profit rate: $50 per person
- AC member / Non-FMP member fee for events: $30
- AC member / Non-FMP member fee for events: $30
- Non-AC member / Non-FMP member fee for events: $40

To join, please email info@fdlmarketing.com for a membership application. Questions? Contact Melissa Worthington at melissa@fdlac.com or 920.921.9500.
Calendaring of Events: Register at www.fdlac.com or call (920) 921-9500

Coffee Connection January 6
Time: 7:30 - 8:30 a.m.
Location: Urban Fuel (N7645 Peebles Lane)
Cost: $5

Morning networking at its best! Coffee Connections allow business representatives to give a 30 second commercial about his or her business. Representatives are encouraged to bring brochures or other handouts while the host is invited to address the crowd with a more detailed commercial message. If your company is interested in hosting a Coffee Connection, please call 920-921-9500.

Urban Fuel opened in April 2015. It is a unique coffee shop that is located in a rustic, old feed mill in Peebles, WI. In addition to being the ultimate café, the space lends itself to the perfect venue for private parties such as; birthdays, retirements, holiday parties, work conversations, baby showers and more.

Urban Fuel offers coffee, specialty coffee, tea and wine and serves breakfast and lunch. Some of the more popular menu items are; homemade quiche, turkey brie sandwich and the pear, fig, pomegranate salad with house made blackberry vinaigrette.

This is a new adventure for the proprietor Terri Deanovich. Terri was formally a painting and wallpapering contractor and owned and operated Deanovich Decorating for over 20 years in the Fond du Lac area.

YPF: Connect for Lunch! January 19
Time: 12:00 - 1:00 p.m.
Location: Benvenuto’s (625 Rolling Meadows Drive)
Cost: Free to attend (responsible for own meal)

Join YPF and Connect for Lunch! YPF wants to help you connect with fellow members and get to know more people – professionally and personally. Connect for Lunch! provides an opportunity for young professionals to enjoy lunch out of the office and more importantly, connect with new people and meet-up with fellow members. It’s organized by YPF, but to make it worthwhile it’s up to YPF members! The more members attending, the more opportunities to connect and expand your professional and social networks. Here’s the scoop on the next YPF Connect for Lunch:

• You’ll have an hour to get to know the other YPF members that attend and for them to get to know you and your business. After lunch, you may now have new friends, customers, referrals and new ideas for your business based on wisdom gained from fellow YPF members.

Fond du Lac Works Business Breakfast January 21
Time: 7:30 - 9:00 a.m.
Location: Mercury Marine (W6250 Pioneer Road)
Cost: Free

The Fond du Lac Area Association of Commerce, in partnership with Mercury Marine, is hosting a breakfast to provide key tips in making the Fond du Lac Works initiative work for organizations. This business breakfast will help businesses gain a better understanding of everything that is available to help support recruitment and onboarding processes; everything from: free online job postings on the largest local job site, support for relocation and spousal job search for candidates, access to best HR practices related to recruitment, retention and development, access to students in the k12 pipeline to help build a future workforce, and much, much more.

Who should attend: Small business owners with less than 100 employees and HR leaders from companies of all sizes.

YPF Member Monday & YPWeek Brainstorming January 11
Time: 5:00 - 7:00 p.m.
Location: Fat Joe’s Bar & Grill (15 W. Division Street)
Cost: FREE (cash bar)

Member Monday is a program hosted by the Young Professionals of Fond du Lac (YPF), held the second Monday of every month!

Specifically designed with new members in mind, this program will enable YPF members to get to know each other and YPF. In addition to meeting fellow members (both new and seasoned), attendees can chat with YPF leadership about volunteer opportunities and get in the know about how to maximize their membership investment. Additionally, this relaxed program is setup to create a smaller, more intimate setting for members to build more meaningful personal and professional relationships that are often times more difficult to forge during larger YPF events/regular programming. Think of it as your way of getting to know YPF without the overwhelming fear of feeling out of place or not knowing anyone!

Why should you attend a Member Monday?!
• Meet other YP’s before going to your first actual YPF event
• Meet people that have a shared interest in YPF and our community
• Have fun and wash away your Monday blues!

Drink and food specials are offered (cash bar). No cost to attend. Pre-registration is recommended but not required.

Agenda
5:00 p.m. Doors open for networking
5:15 p.m. Welcome from YPF Leadership
6 p.m. Conclusion of Member Monday
6 p.m. - 7 p.m. YPWeek Brainstorming

Stick around after Member Monday to help brainstorm ideas for 2016 YPWeek! ALL members are welcome and encouraged to workshop ideas to highlight YPF in the Fon du Lac community. There’s no further obligation if you stick around, so come and share your awesome ideas!

Business Connection January 19
Hosted by: Country Inn & Suites
Time: 5:00 - 7:00 p.m.
Location: Country Inn & Suites (121 Merwin Way)
Cost: $5

The Country Inn & Suites Fond du Lac hotel features charming décor and comfortable amenities that provide a welcoming atmosphere sure to please business and leisure travelers alike. Greeted by warm coffee, fresh cookies and energetic staff, we like to provide our guests the best impression.

During your stay you'll experience the most comfortable rooms with all the modern amenities. Enjoy the indoor heated pool, the modern fitness center and the Read It & Return Lending Library.

Conveniently located off Highway 41/151, our Fond du Lac hotel provides easy access to everything from businesses at the nearby industrial park to golf, shopping and more.

Just in time for the New Year, our hotel has been adopted by new owners, with a plan to give our property a whole new look. With renovations already beginning, our new year’s resolution is to surpass all guests’ expectations by providing a modern, sophisticated, yet homelike experience.
CALENDAR OF EVENTS: Register at www.fdlac.com or call (920) 921-9500

FABOH to host 11th Annual Wellness Conference January 21

Time: 7:30 – 11:30 am
Location: Holiday Inn Conference Center (625 W. Rolling Meadows Drive, Fond du Lac)
Cost: FREE for FABOH Members / $50 registration fee for non-FABOH attendees / $25 for any additional guests
Registration Deadline: Friday, January 15
(To register e-mail: kschwartz@faboh.com or call: (920) 924-3780)

CONFERENCE AGENDA
• 7:30 a.m. - Registration and Breakfast
• 8 a.m. - Welcome and Introductions
• 8:10 a.m. - FABOH Wellness Value Proposition
• 8:40 a.m. - Break
• 8:50 a.m. - Keynote Speaker - Scott Foster
• 9:50 a.m. - Break
• 10 a.m. - The Secret to Making Wearables Work
• 10:45 a.m. - Break
• 11 a.m. - Making the Case for Financial Wellness
• 11:30 a.m. - Final Remarks and Conference Wrap Up

“Heroic Health and Wellness”
Using Wellness Best Practices to Bounce Back from the Health Care Crisis
Scott Foster, President of Wellco Corporation

Program Objectives:
• Discover proven strategies which can be utilized to measurably improve employer health conditions and costs
• Develop a step-by-step plan to measurably improve outcomes and dramatically improve leadership support
• Evaluate best practice trends to engage employees in health care decision-making and get them excited about health care consumerism
• Leverage new opportunities from healthcare reform

About the Speaker: Scott is Chairman of the Michigan Wellness Council. He is also Chairman of the Michigan Cardiovascular Business Alliance and a health columnist for Corp! Magazine. Mr. Foster is a Certified Health Promotion Director from the Cooper Clinic and Certified Lipid Clinic Facilitator from Midwest Heart Specialists. He is an invited speaker on topics such as making sense of new health care strategies and wellness ROI. Most recently, Scott was the closing speaker at the National Busi-ness Coalition On Health Annual Conference on November 18, 2015. The title of his presentation was, “Heroic Health: How to Turn Bad News Into Best Practice and Bounce Back from the Health Care Crisis”.

HR Program - Active Shooter January 26

Time: 11:30 a.m. registration / lunch, 12 - 1 p.m. presentation
Location: Holiday Inn (625 Rolling Meadows Drive)
Cost: $20 HR member / $25 AC member / $30 General Admission / $10 College Students

Active shooter is becoming an issue across the country. Police officers around the country have taken a course to assist in training the general public on the issue with specific emphasis on what they can do to protect and defend themselves. The program will offer advice to help protect our employees.

Officer Scott Krause is a Detective with FDLPD currently assigned as the Unit Coordinator for the Lake Winnebago Area Drug Unit (Wisconsin Department of Justice task force). Officer Krause worked in the Drug Unit for the past 8 years, is also the SWAT Team Commander for the City Police and has been on the SWAT Team for 13 plus years. Officer Krause is a certified tactical response instructor for the State of Wisconsin and also a certified instructor in the following related fields:

• ALERRT Level I- Advanced Law Enforcement Rapid Response Training-Anti Terrorism Tactics
• ALERRT Level II- Rescue Task Force/ Tactical Emergency Casualty Care
• ALERRT CRASE- Citizen Response to Active Shooter Events
• ALERRT ERASE- Exterior Response to Active Shooter Events

In conjunction with the FBI he has trained officers throughout the State of Wisconsin in the above related topics.

JANUARY COMMITTEE MEETINGS

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>7</td>
<td>7:30 a.m.</td>
<td>YPF Programs and Events</td>
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<tr>
<td>12</td>
<td>Noon</td>
<td>YPF Membership</td>
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<tr>
<td>13</td>
<td>Noon</td>
<td>Leadership FDL Alumni Group</td>
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<td>14</td>
<td>Noon</td>
<td>Ag Board</td>
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<td>14</td>
<td>7:30 a.m.</td>
<td>YPF Marketing</td>
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<td>15</td>
<td>Noon</td>
<td>AC Executive</td>
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<td>20</td>
<td>7:30 a.m.</td>
<td>Ambassadors Club</td>
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<td>20</td>
<td>Noon</td>
<td>Ag Ambassadors</td>
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<td>21</td>
<td>7:30 a.m.</td>
<td>YPF Executive</td>
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<td>TBD</td>
<td>8:00 a.m.</td>
<td>HR Board</td>
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<td>22</td>
<td>7 a.m.</td>
<td>AC Board</td>
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<td>27</td>
<td>7:30 a.m.</td>
<td>Communications Council</td>
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<tr>
<td>28</td>
<td>4:00 p.m.</td>
<td>YPF Board</td>
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</tbody>
</table>

Nominations Sought for Annual Community Awards

The Fond du Lac Area Association of Commerce is accepting nominations for its annual Community Recognition Awards. These special awards will be presented during the Association of Commerce Annual Meeting on Thursday, February 11 and are designed to recognize businesses, individuals and organizations for their volunteer contributions toward the betterment of the Fond du Lac area. These awards are designed to recognize significant efforts or contributions such as growth, development, donations or voluntary efforts.

Anyone interested in sponsoring a nomination may call the Association of Commerce for the proper forms at 920.921.9500 or e-mail info@fdlac.com. The deadline for all nominations is Friday, January 8, 2016.

SAVE THE DATE!
AC ANNUAL MEETING
THURSDAY,
FEBRUARY 11, 2016
5:30 P.M.
HOLIDAY INN
Parade of Manufacturers

On Tuesday, December 15, over 100 students from 9 area high schools participated in the Project G.R.I.L.L. Parade of Manufacturers, to gain a better understanding of 21st century manufacturing.

As part of Project G.R.I.L.L., high school students are partnered with area manufacturers to design, test ideas and build a working charcoal grill. Funds are donated by each of the manufacturing partners to make this engineering and fabrication project a reality. This project-based learning program combines classroom learning and business mentoring to give students a real life look at how manufacturing companies do business on a daily basis. Students first brainstorm ideas and from that, the design process and prototyping begins. If the idea passes the initial test, the budgeting process begins. Much like the real world, students are given a set amount of money from the manufacturing partner to build their project and as with any business, the project must come in at or under budget. For most students, this is the first time they are tasked with not only the fabrication part of a project but also the business aspect of it. Finally, the grills are built and if all goes well, the completed projects are on display at an unveiling event in May at Festival Foods in Fond du Lac. This type of project-based learning is key to developing our local talent and preparing students for the jobs our companies will need to fill as baby boomers begin exiting the workforce. Participating businesses recognize that the millennials currently in high school need to be engaged and encouraged to pursue careers in manufacturing. They further understand that by their engagement, the likelihood of students staying in the Fond du Lac area increases, whether it is immediately after graduation or upon completion of a post-secondary degree that those students return.

Fond du Lac Works, a division of the Fond du Lac Area Association of Commerce, will continue to bring project-based learning to the forefront and look for more innovative ways to engage students. This talent pipeline is certainly rich in the Fond du Lac area and as businesses we all need to work together to cultivate and retain it. We thank the following businesses for their support of Project G.R.I.L.L.: Agromatic, Inc, FIVES Giddings & Lewis, J.F. Ahern Co., Kondex Corp., Manowske Welding, Mercury Marine, Mid-States Aluminum Corp., Nemesis Metals and Sadoff Iron and Metal Co.

For more information about Project G.R.I.L.L. and the many initiatives of Fond du Lac Works, visit www.fdlac.com.

Attention Parents of Sophomore and Junior High School Students:

Spark, Youth Apprenticeship Program is a part of a statewide initiative. It is designed for high school students who want hands on learning in an area of career interest at a worksite along with classroom instruction.

Hear more about youth apprenticeship opportunities for your child at one of the Parent Information Sessions below:

- **Wednesday, January 20**, 5:30 p.m. at Fond du Lac High School/Media Center
- **Wednesday, January 27**, 5:30 p.m. at Campbellsport High School/Library
- **Wednesday, February 3**, 5:30 p.m. at Horace Mann High School/ Media Center
- **Monday, February 8**, 5:30 p.m. at Oakfield High School/ Library
- **Tuesday, February 16**, 6:00 p.m. at Lomira High School/ Cafeteria

You can attend at any of the locations. You do not have to attend at your child’s school.

For more information please contact Kim Spartz, kspartz@fdlac.com or Nicky Yeomans, nicky@fdlac.com at the Fond du Lac Association of Commerce 920-921-9500.

An investment that pays you back: Providing great training for your supervisors

Supervisory Skills Series (SSS) provided by AC and D.L. Podeszwa & Associates, addresses leadership development in many ways. With the pressure to keep labor costs down, providing training on new and old leadership skills to supervisors and managers allows organizations to increase productivity using the resources they already have. Topics of leadership style and versatility, communication, coaching, problem solving and time management are just a few of the meaningful sessions supervisors will deal with during the 13-month training schedule.

SSS emphasizes training that’s practical, informative, educational and readily applicable. The training gathers supervisors from different organizations in the same class, which teaches them that the problems they encounter are not unique to their business.

They will learn the real meanings behind buzzwords such as team building and diversity. They will learn how these practices can be properly implemented without conflict. They will learn how to assign challenging and rewarding tasks while providing employees with a sense of job fulfillment and satisfaction.

Plus, post series coaching support continues for two years for graduates at no extra cost.

Enroll now and reserve a seat in the February 18, 2016 series! The 62nd series will begin on February 18, 2016. Seating is limited. For more information and to enroll contact the FDL AC at 920.921.9500 or e-mail gerriea@fdlac.com.

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**Spark**

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Leadership Fond du Lac Alumni Group and Fond du Lac community members give back in a huge way!

Over $10,000 was raised in support of area food pantries thanks to attendees, donors and sponsors of the 2015 Empty Bowls Fundraiser. The event, which was held on December 2, 2015 at the Retlaw Plaza Hotel, brought 571 community members together in support of a great cause.

Organized by the Leadership Fond du Lac Alumni Group and sponsored by Agnesian HealthCare and Associated Bank, this event brought awareness to hunger in our community and it provided an opportunity for the community to come together to raise money for local food pantries and shelters. This year, five area food pantries benefited from the generosity of the Empty Bowls Fundraiser, with each receiving a check for $2,046. The following food pantries were assisted: Broken Bread, Fondy Food Pantry, Loaves & Fishes, Salvation Army and St. Vincent DePaul.

The success of this event could not have been possible without the help of area businesses, donors, student artists and Leadership Fond du Lac Alumni – all coming together to give of their time, talents and resources. Delicious soups were donated by Idlewile Inn, Red Cabin at Green Acres, Retlaw Plaza Hotel, Salty’s Seafood & Spirits, Schrieners, and Trepanian’s Backyard Grill and Bar. With each restaurant donating 20 gallons of soup, event attendees were able to sample various soups, as well as milk, breads and desserts provided by: Aramark, Baker’s Pride Bakery, Bob and Bonnie’s Donuts & Cakes, Festival Foods, Fond du Lac High School, Lake Breeze Dairy Group, Moraine Park Technical College, and North Fond du Lac High School.

A cornerstone of this event is the concept and reality of an empty bowl, which serves as a reminder for those who go hungry every day. To bring awareness to this important social need, area art students crafted more than 400 bowls, which allowed every event attendee to take a bowl, signifying the true purpose of the event. Participating schools included: Students at Campbellsport Middle and High School, Fond du Lac Christian School, Fond du Lac High School, Horace Mann High School, Marian University, North Fond du Lac Alternative Learning Center, Laconia High School, Oakfield Middle & High School, St. Mary’s Springs Academy-High School, Theisen Middle School, and Winnebago Lutheran Academy.

The Leadership Fond du Lac Alumni Group is comprised of graduates of the Leadership Fond du Lac Program a 501c3 entity of the Fond du Lac Area Association of Commerce. For more information, contact the Association of Commerce at 920.921.9500 or visit www.fdlac.com.

2016 Agriculture Showcase set for March 5

Vendor Opportunities Available

The Fond du Lac Agriculture Showcase gives businesses a cost effective way to reach new consumers. Over 2,700 consumers attended the 2015 event. All vendors are encouraged to incorporate the Showcase’s theme –

Calling all businesses! Booth reservations are now available for businesses interested in participating in the 2016 Ag Showcase. As a great way to “showcase” products and services, participating businesses are encouraged to let visitors test or sample and then make a purchase of available merchandise.

Reserve a 10’ x 10’ booth for only $75 before January 15, 2016. Your booth will include an identification sign, a skirted table, electricity and two chairs. Thanks to Agromatic, Inc, there will again be mats available for booths in 2016. For $25 more, the floor of your booth can be covered with these mats to provide greater comfort in your booth for you, your staff and the visitors you speak with during your time at the Ag Showcase. If you have worked a tradeshow and your legs got sore – this is the solution!

If you have any questions, or if you would like to reserve a booth, please contact Brenda Gudex, director of agricultural programs at the Fond du Lac Area Association of Commerce at 920.921.9500 or brenda@fdlac.com.
As you should know by now, Save Local Now offers 10 different products to help your business compete with large marketing budgets. If you aren’t familiar with these 10 products, be sure to set up a training session (see below) to learn how your business can benefit. But until then…the bottom line is, while some of these products will work behind the scenes and save you time and effort, most of them will gain a whole lot more traction if you follow one simple step. Here it is, are you ready?

**...*...Tell your customers!*...**
(And family, friends, neighbors...everyone!)

Save Local Now, an exclusive benefit available to AC member businesses, gives you the tools and products you need at a price you can’t beat (FREE!) but that doesn’t mean it’s magic. The best way to get people in Fond du Lac to shop locally is to tell them about Save Local Now!

It starts in your business. Tell all your employees and co-workers about Save Local Now and that they should use it and promote it to customers and friends. Make sure they know there is an app and a website and even guide them through the app download process if they need help!

Then, make sure both you and your employees/co-workers are telling ALL of your customers and clients. Word of mouth is the best way to get things out but even if you can’t personally talk with every customer, make sure they are getting a rack card (available at the AC) to tell them a little bit more about how they can save local (right) now! When you tell people about Save Local Now, your business, as well as the whole community benefits! So make sure you remember this one key tip and help us spread the word!

FREE Marketing Material!
Make it easier for customers and community members to find you! Expand your marketing reach by using Save Local Now - Fond du Lac's newest buy local initiative. And make sure your customers know about it! Marketing materials are now available for pick-up at the Association of Commerce (AC) - 207 North Main Street. Stop by and pick up your FREE window clings, download cards, table tents and more to help consumers find and remember you on Save Local Now (savelocalnow.com)!

If you would like more information on Save Local Now for business use or if you would like this marketing material delivered to you please call the AC at (920) 921-9500 or e-mail info@fdlac.com!

Schedule a Training Session!
The Save Local Now platform is tailored for every type of business, allowing you to strategically create online promotions, email marketing campaigns and much, much more. To get the most out of your Save Local Now partnership we encourage you to sign up for a training session.

SHOP FOND DU LAC! SAVE BIG!
Download the free app or visit www.savelocalnow.com
Krueger Wins ACCT National Award

Val Krueger, executive assistant to both the Moraine Park Technical College District Board and College president, was recently presented with the 2015 Professional Board Staff Member National Award.

Earlier this year, Krueger was chosen as the sole recipient of the 2015 Central Region Professional Board Staff Member Award. She went on to win the national award during the Association of Community College Trustees (ACCT) leadership conference held in San Diego in October. During her acceptance speech, Krueger thanked Bonnie Baerwald, Moraine Park president, and Vernon Jung, Jr., chairperson of Moraine Park Technical College Board of Trustees, for the nomination. She also acknowledged the teamwork of the College Board.

“It is said that it takes a village to raise a child,” said Krueger. “I believe the same holds true about the work that we do. It takes a village of hard-working, knowledgeable and caring College Board members and staff working as a team to guide our students on their journey to success.”

Since 1990, Krueger of Green Lake has worked as the assistant to four presidents; oriented and supported nearly 40 district board members; and planned, implemented and attended more than 325 district board meetings, according to Jung.

“Val is one of those unique individuals who make a lasting impression on colleagues, students, staff, Board members and friends,” said Baerwald. “She has a true passion for the mission of the College and the willingness to lend a hand to help a student succeed.”

For more information about the ACCT, visit acct.org. For information on Moraine Park, visit morainepark.edu.

Shea Electronic & Communications, LLC is growing

Shea Electric & Communications, LLC, is pleased to welcome Shane Wall as our newest member to our team. Shane brings 14+ years of experience in the electrical field and holds a State of Wisconsin Master’s License. We are pleased to welcome such a great individual who enjoys providing great customer service. We would also like to congratulate Desmond Vincent for recently becoming our safety director and completing a fall protection competent person training. Desmond now holds a Train the Trainer status. We are very excited for the recent changes and growth.

Dolf De Ceuster Joins National Exchange Bank & Trust

Dolf De Ceuster is a new Assistant-Vice President of Loans at National Exchange Bank & Trust. He brings 15 years of lending experience with him to the bank. De Ceuster will provide both commercial and consumer customers with specialized loan solutions.

De Ceuster was born and raised in Europe, near Antwerp, Belgium, until the age of 14 when he moved to Florida. He found his way to Wisconsin by attending Cardinal Stritch University in Milwaukee, where he earned a degree in International Business.

Today, De Ceuster lives in West Bend with his wife and two children. He is involved in his community through the Boy Scouts of America; he is a den leader for his son’s pack and is also a member of the Pack Committee.

National Exchange Bank & Trust is an independent bank with 27 neighboring locations throughout Northeastern Wisconsin. For more information, please visit our website at www.nebat.com.

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