Indicative Syllabus

Discipline: Finance  ( 70 Questions )

01. Financial Accounting
    01.1. Accounting Standards
    01.2. Corporate Accounts
    01.3. Indirect & Direct - Tax Management
    01.4. Auditing
    01.5. Corporate & Industrial Laws

02. Cost & Management Accounting
    02.1. Costing Techniques
    02.2. Cost Audit
    02.3. Project Planning, Financing, Analysis and Management
    02.4. Quantitative Techniques
    02.5. Operation & Project Management Control

03. Financial Management
    03.1. Management Science
    03.2. International Financial Management
    03.3. Risk Management
    03.4. Capital Market Analysis
    03.5. Financial Derivatives
    03.6. Security Analysis and Investment Management

04. General
    04.1. Managerial Economics
    04.2. Management Information Systems
    04.3. Computer Applications in Business
    04.4. Management Control System
Indicative Syllabus

Discipline: Human Resource (70 Questions)

- Human Resource Management
- Human Resource Planning
- Recruitment & Selection
- Human Resource Development: Strategies and Systems
- Performance Management & Appraisal
- Competency Mapping
- Training and Development
- Management of Compensations and Benefits
- Rewards & Recognition

- Organizational Structure Design and Change
- Management Process and Organizational Behavior
- Management of Change and Organization Effectiveness
- Managing Interpersonal and Group Processes
- Emotional Intelligence and Managerial Effectiveness
- Transactional Analysis

- Industrial Relations & Trade Unions
- Labour Laws
- Conflict Management
- Collective Bargaining and Negotiations process
- Grievance Management

- Management Science
- Business Policy and Strategic Analysis
- Corporate Evolution and Strategic Management
- Cross Cultural and Global Management
- International Business Environment
- Business Ethics, Corporate Governance & Social Responsibility
- Understanding Society and Social Structure

- Managerial Economics
- Financial Management and Accounting
- Marketing Management
- Quantitative Methods & Research Methodology
- Production and Operations Management
- Marketing Research

- Computer Applications in Business
- Management Information Systems
- Human Resource Information System
- Total Quality Management
Part-II: Executive Aptitude Test

Executive Aptitude Test is common to all disciplines. This part will be consists of 50 objective type questions on:

01. Vocabulary
02. Reading comprehension
03. Quantitative aptitude
04. Reasoning ability
05. Interpretation of graphs/ charts/ tables
06. General Awareness