Appendix B
ETA-671 Apprenticeship Agreement
AER Sponsor Manual
APPRENTICE REGISTRATION-SECTION II

Warning: This agreement does not constitute a certification under Title 29, CFR, Part 5 for the employment of the apprentice on Federally financed or assisted construction projects. Current certifications must be obtained from the Office of Apprenticeship (OA) or the recognized State Apprenticeship Agency shown below. (Item 22)

The program sponsor and apprentice agree to the terms of the Apprenticeship Standards incorporated as part of this Agreement. The sponsor will not discriminate in the selection and training of the apprentice in accordance with the Equal Opportunity Standards in Title 29 CFR Part 30.3, and Executive Order 11246. This agreement may be terminated by either of the parties, citing cause(s), with notification to the registration agency, in compliance with Title 29, CFR, Part 29.6

PART A: TO BE COMPLETED BY APPRENTICE. NOTE TO SPONSOR: PART A SHOULD ONLY BE FILLED OUT BY APPRENTICE

1. Name (Last, First, Middle) and Address *Social Security Number

2. Date of Birth (Mo., Day, Yr.)

3. Sex (Mark one)
   - Male
   - Female

4. a. Ethnic Group (Mark one) (Definitions on reverse)
   - Hispanic or Latino
   - Not Hispanic or Latino
   - American Indian or Alaska native
   - Asian
   - Black or African American
   - Pacific Islander
   - White

   b. Race (Mark one or more)
   - American Indian or Alaska native
   - Asian
   - Black or African American
   - Pacific Islander
   - White

5. Veteran Status (Mark one) (Definitions on reverse)
   - Non-Veteran
   - Veteran

6. Education Level (Mark one)
   - 8th grade or less
   - 9th to 12th grade
   - GED
   - High School Graduate or Greater
   - Post Secondary or Technical Training

7. Career Linkage or Direct Entry (Mark one) (Instructions on reverse)
   - None
   - Incumbent Worker
   - Job Corps
   - School-to-Registered Apprenticeship
   - YouthBuild
   - HUD/STEP-UP
   - Direct Entry:

8. Signature of Apprentice Date

9. Signature of Parent/Guardian (If minor) Date

PART B: SPONSOR:

10. Sponsor Program No.

   Sponsor Name and Address (No. Street, City, County, State, Zip Code

11a. Trade/Occupation (The work processes listed in the standards are part of this agreement).

   11b. Occupation Code

   12. Term (Hrs., Mos., Yrs.)

   13. Probationary Period (Hrs., Mos., Yrs.)

   14. Credit for Previous Experience (Hrs., Mos., Yrs.)

   15. Term Remaining (Hrs., Mos., Yrs.)

   16. Date Apprenticeship Begins

17a. Related Instruction (Number of Hours Per Year)

   17b. Apprentice Wages for Related Instruction
   - Will Be Paid
   - Will Not Be Paid

   17c. Related Training Instruction Source

18. Wages: (Instructions on reverse)

18a. Pre-Apprenticeship Hourly Wage $ ______

18b. Apprentice’s Entry Hourly Wage $ ______

18c. Journeyworker’s Hourly Wage $ ______

Check Box

18d. Term
   - Hrs.
   - Mos.
   - Yrs.

18e. Wage Rate (Mark one) $ or %

19. Signature of Sponsor’s Representative(s) Date Signed

20. Signature of Sponsor’s Representative(s) Date Signed

PART C: TO BE COMPLETED BY REGISTRATION AGENCY

22. Registration Agency and Address

23. Signature (Registration Agency)

24. Date Registered

25. Apprentice Identification Number (Definition on reverse):
# Apprenticeship Information Management System (AIMS)

## Item 4.a. Definitions:

### Hispanic or Latino.
A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, “Spanish origin,” can be used in addition to “Hispanic or Latino.”

### American Indian or Alaska Native.
A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

### Asian.
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

### Black or African American.
A person having origins in any of the black racial groups of Africa. Terms such as “Haitian” or “Negro” can be used in addition to “Black or African American.”

### Native Hawaiian or Other Pacific Islander.
A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

## Item 7. Instructions:

Indicate any career linkage (definitions follow) or direct entry. Enter “None” if no career linkage or direct entry apply. Enter “Incumbent Worker” if the individual before becoming an apprentice was currently employed full-time by the sponsor or entities participating in the apprenticeship program (Military). Career linkage includes participation in programs that provided employment, training and other services to adults, youth and dislocated workers. Funds for these activities are provided by the U.S. Department of Labor/Employment and Training Administration (U.S. DOL/ETA) to states and local communities. Adult also includes individuals participating in Native American Programs, and/or Migrant and Seasonal Farmworker Programs.

## Item 18. Wage Instructions:

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>18a.</td>
<td>Pre-Apprentice hourly wage, sponsor enters the individual's hourly wage in the quarter prior to becoming an apprentice.</td>
</tr>
<tr>
<td>18b.</td>
<td>Journeyworker's wage, sponsor enters wage per hour.</td>
</tr>
<tr>
<td>18c.</td>
<td>Apprentice's entry hourly wage, (hourly dollar amount paid), sponsor enters this apprentice’s entry hourly wage.</td>
</tr>
<tr>
<td>18d.</td>
<td>Term, sponsor enters in each box the apprentice schedule of pay for each advancement period.</td>
</tr>
<tr>
<td>18e.</td>
<td>Percent or dollar amount, sponsor marks one.</td>
</tr>
</tbody>
</table>

## Example - 3 YEAR APPRENTICESHIP PROGRAM

<table>
<thead>
<tr>
<th>Term</th>
<th>Period 1</th>
<th>Period 2</th>
<th>Period 3</th>
<th>Period 4</th>
<th>Period 5</th>
<th>Period 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>hrs., mos., yrs.</td>
<td>1000 hrs.</td>
<td>1000 hrs.</td>
<td>1000 hrs.</td>
<td>1000 hrs.</td>
<td>1000 hrs.</td>
<td>1000 hrs.</td>
</tr>
<tr>
<td>%</td>
<td>55</td>
<td>60</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

## Example - 4 YEAR APPRENTICESHIP PROGRAM

<table>
<thead>
<tr>
<th>Term</th>
<th>Period 1</th>
<th>Period 2</th>
<th>Period 3</th>
<th>Period 4</th>
<th>Period 5</th>
<th>Period 6</th>
<th>Period 7</th>
<th>Period 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>hrs., mos., yrs.</td>
<td>6 mos.</td>
<td>6 mos.</td>
<td>6 mos.</td>
<td>6 mos.</td>
<td>6 mos.</td>
<td>6 mos.</td>
<td>6 mos.</td>
<td>6 mos.</td>
</tr>
<tr>
<td>%</td>
<td>50</td>
<td>60</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

Item 21. Identifies the individual or entity responsible for receiving complaints (Code of Federal Regulations, CFR, Title 29 part 29.6(k)).

## Item 25. Definition:

The Registered Apprenticeship Partners Information Data System (RAPIDS), formerly known as the Registered Apprenticeship Information System (RAIS), encrypts the apprentice's social security number and generates a unique identification number to identify the apprentice. It replaces the social security number to protect the apprentice’s privacy.

The submission of your social security number is requested. The apprentice’s social security number will only be used to verify the apprentice’s peruxe wages for purposes of complying with the Program Assessment Rating Tool (PART) of the Office of Management and Budget related to common measure(s) of performance. The Office needs the apprentice’s social security number to match this number against the employers’ wage records. Also, the apprentice’s social security number is used for purposes of the Davis Bacon Act of 1931, as amended, U.S. Code Title 40, Sections 276a to 276a-7, and Title 29 CFR 5, to verify any Department of Labor Employment Standards Administration, that you are a registered apprentice to ensure that the employer is complying with the law of your occupational classification. Failure to disclose your social security number on this form will not affect your right to be registered as an apprentice under the provisions of the Privacy Act. The collection and use of the data on ETA-671, Apprentice Registration — Section II Form, is authorized under the National Apprenticeship Act (29 Part 29.1). The data is used for apprenticeship program statistical purposes and is maintained, pursuant to the Privacy Act of 1974 (5 U.S.C. 552a).

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden is estimated to average five minutes per response, including the time for reviewing instructions, searching existing data sources, gathering needed, and completing and reviewing the collection of information. The obligation to respond is required to obtain or retain benefits under 29 USC 954 regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Employment Standards Administration, 200 Constitution Avenue, N.W., Room N-3111, Washington, D.C., 20210. (Paperwork Reduction Project 1205-0223).