Employment Guide for the Sports Industry

UNH COLLEGE OF BUSINESS
SPORTS MANAGEMENT PROGRAM
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WHY CHOOSE A CAREER IN SPORTS MANAGEMENT?

The sport industry today is not only exciting but it is a lucrative and continually growing segment of the entertainment, arts, and recreation industry. As a global industry that attracts passionate fans, spectators and players throughout the world, sports have an enormous impact on people's lives through education, diplomacy, personal achievement, business and overall entertainment. It is estimated that the sports industry generates between $400 and $425 billion in revenue annually. Many more billions are generated through related industries such as hospitality, event management, and fitness/recreation.

Segments of the sports industry offer additional avenues for varying career paths. For example, sports marketing might include a number of areas from product placement, celebrity endorsement, sponsorship sales, merchandising, corporate relations, sales activation, and a host of other activities. Numerous opportunities and resources exist in both the public and private sector for anyone looking to break into this dynamic field.

The Sports Management Department at the University of New Haven is anxious to help you excel in this field. The career possibilities are endless as you see in the following employment guide of the sports industry.

Sincerely,

Gil Fried, Professor
Chair, Sports Management Department
Sport Marketing

Sport Marketing includes a wide range of responsibilities from selling a team, event or facility to promoting a brand or image for a sponsor. Sports marketers are constantly on the go, creating new proposals, researching ideas, building new relationships, selling experiences, promoting products, and developing value based propositions that encourage individuals to consume the sport product(s).

SPORT MARKETING EMPLOYERS

Some employers in this industry segment include (the web page is a link directly to their employment site):

**ESPN** is the Worldwide Leader in Sports and is the leading multinational and multimedia sports entertainment company. ESPN features over 50 business entities in sports multimedia.
http://espncareers.com/

**IMG** is one of the largest sport marketing companies in the world with 58 offices in 30 countries. The company focuses on sponsorship sales, event management, media production, product licensing, athlete training and representation for professional athletes.

**Octagon** is the world's largest sponsorship consulting practice that focuses on athlete and personality representation. Octagon employees over 800 people in offices all over the globe and promotes more than 5,000 events a year.
http://www.octagon.com/AboutUs/44

**Velocity Sports and Entertainment** is a sponsorship lifestyle and event marketing agency that focuses on innovative brand management.
http://teamvelocity.teamworkonline.com/teamwork/jobs/default.cfm

In addition, numerous larger corporations have significant sport marketing divisions such as Coca Cola, Pepsi, Anheuser-Busch, ABC, NBC, CBS, Gatorade, Adidas, Under Armor, Vitamin Water, Subway, Burger King, McDonalds, and Gillette.

SPORT MARKETING ASSOCIATIONS

For additional information, please refer to the following:

**Sport Marketing Associations**
http://sportmarketingassociation.net/

*See Networking on page 20 for more information on Sport Marketing Associations.

EXAMPLES OF SPORT MARKETING JOBS

- Advertising
- Event Management
- Licensing/Brand Management
- Product Placement
- Promotions
- Public Relations
- Sponsorship Acquisition
- Sport Agent
- Ticket Sales

When searching for a job, be sure you research the company thoroughly before making any commitments. Beware that some companies are scams or engage in other dishonest business practices. The following link highlights one such scam.
http://www.ripoffreport.com/Corrupt-Companies/MPH-Advertising/mph-advertising-w-i-l-d-enter-b26ec.htm
Special Events

Special Events such as the World Cup and the Olympics are examples of global sporting events and competitions that take place around the world and require efficient business operations to run successfully.

SPECIAL EVENTS EMPLOYERS

Don’t overlook numerous small entities that produce special events and offer employment opportunities that can help you build your career. Some of the larger event producers are highlighted below:

The American Heart Association is a national health agency whose mission is “Building healthier lives, free of cardiovascular diseases and stroke”. Through many charity events such as marathons, walks, and training programs, the association raises money for scientific research and technological improvement to better people’s health.
http://www.heart.org/HEARTORG/General/Careers_UCM_303455_SubHomePage.jsp

The Federation Internationale de Football Association (FIFA) has 209 member associations in over 35 nations worldwide and employs 310 people. The main goal of the association is to promote the development of football (soccer). The organization looks to accomplish this goal through the World Cup every four years as well as many tournaments, games and events each year.
http://www.fifa.com/index.html

The International Olympic Committee is the central authority in the collaboration of the Olympics games by coordinating a wide range of programs and projects between the athletes, broadcast partners, the United Nations, and all the National Olympic Committees worldwide.
Special Events

SPECIAL EVENTS ASSOCIATIONS

Golf Tournament Association of America
http://www.gtaaweb.org

International Amateur Athletic Federation
http://www.iaaf.org/index.html

National Senior Games Association
http://nsga.com/career-opportunities.aspx

Special Olympics
http://www.specialolympics.org

Tournament Golf Association of America
http://www.tgaatour.com

USA Track and Field
http://www.usatf.org/associations

USA Triathlon
http://www.usatriathlon.org

U.S. Tennis Association
http://www.usta.com

U.S. Track & Field and Cross Country Coaches Association
http://www.ustfccca.com

SPECIAL EVENTS EMPLOYERS

(CONTINUED FROM PAGE 4)

http://registration.olympic.org/en/jobs

The New York Road Runner Foundation (NYRR) is a non-profit organization that promotes children's physical fitness, character development and personal achievement in under-served communities. Their programs serve more than 50,000 children per week in almost 250 school and programs are being established across the U.S. and in Africa.
http://www.nyrrfoundation.org/index.asp

The Special Olympics is a global nonprofit organization supporting the nearly 200 million people around the world with intellectual disabilities. With seven world-region offices and a presence in 200 countries worldwide the Special Olympics movement strives to make a difference every day of the year.
http://www.specialolympics.org/Get_Involved.aspx

The World Wrestling Entertainment (WWE) is a global entertainment and media organization broadcasting in more than 145 countries and in 30 languages worldwide.

United States Olympic Committee (USOC) is one of America's premier sports organization involved in training, entering, and underwriting the full expenses for the U.S. teams on the Olympic, Paralympic, Pan American and Parapan American Games.
http://www.teamusa.org/About-the-USOC/Careers.aspx
The sporting equipment/goods industry facilitates the equipment needs necessary for people to play and excel in six different areas: Competitive Team Sports, Extreme Sports, Fitness, Individual Sports, Indoor Games, and Outdoor Recreation Sports. Industry statistics show that U.S. sporting equipment sales at retail sporting goods stores are roughly $41 billion yearly. Sporting goods attract a wide range of consumers and requires a variety of marketing and distribution strategies.

**SPORT EQUIPMENT/GOODS EMPLOYERS**

Some of the major employers in the sport equipment/goods industry include:

**Dick’s Sporting Goods** is a fitness and sports specialty retailer for all athletes and outdoor enthusiasts with over 400 stores nationwide.  
http://www.dickssportinggoods.jobs/

**Dorel Industries Inc.** is a world class juvenile products and bicycle company. Dorel is a $2 billion company with 4,500 employees, facilities in seventeen countries, and sells worldwide.  
http://www.dorel.com/careers.htm

**Head NV** is a global manufacturer and marketer of premium sports equipment. Head's products are sold through over 29,000 accounts in pro shops, specialty sporting goods stores and mass merchants in over 85 countries.  
http://www.head.com/corporate/jobs.php

**The Sports Authority** is a sporting goods store that provides great brands and products with over 400 stores currently found in 45 U.S. states.  

**S&S Worldwide Company** is a manufacturer of kid's crafts, therapy, physical education, and early learning. S&S provides innovative products for physical education programs, parks and recreation departments, summer camps and family resorts.  
http://www.ssww.com/careers/opportunities/

**SPORT EQUIPMENT/GOODS ASSOCIATIONS**

**National Sporting Goods Association**  
http://www.nsga.org/i4a/pages/index.cfm?pageid=4161

**Sports & Fitness Industry Association**  
http://www.jobtarget.com/home/index.cfm?site_id=723

**EXAMPLES OF SPORT EQUIPMENT/GOODS JOBS**

- Advertising
- Manufacturing
- Owners/Managers
- Product Design/Development
- Sales
- Sales Representatives
- Wholesaling
Sports Apparel — Sales, Marketing, and Manufacturers

Sporting apparel sellers and manufacturers attract buyers who are both athletes and non-athletes. There is a significant demand for new products and equipment that requires constant design innovation alongside a complementing marketing plan. Firms such as Nike, Adidas, and Reebok have offices all over the world that are being tapped to grow revenue streams.

SPORT APPAREL EMPLOYERS

The following are just some of the major sport apparel manufacturers but there are numerous other companies.

Adidas is a global leader in the sporting goods industry with operations in almost every country around the world with 170 subsidiaries. Adidas and Reebok specialize in footwear, apparel and accessories while TaylorMade specializes in golf equipment and apparel.


Puma manufactures sports apparel that facilitates individual achievement. With over 11,000 employees in 120 countries, Puma looks to become the premium manufacturer in sports lifestyle.
http://about.puma.com/?cat=30&region=1&countryid=1&dept=0

Nike strives to be the world’s leader in sporting goods apparel, equipment and footwear with over 30,000 employees in more than 160 countries.
http://www.nikebiz.com/careers/us/

Under Armour is the originator of performance apparel-gear engineered to keep athletes cool, dry and light throughout the game, practice or workout.
http://www.uabiz.com/careers/careers.cfm

New Balance is a leading global athletic products company based out of Boston, MA. With 4,000 employees around the world and products in over 120 countries, New Balance is a leader in footwear and athletic apparel.
http://www.newbalance.com/Careers/about_careers,default,pg.html

EXAMPLES OF SPORT APPAREL JOBS

Buyers/Sellers
Marketing
Merchandising Analyst
Player Endorsement/Relations
Product Development
Retail Operations
Sales Representatives
Sport facilities can range from gyms and park and recreation departments to large arenas and stadiums. A Sport Facility Manager is responsible for managing and maintaining sport and recreation facilities. Job responsibilities range from capital and operations management to leasing, construction, planning, designing, and marketing. Management must coordinate not only the facility but the employees of the facility to ensure operations run smoothly.

**SPORT FACILITY EMPLOYERS**

Those facilities owned and managed by public entities provide employment opportunities that can be found locally or through professional organizations. Some facility owners hire private management companies to manage their facilities or provide specific services. Some of the largest sport facility management companies include:

**AEG** is one of the leading sports and entertainment presenters in the world. AEG owns or controls a collection of facilities around the world such as the Staples Center, Target Center, Sprint Center, and the Home Depot Center. [http://www.aegworldwide.com/08_corporate/employment_opps.html](http://www.aegworldwide.com/08_corporate/employment_opps.html)

**Aramark** is a leader in professional service, providing facilities management, food service, and uniform and career apparel to health care institutions, universities and school districts, stadiums, and arenas around the world. Aramark has 250,000 employees serving clients in 22 countries. [http://www.aramark.com/Careers/](http://www.aramark.com/Careers/)

**EXAMPLES OF SPORT FACILITY JOBS**

- Booking/Scheduling Coordinator
- Box Office Management
- Change-over management
- Concession Manager
- Crowd Management
- Event Management
- Facility Manager
- Human Resources
- Luxury Seating Sales/Management
- Maintenance
- Production Management
SPORT FACILITY EMPLOYERS
(CONTINUED FROM PAGE 8)

**Centerplate** is one of the largest hospitality companies in the world, and they manage around 250 sports, entertainment and convention venues.
http://www.centerplate.com/careers

**Delaware North Companies** is a global leader in hospitality and food service with over 55,000 employees. Delaware North specializes in gaming and racetrack operations as well as sports facilities management.

**Global Spectrum** provides innovative management, marketing, operations, and event booking services for public assembly facilities, including arenas, civic and convention centers, stadiums, ice-facilities, equestrian centers and theaters. Global Spectrum is a division of cable giant Comcast and owns several professional teams and facilities.

**SMG Worldwide Entertainment and Convention Venue Management** provides management services to over 200 public assembly facilities including arenas, stadiums, performing arts centers, theatres and convention, conference and trade centers. SMG controls over 1.5 million entertainment seats in over 65 accounts worldwide.
http://www.smgworld.com/career_opportunities.aspx

**409 Management and Consulting** is a venue management group that provides consulting in areas such as event, food and beverage and facility management. The company also operates an executive search division focused on sport facility management jobs.
http://www.409management.com/currentsearch.html

SPORT FACILITY MANAGEMENT ASSOCIATIONS

**International Association for Sports and Leisure Facilities**
http://www.iaks.info/en/iaks-actual/

**International Association of Venue Managers**
http://www.iavm.org

**National Intramural-Recreational Sport Association**
http://nirsa.org

**Stadium Managers Association**
http://www.stadiummanagers.org/
SPECIALIZED FACILITIES MANAGEMENT

Some of the specialized sub-groups under sport facility management include the following areas. Since almost every sport occurs in a facility this category is broad and covers areas not traditionally classified as sport facility management jobs.

BOWLING CENTERS

In 2012, there were 3,667 Bowling Centers in the United States employing 77,657 with total annual sales of $3 billion. Several large bowling facility companies include:

- **AMF Bowling** [http://amf.com/careers](http://amf.com/careers)

PHYSICAL FITNESS FACILITIES (HEALTH CLUBS AND SPAS)

In 2012, there were 29,960 Physical Fitness Facilities in the United States employing 252,181 people with total annual sales over $20 billion. Some of the largest associations for those in the physical fitness and health clubs areas are AAPHRED and IHRSA.

- **Bally Total Fitness** [http://www.ballyjobs.com/](http://www.ballyjobs.com/)
- **The International Health, Racquet & Sportsclub Association** [http://www.ihrsa.org/careers](http://www.ihrsa.org/careers)

COUNTRY CLUBS AND AMATEUR SPORT CLUBS

In 2012, there were over 30,000 country and amateur sport clubs in the United States employing 327,603 people with total annual sales of $23 billion.

- **ClubCorp** [http://www.clubcorp.com/About-ClubCorp/Careers](http://www.clubcorp.com/About-ClubCorp/Careers)
- **Club Managers Association of America** [http://www.clubcareers.org/](http://www.clubcareers.org/)

PUBLIC GOLF COURSES

In 2012, there were 11,581 Public Golf Courses in the United States with total annual sales over $9 billion.

- **ClubCorp** [http://www.golfingcareers.com/jobseekerx/](http://www.golfingcareers.com/jobseekerx/)
- **Health clubs** [http://www.golfsurfin.com/](http://www.golfsurfin.com/)
- **The International Health, Racquet & Sportsclub Association** [http://www.ihrsa.org/careers](http://www.ihrsa.org/careers)

RACING (CAR AND HORSES)

In 2008 there were 4,571 car and horse race tracks employing 61,750 people with total annual sales of $10.95 billion.

- **ClubCorp** [http://www.iscmotorsports. teamworkonline.com/teamwork/jobs/default.cfm](http://www.iscmotorsports. teamworkonline.com/teamwork/jobs/default.cfm)
- **The International Health, Racquet & Sportsclub Association** [http://www.ihrsa.org/careers](http://www.ihrsa.org/careers)

NATIONAL ASSOCIATION FOR STOCK CAR AUTO RACING, INC. (NASCAR)

**NASCAR** is the sanctioning body for one of North America’s premier sports. NASCAR is the No. 1 spectator sport in the U.S. and the No. 2 rated regular season sport on television. NASCAR broadcasts in 150 countries worldwide and has the participation from a number of Fortune 500 companies.

- **NASCAR** [http://www.nascar.com/guides/jobs](http://www.nascar.com/guides/jobs)
Non-Profits /Recreation Activities

Recreational Sports are one of the most common staples of American culture. Almost every town across the country has recreation activities including youth sports, adult sports, sports camps and local fitness centers for their residents. These non-profit or government organizations coordinate, schedule, budget and finance these programs at thousands of facilities in every state/country. Just a few are listed below.

Connecticut
http://www.careerjet.com/search/jobs?s=youth+recreation&l=connecticut
Connecticut Parks and Recreation Association
http://www.crpa.com/
Massachusetts
http://www.careerjet.com/search/jobs?s=youth+recreation&l=Massachusetts&lid=385
New Jersey
http://www.careerjet.com/search/jobs?s=youth+recreation&l=New+Jersey&lid=393
New York
Recreation and Park Association

*It should be noted that every state has a park and recreation association as well as physical education associations.

JCC - There are more than 350 JCC’s in the United States. The Jewish Community Center has a number of partnerships between major sports organizations such as the NFL and Major League Soccer camps that provides a wide range of diverse programs for children and youth sports
http://www.jccworks.com/index.htm?P=3FD71

YMCA - There are more than 2,600 YMCA’s in the United States with approximately 20,000 fulltime staff and 500,000 volunteers in 10,000 communities across the country. YMCA has total annual revenue of $5.96 billion.
http://www.ymca.net/careers/ymca_career_paths.html

NON-PROFIT AND YOUTH SPORTS

There are numerous volunteer opportunities working in the non-profit area as well as a number of career opportunities. These organizations can provide a significant training opportunity for those interested in breaking into the sport industry.

The Little League provides youth baseball and softball for kids around the world.
http://www.littleleague.org/Little_League_Online.htm

Pop Warner Little Scholars, Inc. is a non-profit organization that provides youth football and cheer & dance programs for approximately 425,000 young people in 42 states and several countries around the world.
http://www.popwarner.com/

United States Tennis Association (USTA) is a non-profit organization and recognized leader in the promotion and development of tennis. The USTA has more than 750,000 individual members and 7,000 organizational members in 17 geographical sections of the world.
http://tbe.taleo.net/NA12/ats/careers/jobSearch.jsp?org=USTA&cws=1
Professional Sports

Professional sports in the United States are one of the biggest entertainment industry segments in the country. With over 120 professional teams between the NFL, MLB, NBA, and NHL these organizations generate roughly $17 billion in annual revenue.

PROFESSIONAL SPORT EMPLOYERS

**Major League Baseball (MLB)** has 30 teams at the highest level and numerous minor league teams.
http://baseballjobs.teamworkonline.com/teamwork/jobs/default.cfm

**Major League Lacrosse (MLL)** has 8 teams.
http://majorleaguelacrosse.teamworkonline.com/teamwork/jobs/default.cfm

**Major League Soccer (MLS)** has 18 teams.
http://mls.teamworkonline.com/teamwork/jobs/default.cfm

**National Basketball Association (NBA)** has 30 teams and a development league with several teams.
http://nbateamjobs.teamworkonline.com/teamwork/jobs/default.cfm

**National Football League (NFL)** has 32 teams.
http://footballjobs.teamworkonline.com/teamwork/jobs/default.cfm

**National Hockey League (NHL)** has 30 teams at the highest level and numerous minor league teams.
http://hockeyjobs.nhl.com/teamwork/jobs/default.cfm

**National Lacrosse League (NLL)** is North America's Professional Indoor Lacrosse League with 13 teams.
http://nll.teamworkonline.com/teamwork/jobs/default.cfm

**Professional Golf Association (PGA)** is the largest working sports organization in the world, comprised of more than 28,000 people dedicated to promoting the game of golf.
http://pgajobfinder.pgalinks.com/helpwanted/empcenter/

**Women's National Basketball Association (WNBA)** has 13 teams.
http://www.nba.com/careers/

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EXAMPLES OF PROFESSIONAL SPORT JOBS

- Business Operations
- Community Relations
- Concessions
- Event Management
- Game Day Operations
- Marketing
- Player Representatives
- Sponsorship Sales
- Ticket Sales
MINOR LEAGUE SPORTS EMPLOYERS

Farm systems and minor leagues represent a fertile ground for finding internships and entry level jobs. Here are some sites highlighting minor league jobs/internships.

http://www.oursportscentral.com/services/employment/
http://www.milb.com/milb/info/jobs.jsp
http://www.minorleaguegolf.com/index.asp
http://www.usssabaseball.org/index.htm

PROFESSIONAL SPORT ASSOCIATIONS

MLB http://mlb.mlb.com/index.jsp
MLB Players Association http://mlbplayers.mlb.com/pa/index.jsp
NBA http://www.nba.com/
NBA Players Association http://www.nbpa.com/
NFL http://www.nfl.com/
NFL Players Association https://www.nflplayers.com/
NHL http://www.nhl.com/
NHL Players Association http://www.nhlpa.com/
PGA http://www.pga.com/home/
There are 4,352 colleges, universities, and junior colleges in the United States today. While some colleges/universities do not have sports programs, most colleges/universities have Athletic Departments (possibly also including intramural and club sport management) which operate as business entities with marketing, compliance, public relations, finance, accounting, event management, and media divisions. Colleges and Universities frequently higher in these divisions of their Athletic Department, job listings are routinely published on their respective websites.

**COLLEGIATE EMPLOYERS/ASSOCIATIONS**

**CBS College Sports Network** is a 24-hour cable network dedicated to college sports covering over 25 men's and women's sports while also providing live coverage of 300 live events each season.  

**The Chronicle of Higher Education** is the No. 1 source of news, information, and jobs for college and university faculty members and administrators. The Chronicle has more than 70 full time employees as well as 17 foreign correspondents around the world.  

**The National Association of Collegiate Directors of Athletics (NACDA)** is a professional association for those interested in intercollegiate athletics administration. NACDA currently has more than 6,100 collegiate athletics administrators from the NCAA, NAIA and junior community colleges as members.  
COLLEGIATE EMPLOYERS/ASSOCIATIONS

(CONTINUED FROM PAGE 14)

The National Association of Intercollegiate Athletics (NAIA) promotes the education and development of students through intercollegiate athletic participation. The NAIA has 50,000 student-athletes participating at nearly 300 member colleges and universities.

http://www.naia.org/ViewArticle.dbml?DB_OEM_ID=27900&ATCLID=205340837

The National Collegiate Athletic Association (NCAA) is a voluntary organization through which the nation’s colleges and universities govern their athletics programs. The NCAA has over 380 employees and has membership of about 600 colleges and universities.

http://ncaamarket.ncaa.org/search.cfm

National Intramural-Recreational Sports Association (NIRSA) is the leading resource for professional and student development, education, and research in collegiate recreational sports. NIRSA has over 4,000 members in several countries throughout the world.

http://www.nirsaime.org/AM/Template.cfm?Section=Welcome

The National Junior College Athletic Association (NJCAA) is the governing body of intercollegiate athletics for two-year colleges. The NJCAA has 523 two-year colleges as members.

http://www.njcaa.org/careers.cfm

Another good source is http://www.higheredjobs.com.

Every University and College around the country has their own website, which is a great resource for further job opportunities.
Sports Media Industry

Sports Media covers the broadcasting and reporting of sports in the media. Jobs range from sports information analysts to sports journalists, TV/radio announcers, and the production/technical side of broadcasting. Numerous local and cable television networks have a Sports Media Division which may provide job/internship opportunities.

SPORT MEDIA EMPLOYERS

Some of the major sport media employers include:

Comcast SportsNet http://www.comcastsportsnet.com/pages/main
ESPN http://espncareers.com/
MLB Network http://mlbnetwork.mlb.com/network/index.jsp
NESN http://careers.nesn.com/
NFL Network http://footballjobs.teamworkonline.com/teamwork/jobs/default.cfm
SNY http://web.sny.tv/about/jobs.jsp
YES http://web.yesnetwork.com/about/careers.jsp

OTHER SPORTS MEDIA EMPLOYMENT RESOURCES

http://www.sportscareerfinder.com/sportsmediajobs.php
http://www.jobisjob.com/sports+media/jobs
http://www.simplyhired.com/a/jobs/list/q-sports+radio
http://www.sportsmanagementworldwide.com/courses/sports-broadcasting
http://www.playbyplaycamps.com/
http://www.sportscastingcareers.com/

EXAMPLES OF SPORTS MEDIA JOBS

Behind the Scenes:
Producing, Filming, Audio
Broadcasters/Announcers
Color Commentary & Analyst Jobs
Journalists
Photography
Property Owned Media Outlets
Sports Talk Radio Host

* Newspapers, magazines and local TV network also have job/internship opportunities.
Executives and Agents

SPORTS AGENTS

Almost every professional athlete has a man or woman behind the scenes to negotiate contracts, advise their clients and maintain a working relationship with each organization their clients are affiliated with. The following sites are some resources for sports agencies.

http://www.sportsmanagementworldwide.com/
http://www.prosportsgroup.com/
http://www.sportsagentblog.com/ highlights numerous sports agents throughout the U.S.

SPORT EXECUTIVE

The following is a site that can be used as a resource for Sport Executive positions:

http://www.sgisearch.com/
Adventure companies provide opportunities for people of all ages to participate and experience the outdoors through a number of activities. Cycling, hiking, kayaking, canoeing, rock climbing, and rafting are a few of the exhilarating extreme sports that adventure companies provide.

http://www.lookingforadventure.com/adventurejobs.htm
https://www.apogeeadventures.com/about-us/our-leaders/lead-for-apogee/
http://www.backdoorjobs.com/adventure.html
http://www.great-adventures.com/know/plan/work.html
http://www.footloose.com/employment.html
http://www.coolworks.com/
Women and Minorities in Sports

The following sites are some resources highlighting women and minorities opportunities in sports.

http://www.womensportsjobs.com/default.htm
http://www.wiscnetwork.com/
http://www.womenssportsfoundation.org/home/she-network
http://www.sportsdiversityrecruiting.com/seekers.htm
Getting a Job in the Sports Industry

SPORTS CONFERENCES/CONVENTIONS AND JOB FAIRS

There are a large number of sports conventions and conferences every year, which are a great resource for networking and obtaining more information about potential employers. Most associations listed previously have an annual conference and many offer additional conferences.

http://www.allconferences.com/Recreation/Sports/
http://www.cslintl.com/whatsnew.php

NETWORKING

Networking is one of the best ways to find a job in sports. Make a list of all the people you know in industries you would like to work in. Inform these people of your interests and stay in close contact with them while keeping them updated on your job search. LinkedIn, Facebook, and Twitter are great networking sites that will provide further opportunities for personal connections. You must have an account with the corresponding networking sites to access the following links:

New York Sports
http://www.linkedin.com/groupRegistration?gid=2060760

Sports Industry Network
http://www.linkedin.com/groups?gid=73802&trk=anetsrch_name&goback=.gdr_1255448902660_1

Sport Marketing Association
http://www.facebook.com/group.php?gid=2202204257

Sports Business Education Network
https://twitter.com/SBEN_Live

Sports Marketing and PR Pros
http://www.linkedin.com/groups?gid=41146&trk=anetsrch_name&goback=.gdr_1255448902660_1

Sports Marketers
http://www.linkedin.com/groupRegistration?gid=2060774()

Sports Networker
http://www.facebook.com/sportsnetworker?ref=ts

Sports Networker http://twitter.com/sportsnetworker

Young Sports Professionals Network
http://www.linkedin.com/groups?gid=59827&trk=anetsrch_name&goback=.gdr_1255448902660_1
Getting a Job in the Sports Industry

GENERAL SPORT EMPLOYMENT SITES

http://www.bls.gov/oco/ocos251.htm
http://www.workinsports.com/
http://www.tennisjobs.com/
http://www.aahperd.org/careers/
http://www.sportscareerfinder.com/collegesports.php
http://www.allsportsdirectory.net/index.asp
http://www.athleticlink.com/
http://www.chaseamerica.net/opportunities.php
http://www.coachfinder.com/
http://www.dsusa.org/employment.html
http://www.gamefacesportsjobs.com/breaking_in/breaking_in.html
http://www.malakye.com/asp/front/search.asp
http://www.sfia.org/
http://www.sportsplacement.com/home/
http://www.teamworkonline.com
http://usngbjobs.teamworkonline.com/teamwork/jobs/default.cfm
http://www.usgolfjobs.com/
http://www.sportsjobsnow.com/
http://www.coachingjobs.com/
http://www.sportmanagementclub.com/
http://www.sportsjobboard.com/
http://jobs.sportemploymentinc.com/
http://www.sportsbusinessjournal.com/index.cfm?fuseaction=article.preview&articleid=63669
http://www.bluefishjobs.com

JOB SEARCH TIP

As a general note, stay away from the major career service websites such as careerbuilder.com and monster.com. These sites are good tools for research but a very difficult means to find a job in the sports industry. Most sport jobs are filled through networking, conferences, and industry associations. Very few jobs are filled through these “mega” sites and your resume will often be one of thousands that may or may not be reviewed by software or a low level employee.
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SAALARIES WITHIN THE INDUSTRY

The following stats on salaries are derived from a survey of more than 2,000 individuals within the recreation, sports, and fitness facility industry for 2012.


DEMOGRAPHICS OF THOSE SURVEYED:

- **Location:** Midwest (28.7%); West (20.6%); South Atlantic (18.8%); Northeast (17.8%); South Central (13.6%); Outside of the U.S. (0.5%)

- **Type of organization:** Parks and Recreation (37.8%); Colleges and Universities (19.2%); Schools and School Districts (10.5%); Campgrounds, RV Parks or Private/Youth Camps (5.7%); YMCAs, YWCAs, JCCS or Boys & Girls Clubs (5%); Sports, health or fitness clubs (3.6%); Golf/Country Clubs (2.7%); Military Installations (2%); Resorts and Resorts Hotels (1.7%); Water-parks and Theme/Amusement Parks (1.6%); Ice Rinks (0.6%); Corporate Recreation or Sports Centers (0.4%); Racquet or Tennis Clubs (0.3%)

- **Job titles:** Directors (36.1%); Administration/management – administrator, manager, or superintendent (20.6%); Operations/facility management – operations manager, facility manager, building manager, or supervisor (16.7%); Program and activity administration – program director, manager, coordinator, specialist, coach or instructor (10.7%); Chairmen, CEO, president, vice president (7.6%); Services (0.6%)

- **Education:** Bachelor’s degree (39.8%); Master’s degree (34.9%); Some college with no degree (11.9%); Associate’s degree (5.9%); Just a High School Diploma (3.8%); Ph.D. (3.7%)

SAALARIES:

Average salary of all surveyed: $65,000 (rise of 1.9% from 2011 - $63,800)

**Average Salary by Education**

- Advanced Degree/Ph.D. - $88,400
- Master’s Degree/Postgraduate Work - $73,700
- Four-Year College Degree (Bachelor’s) - $67,200
- Two-Year College Degree (Associate’s) - $57,200
- Some College (No Degree) - $56,700
- High School Graduate - $48,000

**Average Salary by Industry**

- Golf/country clubs - $90,100 ($96,800 – 2011)
- School/School District - $69,800 ($68,900)
- Military Installation - $66,500 ($71,300)
- Resort/Resort Hotel - $64,800 ($57,100)
- Parks and Recreation - $64,600 ($65,000)
- College/University - $63,600 ($61,500)
- Health Clubs - $62,200 ($50,300)
- YMCAs - $61,200 ($61,200)
- Community/Private Rec/Sports Center - $60,000 ($56,200)
- Camps - $56,200 ($60,400)

**Average Salary by Job Title**

- Chairman, CEO, President, VP, Owner - $86,500
- Director - $76,100
- Administration Management - $66,800
- Operations/Facility Management - $52,000
- Program & Activity Administration - $47,700
RESUME

1. Employers want to see significant accomplishments rather than just a list of job duties. Therefore, you must provide solid, but accurate illustrations of your talent. Providing specific examples may allow a potential employer to relate your work with potential needs within their company.

2. Use certain “key words” in your resume so it stands out from the rest. Use words such as “directed,” “business development,” “sales,” or “marketing” instead of the often overused phrases like “team player” and “good communication skills.” This is especially important with online applications where computers are programmed to search for key terms/phrases.

3. Don’t sell yourself short. When writing your resume, don’t be modest. If you have a consistent track record of beating your sales expectations then say that. Make sure you are as specific as possible. Provide statistical figures if they are applicable.

THE TOP TEN SKILLS EMPLOYERS ARE TYPICALLY LOOKING FOR according to The National Association of Colleges and Employers:

1. Ability to verbally communicate with persons inside and outside the organization
2. Ability to work in a team structure
3. Ability to make decisions and solve problems
4. Ability to plan, organize, and prioritize work
5. Ability to obtain and process information
6. Ability to analyze quantitative data
7. Technical knowledge related to the job
8. Proficiency with computer software programs
9. Ability to create and/or edit written reports
10. Ability to sell or influence others

Try and identify examples from your past experiences that exemplify these skills to your future employer.