Instructions for Myers-Briggs Personality Test

Please start by taking the test, and then follow these directions. The test will take approximately 30-45 minutes.

1. Take out the answer sheet. Read a question and write your answers (using a checkmark for A or B) into the grid box. Pay attention to the way the numbers flow (left to right, rather than top to bottom).

2. Answer the questions from your “base” nature. Don’t answer what you wish you were, or what you think you should be or what the “Christian/right” thing to do is, but what is your “base” preference. For example, with the question that asks “You are at a party... do you interact with many, even strangers, or interact with a few friends?”

3. There is no right or wrong answer.

4. There are a couple questions on the test that are worded awkwardly... here is some clarification for you:
   a. #9: Are you more sensible that idealistic or idealistic than sensible? (think: sensible equals practical)
   b. #33: Are you more often cool headed or warm hearted? (think: cool headed is rational, logical, principally driven; warm hearted is relatively driven, subjective)
   c. #59: Are you drawn more to fundamentals or overtones? (Fundamentals: details, the trees; overtones: the forest, the bigger picture)

5. Do the math. (Add the numbers in the columns; follow the right arrows to add them up.)
   a. Your score should be clear in letters: E/I, S/N, T/F, T/J
   b. There will also be clear numbers. For example, if you are 11S and 9N or if you are 5E and 5I, that is important for us to know!

6. Bring your completed test to Discover Your Place. We will need to see your numbers and be able to check for any math discrepancies.
The Kiersy Temperament Sorter II Test

Decide on answer A or B and write the letter on your numbered answer sheet. There is no right or wrong, good or bad answers since about half of the population agrees with whatever answers you choose. Try to identify your “base tendency” or your “natural inclination”. If you do not understand a question or the meaning of a particular word, please look it up or ask the test facilitator for greater clarity, as this can affect the outcome of the examination.

1. When the phone rings do you:
   ___(a) hurry to get it first  ___(b) hope someone else will answer

2. Are you more:
   ___(a) observant than introspective  ___(b) introspective than observant

3. Is it worse to:
   ___(a) have your head in the clouds  ___(b) be in a rut

4. With people, are you usually more:
   ___(a) firm than gentle  ___(b) gentle than firm

5. Are you more comfortable in making:
   ___(a) critical judgments  ___(b) value judgments

6. Is clutter in the workplace something you:
   ___(a) take time to straighten up  ___(b) tolerate pretty well

7. Is it your way to:
   ___(a) make up your mind quickly  ___(b) pick and choose at some length

8. Waiting in line, do you often:
   ___(a) chat with others  ___(b) stick to business

9. Are you more:
   ___(a) sensible than idealistic  ___(b) idealistic than sensible

10. Are you more interested in:
    ___(a) what is actual  ___(b) what is possible

11. In making up your mind, are you more likely to go by:
    ___(a) data  ___(b) desires

12. In sizing up others, do you tend to be:
    ___(a) objective and impersonal  ___(b) friendly and personal

13. Do you prefer contracts to be:
    ___(a) signed, sealed and delivered  ___(b) settled on a handshake
14. Are you more satisfied having:
   ___(a) a finished project       ___(b) work in progress

15. At a party, do you:
   ___(a) interact with many, even strangers   ___(b) interact with a few friends

16. Do you tend to be more:
   ___(a) factual than speculative       ___(b) speculative than factual

17. Do you like writers who:
   ___(a) say what they mean           ___(b) use metaphors and symbolism

18. Which appeals to you more:
   ___(a) consistency of thought       ___(b) harmonious relationships

19. If you must disappoint someone, are you usually:
   ___(a) frank and straightforward   ___(b) warm and considerate

20. On the job, do you want your activities to be:
   ___(a) scheduled                   ___(b) unscheduled

21. Do you more often prefer:
   ___(a) final, unalterable statements ___(b) tentative, preliminary statements

22. Does interacting with strangers:
   ___(a) energize you              ___(b) tax your reserves

23. Facts:
   ___(a) speak for themselves      ___(b) illustrate principles

24. Do you find visionaries and theorists:
   ___(a) somewhat annoying        ___(b) rather fascinating

25. In a heated discussion, do you:
   ___(a) stick to your guns        ___(b) look for common ground

26. Is it better to be:
   ___(a) just                      ___(b) merciful

27. At work, it is more natural for you to:
   ___(a) point out mistakes        ___(b) try to please others

28. Are you more comfortable:
   ___(a) after a decision          ___(b) before a decision

29. Do you tend to:
   ___(a) say what's on your mind   ___(b) keep your ears open

30. Common sense is:
   ___(a) usually reliable         ___(b) frequently questionable
31. Children often do not:
   ___(a) make themselves useful enough       ___(b) exercise their fantasy enough

32. When in charge of others, do you tend to be:
   ___(a) firm and unbending        ___(b) forgiving and lenient

33. Are you more often:
   ___(a) a cool-headed person     ___(b) a warm-hearted person

34. Are you more prone to:
   ___(a) nailing things down      ___(b) exploring the possibilities

35. In most situations, are you more:
   ___(a) deliberate than spontaneous   ___(b) spontaneous than deliberate

36. Do you think of yourself as:
   ___(a) an outgoing person        ___(b) a private person

37. Are you more frequently:
   ___(a) a practical sort of person ___(b) a fanciful sort of person

38. Do you speak more in:
   ___(a) particulars than generalities ___(b) generalities than particulars

39. Which is more of a compliment:
   ___(a) “There’s a logical person”   ___(b) “There’s a sentimental person”

40. Which rules you more:
    ___(a) your thoughts                ___(b) your feelings

41. When finishing a job, do you like to:
   ___(a) tie up all the loose ends   ___(b) move on to something else

42. Do you prefer to work:
   ___(a) to deadlines                ___(b) just whenever

43. Are you the kind of person who:
   ___(a) is rather talkative         ___(b) doesn’t miss much

44. Are you inclined to take what is said:
    ___(a) more literally              ___(b) more figuratively

45. Do you more often see:
    ___(a) what is right in front of you ___(b) what can only be imagined

46. Is it worse to be:
    ___(a) a softy                     ___(b) hard-nosed

47. In trying circumstances are you sometimes:
    ___(a) too unsympathetic           ___(b) too sympathetic
48. Do you tend to choose:
___(a) rather carefully          ___(b) somewhat impulsively

49. Are you inclined to be more:
___(a) hurried than leisurely     ___(b) leisurely than hurried

50. At work, do you tend to:
___(a) be sociable with your colleagues  ___(b) keep more to yourself

51. Are you more likely to trust:
___(a) your experiences           ___(b) your conceptions

52. Are you more inclined to feel:
___(a) down to earth              ___(b) somewhat removed

53. Do you think of yourself as a:
___(a) tough-minded person        ___(b) tender-hearted person

54. Do you value in yourself more that you are:
___(a) reasonable                 ___(b) devoted

55. Do you usually want things:
___(a) settled and decided        ___(b) just penciled in

56. Would you say you are more:
___(a) serious and determined     ___(b) easy going

57. Do you consider yourself:
___(a) a good conversationalist   ___(b) a good listener

58. Do you prize in yourself:
___(a) a strong hold on reality   ___(b) a vivid imagination

59. Are you drawn more to:
___(a) fundamentals               ___(b) overtones

60. Which seems the greater fault:
___(a) to be too compassionate    ___(b) to be too dispassionate

61. Are you swayed more by:
___(a) convincing evidence        ___(b) a touching appeal

62. Do you feel better about:
___(a) coming to closure           ___(b) keeping your options open

63. Is it preferable mostly to:
___(a) make sure things are arranged ___(b) just let things happen naturally
64. Are you inclined to be:
   ___(a) easy to approach          ___(b) somewhat reserved

65. In stories, do you prefer:
   ___(a) action and adventure      ___(b) fantasy and heroism

66. Is it easier for you to:
   ___(a) put others to good use    ___(b) identify with others

67. Which do you wish more for yourself:
   ___(a) strength of will          ___(b) strength of emotion

68. Do you see yourself as basically:
   ___(a) thick-skinned             ___(b) thin-skinned

69. Do you tend to notice:
   ___(a) disorderliness            ___(b) opportunities for change

70. Are you more:
   ___(a) routinized than whimsical ___(b) whimsical than routinized
**Answer Sheet**

Enter a check for each answer in the column for A or B

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**Directions for scoring:**

1. Add down so that the total number of “A” answers is written in the box at the bottom of each column. Do the same for the “B” answers that you have checked. Each of the 14 boxes should have a number in it.

2. Transfer the number in box #1 to the answer sheet box #1 below the answer sheet. Do this for box #2 as well. Note, however, that you have two numbers for boxes 3 through 8. Bring down the first number for each box beneath the second, as indicated by the arrows. Now add all the pairs of numbers and enter the total in the boxes below the answer sheet, so each box has only one number.