<table>
<thead>
<tr>
<th>PROGRAM REQUIREMENT</th>
<th>EDUCATION REQUIREMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Meets minimum licensing requirements</td>
<td><strong>All staff</strong> must meet minimum licensing requirements which include:</td>
</tr>
<tr>
<td><strong>On-Site Child Care Administrator:</strong></td>
<td></td>
</tr>
<tr>
<td>• must be 21 years old and have a high school diploma or its equivalent; AND</td>
<td><strong>On-Site Child Care Administrator:</strong></td>
</tr>
<tr>
<td>• have or be working towards a Level I NCECAC(^6) or its equivalent; OR</td>
<td>• must be 21 years old and have a high school diploma or its equivalent; AND</td>
</tr>
<tr>
<td>• have 2 years of full-time early childhood work experience; OR</td>
<td>• have or be working towards a Level I NCECAC(^6) or its equivalent; OR</td>
</tr>
<tr>
<td>• have an associate, undergraduate or graduate degree with at least 12 semester credit hours in ECE/CD(^7), or a CDA or completion of a</td>
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</tr>
<tr>
<td>community college early childhood education certificate/diploma; OR</td>
<td>community college early childhood education certificate/diploma; OR</td>
</tr>
<tr>
<td>• 1 year of full-time early childhood work experience and the NCECC(^8); AND</td>
<td>• 1 year of full-time early childhood work experience and the NCECC(^8); AND</td>
</tr>
<tr>
<td>• have completed or be enrolled in 2 semester credit hours of early childhood education administration coursework</td>
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</tr>
<tr>
<td><strong>Note:</strong> All administrators must begin work towards a NCECAC(^6) or its equivalent within 6 months of assuming the duties of administrator and must complete a NCECAC(^6) or its equivalent within 2 years</td>
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</tr>
<tr>
<td><strong>Centers with a licensed capacity of 200 or more must also have a second on-site child care administrator who meets minimum requirements and has a Level I NCECAC(^6) or its equivalent</strong></td>
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</tr>
<tr>
<td><strong>Program Coordinator:</strong></td>
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</tr>
<tr>
<td>• must be 18 years old and have a high school diploma or its equivalent; AND</td>
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</tr>
<tr>
<td>• complete or be enrolled in 2 semester credit hours in child/youth development and 2 semester credit hours in school-age programming; OR</td>
<td>• complete or be enrolled in 2 semester credit hours in child/youth development and 2 semester credit hours in school-age programming; OR</td>
</tr>
<tr>
<td>• have the NCECC(^8) or its equivalent and BSAC(^10); OR</td>
<td>• have the NCECC(^8) or its equivalent and BSAC(^10); OR</td>
</tr>
<tr>
<td>• have a NCECAC(^6) or its equivalent and BSAC(^10)</td>
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</tr>
<tr>
<td><strong>Note:</strong> All program coordinators must have completed the required coursework or be enrolled in the coursework within 6 months after becoming employed and must complete the coursework within 18 months of enrollment</td>
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<tr>
<td><strong>Lead Teacher:</strong></td>
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</tr>
<tr>
<td>• must be 18 years old and have a high school diploma or its equivalent; AND</td>
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</tr>
<tr>
<td>• have or be working towards the NCECC(^8), its equivalent or a Level 1 or higher certification(^12) on the ECE scale(^13); OR</td>
<td>• have or be working towards the NCECC(^8), its equivalent or a Level 1 or higher certification(^12) on the ECE scale(^13); OR</td>
</tr>
<tr>
<td>• have 1 year of child care experience working in a center or 2 years experience as a licensed family child care home operator; OR</td>
<td>• have 1 year of child care experience working in a center or 2 years experience as a licensed family child care home operator; OR</td>
</tr>
<tr>
<td>• have completed a 2-year high school child care program; OR</td>
<td>• have completed a 2-year high school child care program; OR</td>
</tr>
<tr>
<td>• have 20 additional hours of training in child development within the first 6 months of employment</td>
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</tr>
<tr>
<td><strong>Note:</strong> All lead teachers must begin work towards the NCECC(^8) or its equivalent within 6 months of assuming the duties of lead teacher and must complete the NCECC(^8) or its equivalent within 18 months</td>
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</tr>
<tr>
<td><strong>Teacher (counted in staff/child ratio):</strong></td>
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</tr>
<tr>
<td>• must be 18 years old and have a high school diploma or its equivalent; AND</td>
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</tr>
<tr>
<td>• have 1 year of child care experience working in a center or 2 years experience as a licensed family child care home operator; OR</td>
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</tr>
<tr>
<td><strong>Group Leader:</strong></td>
<td><strong>Group Leader:</strong></td>
</tr>
<tr>
<td>• must be 18 years of age, have a high school diploma or its equivalent and have or complete BSAC(^10) within the first 3 months of employment</td>
<td>• must be 18 years of age, have a high school diploma or its equivalent and have or complete BSAC(^10) within the first 3 months of employment</td>
</tr>
<tr>
<td><strong>Assistant Group Leader:</strong></td>
<td><strong>Assistant Group Leader:</strong></td>
</tr>
<tr>
<td>• must be 18 years of age and have or complete BSAC(^10) within the first 3 months of employment</td>
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</tr>
</tbody>
</table>

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1. ECE/CD=Early Childhood Education/Child Development; 2. ETERS-R=Early Childhood Environmental Rating Scale, Revised; 3. ITERS-R=Infant/Toddler Environmental Rating Scale, Revised; 4. FCCERS-R=Family Child Care Environmental Rating Scale, Revised; 5. SACERS=School-Age Care Environmental Rating Scale; 6. NCECC=North Carolina Early Childhood Credential; 7. NCFCCC=North Carolina Family Child Care Credential; 8. NCSACC=North Carolina School-Age Care Credential; 9. NCECAC=North Carolina Early Childhood Administrator Credential; 10. BSAC=Basic School-Age Care credential (Note: Equivalency may be given for BSAC training through a proposal being submitted to the DCDEE Workforce Education/In-Service Training Unit for review. The training must have prior approval before it can be counted as a BSAC equivalent); 11. ERS=Environmental Rating Scales; 12. NC Early Educator Certification; 13. Early Care and Education Scale; 14. School-Age Scale

Revised January 2013
Meets minimum licensing requirements;
Meets all enhanced standards except either enhanced ratios OR enhanced space

All staff must meet the minimum requirements to obtain at least 1 point in education standards. For staff working with both preschool and school-aged children, the following requirements shall also be met for 2 points:

**On-Site Child Care Administrator:**
(1) shall have a Level I NCECAC or its equivalent; AND
(2) 2 years of full-time verifiable early childhood work experience or 1 year experience in child care administration; AND
(3) if providing school-age care, 150 hours of verifiable experience working with school-aged children in a licensed child care program; or 300 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; or shall complete BSAC. Completion of these requirements shall count toward meeting experience requirements in Subparagraph (2) of this Paragraph

**Program Coordinator:**
Shall have completed all coursework required by .2510(b)(2); AND
(1) shall be enrolled in 3 additional semester hours of school-age care related coursework; OR
(2) have 200 hours of verifiable experience working with school-aged children in a licensed child care program; OR
(3) have 300 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting

**Lead Teacher:**
75% of the Lead Teachers shall have:
(1) the NCECC, its equivalent or a Level 1 or higher certification on the ECE scale; AND
(2) completed or be enrolled in 3 semester hours in ECE/CD (not including NCECC coursework)

**Teacher (counted in staff/child ratio):**
50% of the Teachers shall have:
(1) 1 year of full-time verifiable early childhood work experience; OR
(2) be enrolled in 3 semester hours in ECE/CD; OR
(3) any combination of Subparagraph (1) and (2) of this Paragraph

**Group Leader:** All shall have completed BSAC

**Assistant Group Leader:** No additional requirements
RATED LICENSE FOR CHILD CARE CENTERS
THAT PROVIDE CARE TO PRESCHOOL AND SCHOOL-AGE CHILDREN

- Meets minimum licensing requirements;
- Meets all enhanced standards except either enhanced ratios OR enhanced space AND
- All staff must meet the minimum requirements to obtain at least 1 point in education standards. For staff working with both preschool and school-aged children, the following requirements shall also be met for 3 points:

**On-Site Child Care Administrator:**
1. shall have a Level 1 NCECAC\(^8\) or its equivalent; AND
2. completed 6 semester hours in ECE/CD\(^1\) (not including NCECAC\(^9\) coursework); AND EITHER
   (A) 2 years of full-time verifiable early childhood work experience; OR
   (B) 1 year of experience in child care administration; AND
3. if providing school-age care, 300 hours of verifiable experience working with school-aged children in a licensed child care program; or 450 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; or shall have completed BSAC\(^10\). Completion of these requirements may count toward meeting experience requirements in Subparagraph (2)(A) and (B) of this Paragraph

**Program Coordinator:**
Shall have completed all coursework required by .2510(b)(2); AND
1. shall have completed 3 additional semester hours of school-age care related coursework; OR
2. 300 hours of verifiable experience working with children in a licensed child care program; OR
3. 450 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
4. a Level 1 or higher certification\(^12\) on the SA scale\(^14\)

**Lead Teacher:**
All Lead Teachers shall have the NCECC\(^6\), its equivalent or a Level 1 or higher certification\(^12\) on the ECE scale\(^15\); AND EITHER
1. 75% of the Lead Teachers shall have:
   (A) completed 3 semester hours in ECE/CD\(^1\) and completed or be enrolled in 3 additional semester hours in ECE/CD\(^1\) (not including NCECC\(^6\) coursework); OR
   (B) 1 year of full-time verifiable early childhood work experience; OR
   (C) a Level 2 or higher certification\(^12\) on the ECE scale\(^15\), OR
   (D) any combination of Parts (A) through (C) of this Subparagraph; OR
2. 50% of the Lead Teachers shall have a Level 2 or higher certification\(^12\) on the ECE scale\(^15\)

**Teacher (counted in staff/child ratio):**
50% of the Teachers shall have:
1. completed 3 semester hours in ECE/CD\(^1\); OR
2. 2 years of full-time verifiable early childhood work experience; OR
3. any combination of Subparagraph (1) and (2) of this Paragraph

**Group Leader:**
All shall have completed BSAC\(^10\) and 25% of group leaders shall be enrolled in or have completed 2 semester hours of school-age care related coursework

**Assistant Group Leader:** No additional requirements

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3 pts.  3 pts.

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\(^{1}\)ECE/CD=Early Childhood Education/Child Development; \(^{2}\)ECERS-R=Early Childhood Environmental Rating Scale, Revised; \(^{3}\)ITERS-R=Infant/Toddler Environmental Rating Scale, Revised; \(^{4}\)FCCERS-R=Family Child Care Environmental Rating Scale, Revised; \(^{5}\)SACERS=School-Age Care Environmental Rating Scale; \(^{6}\)NCECC=North Carolina Early Childhood Credential; \(^{7}\)NCFCCC=North Carolina Family Child Care Credential; \(^{8}\)NCSACC=North Carolina School-Age Care Credential; \(^{9}\)NCECAC=North Carolina Early Childhood Administrator Credential; \(^{10}\)BSAC=Basic School-Age Care training (Note: Equivalency may be given for BSAC training through a proposal being submitted to the DCDEE Workforce Education/In-Service Training Unit for review. The training must have prior approval before it can be counted as a BSAC equivalent); \(^{11}\)ERS=Environmental Rating Scales; \(^{12}\)NC Early Educator Certification; \(^{13}\)Early Care and Education Scale; \(^{14}\)School-Age Scale Revised January 2013
All staff must meet the minimum requirements to obtain at least 1 point in education standards. For staff working with both preschool and school-aged children, the following requirements shall also be met for 4 points:

### On-Site Child Care Administrator:

1. Must have a Level I NCECAC\(^6\) or its equivalent; AND EITHER
   - (A) completed 18 semester hours in ECE/CD\(^1\) (not including NCECAC\(^9\) coursework) and 1 year of experience in child care administration; OR
   - (B) completed 6 semester hours in ECE/CD\(^1\) (not including NCECAC\(^9\) coursework) and 10 years of experience in child care administration; AND
2. if providing school-age care, 450 hours of verifiable experience working with school-aged children in a licensed child care program; or
   - 600 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; or
   - shall have completed BSAC\(^{10}\). Completion of these requirements may count toward meeting experience requirements in Subparagraph (1)(A) and (B) of this Paragraph

### Program Coordinator:

All staff must have completed all coursework required by .2510(b)(2); AND

1. shall have completed 3 additional semester hours of school-age care related coursework and 200 hours of verifiable experience working with school-aged children in a licensed child care program or 300 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
2. a Level 1 or higher certification\(^12\) on the SA scale\(^14\) and 200 hours of verifiable experience working with school-aged children in a licensed child care program or 300 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
3. 450 hours of verifiable experience working with school-aged children in a licensed child care program; OR
4. 600 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting

### Lead Teacher:

1. All Lead Teachers shall have the NCECC\(^6\), its equivalent or a Level 1 or higher certification\(^12\) on the ECE scale\(^13\); AND EITHER
   - (A) completed 6 semester hours in ECE/CD\(^1\) and completed or be enrolled in 3 additional semester hours in ECE/CD\(^1\) (not including NCECC\(^9\) coursework); OR
   - (B) completed 3 semester hours in ECE/CD\(^1\) and have 3 years of full-time verifiable early childhood work experience; OR
   - (C) 5 years of full-time verifiable early childhood work experience; OR
   - (D) any combination of Parts (A) through (C) of this Subparagraph; OR
2. 50% of the Lead Teachers shall have a Level 3 or higher certification\(^12\) on the ECE scale\(^13\)

### Teacher (counted in staff/child ratio):

50% of the Teachers shall have the NCECC\(^6\), its equivalent or a Level 1 or higher certification\(^12\) on the ECE scale\(^13\)

### Group Leader:

All staff must have completed BSAC\(^{10}\) and 25% of group leaders shall have:

1. completed 2 semester hours of school-age care related coursework; OR
2. 100 hours of verifiable experience working with school-aged children in a licensed child care program; OR
3. 150 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
4. any combination of Parts (A) through (C) of this Subparagraph

### Assistant Group Leader:

No additional requirements

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\(^{1}\)ECE/CD=Early Childhood Education/Child Development; \(^{2}\)ECERS-R=Early Childhood Environmental Rating Scale, Revised; \(^{3}\)ITERS-R=Infant/Toddler Environmental Rating Scale, Revised; \(^{4}\)FCERS-R=Family Child Care Environmental Rating Scale, Revised; \(^{5}\)ACERS=School-Age Care Environmental Rating Scale; \(^{6}\)NCCEC=North Carolina Early Childhood Credential; \(^{7}\)NCFCCC=North Carolina Family Child Care Credential; \(^{8}\)NCSCAC=North Carolina School-Age Care Credential; \(^{9}\)NCECAC=North Carolina Early Childhood Administrator Credential; \(^{10}\)BSAC=Basic School-Age Care training (Note: Equivalency may be given for BSAC training through a proposal being submitted to the DCDEE Workforce Education/In-Service Training Unit for review. The training must have prior approval before it can be counted as a BSAC equivalent); \(^{11}\)ERS=Environmental Rating Scales; \(^{12}\)NC Early Educator Certification; \(^{13}\)Early Care and Education Scale; \(^{14}\)School-Age Scale

Revised January 2013
All staff must meet the minimum requirements to obtain at least 1 point in education standards. For staff working with both preschool and school-aged children, the following requirements shall also be met for 5 points:

**On-Site Child Care Administrator:**
(1) shall have a Level II NCECAC* or its equivalent; AND
(2) 2 years of full-time verifiable early childhood work; AND
(3) if providing school-age care, 600 hours of verifiable experience working with school-aged children in a licensed child care program; or 900 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; or shall have completed the BSAC**. Completion of these requirements may count toward meeting experience requirements in Subparagraph (2) of this Paragraph

**Program Coordinator:**
Shall have completed all coursework required by .2510(b)(2); AND
(1) shall have completed 3 additional semester hours of school-age care related coursework and be enrolled in 3 additional semester hours of school-age care related coursework; OR
(2) 600 hours of verifiable experience working with school-aged children in a licensed child care program; OR
(3) 750 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
(4) a Level 2 or higher certification** on the SA scale**

**Lead Teacher:**
All Lead Teachers shall have the NCECC*, its equivalent or a Level 1 or higher certification** on the ECE scale**; AND
75% of the Lead Teachers shall have:
(1) completed 9 semester hours in ECE/CD* (not including NCECC* coursework); and have completed or be enrolled in 3 additional semester hours in ECE/CD*; and have 1 year of full-time verifiable early childhood work experience; OR
(2) a Level 4 or higher certification** on the ECE scale** and have 1 year of full-time verifiable early childhood work experience; OR
(3) any combination of Subparagraph (1) and (2) of this Paragraph

**Teacher (counted in staff/child ratio):**
50% of the Teachers shall have:
(1) the NCECC*, its equivalent or a Level 1 or higher certification** on the ECE scale** and 3 additional semester hours in ECE/CD* (not including NCECC* coursework); OR
(2) a Level 2 or higher certification** on the ECE scale**; OR
(3) any combination of Subparagraph (1) and (2) of this Paragraph

**Group Leader:**
All shall have completed BSAC*; AND
(1) 50% of the group leaders shall have:
   (A) completed 2 semester hours of school-age care related coursework; OR
   (B) 300 hours of verifiable experience working with school-aged children in a licensed child care program; OR
   (C) 450 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
   (D) any combination of Parts (A) through (C) of this Subparagraph

**Assistant Group Leader:**
(2) All assistant group leaders shall be at least 16 years of age and have:
   (A) completed BSAC*; OR
   (B) 250 hours of verifiable experience working with school-aged children in a licensed child care program; OR
   (C) 400 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
   (D) any combination of Parts (A) through (C) of this Subparagraph

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*ECE/CD=Early Childhood Education/Child Development; **ECERS-R=Early Childhood Environmental Rating Scale, Revised; *ITERS-R=Infant/Toddler Environmental Rating Scale, Revised; *FCCERS-R=Family Child Care Environmental Rating Scale, Revised; *SACERS=School-Age Care Environmental Rating Scale; *NCECC=North Carolina Early Childhood Credential; NCECAC=North Carolina Early Childhood Administrator Credential; NCAC=North Carolina Family Child Care Credential; NCSACC=North Carolina School-Age Care Credential; NCECC=North Carolina School-Age Care Credential; *NCECAC=NC School-Age Care Administrator Credential; BSAC=Basic School-Age Care training (Note: Equivalency may be given for BSAC training through a proposal being submitted to the DCDEE Workforce Education/In-Service Training Unit for review. The training must have prior approval before it can be counted as a BSAC equivalent); ERS=Environmental Rating Scales; NC Early Educator Certification; Early Care and Education Scale; School-Age Scale Revised January 2013
All staff must meet the minimum requirements to obtain at least 1 point in education standards. For staff working with both preschool and school-aged children, the following requirements shall also be met for 6 points:

**On-Site Child Care Administrator:**
- Shall have a Level II NCECAC\(^\text{a}\) or its equivalent; AND
  - Completed 18 semester hours in ECE/CD\(^\text{1}\) (not including NCECAC\(^\text{a}\) coursework or hours earned in the A.A.S. degree); AND EITHER
    - 3 years of full-time verifiable work experience in an early childhood center teaching young children; OR
    - 3 years of administrative experience; OR
    - 3 years of a combination of both; AND
- If providing school-age care, 750 hours of verifiable experience working with school-aged children in a licensed child care program; or 1150 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; or shall have completed BSAC\(^\text{1}\). Completion of these requirements may count toward meeting experience requirements in Subparagraph (2)(A) and (B) of this Paragraph

**Program Coordinator:**
- Shall have completed all coursework required by .2510(b)(2); AND
  - Shall have completed 6 additional semester hours of school-age care related coursework and 750 hours of verifiable experience working with school-aged children in a licensed child care program or 900 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
  - A BA/BS degree with 3 additional semester hours of school-age care related coursework; OR
- A Level 4 or higher certification\(^\text{12}\) on the SA scale\(^\text{14}\)

**Lead Teacher:**
- All Lead Teachers shall have the NCECC\(^\text{b}\), its equivalent or a Level 1 or higher certification\(^\text{12}\) on the ECE scale\(^\text{14}\); AND
  - 50% of the Lead Teachers shall have either:
    - An AAS degree in ECE/CD\(^\text{1}\) or an AAS degree in any major with 12 semester hours in ECE/CD\(^\text{1}\) and 1 year of full-time verifiable early childhood work experience; OR
    - Completed 60 semester hours toward a BA/BS degree program with at least 12 semester hours in early childhood education and 1 year of full-time verifiable early childhood work experience; OR
- A Level 6 or higher certification\(^\text{14}\) on the ECE scale\(^\text{15}\) and 1 year of full-time verifiable early childhood work experience; OR
- Any combination of Subparagraph (1) through (3) of this Paragraph

**Teacher (counted in staff/child ratio):**
- 50% of the Teachers shall have the NCECC\(^\text{b}\), its equivalent or a Level 1 or higher certification\(^\text{12}\) on the ECE scale\(^\text{14}\); AND EITHER
  - Completed 3 additional semester hours in ECE/CD\(^\text{1}\) (not including NCECC\(^\text{b}\) coursework) and 1 year of full-time verifiable early childhood work experience; OR
  - A Level 2 or higher certification\(^\text{14}\) on the ECE scale\(^\text{15}\) and 1 year of full-time verifiable early childhood work experience; OR
- Any combination of Subparagraph (1) and (2) of this Paragraph

**Group Leader:**
- All shall have completed BSAC\(^\text{1}\); AND
  - 50% of the group leaders shall have:
    - Completed 2 semester hours of school-age care related coursework and have completed or be enrolled in 2 semester hours of school-age care related coursework; OR
    - 600 hours of verifiable experience working with school-aged children in a licensed child care program; OR
    - 900 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
    - Any combination of Subparagraph (A) through (C) of this Paragraph

**Assistant Group Leader:**
- All assistant group leaders shall be at least 17 years of age and have:
  - Completed BSAC\(^\text{1}\); OR
  - 250 hours of verifiable experience working with school-aged children in a licensed child care program; OR
  - 400 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
  - Any combination of Subparagraphs (A) through (C) of this Paragraph

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\(\text{ERS} = \text{Environmental Rating Scales} \)  
\(\text{ECERS-R} = \text{Early Childhood Environmental Rating Scale, Revised} \)  
\(\text{ITERS-R} = \text{Infant/Toddler Environmental Rating Scale, Revised} \)  
\(\text{FCCERS-R} = \text{Family Child Care Environmental Rating Scale, Revised} \)  
\(\text{NCECC} = \text{North Carolina Early Childhood Credential} \)  
\(\text{NCFCCC} = \text{North Carolina Family Child Care Credential} \)  
\(\text{NCASCC} = \text{North Carolina School-Age Care Credential} \)  
\(\text{NCECAC} = \text{North Carolina Early Childhood Administrator Credential} \)  
\(\text{BSAC} = \text{Basic School-Age Care training (Note: Equivalency may be given for BSAC training through a proposal being submitted to the DCDEE Workforce Education/In-Service Training Unit for review. The training must have prior approval before it can be counted as a BSAC equivalent)} \)  
\(\text{ECE/CD} = \text{Early Childhood Education/Child Development} \)  
\(\text{ECE} = \text{Early Childhood Scale} \)  
\(\text{ITC} = \text{Infant/Toddler Scale} \)  
\(\text{NCECA} = \text{North Carolina Early Child Care Credential} \)  

Revised January 2013
All staff must meet the minimum requirements to obtain at least 1 point in education standards. For staff working with both preschool and school-aged children, the following requirements shall also be met for 7 points:

**On-Site Care Administrator:**
1. shall have a Level III NCECAC or its equivalent; AND
2. Either:
   (A) 4 years of full-time verifiable work experience in an early childhood center teaching young children; OR
   (B) 4 years of administrative experience; OR
   (C) 4 years of a combination of both; AND
3. If providing school-age care, 900 hours of verifiable experience working with school-aged children in a licensed child care program; or 1350 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; or shall have completed BSAC\(^\text{10}\). Completion of these requirements may count toward meeting experience requirements in Subparagraph (2)(A), (B) and (C) of this Paragraph

**Program Coordinator:**
- Shall have completed all coursework required by .2510(b)(2); AND
  1. shall have completed 6 additional semester hours of school-age care related coursework and 900 hours of verifiable experience working with school-aged children in a licensed child care program or 1350 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
  2. 9 additional semester hours of school-age care related coursework and 600 hours of verifiable experience working with school-aged children in a licensed child care program or 900 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
  3. a BA/BS degree with 6 additional semester hours of school-age care related coursework and 300 hours of verifiable experience working with school-aged children in a licensed child care program or 450 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting

4. a Level 4 or higher certification\(^\text{12}\) on the SA scale\(^\text{14}\) and 300 hours of verifiable experience working with school-age children in a licensed school-age care program or 450 hours of verifiable experience working with school-age children in an unlicensed school-age care or camp setting

**Lead Teacher:**
All Lead Teachers shall have the NCECC\(^\circ\), its equivalent or a Level 1 or higher certification\(^\text{12}\) on the ECE scale\(^\text{15}\); AND
75% of the Lead Teachers shall have either:
1. an AAS degree in ECE/CD\(^\circ\) or an AAS degree in any major with 12 semester hours in ECE/CD\(^\circ\) and 2 years of full-time verifiable early childhood work experience; OR

2. a Level 6 or higher certification\(^\text{12}\) on the ECE scale\(^\text{15}\) and 2 years of full-time verifiable early childhood work experience; OR
3. any combination of Subparagraph (1) and (2) of this Paragraph

**Teacher (counted in staff/child ratio):**
50% of the Teachers shall have the NCECC\(^\circ\), its equivalent or a Level 1 or higher certification\(^\text{12}\) on the ECE scale\(^\text{15}\); AND EITHER
1. completed 6 additional semester hours in ECE/CD\(^\circ\) (not including NCECC\(^\circ\) coursework) and 2 years of full-time verifiable early childhood work experience; OR

2. a Level 3 or higher certification\(^\text{15}\) on the ECE scale\(^\text{15}\) and 2 years of full-time verifiable early childhood work experience; OR
3. any combination of Subparagraph (1) and (2) of this Paragraph

**Group Leader:**
All shall have completed BSAC\(^\text{10}\); AND
75% of the group leaders shall have:
1. completed 2 semester hours of school-age care related coursework and have completed or be enrolled in 2 semester hours of school-age related coursework; OR
2. 600 hours of verifiable experience working with school-aged children in a licensed child care program; OR
3. 900 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
4. any combination of Subparagraph (A) through (C) of this Paragraph

**Assistant Group Leader:**
Must be at least 18 years of age and completed BSAC\(^\text{10}\)
**Rated License for Child Care Centers**

**That Provide Care to Preschool and School-Age Children**

Composite Scoring for Star Rating – In each column determine the number of points attained based upon the highest standards met. Total the points from each column to determine the composite score.

<table>
<thead>
<tr>
<th>Total Number of Points</th>
<th>Star Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 through 6</td>
<td>Two Stars</td>
</tr>
<tr>
<td>7 through 9</td>
<td>Three Stars</td>
</tr>
<tr>
<td>10 through 12</td>
<td>Four Stars</td>
</tr>
<tr>
<td>13 through 15</td>
<td>Five Stars</td>
</tr>
</tbody>
</table>

*Note: You may choose to earn one quality point towards the total points earned on your rated license assessment. See Child Care Rule .2823 for a list of educational and programmatic options.*

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1ECE/CD=Early Childhood Education/Child Development; 2ECERS-R=Early Childhood Environmental Rating Scale, Revised; 3ITERS-R=Infant/Toddler Environmental Rating Scale, Revised; 4FCCERS-R=Family Child Care Environmental Rating Scale, Revised; 5SACERS=School-Age Care Environmental Rating Scale; 6NCECC=North Carolina Early Childhood Credential; 7NCFCCC=North Carolina Family Child Care Credential; 8NCSACC=North Carolina School-Age Care Credential; 9NCECAC=North Carolina Early Childhood Administrator Credential; 10BSAC=Basic School-Age Care training (Note: Equivalency may be given for BSAC training through a proposal being submitted to the DCDEE Workforce Education/In-Service Training Unit for review. The training must have prior approval before it can be counted as a BSAC equivalent); 11ERS=Environmental Rating Scales; 12NC Early Educator Certification; 13Early Care and Education Scale; 14School-Age Scale

Revised January 2013