Our vision is to be leaders through passion for work.

We have a fair approach to business that can be summarized with the following ideas and Principles.
**INTRODUCTION**

*BEC* is confident of your serious aspiration for utilizing the best means and facilities available in the field of construction. We are therefore pleased to introduce ourselves to you as a pioneer company in this field.

*BEC* has acquired a verity of practical and scientific experiences through sophisticated modern facilities and technical set up of financial and managerial system. We are among the leading construction companies in Kingdom of Saudi Arabia.

*BEC* has the unique advantage of being able to utilize its owners experiences and resources both technical, commercial and business contracts which are many varied reaching in to most government departments and national commercial companies within kingdom.

*BEC* objectives are to develop a strong construction operation and maintenance service company offering the Saudi Arabia structure and infrastructure a varied professional services including but limited to Civil, Mechanical and Electrical works.

*BEC* looking forward to the time when we will be given the chance to serve you.
INTRODUCING LETTER

The purpose and objectives in presenting our company profile is to introduce our organization to clients in the government and the private sectors. We would like to be known as a Company to be trusted and depended upon on all aspect of general construction works and operation and maintenance works.

With our track record in handling different construction and operation and maintenance works, in various magnitudes of scope and under of Manpower, in diverse project conditions and in different project location in the whole kingdom of Saudi Arabia, we can safely say that we have done them all.

With our formulated operating procedures for project management, cost control and QA&QC and the expertise of our top level management, we can assure clients of the smooth execution of the project and quality assurance in the implementations of the works as per the stipulated designs and specifications.

Our human resources are well experienced and with accredited certificates from our clients and recognized centers. This is backed up by company owned equipment, trade tools and a pool of mechanics and maintenance personnel for preventive and corrective works.

With these combine resources, we would take related works in the fields of Civil, Electrical, Mechanical, Insulation and Cladding of any type and magnitudes. We look forward in rendering our services to your esteemed organizations and will be well pleased if we are included in your list of accredited contractors on your future understanding.

Rasheed Al-Shaheri

President
HUMAN RESOURCES

BARKATHAL – EMAAR CONT’ wealth is its Manpower resources. The human resource development is a major factors the directors of the company places emphasis and utmost priorities in their decision – makings. The development likewise includes employees promotions and salary increment that creates incentives and low manpower turnover. These company policies on development will directly results in high productivity, quality workmanship and in return directly results to clients projects satisfaction.
At BEC we have unrelenting hub to create value for our clients. We believe the most reliable means of creating long term relationship is to improve our daily business. By improvement we mean customer satisfaction, timely delivery and predictability of result. These measures are important for our clients and also for our employees who seek dynamic environment in which to grow and build their careers. It is against unambiguous requirements that we grade our performance as company leaders. We believe that by consistently building on our track record of growth and improvement, our clients will continue to call upon expertise dependably through time.
EQUIPMENT RESOURCES

BARKATHAL – EMMAR CONT has been in the construction and maintenance works business for over fifteen years and has accumulated a wide range for over And heavy equipments for different type of works. The company has invested heavily to acquire the equipment and can different type of works. The company has invested heavily conditions. Backup by combination of expert maintenance personal and modern tools, the company’s equipment has given the organization the flexibility to prepare and submit flexible line equipment’s allows us to work in all regions of Saudi Arabia and at the shortest time possible.
PROJECTS PROFILE

➢ Total Manpower Strength – 150(Projects Team)

➢ Dedicates construction team for field Engineering, Construction Planning, Material Procurement, Field, Field Construction Activity, Project Control Planning, QA/QC and Safety and Testing & Commissioning

➢ Dedicated team consists of Project Managers, Planning Engineers, Projects Engineers, QA/QC Engineers, Safety Engineers Procurement Controller, Skilled Supervisors & Technicians
MANAGEMENT & PROFESSIONAL PERSONNEL

HEAD OFFICE & ADMINISTRATIVE PERSONNEL

President .................................................................

General Manager ...................................................... 01

Administration S. Manager ............................ 01

Support Sr. Manager ........................................... 01

Government Affairs Coordinator ....................... 03

Operations Manager ............................................. 01

Engineering Manager .......................................... 01

Human Resources Manager ................................. 01

Accounts Manager ............................................. 01

Transportation .................................................. 01

Motor Pool Manager ........................................... 01

Purchasing Manager ........................................... 01
MANAGEMENT & PROFESSIONAL PERSONNEL

Engineers

Engineer Civil................................................................. 04
Engineer Electrical.......................................................... 02
Engineer Mechanical....................................................... 02
Engineer Planning......................................................... 01
Engineer Safety............................................................. 03
Engineer QA & QC.......................................................... 03
Engineer Cost Analysis & Quality...................................... 04
Drafts Man................................................................. 04

Field Personal:

Engineer Field Const...................................................... 05
Field Supervisor.......................................................... 05
Surveyor(Instrument).................................................... 01
Surveyor(Road & Chain)................................................. 02
Safety Inspectors........................................................ 05
NARRATIVE

Barkath Al – Emaar is a privately owned Saudi Arabian Company established eighteen years old Riyadh with other site offices and affiliates across the kingdom of Saudi Arabia.

The Company’s are involved in several fields of activates such as general maintenance, engineering, procurement, contracting, and construction management.

THE COMPANY SPECIALIZED IN THE FOLLOWING FIELDS:

- EPC – Electro – Mechanical Works
- Manufacturing and Fabrication Works
- Civil ad Architectural Works
- General Building Construction
- Gypsum Board Fixing
- General Maintenance Works
- Professional and Skilled Manpower supply services
- Sand & Grit blasting works
- Pipe painting and coating works
BARKATH AL – EMAAR OF EST HAS PROVIDED SERVICES TO THE FOLLOWING WELL – EST COMPANY:

- Saudi Aramco Oil Company
- Royal Commission for Jubal and Yanbu
- Saudi Consolidated Electric Company
- Kingfahad University of Petroleum & Minerals
- Khafji Joint Operations
- KingKhalid University Hospital
- KingAbdulla University Jeddah

The group has successfully rendered services to more than a hundred projects requiring a wide range of expertise and flexibility. These projects involve maintenance works, construction works, expansion works and modifications works. Our experienced staff develops systems and procedures to supplement the requirements of each project in order to provide a professional service in a cost effective manner.
AREAS OF OPERATION

Barkath Al-Emaarcontest is mainly focused on the following areas:

- REFINERIES
- PETROCHEMICALS
- FERTILIZED INDUSTRY
- TRANSMISSION AND DISTRIBUTION SUBSTATION
- CAPTIVE POWER PLANTS
- POLYMERS PLASTIC
- OFFSITE AND UTILITIES
SUMMARY OF COMPLETED PROJECTS

The following list of projects on-going and completed by Barkath Al-Emaar was conceived to give the clients of our modest experience and at the same time to show our firm commitment to provide professional and specialized service on small & medium scale as well as on large – scale project requirements.

➢ On going Projects

➢ Construction Projects Completed

➢ Maintence Projects Complete
LIST OF SERVICES OFFERED

Barkath Al – Emmar contracting has the proven capabilities to provide clients with professional construction services for general Civil & Mechanical projects, Manpower supply services, Painting, Pipe coating works, Manufacturing, Fabrication works, Sand and grit blasting works, Operation and Maintenance (O&M) works involving Civil, Electrical, Mechanical, Heating, Ventilation air-conditioning works, Agricultural, Insulation, Cladding and Scaffolding works.

1. **Civil and Architectural works Projects**
   1.1 Site preparation and grading
   1.2 Earthworks including trenching
   1.3 Roadways (Asphalt and Mari Pavements)
   1.4 Reinforced structural concrete works
   1.5 Security fencing
   1.6 Concrete masonry finishes
   1.7 Concrete repair works

2. **Electrical works Division**
   2.1 Construction of overhead power lines
   2.2 High voltage cable installations
   2.3 Transformer installation
   2.4 Street lightings installation
   2.5 Low voltage cable installation
   2.6 Cable splicing, test and commissioning
   2.7 Grounding system installations
3. **Mechanical Works Division**

3.1 General RTR/PVC piping for sewage and firewater
3.2 PVC piping for portable water distribution system
3.3 Installation of pump equipments, blowers and fans
3.4 System testing and commissioning

4. **Heating, Ventilation and Air-Conditioning Division**

4.1 Installation of chiller type system
4.2 Installation of split type unit
4.3 Testing, balancing commission

5. **Manufacturing & Fabrication Works Division**

5.1 Fabrication of metal and steel works
5.2 Metal manufacturing by modern precision machines

6. **Surface Preparation for all types of Materials**

6.1 Grit Blasting
6.2 Garnett Blasting
6.3 Sand Blasting

7. **Coating and Protection**

All type of pipe coating and painting

8. **Insulation and Cladding**

All types of Insulation and Cladding works
9 Information and Technology

9.1 Structured Connectivity Solutions
   > Data
   > Voice
   > Video

9.2 Fiber Optic
   > Cabling
   > Testing
   > Termination
   > Splicing

9.3 Raised Floor

9.4 Security Systems

9.5 Fire Alarm

9.6 CCTV Systems

9.7 PABX
9. **Net Working**
   - Switching
   - Routing
   - Network Management

10. **Consultancy**

11. **Design, Planning and Implementation**

12. **System Configuration**

13. **Hardware Sizing @ Management**

14. **Project Management**

15. **Software Development**

16. **Interior Decoration**
   - Wall paper Laying
   - Carpet Lying
   - Gypsum board Fixing
GSM/TELECOM DIVISION

• Implementation Engineering for Telecom Works
• RF site survey & preparation of TSSR
• LOC Survey. Preparation of LOS report using path loss software
• CAD & Engineering design services.
• BTS/RBS Indoor & outdoor installation at new site or site up gradation.
• TRU expansion at existing sites
• DC power plant installation
• BTS refurbishment
• Supply & Installation of outdoor BTS material covering GSM Antennas, Feeders, Connectors, Jumpers, etc. Preparation of Network FDED.
• Supply and installation of Microwave Radios, Antennas etc.
• Testing & Commissioning of BTS/RBS, Microwave link.
• Implementation of CWO
• Testing, Commissioning & Integration of BTS/RBS
• Quality assurance & PAT for Telecom & Transmission
OSP/ISP DIVISION

- We place a high value on quality work and customer satisfaction, and if problems are encountered we utilize all resources necessary to get the project back on track as soon as possible. The true measure of a good contractor team is how well it manages challenges. We have demonstrated our ability to do this very well, The combination of a strong management team, excellent documented procedures, and a true commitment to provide our customers the very best are the real reasons for our continued success.

- The construction division provides a full range of construction services on a project, hourly, unit agreement basis or a complete turnkey basis. The services provide include:

  **Site Survey.**

  - Excavation and preparation of laying pipelines or ducts

**Manholes & Conduits Construction**

- Pre-Cast Manholes/Handholds Installation
Fiber Optic Cable Splicing & Testing

Fiber Optic Cable Installation by Mole Plough

• Concrete foundations construction

• Installation, Termination, and of Copper

• Installation, Termination, splicing of Fiber Optics

• Provides administrative and field support to the OSP provisioning process.

• Have knowledge of telephone industry standards, along with infrastructure plans and survey information as well proper bonding and grounding techniques.

• Inspection services.
OUR QUALITY POLICY

- We the management and staff of **BEC** are committed that to the objective of the timely provision of the civil construction/Telecom infrastructures services to our customer, which are the highest quality, cost effective and consistent.

- Those objective, together with statutory and regulatory requirement, will be achieved through continuous development intensive selection criteria and training enabling us to improve upon the quality of telecom service sand to exceed its customers expectation, while the same time, being captives in the Civil and telecom infrastructure world.

- The top management its fully committed the adequate resources for the achievement of these quality objective.

- The quality policies objective will be achieved by the management and all employees of **BEC**
QUALITY ASSURANCE REPRESENTATIVE

DUTIES & RESPONSIBILITIES

- Barkath Al-Emmar QA representative shall perform implements QA inspection and test of the scope and character necessary to adhere to the quality of construction outlined in the plans and specification for all performed on or off site.

- Shall verify that all applicable drawing and specification, amendments and modifications are implemented into all shop drawing, fabrication, construction, and inspection and testing per contract.

- Shall review all shop drawings, submittal, submittal register or other items for compliance with the contract requirements prior to their implementation into the contract.

- Shall maintain master inventory of all materials, items installed in accordance with the contract requirements

- Shall establish and maintain a master deficiency tracking or suspense system thus monitoring assurance that all inspection and testing activities, frequencies are in accordance with the contract requirements.
SAFETY AND ACCIDENT PREVENTION

BARKATH AL EMMAR has established accident prevention policy to provide management employees and clients a firm understanding of the companies position regarding the prevention of the accidents to provide guidelines for the corporate accident prevention program and to assist management in meeting its responsibilities to provide safe working condition for its employees

THE SAFETY DEPARTMENT

• Develops implements and administers all respects of accident prevention programs fire protection and preventions programs and first aid polities utilized by BARKATH AL EMMAR

• Monitors BARKATH AL EMMAR compliance with standards and procedures promulgates under the occupations safety and health act of 1970(OCHA) and approved state OSHA plans.

• Reviews standards and regulations promulgated by OSHA and state or other governmental agencies and formulated uniform interpretations and compliance procedures.
General Health, Safety and Environmental Policy Statement

BEC recognizes the improvement of Health and Safety (HS) issues and is committed to establishing and implementing the HS plan and procedures as outlined in BEC HS Manual. This commitment to HS matters is highlighted by BEC Managing Director.

**General** Set out a project HS plan compatible with client HS regulations and applicable government laws.

Plan activities and setup system/boundaries to achieve the “ZERO ACCIDENT” goal. Communicate plan requirement to all personal and disseminate information by:

1) Training and empowering employees.
2) Ensure compliance by monitoring, inspection and audits
3) Company and utilize a structured HS communication/reporting system
4) Regularly review and update HS plans in line with new findings and new regulations.

**Health**

Ensure that proper medical resources are setup and available to all employees.

Maintain appropriate health surveillance and reporting systems. Ensure that a minimum of 10% this project staff have received First Aid training.

**Safety.**

Ensure that Safety training and education are conducted and documented. Actively encourage near miss as well as incident reporting and ensure follow-up to documents "Lessons Learned" and enhance plan. Address road safety as a top priority including driver training testing, vehicle inspections and journey management. To inspect/spot check facilities and audit safety activities.

**Environment**
Increasing awareness of environment among all employees. Ensure and positive attitude towards water bodies. Ensure site reinstatement on completion of construction activities. Reporting regularly on environmental issues to allow enhancement of HS plan.

**BEC HS Management Structure**

HS matters can be managed effectively only when they are considered as a line responsibility. All employees are empowered to plan, implement and consistently strive for the "ZERO ACCIDENT" goal.

**The main responsibilities for the various functions and described below**

**NWCM Managing Director:**

TO Ensure that there is an effective HS policy.

**Company Safety Manager:**

Ensure there is an effective HS plan for the project.

Monitor through audits and inspections compliance with this plan.

Prepare, Modify, Control and issue of HS manual.

**Project Manager:**

Ensures that the planning and systems are in place for effective HS management and that all employees understand the HS plan.

**Site In – Charge:**

Ensures the training and communications means are in place to disseminate HS plan requirement to all employees' spearheads the process of continuous Improvement to active ZERO ACCIDENT target.
Safety Officer:

Plans and monitors construction activities to ensure compliance with HS plan. Ensure that all personnel, plant and equipment are suitable for safe job execution.

Supervisors:

Plan and organize the work so that is executed with no exposure to personnel equipment or environment.

All Employees:

To use the correct methodology, material, equipment and tools for the execution of their duties. Also to report and suggest improvements, modifications to existing plans and methods.

Health

Health records and hazards identification.

It is the intention to ensure that all personnel involved in this project are fit for the job, healthy and live in hygienic conditions. All personal will be made aware of Health hazards surrounding their work and living environment.

In order to achieve this, the following plans shall be implemented.

Medical Examinations/Records.

BEC provides medical examination for all new workers - prior to employment.

All drivers will be examined prior to start of work. Eye tests to be repeated every year. A Medical Doctor will examine are personnel working in kitchens.

Medical tests and certificates to be issues for all persons involved in usage or transport of isotopes or X-ray machines prior to start of work. Drugs and Alcohol Religious and social traditions in the Medical East strongly discourage such abuse. However supervisory staff will be trained in the signs and indications to watch for that might indicate such abuse. If such cases are Detected they will be delay with swiftly as per drugs and alcohol policy.
Smoking

Some areas will be designated as non-smoking and occupational hygienic requirements. Signs will be installed in all indoor areas where smoking is not allowed. Smoking in operating plants is not allowed.

Health

*Hygiene in camps / works site*

BEC will maintain high hygiene standards in all – accommodation, offices and work locations especially the following.

a) Kitchen rooms.

b) Potable water storage and transport/distribution system.

c) Recreation facilities

d) Accommodation and rest rooms.

e) Site offices

The Site Manager will monitor the mobilization and set up of these facilities. Safety Officer and CampBoss will inspect and report monthly on hygiene issues in the facilities.

Safety

*Policy, Objectives and target.*

We believe that the proper planning, training, communication, empowering of employees, monitoring and providing the necessary resources, all accidents can be prevented. Hence our safety targets on this project are.

a) Zero Fatal Accidents.

b) Zero Lost time incidents.
Safety performance boards will be placed on job site and camps locations to show the following statistics:

- Lost Time Incident Frequency (LTIF)
- Number of hours worked since last LTI.
- Number of days worked since last car accident.

**Organization and responsibilities.**

The safety Management is a line responsibility and the main responsibilities for the various functions are given in this plan.

The Project Safety Officer shall arrange with Company's safety department an appropriate exchange mechanism for mutually beneficial information. Projects specific organization charts highlight the responsibilities of the members of the team indicated as follows:

**Project Manager/Site Manager**

- a) Implementation of Safety Policy and Safety Plans within the Project Locations.
- b) Participate in and render reports of incidents and near misses to **BEC** and Company's Managers.
- c) Review investigation reports if incidents and near misses with the help of Project Safety Officer to establish causes and put into place measures to prevent reoccurrence.
- d) Monitor safety on sites
- e) Establish a safety award program to modify/reinforce safety behavior and awareness.
- f) Liaison with the Clients.
Project Safety Officer

a) Issue necessary directives Safety Engineers and render advice to site Manager as required.

b) Monitor safety on sites and review performance on new safety measures.

c) Formulate new safety measures in conjunction with Site Manager.

d) Render reports on Safety to Site Manager.

e) Render necessary advice to Engineers/Supervisors/Foreman during site visit.

f) Monitor toolbox meeting conducted by supervisors.

g) Carryout weekly inspection of camps with reference to environmental protection, hygiene, sanitation, fire prevention, protection measures, emergency drill and render to site Manager.

Safety Engineer

a) Training of supervisors and workers, initial and on the job. Daily inspection and participate in toolbox meeting at sites

b) Inspection of vehicles/equipment en route.

c) Checking and verifying drivers permit

Site in – Charge.

a) Report of Site Manager all incidents and to client authorities in case of the absence of the Project Manager

b) Investigation of incidents

c) Vehicle maintenance responsibilities as per HS manual
d) Carry out personal safety awareness visit once a week and record

e) Site supervision and monitoring of activities pertaining to their specific field and perform as per directions in the HS manual

**Safety Meeting**

During execution of the project, the safety officer in conjunction with the site manage will prepress training plans and arrange for additional training session, based on feedback and deviations between measurements and targets. Areas of high potential impact will be targeted first. All drivers will be trained and will undergo a test period of one week before starting to drive.

**BEC is undertaking training program seminars. These programs will be developed further and expanded based on the finding and the project requirements.**

**Permit to work system.**

During the construction phase of the project, permit to work systems described in the HS manual shall be adhered to. **BEC selected supervisors shall attend "Permit to Work" course, after which they will be allowed to be Permit Holders.**

Accidents reporting, investigation and follow – up in case of any accident, the reporting will be in accordance with **BEC HS manual. Near miss incidents will be reports using the near miss incidents report forms. The Foreman/Supervisor directly responsible for the work or activity shall complete these forms where incident occurs.**

**Upon completion of the investigation, the Safety Officer will issue the report that will detail actions to be taken to prevent reoccurrence. New procedures will be issued or existing procedures will be revised to address the "Lessons Learned"**

**Emergency Response**

The emergency response shall be in accordance with **BEC HS manual. Emergency response drills will be arranged every other month at project site.**
With regards to the follow-up of emergency response drills. These will be similar to those Safety inspections as detailed in the following paragraphs.

**Critical Activities**

**Drivers Training**

It is BEC plan to minimize kilometers driven on the project. This will be achieved by planning during the design, mobilization and construction phases. Professional drivers that have at least five years experience, valid driving license, should take a medical before driving on the project. The drivers will undergo a supplementary Training a defensive driving techniques, after which they will be provided with a permit to drive by BEC.

**Vehicles Inspection**

Vehicles will be maintained in good operating conditions. Monthly inspection maintenance will be performed and records will be kept.

**Responsibilities**

All managers, Supervisor, Foreman and workers are responsible for an will be held accountable for road safety. The Safety Officer/Engineers will perform spontaneous inspections/audits to verify compliance.

**ELECTRICAL INSTALLATION AND EQUIPMENTS**

**General**

In principle electrical, repair, and/or modification works shall comply with Client Construction Safety manual, Electrical and Radiation.

Any work to be carried out on live electrical parts shall, be properly analyzed correct method statement provided, adequate consequent protection taken relevant permitting from owner obtained prior to commencement.
BEC will be responsible for the connection to existing power distribution system of temporary electric supply on the construction site, and the safety measures associated with it.

Only qualified electrical personal will be permitted to perform any installation, wiring, trouble shooting or repair of electrical equipment.

All permanent and temporary installation works will be carried out by competent qualified experienced electricians. Before connecting temporary electrical installations to existing installations, prior approval/work permit must be obtained from client.

Before any electrical system or equipment is energized, it must be thoroughly tested. Safety must secured by regularly inspection and maintenance.

Faults and failures will reported to the site supervisor and to the responsible Client Electrical Supervisor.

Efficient and suitably located means should be provided for isolating parts of systems as may be necessary to prevent danger.

Supply systems shall be notified to shall personal and any subsequent change will be indicted with full details.

Persons in touch with live circuits must not be touched. If possible, the circuit must first be isolated and contact with the person removed, using a dry non-conducting instrument e.g. wooden handle.

While working on distribution board precautions will include the, following:

- Connection of cables be made with proper terminals.

- Electrical circuits shall not be overloaded and will be equipped with a proper circuit breaker.

- Only fuses suitable to the capacity of switches shall be used.

- No additional wiring to that specified in the client approved wiring plan will be allowed.
d) Cables on site are almost inevitable exposed to the risk of damage therefore special care will be taken to ensure that the earthling remains intact.

e) Any electrical tools, equipment or electrical cord found to be in disrepair shall be tagged, and removed from service to be repaired, replaced and destroyed. All tools shall be inspected prior to issuance by the tool crib attendant.

f) **Hand tools and lighting**

g) Many electrical and explosions have resulted when extension lights with defective cords or fitting have been used, or bulbs have been broken, exposing the live filament wire to an explosive atmosphere. All electrically operated tools shall be rated and used at a voltage not exceeding 125V. The use of tools operated at 220V is prohibited.

h) Portable electric tools, extension lights and cords shall be inspected each time they are issued and returned. Defective electric hand tools and extension lights shall be immediately repaired or replaced. Frequent random checks shall be made to ensure the proper working condition of these tools.

i) To reduce electrical shocks hazards, all non-carrying parts of electrical equipment shall be properly grounded.

**j) Scaffolding** All scaffolding shall meet the requirement of client scaffold Safety Handbook.

k) **BEC** shall ask the assistance of client approved Scaffolding Erector for all Scaffolding jobs.

l) All Scaffolding will be inspected by the foreman/supervisor/safety officer prior to use in order to check whether scaffolding is erected properly. A color coded tagging system will identify the builder of the scaffold and date of erection.

m) Tag colors will be,

n) RED : DANGER DO THE USE

o) YELLOW : CAUTION, SCAFFOLD INCOMPLETE, FALL PROTECTION REQUIRED

p) GREEN : SCAFFOLDING COMPLETE

q) No person will be permitted to work on an incomplete (yellow tagged) scaffold without being secured by lanyard and safety harness or belt. Only approved full body harness equipped with a shock absorbing lanyard attached to safety line or other anchor point will be used whenever exposed to roof work or beam erection or whenever individual is not working from a standard scaffold above 6 feet.
r) Independent safety lifelines anchored overhead with rope grds will be used whenever personal work off on swing stage scaffolding, sky climbers, or suspended
s) Work platforms. Such scaffolding and platforms will also be secured to structures to prevent movement by trying off with ropes.
t) No unstable objects such as concrete blocks shall be used to support scaffolds or planks.
u) Any part of a scaffold weakened damaged will be repaired or replaced immediately
“A great place to start. A great place to stay”

“The daily contribution of each single employee determines the success of our company”