## JOB DESCRIPTION

<table>
<thead>
<tr>
<th>Position title:</th>
<th>Continuous Improvement Engineer (CIE)</th>
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<tbody>
<tr>
<td>Reporting to</td>
<td>Continuous Improvement Engineer (CIE) Manager</td>
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<tr>
<td>Direct Reports</td>
<td>-</td>
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<tr>
<td>Geographic Location</td>
<td>Castelfranco Veneto, TV, Italy</td>
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### Accountability and Objectives
- Assesses the effectiveness of the Quality Process and offers recommendations for Continuous Improvement in the Group working closely with project managers and quality specialists
- Acts to reduce Costs Of Poor Quality (COPQ)

### Key Responsibilities
- Supports the CIE Manager in identifying and tracking the COPQ (Cost Of Poor Quality)
- Analyses quality data and trends to identify opportunity for improvement
- Identifies with the Quality Managers the priorities of intervention
- Supports Quality Plant Teams in increasing the effectiveness of processes
- Develops project plans for implementing improvements in compliance with ISO 9001 standard and monitors the new processes to ensure they work as intended
- Supports the CIE Manager in leading the implementation of the package of software dedicated to quality system
- Acts in a cross-functional way involving all GGP departments (not only in the Operations perimeter)

### Skills & qualifications
- **Qualifications:** University degree in Engineering is highly recommended
  - A Master and/or any other further qualification related to Quality Management is appreciated (e.g.: qualified auditor, Six Sigma black or green belt,…)
- **Experience:** one year of experience in quality roles in leading consumer-goods companies is appreciated
- **Knowledge:** a basic knowledge of Quality Management is needed
  - Knowledge of the Quality System ISO 9001 and of the most important quality tools is appreciated (Statistical Process Control, FMEA, PPAP, Capability study, Control Plan)
  - Knowledge of most important Problem Solving techniques
  - Knowledge of most diffused IT tools is necessary
  - Technical knowledge of mowers or similar products is highly appreciated
- **Languages:** Fluency in English and Italian

### Mindset and interpersonal skills
- Capability in **dealing with complexity** in a multinational environment is needed
- **Analytical and organizational mindset** together with effectiveness in building and implementing new processes and procedures is required
- Capability to promote team-working and collaboration among the different functions both at local and Group level
- **Leadership** is necessary
- **Proactive and dynamic approach** in challenging existing processes and searching for new opportunities is required
- Good **communication skills** are highly appreciated