Campus construction projects scheduled for 2015/2016

Please be alert for closures and detours

1. Durham Administration Building (DUR)
2. Hitchcock Humanities Center (HUM) / Criss Auditorium
3. Riley Technology Center (RTC)
4. Freeman/Lozier Library (LIB)
5. R. Joe Dennis Learning Center (LCN)
6. Margre H. Durham Student Center
7. Gordon Lozier Athletic Center
8. Venteicher Wellness Center
9. Hollis and Helen Baright Bookstore
10. Educational Services Building (ESB)
11. Maintenance
12. Educational Technology Building (ETB)
13. Rotert Office Building (ROT) / Military Veteran Services Center (MVSC)
14. John B. Muller Administrative Services Building (MASB)

- Emergency Call Station
- Parking Lot A-G

Main Campus
1000 Galvin Road South
Bellevue, NE 68005
402-293-2000
800-756-7920
bellevue.edu
This catalog contains official announcements of policies and practices for the academic year 2015-2016, effective July 1, 2015. The University reserves the right to repeal, change, or amend the rules, regulations, and provisions contained in this catalog. This publication is not an offer to enter into a contract.

These academic policies will apply to all students who begin their academic program during the period of this catalog. Students currently enrolled under a previous catalog have the option of remaining under that catalog or substituting this new catalog. This option may be exercised by informing the Registrar of the requested change in writing.

Students are expected to maintain the Standard of Progress included in this catalog. The academic stipulations listed shall remain in effect for seven years from the expiration date of this catalog. Students who have not graduated in this seven-year period will be subject to the provisions of a later catalog.

As a post-secondary institution of higher education, Bellevue University protects information and personal records in compliance with the regulations of the Family Educational Rights and Privacy Act of 1974, sometimes referred to as the Buckley Amendment, a part of Public Law 93-380, effective November 19, 1974. Bellevue University does not discriminate on the basis of race, color, religion, gender, national origin, age, sexual orientation, marital status, or disability in its programs and activities.

Bellevue University complies with the requirements of Title II of Public Law 101-542, as amended, also known as the Crime Awareness and Campus Security Act of 1990. The Safety Administrator is responsible for administering this Act. Those with inquiries concerning Bellevue University’s compliance with the regulations implementing Title VI, Title IX, or Section 504, contact the Title IX Office at 402-557-5299. Inquiries may also be addressed to the Assistant Secretary for Civil Rights, U.S. Department of Education, regarding Bellevue University’s compliance with the regulations implementing Title VI, Title IX, or Section 504.

Table of Contents

Degree Offerings
Bellevue University Overview
College of Arts and Sciences ........................................ 2
College of Business ................................................... 2
College of Science and Technology ................................ 2
College of Continuing Professional Education ............... 2
Academic Initiatives .................................................. 2
Mission ................................................................ 3
Vision .................................................................. 3
Values .................................................................. 3
Accreditation & Awards ............................................... 3
Campus Facilities ...................................................... 3
Additional Locations .................................................. 4

University Policies, Regulations, and Expectations
Annual Notification of Student Privacy (FERPA) .............. 4
Inspection and Review of Educational Records ............. 6
Types, Locations, and Custodians of Education Records .... 6
Amendment of Educational Records ............................ 6
The Solomon Amendment ........................................... 6
Student Academic Honesty Policy ................................ 7
Copyright Protection .................................................. 7
Drug/Alcohol Policy .................................................... 7
Tobacco Free Policy ................................................... 8
Student Rights and Responsibilities ............................ 8
Policy for Missing Students ....................................... 8
Student Code of Conduct ........................................... 8
Campus Safety – Reporting a Crime .............................. 13
Student Complaint Procedures .................................. 13
Reporting and Disclosure of Information ....................... 13

Electronic Device Expectations .................................. 13
Student Email Regulations ......................................... 13
Computer and Network Use Policy ............................. 14
Bellevue Real-Time User Information Network (BRUIN) .... 15
Cyberactive Blackboard Online Classroom .................... 15
Online Education Disclaimer ....................................... 15
Federal Disclosure Information .................................... 15

Outreach and Partnerships
Outreach Scholarship Initiatives .................................. 16
Transfer Agreements – Post Secondary Institutions .......... 17
Military Students ...................................................... 17
Military Education and Training .................................. 17
Offutt Student Services ............................................. 17
Military Veteran Services Center ................................ 18
DANTES Distance Learning Program .......................... 18
Servicemembers Opportunity Colleges ......................... 18
ROTC: Aerospace Studies and Military Science ............. 18
Military Tuition Assistance ........................................ 18
Yellow Ribbon Program ............................................ 18
Veteran Services ...................................................... 18
Veteran Work-Study Programs ................................... 18
Veteran Enrollment Status ......................................... 18
Use of Military Tuition Assistance, TA Top-Up, and the VA Educational Benefit ............................................ 19
Pre-Professional Programs ......................................... 19

Admissions
Admission Requirements for Bachelors Degrees .............. 19
Additional Admission Requirements ................................ 21
Prerequisite for the Accelerated Major ........................ 21
## Undergraduate Degree Offerings

<table>
<thead>
<tr>
<th>Majors</th>
<th>Degree</th>
<th>Accelerated</th>
<th>Cohort</th>
<th>In-Class</th>
<th>Online</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adult Education</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adv. Manufacturing Business Enterprise (Flexxive)</td>
<td>BBA</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Banking Operations Management</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Behavioral Science</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Biology</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Business</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Business Administration</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Business Analysis &amp; Management</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Business Analytics</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bus. Enterprise &amp; Essential Management (Flexxive)</td>
<td>BBA</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Child Protection and Juvenile Justice</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communication Studies</td>
<td>BA/BAS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Information Systems</td>
<td>BS/BAS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cybersecurity</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digital Marketing</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emergency Management</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graphic Design</td>
<td>BA</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health Communication</td>
<td>BA</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health &amp; Human Performance</td>
<td>BA</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health Science</td>
<td>BA</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Healthcare Management</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Information Technology</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International Security &amp; Intelligence Studies</td>
<td>BAS/BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investigations</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IT Operations Management</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Leadership</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Legal Studies</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liberal Studies</td>
<td>BA</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management of Human Resources</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marketing Management</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Media Communications</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Profit Management</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nursing</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Project Management</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Psychology</td>
<td>BA/BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Security Management</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Software Development</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Management</td>
<td>BA</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supply Chain &amp; Logistics Management</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustainability Management</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Systems and Network Administration</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Web Technologies</td>
<td>BS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Bellevue University is a private, non-profit, accredited institution dedicated to providing access to a real world education that will help people advance their careers and reach their goals. In the beginning, the University served members of the military who needed a non-traditional approach to higher education. Over time, the student population expanded to adult learners from all walks of life, who needed flexible, affordable learning that could be immediately applied in their work. Today, Bellevue University is proud of the more than 40,000 graduates who are making a positive difference around the world.

As a non-profit, Bellevue University is focused on student success through our academic approach and support services. Students have extensive interaction with faculty who have professional experience in the subjects they teach. This allows students the opportunity to gain both knowledge and skills while building confidence to achieve their career goals. Those who take courses on campus experience benefits such as small class sizes, athletics, and enjoyment of a variety of events. The majority of our students earn their degrees online while juggling jobs, families, and other commitments.

### Graduate Degree Offerings

<table>
<thead>
<tr>
<th>Majors</th>
<th>Degree</th>
<th>Accelerated</th>
<th>Cohort</th>
<th>In-Class</th>
<th>Online</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>MS</td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Acquisition and Contract Management</td>
<td>MS</td>
<td></td>
<td></td>
<td></td>
<td>•</td>
</tr>
<tr>
<td>Business Administration</td>
<td>MBA</td>
<td></td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Business Analytics</td>
<td>MS</td>
<td></td>
<td>•</td>
<td></td>
<td>•</td>
</tr>
<tr>
<td>Clinical Counseling</td>
<td>MS</td>
<td></td>
<td>•</td>
<td></td>
<td>•</td>
</tr>
<tr>
<td>Computer Information Systems</td>
<td>MS</td>
<td></td>
<td></td>
<td></td>
<td>•</td>
</tr>
<tr>
<td>Creativity</td>
<td>MFA</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cybersecurity</td>
<td>MS</td>
<td></td>
<td></td>
<td></td>
<td>•</td>
</tr>
<tr>
<td>Emergency Management</td>
<td>MS</td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Healthcare Administration</td>
<td>MHA</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Human Capital Management</td>
<td>PhD</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Human Resource Strategic Management</td>
<td>MS</td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Human Services</td>
<td>MA</td>
<td></td>
<td></td>
<td></td>
<td>•</td>
</tr>
<tr>
<td>International Development</td>
<td>MS</td>
<td></td>
<td></td>
<td></td>
<td>•</td>
</tr>
<tr>
<td>International Security &amp; Intelligence</td>
<td>MS</td>
<td></td>
<td></td>
<td></td>
<td>•</td>
</tr>
<tr>
<td>Justice Administration &amp; Crime Management</td>
<td>MS</td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Leadership and Coaching</td>
<td>MS</td>
<td></td>
<td></td>
<td></td>
<td>•</td>
</tr>
<tr>
<td>Management</td>
<td>MS</td>
<td></td>
<td></td>
<td></td>
<td>•</td>
</tr>
<tr>
<td>Management of Information Systems</td>
<td>MS</td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Managerial Communications</td>
<td>MA</td>
<td></td>
<td></td>
<td></td>
<td>•</td>
</tr>
<tr>
<td>Project Management</td>
<td>MPM</td>
<td></td>
<td></td>
<td></td>
<td>•</td>
</tr>
<tr>
<td>Public Administration</td>
<td>MPA</td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Organizational Performance</td>
<td>MS</td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Security Management</td>
<td>MS</td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Strategic Finance</td>
<td>MS</td>
<td></td>
<td></td>
<td></td>
<td>•</td>
</tr>
<tr>
<td>Strategic Marketing</td>
<td>MS</td>
<td></td>
<td></td>
<td></td>
<td>•</td>
</tr>
<tr>
<td>Strategic MBA</td>
<td>SMBA</td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Technology Innovation/Entrepreneurship</td>
<td>MPS</td>
<td></td>
<td>•</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Bellevue University creates a supportive learning environment emphasizing principles of active learning, which exposes students to both theoretical knowledge and practical application. Traditional teacher-to-learner lectures are replaced by applied workplace projects, library and database research, and supplementary multi-media.

Bellevue University offers more than 70 degree choices at the undergraduate, graduate and Ph.D. levels in fast growing fields such as business, information technology, healthcare, and safety and security. The four colleges are:

**College of Arts and Sciences**
**Dean**
K. Clifton Mason, Ph.D.

**Assistant Dean**
Candace L. T. Walton, Ph.D.

The mission of the College of Arts and Sciences (CAS) at Bellevue University is to provide students with educational opportunities in the liberal arts, humanities, and the sciences; to engage students in critical thinking and active learning environments that build knowledge and skills important to work, citizenship, lifelong learning, and personal fulfillment; and to prepare students for careers, as well as advanced work in selected disciplines and professions. CAS serves as the focus, not only for traditional programs, but also for several accelerated undergraduate programs, professional certificate programs and graduate programs in Communications and Human Services. The College also oversees teaching and innovation in courses offered in the Bellevue University General Education Core Curriculum, most notably the Kirkpatrick Signature Series.

**College of Business**
**Dean (Interim)**
Rebecca T. Murdock, MBA

**Assistant Dean**
TBA

The mission of the College of Business is to develop high performing, lifelong learners ready to innovate and lead in a competitive and international business environment. To achieve this, we deliver high quality programs designed to engage students and build their value as professionals.

The College of Business focuses on applied learning and reinforcement of business principles and practices. Individual courses and entire academic programs have clear performance goals and are designed to introduce, reinforce, and master critical concepts and skills.

Market oriented in its program offerings and in the design and development of programs for our students, the College of Business emphasizes and cultivates innovation, strengthens leadership skills and emphasizes high-quality performance for our students.

**College of Science and Technology**
**Dean**
Mary Dobransky, Ph.D. (in progress), MS

**Assistant Dean**
Timothy J. Sweeney, MA, PMP

The mission of the College of Science and Technology is to meet the educational needs of professionals in computer technology, business technology, media technology, and the natural sciences; to provide an active learning environment that fosters ethically sound critical thinking, intellectual capability, and professional competence. This mission is achieved by specializing on both undergraduate and graduate programs and courses that concentrate on the knowledge, skills, and understanding vital to being a valuable contributor to the natural science and technology professions and to our local, national, and global society. The Center for Cybersecurity Education, an area within the College of Science and Technology, offers a wide variety of interdisciplinary degrees, student resources, and community outreach events.

**College of Continuing and Professional Education**
**Dean**
Michelle Kempke Eppler, Ed.D.

**Director of Continuing Education**
Jonathan Titus, MBA, CPLP

As a recognized leader in organizational development and education for certified professionals, the College of Continuing and Professional Education (CPE) provides customized credit and non-credit solutions. CPE also offers consulting services and tailored professional degree programs for companies and organizations in Nebraska and our surrounding states. We support and supplement our partners’ ongoing professional development efforts in succession planning, human capital management, and management training. Bellevue University’s CPE is a chosen solution for career development services and education – our partners experience high return on investment with long-term benefits, customized programs tied to specific outcomes, and employee engagement with real results.

**Academic Initiatives**
In addition to the colleges, Academic Initiatives, a newly formed department, is responsible for working with all academic units to design, develop, assess, and create new learning innovations. This new area also delivers new degree offerings for the University. Academic Initiatives is comprised of the Institute for Advanced Professional Programs, the Center for Academic Excellence, and the Center for Learning Innovation.

Students find Bellevue University is an affordable choice. As a non-profit, tuition and fees are reasonable and students
save time and money by transferring their associate’s degree or old college credits. In addition, students don’t have to unnecessarily repeat courses and can earn credit for work experience. The University works closely with many community colleges across the country and encourages students to earn general education credits as an affordable path to completing their bachelor’s degree at Bellevue University.

Mission

Bellevue University effectively engages students in earning degrees that prepare them to thrive in a connected, competitive world. We provide students with a powerful foundation for personal value creation, instilling the confidence they need to take control of their lives and to be responsible citizens of the global community. We teach the value of a free market, capitalist economic system and the importance of preserving our American heritage of a democratic and free way of life.

Vision

To reinvent education to effectively increase access, relevance and value.

Values

• Integrity in all we do
• Belief in the transformational value of education
• Student-centric
• Market focused
• Innovative

Accreditation & Awards

Bellevue University is accredited by The Higher Learning Commission through the U.S. Department of Education. The University participates in the Academic Quality Improvement Program (AQIP) of the Higher Learning Commission.

Bellevue University has received specialized accreditation for its business programs: Bachelor of Science in Accounting, Bachelor of Science in Business Administration, and Master of Business Administration degree programs through the International Assembly for Collegiate Business Education (IACBE), Olathe, Kansas.

Bellevue University has been designated, by the National Information Assurance Education and Training Program (NIETP), under the authority of the U.S. National Security Agency (NSA) and Department of Homeland Security (DHS), as a National Center of Academic Excellence in Information Assurance Education (CAE-IAE) for the academic years 2012-2017.

As of January 2014, Bellevue University is also one of eight universities worldwide to offer a project management bachelor’s degree that is accredited by the Global Accreditation Center for Project Management Education Programs (GAC) of the Project Management Institute (PMI®)

Campus Facilities

Bellevue University hosts numerous events on campus. In addition, University facilities can be reserved by students, faculty, employees, and outside organizations. Facilities may be rented for meetings, training sessions, or private functions. For more information, contact the Event Coordinator at 1-800-756-7920, ext. 557-7013 or burental@bellevue.edu.

The University strives to provide a quality learning environment. All Bellevue University main campus facilities have been built or renovated since 1993.

John B. Muller Administrative Services Building opened in the fall of 2011. The six-story (including garden level) building occupies 130,000 square feet. The OneStop Services Center is located just inside the front doors on the first floor. The building also houses many student-facing administrative functions such as Enrollment, Advising, Financial Services, Registrar, Student Support and Marketing.

Educational Services Building, completed in late 2006, is a 72,000-square-foot building connected to the Muller Administrative Services Building. Its classrooms, meeting rooms, and faculty offices serve the University’s growing student and employee populations. The building is also home to the College of Science and Technology. Its proximity to the ASB allows students quick access to all support services.

Baright Bookstore was opened in February 2008, thanks to the generosity of the Hollis and Helen Baright Foundation. The 6,700-square-foot building is operated by Follett Corporation and specializes in textbooks, educational supplies, and Bellevue University branded clothing, and promotional items. The Bookstore is also accessible to online students, offering online ordering of required texts and materials at efollett.com.

Freeman/Lozier Library houses the University’s Integrated Media Center and Collaborative Learning/Study Areas. The Integrated Media Center offers access to computerized and web-based resources, with training facilities and workshops on how to effectively use these resources. The Learning Commons area which holds the Tutor Center, Writing Center, Career Services Center, and library offices is located in the library building. The library contains more than 117,000 volumes, as well as thousands of periodicals, and audio/visual materials. Group and individual study tables are available for both serious study and leisure reading. Bellevue University and its librarians provide the academic services necessary to support and maintain quality education.

Gordon Lozier Athletic Center provides facilities for basketball, volleyball, weight lifting, and fitness programs. In the Venteicher Wellness Center, exercise equipment further meets the health and recreational needs of our total community, including students, alumni, faculty, and staff.

Hitchcock Humanities Center, opened in 1982, includes an entrepreneurial lab, the College of Business, classrooms, and faculty offices. In 2004, a major upgrade included a new look
and feel for the building and evolving the Criss Auditorium into a high-tech presentation center with web-conferencing capability. The center is also home to the Joyce Norene Wilson Art Gallery, in honor of Professor Wilson, who dedicated 42 years of service to the University prior to her retirement.

Margre H. Durham Student Center was dedicated in December 1986. The facility was originally known as the Richard D. Winchell Student Center. This facility has been remodeled twice to accommodate changing student needs. Most recently, a major upgrade completed for the 2011-2012 academic year includes a game room, and a quiet study lounge. The building is also available for rental, accommodating meetings, training, or private functions.

R. Joe Dennis Learning Center was dedicated in 1993 and houses 23 classrooms. The 40,500-square-foot facility provides office space for faculty, Disability Services, Test Center, College of Arts and Sciences, and science and language labs.

Riley Technology Center and the A.C. Nelsen Computer Labs was designed to meet evolving technology needs. The University continually upgrades software to meet the needs of today’s workplace, and experts are on hand to help with any technology questions. The 12,000-square-foot addition opened in fall 1999 and houses the Center for Academic Excellence, computer classrooms, and labs.

Durham Administration Center features a 50-foot-high clock and bell tower and is home to the Bellevue University Foundation, College of Continuing and Professional Education, faculty offices, and the Bellevue Chamber of Commerce.

Military Veterans Service Center is located in the Rotert Building which was acquired in 2009 thanks to the generosity of Alice and Bill Rotert.

Educational Technology Building was also acquired in 2009 thanks to the generosity of Alice and Bill Rotert. The Educational Technology building is home to the Center for Learning Innovation.

Additional Locations

West Omaha—Lozier Professional Center – The courses offered at the Bellevue University Lozier Professional Center are directed toward Undergraduate and Graduate Studies. Academic Advising services are available.

Lincoln, Nebraska – Bellevue University offers courses at the Taylor Meadows Office Park. Services are provided Monday–Friday and classes are held Monday–Thursday evenings.

A Bellevue University full-time administrator or admissions counselor is available at the locations listed below. In addition to Bellevue University's online library and academic resources, students have access to some campus facilities.

Broken Bow, Nebraska – Broken Bow Extended Campus, a division of Mid-Plains Community College (MPCC)

Bellevue, Nebraska – Offutt Air Force Base

Danville, Virginia – Danville Community College

Des Moines, Iowa – Southridge Mall

Elkhorn, Nebraska – Metropolitan Community College, Elkhorn Valley

Grand Island, Nebraska – Central Community College (CCC)

McCook, Nebraska – McCook Community College, a division of Mid-Plains Community College (MPCC)

Norfolk, Nebraska – Northeast Community College

North Platte, Nebraska – North Platte Community College (NPCC), a division of Mid-Plains Community College

Racine, Wisconsin – Gateway Technical College

Wausau, Wisconsin – Northcentral Technical College

Scottsbluff, Nebraska – Western Nebraska Community College (WNCC)

Sioux City, Iowa – Western Iowa Tech Community College (WIT)

Sioux Falls, South Dakota – Southeast Technical Institute (STI)

Syracuse, New York – Onondaga Community College

University Policies, Regulations, and Expectations

Annual Notification of Student Privacy (FERPA)
Section 99.7 of the Family Educational Rights and Privacy Act (FERPA) requires students be informed of their rights under the FERPA regulations. Student rights include the following:

1. The right to inspect and review their education records. (See Inspection and Review of Educational Records.)

2. The right to request the amendment of their education records to ensure that they are not inaccurate, misleading, or otherwise in violation of their privacy or other rights. (See Amendment of Educational Records.)

3. The right to consent to disclosures of personally identifiable information contained in their education records, except to the extent the Act and regulations in this part authorize disclosure without consent such as University officials with legitimate educational interest.
4. The right to file with the U.S. Department of Education a complaint under Sections 99.63 and 99.64 concerning alleged failures by the University to comply with the regulations of the Act. The office that administers FERPA is:  
   Family Policy Compliance Office,  
   U.S. Department of Education  
   400 Maryland Ave., SW  
   Washington, D.C. 20202  

The following has been identified as Directory Information and may be released without the student's written consent:  
- Student name  
- Student address  
- Major field of study  
- Participation in recognized activities and sports  
- Height and weight of members of athletic teams  
- Photos of students  
- Current employer  
- Current employer location  
- Job title  
- Dates of attendance  
- Degree and awards received  
- Most recent previous school attended  
- Telephone Number  
- Email Address  
- Grade level  
- Enrollment Status  

Note: Bellevue University reserves the right to exercise its discretion to limit disclosure of directory information “to specific parties, for specific purposes, or both.”  

Under FERPA, a student may request directory information cannot be released. In doing so directory information required for instances including but not limited to classroom administration and Internal Revenue Service remain exempt. Bellevue University does not assume any responsibility for contacting a student for ongoing permission to release Directory Information and does not assume liability for honoring a student's request to restrict disclosure of directory information. Please contact the Registrar’s Office at sssstudentrecordsteam@bellevue.edu for more information on restricting directory information.  

Note: Those with restricted directory information wanting to participate at the graduation ceremony, please know the ceremony will be streamed live and will be available on our website for a period of time.  

As a part of FERPA policy, Bellevue University defines University official as: members of the University in an administrative, supervisory, academic, research, or support position or a person employed by (or under contract to) the University to perform a special task, such as an agent, attorney or auditor.  

A University official has a legitimate interest if the official has the need to know within the limitations typically required to fulfill his or her official responsibilities or by a contract agreement related to a student’s educational experience.  

FERPA permits the disclosure of personally identifiable information from students’ education records, without consent of the student, if the disclosure meets certain conditions found in 99.31 of the FERPA regulations. Except for disclosures to University officials, disclosures of directory information, and disclosures to the student, 99.32 of FERPA regulations require Bellevue University to record the disclosure. Eligible students have a right to inspect and review the record of disclosures.  

A postsecondary institution may disclose personally identifiable information from the education records without obtaining prior written consent of the student:  
1. The disclosure is to other school officials, including teachers, within the institution whom the institution has determined to have a legitimate educational interest.  
2. The disclosure is to officials of another institution of postsecondary education where the student seeks or intends to enroll or where the student is already enrolled so long as the disclosure is for purposes related to the student’s enrollment transfer.  
3. The disclosure is to authorized representatives of federal, state, or local educational authorities.  
4. Disclosure is to the student.  
5. In connection with the student’s request for/receipt of financial aid.  
6. If required by a state law requiring disclosure that was adopted before November 19, 1974.  
7. To organizations conducting certain studies for or on behalf of the University.  
8. To accrediting organizations to carry out their functions.  
9. To the student’s parents if they claim the student as a dependent for income tax purposes.  
10. To comply with a judicial order or lawfully issued subpoena.  

Note: The University will make a reasonable effort to notify the student or a designated of the order or subpoena in advance of compliance.  

11. To appropriate parties in a health or safety emergency.  
12. To a victim of an alleged perpetrator of a crime of violence or a non-forcible sex offense, subject to the requirements of 99.39. The disclosure may only include the final results of the disciplinary proceeding with respect to that alleged crime or offense, regardless of the finding. (99.31 9(a)(13))  
13. To the general public, the final results of a disciplinary proceeding, subject to the requirements of 99.39, if the school determines the student is an alleged perpetrator of a crime of violence or non-forcible sex offense and the student has committed a violation of the school’s rules or policies with respect to the allegation made against him or her. (99.31 (a)(14))
14. To parents of a student regarding the student's violation of any federal, state or local law, or any rule or policy of the school, governing the use or possession of alcohol or a controlled substance if the school determines the student committed a disciplinary violation and the student is under the age of 21. (99.31 (a)(15))

15. Information the school has designated as “directory information” under 99.37. (99.31 (a)(11))

Inspection and Review of Educational Records
A student may inspect and review their education records upon request to the appropriate record custodian.
A student may submit a written request which identifies as precisely as possible the record or records they wish to inspect to the record custodian or an appropriate University staff member. The record custodian or staff member will make the needed arrangements for access as promptly as possible and notify the student of the time and place where the records may be inspected. Access must be given in 45 days or less from the receipt of the request.

When records contain information about more than one student, the requesting student may inspect and review only the records which relate to them. Bellevue University reserves the right to refuse to permit a student to inspect the following:

- The financial statement of their parents.
- Letters and statements of recommendation for which the student has waived their right of access, or which were placed in file before January 1, 1975.
- Records connected with an application to attend Bellevue University if that application was denied.
- Those records which are excluded from the FERPA definition of education records.

Bellevue University reserves the right to deny transcripts or copies of records not required to be made available by FERPA in any of the following situations:

- The student has an unpaid financial obligation to the University.
- There is an unresolved disciplinary action against the student.

Types, Locations, and Custodians of Education Records

<table>
<thead>
<tr>
<th>Type</th>
<th>Location</th>
<th>Custodian</th>
</tr>
</thead>
<tbody>
<tr>
<td>Admissions Records</td>
<td>Registrar's Office</td>
<td>Registrar</td>
</tr>
<tr>
<td>Cumulative Acad. Records</td>
<td>Registrar's Office</td>
<td>Registrar</td>
</tr>
<tr>
<td>Financial Records</td>
<td>Student Finan. Srv.</td>
<td>Sr. Director</td>
</tr>
<tr>
<td>Financial Aid Records</td>
<td>Financial Aid Office</td>
<td>Director</td>
</tr>
</tbody>
</table>

Amendment of Educational Records
A student must ask the appropriate University official (Registrar or Chief Academic Officer) to amend a record. The student should identify the part of the record they want amended and specify why they believe it is inaccurate, misleading, or in violation of their privacy or other rights. Please note this procedure excludes grades. (See Grade Appeals on page 53 for more information.)

Bellevue University may comply with the request or decide not to comply. If the University decides not to comply, the student will receive notification of the decision and advice on their right to a hearing to challenge the information believed to be inaccurate, misleading, or in violation of their rights. Upon request to the Chief Academic Officer, the University will arrange for a hearing, and notify the student, reasonably in advance, of the date, place, and time of the hearing.

The hearing will be conducted by a hearing officer (who is a neutral party). The hearing officer may be an official of the institution. The student shall be afforded a full and fair opportunity to present evidence relevant to the issues raised in the original request to amend their educational records. Bellevue University will prepare a written decision based solely on the evidence presented at the hearing. The decision will include a summary of the evidence presented and the reasons for the decision.

If the University decides the challenged information is not inaccurate, misleading, or in violation of the student’s right of privacy, we will notify the student that they have a right to submit a statement commenting on the challenged information and/or a statement setting forth reasons for disagreeing with the decision for placement in the record. The statement will be maintained as part of the student’s education records as long as the contested portion is maintained. If Bellevue University discloses the contested portion of the record, it must also disclose the statement.

If Bellevue University decides the information is inaccurate, misleading, or in violation of the student’s right of privacy, we will amend the record and notify the student in writing that the record has been amended.

Contact the Registrar in writing with questions regarding FERPA or to file a complaint with the University.

The Solomon Amendment
The Solomon Amendment (1998) is a federal law authorizing institutions that receive federal funding to allow the Department of Defense:

- Entry to campus
- Access to students on campus
- Access to lists containing recruiting information on students

The Solomon Amendment identifies certain information that military recruiters may request about students if the student is aged 17 years or older, and are registered for class(es). This information is known as Student Recruiting Information.
What Copyright Is
Copyright is a form of legal protection for authors of original works, including literary, dramatic, musical, artistic, and other intellectual products. Publication is not essential for copyright protection, nor is the well-known symbol ©, however, pre-1976 works must be published and be identified as copyrighted in order to have copyright protection. Section 106 of the Copyright Act (90 Statute 2541) generally gives the owner of copyright the exclusive right to do and to authorize others to do the following:

1. Reproduce copies of the work.
2. Prepare derivative works based on the copyrighted work.
3. Distribute copies of the work by sale, rental, lease, or lending.
4. Publicly perform the work (if it is a literary, musical, dramatic, or choreographic work or a pantomime, motion picture or audiovisual work).
5. Publicly display the work (if it is a literary, musical, dramatic, choreographic, sculptural, graphic, or pictorial work—including the individual images of a film—or a pantomime).

The copyright owner retains these rights even when the work itself belongs to someone else. However, the rights are not absolute. They are subject to “Fair Use” limitations, which apply to all media, and medium-specific limitations.

For further information, visit the Bellevue University Library's Copyright Center at bellevue.edu/services/library.

Drug/Alcohol Policy
Bellevue University subscribes to the Drug-Free Work Place Act of 1988 (34 CFR, Part 85, Subpart F), the Drug-Free Schools and Communities Act Amendments of 1989 (Public Law 101-226), and section 5301 of the Anti-Drug Abuse Act of 1988. In the State of Nebraska, possession or use of alcohol by an individual under the age of 21 is illegal.

Bellevue University strictly prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol on its property or as part of any of its activities. The University will impose disciplinary sanctions on students and employees (consistent with local, state, and federal law), up to and including dismissal from the University or termination of employment and referral for prosecution, for violation of these standards of conduct. Disciplinary sanctions may include the completion of an appropriate rehabilitation program.

Possession or use of drugs/alcohol on University property is prohibited. Empty or partially empty containers, caps, or drug/alcohol related items are considered possession. All drugs/alcohol found in University facilities will be confiscated.

Policy Statement PS 11 Drugs and Alcohol is included in all pertinent school publications, including faculty/staff handbooks and the University’s website: Drug and Alcohol Policy. Members of the University community who may need drug or alcohol abuse counseling may contact the Human...
Resources department or the Office of Student Affairs for appropriate referral.

**Tobacco Free Policy**

Bellevue University is a tobacco-free institution. Therefore, tobacco products (including but not limited to cigarettes, pipes, hookahs, cigars, e-cigarettes, chew, snuff, snus, and other non-combustible tobacco products or devices) are prohibited in any campus building or on any campus grounds. Students found in violation of this policy may be subject to discipline up to and including expulsion. Legal tobacco products will be permitted in personal vehicles, but discretion must be practiced at all times.

**Student Rights and Responsibilities**

The University recognizes the following rights as those which the University has a duty to foster and protect for the student:

1. The right to pursue educational goals and activities consistent with the mission of the University.
2. The right to bring forth complaints per the guidelines set by University policies listed within this catalog.
3. The equal right with others to appropriate, available services of the faculty, administrative offices, and counseling agencies of the University.
4. The right to fair and impartial evaluation of the student’s academic work.
5. The right to due process in the University’s appeal and disciplinary procedures.
6. The right to have the University maintain and protect the confidential status of the student’s academic conduct and counseling records. Except under legal compulsion, information contained in such records with the exception of directory information shall not be released to agencies outside the University without the student’s expressed consent. The student shall specify what categories, if any, of their records are excluded from such permission; otherwise the permission will be deemed to be general. If the permission is limited, this fact may be noted on the release. Recognition of this right of confidence shall not, however, infringe on the right of an individual to express his or her unofficial personal judgment within a professional framework as to the student’s ability and character based on personal knowledge and the public reputation the student may have made for themselves in the University community.
7. The right to have the University maintain and protect the confidential status of the student’s academic conduct and counseling records. Except under legal compulsion, information contained in such records with the exception of directory information shall not be released to agencies outside the University without the student’s expressed consent. The student shall specify what categories, if any, of their records are excluded from such permission; otherwise the permission will be deemed to be general. If the permission is limited, this fact may be noted on the release. Recognition of this right of confidence shall not, however, infringe on the right of an individual to express his or her unofficial personal judgment within a professional framework as to the student’s ability and character based on personal knowledge and the public reputation the student may have made for themselves in the University community.

A student may obtain a copy of the University’s FERPA policy from the Registrar’s Office. The following are among the student’s recognized responsibilities as a student:

1. The responsibility to exercise initiative in contributing to and maintaining standards of academic performance as established by the faculty and governing authorities of the University.
2. The personal responsibility for acting in such a manner as to promote and ensure for fellow students and members of the University family the rights outlined above.
3. Individual responsibility for the student’s actions with respect to University rules and regulations.
4. Individual responsibility for the student’s actions with respect to the provisions of local, state, and federal laws.
5. Responsibility for conducting themselves in a manner that helps to create and maintain a learning atmosphere in which the rights, dignity, and worth of every individual in the University community are respected.
6. Responsibility to refrain from individual and group action that causes loss or damage to property and rights therein of the University, fellow students, or any other member of the University community.
7. Students are expected to attend all class sessions or to actively participate in online classes, except in cases of significant circumstances (i.e. illness or death in the family). Notify faculty as soon as potential absences may occur.
8. Students are obligated to follow and be knowledgeable of the rules, regulations, processes, and requirements listed within the applicable catalog, and as provided in the Bellevue University website Terms and Conditions of use.

**Policy for Missing Students**

Students, faculty, or staff members who believe that a student is missing should contact the Campus Safety Office at 402-557-5000 either during or after normal business hours.

Once the University has been notified, University staff will attempt to contact the student. If the student is unable to be contacted, the University will, within 24 hours of being notified that the student is missing, notify local law enforcement that a student is missing. The University will also contact the student’s confidential emergency contact on record.

If the student is under the age of 19 and is not emancipated, the parents or guardians of the student will be contacted, in addition to any other emergency contact person listed.

**Student Code of Conduct**

University Policy Statement 1901 details the Student Code of Conduct, which follows below:

1. **General Principles:**
   a. Bellevue University is committed to the philosophy that people should be given an opportunity to develop their skills and knowledge, as well as an awareness of their roles and responsibilities in society.
   b. Enrollment at the University means a commitment to seriousness of purpose, academic integrity and high standards of personal and social behavior. Students are expected to be cooperative and responsible members of the University community, to comply willingly with University regulations and to abide by local, state and federal laws. Students are expected to know their
Bellevue University is committed to academic integrity. Academic honesty includes adherence to guidelines established by the instructor in a particular course for both individual and group work. It prohibits representing the work of others to be one’s own (plagiarism); receiving unauthorized aid on an assignment (cheating); and using similar papers or other work product to fulfill the obligations of different classes without the instructor’s permission.

b. When a faculty member believes a student’s conduct constitutes academic dishonesty, the faculty member will have a discussion with the student to give the student an opportunity to provide an explanation. If the student provides an adequate explanation to the satisfaction of the faculty member, the matter will be deemed resolved. If, in the opinion of the faculty member, an adequate explanation is not provided by the student, the faculty member may sanction the student in accordance with the Academic Dishonesty Penalties section below. The faculty member is responsible for documenting this decision and notifying the Dean of Students’ Office. The Dean of Students’ Office is responsible for notifying the student of the decision, the sanction being imposed, and the right to appeal.

4. Academic Dishonesty Penalties

a. Penalties for academic dishonesty may include a warning, a grade of “F” on the work in question or for the course. These are the only penalties that a faculty member may unilaterally impose for an incident of academic dishonesty.

b. In addition, any student engaged in academic dishonesty may be subject to further disciplinary action up to and including formal reprimand, short-term suspension, long-term suspension, and/or expulsion according to the policies and procedures of the University (PS 1035). These penalties can only be imposed by the appropriate administrator at the University.

5. Academic Dishonesty Grade Appeals

a. If the student disagrees with the determination or the sanctions imposed by the instructor described in item 4.a., above, he or she may appeal the decision to the Dean of the academic college within sixty (60) days of the grade posting in BRUIN per the Grade Appeal process in the Academic Catalog.

b. Within fifteen (15) University business days upon receipt of the request for a grade appeal, the Dean or designee will contact the student. If a determination is not reached at this time, the Dean’s contact with the student will give the timeline for review and determination of the grade appeal. A student may appeal the Dean’s decision to the Executive Vice President for University and Academic Affairs (EVP), in writing, within fifteen (15) University business days of the decision by the Dean. The appeal of the Dean’s decision will be considered only if one of the following conditions is met:

i. The decision was contrary to the facts.

ii. There is additional information which is material.

iii. The proper procedures were not followed. No procedural error shall invalidate the decision unless,
in the judgment of the Vice President, the error caused substantial prejudice to/against the student.

iv. The sanction imposed was inappropriate.

c. The EVP decision is final and not subject to appeal.

6. Violations of the Code of Conduct

As a general matter, all members of the University community are expected to conduct themselves in a way that is conducive to an academic environment. With that in mind, Bellevue prohibits the following:

a. Knowingly furnishing false information to the University; forgery or alteration of University documents or records or instruments of identification; use of University documents or instruments of identification with intent to mislead or defraud.

b. Theft of property or services; or knowingly having possession of stolen property.

c. Failure to comply with the directives of University officials or Campus Safety officers acting in the performance of their duties and/or failure to identify oneself to these persons when requested to do so.

d. Disrupting or obstructing any University-related business or activities, including disorderly or disruptive classroom conduct.

e. Unauthorized entry into any University office or area or unauthorized accessing of University records.

f. Threatening, harassing, or discriminating against any person based on race, color, religion, national origin, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, age, political ideas, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation, or other protected class, that adversely affects their employment or education on University premises or in the course of University activities per PS 04. (Alleged violations of the University's Anti-Discrimination and Harassment Policy will be addressed pursuant to the Discrimination and Harassment Grievance Procedures).

g. Stalking which is defined as: engaging in a knowing and willful course of conduct directed at a specific person which seriously terrifies, threatens, or intimidates the person and which serves no legitimate purpose.

h. Participation in hazing. Hazing includes any activity intended to test another person's willingness or readiness to join a group (or to maintain full status in a group) by subjecting that person to humiliation, degradation, or other risks of emotional or physical harm. Willing participation in a hazing exercise by the person being hazed does not excuse hazing.

i. Students have the right to be free from retaliation. Threats or other forms of intimidation or retribution against a student who files a complaint, participates in an investigation, appears as a witness at an administrative hearing, or opposes an unlawful act, discriminatory practice or policy, are prohibited and subject to university student discipline procedures.

j. Participating in or inciting a riot or disturbance, or a disorderly assembly which disrupts or obstructs any University activity or function.

k. Seizing, holding, taking, commandeering or damaging any property or facilities of the University, or threatening to do so.

l. Gambling or holding a raffle or lottery on campus or at any University or University-affiliated function or premises without the approval of the Vice President of Community and Student Affairs is prohibited.

m. Intentionally initiating or causing to be initiated any false report, warning or threat of fire, explosion or other emergency.

n. Any action or conduct which improperly or unlawfully interferes with any person's lawful and permitted personal, academic or employment pursuits.

o. Unauthorized possession, use or duplication of keys, key cards or passwords to University vehicles, buildings, computer system(s), or other property.

p. Bellevue University subscribes to the Drug-Free Work Place Act of 1988 (34 CFR, Part 85, Subpart F), the Drug-Free Schools and Communities Act Amendments of 1989 (Public Law 101-226) and section 5301 of the Anti-Drug Abuse Act of 1988. Possessing, using, or being under the influence of alcoholic beverages on University property, other than at an event where consumption of alcoholic beverages has been approved by the University in advance. Bellevue University strictly prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities. The University will impose disciplinary sanctions on students and employees (consistent with local, state, and federal law), up to and including dismissal from the University or termination of employment and referral for prosecution, for violation of these standards of conduct. Disciplinary sanctions may also include the completion of an appropriate rehabilitation program.

q. Possessing on University property, or at any University or University-affiliated function or activity, any dangerous chemical or explosive element or any weapon, not required for lawful University studies, without the authorization of the President of the University. (Pocket knives are permitted as long as the blade is no longer than three inches in length)

r. Physically detaining or restraining, however briefly, any other person against his or her will; removing any person against such person’s will from any place where the person is authorized to remain; or in any way purposely
obstructing the free movement of persons or vehicles on University premises or at University or University-affiliated functions or activities.

s. Obscene or indecent behavior, which includes but is not limited to, exposure of one’s sexual organs or the display of sexual behavior that would reasonably be offensive to others, as well as the viewing of pornography on University computers, University networks, personal devices, or personal networks while on University property or University sanctioned events.

t. Littering, or willfully or recklessly defacing, destroying or damaging property of the University (or property under its jurisdiction or control), or property of another person or entity, or removing or using such property without proper authorization.

u. Violating any local, state or federal law, ordinance or regulation (a) while on University property, or (b) while in the course of any University or University-affiliated function or activity, or (c) which violation adversely affects or adversely reflects upon the University’s pursuit of its educational activities or the pursuit of educational, employment or other lawful activities of any student, visitor, or employee of the University.

v. Violating any rule or regulation not contained or referred to within the official University catalog, after notice of such rule or regulation, or after publication on University bulletin boards and online (or otherwise) of such rule or regulation.

w. Violating campus or University parking regulations.

x. Physical violence towards another person or group. Causing or attempting to cause or threatening to cause physical injury to a University employee, official, student, visitor, or guest.

y. Making derogatory, offensive, inappropriate, or intimidating comments toward other campus community members. This includes comments made on social media.

z. Bellevue University has the responsibility for securing its computing and networking systems (both academic and administrative) to a reasonable and economically feasible degree against unauthorized access, while making the systems accessible for legitimate and innovative uses. The Bellevue University data network is a private network and may only be used for authorized purposes by authorized individuals. Unauthorized use, access or modification of any information on this system may result in prosecution. All data transmitted or stored on any location within this network is the sole property of Bellevue University that will be monitored and audited at the discretion of the University. All individuals gaining access to this system are hereby notified that use of this system constitutes consent to such monitoring and auditing. It is important for the user to practice ethical behavior in computing activities. The sharing of passwords or logins is forbidden. Bellevue University authorizes user accounts solely for use in conducting course-related research and University business.

aa. Knowingly encouraging, aiding, assisting or abetting any other person(s) to commit any act of misconduct prohibited above.

bb. Bellevue University is a tobacco-free institution. Therefore, tobacco products (including but not limited to cigarettes, pipes, hookahs, cigars, e-cigarettes, chew, snuff, snus, and other non-combustible tobacco products or devices) are prohibited in any campus building or on any campus grounds, except for inside personal vehicles (PS 80).

cc. Any violation of the Student Code of Conduct by a student’s non-University guest. “Guest” is defined as any non-student present on University premises at the invitation and/or hosting of the student. The hosting student shall be held responsible for the actions of their invited guest.

dd. Violations related to fire safety, including but not limited to:

i. Failure to properly evacuate during a fire alarm.

ii. Intentional sounding of a fire alarm without cause.

iii. Illegal possession of, or removal of, damage to, or tampering with fire safety or other emergency warning equipment.

iv. Arson or unauthorized setting of fires on University property.

ee. Conduct on or off campus which reflects poorly on the University, or other conduct prejudicial to the best interests of the University or other students.

ff. Violating any policy or rule governing the conduct of students which has been adopted by the University.

gg. Failure to cooperate in the investigation and resolution of an alleged violation of the Student Code of Conduct.

The University reserves the right to right to address other inappropriate behavior that does not clearly fall within the identified standards of conduct outlined above.

7. Determining Violations and Sanctions

a. The Dean of Students Office is responsible for determining violations of the Student Code of Conduct.

b. The following sanctions may be imposed for violations of the Student Code of Conduct by the Dean of Students’ Office. In each case, the sanction(s) to be imposed will be determined by examining the nature and severity of the violation. The cumulative effect of a student’s prior violations of the Student Code of Conduct and the student’s prior disciplinary records may also be considered in determining the appropriate sanction.
i. **Warning** – A verbal or written statement that the student has violated University rules, and may be subject to more severe disciplinary action if such behavior continues or is repeated.

ii. **Restitution** – Required reimbursement for damage to or misappropriation of University or any other public or private property. Where this sanction is imposed, the decision shall direct that restitution be made by a certain date. The consequences of failure to make such restitution shall be stated in writing. Restitution may take the form of appropriate services or other compensation.

iii. **Non-Academic Reflective Activity** – Work assignments, essays, service to the University, or other related discretionary assignments.

iv. **Academic Sanctions** – Penalties may include a reduction in coursework grade(s), including, but not limited to, participation, assignments, or presentations based on inappropriate classroom conduct.

v. **Disciplinary Probation** – Exclusion from the privilege of using specified facilities of the University or from participating in extracurricular activities of the University, including the holding of any student or student organization office, for a specified period of time, or other terms of disciplinary probation deemed appropriate under the circumstances. The terms of any such disciplinary probation imposed will be specified in writing, and may include the withdrawal of any privileges or services otherwise provided by the University.

vi. **Interim Suspension** – Immediate exclusion from all University property, University-sponsored events, or designated courses, curriculum offerings or class sections pending a hearing.

vii. **Suspension** – Exclusion from all University property, University-sponsored events, or designated courses or curriculum offerings or class sections as a student for a definite period of time, not to exceed one year.

viii. **Expulsion** – Termination of student status and resulting exclusion from attending all University property, functions, or from attending or enrolling in designated courses, curriculum offerings, class sections, programs, or University-sponsored events for an indefinite period of time. If any conditions of readmission are established, they may be stated in the order of dismissal. The President or Board of Directors of Bellevue University may also establish, at any time, conditions upon which a dismissed student may be readmitted to the University.

ix. **Ban and Bar** – Campus Safety may issue written notices to any person who has been contacted or observed on University property while engaged in any unlawful or unauthorized activity banning and barring such person from University property. Violation of any such notice will be deemed to be trespassing on University property, and the offending party may be cited and subject to prosecution for criminal trespass in violation of Neb. Rev. Stat. § 28-520 or § 28-521. The term “unlawful or unauthorized activity” shall mean any conduct, act or omission by any person that is in violation of (i) any law, rule, regulation or order of the State of Nebraska or of the United States, or (ii) any policy, rule or regulation of Bellevue University.

### 8. Non-Academic Appeals

<table>
<thead>
<tr>
<th>a.</th>
<th>The student may appeal the Dean of Students’ Office’s conduct decision to the Vice President for Community &amp; Student Affairs. The appeal must be in writing, and must be filed with the Vice President for Community &amp; Student Affairs not later than fifteen (15) University business days after the date of the decision. The appeal will be considered only if one of the following conditions is met:</th>
</tr>
</thead>
<tbody>
<tr>
<td>i.</td>
<td>The decision was contrary to the facts.</td>
</tr>
<tr>
<td>ii.</td>
<td>That there is additional information which is material.</td>
</tr>
<tr>
<td>iii.</td>
<td>The proper procedures were not followed; no procedural error shall invalidate the decision unless, in the judgment of the Vice President, the error caused substantial prejudice to/against the student.</td>
</tr>
<tr>
<td>iv.</td>
<td>The sanction imposed was inappropriate.</td>
</tr>
<tr>
<td>v.</td>
<td>Postponement of any sanctions pending review by the Vice President is at the discretion of the Vice President.</td>
</tr>
<tr>
<td>vi.</td>
<td>Review by the Vice President will be limited to a review of the documents submitted as evidence at the meeting and a review of all relevant material. Opportunity for the student to personally discuss the matter with the Vice President shall be at the discretion of the Vice President.</td>
</tr>
<tr>
<td>vii.</td>
<td>The Vice President shall send the decision within fifteen (15) University business days on the appeal to the student by certified mail. In addition, the Vice President may communicate with the student by phone or email as well. The Vice President is also responsible for placing a copy of his or her appeal decision in the student’s file.</td>
</tr>
</tbody>
</table>

b. The decision of the Vice President shall be final and not subject to further appeal.

### Discrimination and Harassment Policy

University policy PS 04 prohibits any act of discrimination or harassment against any individual associated with the University. In keeping with our educational mission, the University will foster open learning and working environments.
To meet moral as well as legal obligations, the University has developed procedures to protect both students and employees from discrimination and harassment, as well as established an environment in which such unacceptable behavior will not be tolerated.

The University’s ethical obligation to provide an environment that is free from discrimination and harassment and from the fear that it may occur is implicit. The entire collegiate community suffers when discrimination or harassment is allowed to pervade the academic atmosphere through neglect, or through the lack of programs designed to clarify appropriate professional behavior and promote understanding of what constitutes discrimination or harassment.

**Campus Safety-Reporting a Crime**

It is the goal of Bellevue University to provide a secure, safe campus and work place for its students and employees. Students, faculty, and staff at Bellevue University who observe or are involved in any crime or incident on campus should report the incident to the Safety Office as soon as possible by calling 402-557-5000, by using one of the blue phones in the parking lots located on campus, or by filling out the Incident Report form at bellevue.edu/footer/contact-us/incident-report.

**Student Complaint Procedures**

Bellevue University affirms the right to bring forth complaints and is committed to resolving these matters in a fair, equitable, and timely manner, so as to protect the rights of both the individual and the community.

This Complaint procedure applies to complaints that are not addressed by the Academic Appeals Procedures, Americans with Disabilities Act, Student Academic Honesty (Plagiarism), Student Conduct Code, Sexual Harassment Policy, Student Records Policies, or any other existing formal procedure under which a complaint may fall.

Students are encouraged to attempt to resolve the issue directly with the member of the faculty, staff, or administration involved in an informal manner. If a satisfactory resolution cannot be reached informally, the student needs to submit the complaint to https://bellevue-advocate.symplicity.com/public_report/. After submitting the complaint the appropriate staff will be in contact within two business days.

If a satisfactory resolution is still not reached, the complaint may be submitted in writing to the appropriate University Vice President, whose decision will be final.

**Reporting and Disclosure of Information**

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f)) is the landmark federal law, originally known as the Campus Security Act, that requires colleges and universities across the United States to disclose information about crime on and around their campuses. Bellevue University is in compliance with the Clery Act requirements by publishing this information online at bellevue.edu/student-support/consumer-information/consumer-information. Paper copies are located on-campus in the OneStop Welcome Center and Office of Student Affairs, or available by request from the Safety Administrator, who can be reached at 402-557-7079. For all disclosure information, please visit bellevue.edu/student-support/consumer-information/consumer-information.

**Electronic Device Expectations**

Electronic devices, other than those approved for class, are not allowed during class time. All cell phones, pagers, music players, etc. need to be put on silent mode when in the classroom or library. If there are job related (on-call) or medical reasons (illness at home) to have the device active in the classroom/library, the instructor/librarian need to be informed. In those cases, if a student is contacted, they will be required to leave the classroom/library to have the conversation. Electronic devices are not allowed within the testing rooms of the test center at any time.

**Student Email Regulations**

All Bellevue University students receive a lifetime email address. This is a secure email account and the primary method of communication with instructors and other University departments. Email is an official means for communication within Bellevue University. Therefore, the University has the right to send the student communications via email and the right to expect that those communications are received and read in a timely fashion.

University email accounts are assigned to all registered students and alumni. All University communications will be sent to the student’s official University email address. The student is expected to check their University email account on a frequent and consistent basis to stay current with University-related communications.

Faculty may determine how email will be used in their classes. Faculty may expect that the student's official email addresses are being accessed and faculty may use email for their courses accordingly.

The University recommends checking email once a week (at a minimum), in recognition that certain communications may be time-critical. Course specific requirements may necessitate the student access their email more frequently than once a week. The student needs to ensure there is sufficient space in their account to allow for email to be delivered. Emails that have been in the “trash can” for 30 days or more will automatically be removed.

The student may have email electronically redirected to another email address. To have email redirected from the official address to another email address (e.g., @aol.com, @hotmail.com), the student may do so, but at their own risk. The University will not be responsible for the handling of
email by outside vendors or by departmental servers. Having email redirected does not absolve the student from the responsibilities associated with communication sent to their official email address.

In general, email is not appropriate for transmitting sensitive or confidential information unless its use for such purposes is matched by an appropriate level of security.

Confidentiality regarding student records is protected under the Family Educational Rights and Privacy Act of 1974 (FERPA). All use of email, including use for sensitive or confidential information, will be consistent with FERPA.

Email shall not be the sole method for notification of any legal action. While incidental personal use of email is acceptable, conducting business for profit using University resources is forbidden.

Examples of Inappropriate Use
Use of the University's email system for inappropriate purposes is strictly prohibited. Inappropriate uses include, but are not limited to, the following examples:

• The creation and exchange of harassing, obscene, or threatening messages.
• The unauthorized exchange of proprietary information or any other privileged, confidential sensitive information.
• The creation and exchange of advertisements, solicitations, chain letters, and other unofficial, unsolicited email.
• The creation and exchange of information in violation of any laws, including copyright laws, or University policies.
• The knowing transmission of a message containing a computer virus.
• The misrepresentation of the identity of the sender of an email.
• The use or attempt to use the accounts of others without their permission.

Users who experience such inappropriate uses or who receive email related thereto, should immediately submit their concern to https://bellevue-advocate.symplicity.com/public_report/. Material that is fraudulent, harassing, profane, obscene, intimidating, defamatory, or otherwise unlawful or inappropriate may not be sent by email or other form of electronic communication. Those that engage in this type of behavior will be considered in violation of the policy and may result in disciplinary action; including termination of the student’s email account.

Computer and Network Use Policy
Bellevue University has the responsibility for securing its computing and networking systems (both academic and administrative) to a reasonable and economically feasible degree against unauthorized access, while making the systems accessible for legitimate and innovative uses. This responsibility includes informing persons who use the Bellevue University computer and network systems of expected standards of conduct.

The Bellevue University data network is a private network and may only be used for authorized purposes by authorized individuals. Unauthorized use, access or modification of any information on this system may result in prosecution.

All data transmitted or stored on any location within this network is the sole property of Bellevue University that will be monitored and audited at the discretion of the University. All individuals gaining access to this system are hereby notified that use of this system constitutes consent to such monitoring and auditing.

It is important for the user to practice ethical behavior in computing activities because the user has access to many valuable and sensitive resources, and the user’s computing practices can adversely affect the work of others. For the good of all users, improper use and abuse of the computer and network privileges will not be tolerated. Bellevue University authorizes user accounts solely for use in conducting course-related research and University business.

The use of Peer to Peer (P2P) software for downloading, copying, and sharing material such as music, movies, games, software or other copyrighted materials for which the copyright holder has not given rights, is both against the law and Bellevue University’s Computer and Network Use Policy. Penalties for copyright infringement include civil and criminal penalties that may include both fines and imprisonment. For more information, please see the Bellevue University Copyright Center at http://libguides.bellevue.edu/copyright/.

Individuals accessing the Internet via a computer located within the University’s network are warned that the University has no control over what quality content may be found through even the simplest search of the Internet and that many of the available pages may contain offensive, sexually explicit, or inappropriate material. The University does not condone intentionally accessing this information of this nature via the Internet connection.

Any person using a University computer or network resources does so within the bounds of this authorization. Persons who violate this policy will lose their access privileges to Bellevue University’s computing systems, pending an investigation of the alleged violations.

For additional information, a complete copy of the policy statement is available online at bellevue.edu/about/consumer-information/computer-network-policy. The policy statement is also posted on the bulletin board in the student computer labs. The use of bellevue.edu and affiliated websites is further subject to the Bellevue University website Terms and Conditions of Use.
Bellevue Real-Time User Information Network (BRUIN)

BRUIN provides secure online access to account information and web services at the University. Upon completion of an application, the student’s BRUIN account is created. As the student progresses through admissions, becomes a student, and graduates, BRUIN provides resources to meet their educational needs. See bellevue.edu for more information.

Cyberactive Blackboard Online Classroom

Blackboard™ is a course management system used campus-wide at Bellevue University. All currently-enrolled students have access to the Blackboard system and will be required to use the online classroom in every course. For resources on how to get acquainted with the functions of Blackboard, visit the Student Blackboard Training Library at buonline.bellevue.edu/Bbstudentlibrary.html. To log into course through Blackboard, visit cyberactive.bellevue.edu.

Online Education Disclaimer

Bellevue University does not warrant that the functions or information contained on bellevue.edu or affiliated websites or online environments will meet any requirements or needs the student may have; that such websites will operate error free or in an uninterrupted fashion; that any defects or errors in such websites will be corrected; or that such websites will be compatible with any particular platform. In the event data/documents that are loaded directly to an online classroom or as an attachment to the learning management system are lost or in some way altered, every attempt will be made to recover the original data. However, to the extent such recovery is impossible or not feasible; the student agrees to hold Bellevue University harmless. Students are advised to keep copies of all assignments.

Bellevue University may provide online classroom environments and other educational opportunities under agreements with software, hardware, or Internet service providers. In no event will Bellevue University be liable to the student or other users for any incidental or consequential damages (including, without limitation, indirect, special, punitive, or exemplary damages) arising out of any use of, inability to use Bellevue University online, or for any claim by any party, even if Bellevue University had been advised of the possibility of such damages. Bellevue University’s total liability with respect to Bellevue University online shall not exceed the tuition paid by the student or users for online courses. Please refer to the Bellevue University website Terms and Conditions of Use for further information regarding Bellevue University’s online policies.

Federal Disclosure Information

According to Federal Regulations, institutions must disclose certain information to enrolled students, prospective students, parents, and employees. On the following page is a list of available disclosures, a brief description, contact, department, phone number, or where detailed information can be located.
Outreach and Partnerships

Outreach Scholarship Initiatives
The University’s South Omaha Outreach Scholarship Program has been successful in providing educational opportunities for underserved and underrepresented students in our community. This scholarship program is designed to enroll, retain, and educate residents of South Omaha, Bellevue, and the surrounding area. By participating in this scholarship program, students receive scholarship support and professional career development throughout the completion of their degree program.

The South Omaha Outreach Scholarship Program’s focus is on providing support for traditional aged students who are financially underserved, with a strong preference for Latinos/Hispanics.

The DREAM and Mike and Lin Simmonds Scholarships, were born out of the success of the South Omaha Outreach Scholarship Program, and at the behest of the scholarship donors and board members. These scholarships mainly target local students in the State of Nebraska and Pottawattamie County, Iowa who are non-traditional age, transfer students, single parents, first generation students, racial and/or ethnic minorities, and those who have the most financial need. These scholarships also provide all the support and services that the South Omaha Outreach Scholarship Program provides, but are able to serve a larger body of students throughout the entire local area.

All scholarship program students receive funding annually for up to five years or until the student completes their first bachelor’s degree (whichever comes first).

Financial need is determined by the following criteria:

- Student can be a first-time freshman, transfer, or continuing Undergraduate student already in attendance.
- Student must demonstrate financial need through the completion of the FAFSA each academic year.
- For The DREAM Scholarship: Student must be a Nebraska resident or resident of Pottawattamie County, Iowa.
For the South Omaha Outreach Scholarship: Student must be a Nebraska resident residing within one of the following zip codes: 68105, 68106, 68107, 68108, and 68117 in Omaha; 68005, 68123, 68147, 68157, 68113 in Bellevue; 68127 in Ralston; 68133 in Papillion.

For the Mike and Lin Simmonds Scholarship: Student must be a Nebraska resident residing within one of the following zip codes: 68104, 68110, 68111, 68112, 68131, 68132 in North Omaha; or 51510 in Carter Lake, IA.

Student needs to meet the minimum academic requirements for the scholarship.

Student must plan on matriculating on a full-time basis throughout the duration of the scholarship.

Student will be required to successfully complete a number of additional programmatic pieces each term in order to maintain the receipt of the scholarship.

First priority is given to ethnic/racial minorities, single parents and first generation students.

Transfer Agreements – Post Secondary Institutions

Bellevue University has articulation agreements with over 150 U.S. colleges and institutions, and with universities abroad. These agreements may allow students with transfer courses or degrees in technical, career, or liberal arts fields to transfer directly to Bellevue University to complete a bachelor's degree program.

Under agreements with two year and four year colleges, students will receive maximum program flexibility at a minimum cost, to receive full academic value for completed course work. If previously earned Bellevue University credit hours are included in the associate's degree, they are not counted in the total number of transfer hours.

Students must complete the remaining specified coursework to obtain their degree.

Community Colleges with articulation agreements include, but are not limited to:

- Central Community College – Nebraska
- Des Moines Area Community College - Iowa
- Iowa Western Community College – Iowa
- Metropolitan Community College – Nebraska
- Mid-Plains Community College Area – Nebraska
- Western Iowa Tech Community College – Iowa
- Western Nebraska Community College – Nebraska

Visit bellevue.edu/admissions-tuition/transfer-credits/transfer-information for a complete list of institutions.

Four-year colleges with articulation agreements include, but are not limited to:

- Creighton University – Nebraska
- Defense Acquisition University – Virginia
- Grantham University - Kansas
- Nebraska Christian College – Nebraska
- Western Governors University – Utah

Visit bellevue.edu/admissions-tuition/transfer-credits/transfer-information for a complete list of institutions.

Military Students

Active duty, Veterans (retired, and those having served), as well as spouses and dependents are an important part of the Bellevue University community. The Enrollment Department, the Military/Veteran Services Center on the main campus, the Offutt Air Force Base Education Office or our nation-wide outreach team can assist in continuing an education at Bellevue University. These representatives can assist with registration for classes offered on base, on campus, or online.

The representatives can help determine educational options, select courses, evaluate transfer credits, and counsel students on programs. Military Tuition Assistance information is available at the Base Education Office. At most installations, the registration process will be completed online.

Students can also use the GI Bill™ (either in-service or out-of-service), military tuition assistance, scholarships, grants, students loans, and military education benefits. Veteran Services representatives are available in the Student Accounts Office at Bellevue University main campus or via email at va@bellevue.edu. Students, who are military or military-related, are welcome to use all student services available at Bellevue University, whether taking courses on base, on campus, or online. These services include, but are not limited to: library, recreation rooms, gym, student center, and University activities.

Military Education and Training

Credit is accepted for military training. Bellevue University has a long-standing tradition of supporting military students. As a part of this tradition, Bellevue University has entered into numerous agreements and joined the following military educational initiatives to support students: GoArmy.edu, Servicemembers Opportunity College, DANTES, and Air University – Associate to Baccalaureate Cooperative Program (AUABC). Visit bellevue.edu/military for complete information on ways of earning credit.

Offutt Student Services

For information, contact the Offutt Air Force Base Education Office, 402-291-8853 / 402-294-0582.
Military Veteran Services Center
Military and Veteran Students attending Bellevue University can take advantage of the many services available at the Military Veteran Services Center. Located adjacent to the University’s main entrance, this beautiful 6,000-square-foot facility stands as yet another example of the University’s continued commitment to the men and women who don the uniform of our nation’s armed services and have served us all.
Services include employment assistance, coaching, tutoring, mentoring, housing assistance, counseling, military and veteran support group, and access to quiet study rooms, conference room, spacious lounge, internet café, and much more. Bellevue University continuously consults with the true experts—our military and veteran students—to bring meaningful services that aid in professional development, enhance the higher education experience, and help with the transition to a rewarding civilian career. Contact the MVSC at MVSC@bellevue.edu or 402-557-7820.

DANTES Distance Learning Program
Bellevue University’s online programs are approved DANTES distance learning programs. Prior to enrolling, students must receive counseling from their installation Education Counselor regarding service-specific policies. For more information, contact the office at Offutt AFB, DANTES at 850-452-1111, or visit www.dantes.doded.mil/index.html.

Servicemembers Opportunity Colleges
Bellevue University is a member of the Servicemembers Opportunity Colleges (SOC) network. SOC is made up of accredited colleges and universities with more than 1700 institutional members and functions in cooperation with the Department of Defense (DoD) and the military services to meet the voluntary higher education needs of service members. As a SOC member, Bellevue University recognizes the educational needs of military students and has developed policies to ensure maximum transfer of credit. We also award credit for learning that occurs in institutional and non-instructional settings, and for specialized military training and occupational experiences.
Full details about the benefits as a result of our association with SOC are available from the Military Programs Department.

ROTC: Aerospace Studies (Air Force) and Military Science (Army)
Students may participate in Air Force ROTC through cross-town enrollment with the University of Nebraska at Omaha or Army ROTC through cross-town enrollment with Creighton University. For further information, contact our Military Programs Department.

Military Tuition Assistance
Government Tuition Assistance may be used by submitting an approved Tuition Assistance Form to the Student Accounts Department. The form may be submitted to billing@bellevue.edu. Students are responsible for payment of books, fees, and tuition not covered by Tuition Assistance. If using Tuition Assistance, the student is responsible for turning in the Tuition Assistance Form seven (7) days prior to the class start date. For more information, please contact a Financial Counselor or the staff of the Student Financial Services Department, and consult the Student Financial Services section on page 24.

Yellow Ribbon Program
Bellevue University is a Yellow Ribbon Program participant. That means students may be eligible for additional funds to cover costs. The Post-9/11 GI Bill™ pays up to a national yearly maximum that is set by the Department of Veteran Affairs on an annual basis. The Yellow Ribbon Program helps pay for tuition and fees in excess of that amount. For more information, email VA@bellevue.edu.

Veteran Services
Veteran advising is available in the Veteran Services Office, Monday – Friday, from 8 a.m. to 5 p.m. CST to assist veteran students with any University or educational benefit matter, by phone or in person. The Veteran Services Office is located in the Student Accounts Office in the Educational Services Building. The Veteran Services Office provides certification of enrollment and helps arrange for tutorial assistance, part-time employment of veterans, and other special programs and services as needed. Payment of tuition is not contingent upon receipt of Veterans Administration (VA) benefits. For more information please visit bellevue.edu/student-support/military-veteran-services-center/veteran-services.

Veteran Work-Study Program
Some veteran students qualify for the VA Work-Study program, which provides funds for part-time positions at various locations on campus. Direct any questions to the Veteran Services Office.

Veteran Enrollment Status
Students may check with the Veteran Services Office if they are not sure of enrollment status. As a general rule for VA purposes, the following applies:

Undergraduate Students
- Full-time = 8 credit hours
- 3/4 Time = 6 credit hours
- 1/2 Time = 4 credit hours

Flexxive Students
- Full-time = 18 credit hours
- 3/4 Time = 15 credit hours
- 1/2 Time = 12 credit hours
Graduate (Traditional)
Full-time = 6 graduate credit hours
1/2 Time = 3 graduate credit hours

Use of Military Tuition Assistance (TA), TA Top-Up (TATU) and the VA Educational Benefit (GI Bill™)

If a student is an active-duty military member, they have the option of using Tuition Assistance (TA), TA Top-Up (TATU), or GI Bill. They may use TA or TATU for one class and the GI Bill for another. Military TA currently has certain restrictions, depending upon branch of service, i.e., an aggregate limit of $4,500 per fiscal year and a cap of $250 per credit hour, that must be considered when exploring which option to use.

Contact the Veteran Services Office for an explanation of the advantages of each option.

Pre-Professional Programs
Bellevue University’s pre-professional programs offer a number of the foundation courses required by most professional programs, including: Allied Health; Architecture; Chiropractic Medicine; Dentistry; Divinity; Engineering; Law; Medicine; Mortuary Science; Nursing; Occupational Therapy; Optometry; Pharmacy; Physical Therapy; and Veterinary Medicine. Students are encouraged to directly follow the catalogs of professional schools to ensure that specific degree requirements are met. Enrollment Management counselors will assist in coordinating programs between institutions.

Admissions

When applying for admission to a Bellevue University offering applicants are required to submit an application for admission. Admission is considered when the applicant has met all requirements. Once admission has been granted students are eligible to begin the enrollment process into the appropriate courses. If unexplained discrepancies appear between statements or documents provided as part of the admission process and information otherwise obtained applicants may be rejected for admission, admission may be revoked.

Admission Requirements for Bachelor Degrees

<table>
<thead>
<tr>
<th>Major</th>
<th>Official Transcripts from Previous Accred. Post-Secondary Institutions</th>
<th>Official Transcripts from High School Diploma or Equivalent</th>
<th>Letter of Recommendation</th>
<th>Academic Work Experience Where Content of Major can be Applied</th>
<th>Academic Work Experience Where Content of Major can be Applied</th>
<th>Academic Background</th>
<th>Req. Official Trans. Doc. Received</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>•</td>
<td>•</td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Adult Education</td>
<td>•</td>
<td>•</td>
<td>3 Yrs &amp; current employ</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Advanced Manufacturing</td>
<td>•</td>
<td>•</td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Business Enterprise</td>
<td>•</td>
<td>•</td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Banking Operators Mgmt</td>
<td>•</td>
<td>•</td>
<td>Current employ/ past emp</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Behavioral Science</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Biology</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Business</td>
<td>•</td>
<td>•</td>
<td>Current employ/ past emp</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Business Administration</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Business Analysis &amp; Mgmt</td>
<td>•</td>
<td>•</td>
<td>Current employ/ past emp</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Business Analytics</td>
<td>•</td>
<td>•</td>
<td>Current employ/ past emp</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Business Entp &amp; Essen Mgmt</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Child Protection and Juvenile Justice</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Communication Studies</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Computer Info Systems</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Cybersecurity</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Digital Marketing</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Emergency Management</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
</tbody>
</table>

Bellevue University 2015 Academic Catalog
<table>
<thead>
<tr>
<th>Major</th>
<th>Official Transcripts from Previous Accred. Post-Secondary Institutions</th>
<th>Official High School Diploma or Equivalent</th>
<th>Letter of Recommendation or Employment Form</th>
<th>Work Experience Where Academic Content of Major Can be Applied</th>
<th>Assoc. Degree or 60 Credit Hour Minimum</th>
<th>Req. Academic Background</th>
<th>Req. Official Financial Doc. Received</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graphic Design</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Health Communication</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Health &amp; Human Performance</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Health Science</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Healthcare Management</td>
<td>• •</td>
<td>20 Hrs per week in healthcare</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Information Technology</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Intl Security &amp; Intel Studies</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Investigations</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>IT Operations Management</td>
<td>• •</td>
<td>2 years IT exp.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Leadership</td>
<td>• •</td>
<td>Current employ/past employ hist.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Legal Studies</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Liberal Studies</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Management</td>
<td>• •</td>
<td>Current employ/past employ hist.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Management Info Systems</td>
<td>• •</td>
<td>3 Yrs &amp; current employ in IT</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Management of HR</td>
<td>• •</td>
<td>Current employ/past employ hist.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Marketing Management</td>
<td>• •</td>
<td>Current employ/past employ hist.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Media Communications</td>
<td>• •</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Nonprofit Management</td>
<td>• •</td>
<td>Current employ/past employ hist.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Nursing</td>
<td>• • •</td>
<td>1 Yr OR currently practicing as a licensed RN</td>
<td>•</td>
<td>•</td>
<td>• English Comp I &amp; II (6 semester credits or equivalent)</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td></td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>• College Chemistry with lab (4 semester credits or equivalent)</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>• Intermed College Algebra or higher math (3 semester credits or equivalent)</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>• Anatomy and Physiology I &amp; II (8 semester credits or equivalent)</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>• Social Science Course (3 semester credits or equivalent)</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>• Assoc. Degree/Diploma in Nursing</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Project Management</td>
<td>• •</td>
<td>3 Yrs</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Psychology</td>
<td>• •</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Security Management</td>
<td>• •</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Software Development</td>
<td>• •</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Sport Management</td>
<td>• •</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Supply Chain &amp; Logistics Mgmt</td>
<td>• •</td>
<td>3 years</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Sustainability Mgmt</td>
<td>• •</td>
<td>3 Yrs OR satisfy the required academic bkgnd</td>
<td>•</td>
<td>•</td>
<td>• Associate's degree in Natural Science, Engineering Technology OR Successful completion of 3 natural science courses and permission from faculty designate</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Systems and Network Admin</td>
<td>• •</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Web Technologies</td>
<td>• •</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
</tbody>
</table>

**Note:**
1. Documentation of high school completion. Documentation can include an official transcript, GED certificate, a certificate demonstrating that the student has passed a state authorized examination recognized by the state in which is awarded as equivalent to a high school diploma, a homeschool letter, and attestation form. Applicants who have earned a C or better in at least 9 post secondary credit (semester) hours and have graduated from an approved high school may utilize an Attestation Form to self certify high school completion. Students who submit an official transcript which reflects a two year degree from a regionally accredited post secondary institution are not required to show proof of high school completion.

2. In select majors within the College of Business significant volunteer experience may substitute for work experience.
Additional Admission Requirements
Due to accreditation, licensing, or other determining factors, additional admission requirements may apply. After meeting these qualifications, the student may be granted full admittance.

Prerequisite for the Accelerated Major
Bellevue University offers Accelerated Bachelor’s Degree Completion Programs for working adult students who have completed an associate’s degree or a minimum of 60 semester hours of transferable credit from regionally accredited institutions of higher education. Prior to beginning the cohort-based major, the student needs to:

1. Possess an associate’s degree, or 60 semester hours completed with a grade of “C-” or higher from an accredited institution of higher learning. Please submit copies of official transcripts. The student will need to order and submit official transcripts as soon as possible;

2. Some programs require students to be currently employed in a work setting where academic content of the major can be applied (an admissions counselor will advise accordingly);

3. Some programs require students to possess three years of significant work experience relevant to the major (an admissions counselor will advise accordingly); and

4. Submit an Application for Admission, completed, signed, and accompanied by the $50 processing fee.

Admission of Athletes
1. To apply for admission to Bellevue University, athletes are required to submit an Application for Admission accompanied by a one-time application fee for undergraduate programs. (International student-athletes, please see section titled, “Admission of International Students to Undergraduate Programs.”)

2. Submit official documentation of high school completion (official high school transcript, GED transcript, or home school letter of completion) to Bellevue University.

3. Register with the National Association of Intercollegiate Athletics (NAIA) Eligibility Center* at playnaia.org and submit all required official documentation including: documentation of high school completion and official transcripts from all previously attended higher education institutions (inclusive of institutions where the student-athlete might have earned A.P. credit). Freshmen eligibility documentation requirements include: ACT (18 or higher) or SAT (860 or higher) scores sent to the Center (NAIA code 9876) and class rank of 50 percent or higher (if not included on high school transcript) letter.

Note: Both Bellevue University and the NAIA Eligibility Center require their own original official copies of the student-athlete’s academic records for determination of admission and eligibility.

If the student-athlete is transferring from another institution of higher education, they also must satisfy the following requirements:

4. Submit an official transcript from each regionally accredited institution previously attended (the transcript must be mailed directly from the previous institution to the Bellevue University Shared Support Services or electronically sent from authorized sending partners/schools). Transcripts must be submitted even though credit may not have been earned at the previous institution, and even though transfer credit may not be granted.

5. NAIA Eligibility Center includes the evaluation of transfer student eligibility requirements which mandates students who have never participated in athletics at an NAIA school or in college to register as well as freshmen. Please see the NAIA Eligibility Center website and the Bellevue University coaching staff for guidance.

Admission of International Students for Undergraduate Degrees
These guidelines and regulations apply to international students planning to study in the United States. If the student is an online international student studying from their home country, refer to the general undergraduate admission requirements. Students may not be residing in the U.S. while taking online classes if their status is F-1.

Bellevue University is authorized by the Department of Homeland Security to issue the student Certificate of Eligibility Form I-20 for study in the U.S. In compliance with the Immigration and Nationality Act, international students must be enrolled full time. If the student is an international student planning to attend Bellevue University classes in the U.S., they will need to apply for admission to Bellevue University as a full-time, transfer, or graduate student. The Immigration and Nationality Act requires full-time attendance for all international students. (Full time undergraduate = 9 credit hours per session, full time graduate = 6 credit hours per session.)

Students may enter the English as a Second Language (ESL) Program if they score less than 500 on the Test of English as a Foreign Language (TOEFL) paper-based test, or 61 on the Internet-based TOEFL for undergraduate and 71 on the Internet based TOEFL for graduate. If the student has no TOEFL (or other English Language Placement Exam) score, and declares an interest to study English as a Second Language, they will only be allowed to enroll in English as a Second Language courses. Again, an international student applying for admission to the University’s undergraduate degree programs, including the ESL program, should contact International Program Admissions. For specific information about admissions to graduate programs, please see the Admission Requirements for Master’s Degrees section on page 22.
Visit bellevue.edu/international for information and application requirements. The application fee for international students is $75 (U.S.). Bellevue University is committed to serving international students and has established an International Programs Department to process applications for admissions.

To apply for admission as an international student, submit the following:

1. Completed Application Form.
2. Affidavit of Support Form, with verification of funds, to include originals or certified copies of bank statements or statements of sponsorship (needed to complete eligibility for an I-20).
3. Official WES or ECE transcript (see Foreign Credential Evaluation Process information on this page).
4. TOEFL test results with a minimum score of 500 (paper-based) and/or 61 (internet-based) for undergraduate and 71 on the Internet based TOEFL for graduate.
5. One time non-refundable application fee of $75.
6. For students transferring from another U.S. institution, a completed International Transfer Student Form is required and official transcripts from each previously attended regional accredited post-secondary institution.

Admission is considered when all of the above requirements are met.

Visit bellevue.edu/international for more information on International Programs.

Foreign Credential Evaluation Process
A prospective student with foreign academic documentation will need to have that documentation evaluated by World Education Services (WES) or by Educational Credential Evaluators (ECE) prior to being accepted and matriculated at Bellevue University. Students will need to order course-by-course evaluations by WES or ECE if they have foreign university credits to transfer to Bellevue. Those without foreign university credits to transfer to Bellevue will need to order a document-by-document evaluation.

WES and ECE will verify institutional accreditation status and complete a course-by-course evaluation containing the following: a description of credentials, including name and year awarded, name of institution attended, and major of field of study. It also provides the U.S. equivalent for each credential and lists all postsecondary subjects with their corresponding value expressed in the terms of U.S. semester credit and grade equivalents.

WES evaluation/transcript can be ordered at wes.org. ECE evaluation/transcript can be ordered at ece.org. The websites explain what must be provided as well as costs.

Admission Requirements for Non-Degree Seeking Students
Students who do not intend to earn a degree with Bellevue University will be asked to provide documentation of high school completion. Please contact Enrollment Management for more information on the documentation that can be utilized to satisfy this requirement for non-degree seeking students. Students will be required to provide evidence that course prerequisites have been met in full upon registration.

In addition, it is important to note, if the student changes their intent and wishes to become a degree-seeking student, they will be required to submit a new application, declare the degree they wish to pursue, meet all of the admission requirements, and submit all official documents (described previously) to be fully accepted as a degree-seeking student.

Post-Secondary Transfer Students
Students suspended or dismissed from any post-secondary institution within the last five years, may be accepted under Academic Probation status. If it has been less than one year from the date of suspension or dismissal a student may be admitted with approval from the Executive Vice President for University and Academic Affairs or Chief Academic Officer.

For details relative to academic credit transfer please see the Modes and Methods section of the course catalog.

Conditional Admission
In certain situations applicants who have not satisfied the Bachelor or Master’s admission requirements may be granted conditional admission. Conditional admission allows the student to begin their course of study while continuing the application process. This admission status is temporary and students who fail to complete the course of study may be administratively withdrawn.

Admission Requirements for Master’s Degrees
Admission is considered when the applicant has met all requirements, and the University has received official and verified documents. The Graduate Enrollment Director reviews all completed applications. In special circumstances, the college Dean may recommend a conditional admission if the student has not yet been able to complete or fully satisfy all requirements. Students possessing a Master’s degree from a regionally accredited institution may be accepted without providing undergraduate transcripts. Select Graduate Majors may require submission of undergraduate transcripts.
Admission Requirements for Master’s Degrees

<table>
<thead>
<tr>
<th>Major</th>
<th>Letter of Recom.</th>
<th>Admission Essay, Portfolio Review</th>
<th>Interview or  *</th>
<th>Background Check</th>
<th>Work Experience or Resume Review</th>
<th>Conferred Bachelor’s or Graduate Degree</th>
<th>2.5 GPA in Last 60 UGrd Crd Hours or 3.0 in Previous Grad Core</th>
<th>Previous Academic Background</th>
<th>Pan-Official Form, Doc. Received</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acquisition and Contract Management</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Business Administration</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Business Analytics</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clinical Counseling</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
<td>•</td>
<td>6 Credit hours Behav. Sci.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Information Systems</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creativity</td>
<td>•</td>
<td>•</td>
<td></td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cybersecurity</td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emergency Management</td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Healthcare Administration</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Human Capital Management</td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Human Resource Strategic Management</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Human Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International Security &amp; Intelligence</td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International Development</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Justice Admin &amp; Crime Management</td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Leadership and Coaching</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management of Information Systems</td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Managerial Communication</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Organizational Performance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Project Management</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public Administration</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Security Management</td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strategic Finance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strategic Marketing</td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strategic MBA</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technical Innovation/Entrepreneurship</td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td>•</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* or equivalent

Admission of International Students for Master’s Degrees

To apply for admission into graduate programs, the applicant will need to submit the following:

1. Completed Application Form
2. Affidavit of Support Form, with verification of funds, to include original or certified copies of bank statements or statements of sponsorship (needed to complete eligibility for an I-20).
3. Official WES transcript demonstrating the student meets admission requirements 1 and 2 listed in the section above.
4. TOEFL test results with a minimum score of 530 (paper-based) and/or 71 (internet-based).
5. $75 U.S. Application Fee, which is non-refundable. The GRE or GMAT is not required. International students are required to be in full-time attendance during the academic year, which does not include the summer sessions.
6. For students transferring from another U.S. institution, a completed International Transfer Student Form is required. Visit bellevue.edu/international for more information on International Programs.

An international student who has been awarded a bachelor’s degree from a regionally accredited U.S. institution of higher education may apply for direct admission into graduate degree programs. The applicant will need to follow general admissions requirements for the specific graduate program. An affidavit of support form with supporting documentation
is required. TOEFL test results are required for graduate admission. TOEFL test results are not required of students from select English-speaking countries. Contact the International Programs Office for more information on the admission requirements for international students. Complete information can also be found at bellevue.edu/prospective-students/international/toefl-exempt-countries.

It is possible for students with very different levels of language ability and academic backgrounds to be admitted directly into a graduate degree program. An international student with a bachelor's degree at a non-U.S. institution of higher education may apply for admission into Bellevue University’s master’s and doctoral programs.

Bellevue University acknowledges the differences in grading systems and standards outside the United States. A minimum grade point average of 2.5 is required for admissions before beginning the graduate level courses. The TOEFL test score is used to determine a student's level. Applicants scoring less than 530 on the TOEFL paper based test, or 71 on the Internet-based TOEFL may enter the English as a Second Language (ESL) Program.

Admission Requirements for Doctorate Degrees

An applicant holding a master's degree with an interest in pursuing a Ph.D. through Bellevue University’s Human Capital Management Program, may enroll as either a certificate of completion student or Ph.D. degree-seeking student. All admission materials must be submitted for review by the Program Director prior to admittance into the Ph.D. program.

1. Possess a graduate degree from a regionally accredited college or university within the U.S., or a U.S. equivalent degree from a nationally or internationally accredited college or university outside the U.S.

2. All applicants for Ph.D. admission to Bellevue University are required to submit an Application for Admission accompanied by a one-time application fee of $75 for graduate programs (this fee is waived for Bellevue University alumni).

3. Provide all official transcripts for Graduate coursework.

4. Have maintained a GPA of 3.0 or better in previous graduate level coursework earned toward the graduate degree.

5. Have five years of professional experience.

6. International students who do not possess a degree from a postsecondary institution, where English is the principal language of instruction, must have a minimum score of 575 on the Test of English as a Foreign Language (TOEFL).

7. International credentials must be submitted to World Educational Services (at the applicant’s expense) for a formal course by course evaluation at www.wes.org.

8. GMAT or GRE – not required

Application materials required when applying for the Ph.D. program are outlined below and must be completed prior to admittance into the program:

1. Submit a resume.

2. Write a 1,000-word statement of interest describing the student’s interest in the study of Human Capital.

3. Submit one letter of nomination from employer.

4. Submit one letter of recommendation from a peer or personal reference.

Please submit all materials to Graduate Admissions or to phd@bellevue.edu.

A student can take Modules 1 and 2, which will be correlated to certificates of completion if they choose not to pursue their Ph.D. Modules 1 and 2 are prerequisites for admission into Modules 3 and 4 and full Ph.D. program.

Student Financial Services

Bellevue University reserves the right to modify all charges should such action be required.

Tuition for Undergraduate and Graduate Term-Based Programs for 2014/2015

To view tuition and fees for the current academic year, please log in at bellevue.edu/admissions-tuition/tuition-fees/tuition-and-fees.

Refund Schedule for Tuition and Fees

The following refund schedules will be used to calculate refunds for all students who withdraw from class(es).

A student may find it necessary to withdraw/drop from the University before the end of a term or class. Withdrawals could impact student account, financial aid, tuition assistance, and veteran benefit status. The date that the student starts the withdrawal process and drop class(es) is the official withdrawal date for the class(es), and will be used to calculate the percentage of time the student was enrolled in the term and the percentage of tuition charged. The calculation will use the total number of calendar days attended divided by the total number of calendar days of the enrollment period (minus authorized breaks of five days or more).

If a student drops after the 60 percent point in the enrollment period, there is no tuition or fee refund; the student is responsible for the full amount.
Example (Traditional Based Student in 12-Week Session): Student A has total institutional charges of $2381, which include $2250 in tuition and fees and $131 in books and/or supplies charged at the bookstore. The student enrolled in the Fall 12-Week session, but withdraws from all classes after attending for 26 days.

The 12-Week session is 83 calendar days in length. The student will be charged for (has earned) 31.33 percent of the tuition (26 days/83 days = 31.33 percent). The unearned percentage of tuition is 68.67 percent and will be credited off of the student’s account.

Example (Flexxive Student): Student A has total institutional charges of $2,000. The student enrolled in the Flexxive program, but withdraws from all classes after attending for 20 days. The Flexxive enrollment period is 182 calendar days in length. The student will be charged for (has earned) 11 percent of the tuition (20 days/182 days = 11 percent). The unearned percentage of tuition is 89 percent and will be credited off of the student’s account.

Refund Appeal Process
Some circumstances may warrant an exception from Bellevue University’s published refund policy. In such cases, the student should send an appeal, including necessary documentation to:

Cathey Hanson, Senior Director, Student Financial Services
Bellevue University 1000 Galvin Road South
Bellevue, NE 68005-3098
Email: cathey.hanson@bellevue.edu

Refund Policy
Students eligible to receive a refund based on excess financial aid (for living expenses), corporate or military tuition assistance, or withdrawal from class, will be issued a refund. For those who receive financial aid disbursement prior to tuition assistance, all tuition, fees, and books will be deducted out of the financial aid refund first. If Bellevue University refunds more money than the student is eligible to receive, the student is responsible for payment back to Bellevue University.

Payment Options
Bellevue University offers three primary payment options. In some cases, the primary option will not cover 100% of the educational cost so a secondary option will need to be determined. The Student Financial Services team will work collaboratively to deliver information to ensure financing is secure therefore; the student’s focus is on their learning experience. Studies have shown students who have their financing in place prior to beginning their studies are far more successful in obtaining their goals. For more information, visit bellevue.edu/admissions-tuition/financing-options/payment-options.

Registration
Students can register for classes when registration opens.

Cash – Self Pay
This option is for students who plan to pay all or a portion of their educational costs without alternative funding. Payment is due 14 days prior to class/session start.

Organizational Tuition Assistance
There are two categories students can use under this option.

1. Employee Sponsored Option would be used if payment is made directly to Bellevue University by the student’s employer. This option may apply to students who are using:
   • Military Tuition Assistance
   • Corporate Billing Authorization
   • Letter of Credit (LOC)

2. Deferral Option would be used if payment is made directly to the student from the student’s employer and in turn, the student is responsible to pay Bellevue University directly. This option may apply to students who are using:
   • Corporate Reimbursement
   • Montgomery GI Bill
   • Military Top-Up (TATU)

Federal Financial Aid
Payment due dates will be 45 days from the start of the class or session. If there is still a balance due, and financial aid does not cover the entire cost, the student will be required to pay the remaining balance using another payment option.

Payment Plans
Although the student is not required to pay the entire balance upon registration, they must understand their financial obligation for all tuition and fees at the time of registration. The University will divide the balance of tuition and fees into three equal payments for traditional terms with the student’s first payment due 14 days prior to class/session start and then every 30 days thereafter. Students enrolled in Cohort and Flexxive Programs, the number of payments are based on the number of classes in their program.

Scheduled Payments
Scheduled payments allow students to set up automated payments that align with their payment plan due date(s). Students can set up a scheduled payment for each future payment plan installment due date using a credit card, checking account or savings account. The credit card or bank account will be charged on the payment plan due date for the corresponding scheduled payment.

All students requesting scheduled payments will be placed on a payment plan that enables them to set up scheduled payments. To request scheduled payments students must
complete the Request for Scheduled Payments form located at bellevue.edu/admissions-tuition/financing-options/scheduled-payments.

International Students

International students using an international draft drawn on a bank outside of the continental U.S. or wire transfer in excess of their cost, the draft will be posted to their student account. Any excess funds remaining once the account is paid in full will be refunded less any bank service charges once the check has been paid by the bank. If the draft is drawn on a bank inside the continental U.S. in excess of the student’s cost, the refund will be issued according to the University’s refund policy. Checks must indicate they are in USD (United States Dollars).

Late Payment Fee for Undergraduate and Graduate

Payments become past due one day following their due date and will be assessed a late payment fee of $25.00. The student may be administratively withdrawn from all classes if any amount becomes past due or delinquent.

The student is responsible for informing the University of any change of address.

Military Tuition Assistance

Please see the Military Student section on page 17.

Corporate Tuition Assistance/Company Billing

Students using Corporate Tuition Assistance (where the company pays Bellevue University directly), may do so by providing Student Accounts with an official letter of credit from their employer on official letterhead. This letter should explain exactly what the employer is willing to pay (tuition, books, and fees). If the company pays in full, the student is not responsible for any payment. The student is responsible to pay any portion not covered by their employer based upon the applicable payment schedule.

Deferral Payment Option

Students may use the Deferral Payment Option if they receive reimbursement from corporations, businesses, and/or the Montgomery GI Bill of at least 70 percent of the total cost of tuition and fees. To utilize Bellevue University’s deferral program students must provide all applicable required documents. Bellevue University will defer payment of tuition and fees for 45 days from the end of class/session if approved. Participation is voluntary and the terms and conditions of the deferral agreement are not contingent upon the receipt of a grade or reimbursement by the student’s tuition assistance provider. Under all circumstances, the student is solely responsible for all tuition and fees due. Enrollment in future classes/sessions may be impacted until all outstanding balances are paid in full. Deferral Authorizations are valid for 1 year. It is the student’s sole responsibility to provide the deferral authorization on an annual basis.

Additional Policies

Dropping or Withdrawal – Traditional-Based

A student’s account (refund/credit/obligation) may be impacted if they withdraw. The amount of credit to be refunded or obligation to be paid by the student will be determined by the tuition credit/refund policy in effect at the time of the drop or withdrawal action. See page 34 for withdrawal information.

Dropping or Withdrawal – Cohort/Flexxxive-Based

If the student needs to interrupt their commitment (financial and academic) after the cohort/Flexxxive program has begun, they may be able to recapture some of their investment through the Drop/Add Process. This allows the student to re-enroll with a later cohort/Flexxxive group, continuing their studies at the point at which they were interrupted. The financial consequences will vary from student to student.

What are the consequences of non-payment? – If payment is not received by the due date, the student’s account will be considered past due. A hold will be placed on their account, preventing future registration as well as the release of transcripts and diplomas. The student will also be at risk for withdrawal from all future classes if payment is not made within three days of the account entering a past due status. If a balance cannot be paid in full, payment arrangements can be made by contacting an Account Resolution Specialist at 1-866-664-7008 or ar1@bellevue.edu. After all internal resolution activity has been exhausted and a past due balance still remains, the student’s account will be turned over to a collection agency.

How can a student get re-enrolled after Non-Payment Withdrawal? – To be re-enrolled in a course(s), payment must be made immediately. It is important to note that the payment must satisfy the past due balance as well as the amount due for the next scheduled course(s) if within 14 days of the start date. Once payment is made, it is critical for the student to contact their Enrollment Counselor or Academic Advisor as soon as possible. This contact is a critical step in the re-enrollment process. Resolving a past due account balance does not automatically reenroll the student into their future course(s).

Re-enrollment may only occur if the student’s next scheduled class has not started. Re-enrollment is also contingent on the availability of course(s). For more information, contact an Account Resolution Specialist at 1-866-664-7008 or ar1@bellevue.edu.
Credit Balance Policy
If the student has a credit balance, they will automatically be refunded eligible refunds on a daily basis. If the student wishes to leave the credit balance on their account, they may do so by completing and turning in a Student Authorization Statement Form to Student Accounts via fax at 402-557-5410 or email to stuacct@bellevue.edu. This Authorization Statement is good for the academic year it is signed; any credit balance will be refunded at the end of the authorized academic year unless a new Student Authorization Statement Form is submitted.

Request for Statement of Account
To request a Statement of Account, submit a request online through BRUIN’s Student Resources link. For assistance, please contact the OneStop Service Center at 1-800-756-7920, option 0, or OneStop@bellevue.edu.

Tax Credit Reporting
Educational institutions are required to file a Form 1098-T, Tuition Statement, with the IRS and to provide a copy of the form to the student, for each enrolled student for whom there is a reportable transaction. A reportable transaction includes payments received, amounts billed or refunds made for tuition and related expenses. Bellevue University reports on amounts billed. For the Form 1098-T to be accurately prepared, the educational institution must address boxes 8 and 9. Note that box 8 will be checked if the student was enrolled at least half-time, and box 9 will be checked if the student was enrolled as a graduate student. There are some exceptions where an educational institution is not required to file and provide the Form 1098-T. These exceptions include:

- Courses for which no academic credit is offered, even if the student is otherwise enrolled in a degree program.
- Nonresident alien students, unless the student requests the institution to file Form 1098-T.
- Students whose tuition and related expenses are waived entirely or paid entirely with scholarships or grants.
- Students whose tuition and related expenses are covered by a formal billing arrangement with the student’s employer or a government agency such as the Department of Veterans Affairs or the Department of Defense.

Stop Payment Charge
The University is not responsible for refund checks lost in the mail. In the event the student does not receive their refund check and they wish TouchNet to issue a new check, a stop payment fee (currently $30) will be deducted from their student account prior to issuing a new check. Stop payment requests on refund checks will only be processed once the check has been missing for 10 business days from date of mailing.

Financial Obligations
All financial obligations to Bellevue University need to be paid in full before official transcripts or diplomas are released. If the student is past due, they may be denied continuation of their classes/program and any future enrollment.

Financial Aid
Financial Aid is money available to assist the student with the costs of attending college. This assistance comes from the federal and state government, the institution, and private sources. Financial aid includes grants, scholarships, work-study programs, and student loans. Grants and scholarships are funds that do not have to be repaid.

Federal Work-Study allows the student to work and earn money. Student loans and loans to parents for students must be repaid. In general, all U.S. citizens and eligible non-citizens enrolled in an approved degree program may apply for financial aid. Refer to the eligibility criteria listed on the Free Application for Federal Student Aid (FAFSA) www.fafsa.ed.gov (Bellevue University Code is 002538). Some scholarships are available if the student does not qualify for other forms of financial aid. The University uses the federal methodology formula to determine financial need. The student is encouraged to submit a FAFSA as early as possible after January 1.

Financial assistance disclosure information is available from any staff member of the Financial Aid Office or OneStop Service Center during normal operating hours. This information also is available on the university website bellevue.edu.

The Financial Aid Office prepares a personalized need analysis for each student interested in receiving aid. Individualized need analysis assures the student full consideration for all types of assistance for which they may qualify. Determination of sources and amounts of the student’s financial assistance is made through calculation of:

- Expected student/family contribution
- Estimated educational expenses
- Other aid available to the student

The difference between student/family contribution and any other aid or educational expenses is the amount of unmet need. The financial aid package explains all sources of financial assistance for which the student may be eligible including Title IV programs, grants, and University funded programs.
Financial aid materials are contained on the Bellevue University website. Please begin the application process for financial aid eight to twelve weeks prior to the start date of the desired program. For additional information, please contact the OneStop Service Center at 1-800-756-7920, option 0, or OneStop@bellevue.edu.

Financial Services Philosophy
The fundamental philosophy guiding our Financial Aid Department is that no student should be denied an education due to lack of financial resources. Financial need is determined and awards are made without regard to race, color, religion, sex, national origin, age, or disability. We are committed to assisting students with obtaining financial assistance sufficient to meet primary financial need (tuition, books, fees, and transportation). Secondary costs of education (room, board, and personal expenses) may be considered in financial aid packages based on the availability of funds.

Federal Work-Study Program
This program provides financial assistance through part-time employment on and off campus. The student may participate in the work-study program if they have documented unmet need. Work Study is awarded to a student if they mark their interest on the FAFSA and they live in the Omaha metro area. A work-study award is the total amount of money that the student may earn during the school year. If the student is hired in a work-study position, their earnings are drawn from the work-study award.

Depending on hours worked during the year, the student may or may not earn the total amount awarded. Federal Work-Study offers off-campus community service job opportunities in a variety of fields and locations. Please contact the Financial Aid Office for work-study assistance early in the school year, as positions are limited.

Scholarships
The overall University scholarship program awards both needs-and merit-based scholarships. The program is primarily designed to assist financially needy incoming and continuing students at the undergraduate level. Some merit based scholarships are available to recognize outstanding academic achievement by incoming freshman and continuing Ph.D. level candidates. There are fewer options available for international students, students pursuing Graduate and Ph.D. degrees, and students studying at a distance.

Merit scholarship requirements vary by the source of funding; however awards are generally based on a combination of factors with scholastic achievement being the primary. Other considerations may include a student’s involvement in extracurricular activities, community service, personal recommendations and financial need. Special ability scholarships are awarded in selected areas such as athletics, special programs of study and special projects. For scholarship consideration that requires financial need, students will need to process a FAFSA each academic year.

Scholarship funds are provided through a variety of sources and donors. Applications are reviewed throughout the academic year and specific deadlines are posted on the individual scholarships and online under the Financing Options section of bellevue.edu under Scholarships. Bellevue University currently utilizes CommunityForce for its scholarship application system. Students can manage their own scholarship information, apply for multiple scholarships and check award status from any computer. The link to CommunityForce can be found online under the Financing Options section of bellevue.edu under Scholarships.

In determining specific priorities for the award of University based/funded scholarships, students are evaluated using the following guidelines:

- Student needs to be entering as a first time freshman or transfer student. For special programs or project scholarships, students must meet the qualifying status in order to be considered.
- Student needs to meet the specific criteria (i.e. academic achievement, special ability, etc.) as established for the particular financial assistance program for which they may qualify.
- Student must plan on matriculating on a full-time basis throughout the duration of the scholarship.

In determining specific priorities for the award of Donor based/funded scholarships, students are evaluated using the following guidelines:

- Student can be a first time freshman, transfer or continuing student already in attendance.
- Student must demonstrate financial need through the successful submission of the FAFSA each academic year.
- Student needs to meet the specific criteria (i.e. academic achievement, program enrollment, involvement in the community, etc.) as established for the particular scholarship for which they may qualify.
- First priority and preference is given to local, undergraduate, Nebraska residents.

Freshman Academic Achievement Scholarship
The Freshman Academic Achievement Scholarship is a University funded scholarship and recognizes outstanding academic achievement of incoming freshmen who have just graduated from high school. It is a 4-year renewable scholarship based on the following criteria:
• Student needs to be a first-time freshman enrolling at the University directly after high school.
• Student needs to meet the specific academic requirements for the scholarship.
• Student must plan on matriculating on a full-time basis throughout the duration of the scholarship, of which 3 credit hours each term must be completed in-residence.
• Student will be required to successfully complete a number of additional programmatic pieces each term in order to maintain the scholarship.

Scholarship award level distinctions are as follows:
• Bellevue Scholar
• Dean’s Scholar
• Presidential Scholar
• Chancellor’s Scholar

**BRUIN Community Scholarship**
The BRUIN Community Scholarship is a University funded, full tuition and fees scholarship (based on the in-class residential rate) and recognizes well rounded incoming freshmen who have just graduated from high school. These scholarships are based on a nomination process within the high schools where students must display a commitment to academic success, strong community involvement and leadership. It is a 4-year renewable scholarship based on the following criteria:
• Student needs to be first-time freshman enrolling at the University directly after high school.
• Student needs to be nominated by a teacher, counselor, or principal from a high school in Nebraska in order to apply.
• Student must plan on matriculating on a full-time basis throughout the duration of the scholarship, of which 3 credit hours each term must be completed in-residence.
• Student will be required to successfully complete a number of additional programmatic pieces each term in order to maintain the scholarship.

---

## Financial Aid Policies

**Class Attendance/Attendance Verification Policy**
Prior to release of financial aid funds, the University must verify the student has attended and participated in an academically related activity in each of the classes in which they are enrolled. Federal regulations define academic related activities as physically attending a class with direct interaction between the instructor and students, submitting an academic assignment, taking an exam, an interactive tutorial, participating in an online discussion about academic matters, etc. If attendance cannot be verified, all Title IV funds (Pell Grants, student loans, and other grants or scholarships) will not be disbursed.

If the student receives financial aid and does not continue attending classes (family emergency, illness, etc.), the student needs to notify their Academic Advisor immediately. If the student fails to attend or the faculty member fails to provide attendance information to the Registrar’s Office, the Financial Aid office will place the student’s financial aid on hold until attendance is verified. If attendance is not verified, Title IV funds will be cancelled and the student will not be eligible.

**Academic Transcripts**
All official academic transcripts from each institution previously attended need to be submitted to the Bellevue University Registrar so that formal evaluation can be completed and Financial Aid can award the student’s grade level correctly based on official transcripts. Failure to do so may result in a delay in awarding as well as change to non-degree status and termination of financial aid eligibility (see Degree Status below).

**Overlapping Enrollment**
When a student receives financial aid at more than one institution during the same academic period, an overlapping loan period may occur. In the case of overlapping loan periods, financial aid eligibility at the second institution may be affected by the amount of aid received at the first institution. If the student has an overlapping enrollment period (even one day), it can severely impact the student’s financial aid eligibility. The student should contact their student financial services counselor with questions about overlapping enrollment periods.

**Degree Status**
To be eligible for financial aid at Bellevue University, the student must be degree-seeking.

**Enrollment Status**

### Undergraduate Students

<table>
<thead>
<tr>
<th>Term</th>
<th>Full-time</th>
<th>3/4 Time</th>
<th>1/2 Time</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>12, 11, 10 week</strong></td>
<td>8 credit hours</td>
<td>6 credit hours</td>
<td>4 credit hours</td>
</tr>
<tr>
<td><strong>18 Week</strong></td>
<td>12 credit hours</td>
<td>9 credit hours</td>
<td>6 credit hours</td>
</tr>
</tbody>
</table>
Examples of Cost of Attendance

The following are examples of cost of attendance budgets and are provided for information only (figures are rounded for these examples). These examples may not reflect the student’s individual case.

**Independent* Student Full-time Example**

- Tuition, Fees, Books: $8,000
- Living Expenses: $8,000
- Total Cost of Attendance: $16,000
- Expected Family Contributions (EFC): $2,000
- Financial Aid (Pell Grant): $4,000
- Financial Aid (Scholarship): $1,000
- Financial Need: $9,000

*In this example, the student may have loan eligibility of $9,000.

**Independent* Student Half-time Example**

- Tuition, Fees, Books: $4,000
- Living Expenses: $4,000
- Total cost of attendance: $8,000
- Expected Family Contributions: $0
- Financial Aid (Pell Grant): $3,000
- Financial Aid (Scholarship): $1,000
- Financial Need: $4,000

*In this example, the student may have loan eligibility of $4,000.

**Dependent* Student Half-time Example**

- Tuition, Fees, Books: $4,000
- Living Expenses: $2,000
- Total cost of attendance: $6,000
- Expected Family Contributions: $4,000
- Financial Aid (Scholarship): $1,000
- Financial Need: $1,000

*In this example, the student may have loan eligibility of $1,000.

*By federal definition, the student is an Independent Student if they meet at least one of the following:
- are at least 24 years of age
- are a veteran of the U.S. Armed Forces
- are serving on active duty in the U.S. Armed Forces for purposes other than training
- are enrolled in a graduate program
- are married
- are a ward of the court/orphan
- have children who receive more than half of their support from the student
- have dependents (other than children or spouse) who live with the student and who receive more than half of their support from the student

Note: Loan amounts are determined by grade-level (freshman, sophomore, etc.).

Why is the Cost of Attendance Lower for Military Students?

Effective July 1, 2010, the Higher Education Opportunity Act (HEOA) implemented a change that affects military students. Specifically, the HEOA, section 471 HEA Section 472(3) states:

The HEOA specifies that, for students living in housing located on a military base or housing for which they receive a basic allowance under Title 37 of the U.S.C - Pay and Allowances of the Uniformed Services, the room and board allowance shall include an allowance based on the expenses reasonably incurred for board only.

Because the housing allowance is not required to be reported on the FAFSA, the housing allowance must be excluded as part of the cost of attendance. (The cost of attendance is an estimate of a student’s educational expenses for the period of enrollment). All monies awarded (including loans, grants, scholarships and military tuition assistance) cannot exceed the estimated cost of attendance. Effectively, the removal of BAH or Basic Allowance for Housing lowers a student’s cost of attendance figure.

How can students, who are not receiving a military housing allowance, have cost of attendance adjusted?

Students must send a request to have cost of attendance reviewed for adjustment. The student must provide the reason they are no longer receiving a military housing allowance along with the written request. All requests should be sent to finaid@bellevue.edu.
Loan Proration

Federal Direct Loan Program Loan Proration – Federal regulations require that when a student is enrolled in a program that is one academic year or more in length, but is in a remaining period of study that is shorter than a full academic year, the loan amount must be prorated.

Students who graduate in the middle of the academic year will have their Federal Direct Loans prorated during their final term of study. The loan limit proration determines the maximum loan amount that a student may borrow for the final term of study.

Calculating loan limits – the limit for the student’s grade level is multiplied by the following fraction to determine the prorated loan limit

> Credit hours left in program / Credit hours in academic year

Borrower-Based Academic Year (BBAY) Verses Scheduled Academic Year (SAY)?

Borrower-Based Academic Year (BBAY) – An academic year that is individualized for each Federal Stafford Loan Borrower. A borrower-based academic year may be used as an alternative to the scheduled academic year to determine the period during which a student borrower may receive no more than the annual loan limit applicable to the student’s grade level. A BBAY needs to consist of at least 30 weeks of instruction and 24 credits. All Grad and Undergrad Cohort students will be using BBAY. Flexxive programs (BEEMS, AMBE) will also be using BBAY.

Scheduled Academic Year (SAY) – A period of time that begins and ends at the same point during the calendar year during which a Federal Stafford Loan borrower may receive no more than the annual loan limit applicable to the student’s grade level. Our traditional terms will continue to use the SAY.

Which aid year will be associated to the BBAY?

If a BBAY starts after July 1st, that BBAY will be awarded in the corresponding Financial Aid year.

How is Pell awarded?

Pell will be awarded per BBAY by the number of terms in the BBAY. For example, two term: 50% per term; three terms: 33% per term.

There will be awarded one Pell award per financial aid year. So if a BBAY student is awarded two loan BBAYs in one aid year they will still need to reapply for 2nd Pell award with next year’s FAFSA.

How is NOG/SEOG awarded?

NOG & SEOG will follow the Pell rules.

What happens if a student goes from a Cohort Program to a traditional term?

If 30 weeks has elapsed from the start of the students BBAY, they will have full loan eligibility for the SAY. If 30 weeks has not elapsed; then their loans will be awarded up to the annual aggregate limits for the remaining SAY.

Pell would be awarded for any aid year eligibility left.

What happens if student goes from traditional term to a cohort program?

If 30 weeks has elapsed from the start of the traditional term start (loan period for award), they will have full loan eligibility for the BBAY. If 30 weeks has not elapsed; then their loans will be awarded up to the annual aggregate limits for the remaining BBAY. The additional BBAY will have full eligibility for that BBAY.

Pell would be awarded for any aid year eligibility left.

Co-Enrolled and Consortium Students

Federal financial aid regulations stipulate that the student cannot receive aid at more than one institution for any given period of enrollment (such as a quarter or semester). The student may receive financial aid at Bellevue University while also taking classes at another regionally accredited post-secondary school. Bellevue University must have a consortium agreement with the other school and the classes must count toward the student’s degree requirements at Bellevue University.

In order to complete this process the student will need to complete the Co-Enrollment/Consortium Forms at bellevue.edu/admissions-tuition/financing-options/pdfs/consort-release.pdf. The student will also need to complete the Certificate for Student to Enroll at Other Institution, Financial Aid Release Form, and submit an official copy of their registration/ enrollment from the non-funding Institution. The student’s enrollment at Bellevue University and the non-funding Institution are compiled together to determine the student’s enrollment status and financial aid eligibility. It is the student’s responsibility to resolve their balance at both institutions. Bellevue University will not pay any of the student’s financial aid directly to the other Institution.

If the student will be co-enrolling, the student must plan ahead and complete all necessary paperwork in a timely manner in order to receive their financial aid. Because of the additional paperwork involved when the student co-enrolls, the student may experience a slight delay in receiving their aid each term.

Verification

This is the process where Bellevue University validates the data reported on the student’s FAFSA. Bellevue University has the authority to contact the student for documentation that supports income and other information that the student reported. The student could be selected by The U.S. Department of Education or by the Bellevue University Financial Aid office at any time, for verification based upon the information the student has provided. Bellevue University is required to make sure that all aid is awarded to students according to federal, state, and institutional regulations. If
selected, the verification process must be completed before financial aid can be awarded and disbursed. The documents that Bellevue University accepts to verify the students tax information has changed based on policy changes from the U.S. Department of Education. Either a tax transcript from the IRS or the FAFSA filed using the IRS Data Retrieval Tool are the only two ways to verify tax data. It is strongly recommended that the IRS Data Retrieval Tool be used to download the student's tax information onto the student's FAFSA. If the student has filed their taxes with the IRS, they should log into their FAFSA at www.fafsa.ed.gov and make a correction to use the IRS Data Retrieval Tool to update their tax information. If they do not, or cannot use the IRS Data Retrieval Tool, the student will be required to obtain a tax transcript from the IRS and submit it to the Financial Aid office. Personal copies of tax returns can no longer be accepted.

The fastest way to request Tax Transcripts is either by phone or online. Be sure to request a Tax Transcript. DO NOT request a Tax Account Transcript or Record of Account.

**Ordering a Tax Transcript by Phone:**
Call the IRS at 1-800-829-1040, then select a prompt:
> Option 2 (Personal Income Taxes)
> Option 1 (Tax History)
> Option 2 (Tax Return Transcript)
> Enter and verify Social Security number (if joint return both SSN's required)
> Enter and verify number of street address
> Press 2 for Tax Transcript and indicate which year

**Ordering a Tax Transcript Online:**
Go to www.irs.gov, then select the following:
> Click “Order a Tax Return or Account Transcript” located in the left-hand column
> Click “Order a Transcript” under Step 3
> The student should enter their SSN, Date of Birth, Street Address, and Zip Code (Be sure to use the address currently on file with the IRS (generally this is the address listed on the latest tax return filed; however, if an address change has been completed through the US Postal Service, the IRS may have updated the address on file).  
> Click Continue
> In the TYPE OF TRANSCRIPT field, select “Return Transcript” and in the TAX YEAR field, select the appropriate year (i.e., 2013)
> Click Continue

If successfully validated, tax filers can expect to receive a paper IRS Tax Return Transcript at the address that was used in their telephone request—within 5 to 10 days from the time the IRS received the request.

**Book Waiver**
A book waiver allows eligible students to purchase all or a portion of their books from the Bellevue University Bookstore using their excess financial aid funds. The amount spent is then added to the student’s tuition account to be paid for when their aid is disbursed to their student account.

Students must have their financial aid award complete. If their combined Federal Direct Student Loans, Pell, SEOG, and Nebraska Opportunity Grants exceed the cost of their tuition and fees, they may qualify for a Book Waiver to help with the cost of books.

The maximum total allowable waiver is $600 each term, or the total of their excess funds, whichever is less. Book waiver amounts are subject to change due to changes in enrollment, academic standing, or status.

No earlier than 30 days prior to a student’s class start, a student can contact the OneStop Service Center at 1-800-756-7920, option 0, or OneStop@bellevue.edu.

**Loans**

**Federal Subsidized Direct Loan** – A low interest, need-based federal loan that is not credit-based. The federal government pays the interest on the loan while the student is enrolled in school and during the six-month grace period. Repayment on the loan begins six months after the date the student ceases at least half time enrollment. The loan may be paid back over the course of up to 10 years.

**Federal Unsubsidized Direct Loan** – A low interest, non-need based federal loan that is not credit-based. The student has the option to defer payment on the loan and interest while enrolled in school; however, interest accrues while the student is in school. The loan may be paid back over the course of up to 10 years.

**Federal Direct Parent PLUS Loan** – A low-interest, non-need based federal loan made to a dependent student’s parent. This loan is credit-based. Repayment begins 60 days from the date the loan is fully disbursed. The loan is paid back over the course of up to 10 years.

**Federal Direct Graduate PLUS Loan** – A low-interest, non-need based federal loan made to a graduate student. This loan is credit-based. If a student accepts a Graduate PLUS loan, a credit check is completed by the Department of Education to determine eligibility. Students will also need to complete a PLUS loan Master Promissory Note and PLUS Entrance Interview. Repayment begins 60 days from the date the loan is fully disbursed. The loan is paid back over the course of up to 10 years. Students need to complete the PLUS loan entrance interview.

* If the Student or the Parent have an adverse credit history, but qualify for a Direct PLUS Loan by documenting extenuating circumstances or obtaining an endorser, they will need to complete additional Loan Counseling provided by the Department of Education.
**Direct Subsidized Loan 150% Loan Limit Rule**

As of July 1st, 2013, any first-time borrower, (which is defined as someone who has no outstanding balance on a FFELP or Direct loan when receiving a Direct loan on or after July 1, 2013), will only be able to obtain federal Direct Subsidized loans for a maximum of 150% of the published program length in which they are enrolled. Additionally, the subsidized loans that had been borrowed up to the 150% point will lose further government subsidy and interest will become the student's responsibility. If they do not graduate by the 150% point (and continue to be enrolled in the same or a shorter undergraduate program). From that point forward, these subsidized loans will become unsubsidized loans.

**Here are a few facts that students need to know:**

- Students may receive Direct Subsidized loans for no more than 150% of the length of the current academic program. For example, a student enrolled in a two-year program will have three years' worth of subsidized loan eligibility and a student enrolled in a four-year program will have six years' worth of subsidized loan eligibility.

- Once a student reaches the 150% mark in a particular program, their future subsidized loan eligibility in that program will end. They may, however, be eligible for unsubsidized loans.

- A student who reaches the 150% limitation will have their interest subsidy end for all outstanding subsidized loans if the student does not graduate and continues to be enrolled in the same or a shorter undergraduate program. Repayment does not begin, but like unsubsidized loans, the student (rather than the government) would become responsible for interest that accrues from this point forward.

- Unlike other measures in determining continued aid eligibility, this provision is not affected by the total dollar amount borrowed. Any and all periods of subsidized loan borrowing will count against the 150% time limit.

- This policy is in addition to, and not in place of, the 2013), will only be able to obtain federal Direct Subsidized loans for a maximum of 150% of the published program length in which they are enrolled. Additionally, the subsidized loans that had been borrowed up to the 150% point will lose further government subsidy and interest will become the student's responsibility. If they do not graduate by the 150% point (and continue to be enrolled in the same or a shorter undergraduate program). From that point forward, these subsidized loans will become unsubsidized loans.

**Pell Grants**

Pell Grants are federal student financial aid grants that do not have to be repaid. The grants are for low-income college students and are awarded based on financial need. Every student who is eligible for a Pell Grant will get one. Pell Grant funds must be used to pay for education expenses.

**The student may be eligible for a Pell Grant if:**

- the student is an undergraduate student and has not received a bachelor's or professional degree, or the student is in a postgraduate teaching certificate program
- the student is a U.S. citizen or eligible noncitizen
- the student has a valid Social Security number
- the student has registered with the Selective Service if they are a male between the ages of 18 and 25
- the student has a high school diploma or GED or recognized equivalent
- the student has financial need
- the student makes satisfactory academic progress once enrolled
- the student has not defaulted on a federal student loan or owe repayment of a federal student aid grant

**Funding for Pell Grants is not limited. All eligible students get a grant.**

If a student is convicted under federal or state law for the sale or possession of drugs while they are receiving a Pell Grant or other federal student aid, they may become ineligible for federal aid and their grant may be suspended.

Financial need for Pell Grants is calculated by comparing the students Expected Financial Contribution to the Cost of Attendance (tuition, fees, room and board, books, etc.)

The Expected Family Contribution (EFC) is the amount that the U.S. Department of Education calculates that the student’s family is able to pay toward the student’s college expenses. The EFC is based on the information that the student reports about their family’s financial resources and expenses.

To apply for a Pell Grant, the student must complete the Free Application for Federal Student Aid (FAFSA). Pell Grants are awarded for one financial aid year at a time. The student must reapply each year by filing a new FAFSA.

**Pell Lifetime Eligibility**

In December 2011, President Obama signed into law the consolidated Appropriations Act, 2012 (Public Law 112-74). This law has significantly impacted the Federal Pell Grant Program.

Beginning in Fall 2012, students are now limited to 12 semesters (or 600%) of Federal Pell Grant eligibility during their lifetime. This change affects all students regardless of when or where they received their first Federal Pell Grant.

If the student has attended college for 4 years or longer and received the Federal Pell Grant each semester of attendance, the student is likely to exhaust or have already exhausted their lifetime limit of 12 semesters of Federal Pell Grant eligibility during the 2012-2013 school year.

If the student has attended college for 3 years or less and received the Federal Pell Grant each semester of attendance, they will likely not surpass the lifetime limit during the 2012-2013 school year.

Whether the student has used all of their Federal Pell Grant eligibility or only half, they should be conscious about the lifetime limit of the Federal Pell Grant when changing majors and/or scheduling classes.

The percentages are based off of the annual award at full-time enrollment status.
For example:
- A student attending in the academic year 2011-2012 at full time status and receiving their maximum annual award, the percentage used for 2011-2012 is 100%.
- If the student attends only 9 credits (3/4 time) for each semester, the percentage used is 75%.
- If the student attends only 6 credits (1/2 time) for each semester, the percentage used is 50%.

The student will be notified by The Department of Education via e-mail if they appear to be Federal Pell Grant eligible and have reported Federal Pell Grant disbursements that are in excess of 450% of their Federal Pell Grant lifetime eligibility.

Tracking Lifetime Eligibility Used on NSLDS
The student can find their Lifetime Eligibility Used for the federal Pell Grant by going to www.nslds.ed.gov/nslds_SA/ and creating a student account. NSLDS, the National Student Loan Data System, tracks the student’s lifetime Pell Grants, loan usage and overpayment status. If the student has loans, they may also view how much they owe and to whom.

The National Student Loan Data System (NSLDS)
Step 1 – Obtain a Personal Identification Number (PIN) from the U.S. Department of Education. The student’s PIN serves as their electronic signature and provides access to their personal records with the U.S. Department of Education systems. The student can request a PIN via the U.S. Department of Education’s PIN Web site at www.pin.ed.gov.


Step 3 – Read the privacy statement. To agree, click Accept to find the Lifetime Eligibility Used. A security configuration question may or may not prompt depending on the student’s browser’s security configuration. If the student is comfortable with their browser’s current security configuration, they should click Accept to continue. The Confirming Your Identity screen will appear after the student clicks Accept.

Step 4 – Enter the student’s Social Security number (SSN), the first two letters of their last name, their date of birth, and their PIN to confirm the student’s identity.

Step 5 – View the Financial Aid Review screen listing the student’s total Lifetime Eligibility Used.

For additional information on Pell Grant Lifetime Eligibility contact -Federal Student Aid Information Center (FSAIC) 1-800-4-FED-AID (1-800-433-3243)

Entrance Counseling
This counseling defines what a Direct Loan is and how the loan process works, helps the student in managing their educational expenses, lets the student know of other financial resources to consider to help pay for their education and lets the student know their rights and responsibilities as a borrower.

All students taking out Direct Subsidized Loans or Direct Unsubsidized Loans are required to complete entrance counseling.

Graduate students taking out Direct PLUS Loans: If the student has not previously received a PLUS loan under the Direct Loan Program or the FFEL Program, they’ll be required to complete entrance counseling—even if they previously completed it for a subsidized or unsubsidized loans.

Entrance Counseling is available online at studentloans.gov/ or in person.

Student Loan Disbursement
Federal regulations require student loans to be disbursed equally throughout the student’s enrollment period and that disbursements are made per term. Disbursement dates are determined by the program or term in which the student is enrolled.

Disbursement dates are approximately two weeks after the beginning of each semester to allow time for class attendance verification. First disbursements will be delayed for 30 days for first-time, first-year borrowers. Contact the Financial Aid Office or refer to BRUIN for more information on specific dates. The student will be notified in writing when student loan money arrives. In accordance with the Family Education Rights and Privacy Act (FERPA), information regarding arrival of loan proceeds are not discussed over the phone.

Withdrawing or Dropping Classes
The student may find it necessary to withdraw/drop from the University before the end of a term. If the student drops a class or totally withdraws, they may cease to be eligible for financial aid or for a refund. A portion of the financial aid may have to be recovered and refunded (sent back) to the appropriate federal program. Federal regulations may require the student to repay part or all of the grant money they were given under the return of Title IV funds rule. The student is encouraged to seek solutions to academic problems by utilizing the advising resources available through the Office of Student Affairs.

When considering withdrawal from the University, the student should consult with their instructors and Academic Advisor first to determine if this is the best course of action. Withdrawals could impact their student account, financial aid, tuition assistance, and veteran benefit status. The student’s withdrawal date is the date they began the institution’s withdrawal process or officially notify the institution of their intent to withdraw; or their last date of attendance at a documented academically-related activity. See the Academic Information Section for more information.
Official Withdrawals
(See Withdrawing or Dropping Classes section above)

When the student officially withdraws from all classes for the term, the Financial Aid Office will perform three steps in calculating how much of their Federal Financial Aid must be returned to the U.S. Department of Education or a student loan lender. This process is not related to the institutional refund policy that may be in effect at the time of the student’s withdrawal.

Step 1 – Bellevue University determines how much aid the student is entitled to, or have “earned” by attending classes. The date that the student starts the withdrawal process and drops all classes is the official withdrawal date, and will be used to calculate the percentage of time they were enrolled in the term and how much aid they are entitled to receive. The calculation used for this policy will use the total number of calendar days the student attended divided by the total number of calendar days of the enrollment period (minus authorized breaks of five days or more). The amount of aid includes funds actually disbursed plus those funds authorized but not disbursed at the time the student withdrew.

Step 2 – Determine how much of the federal aid must be returned. The earned percentage is subtracted from 100 percent and determines the “unearned” amount of federal aid. This percentage called “earned aid” shall be subtracted from 100 percent, and the results called “unearned aid” shall be used to determine the amount of Title IV money that Bellevue University must return from institutional costs to the Title IV programs. Institutional costs are defined as charges that Bellevue University assesses the student for education expenses that are paid to the University directly. The following education expenses are considered institutional costs: tuition, lab fees, and book charges. If the student drops after the 60 percent point in the enrollment period, the percentage of Title IV funds earned is 100 percent. A Return to Title IV calculation will be completed but no Title IV funds are required to be returned. Prior to the 60 percent point in the enrollment period (minus authorized breaks of five days or more), the amount of aid that the student received was $900 (Total aid due in the return calculation is expected to be returned to the appropriate grant program. The student needs to repay these funds to Bellevue University within 45 days of notification, or make arrangements for repayment with the U.S. Department of Education. After 45 days, the student will be placed in overpayment status and will not be eligible for further Title IV funds until this situation is resolved. Once the returned amount is determined, the federal funds must be returned in an order specified by law.

Step 3 – Determine who must return the unearned aid. This order is: Unsubsidized Federal Stafford loan, Subsidized Federal Stafford loan, Federal Perkins loan, Federal PLUS loan, Federal Pell Grant, and Federal SEOG, and other Title IV Programs. Federal Work-Study earnings are not affected. Below is an example of the Return of Federal Funds procedures if the student officially withdraws. Copies of this and other samples of Return of Title IV Funds calculations are available from the Financial Aid Office.

Example (12-Week Session):
Student A has total institutional charges of $1,900, which include $1,619 in tuition and lab fees and $281 in books and supplies charged at the bookstore. The student enrolled in the Fall 12-Week session but withdrew from all classes after attending for 34 days. The 12-Week session is 83 calendar days long. The student received a student loan for $2,000 and was awarded an $800 Federal Pell Grant.

Step 1 – The student has earned 41 percent (34 days/83 days = 41 percent) of the financial aid that he/she already received. The amount of aid the student received was $900 (Total aid was $2,800 minus institutional charges of $1,900 leaves $900). The institution has earned the same 41 percent of the $1,900 it kept.

Step 2 – The unearned percentage is 59 percent (100 percent - 41 percent = 59 percent). This is the percentage of federal funds that must be returned to the Title IV programs. The total to be repaid to the Title IV programs is $1,652 (Total Federal Aid is $2,800 multiplied by 59 percent equals $1,652). The amount of unearned aid, which must be returned by Bellevue University is $1,121 ($1,900 institutional charges multiplied by 59 percent equals $1,121). The amount if unearned aid that must be returned by the student is $531 ($900 refunded to student multiplied by 59 percent equals 531).

Step 3 – The institution must return the $1,121 to the student loan lender because student loans have the highest priority in the Return of Federal Funds order. The student must repay his or her portion to their student loan lender under the terms and conditions of their promissory note.

Exit Counseling
Exit Counseling is a mandatory information session which takes place when the student graduates, transfers or stops attending Bellevue University at a less than half-time
Satisfactory Academic Progress (SAP)

As cost of education rises and schools receive fewer financial aid dollars, it becomes imperative that those dollars go to students meeting the requirements of the financial aid standards of progress policy. The following financial aid satisfactory academic progress policy is in effect at Bellevue University.

The Federal Title IV Programs governed by this policy include: Federal Pell Grant, Federal Supplemental Opportunity Grant (FSEOG), Federal Work Study (FWS), Federal Stafford (Subsidized and Unsubsidized) Loans, and the PLUS loans. The State grant program governed by this policy is the Nebraska Opportunity Grant (NOG). Students also need to be meeting satisfactory academic progress if receiving alternative/private loans.

In order to receive Title IV funds, the student must be making satisfactory progress in his or her course of study according to Bellevue University’s Satisfactory Progress Policy. Satisfactory progress is defined as an effective measure of evidence of positive movement toward a student’s degree or credential. This measurement has three components:

1. Qualitative Component
   The student must meet minimum standards for quality work (GPA). For example:
   - Undergraduate: A student must maintain a 2.0 GPA or better to meet minimum standards.
   - Graduate: A student in a graduate program must maintain a 3.0 GPA or better to meet minimum standards.

2. Pace Component
   The student must produce a sufficient quantity of credit hours to ensure completion within the maximum timeframe. On a cumulative basis, a student must successfully complete two-thirds of the credit hours attempted each academic year. Hours attempted are those for which a student is registered as of the start date of any session, plus hours added during late registration. Hours dropped or audited after the start date of a session will be counted as “hours attempted” whether or not financial aid was received for those hours.

3. Maximum Time-Frame Component
   Students at Bellevue University are required to complete their degree in a maximum time frame. The calculation includes transfer credits from previous Colleges and Universities.

Undergraduate programs – The completion of these undergraduate programs will take no longer than six years of full-time attendance. A 1/2 time student will take no longer than twelve years to complete an undergraduate program. An explanation will be required of students who exceed 144 semester hours (six years x 24 credit hours = 144 credit hours).

Graduate programs – The completion of these programs will take no longer than three years of full-time attendance.

These standards apply to all periods of enrollment including those in which financial aid was neither applied for nor received. These standards must be met for the student to be eligible for any of the Federal Title IV Student Aid Programs. Students who do not meet minimum requirements will be suspended from receiving consideration for financial aid. The Financial Aid office uses warning, probation, and suspension statuses. While every student situation is unique, and appeal outcomes are determined on a case-by-case basis, the financial aid office uses the following guidelines when reviewing satisfactory academic progress. These guidelines are followed for both graduate and undergraduate students.

First offense – Warning – Written notice
   A Financial Aid warning lasts one term, during which time the student can still receive Title IV funds.

Second offense – Probation – Appeal needed
   If the student is already on warning and fails SAP again, student will need to submit an appeal and they may be placed on probation. Financial Aid probation lasts one term, during which time the student can still receive Title IV funds, but they will be limited.

Third offense – Suspension – Appeal needed
   If the student is already on probation and fails SAP, they will be placed on Financial Aid suspension. Once the student is placed on suspension, they will no longer be eligible for financial aid until their cumulative GPA meets standards.

Procedures for Appeals

Any student who needs to appeal will be required to submit, in writing, an explanation of the mitigating circumstances to the Financial Aid Appeal Committee, and will be sent an appeal request via email. The student should address the Financial Aid Appeal Committee in writing, stating the reason(s) for failure to make satisfactory progress. The student should also provide any documentation that verifies why the student was not successful in his/her classes, and provide an explanation of how they plan to demonstrate SAP for the next period of enrollment. If the Financial Aid Appeal Committee determines that mitigating circumstances exist, they will reinstate the student’s financial aid and inform the student of any restrictions via email.

The Financial Aid Appeal Committee will be comprised of three Financial Aid individuals at the discretion of the Director of Financial Aid.
Incompletes, Withdrawals, Repetitions, and Audits

Incompletes (I) – This is not a final grade. The financial aid office considers the grade of “I” as a temporary grade in which the student and faculty member have contracted for some ending documentation to have the temporary grade changed to a permanent grade. The “I” grade will change to an “F” if this work is not completed within the allotted time frame.

Official Withdrawals (W, WP, WC) – These hours will be counted toward the two-third’s completion rate for the year. No after-the-fact financial aid will be paid for classes in which a grade of W, WP, or WC is assigned. Financial aid will be denied to students who repeatedly drop courses or withdraw from the University.

Rerpetitions – Financial aid will be paid for classes a student chooses to repeat, as long as the student previously failed the course and the course counts toward completion of the degree program. It may be academically sound for a student to repeat certain classes to raise his or her GPA to acceptable standards, but financial aid will only pay for a class that has been previously passed once. (For a graduate student, a previously passed class is counted as anything that the student receives a D- or above in.)

Audits (AU) – No financial aid will be given for classes taken in this status. No credit is earned toward completion of degree requirements; therefore, the student is not eligible for any financial aid.

Students that have met degree requirements but choose not to apply for graduation will be denied further Federal Title IV financial aid.

Procedures for Satisfactory Academic Progress Review:

The Financial Aid Office will adhere to the guidelines for checking SAP:

- For all students, the qualitative component is checked prior to disbursement of each term.
- For all students, the pace component is checked prior to disbursement each term.
- SAP is also checked on students that are manually packaged.
- At the beginning of the new aid year, the Financial Aid office will run a query to identify any student who had an outstanding appeal checklist item from the previous aid year. This will ensure that any student who has not yet completed an appeal for the previous aid year will not be awarded or disbursed any aid until they complete the appeal.

Deferment

A deferment allows the student to postpone loan repayment. The federal government pays the interest charges during the deferment period on subsidized loans. The student is responsible for the interest accrued during deferment on unsubsidized loans. The student may delay paying interest charges by capitalizing the interest, thereby increasing the loan amount. Most federal loan programs allow the student to defer loans while attending school a minimum of half time. Deferrals of principal and interest also are available for service under the Peace Corps Act, service under the Domestic Volunteer Service Act of 1973, or comparable service as a volunteer for a tax-exempt organization of demonstrated effectiveness in the field of community service (deferment forms are available from the lender, servicer, guarantee agency, or the Student Financial Services Office). Deferment is not permitted for loans in default.

If the student wishes to defer their loans, contact the lender(s) on the steps to complete that process as each lender is different. If the student has in-school deferment loan paperwork to complete, send the request to the Registrar’s office to complete.

Forbearance

Forbearance is the temporary postponement or reduction of student loan repayment while interest charges continue to accrue, even on subsidized loans. The student must pay the interest charges during the forbearance period. Forbearances are granted at the lender’s discretion, usually in cases of extreme financial hardship or other unusual circumstances when the student does not qualify for a deferment. Forbearance is not permitted for loans in default.

Study Abroad

Students should contact the Financial Aid Office if they intend to study abroad. The student will be required to provide the Financial Aid Office with documentation of their application for admission and acceptance to their choice of study abroad program. This documentation will indicate class(es) to be taken, enrollment period, and relevant cost for the program. The Student will provide the Course Pre-Approval form signed by the appropriate personnel indicating that their study abroad classes will transfer to Bellevue University toward their degree completion. Course Pre-Approval forms can be obtained from the Study Abroad Office. The student will complete a Certificate for Dual Enrolled Students and submit to the Financial Aid Office.

Student Financial Services will prepare a consortium agreement as the home institution with the visiting institution for the purposes of eligibility for Title IV Federal Aid. The student will make arrangements with Student Accounts to have the financial aid applied to their account and any credit balances mailed to an address of their choice.
Bellevue University provides services to meet the many academic and nonacademic needs of its diverse student body. Whether the student is entering Bellevue University directly from high school, transferring, or as an adult student returning to earn their degree (in class or online), Bellevue University is focused on their success. Below are the functions and services we provide to support the student academically.

**Academic Advising**

The Academic Advisor role extends beyond course and program scheduling. Academic Advisors can assist the student with many aspects of the academic experience and provide information regarding campus resources as needed. Examples of the responsibilities of Academic Advisors include but are not limited to:

- Selection of educational program
- Monitoring academic progress
- Clarification of academic and institutional policies
- Assistance with academic issues
- Assistance with personal concerns
- Navigation within the campus environment
- Assistance with campus resource identification & utilization

**Bellevue Real-Time User Information Network (BRUIN)**

BRUIN provides secure online access to account information and web services at the University. Upon completion of an application, the applicant’s BRUIN account is created. As the applicant progresses through the admissions process, becomes a student, and graduates with a degree, BRUIN provides resources and self-service tools to meet their educational needs. See bellevue.edu for more information.

**Career Services Center**

As part of the Office of Student Affairs, the Career Services Center offers a variety of programs, activities, and services to assist students with their career-related questions. Whether students are unsure of what career or academic major to pursue, are considering a career change, or are seeking that “right” job or internship, dedicated career coaches are
available to help. In addition, the Career Services Center brings employers and students together through spring and fall career fairs, on-campus recruiting programs, and an online job posting system called the JobZone. Individual career coaching is available via in-person meetings, email, Skype and phone calls. Students will also find a wealth of information and resources on the Career Services Center at bellevue.edu/student-support/career-services/career-services.

Disability Services
Bellevue University is committed to ensuring equal access to all programs for people with disabilities. Program access is provided in the most integrated setting appropriate to the needs of the individual and to the maximum extent feasible. Bellevue University prohibits disability discrimination, and assures equal opportunity to access the institution, to include participation in educational activities and access to academic programs.

Disability Services provides appropriate accommodations to all students with documented disabilities. To request disability support services, students must submit complete and appropriate documentation that verifies eligibility under Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990/ADA Amendments Act of 2008. Students are encouraged to register with Disability Services as early as possible, as eligibility must be established before services may be provided and as accommodations are not retroactive.

Further information regarding Disability Services is available at bellevue.edu/student-support/disability-services/disability-services or visit the Disability Services office on Bellevue University's main campus.

Disability Services
R. Joe Dennis Learning Center, Room 538 and 548
Phone: 402-557-7422 or 402-557-7417
Fax: 402-557-5405
Email: disability@bellevue.edu

Gordon Lozier Athletic Center
The Gordon Lozier Athletic Center is committed to providing events and education that meet the needs of the Bellevue University community, including health, fitness, and student activities. The facility is free of charge with a student ID.

Hollis and Helen Baright Bookstore
Operated by Follett, the bookstore specializes in textbooks, school supplies, and promotional items. The store is also accessible to those studying online, offering online ordering of required texts and materials at www.bellevue.bkstr.com.

Intercollegiate Athletics
Bellevue University is a member of the National Association of Intercollegiate Athletics (NAIA), an organization of small colleges and universities. The University also is a member of the North Star Athletic Association (NSAA) Conference. The NSAA includes colleges in Iowa, Nebraska, Wisconsin, and North and South Dakota. The University’s mascot is Brutus, the Bruin Bear. The University competes in men’s basketball, baseball, men’s and women’s soccer, men’s and women’s golf, women’s volleyball, and softball. A freshman interested in participating in athletics must meet two of the three following requirements:

- ACT score of 18
- Upper half of high school graduating class
- 2.0 cumulative grade point average (on a 4.0 scale)

A transferring or continuing student will need to accumulate a minimum of 24 institutional credit hours the two immediately previous terms of attendance and maintain a 2.0 grade point average to participate in athletics. The University’s sports programs are designed to allow student-athletes to participate in athletics while attending classes and working toward a degree in a specific area of study. Athletic scholarships are available at the coach’s discretion for student-athletes planning to be involved with any of the following intercollegiate sports. For more information, contact the Athletic Department at 402-557-7058.

Baseball
Bellevue University’s baseball program began in 1968 and since has emerged as a national powerhouse. The Bruins have made the national tournament 17 of the past 20 years including winning the NAIA World Series in 1995, and finishing as national runner-up in 1997. The 1995 championship was the first of its kind for any Bellevue University athletic program, and remains the only one to this day.

Basketball
The Bruin basketball team has qualified for the NAIA Division II national tournament 16 times since its first appearance in 1998, finishing as the national runner up in 2004 and 2008. In 2007, the Bruins completed their most successful regular season posting a 32-2 record and finishing the regular season ranked No. 1 in the country—a first for a Bellevue University athletic team. The 2009 team advanced to the Elite Eight and the 2010 team advanced to the Final Four.

Men’s Golf
In its first three seasons as a collegiate sport, Bellevue has won three conference tournament titles, advancing to the NAIA National Tournament all three seasons. Head coach Rob Brown has been named the conference Coach of the Year for each of those years. Men’s golf was ranked as high as No. 1 in the nation during the 2012-2013 season, finishing the season at No. 5 and producing two All-Americans.

Women’s Golf
The Bellevue University women’s golf team began competing in the 2011-12 academic year. The Bruins have won three conference tournament titles in its first three seasons,
advancing to the NAIA National Tournament in 2013 and 2014. Shelly Liddick was named the LPGA National Coach of the Year in 2013, the LPGA Central Section Coach of the Year in 2012 and 2013, and has been named the conference Coach of the Year all three years. Bellevue finished 3rd at the 2014 NAIA National Tournament with four All-Americans.

International Programs
International Programs exists to serve international students. International Programs staff members are available to provide comprehensive services focused on the student’s success. These services include: international student admissions, new student orientation, arrival assistance, cultural adjustment workshops, guidance and support regarding F-1 visa requirements, benefits, and responsibilities, and a welcoming environment. For more information, please visit bellevue.edu/international or send an email to international@bellevue.edu.

Library
The Library provides access to computerized and web-based resources along with the training facilities to teach students how to effectively use these resources. Bellevue University and its professional librarians provide the academic services necessary to support and maintain quality undergraduate, graduate, and online education. Access is available electronically through a shared online catalog (eCatalog), with Grace University. Online access to information is provided free of charge to students and faculty of Bellevue University through various databases. Visit the “Database Services” portal for a full listing of databases at bellevue.edu/student-support/library/library. These databases can be searched through the “Discovery Search Tool” capable of searching all available full-text databases or those by academic subject area.

Additional valuable services and resources:

24/7 Librarian – Chat or email reference experts live and around-the-clock.

BUILD IT (Bellevue University Information Literacy Development Interactive Tutorial) – This online tutorial was developed to introduce students to all the services and resources available from the University library, and guide students through the research process. The five modules each focus on a different aspect of research, and it offers interactive quizzes and database searching.

Copyright Center – The Copyright Center was established in the spring of 2007 to provide information including: the University’s copyright policy, links to copyright websites, copyright permission request form, process flowchart, FAQs, HEOA Compliance, features, tutorials, videos and images. The Copyright Center can be found on the library webpage at http://libguides.bellevue.edu/copyright.

Digital Archives – These digital materials were created by the University for students, faculty, staff, and alumni. Items include newsletters, news clippings, books, documents, videotapes, microfilm, photographs, DVD’s, and CD’s.

E-Reserves – A powerful and easy-to-use electronic reserve system students can access online any time.

Journal Holdings – This list of the library’s electronic and print periodical titles gives students a simple way to locate specific journals from among all of the library’s databases.

LibGuides – These resources, compiled by the University librarians, include research assistance, subject guides, and program/course specific guides.

Library Research Tutorials – Access these tutorials, complete with screen shots and audio, to learn more about using the various library databases.

NoodleTools – Create and edit MLA and APA style source lists (i.e. MLA Works Cited Lists, APA Reference Lists, etc.) with this web application.
Bellevue University has some student housing opportunities on the main campus. The Center of the John B. Muller Administrative Services Building provides prospective students, current students, alumni, and visitors with an array of services to resolve their most common questions related to Bellevue University. OneStop support is also available via the following methods:

Phone: 1-800-756-7920, option 0
Email: OneStop@bellevue.edu
Web: Click the OneStop link on bellevue.edu

Professional Enrichment Program (PEP)

The Professional Enrichment Program (PEP) is a series of workshops designed to enhance students’ academic, professional and personal success. Whether they need information on how to study for a test, what to do the first days of a new job, or how to manage their finances, the PEP program has a workshop that can help. Workshops are available in-person or online. Students may register via the web at bellevue.edu/student-support/career-services/pep or by email at pep@bellevue.edu.

Prior Learning Assessment (PLA)

Prior Learning Assessment (PLA) is a directed method that enables students to earn credit for college-level learning through work, outside activities, and life experiences. Credit granted for post-traditional learning will not apply toward the residency requirement, nor will credits be computed into the Bellevue University GPA. This learning can be evaluated for credit through testing or Prior Learning Assessment.

Bellevue University has a long tradition of providing opportunities for students to earn credit for prior learning. To do so, we assist students in three primary ways:

Transfer Credits – applied through the Office of the Registrar
Testing – administered through the University Test Center
Experiential Learning Assessment – administered through successful completion of the “Discovering Your Value: Turning Your Experience into College Credit” MOOC (go to bellevue.edu/ways-to-learn/open-online-courses/experiential-learning-assessment for more information).

Students may earn credit for college-level learning achieved through work, outside activities, and life experiences. Credit granted for post-traditional learning will not apply toward the residency requirement, nor will credits be computed into the Bellevue University GPA. This learning may be evaluated for credit through testing. ELA students present life experiences in the form of a portfolio and are required to complete a credit course.

The Registrar, in accordance with University policy, will determine whether such awarded credits satisfy major, core, or general elective requirements toward a bachelor's degree. Please visit bellevue.edu or email ela@bellevue.edu for more information.

Residence Life

Bellevue University has some student housing opportunities...
available through our Residence and Student Life department. Questions about student housing and requests for information should be sent to residencelife@bellevue.edu.

**Student Center**
The Margre H. Durham Student Center was renovated in 2012 and is a focal point for student activities. The building accommodates social, recreational, and leisure-time needs and interests. The Student Center is the main location for functions sponsored by the Student Experience team and Student Organizations. Facilities and offices located in the Student Center include the Cafeteria, Quiet Lounge, Game Room, Computer Lab, and Safety Office.

**Student Activities and Organizations**
The Student Experience Team leads University programming efforts in partnership with faculty, staff, and student leaders. Together, they sponsor special events as part of the BRUIN Experience throughout the year. Events and activities such as BRUIN Week, BU Concert Series, workshops, prevention programs, or cultural celebrations are offered to enhance students’ social, academic, and professional development. For more information regarding active student organizations or upcoming events, please visit bellevue.edu/student-support/bruin-experience.

**Student Email Accounts**
All Bellevue University students receive a lifetime email address. This is a secure email account and the primary method of communication with instructors and other university departments. University email account usage is subject to policies outlined in the policies section of this catalog on page 13.

**Study Abroad**
International Education Programs (IEP) at Bellevue University offers students the opportunity to study, volunteer, and intern abroad. Programs are available in many world regions including the Americas, Europe, and Africa, Asia, the Middle East and the South Pacific. Students can select a study abroad program to earn academic credit towards their degree.

Courses taken through study abroad programs may meet major, elective, or general education requirements. Courses in foreign language and many other specialized topics are also available through studying abroad. Adding an international component to a student’s time at Bellevue University is a great way for them to gain first-hand experience in another culture, which increases their overall knowledge in their field of study.

Customized internship and volunteer abroad opportunities offered by IEP allow students and recent graduates to learn new skills, gain relevant work experience, and immerse themselves in the workplace and society of a foreign country. Volunteer abroad opportunities provide students and alumni the chance to use their education to work on projects they are passionate about, in developing countries around the globe.

For more information on programs abroad, contact the IEP Study Abroad office at 402-557-5084 or via email at studyabroad@bellevue.edu.

**Test Center**
The Bellevue University Test Center is a National College Testing Association (NCTA) Certified Test Center. The Test Center offers CLEP, DSST, New York University (NYU) Foreign Language Proficiency exams, and Computer Proficiency tests to earn college credit. Additionally, the Test Center staff administers make-up exams, online tests, Math and English placement exams, the TOEFL test, and correspondence tests. To schedule a test appointment email testing@bellevue.edu, use the “To Schedule a Test” form available through BRUIN, or call 1-800-756-7920, ext. 557-7428. Also, the Test Center provides support for students taking online courses requiring proctored exams. For guidelines, FAQs, and a complete list of offered services, visit bellevue.edu/student-support/testing-center/test-center.

**Tutoring and Study Skills Program**
Bellevue University’s student tutors are here to assist students who have made an attempt to understand their academic subject through on-campus or online classroom attendance and personal effort. Tutors are trained to work with students one-on-one or in a group setting. Peer tutor assistance is available for various undergraduate subject areas including, but not limited to: Accounting, Algebra, Business, CIS, Science, Statistics and Study Skills. Tutoring sessions are available in a variety of formats: email, in-person, video chat and telephone. Walk-in tutoring is available on a first-come, first-served basis. To schedule an appointment, visit https://bellevue.mywconline.com, stop by the Tutor Center, located in the Learning Commons, or call 1-800-756-7920, ext. 557-7430. All services are available to Bellevue University students free of charge. For more information please visit bellevue.edu/student-support/tutoring-services/tutoring-and-study-skills.

**Writing Center**
The Writing Center serves all students, faculty, and staff. Writing assistance is available in the Learning Commons area of the Library Center on the main campus and online. One can schedule an appointment for on-campus or online consultations at bellevue.mywconline.com. If it is an appointment with the Online Writing Center, work can be uploaded to the appointment time slot. Writing Center consultants are not proofreaders; they focus on helping students develop skills that will lead to successful writing in the future. For more information, email writing@bellevue.edu, call 402-557-5449, or visit bellevue.edu/student-support/writing-center/writing-center.
Courses, Degrees, and Programs

Undergraduate Degree Requirements

Undergraduate Degrees
• Bachelor of Arts (BA)
• Bachelor of Applied Science (BAS)
• Bachelor of Business Administration (BBA)
• Bachelor of Fine Arts (BFA)
• Bachelor of Science (BS)

All degree programs are designed to provide both breadth and depth in academic experience. Students are required to complete the General Education Core providing background and foundation knowledge to build academic excellence and career flexibility. In addition to the General Education Core, students will complete a major in at least one academic area. Courses taken in a major area may also meet the General Education Core requirements. It is highly recommended that students complete as many of the General Education Core courses as possible during their freshman and sophomore years. This will provide the student with the foundation needed to be successful in their upper-level courses.

Bachelor’s Degree Requirements
To earn a bachelor’s degree, the student is required to:

<table>
<thead>
<tr>
<th>Degree</th>
<th>Satisfactory Completion</th>
<th>Graduation</th>
<th>Cumulative GPA Minimum</th>
<th>Major GPA Minimum</th>
<th>Cumulative In-residence Credit Hours</th>
<th>Upper-level Major Credit Hours</th>
<th>In-residence Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor of Arts (BA)</td>
<td>127</td>
<td>2.0</td>
<td>2.5</td>
<td>30</td>
<td>30</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>Bachelor of Applied Science (BAS)</td>
<td>124</td>
<td>2.0</td>
<td>2.5</td>
<td>30</td>
<td>30</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>Bachelor of Business Administration (BBA)</td>
<td>120</td>
<td>2.0</td>
<td>2.5</td>
<td>60</td>
<td>30</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>Bachelor of Fine Arts (BFA)</td>
<td>132</td>
<td>2.0</td>
<td>2.5</td>
<td>30</td>
<td>30</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>Bachelor of Science (BS)</td>
<td>1271</td>
<td>2.0</td>
<td>2.5</td>
<td>30</td>
<td>30</td>
<td>12</td>
<td></td>
</tr>
</tbody>
</table>

Note:
1. Select Bachelor of Science majors require a minimum of 120 credit hours
2. BBA general education requirements are deliberately designed within the prescribed courses. Successful completion of all courses will satisfy the general Education requirements
3. The Business Administration and Accounting majors require 21 upper level credit hours completed in residence
4. Resident credit hours are credits earned at Bellevue University in either Online or In-Class delivery formats
5. Some select majors including Media Communications and Digital Marketing require 60 upper level credit hours

Undergraduate Students Taking Graduate Courses
Undergraduate students in their senior year, with a 3.0 or better cumulative GPA, and a minimum of 30 hours in residence may be allowed to enroll in select graduate courses. This coursework may be used to satisfy undergraduate degree requirement. Contact Academic Advising for more information.

Non-Degree Status
To transfer credits from Bellevue University to another institution, for personal or career enhancement, the student may enroll as non-degree seeking student.

To change status from a “non-degree-seeking” to “degree-seeking,” complete a degree-seeking application with the Enrollment Management Department. The student will be subject to the requirements for graduation contained in the catalog in effect at the time the student became “degree-seeking.” If evaluation and review of the student’s credentials indicates that they have misrepresented themselves, the student’s admission, registration, and degree status may be invalidated.

Academic Credit Evaluation
The Registrar Office conducts initial evaluations of the student’s academic records, to ensure all required academic documentation is on file, and to apply transfer credit to Bellevue University degree programs in accordance with established policies. Complete reevaluations of these records are conducted only when the student changes degree programs, majors, and/or when the student changes University catalogs. A final audit of the student’s academic records is conducted by the Registrar Office. The Registrar Office’s audit ensures all required academic documentation is on file, and all degree requirements are completed prior to the student receiving their Bellevue University diploma.
Undergraduate Degree
Residence Requirements
Residency in the State of Nebraska is not required. The only residence requirements relate to courses taken through Bellevue University.
To earn a degree, a student is required to have at least 30 credit hours of in-residence courses at Bellevue University; including a minimum of 12 hours in upper-level (300-400) courses in their major area (21 hours for Accounting and Business Administration Majors). Online and in class courses count toward residence hours; PLA credits, transfer hours, or credits earned through testing do not count toward residence.

Second Bachelor's Degree
Those seeking a second bachelor's degree need to meet the following requirements:
1. Complete all requirements of the first bachelor's degree.
2. Apply for and receive the first bachelor's degree.
3. Complete an additional 30 credit hours in residence, earned after conferral of their first degree. Complete all GPA, major and other academic and procedural requirements in effect at the time of enrollment in a second bachelor's degree program. Two degrees of any type may not be awarded simultaneously.

Declaring a Major
Each candidate for graduation must select a major. It is strongly recommended that this selection be made by the end of the sophomore year. A decision will facilitate Academic Advising for the junior and senior year program. The student should officially declare a major field of concentration by the time they have completed 60 credit hours.

Majors are classified in two ways:
Single – To major in a single area of study, the student is required to complete all the courses specified by that area in addition to the General Degree Requirements.
Multiple – To earn a degree with a major field of concentration in more than one area of study, the student will need to fulfill the General Degree Requirements and the requirements of each major field selected. The student's permanent records will reflect each major area.

Minors
A minor is a recognized group of courses in a specific discipline that enhances general learning, enriches educational focus, and complements the student's major. Selection of a minor is not a requirement for graduation. Please consult with an Academic Advisor about minor selection.

A student may declare a minor any time after they have submitted the admission application. Minors typically require between 18 and 27 credit hours to complete. A minimum GPA of 2.5, 9 upper-division credit hours, and three courses (9 credit hours) in residence at Bellevue University (excluding the business minor) are required. Upper-level courses need to represent 6 of the residence credit hours.

Emphases
At the undergraduate level, emphases provide an area of focus and a choice of options for more in-depth study within a bachelor's degree program. Emphases are generally 9 to 15 credit hours (less than the requirements of a minor) and are designed to provide the student with choices in a disciplinary area of interest. The student should consult with their Academic Advisor to effectively design a degree plan that integrates one or more emphases in their degree program.

Certificates of Completion
Certificates of completion are awarded for a set of courses that define a specialization that is generally recognized in the workplace. A certificate of completion is not an academic award, but rather, recognition of the student's learning in a content domain. A student may declare a certificate of completion any time after they submitted an application for admission. The courses will be included on their transcript, and upon request, on a printed certificate of completion.

Note: Minors, Emphases, and Certificates of Completion may be completed after conferral of degree.

The General Education Core and The Kirkpatrick Signature Series

Mission
The General Education Core is central to the mission of Bellevue University undergraduate education. It serves to develop the broad knowledge, the skills, and the habits of mind necessary both to professional success and to active participation in the responsibilities of citizenship.

Purpose
The courses in the General Education Core help students acquire the skills, the theoretical and factual foundation, and the ability to pursue knowledge through research that, together, are an essential basis for academic study in all fields. General Education Core courses also establish a strong platform for lifelong learning.
General Education Core
(36 credit hours)
All credit hours are stated in semester hours. To complete the requirements of the general education core individual courses may be packaged into five 9-credit cluster courses.

Note: Bachelor of Business Administration degree General Education requirements are deliberately designed within the prescribed courses. Successful competition of all courses will satisfy the General Education requirements for the BBA.

Basic Communication (BC) (9 credit hours)
The study of skills required for effective oral and written communication.
- Composition I (EN 101)
- Composition II (EN 102)
- Oral Communication Skills (CA 109 or CA 103 transfer)

Human Behavior (HB) (6 credit hours)
The application of the scientific method to the study of society and of human behavior and mental processes.
- Anthropology (any course/s)
- Psychology (any course/s)
- Sociology (any course/s)

Human Civilization (HC) (6 credit hours)
The study of the changes in and varieties of culture—a society’s practices, beliefs, and values—from prehistoric to contemporary times.
- Culture (any course/s)
- Geography (any course/s)
- History (any course/s)
- International Studies (any course/s)
- Political Science (any course/s)
- Women’s Studies (any course/s)

Human Expression (HE) (6 credit hours)
The study of the means by which human beings communicate their understanding of their times and use symbol systems to create meaning and share it across time.
- Art (any course/s)
- Art History (any course/s)
- Communication (any course/s)
- Graphic Design (any course/s)
- Foreign Languages (any course/s)
- Humanities (any course/s)
- Literature (any course/s)

Human Thought (HT) (3 credit hours)
The use of reason to speculate on the nature of reality.
- Economics (any course)
- Philosophy (any course)

Natural Science (NS) (3 credit hours)
The application of the scientific inquiry to the study of physical processes.
- Any Natural Science Course (Biology, Chemistry, Physics, or select course clusters)

Mathematics (MA) (3 credit hours)
The study of critical thinking and quantitative relationships.
- Intermediate Algebra (MA 101 or IGEN 102 Using Critical Thinking with Mathematics and Statistics)
- A more advanced skill-level mathematics course (excludes MA 100 and MA 140 – Business Math)

Note: Students who have not previously satisfied MA 101 Intermediate Algebra or MA 102 College Algebra through transfer credit may be required to take a math assessment survey. The results from the assessment survey will be utilized to determine placement relative to in-residence lower-level math courses, which include MA 100 Introduction to Algebra.

The Kirkpatrick Signature Series
(9 credit hours)
The study of democratic theory, of the application of its conception of equal rights and liberty to all citizens, of the economic system most coherent with it, and of the responsibilities that accompany human freedom. Must be taken through Bellevue University and may not be applied to any other area of the core.
- LA 400 American Vision and Values
- LA 410 Tradition and Change
- LA 420 Freedom and Responsibility

The substitution of transfer courses and the use of Prior Learning Assessment (PLA) credit is made as designated by the office of the appropriate college Dean. There is a designated CLEP/DSST examination or in-house examination available for each of the General Education Core requirements, except for the Kirkpatrick Signature Series requirement. There are no substitutions, PLA, or transfer courses for the Kirkpatrick Signature Series.

Graduate Degree Requirements

Master’s Degrees
- Master of Arts (MA)
- Master of Science (MS)
- Master of Business Administration (MBA)
- Master of Healthcare Administration (MHA)
- Master of Project Management (MPM)
- Master of Public Administration (MPA)
- Master of Fine Arts (MFA)
- Master of Professional Science (MPS)

All credit hours are stated in semester hours.
**Master’s Degree Requirements**

To earn a master’s degree, the student is required to:

<table>
<thead>
<tr>
<th>Degree</th>
<th>Satisfy Admission Requirements</th>
<th>Satisfactorily Complete Course Work in a Major</th>
<th>Earn “C” or Better in All Required Courses</th>
<th>Major GPA Minimum</th>
<th>Cumulated In Residence Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master of Arts</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>3.0</td>
</tr>
<tr>
<td>Master of HealthCare Admin.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>3.0</td>
</tr>
<tr>
<td>Master of Business Admin.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>3.0</td>
</tr>
<tr>
<td>Master of Science</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>3.0</td>
</tr>
<tr>
<td>Master of Project Management</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>3.0</td>
</tr>
<tr>
<td>Master of Public Admin.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>3.0</td>
</tr>
<tr>
<td>Master of Professional Science</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>3.0</td>
</tr>
<tr>
<td>Master of Fine Arts</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>3.0</td>
</tr>
</tbody>
</table>

*Note: 1 Resident credit hours are credits earned at Bellevue University in either Online or In-Class delivery formats.*

**Second Master Degree**

After earning a graduate degree from Bellevue University, to receive a second graduate degree, the student must:

1. Complete all requirements of the first graduate degree;
2. Apply for and receive the first graduate degree;
3. Complete a minimum of 18 additional graduate credit hours from Bellevue University, with the exception of the Master of Science in Clinical Counseling (MSCC), which requires a minimum of 12 additional graduate credit hours—only for MSHS 48 credit hour degree from Bellevue University;
4. Complete all GPA and other academic procedural requirements in effect at the time of enrollment in a second graduate degree program.
5. Have at least 54 credit hours in residence courses at Bellevue University (online courses are in residence);

Two graduate degrees may not be awarded simultaneously.

**Concentrations**

Concentrations provide an area of focus and a choice of various options in content areas for in-depth study within the student’s master’s degree program. Concentrations are generally 9 credit hours (although some concentrations may be more than 9 credit hours) and may be taken in addition to the master’s degree requirements or, in some degree programs, they may be taken as part of the required credit hours.

**Doctoral Degree**

- Human Capital Management (Ph.D.)

To receive their graduate degree, the student is required to:

1. Meet all admission requirements.
2. Complete all curriculum requirements listed in the assigned University catalog.
3. Pass all degree-required graduate courses with a grade of “C” or better.
   - A maximum of six credits with a grade below a “B” and no grade below a “C”.
4. Attain an overall GPA of 3.0 or higher in the doctoral degree program.

**Modes and Methods of Earning Credit**

**Formats**

**Traditional** – Traditional programs are offered in a format following the conventional Fall, Winter, Spring, and Summer terms. In a traditional format the student is required to register for classes prior to the start of each term.

**Cohort** – A cohort is a group that works together to complete a degree; students complete each of their courses with the individuals in their cohort. All accelerated and some non-accelerated programs are offered in the cohort-based format.

**Accelerated** – The accelerated programs are offered in the cohort-based format that emphasizes applied, active learning. Requirements allow flexibility in sources of learning and specific coursework. This allows the student to tailor their bachelor’s education, taking into account personal career or life goals, time or schedule constraints, and credits previously earned.

**Flexxive®** – Exclusive to Bellevue University, Flexxive is a new learning model that ensures mastery of the knowledge and skills required to advance in the workplace. Flexxive is designed for the student to progress through 6-month terms at their own pace while still getting the Instructional Team support needed to be successful. Additionally, there are no textbooks to purchase and students only pay for the first 12 credits they take during a term—with no additional cost for adding more courses.
Flexxive students can move quickly through subjects they have already mastered while also having the ability to slow down when life happens or when more time is needed to master a skill. There are no weekly requirements or assignment deadlines and there are also no extensions for incomplete courses. The only requirement is that students must complete all their courses by the end of the 6-month term.

The Flexxive BBA majors are 120 credit hours and all terms are 6 months in length. Any pre-earned 60 credit hours plus the 60 credit hours in the BBA major make up the degree. General education requirements and the Kirkpatrick Signature Series capstone courses are built into the 60 hours of the BBA major, so there are no additional courses to take.

**Flexxized® Programs** – There are other programs at Bellevue University that have Flexxive® attributes but are not in the 6 month terms such as a flexible timeline for assignments as well as the use of Instructional Teams. If a student needs to take an incomplete or retake a course in one of these flexible programs, the course material already completed successfully does not have to be retaken. The Flexxive Instructional Team is comprised of the Instructional Faculty, Student Coach, and Reader: Instructional Faculty will have the most contact with the student. They are there to answer any questions and will closely monitor progress through a dashboard of indicators. Instructional Faculty will reach out to the student periodically to discuss their academic progress and help solve any issues the student might be facing.

The Student Coach serves as both Academic Advisor and Student Financial Counselor, and is responsible for all enrollment and registration matters, the student’s financial plan and their overall academic plan. This person will also monitor progress and work closely with Instructional Faculty. The Student Coach will contact the student when specific milestones are reached. The Student Coach is the go-to person to get connected with campus services.

Assignments will be graded by a qualified Reader. The Reader is separate from the Instructional Faculty. The Reader will use a pre-determined set of expectations, known as rubrics, to evaluate student work; the same set of expectations the student receives when they enter the program. The Reader will submit feedback within 48 hours.

### Course Delivery Format

The following are course delivery formats offered by Bellevue University:

- **Face-to-face** – at a Bellevue University campus, satellite or outreach centers, corporate locations, or other college sites
- **Online** – via the University’s online learning platform.
- **Blended** – combining face-to-face and online modes.

Other options for earning credit are described below.

### Transfer of Undergraduate Credits or Degrees

Transfer may be done on a course-by-course basis or by transferring a complete degree. Course transfer guides and articulation agreement information can be found on the University website and are available in the Enrollment Management Department. Upon receipt of all official transfer documentation, a transfer credit evaluation will be completed. This is useful in selecting a major, and understanding what is needed to complete a degree program.

### Acceptance of Associate’s and Non-Resident Bachelor’s Degrees

An associate’s or bachelor’s degree from any accredited institution may enter into Bellevue University degree programs under the following conditions:

- An associate’s or bachelor’s degree from another accredited institution, all credits earned under the degree, by the time of that degree’s completion, may be accepted for matriculation at Bellevue University.
- A student will need to take those courses comprising the major concentration and any prerequisites to that concentration and meet all other degree completion requirements.

Specific articulation requirements between the first and second degree include:

**Associate’s Degrees** – A student with an associate’s degree in any discipline may enter any undergraduate degree program at Bellevue University and have no separate General Education Core Curriculum requirements to meet, but must satisfy Kirkpatrick Signature Series requirements. There may be additional elective credits required.

**Bachelor’s Degrees** – A student with a bachelor’s degree may enter a second bachelor’s degree program at Bellevue University and have no separate General Education Core Curriculum or Kirkpatrick Signature Series requirements to meet.

*Note: For those pursuing a BBA degree as a second bachelor’s degree-BBA degree programs are required to be taken in their entirety. Select duplicate course taken previously at Bellevue University may satisfy certain BBA degree requirements.*

### Transfer of Graduate Credits

A student who has successfully completed graduate coursework at other accredited institutions may request an evaluation of these credits. A maximum of 6 graduate credits with a minimum grade of “B” may be transferred to Bellevue University. In cohort-based programs, no transfer credits will be accepted.
Application of Transfer Credit and Credit for Post-traditional Learning

A student may earn academic credit for learning acquired through sources other than college classes and/or be granted credit for college-level learning acquired outside of a regionally accredited college setting. Assessment of such learning will be conducted or validated by Bellevue University based on the standards promulgated by nationally recognized educational agencies such as the American Council on Education (ACE), the Council of Adult and Experiential Learning (CAEL), the North Central Association of Colleges and Schools-Higher Learning Commission (NCAS-HLC), and the Council for Higher Education Accreditation (CHEA). In addition to satisfying the General Education Core, the student will be required to complete the Kirkpatrick Signature Series.

A student may earn credits toward General Education Core Curriculum, majors, and electives through:

1. Bellevue University courses.
2. Transfer credit, with a grade of “C-” or higher, from other accredited post-secondary institutions, or earned as part of an associate or bachelor degree. The Kirkpatrick Signature Series courses must be completed in residence.
3. Credits from CLEP, DSST, NYU Foreign Language Proficiency exams, Computer Proficiency tests, or ACT/RCE testing (see pages 43-44).
4. Credits accepted through Experiential Learning Assessment (ELA).
5. Credits accepted by articulation agreement with Bellevue University.
6. ACE high school Advanced Placement tests.
7. Military experience and training.
8. Other accredited and approved forms of learning.

Note: Transfer credit, PLA credit, CLEP/DSST, NYU Foreign Language Proficiency exams, and Computer Proficiency tests are not computed into the Bellevue University grade point average.

CLEP/DSST Testing

CLEP tests and DSST tests offer more than 80 testing opportunities to earn college credit. CLEP scores and DSST scores are Pass or Fail. These scores do not affect GPA. Please visit the Test Center for detailed information about CLEP tests and DSST tests such as the tests offered, the number of credits that may be earned for each successfully completed test, the required score, and important links to the CLEP and DSST web sites. Contact Academic Advising, Enrollment Management, or the Test Center Team for information about these testing programs.

Computer Proficiency Tests (CPT)

There are 12 computer proficiency tests offered which include College Level 1, College Level 2, and College Level 3 tests for Access, Excel, PowerPoint, and Word. These tests require the student to demonstrate their skill level by completing tasks to assess their proficiency in Microsoft 2010 Office Suite applications. These tests fulfill lower level elective credit and one credit is awarded for each successfully passed test. These performance driven tests are computer based and scores are immediately available. CPT scores are Pass or Fail. These scores do not affect GPA.

New York University (NYU) Foreign Language Proficiency Exams

Bellevue University is an authorized test center for NYU Foreign Language Proficiency exams offering the opportunity to earn college credit for advanced learning in foreign languages. NYU Foreign Language Proficiency exams are ordered from NYU by the Test Center. The entire process of ordering, administering, and receiving results may take up to 16 weeks. NYU Foreign Language Proficiency exams are Pass or Fail. These scores do not affect GPA. Please visit the Test Center for a complete list of available languages and additional details about this test.

Note: French, German, and Spanish are only available as CLEP tests.

Prior Learning Assessment (PLA)

Prior Learning Assessment (PLA) is a directed method that enables students to earn credit for college-level learning through work, outside activities, and life experiences. Credit granted for post-traditional learning will not apply toward the residency requirement, nor will credits be computed into the Bellevue University GPA. This learning can be evaluated for credit through testing or Prior Learning Assessment.

Credit for Prior Learning

Bellevue University has a long tradition of providing opportunities for students to earn credit for their prior learning. To do so, we assist students in three primary ways:

Transfer Credits – applied via the Office of the Registrar

Testing – administered through the University Test Center

Experiential Learning Assessment – administered through successful completion of “Discovering Your Value: Turning Your Experience Into College Credit” MOOC bellevue.edu/ways-to-learn/open-online-courses/experiential-learning-assessment.

Students may earn credit for college-level learning achieved through work, outside activities, and life experiences. Credit granted for post-traditional learning will not apply toward the residency requirement, nor will credits be computed into the Bellevue University GPA. This learning may be evaluated for credit through testing. ELA students present life experiences in the form of a portfolio. Students are required to complete “Discovering Your Value: Turning Your Experience into College Credit” MOOC before submitting their portfolios.

The Registrar, in accordance with University policy, will determine whether such awarded credits satisfy major, core,
or general elective requirements toward a bachelor’s degree. Please visit bellevue.edu or email ela@bellevue.edu for more information.

Independent Study
Courses regularly scheduled during normal matriculation usually will not be approved for Independent Study. Under the Independent Study option, the student must obtain permission to register for a maximum of 18 undergraduate credit hours (or 6 graduate credit hours) through special arrangement with the Dean’s Office of the sponsoring college. This option allows the student to contract (under certain circumstances) to take Bellevue University courses on an individual basis if approved. The student is required to register prior to the last day for late registration. The Dean of the sponsoring college must approve any other procedure.

Topics Courses
Some areas of study have an experimental course labeled “Topics” for use in exploring a particular area of interest in the form of a directed reading, practicum, internship, thesis, or other independently arranged course not otherwise offered at Bellevue University. Courses are identified by the selected area of study (CA, BA, etc.), followed by the number 399 or 499. Course titles are formatted as “Topics in (area of study).” Each course is assigned its own unique designation. The student selects course content in conjunction with the sponsoring college Dean if offered as Independent Study, or by a full-time faculty member planning an experimental course if offered as a class. A brief syllabus or course outline must be approved by the appropriate college Dean, and forwarded to the Registrar for inclusion in the University’s master schedule. A topics course may be offered two times under the conditions of this policy. Should the course be requested for a third time, it must be approved by the Executive Vice President for University and Academic Affairs and it must follow the established procedures for adding a new course on a permanent basis to the University curriculum/catalog.

Course Clusters
Course clusters offer an intensive, interdisciplinary examination of a particular subject from interlocking perspectives or an integrated view of a particular time in history from literary, social, historical, or other relevant perspectives. The goal of a course cluster is to link these perspectives holistically to encourage real world thinking about complex topics, and to broaden the student’s comprehensive knowledge of the chosen content area or the historical significance of events and developments. Course clusters also may include a skills-based and an application course that, offered together, provide a more meaningful learning experience. Course clusters are 9 credit hours and are used to meet general education and elective course requirements.

Online Courses and Programs
The University has developed an award-winning online learning environment that:

- provides a highly interactive learning experience
- utilizes assessment technology with feedback from students and instructors
- integrates applied concepts in the learning process
- sets and monitors participation levels for the student and their instructors
- treats the classroom as a dynamic, resource-rich environment that takes the student beyond the limits of traditional classroom walls to become an information-age learner

By using the easy-to-follow links, the student can:

- attend class
- meet with fellow students
- discuss lessons with instructors
- complete assignments
- conduct research

Online classroom access is available 24 hours a day, seven days a week* from almost anywhere there is an internet connection**. Online courses count toward the 30-credit hour residency requirement. There is no requirement to come on campus.

Some degree programs/courses may require students to use a webcam and/or other software to participate in course requirements.

* System maintenance excluded
** All courses are conducted in English
Academic Classification
The number of semester credit hours earned determines a student’s academic classification.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Freshman</td>
<td>0-29</td>
</tr>
<tr>
<td>Sophomore</td>
<td>30-59</td>
</tr>
<tr>
<td>Junior</td>
<td>60-89</td>
</tr>
<tr>
<td>Senior</td>
<td>90+</td>
</tr>
</tbody>
</table>

Course Numbers
- **100-199**: lower-division courses for freshmen and other students satisfying prescribed curricular requirements.
- **200-299**: lower-division courses for sophomores, freshmen of proven ability, and juniors and seniors satisfying prescribed curricular requirements.
- **300-499**: upper-division courses for juniors, seniors, and qualified lower-classmen of proven ability.
- **500-699**: upper-division courses for students enrolled in graduate-level studies.
- **700-799**: entry doctoral level courses for students enrolled in Ph.D. programs or Human Capital Certificate programs.
- **800-899**: upper and seminar level doctoral courses for students enrolled in Ph.D. programs or Human Capital Certificate programs.

Note: Regardless of delivery method, there is only one course number assigned per individual course.

Cross-listed Courses
Courses in which both graduate and undergraduate students attend the same course but receive credit under different course numbers are referred to as cross-listed. Cross-listed courses are required to have separate and distinct syllabi for each degree level specifying the differences in performance expectations. Ordinarily cross-listed courses occur at 400- and 600-level, however there may be instances in which 600- and 800-level courses are cross-listed. Cross-listed courses taken at one level may not be repeated at the cross-listed level for credit.

Class Load – Undergraduate Programs
The normal class load for undergraduate students is between 9-12 credit hours depending on length of course and delivery method. Students wishing to carry more than the maximum at any given time, must obtain the written permission of their Academic Advisor and Dean of their college, or designated representative, to obtain the written permission prior to registration. Once the request has been reviewed, the Academic Advisor will contact the student with the decision.

Class Load – Graduate (Master and Doctoral) Programs
The normal class load for graduate students is 6 credit hours per session. If a student wishes to carry more than the maximum at any given time, they must contact their Academic Advisor. The Academic Advisor will then contact the Dean of the student’s College, or designated representative, to obtain the written permission prior to registration. Once the request has been reviewed, the Academic Advisor will contact the student with the decision.

Wait List
In select courses if a class is full students have the option to choose to be on the waitlist. If a space in the class becomes available prior to the last date to register, students will be enrolled based on their order. Items including but not limited to the student’s overall class load and the status of the selected payment method may prevent enrollment. Students enrolled in a course that do not have their selected payment option satisfied may be removed from the class.
Attendance

All academic programs require active participation. Students are encouraged to contact their instructor when they are absent from class. For more information please see the applicable course syllabus.

Documentation of the cause of excessive absences will be requested from the student. If a student is experiencing medical issues or family health issues, they should contact Disability Services. Unexcused absences are never acceptable and could result in a significantly lower grade or failure for them course.

Attendance standards for international students and students receiving Title IV funds (financial aid) are established by federal regulation. Bellevue University complies with these federal regulations.

Note: Failure to meet participation expectations for two or more classes without the approval of the instructor could be grounds for an administrative withdrawal.

Change of Schedule

Students are advised to keep any schedule changes to a minimum. For term-based courses, students may contact the OneStop Service Center or utilize self-service through the Bellevue Real-Time User Information Network (BRUIN). For questions on course selection or how changing a schedule may impact an academic plan, contact Academic Advising. International students must ensure they maintain full-time status at all times.

Students may drop/add a class through the first week and the dropped course will not appear on the student’s academic transcript. For more information, please contact the OneStop Service Center at 1-800-756-7920, option 0, or OneStop@bellevue.edu.

An undergraduate student in an accelerated major or graduate student in a cohort program who wishes to drop/add must work with Academic Advising. Changes of schedule may affect financial aid. Students must work closely with their Student Financial Counselor to minimize the impact of the rescheduling on financial aid and tuition payment schedules. Written authorization from Student Accounts indicating prior financial arrangements for tuition payment will be required for completion of the rescheduling process. Tuition for courses following the reschedule is assessed at the current tuition rate. Please see the Student Financial Services section on page 24.

Withdrawal/Dropping a Course

Students are encouraged to seek solutions to academic problems by utilizing Academic Advising resources. When considering withdrawal from the University, students should consult with their instructors and Academic Advisor to determine if this is the best course of action. International students should also confer with the Immigration Specialist to determine how withdrawing may impact the student’s F-1 visa status.

Withdrawals usually impact the student’s accounts, financial aid, tuition assistance, and veterans’ benefits status; thus they are encouraged to consult with their student financial counselor prior to withdrawal.

Responsibility for Withdrawal

Students are responsible for initiating and ensuring the withdrawal process is complete. Merely ceasing to attend classes does not constitute an official withdrawal. Any student who has not been withdrawn from a course will be assigned the grade earned as of the end of the course. If they have not received a confirmation of the withdrawal, please contact the OneStop Service Center at 1-800-756-7920, option 0, or OneStop@bellevue.edu. Students who wish to withdraw from a class after the “last day to withdraw or change to audit,” must obtain the Dean’s approval through their Academic Advisor. International students must secure an authorization from an Academic Advisor prior to any course load adjustment.

Withdrawal from a Program

Prior to withdrawing from a program, students are encouraged to meet with their professor and their Academic Advisor, to discuss alternatives. If the student must withdraw from an accelerated, cohort-based program, they will follow the withdrawal schedule as stipulated in their financial agreement. A student may initiate the withdrawal through their Academic Advisor; however, it is the student’s responsibility to ensure the proper withdrawal forms are provided to the Student Accounts Office.

The academic goals of a student experiencing dramatic changes in their work or life situations during the year may be affected. Students in this situation are encouraged to meet with their major professor, and with their Academic Advisor, to discuss alternatives.

A student experiencing medical or family health issues is encouraged to contact Disability Services. An international student, prior to contacting Disability Services, should confer with the Immigration Specialist to determine if they are eligible for a medical hardship or other exception available to F-1 visa students.

Medical Hardship/Compassionate Withdrawal Policy

A student may submit a request for a medical hardship withdrawal and/or a compassionate withdrawal in extraordinary cases in which serious illness or injury (medical hardship) or another significant personal situation, for example, care of a seriously ill child or spouse, or death of the student’s immediate family member* and/or a domestic partner** (compassionate) prevents a student from continuing his or her classes in a particular term. If arrangements with instructors for an extension or incomplete grade are not possible a request may be made for a medical hardship or
compassionate withdrawal. The medical hardship withdrawal policy is not intended to apply in situations of chronic or ongoing medical, emotional, or psychological distress. To the extent that University policy applies in compliance with the Americans with Disabilities Act, if a student has a chronic or ongoing medical, emotional, or psychological condition, they may apply to Disability Services.

* Family member is defined as parent, sister, brother, spouse, mother-in-law, father-in-law, grandparent, grandchild, son, daughter, stepchild, a child in custody of and residing in the home of a student.

** Domestic partners are defined as persons who reside in the same home who have reciprocal duties to and do provide financial and/or emotional support for one another.

The request for withdrawal from the term or a grade change (failing grade only) to “withdrawal” must be made within one year of the requested term. A student can secure more information about the University’s Medical Hardship and Compassionate Withdrawal Policy from their Academic Advisor. Prior to withdrawing, the student is strongly encouraged to visit with their Academic Advisor to discuss possible options in lieu of withdrawal and Financial Aid Counselor to identify and understand the financial assistance/monetary implications of processing this withdrawal.

**Administrative Withdrawals**

The University reserves the right to withdraw students who fail to meet financial or academic obligations including participation or who, because of misconduct, disrupt the academic process. Administrative Withdrawals are reflected on student’s transcript as appropriate. For more information on administrative withdrawals, please contact an Academic Advisor.

---

**Grading Systems and Policies**

**Grading System**

Instructors use the following grading system when reporting final grades in each course. The faculty report final grades to the Registrar at the end of each course. They become part of the student’s permanent record and are included in the computations of grade points earned and the grade point average.

**Letter grades for courses with their respective grade point equivalence, are:**

- **A** 4.0 – Work of exceptional character
- **A-** 3.67
- **B+** 3.33
- **B** 3.0 – Superior work and distinctly above average
- **B-** 2.67
- **C+** 2.33
- **C** 2.0 – Work of average quality
- **C-** 1.67
- **D+** 1.33
- **D** 1.00 – Work falls below average, but clearly above failure
- **D-** 0.67
- **F** 0.0 – Work fails to meet minimum requirements. No academic credit awarded
- **IF** 0.0 – Incomplete that turns into an F
- **P** Pass – Used on a limited basis for specified courses. It is not calculated in GPA
- **N/NP** No Pass – Work fails to meet minimum requirements. No academic credit awarded. Not calculated in GPA

**W** Student Withdrawal – Student initiated withdrawal from the course. It is not calculated in GPA

**WP** Administrative Withdrawal for Non-Participation

**WC** Administrative Withdrawal for Cause

**AU** Audit – No academic credit awarded

**I** Incomplete – If a student is assigned a grade of “I” or Incomplete, this is not calculated in their GPA. It is a temporary grade the instructor gives at the end of the course to indicate that the student has not completed the required coursework. The instructor will provide a reasonable period of time to complete the required work—up to 12 weeks after the end of the class. If the student does not complete the work according to the time frame specified by the faculty member, they will officially receive the grade earned.

*Note: Incompletes/audits are not accepted within the Flexxive program.*

**Pass/No Pass Courses**

A student may elect to take specified courses on a Pass/No Pass basis. A maximum of 15 hours of Pass/No Pass courses may count toward the credit hours required for graduation and toward the 30 credit hour residency requirement. However, Pass/No Pass courses do not count toward graduation honor calculations because no grade points are assigned. Additional limitations on student elected Pass/No Pass courses are:

1. Courses elected on a Pass/No Pass basis are limited to those outside the General Education Core Curriculum (elective courses only) and to courses outside the student’s major and/or minor, with the exception of those courses offered only on a Pass/No Pass basis. In all Pass/No Pass courses, prerequisites must be met.
2. Some courses, beyond those discussed in item 1, will not be eligible for a Pass/No Pass basis. For specific exclusions, contact the appropriate Dean.

3. Approval to take a class as Pass/No Pass must be obtained from the appropriate College Dean no later than the last date to drop/add. Approval to change a course from a Pass/No Pass to regular grading must be made within the same time frame.

4. The Pass grade indicates performance at a “C” level or above in all Pass/No Pass classes. The Pass grade will count toward hours for graduation but will not be included in the GPA calculation.

5. Professional seminars and workshops offered for credit may be awarded a grade of Pass/No Pass. For additional information please contact an Academic Advisor.

Note: Pass/No Pass courses do not apply to the Flexxive program.

Auditing of Undergraduate Courses

When auditing a course, the student is not required to participate in class recitation, turn in papers, or take examinations, but is expected to attend class meetings. The student may be asked to join group discussions to maintain the flow of the course. Academic credit is not awarded for an audited course. The tuition and fees for auditing are the same as regular course tuition and fees.

A student wishing to audit a course must register for that course as an audit prior to the end of the add/drop period. Once the add/drop period has passed, no student may change from audit to credit or credit to audit. The change must be approved, in writing, by the instructor of the course and the Registrar. International students, or students enrolled in cohort, graduate, or Flexxive programs are not eligible to audit courses.

Repetition of Courses

Only coursework completed at Bellevue University is considered in the GPA for repeated courses. A student may repeat a course to raise a previously earned grade. Only the highest grade earned is computed in the Grade Point Average (GPA), and course credits are counted only once toward the required hours for graduation. A student may not retake an individual course after three failures (grade of “F” undergraduate-standing; “C-” or below graduate-standing). The first failed grade per course is included in calculating GPA subsequent failed grades for course are excluded from GPA calculation.

Undergraduate courses taken at other institutions, for which a grade of “A” through “C-” has been earned, are eligible for transfer to Bellevue University. However, if the transfer is a repeat of a failed course at Bellevue University, the original grade of “F” will remain on the student’s record and GPA will not be adjusted.

Grade Appeals

The student has the responsibility and right to call to the attention of an instructor any grade which they believe to be in error. Before filing an official appeal to the administration, the student must first meet with the instructor. If the instructor is no longer with the University, the student must meet with the instructor’s director to seek clarification of the grade. If the grade is correctly recorded and the student wishes to appeal it, submit the initial written appeal of the instructor’s grade to the respective College Dean within 60 calendar days of the posting of grades in BRUIN. Please note, the Dean may process the appeal in accordance with the colleges appeal procedure. The Dean has the authority to raise or lower the original grade that was assigned and has 15 days to respond to the appeal. A final appeal may be made to the University’s Executive Vice President for University and Academic Affairs or Chief Academic Officer, within 15 days of the Dean’s response. The Executive Vice President for University and Academic Affairs Chief or Academic Officer’s response is final.

Grade Point Average (GPA)

Academic performance is measured by computation of the Grade Point Average (GPA). The GPA is determined by multiplying the grade point value earned in each course by the number of credits assigned to each course, summing the products of the courses attempted, and dividing by the total number of credits attempted. The average is computed only on academic work completed at Bellevue University. The effect of an “F” grade on the cumulative GPA can be changed by successfully repeating the course at Bellevue University, but will remain on the transcript as an “F.”

Note: Transfer credit, ELA credit, CLEP/DSST, NYU Foreign Language

Proficiency exams, Computer, and other proficiency tests are not computed into the Bellevue University grade point average.

Dean’s List – Undergraduate Only

Bellevue University believes in rewarding excellence for academic performance in undergraduate programs. The dean’s list recognizes achievement of high academic standards. Degree-seeking undergraduate students are eligible for the dean’s list after completing 9 credit hours and earning a GPA of 3.6 or higher each term.

Note: Flexxive students are not eligible for the Dean’s List.

Note: The Dean’s List does not determine graduation honors.

<table>
<thead>
<tr>
<th>Term Start</th>
<th>Date Range</th>
<th>Dean’s List Determined</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall</td>
<td>July 1 – Sept. 30</td>
<td>Feb. 1</td>
</tr>
<tr>
<td>Winter</td>
<td>Oct. 1 – Dec. 31</td>
<td>May 1</td>
</tr>
<tr>
<td>Spring</td>
<td>Jan. – Mar. 31</td>
<td>Aug. 1</td>
</tr>
<tr>
<td>Summer</td>
<td>Apr. 1 – July 31</td>
<td>Nov. 1</td>
</tr>
</tbody>
</table>
To complete the requirements for degree conferral, a student will need to maintain a grade point average that meets or exceeds a minimum Standard of Progress. Academic Standard of Progress standing is based on cumulative GPA. The Standard of Progress stipulated in this catalog may remain in effect for seven years from the date of matriculation. If the Standard of Progress is amended during this period, the student is subject to the conditions of the prevailing practice effective at that time.

**Academic Standards of Progress**

**Undergraduate Minimum Standard of Progress**

<table>
<thead>
<tr>
<th>Term with Cumulative GPA Below 2.0</th>
<th>Cumulative GPA</th>
<th>Academic Standings</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Consecutive Term with Cumulative GPA Below 2.0</td>
<td>&lt; 2.0 Warning</td>
<td>&gt; 2.0 Good Standing</td>
</tr>
<tr>
<td>3rd Consecutive Term with Cumulative GPA Below 2.0</td>
<td>&lt; 2.0 Probation</td>
<td>&gt; 2.0 Good Standing</td>
</tr>
</tbody>
</table>

**Academic Warning** is an action reminding a student that graduation is impossible unless the academic record is improved. If an academic session is completed with a cumulative grade point average (GPA) less than the 2.0 required for graduation they will be placed on Academic Warning.

**Academic Probation** is an action that occurs if a student does not meet the cumulative 2.0 GPA two consecutive terms.

Students must contact their Academic Advisor to determine the exact number of hours and GPA needed to return to Good Standing before enrollment in the next session.

Students placed on Academic Probation are not permitted to participate in organized University activities except as part of class work.

**Academic Suspension** is an action that occurs if a student does not meet the cumulative 2.0 GPA three consecutive terms.

Students suspended from Bellevue University will not be re-admitted for a period of 12 months. This one-year period begins at the end of the last session of enrollment prior to suspension.

**Academic Standing – Undergraduate**

Students meeting academic Standard of Progress are considered in Good Standing. A student in Good Standing must satisfy all degree requirements, including but not limited to, maintaining a major GPA of 2.5 or higher, in order to be conferred. If a student is not meeting the minimum Standard of Progress they will be placed on Academic Warning, Probation, or Suspension. See the corresponding table to determine academic standing.

**Graduate Academic Performance Standards (Master’s and Doctoral)**

The completion of a master’s degree program requires an overall GPA of 3.0 or better is maintained in the program. Master’s degree students are required to have no individual course below a 2.0. Only courses in which a 2.0 or better is earned will be used to meet graduate degree requirements. Guidelines may be obtained from an Academic Advisor.

**Academic Standing – Graduate**

Students meeting academic standard of progress are considered in Good Standing. If they are not meeting the minimum standard of progress in a Master’s program, they will be placed on Academic Warning, Probation, or Suspension. See the corresponding table to determine academic standing.
Graduate Minimum Standard of Progress (Master’s)

<table>
<thead>
<tr>
<th>Cumulative GPA</th>
<th>Academic Standings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term with Cumulative GPA Below 3.0</td>
<td>&lt; 3.0 Warning</td>
</tr>
</tbody>
</table>

Academic Warning is an early intervention status action reminding a student that graduation is not possible unless they are meeting master’s academic standard of progress and academic record is improved. Academic Probation is an action taken when a student must raise their cumulative GPA to 3.0 to qualify for graduation. While on Academic Probation, they may not register for more than the minimum number of hours recognized by the University as constituting full-time status for a term.

Academic Suspension is an action taken when cumulative GPA falls below the Graduate Minimum Standard of Progress. Students suspended from Bellevue University will not be re-admitted for a period of 12 months. This one-year period begins at the end of the last session of enrollment prior to suspension.

Academic Standing – Doctoral Graduate

If a student is not meeting the minimum standard of progress in the Doctoral program, they will be placed on Academic Probation or Suspension. See the corresponding table to determine academic standing.

Graduate Minimum Standard of Progress (Doctoral)

<table>
<thead>
<tr>
<th>Cumulative GPA</th>
<th>Academic Standings</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt; 3.0 Probation</td>
<td>&gt; 3.0 Good Standing</td>
</tr>
</tbody>
</table>

Academic Probation occurs if a student completes an academic term with a cumulative GPA less than the applicable Minimum Standard of Progress for Ph.D. Programs. Doctoral students on academic probation must raise their cumulative GPA to 3.0 in order to qualify for degree conferral. While on probation, they cannot register for more than the minimum number of hours recognized by the University as full-time status for a term. Students must contact their Academic Advisor to determine the exact number of hours and GPA needed to return to Good Standing before enrolling in their next term. Additional information may be obtained from an Academic Advisor.

Academic Suspension is an action that occurs if a student does not meet the cumulative 3.0 GPA required for graduation after taking 9 additional hours of coursework while on Academic Probation. Students suspended from Bellevue University will not be re-admitted for a period of 12 months. This one-year period begins at the end of the last term of enrollment prior to suspension.

Academic Suspension Appeal for Undergraduate and Graduate Students

If a student is placed on Academic Suspension, they have 15 days to file a written appeal if they wish to be re-admitted before the 12 month suspension period has ended. Students are required to meet with an Academic Advisor when filing a suspension appeal. They will be informed of a decision within 15 days of receipt of the appeal. A final appeal may be made to University’s Executive Vice President for University and Academic Affairs or Chief Academic Officer, within 15 days of the Dean’s response. The Executive Vice President for University and Academic Affairs or Chief Academic Officer’s response is final.
Graduation

Degree Conferral
Degree conferral is the official awarding of academic degrees, which is reflected on academic transcripts. Degrees are conferred on the last day of each month upon verification that all graduation requirements have been met. For more information regarding degree requirements, please see the Courses, Degrees and Programs section, pages 43.

Diplomas
Once the Registrar’s Office has verified that all degree requirements have been satisfied, Bellevue University will notify the student. Students are encouraged to order their diploma online at that time. The diploma will arrive approximately four weeks after the diploma order form is received. All financial and academic obligations to the University must be satisfied prior to receiving the diploma.

Commencement Ceremony
Students are allowed to participate in only one commencement ceremony per degree. Bachelor or master’s degree students do not need to be conferred prior to participating. Degree conferral is required for doctoral graduates. Students are required to register by specific deadlines to participate in a commencement ceremony. For more information, please visit bellevue.edu/thebigday.

- The deadline for registering to participate in the Winter Commencement is November 15.
- The deadline for registering to participate in the Spring Commencement is April 1.

Academic Regalia
The approved “regalia” consists of a black cap, a black gown for both men and women, and a tassel. Ph.D. students have a formal hooding during the ceremony. Graduates receiving master’s degrees wear a master’s hood during the ceremony. Undergraduate participants meeting the criteria wear stoles designating honors, if applicable. All ceremony participants who have served or are currently serving in the United States Armed Forces wear red, white, and blue military recognition cords as part of their commencement regalia. Students who wish to wear items other than the approved regalia, will need to submit a written request to the Executive Vice President for University and Academic Affairs or Chief Academic Officer 60 days prior to the commencement ceremony. Failure to comply with standards for regalia will result in being barred from participation in commencement exercises.

Commencement Dates
All ceremonies begin at 9:30 a.m. (All dates subject to change)
- 2016 Spring Commencement – Sat., June 4, 2016
- 2017 Spring Commencement – Sat., June 3, 2017
- 2018 Winter Commencement – Sat., Jan. 27, 2018
- 2018 Spring Commencement – Sat., June 2, 2018
- 2019 Spring Commencement – Sat., June 1, 2019

Graduation Honors – Undergraduate
To be eligible for graduation honors, students need to complete a minimum of 60 credit hours at Bellevue University. Credit hours earned with grades of pass/fail do not count toward graduation honors. Computer proficiency tests, CLEP/DSST, NYU Foreign Language Proficiency Exams, PLA, or any other transfer credits also do not count toward honors. Degrees with honors are awarded to candidates whose cumulative GPA in courses taken at Bellevue University fall within the following limits:

<table>
<thead>
<tr>
<th>Honors Distinction</th>
<th>Cumulative GPA*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summa Cum Laude</td>
<td>3.95 and above</td>
</tr>
<tr>
<td>Magna Cum Laude</td>
<td>3.88 through 3.94</td>
</tr>
<tr>
<td>Cum Laude</td>
<td>3.76 through 3.87</td>
</tr>
<tr>
<td>With Distinction</td>
<td>3.60 through 3.75</td>
</tr>
</tbody>
</table>

*60 credit hours in-residence

Graduation Honors – Graduate
Graduation honors are not awarded for master’s or doctoral degrees. Rigorous academic standards must be maintained in all graduate programs. In the academic tradition, there is no higher honor than to be admitted as a graduate student and ultimately receive a graduate degree.

Alumni Benefits
Graduates of Bellevue University join alumni worldwide and are entitled to a variety of benefits, such as: free lifetime access to the University’s extensive library databases and services, free admission to regular season home athletic events, a 50 percent tuition discount on undergraduate classes (6 hours per academic year and excluding accelerated programs and independent study courses), and waived application fee, at time of submission, for Bellevue University master’s degree programs. Alumni receive news about the University in The View, Bellevue University’s newsletter to alumni and friends, and the digital online version of The View, as well as the monthly AlumniLink email newsletter.
The Alumni Achievement Award is presented to alumni who distinguish themselves in their chosen field of endeavor, by active participation in community service and volunteer organizations, and by generous and selfless giving of time, efforts, talents and financial support to further the mission of Bellevue University.

Alumni can access career and social networking sites and blogs at bellevue.edu/connected. To seek financial support and maintain the accuracy of mailing and electronic addresses, the University contacts alumni each year by phone. A complete listing and more details of alumni benefits at Bellevue University are at bellevue.edu/alumni-and-friends.

Contact the Alumni Office at 402-557-7293 or toll-free at 1-800-756-7920, ext. 557-7293, or email alumni@bellevue.edu.

**Academic Calendar**

Graduation conferrals occur monthly throughout the year.

### Fall 2015

**Fall Session I**
- Aug. 31, 2015: Classes Begin
- Sept. 6, 2015: Last Day to Add/Drop a Class
- Sept. 7, 2015: Labor Day – University Closed
- Oct. 20, 2015: Last Day to Withdraw from Class
- Nov. 21, 2015: Fall Session Ends

**Fall Session II**
- Sept. 28, 2015: Classes Begin
- Oct. 4, 2015: Last Day to Add/Drop a Class
- Nov. 17, 2015: Last Day to Withdraw from Class
- Nov. 26-27, 2015: Thanksgiving – University Closed
- Dec. 19, 2015: Fall Session Ends

### Winter 2015-2016

**Winter Session**
- Nov. 30, 2015: Classes Begin
- Dec. 6, 2015: Last Day to Add/Drop a Class
- Dec. 21, 2015: Holiday Break Begins at 8 a.m.
- Jan. 4, 2016: Classes Resume
- Jan. 30, 2016: Winter Commencement Ceremony
- Feb. 2, 2016: Last Day to Withdraw from Class
- March 5, 2016: Winter Session Ends

### Spring 2016

**Spring Session**
- Mar. 14, 2016: Classes Begin
- Mar. 20, 2016: Last Day to Add/Drop a Class
- May 3, 2016: Last Day to Withdraw from Class
- May 30, 2016: Memorial Day – University Closed
- June 4, 2016: Spring Session Ends
- June 4, 2016: Spring Commencement Ceremony

### Summer 2016

**Summer Session I**
- June 6, 2016: Classes Begin
- June 12, 2016: Last Day to Add/Drop a Class
- July 4, 2016: Independence Day – University Closed
- July 18, 2016: Last Day to Withdraw from Class
- Aug. 13, 2016: Summer Session Ends

**Summer Session II**
- June 6, 2016: Classes Begin
- June 12, 2016: Last Day to Add/Drop a Class
- July 4, 2016: Independence Day – University Closed
- July 22, 2016: Last Day to Withdraw from Class
- Aug. 20, 2016: Summer Session Ends

### Fall 2016

**Fall Session I**
- Aug. 29, 2016: Classes Begin
- Sept. 4, 2016: Last Day to Add/Drop a Class
- Sept. 5, 2016: Labor Day – University Closed
- Oct. 18, 2016: Last Day to Withdraw from Class
- Nov. 19, 2016: Fall Session Ends

**Fall Session II**
- Sept. 26, 2016: Classes Begin
- Oct. 2, 2016: Last Day to Add/Drop a Class
- Nov. 15, 2016: Last Day to Withdraw from Class
- Nov. 24, 2016: Thanksgiving Day - University Closed
- Dec. 17, 2016: Fall II Session Ends
Winter 2016-2017

Winter Session
Nov. 28, 2016 ................................ Classes Begin
Dec. 4, 2016 ................................ Last Day to Add/Drop a Class
Dec. 20, 2016 ................................ Holiday Break Begins at 8 a.m.
Jan. 3, 2017 ................................ Classes Resume
Jan. 28, 2017 ................................. Winter Commencement Ceremony
Jan. 31, 2017 ............................... Last Day to Withdraw from Class
March 4, 2017 ............................... Winter Session Ends

Spring 2017

Spring Session
March 13, 2017 ................................ Classes Begin
March 19, 2017 ................................ Last Day to Add/Drop a Class
May 2, 2017 ................................ Last Day to Withdraw from Class
May 29, 2017 ............................... Memorial Day – University Closed
June 3, 2017 ................................. Spring Session Ends
June 3, 2017 ................................. Spring Commencement Ceremony

Summer 2017

Summer Session I – 10-Week
June 5, 2017 ................................ Classes Begin
June 11, 2017 .............................. Last Day to Add/Drop a Class
July 4, 2017 .............................. Independence Day – University Closed
July 17, 2017 .............................. Last Day to Withdraw from Class
Aug. 12, 2017 .............................. Summer Session Ends

Summer Session II – 11-Week
June 5, 2017 ................................ Classes Begin
June 11, 2017 .............................. Last Day to Add/Drop a Class
July 4, 2017 .............................. Independence Day – University Closed
July 21, 2017 .............................. Last Day to Withdraw from Class
August 19, 2017 ........................ Summer Session Ends

State Regulatory Information

Bellevue University is accredited by the Higher Learning Commission. The Higher Learning Commission is an institutional accrediting agency recognized by the U.S. Department of Education.

In accordance with state regulations regarding authorization to provide postsecondary education through distance or correspondence education in a state in which it is not physically located or in which it is otherwise subject to State jurisdiction as determined by the State, Bellevue University makes the following disclaimers per authorization by each state regulatory agency.

Students, especially those seeking to enroll in a Bellevue University distance education program that include clinical, internships or practicums residing outside the state of Nebraska, but within the United States, District of Columbia, and U.S. Territories (excludes International locations), should check the University’s authorization status before applying. We will continue to serve out-of-state students while working with individual state authorization agencies to secure institutional authorization requirements; unless otherwise indicated.

Bellevue University is a proud member of the National Council for State Authorization Reciprocity Agreements (NC-SARA). The consortium provides reciprocity to member states relative to being and education option for residents of member states. For more information, please visit: http://www.nc-sara.org/what-are-student-benefits, or download the NC-SARA FAQ PDF.

The following states are SARA States: Alaska, Arizona, Colorado, Idaho, Indiana, Kansas, Louisiana, Minnesota, Missouri, Montana, Nebraska, Nevada, North Dakota, New Hampshire, Ohio, Oregon, South Dakota, Virginia, Washington, and West Virginia.

In the event that a student complaint cannot be resolved at the University level, a student may contact the State Authorization Reciprocity Agreement (SARA) portal agency at http://www.ccpe.state.ne.us/PublicDoc/Ccpe/Complaint.asp. Please note that the Commission cannot, by law, review complaints related to course grades, academic sanctions, or discipline/conduct matters.

All Bellevue University educational offerings may or may not meet certain minimum standards to be a distance education option to residents in the following states: Alaska, Arizona, California, Colorado, Connecticut, Delaware, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, and Wyoming. Please note that your state of residence may have unique requirements related to authorization to offer distance education courses and programs within your state, including, but not limited to, clinicals, practicums, internships, tuition and fee waivers or adjustments.
Links to each state’s regulatory agency(ies) is also included:

**Alabama**
Commission on Higher Ed.
Alabama Commission on Higher Ed.,
P.O. Box 302000,
Montgomery, AL 36130-2000

Dept. of Postsecondary Ed.
Alabama Dept. of Postsecondary Ed.,
P.O. Box 302130,
Montgomery, AL 36130-2130
www.accs.cc/index.cfm/school-licensure/complaints/

**Alaska**
Alaska Commission on Postsecondary Ed.
P.O. Box 110505,
Juneau, AK 99811-0505
EED.ACPE-IA@alaska.gov
http://acpe.alaska.gov/ABOUT_US/Consumer_Protection

State Portal Agency Contact:
Joann Rieselbach, School Relations Manager
Alaska Commission on Post Secondary Ed.
P.O. Box 110505,
Juneau, AK 99811-0505
1-907-465-6678 | joann.rieselbach@alaska.gov
Bellevue University is exempt from authorization under AS 14.48 because programs are online and the University does not have a physical presence in Alaska.

**Arizona**
Arizona State Board for Private Postsecondary Ed.
1400 W. Washington St., Room 260,
Phoenix, AZ 85007
https://ppse.az.gov/content/arizona-state-board-private-postsecondary-education

State Portal Agency Contact:
Lanna Dueck, Acting AZ SARA Coordinator
Arizona SARA Council
2323 W. 14th St.,
Tempe, AZ 85281
1-480-517-8226 | lanna.dueck@riosalado.edu

**Arkansas**
Arkansas Higher Ed. Coordinating Board
Arkansas Dept. of Higher Ed.
114 East Capitol Ave.,
Little Rock, AR 72201
ADHE_Info@adhe.edu
www.adhe.edu/SiteCollectionDocuments/AcademicAffairsDivision/Delores/APPENDIX%20J%20Student%20Grievance%20complaint%20process%20new.pdf

Arkansas State Board of Private Career Ed.
501 Woodlane, Ste. 312S,
Little Rock, AR 72201
sbpce@arkansas.gov
http://sbpce.arkansas.gov/students/Pages/complaintProcess.aspx

**California**
California Bureau of Private Postsecondary Ed.
Bureau for Private Postsecondary Ed.,
P.O. Box 980818,
West Sacramento, CA 95798-0818
bppe@dca.ca.gov
www.bppe.ca.gov/forms_pubs/complaint.pdf

Exempt Institutions:
Atty. General’s Office
California Dept. of Justice
Attn: Public Inquiry Unit
P.O. Box 9044255,
Sacramento, CA 94244-2550
http://oag.ca.gov/contact/general-comment-question-or-complaint-form

**Colorado**
Colorado Dept. of Higher Ed. Commission on Higher Ed.
1560 Broadway, Ste. 1600,
Denver, CO 80202
http://higherred.colorado.gov/Academics/Complaints/default.html

Colorado Dept. of Higher Ed. Div. of Private Occup. Schools
1560 Broadway, Ste. 1600,
Denver, CO 80202
http://highercolorado.gov/DPOS/Students/complaint.html

State Portal Agency Contact:
Heather Delange, Acad. Policy Officer
Dept. of Higher Ed.
1560 Broadway, Ste. 1600,
Denver, CO 80202
1-303-866-4209 | heather.delange@dhe.state.co.us

**Connecticut**
Connecticut Office of Higher Ed.
61 Woodland St.,
Hartford, CT 06105-2326
1-860-947-1800 | edinfo@ctdhe.org

Non-degree institutions:
http://ctdhe.org/POSA/pdf/CP2ComplaintForm.pdf

Connecticut Dept. of Consumer Protection
165 Capitol Ave., Room 110,
Hartford, CT 06106
trade.practices@ct.gov

Consumer Complaint Hotline: 1-800-842-2649

**Delaware**
Delaware Higher Ed. Office
John G. Townsend Building, Ste. 2,
Dover, DE 19901
dheo@doe.k12.de.us

Delaware Atty. General
Consumer Protection Wilmington:
820 N. French St., 5th floor,
Wilmington, DE 19801
consumer.protection@state.de.us
http://attorneygeneral.delaware.gov/
Florida
Florida Commission for Independent Ed.
325 W. Gaines St., Ste. 1414,
Tallahassee, FL 32399-0400
Email: amy.lefstead@fldoe.org
Fax: 850-245-3238

Georgia
Georgia Nonpublic Postsecondary Ed. Commission
2082 E. Exchange Place, Ste. 220,
Tucker, GA 30084-5334
http://gnpec.org/consumer-resources/

Hawaii
Hawaii Postsecondary Ed. Authorization Program
P.O. Box 541,
Honolulu, HI 96809
hpeap@dcca.hawaii.gov
http://cca.hawaii.gov/hpeap/student-complaint-process/

Idaho
Idaho State Board of Ed.
Attn: State Coord. for Pvt. Colleges and Proprietary Schools
650 West State St.,
P.O. Box 83720,
Boise, ID 83720-0037
State Portal Agency Contact:
Valerie Fenske, Idaho Pvt. Colleges & Proprietary Schools Coordinator
Idaho State Board of Ed.
P.O. Box 83720,
Boise, ID 83720-0037
1-208-332-1587 | valerie.fenske@osbe.idaho.gov

Illinois
Board of Higher Ed.
Illinois Board of Higher Ed.
431 East Adams, 2nd Floor,
Springfield, IL 62701-1404
info@ibhe.org
Institutional Complaint Hotline: 1-217-557-7359
www.ibhe.state.il.us/consumerinfo/complaint.htm

Indiana
The Indiana Board for Proprietary Ed.
101 W. Ohio St., Ste. 670,
Indianapolis, IN 46204-1984
Indiana Board for Proprietary Ed.
Attn: Director of Regulatory Compliance
302 W Washington St., Room E201,
Indianapolis, IN 46204
www.in.gov/che/2744.htm
Dept. of Workforce Development, Office of Career and Technical Schools Complaint Adjudicator
DWD/Office of Career and Technical Schools
10 N. Senate Ave., Ste. 203,
Indianapolis, IN 46204
www.in.gov/dwd/files/Studen ComplaintForm.pdf
State Portal Agency Contact:
Ken Sauer, Senior Assoc. Commissioner for Research and Acad. Officer
Indiana Commission for Higher Ed.

Iowa
Bellevue University is registered to operate in Iowa with the
Iowa College Student Aid Commission.
Iowa Student Aid Commission
450 East Grand Ave., FL 3,
Des Moines, IA 50319
info@iowacollegeaid.gov
www.iowacollegeaid.gov/content/constituent-request-review

Kansas
State Portal Agency Contact:
Jennifer L. Armour, Business Analyst
Private Postsecondary Ed.
Kansas Board of Regents
1000 SW Jackson St., Ste. 520,
Topeka, KS 66612-1368
1-785-296-2410 | jarmour@ksbor.org
http://www.kansasregents.org/students/university_student_complaints
http://www.kansasregents.org/state_university_student_complaint_form

Kentucky
Kentucky Council on Postsecondary Ed.
1024 Capital Center Dr., Ste. 320,
Frankfort, KY 40601-7512
Sarah.Levy@ky.gov
Office of the Atty. General
Consumer Protection Div.
1024 Capital Center Dr.,
Frankfort, KY 40601-3449
consumer.protection@ag.ky.gov
Kentucky Commission on Proprietary Ed.
Capital Plaza Tower, Room 302,
500 Mero St.,
Frankfort, KY 40601-3319
www.bpe.ky.gov/Applications%20and%20Forms/Form%20to%20File%20a%20Complaint.pdf

Louisiana
Louisiana Atty. General Office,
Consumer Protection Section
P.O. Box 94005,
Baton Rouge, LA 70804
ConsumerInfo@ag.state.la.us
1-800-351-4889, 1-225-326-6465
www.ag.state.la.us/Complaint.aspx?articleID=16&catID=15

State Portal Agency Contact:
Larry Tremblay, Deputy Commissioner for Planning,
Research and Acad. Affairs
Louisiana Board of Regents
1201 N. Third St., Ste. 6-200,
Baton Rouge, LA 70802
1-225-342-4253 | larry.tremblay@la.gov
Maine
Maine Dept. of Ed.
Angel Loredo – Complaints
23 State House Station,
Augusta, ME 04333-0023
angel.loredo@maine.gov
6 State House Station,
Augusta, ME 04333
http://sheeo.org/sheeo_surveys/user/21

Maryland
Bellevue University is registered with the Maryland Higher Education Commission.
Maryland Higher Ed. Commission
6 North Liberty St., 10th Floor,
Baltimore, MD 21201
1-410-767-3301
Bellevue University is subject to investigation of complaints by the Office of the Attorney General or the Maryland Higher Education Commission. Complaints should be directed to:
200 St. Paul Place,
Baltimore, MD 21202
Consumer Protection Hotline: 1-410-528-8662
Atty. General toll-free number: 1-888-743-0823
consumer@oag.state.md.us
www.mhec.state.md.us/highered/acadAff/MHECStudentComplaintForm.pdf

Massachusetts
Massachusetts Board of Higher Ed.
One Ashburton Place, Room 1401,
Boston, MA 02108
www.mass.edu/forstufam/complaints/complaints.asp
Massachusetts Div. of Professional Licensure,
Office of Investigations
1000 Washington St., Ste. 710,
Boston, MA 02118
www.mass.edu/forstudents/complaints/complaintprocess.asp

Michigan
Michigan Dept. of Licensing and Reg. Affairs CSCL/Enforcement Div.
P.O. Box 30018,
Lansing, MI 48909
www.michigan.gov/lara/0,4601,7-154-35299_61343_35395_35396-139958--,00.html

Minnesota
Bellevue University is registered as a private institution with the Minnesota Office of Higher Education pursuant to sections 136A.61 to 136A.71. Registration is not an endorsement of the institution. Credits earned at the institution may not transfer to all other institutions.
Residents are not eligible for Bachelor of Arts degrees offered by Bellevue University

Mississippi
Miss. Comm. on College Accreditation
3825 Ridgewood Rd.,
Jackson, MS 39211-6453
Miss. Comm. of Proprietary Schools and College Registration
3825 Ridgewood Rd.,
Jackson, MS 39211-6453
www.sbcjc.cc.ms.us/pdfs/pg/PSComplaintForm.pdf
Consumer Protection Div., Office of the Atty. General
P.O. Box 22947,
Jackson, MS 39225-2947
Contact us by email: www.ago.state.ms.us/contact/
www.ago.state.ms.us/forms/consumer-protection-complaintform/

Missouri
State Portal Agency Contact:
Leroy Wade, Asst. Commissioner
Missouri Dept. of Higher Ed.
205 Jefferson St.,
P.O. Box 1469,
Jefferson City, MO 65102-1469
Leroy.Wade@dhe.mo.gov
Atty. General’s Office Consumer Protection Unit,
P.O. Box 899,
Jefferson City, MO 65102
http://ago.mo.gov/docs/default-source/forms/consumercomplaintform.ffd?sfvrsn=2

Montana
Montana Board of Regents
Office of Commissioner of Higher Ed.
Montana University System
2500 Broadway St.
P.O. Box 203201
Helena, MT 59620-3201
Montana Office of Consumer Protection
2225 11th Ave.,
P.O. Box 200151,
Helena, MT 59620-0151
contactocp@mt.gov
State Portal Agency Contact:
Karin Janssen, State Authorization Compliance Agent
Montana Board of Regents of Higher Ed.
P.O. Box 203201,
Helena, MT 59620-3201
1-406-444-0607 | kjanssen@montana.edu
Nebraska Coordinating Commission for Postsecondary Ed.
P.O. Box 95005,
Lincoln, NE 68509-5005
http://ago.nebraska.gov/forms/consumer_complaint
Consumer Protection Hotline: 1-800-727-6432
Nebraska Atty. General, Consumer Protection Div.
P.O. Box 98987,
Lincoln, NE 68509-4987
www.education.ne.gov/PPCS/PDF%20Folders/PDF%20Documents/PPCS%20Forms/Complaint-form.pdf
State Portal Agency Contact:
Kathleen L. Fimple, Ph.D., Acad. Programs Officer
Coordinating Commission for Postsecondary Ed.
P.O. Box 95005,
Lincoln, NE 68509-5005
1-402-471-0030 | Kathleen.Fimple@nebraska.gov

Nevada Commission on Postsecondary Ed.
8778 South Maryland Pkwy, Ste. 115,
Las Vegas, NV 89123
www.cpe.state.nv.us/CPE%20Complaint%20Info.htm
In the event that a complaint cannot be resolved at the University level, a student may contact the State Authorization Reciprocity Agreement (SARA) portal agency
State Portal Agency Contact:
Crystal Abba, Vice Chancellor for Acad. & Student Affairs
Nevada System of Higher Ed.
2601 Enterprise Rd.,
Reno, NV 89512
1-775-784-4901 | crystal_abba@nshe.nevada.edu

New Hampshire
State Portal Agency Contact:
Edward R. MacKay, Director Division of Higher Ed.
Higher Ed. Commission, NH Dept. of Ed.
101 Pleasant St.,
Concord, NH 03301
1-603-271-0256 | Edward.MacKay@doe.nh.gov
www.education.nh.gov/highered/compliance-allegation.htm
https://my.doe.nh.gov/ESSWEB/HigherEducation/Complaint.aspx
E-mail: Lori.Temple@doe.nh.gov
New Hampshire HEC-Career School Licensing
Kimberly Kenneally,
NH Dept. of Ed.
101 Pleasant St.,
Concord, NH 03301
1-603-271-6443 | Kimberly.Kenneally@doe.nh.gov

New Jersey
Office of the Secretary of Higher Ed.
20 West State St., 4th Floor,
P.O. Box 542,
Trenton, NJ 08625-0542
nj_che@che.state.nj.us
New Jersey Div. of Consumer Affairs
P.O. Box 45025,
Newark, NJ 07101
New Jersey Dept. of Labor and Workforce Dev.
Div. of One-Stop Coordination and Support
Office of Oversight and Compliance
Attn: Rosemarie E. Hufner – Supervisor
P.O. Box 057,
Trenton, NJ 08625-0055
http://lw.dol.state.nj.us/labor/forms_pdfs/edtrain/Conflict20Resolution%20Questionnaire.pdf

New Mexico Diane Virgil-Hayes, Private & Proprietary Schools Administrator and Compliance Officer
New Mexico Higher Ed. Dept.
2048 Galisteo,
Santa Fe, NM 87505
www.hed.state.nm.us/students/complaints.aspx
www.hed.state.nm.us/uploads/FileLinks/c9f0e0b994254fbbaf5323c4daa5f2a8/NHHED_Complaint_Form_20131018.pdf

New York Office of College and University Evaluation
New York State Ed. Dept.
89 Washington Ave., Room 969 EBA,
Albany, NY 12234
oceueinfo@nysed.gov
www.acces.nysed.gov/bpss/students/documents/ComplaintForm.pdf
New York State Ed. Dept.
116 West 32nd St., 5th Floor,
New York, NY 10001
www.highered.nysed.gov/ocue/spr/COMPLAINTFORMINFO.html
www.acces.nysed.gov/bpss/students/disclos.htm

North Carolina
Univ. of North Carolina Administration
910 Raleigh Rd.,
P.O. Box 2688,
Chapel Hill, NC 27515
studentcomplaint@northcarolina.edu
www.ncdoj.gov/getdoc/59be4357-41f3-4377-b10f-3e8bd532da5f/Complaint-Form.aspx
Comm. College System State Board of Proprietary Schools
200 West Jones St.,
Raleigh, NC 27603
www.nccommunitycolleges.edu/proprietary-schools

North Dakota
North Dakota Dept. of Career and Technical Ed.
State Capitol – 15th Floor,
600 E. Boulevard Ave., Dept. 270,
Bismarck, ND 58505-0610
cde@nd.gov
North Dakota Consumer Protection Div.  
Office of Atty. General  
Parrell Grossman, Director, Consumer Protection Div., Gateway  
Professional Center,  
1050 E Interstate Ave., Ste. 200,  
Bismarck, ND 58503-5574  
1-701-328-5570  
www.ag.nd.gov/cpat/PDFFiles/SFN7418.pdf  

SARA Portal Agency:  
Tanya Spilovoy, D.Ed., Director of Distance Ed. and  
State Authorization  
North Dakota University System  
1815 Schafer St., Ste. 202,  
Bismarck, ND 58501-1217  
Tanya.Spilovoy@ndus.edu

Ohio  
Ohio Board of Regents  
25 South Front St.,  
Columbus, OH 43215-4183  
Ohio Atty. General, Consumer Protection Section  
30 E. Broad St., 14th Floor,  
Columbus, OH 43215-3400  
www.ohioattorneygeneral.gov/consumercomplaint  
Ohio State Board of Career Colleges and Schools  
30 East Broad St., Ste. 2481,  
Columbus, OH 43215  
www.ohiohighered.org/contact-us  
http://scr.ohio.gov/ConsumerInformation/FilingaComplaint.aspx

Oklahoma  
Oklahoma State Regents for Higher Ed.  
655 Research Pkwy, Ste. 200,  
Oklahoma City, OK 73104  
www.okhighered.org/current-college-students/complaints.shtml  
Oklahoma Office of the Atty. General,  
Consumer Protection Unit  
Attn: Investigative Analyst  
313 NE 21st St.,  
Oklahoma City, OK 73105  
www.ok.gov/oag/  
Oklahoma State Board of Private Vocational Schools  
3700 Classen Boulevard, Ste. 250,  
Oklahoma City, OK 73118-2864

Oregon  
State Portal Agency Contact:  
Juan Báez-Arévalo, Director of Private Post-secondary Ed.  
Oregon Higher Ed. Coordinating Commission  
775 Court St. NE,  
Salem, OR 97301  
1-503-947-5977 | Juan.baez-arevalo@state.or.us  
Section 1162 Court St. NE,  
Salem, OR 97301-4096  
www.doj.state.or.us/consumer/pdf/consumer_complaint.pdf  

Oregon Dept. of Ed., Private Career Schools Office  
255 Capitol St. NE,  
Salem, OR 97310-0203  
www.ode.state.or.us/search/page/?id=325

Pennsylvania  
Pennsylvania Dept. of Ed.  
333 Market St.,  
Harrisburg, PA 17126-0333  
www.education.state.pa.us/portal/server.pt/community/higher_education/8711/complaint_procedure/1004474  
Office of Atty. General, Bureau of Consumer Protection  
14th Floor, Strawberry Square,  
Harrisburg, PA 17120  

Rhode Island  
Rhode Island Board of Governors for Higher Ed.  
Shepard Building, 80 Washington St.,  
Providence, RI 02903  
RI Dept. of Atty. General, Consumer Protection Unit  
150 South Main St.,  
Providence, RI 02903  
www.riag.ri.gov/home/ConsumerComplaintForm.pdf  
www.ribghe.org/8a1031912.pdf

South Carolina  
South Carolina Commission on Higher Ed.  
1122 Lady St., Ste. 300,  
Columbia, SC 29201  
1-803-737-3918  
www.che.sc.gov/CHE_Docs/AcademicAffairs/License/Complaint_procedures_and_form.pdf

South Dakota  
South Dakota Secretary of State Jason M. Gant  
State Capitol  
500 East Capitol Ave.,  
Pierre, SD 57501-5070  
sdsos@state.sd.us  

State Portal Agency Contact:  
South Dakota Office of Atty. Gen.,  
Div. of Consumer Protection  
1302 E Hwy 14, Ste. 3,  
Pierre, SD 57501-8501  
1-605-773-3215  
http://atq.sd.gov/Consumers/HandlingComplaints/Consumer-ComplaintForm.aspx

Tennessee  
Investigations Officer & Complaint Specialist  
Tennessee Higher Ed. Commission  
404 James Robertson Parkway, Ste. 1900,  
Nashville, TN 37243  
1-615-741-0662 | shauna.jennings@tn.gov  
http://tn.gov/thec/Divisions/LRA/PostsecondaryAuth/ComplaintForm.pdf
Texas
Higher Ed. Coordinating Board
Texas Higher Ed. Coordinating Board
1200 E. Anderson Lane,
Austin, TX 78752
www.thecb.state.tx.us/
Office of the Atty. General
Consumer Protection Div.
P.O. Box 12548,
Austin, TX 78711-2548
www.texasattorneygeneral.gov/consumer/complaintform.pdf
Texas Workforce Commission
Career Schools and Colleges - Room 226-T,
101 East 15th St.,
Austin, TX 78778-0001
www.twc.state.tx.us/svcs/propschools/ps401a.pdf
Additional complaint information is available at: http://www.twc.state.tx.us/jobseekers/career-schools-colleges-students
The web address for the rules governing student complaints – Title 19 of the Texas Administrative Code, Sections 1.110-1.120: www.sos.state.tx.us/tac

Utah
Utah Div. of Consumer Protection
160 East 300 South
Salt Lake City, UT 84111
consumerprotection@utah.gov
http://consumerprotection.utah.gov/complaints/index.html

Vermont
Vermont Agency of Education
120 State St.,
Montpelier, VT 05620-2501
Vermont Atty. General's Office
109 State St.,
Montpelier, VT 05609-1001

Virginia
State Portal Agency Contact:
State Council of Higher Ed. for Virginia
101 N. 14th St., James Monroe Building,
Richmond, VA 23219
communications@schev.edu
www.schev.edu/students/
studentcomplaintprocess.asp
www.schev.edu/students/studentcomplaint.asp

Washington
State Portal Agency Contact:
Karen Oelschlager, Program Administrator
Washington Student Achievement Council
917 Lakeridge Way,
P.O. Box 43430,
Olympia, WA 98504-3430
kareno@wsac.wa.gov
www.wsac.wa.gov/protecting-education-consumers
Washington Workforce Training and Ed. Coordinating Board
128 10th Ave. SW,
P.O. Box 43105,
Olympia, WA 98504-3105
workforce@wbt.wa.gov
www.wbt.wa.gov/PCS_Complaints.asp
State Portal Agency Contact:
Michael Ball, Assoc. Director for State Approving Agency & Degree Authorization
Student Achievement Council
P.O. Box 43430,
Olympia, WA 98504-3430
1-360-753-7866 | michaelb@wsac.wa.gov

West Virginia
West Virginia Higher Ed. Policy Commission
1018 Kanawha Blvd. E., Ste 700,
Charleston, WV 25301-2800
State Portal Agency Contact:
Jim Skidmore
WV Council for Community and Technical College Ed.
1018 Kanawha Blvd. E., Ste. 700,
Charleston, WV 25301
1-304-558-0265 | skidmore@wvctcs.org
P.O. Box 1789,
Charleston, WV 25326-1789
www.whepc.org/resources/Complaint_Process.pdf

Wisconsin
To review the Wisconsin Statutes and Annotations in full, please visit http://eab.state.wi.us/.
www.bellevue.edu/about/state-authorization/pdfs/wisconsin-state-auth.pdf
Student can file a complaint through the Dean of Students’ Office by submitting your complaint to: https://bellevue-advocate.symplicity.com/public_report/index.php/pid007148?
If Wisconsin residents are not satisfied with this option or the resolution offered by Bellevue University they can contact Wisconsin Educational Approval Board:
201 W. Washington Ave., 3rd Floor,
P.O. Box 8696,
Madison, WI 53708,
1-608-266-1996 | eabmail@eab.wisconsin.gov
http://eab.state.wi.us/resources/complaint.asp.

Wyoming
Wyoming Dept. of Ed.
2300 Capitol Ave., Hathaway Building, 2nd Floor,
Cheyenne, WY 82002-0050
Attorney General's Office
123 Capitol Building, 200 W. 24th St.,
Cheyenne, WY 82002
Full-Time Faculty and Faculty Status

A

Gregory C. Allen, Sr.
Assoc. Professor, Security Management
College of Arts and Sciences
B.S. University of Nebraska-Omaha, 1971
M.S. University of Nebraska-Omaha, 1976

Patrick J. Artz
Assoc. Professor, Communication Studies
College of Arts and Sciences
B.A. University of Sioux Falls, 1981
M.A. Creighton University, 1989
M.S. Bellevue University, 2004
M.B.A. Bellevue University, 2009

Sjon Ashby
Instructor, English and General Education
College of Arts and Sciences
B.S. Grace University, 2000
M.A. University of Nebraska-Omaha, 2004
Ph.D. Capella University, 2011

Gregory C. Ashley
Assoc. Professor, Management
College of Business
B.S. University of Nebraska-Lincoln, 1977
A.S. College of St. Mary, 1996
M.B.A. University of Nebraska-Omaha, 2000
M.A. University of Nebraska-Omaha, 2003
M.A. University of Nebraska-Omaha, 2008
Ph.D. University of Nebraska-Omaha, 2009

B

Michelle R. Bahr
Assoc. Professor, Communication Studies
College of Arts and Sciences
B.A. Wichita State University, 1995
M.A. University of Nebraska-Omaha, 1997

Lisa J. Barth
Course Design Faculty
Institute for Advanced Professional Programs
B.S. Ed., Peru State College, 2003
M.S. Ed., Peru State College, 2007

Charles E. Benish
Assoc. Professor, Business
College of Business
B.S.B.A. University of Nebraska-Omaha, 1997
M.B.A. University of Nebraska-Omaha, 2000
J.D. Creighton University, 2000

Christopher Bergeron
Asst. Professor, Technology
Institute for Advanced Professional Program
B.A. University of Maine at Farmington, 2007
M.Ed. Plymouth State University, 2011

Kimberly J. Brehm
Asst. Professor, Mathematics
College of Science and Technology
B.S. University of Nebraska-Lincoln, 2000
M.A. University of Nebraska-Omaha, 2011

Michael T. Butera
Assoc. Professor, Investigations and Criminal Justice
College of Arts and Sciences
B.S. University of Nebraska-Lincoln, 1982
M.S. University of Nebraska-Omaha, 1989

David T. Byers
Professor, Leadership
College of Business
B.A. University of Colorado-Denver, 1985
M.A. University of Phoenix, 1995
Ph.D. Capella University, 2005
Karla K. Carter  
Assoc. Professor, Computer Information Systems  
College of Science and Technology  
B.A. University of Nebraska-Lincoln, 1986  
M.A. University of Nebraska-Lincoln, 1990

Anthony J. Clarke  
Assoc. Professor, Finance  
College of Business  
B.S. Wesleyan University, 1994  
Ph.D. University of Nebraska-Lincoln, 2000

Charles A. Collins  
Professor, Web Technologies  
College of Science and Technology  
B.S. College of William and Mary, 1989  
Ph.D. Massachusetts Institute of Technology, 1996

Julia M. Cronin-Gilmore  
Assoc. Professor, Marketing  
College of Business  
B.S. Bellevue University, 2000  
M.A. Bellevue University, 2004  
Ph.D. Northcentral University, 2009

Matthew D. Crosston  
Assoc. Professor, International Security and Intelligence Studies  
College of Arts and Sciences  
B.A. Colgate University, 1993  
M.A. University of London, 1994  
Ph.D. Brown University, 2003

James F. Crowell  
Asst. Professor, Supply Chain & Logistics Management  
College of Business  
B.A. University of Colorado, 1975  
M.B.A. University of Colorado, 1979

Barbara J. Daubenspeck  
Assoc. Professor, Clinical Counseling/Human Services  
College of Arts and Sciences  
B.S. University of Wisconsin-Superior, 1993  
M.S. University of Wyoming, 1996  
Ph.D. University of Wyoming, 2002

Pamela S. Dinville  
Assoc. Professor, Accounting  
College of Business  
B.S. Iowa State University, 1972  
M.A. University of Northern Iowa, 1974  
B.S. Northwest Missouri State, 1983  
M.B.A. Northwest Missouri State, 1983

Mary K. Dobransky  
Assoc. Professor, Computer Information Systems  
College of Science and Technology  
A.A. Broome Community College, 1981  
B.A. State University of New York-Binghamton, 1985  
M.S. State University of New York-Binghamton, 1988  
Ph.D. State University of New York-Binghamton (in progress)

Michelle K. Eppler  
Asst. Professor, Counseling  
College of Arts and Sciences  
B.A. Drake University, 1992  
M.S. University of Nebraska-Omaha, 2001  
Ed.D. University of Missouri-Columbia, 2012

Cleveland K. Evans  
Professor, Psychology  
College of Arts and Sciences  
B.A. Duke University, 1973  
M.A. University of Michigan, 1976  
Ph.D. University of Michigan, 1985

Steven L. Farner, Jr.  
Assoc. Professor, Management  
College of Business  
B.A. Iowa State University, 1988  
M.B.A. Creighton University, 1992  
Ph.D. University of Nebraska-Lincoln, 1999

Jason W. Ferguson  
Assoc. Professor, Computer Information Systems  
College of Science and Technology  
B.S. Friends University, 1999  
M.M.I.S. Friends University, 2001  
Ph.D. Nova Southwestern University, 2010

Phillip T. Fitzpatrick  
Assoc. Professor, Computer Information Systems  
College of Science and Technology  
B.A. Briar Cliff College, 1989  
M.S. Bellevue University, 2005

Lucinda J. Franks  
Professor, Management  
College of Business  
B.A. University of Nebraska-Omaha, 1976  
M.A. University of Nebraska-Omaha, 1978  
Ph.D. University of Nebraska-Lincoln, 1998

Michael Freel  
Asst. Professor, Healthcare Programs  
College of Arts and Sciences  
B.A. University of Nebraska-Lincoln, 1991  
M.A. University of Nebraska-Lincoln, 1998  
Ph.D. University of Nebraska-Lincoln, 2009

Richard R. Galusha  
Assoc. Professor, Kirkpatrick Signature Series  
College of Arts and Sciences  
B.S. University of Nebraska-Omaha, 1983  
M.B.A. Bellevue University, 2009  
Ph.D. University of South Dakota (in progress)
Renea B. Gernant
Asst. Professor, Communication Arts
Institute for Advanced Professional Programs
B.S. Concordia University, 1988
M.A. University of Nebraska-Lincoln, 1991
Ph.D. University of Nebraska-Lincoln, 1998

Zergun Gonlubol
Asst. Professor, Mathematics
College of Science and Technology
B.S. Middle East Technical University, 1984
M.S. University of Nebraska-Omaha, 1997

Robert E. Gregory
Assoc. Professor, Business Analysis and Management
College of Science and Technology
B.S. University of Northern Colorado, 1983
M.B.A. Bellevue University, 2000
Ph.D. Capella University (in progress)

Robert Guida
Instructor, Business Administration
College of Business
B.S. Louisiana Tech University, 1962
M.B.A. Xavier University, 1965

Robert B. Hankin
Assoc. Professor, Graphic Design
College of Science and Technology
A.A.S. Metropolitan Community College, 1990
B.G.S. University of Nebraska-Omaha, 1993
M.A. Bellevue University, 2005
M.F.A. Savannah College of Art and Design (in progress)

Joe Hare
Asst. Professor, Human Capital
College of Business
B.S. Southern Illinois University
M.S. Central Michigan University
Ed.D. Creighton University

Victor O. Harms
Professor, Clinical Counseling
College of Arts and Sciences
B.S. Grace Bible Institute, 1971
M.A. University of Nebraska-Omaha, 1988
Ph.D. University of Nebraska-Lincoln, 1994

Irene Harper
Asst. Professor, Clinical Counseling
College of Arts and Sciences
B.S. University of North Dakota, 2006
M.A. University of Nebraska-Omaha, 2009
Ph.D. North Dakota University, 2014

Mary B. Hawkins
Professor, Business
College of Business
B.S. University of Arizona, 1980
M.S. University of California-Davis, 1982
Ph.D. University of Nebraska-Lincoln, 1998

Edward T. Haynes
Professor, Management
College of Business
B.A. Purdue University, 1981
M.A.S. Embry-Riddle Aeronautical University, 1989
M.S. Bellevue University, 2000
Ph.D. Northcentral University, 2010

Janel Heitz
Asst. Professor, Science
Institute for Advanced Professional Programs
BS in Chemistry, Creighton University, 2005
MA in Chemistry, University of Arizona, 2008
MA in Education, University of Arizona, 2012

Donna Hewlett
Asst. Professor, Creativity
Institute for Advanced Professional Programs
B.S. Belmont University, 1987
M.A. Middle Tennessee State University, 1997
M.F.A. University of Nebraska, 2012

Roderic Hewlett
Professor, Business
College of Business
B.S. Cameron University, 1983
M.A. Middle Tennessee State University, 1986
D.A. Middle Tennessee State University, 1998

David M. Hoppe
Asst. Professor, Behavioral Science, Child Protection Juvenile Justice
College of Arts and Sciences
B.A. Upper Iowa University, 1974
A.A. Metro Community College, 1988
M.H.R. University of Oklahoma, 1992

Antoni T. Jasnowski
Professor, English
College of Arts and Sciences
B.A. University of Dallas-Irving, 1976
M.A. University of Nebraska-Lincoln, 1980
Ph.D. University of Nebraska-Lincoln, 1991

M. Merrill Johnson
Asst. Professor, Business
Institute for Advanced Professional Programs
College of Business
A.A. Iowa Western Community College, 1978
B.S. University of Nebraska-Omaha, 1981
M.P.A. University of Nebraska-Omaha, 1985
Specialist in Education Degree (Graduate), Drake University, 2001
Grad. Cert. in Marketing, So. New Hampshire University, 2014

Kate Joeckel
Assoc. Professor, Communication Studies
College of Arts and Sciences
B.A. University of Nebraska-Lincoln, 1982
M.A. University of Nebraska-Lincoln, 1986
Ph.D. University of Nebraska-Lincoln, 1989
Jon B. Kayne
Professor, Clinical Counseling and Psychology
College of Arts and Sciences
B.A. University of Colorado, 1973
M.S.W. University of Denver, 1975
Ph.D. University of Northern Colorado, 1978

John Kyndt
Asst. Professor, Sustainability Management
College of Science and Technology
B.S. University of Gent, 1995
M.S. University of Gent, 1997
Ph.D. University of Gent, 2003
A.S. University of Arizona, 2010

Nicolas LaLone
Instructor, Game Studies
College of Science and Technology
B.S. Texas State University, 2007
M.A. Texas State University, 2012

Yen-Sheng Lee
Assoc. Professor, Finance
College of Business
B.S. National Taipei Institute of Technology, 1992
M.S. Yuan-Ze University, 1998
M.B.A. University of Missouri-Columbia, 2004
M.S. University of New Orleans, 2006
Ph.D. University of New Orleans, 2008

Cyril J. Leise
Professor Emeritus, Clinical Counseling and Psychology
College of Arts and Sciences
B.A. Conception College, 1967
M.S. Creighton University, 1970
Ph.D. University of Nebraska-Lincoln, 1981

David L. Leslie
Course Design Faculty
Institute for Advanced Professional Programs
B.S., University of Nebraska, 1984
MBA, University of Nebraska, 1991
Graduate Certificate in Organizational Learning and Performance, Colorado State University (in progress)

Gloria K. Lessmann
Assoc. Professor, English
College of Arts and Sciences
B.A. Wayne State College, 1973
M.A.E. Wayne State College, 1984

David L. Levy
Professor, Decision Sciences and Supply Chain Management
College of Business
B.S. University of Texas-Arlington, 1971
M.S. Purdue University, 1973
Ph.D. Purdue University, 1978

Stephen J. Linenberger
Professor, Leadership
College of Business
B.S. Bellevue University, 1997
M.A. Bellevue University, 1998
Ph.D. University of Nebraska-Lincoln, 2010

Angela L.S. Longe
Assoc. Professor, Human Resources
College of Business
B.S. University of Nebraska-Lincoln, 1994
M.B.A. Drake University, 2000

Esther N. Lustig
Asst. Professor, Clinical Counseling
College of Arts and Sciences
B.A. City University of New York, 1978
M.S.W. Yeshiva University, 1980

Kristin A. Lynch
Asst. Professor, Marketing
College of Business
B.A. University of Nebraska-Lincoln, 1998
M.B.A. University of Nebraska-Omaha, 2004

K. Clifton Mason
Professor, English and Humanities
College of Arts and Sciences
B.A. University of South Dakota, 1973
M.A. University of South Dakota, 1975
Ph.D. University of Nebraska-Lincoln, 1981

Leo A. Mayhan
Asst. Professor, Business
College of Business
B.S. Creighton University, 1969
M.B.A. Creighton University, 1978

Donna N. McDaniel
Asst. Professor, Business
College of Business
B.S. Creighton University, 1980
J.D. Creighton University, 1982
M.B.A. Creighton University, 1983

Susan A. McDaniel
Assoc. Professor, Business Analytics
College of Science and Technology
B.S. Wayland Baptist University, 1980
M.S. Chapman University, 1986

Monica L. McElhaney
Assoc. Professor, Accounting
College of Business
B.S. Pennsylvania State University, 1987
M.B.A. University of Nebraska-Omaha, 1995
M.S. University of Nebraska-Omaha, 1999

Richard E. McFayden
Asst. Professor, Legal Studies
College of Arts and Sciences
B.A. Duke University, 1974
J.D. Creighton University, 1977
John McGaha  
Instructor, Cybersecurity  
A.A.S. Tidewater Community College, 1988  
B.S. Old Dominion University, 1988  
M.S. Naval Postgrad School, 1994  
Ph.D. Capella University (in progress)  

Brenda E. Mechels  
Assoc. Professor, Sport Management, Health and Human Performance  
College of Arts and Sciences  
B.A. Dana College, 1996  
M.A. University of Nebraska-Omaha, 2003  
Ph.D. Northcentral University, 2013  

Kimberley Meisinger  
Asst. Professor, Nursing  
College of Arts and Sciences  
B.S.N. University of Nebraska Medical Center, 1999  
M.S.N. Nebraska Wesleyan University, 2007  
M.S. Creighton University, 2011  
D.N.P. Creighton University, 2013  

Laurel A. Mitchell  
Assoc. Professor, Acquisition and Contract Management  
College of Business  
B.Tech. Peru State College, 2001  
M.A. Webster University, 2003  
M.B.A. Webster University, 2005  
Ph.D.Capella University (in progress)  

Joseph F. Mooney  
Asst. Professor, Finance  
College of Business  
A.B. Boston College, 1969  
M.A. Brandeis University, 1970  
M.B.A. University of Chicago, 1975  
M.Sc. London School of Econ. and Political Science, 1975  

Rebecca T. Murdock  
Asst. Professor  
College of Business  
B.A.Wayne State College 1981  
M.B.A. University of Sioux Falls, 2001  

Cynthia L. Nye  
Assoc. Professor, Accounting  
College of Business  
B.S. University of Arizona, 1978  
M.S. University of Southern California, 1984  

Theresa O’Halloran  
Asst. Professor, Clinical Counseling  
College of Arts and Sciences  
B.S. Arizona State University, 1988  
M.C. Arizona State University, 1992  
Ed.D. University of Northern Colorado 1998  

Sheryl M. Okash  
Assoc. Professor, Marketing  
College of Business  
B.S. University of Wisconsin-Superior, 1977  
M.B.A. Creighton University, 1984  
Ed.D. Creighton University (in progress)  

Gail G. Ortegren  
Assoc. Professor, Human Services, Human Services Administration  
College of Arts and Sciences  
B.S. University of Nebraska-Kearney, 1992  
M.S. University of Nebraska-Kearney, 1997  

John A. Patterson, II  
Assoc. Professor, Organizational Performance  
College of Business  
B.S. Nebraska Wesleyan University, 1995  
M.B.A. Bellevue University, 2004  
J.D. Taft Law School, 2008  

Theresa O’Halloran  
Asst. Professor, Clinical Counseling  
College of Arts and Sciences  
B.S. Arizona State University, 1988  
M.C. Arizona State University, 1992  
Ed.D. University of Northern Colorado 1998  

Sheryl M. Okash  
Assoc. Professor, Marketing  
College of Business  
B.S. University of Wisconsin-Superior, 1977  
M.B.A. Creighton University, 1984  
Ed.D. Creighton University (in progress)  

Gail G. Ortegren  
Assoc. Professor, Human Services, Human Services Administration  
College of Arts and Sciences  
B.S. University of Nebraska-Kearney, 1992  
M.S. University of Nebraska-Kearney, 1997  

John A. Patterson, II  
Assoc. Professor, Organizational Performance  
College of Business  
B.S. Nebraska Wesleyan University, 1995  
M.B.A. Bellevue University, 2004  
J.D. Taft Law School, 2008  

P  

Theresa O’Halloran  
Asst. Professor, Clinical Counseling  
College of Arts and Sciences  
B.S. Arizona State University, 1988  
M.C. Arizona State University, 1992  
Ed.D. University of Northern Colorado 1998  

Sheryl M. Okash  
Assoc. Professor, Marketing  
College of Business  
B.S. University of Wisconsin-Superior, 1977  
M.B.A. Creighton University, 1984  
Ed.D. Creighton University (in progress)  

Gail G. Ortegren  
Assoc. Professor, Human Services, Human Services Administration  
College of Arts and Sciences  
B.S. University of Nebraska-Kearney, 1992  
M.S. University of Nebraska-Kearney, 1997  

John A. Patterson, II  
Assoc. Professor, Organizational Performance  
College of Business  
B.S. Nebraska Wesleyan University, 1995  
M.B.A. Bellevue University, 2004  
J.D. Taft Law School, 2008  

Judd W. Patton  
Professor Emeritus, Economics  
College of Arts and Sciences  
B.S. Grove City College, 1970  
M.A. Youngstown State University, 1972  
M.Phil. University of St. Andrews, 1980  
Ph.D. International College, 1982  

Darrell L. Payne  
Asst. Professor, Software Development  
College of Science and Technology  
B.S. Bellevue University, 2000  
M.S. Bellevue University, 2005  

Raffaela Peter  
Asst. Professor, Clinical Counseling  
College of Arts and Sciences  
B.S. Florida Atlantic University, 2004  
M.Ed. Florida Atlantic University, 2007  
Ph.D. Florida Atlantic University, 2012  

Nikki L. Pierce  
Assoc. Professor, Business Management  
College of Business  
B.S. Wayne State College, 2001  
M.B.A. Wayne State College, 2002  
Ed.D. College of St. Mary, 2012  

T. Scott Pinkerton  
Asst. Professor, Chemistry/Biology  
College of Science and Technology  
B.S. University of Nebraska-Lincoln, 1997  
Ph.D. Texas A&M University, 2004  

David A. Points  
Asst. Professor, Emergency Management  
College of Arts and Sciences  
B.S. University of Nebraska-Omaha, 1976  
M.A. University of Nebraska-Omaha, 1982
Paul P. Poppler
Professor, Management
College of Business
B.A. University of St. Thomas, 1975
M.A. University of Minnesota, 1981
Ph.D. University of Nebraska-Lincoln, 1992

Emad Rahim
Assoc. Professor, Project Management
College of Science and Technology
B.S. SUNY Empire State College, 2002
M.S. Colorado Technical University, 2005
D.M. Colorado Technical University, 2009

Karen L. Robinson
Asst. Professor, Spanish, Culture, Geography
College of Arts and Sciences
B.A. Miami University, 1991
M.A. Miami University, 1994
Ph.D. University of Pittsburgh, 1998

John R. Russell, Jr.
Assoc. Professor, Systems and Network Administration
College of Science and Technology
B.S. Southern Illinois University-Carbondale, 1977
M.S. Bellevue University, 2003

Kevin S. Schieuer
Professor, Finance
College of Business
B.S. Morningside College, 1986
M.S. University of Utah, 1990
D.EE. University of Utah, 1990
M.B.A. University of Nebraska-Lincoln, 1992
Ph.D. University of Nebraska-Lincoln, 1999

Michael E. Shadbolt
Professor, Accounting
College of Business
B.S.B.A. University of Nebraska-Omaha, 1974
M.B.A. University of Nebraska-Omaha, 1982
Ph.D. University of Nebraska-Lincoln, 1990

Jena Shafai-Asgarpoo
Professor, Decision Sciences
College of Business
B.A. Texas A&M, 1980
M.S. Texas A&M, 1982
Ph.D. Texas A&M, 1989

Clarissa Shearer
Instructor, Natural Science Management
College of Science and Technology
B.S. Bellevue University, 2009
M.S. University of Nebraska-Kearney, 2012

James A. Smith
Assoc. Professor, Business
College of Business
B.S. Bellevue University, 1995
M.A. Bellevue University, 1999
Ed.D. University of South Dakota (in progress)

John M. Spivack
Professor, History
College of Arts and Sciences
B.A. Columbia University, 1964
J.D. University of Florida, 1967
L.L.M. New York University, 1968
M.A.T. University of Florida, 1973
Ph.D. University of Florida, 1978

Linda L. Steele
Assoc. Professor, Computer Information Systems
College of Science and Technology
ZhangZhou Teacher’s College, 1981
Bellevue University, 1992
M.S. Bellevue University, 2000
Ph.D. Northcentral University (in progress)

Judi Steinig
Instructor, Leadership, Kirkpatrick Signature Series
College of Arts and Sciences
B.S. Douglass College-Rutgers University, 1975
M.S. Bellevue University, 2006

Mark Stevens
Instructor, Business Administration
College of Business
B.A. Florida Southern College, 1987
M.B.A. Florida Institute of Technology, 1992
L.L.M. St Thomas University, 2003

Anne P. Stich
Asst. Professor, Health Sciences
College of Arts and Sciences
B.S. University of Texas-Medical Branch, 1982
M.M.S. Saint Francis College, 1995

Del E. Stites
Professor Emeritus, Philosophy
College of Arts and Sciences
B.A. Tarkio College, 1966
M.A. University of Nebraska-Lincoln, 1969

Richard J. Stutte
Asst. Professor, Computer Information Systems
College of Science and Technology
B.S. University of Nebraska-Lincoln, 1976
M.S. Bellevue University, 2002

Roxanne L. Sullivan
Professor, Psychology and Women’s Studies
College of Arts and Sciences
B.A. University of Iowa, 1977
M.S. Purdue University, 1979
Ph.D. Michigan State University, 1984

Tim Sweeney
Asst. Professor, Project Management
College of Science and Technology
M.A. University of Oklahoma, 2000
M.A. University of Colorado at Colorado Springs 2005
Linda T. Thomas  
Professor, Management College of Business  
B.A. Michigan State, 1973  
M.A. Michigan State, 1976  
M.B.A. Morehead State University, 1979  
Ph.D. University of Nebraska-Lincoln, 1991

Phuoc Huu Tran  
Assoc. Professor, Mathematics  
College of Science and Technology  
B.S. Catholic University of South Vietnam, 1964  
M.S. University of Nebraska-Omaha, 1978  
Ph.D. Kennedy-Western University, 1993

Anna K. Verhoeff  
Asst. Professor, IT Operations Management  
College of Science and Technology  
B.A. Doane College, 1993  
M.S. Doane College, 2010

Candace L. Walton  
Asst. Professor  
College of Arts & Sciences  
B.A. University of Nebraska-Kearney, 1997  
M.S. Kansas State, 2000  
Ph.D. Kansas State, 2010

Jane E. Warren  
Asst. Professor, Clinical Counseling  
College of Arts and Sciences  
B.A. North Dakota State University, 1970  
M.A. University of Kansas, 1974  
Ph.D. University of Kansas, 1976  
M.P.A. University of Kansas, 1983

Darius E. Watson  
Asst. Professor, International Security and Intelligence Studies  
College of Arts and Sciences  
A.A. Dutchess Community College, 1999  
B.A. SUNY New Paltz, 2001  
M.A. SUNY Albany, 2004  
Ph.D. SUNY Albany, 2010

Stephanie M. Weigel  
Assoc. Professor, Clinical Counseling  
College of Arts and Sciences  
B.S. Washburn University, 1992  
M.A. Washburn University, 1994  
Ph.D. University of Nebraska-Lincoln, 2008

Kristen B. Wessel  
Asst. Professor, Nursing  
College of Arts and Sciences  
B.S.N. Morningside College, 1996  
M.S.N. University of Phoenix, 2007  
Ph.D. University of Nebraska-Lincoln (in progress)

Ronald A. Woerner  
Assoc. Professor, Computer Information Systems  
College of Science and Technology  
B.S. Michigan State University, 1989  
M.S. Syracuse University, 1995

Carolyn M. Youssef  
Professor, Management  
College of Business  
B.A. American University-Cairo, 1998  
M.B.A. American University-Cairo, 2000  
Ph.D. University of Nebraska-Lincoln, 2004

Faculty Status

Robin R. Bernstein  
College of Arts and Sciences  
B.A. Bellevue University, 1982  
M.L.S. Emporia State University, 1994

Kristin Bradley  
Instructional Design Faculty  
Center for Learning Innovations  
B.S. Missouri Western State University  
B.A. Missouri Western State University  
M.A. Western Illinois University  
M.S. Western Illinois University

Amy Bremer  
Course Design Faculty  
Institute for Advanced Professional Programs  
BS Peru State College, 1995  
MA University of Missouri-Columbia, 1997

Sue Buesing  
Course Design Faculty  
Institute for Advanced Professional Programs  
B.A. Mathematics and Mathematics Education, University of Nebraska-Lincoln, 1994  
M.Ed Technology in Education, Lesley University, 1997

Nichole Davis  
Course Design Faculty  
Institute for Advanced Professional Programs  
AAS, Community College of the Air Force, 2006  
AA, Defense Language Institute, 2007  
BS, Excelsior College, 2008  
MA, American Military University, 2013

Tracy Driscoll  
Instructional Design Faculty  
Center for Learning Innovations  
B.S. Grace University  
M.Ed. Regent University (in-progress)

Debra Duff  
Instructional Design Faculty  
Center for Learning Innovations  
B.A. Bellevue University  
M.A. Bellevue University
Tracy Gies
Course Design Faculty
Center for Learning Innovation
B.S. Charter Oak State College
M.A. University of the Incarnate Word
Ed. D. (in-progress) University of Nebraska-Lincoln

Debra L Maeder
Course Design Faculty
Institute for Advanced Professional Programs
B.S. University of Nebraska, Omaha, 1994
MSE College of St. Mary, 2013

Therese Michels
Program Development/Design Faculty
Institute for Advanced Professional Programs
College of Science and Technology
BS Chemistry University of Nebraska, Lincoln 1973
MS Analytical Chemistry, Iowa State University, Ames, IA 1975
PhD Analytical Chemistry, Iowa State University, Ames, IA 1977

Strawberry Olive
Program Development/Design Faculty
Institute for Advanced Professional Programs
M.B. A University of Portsmouth School of Business 2001
B. Ed University of Exeter 1986

Marshall Peterson
Instructional Design Faculty
Center for Learning Innovations
A.A.S. Waylaid Baptist University
A.A.S Community College of the Air Force
B.S. Wayland Baptist University
M.S. Bellevue University

Antonio Sistelos
Program Development/Design Faculty
Institute for Advanced Professional Programs
B.Cs. Federal University of Pernambuco, 1991
M.Cs. Federal University of Campina Grande, 1999
Ph.D. Indiana State University, 2008

Donnie “Dean” Williams, Jr.
Instructional Design Faculty
Center for Learning Innovations
B.S. Creighton University
M.S. Bellevue University
<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jerry Adams</td>
<td>CEO, Adams Land and Cattle Co.</td>
</tr>
<tr>
<td>Cindy Bay (Emeritus)</td>
<td>Civic Leader</td>
</tr>
<tr>
<td>Kimberly Bishop</td>
<td>Founder and CEO, 4119, LLC</td>
</tr>
<tr>
<td>Lynne Boyer</td>
<td>Civic Leader</td>
</tr>
<tr>
<td>Scott Carlson</td>
<td>President and CEO, Westin Foods</td>
</tr>
<tr>
<td>Michael S. Cassling</td>
<td>President and CEO, CQuence Health Group</td>
</tr>
<tr>
<td>Thomas J. Clark</td>
<td>Mid-West Textiles</td>
</tr>
<tr>
<td>Larry J. Courtnage</td>
<td>Chairman, C&amp;A Industries</td>
</tr>
<tr>
<td>Henry A. Davis</td>
<td>President, Greater Omaha Packaging Co., Inc.</td>
</tr>
<tr>
<td>Susan J. Dennis</td>
<td>President, Freeman Company, Inc.</td>
</tr>
<tr>
<td>Sid Dinsdale (Emeritus)</td>
<td>President, Pinnacle Bancorp., Inc.</td>
</tr>
<tr>
<td>Ryan Downs</td>
<td>President and CEO, Proxibid</td>
</tr>
<tr>
<td>William F. Dyer</td>
<td>President, Standard Nutrition Co.</td>
</tr>
<tr>
<td>Keith B. Edquist</td>
<td>Owner/Operator, North Omaha Airport</td>
</tr>
<tr>
<td>William P. Esping</td>
<td>EFO Holdings, L.P.</td>
</tr>
<tr>
<td>Marshall Faith (Emeritus)</td>
<td>Chairman, The Scoular Company</td>
</tr>
<tr>
<td>Daniel A. Hamann</td>
<td>Chairman, Spectrum Financial Services, Inc.</td>
</tr>
<tr>
<td>Deryl F. Hamann (Emeritus)</td>
<td>Senior Partner, Baird Holm LLP</td>
</tr>
<tr>
<td>Carey Hamilton</td>
<td>President, Beardmore Chevrolet</td>
</tr>
<tr>
<td>Thomas Harvey</td>
<td>Retired, Omaha Public Schools</td>
</tr>
<tr>
<td>Mary Hawkins (ex officio)</td>
<td>President, Bellevue University</td>
</tr>
<tr>
<td>Robert S. Howard</td>
<td>Vice President-Investments, Morgan Stanley Smith Barney</td>
</tr>
<tr>
<td>Audie Keaton</td>
<td>President, James Skinner Baking Company</td>
</tr>
<tr>
<td>John F. Kotouc</td>
<td>Executive Chairman, American National Bank</td>
</tr>
<tr>
<td>Michael C. Lebens</td>
<td>Retired, Tenaska, Inc.</td>
</tr>
<tr>
<td>George A. Little</td>
<td>Chairman and CEO, HDR, Inc.</td>
</tr>
<tr>
<td>Elizabeth Murphy</td>
<td>Civic Leader</td>
</tr>
<tr>
<td>Andrew C. Nelsen</td>
<td>President, A.C. Nelsen Enterprises, Inc.</td>
</tr>
<tr>
<td>John P. Nelson</td>
<td>Chairman and CEO, SilverStone Group, Inc.</td>
</tr>
<tr>
<td>Murray Newman (Emeritus)</td>
<td>Newman Investments</td>
</tr>
<tr>
<td>J. Peter Ricketts (Emeritus)</td>
<td>Governor, State of Nebraska</td>
</tr>
<tr>
<td>H. Douglas Riley</td>
<td>Chairman of the Board, Riley Resources, Inc.</td>
</tr>
<tr>
<td>George W. Venteicher</td>
<td>KVI Associates, Inc.</td>
</tr>
<tr>
<td>Gordon T. Watanabe</td>
<td>President, Nobbies, Inc.</td>
</tr>
<tr>
<td>Lyn Wallin Ziegenbein</td>
<td>Former Executive Director, Peter Kiewit Foundation</td>
</tr>
</tbody>
</table>
Bellevue University Main Campus

Campus construction projects scheduled for 2015/2016
Please be alert for closures and detours

1. Durham Administration Building (DUR)
2. Hitchcock Humanities Center (HUM) / Criss Auditorium
3. Riley Technology Center (RTC)
4. Freeman/Lozier Library (LIB)
5. R. Joe Dennis Learning Center (LCN)
6. Margre H. Durham Student Center
7. Gordon Lozier Athletic Center
8. Venteicher Wellness Center
9. Hollis and Helen Baright Bookstore
10. Educational Services Building (ESB)
11. Maintenance
12. Educational Technology Building (ETB)
13. Rotert Office Building (ROT) / Military Veteran Services Center (MVSC)
14. John B. Muller Administrative Services Building (MASB)

Emergency Call Station
Parking Lot A-G

Main Campus
1000 Galvin Road South
Bellevue, NE 68005
402-293-2000
800-756-7920
bellevue.edu
Des Moines

Southridge Mall
1111 East Army Post Rd.
Des Moines, IA 50315

Western Iowa Tech
Community College
4647 Stone Ave.
Sioux City, IA 51102