2011 Corporate Responsibility Report
EXECUTIVE SUMMARY
2011 was an outstanding year for Intel. Despite a tough macro-economic environment, the company set records in platform unit sales, revenue, and earnings, reflecting strong global demand for our products and solid execution by our employees around the world. We have an ambitious vision for the next decade: Create and extend computing technology to connect and enrich the lives of every person on earth.

Four strategic objectives guide us toward this vision. One of these objectives, in particular, reminds us of the integral role that corporate responsibility plays in the achievement of our vision: “Care for our people, care for the planet, and inspire the next generation.” Over the past year, we have made significant strides in each of these areas.

**Care for our people.** I am honored to work with the employees of Intel, who deliver extraordinary results every day to make our company’s vision a reality. Ours is a company of inventors. Our success rests on our employees’ ability to create and innovate—in technology, in business, and in their communities. One of the six Intel Values, “Great Place to Work,” reinforces the strategic importance we place on investing in our people. We support this value by cultivating a safe, respectful, and ethical work environment that enables employees to thrive both on and off the job. In 2011, we invested approximately $299 million in employee training and development, and through our extensive volunteer programs, we helped empower our employees to donate more than 1.1 million hours of service to their communities. Our workplace practices once again earned us a spot on Fortune magazine’s annual “100 Best Companies to Work For” list.

**Care for the planet.** We believe that technology plays a fundamental role in finding solutions to the world’s environmental challenges. Intel is a recognized leader in sustainability for the ways we work to minimize the environmental impacts of our own operations and design products that are increasingly energy efficient. In 2011, for the fourth year in a row, Intel was the largest voluntary purchaser of green power in the U.S., according to the U.S. Environmental Protection Agency, and became the first semiconductor company to obtain LEED* Silver Certification for an entire manufacturing campus. We also introduced the world’s first 3-D Tri-Gate transistors, which can...
LETTER FROM OUR CEO

significantly improve a silicon chip’s performance and energy efficiency. To underscore the importance of sustainability to our business, we again included an environmental component in the formula used to determine bonuses for all of our employees. We continued to face challenges in the areas of water conservation and chemical waste reduction, but we have set new 2020 environmental goals to drive continuous improvement in both our manufacturing operations and the energy efficiency of our products.

Inspire the next generation. As a technology innovator, Intel depends on the availability of skilled workers, a healthy technology ecosystem, and knowledgeable customers. In turn, the health of local economies—including those where our employees live and work—depends on access to technology and quality education. In support of our efforts to transform education, Intel and the Intel Foundation collaborate with governments and educators, and invest approximately $100 million annually in programs around the world—from professional development for teachers to entrepreneurship programs to premier science and engineering fairs. In 2011, we reached our goal of providing technology training to 10 million teachers. Our initiatives and technology solutions for the education market helped create economic and social opportunities for people in over 100 countries.

Intel is committed to continuous improvement in our own practices, and works with other organizations to advance best practices in corporate responsibility worldwide. In 2011, we also continued to raise the bar for expectations in our supply chain, through increased assessments and audits and by tackling difficult issues such as conflict minerals.

As a global technology and business leader, we are committed to doing the right things, the right way. Deeply embedding corporate responsibility into our business creates value for Intel by helping to mitigate risk, save costs, protect our brand value, and develop new market opportunities. For Intel, corporate responsibility is simply good business.

We welcome your feedback on this report and your suggestions on how we can continue to improve our performance and apply our technology to create a better future.

Paul S. Otellini, President and Chief Executive Officer
Integrated Value Approach

4 Number of years that Intel has linked a portion of every employee’s compensation to environmental metrics

$54 Billion Record Intel revenue in 2011

78% Percentage of wafer fabrication (including microprocessors and chipsets) conducted at our U.S. sites as of year-end 2011
A Foundation of Ethics. Our business success has always depended on our ability to build trusted relationships—with employees, customers, suppliers, governments, and communities. We invest in policies and systems that help us cultivate a culture with a strong emphasis on business ethics and accountability. The Intel Code of Conduct, available in 14 languages, directs employees to consider both short- and long-term impacts on the environment and the community when making business decisions, and to report potential ethical issues as soon as they arise.

Linking Compensation. Since 2008, we have linked a portion of every employee's variable compensation—from front-line employees to our CEO—to the achievement of environmental sustainability metrics. The 2011 metrics focused on carbon emissions reductions in our operations and energy-efficiency goals for new products. We believe that this practice helps focus our entire workforce on the strategic importance that we place on achieving our environmental objectives.

Measurement and Goal Setting. Over the past decade, we have achieved reductions in key environmental indicators such as greenhouse gas emissions while nearly doubling our manufacturing output. In 2011, we made further progress toward achieving a number of our 2012 environmental goals, but did not meet our water and chemical waste goals due in part to the increasing complexity of our manufacturing processes. We remain committed to driving continuous improvement in our environmental management over the next decade. To this end, we have established 2020 environmental goals that will help us extend our path of innovation and environmental responsibility.

Promoting Transparency. We are committed to operating with transparency, as this holds us accountable and encourages two-way dialogue with our employees and other stakeholders. In 2011, we launched Explore Intel, a pilot website for our New Mexico location that provides real-time disclosure, monitoring, and videos, along with a blog and an e-mail account where local community members can engage with our environmental managers. Based on the success of this pilot, we launched a similar web site in early 2012 for our new fabrication facility (fab) in Dalian, China. Acting on stakeholder input, we also expanded our disclosure on our policies, approach, and management systems related to human rights in our operations, our supply chain, and the use of our products.

Supply Chain Responsibility. Respect for people and the planet underlies our business practices, and we expect the companies we work with to apply the same principle. Assessments and audits of suppliers help us identify compliance gaps and develop system solutions and improvements. In 2011, we completed or reviewed the results from 49 third-party audits of supplier facilities in nine countries, a five-fold increase over 2010. In 2011, we also continued to address concerns about minerals derived from mines whose profits may be fueling human rights atrocities in the eastern region of the Democratic Republic of the Congo. As of the end of 2011, we had mapped 92% of the tantalum, tin, tungsten, and gold supply lines supporting our core business, and had visited 48 smelters in nine countries.

We strive to positively impact the world through our actions and the application of our energy-efficient technology, and have embedded corporate responsibility into Intel's vision, strategy, management systems, and long-term goals. This integrated approach creates value for Intel as well as our stockholders, customers, and society.
Care for Our People

56% Percentage of employees who participated in our award-winning Health for Life Wellness Check in 2011

50% Percentage of Intel employees who donated their time through Intel volunteer programs in 2011

$299 Million Amount invested in Intel employee training in 2011
Intel’s success rests on innovation. We invest significant resources to develop the talent we need to keep Intel at the forefront of innovation, including building a strong engineering pipeline and recruiting top talent, and offering career development and work/life programs that make Intel an employer of choice. We measure our progress each year by soliciting employee feedback through our Organizational Health Survey. A record 75% of our employees participated in the survey in 2011, providing valuable insight into our strengths and areas for improvement.

**Learning and Development.** In 2011, Intel invested approximately $299 million in employee training and development, including instructor-led and e-learning courses. That amount translates to an investment of approximately $3,297 and an average of 34.6 hours of training per employee. Intel University courses focus on job skills, professional development, and managerial training, and employees also have access to professional certification programs and world-class institutions via tuition reimbursement. We encourage employees to connect with managers, senior leaders, and one another through Open Forums, quarterly events, mentoring and coaching relationships, employee groups, and online and social media channels, and to expand their skills through rotational or sabbatical coverage assignments.

**Safety Culture.** Since 2010, Intel has maintained certification for Occupational Safety and Health Administration Standard 18001, the internationally recognized standard for occupational safety and health management systems. We ended the year with an OSHA recordable rate of 0.63, two times better than the U.S. semiconductor industry average. Our employees and contractors receive a wide range of safety training, starting with orientation sessions and continuing on the job. The company invested more than 250,000 hours in Environmental Health and Safety training in 2011 through 65 web-based and 98 instructor-led classes, many of which are available in multiple languages.

**Promoting Diversity.** Diversity is an integral part of our competitive strategy and vision. The wide range of perspectives that we gain by hiring from a diverse, global labor pool gives us a better understanding of the needs of our customers, suppliers, and communities. Studies also show that employees working in a diverse environment tend to feel more fulfilled, creative, and productive—resulting in increased productivity, efficiency, and innovation. We have key initiatives designed to improve recruitment, retention, and leadership development of under-represented minorities and women in technical roles.

**Volunteer Impact.** Through the Intel Involved program, in 2011 our employees donated over 1.1 million hours of service—an average of 13 hours per employee—at 5,100 schools and nonprofit organizations in 45 countries. Employee volunteerism earned more than $8.2 million for schools and nonprofit organizations from the Intel Foundation through the Intel Involved Matching Grant Program. Through the Intel Involved Matching Seed Grants Program, the Intel Foundation also awarded grants of up to $5,000 to help teams of employees get their creative volunteer initiatives off the ground, such as a project to provide solar reading lights for students in rural Kenya and one to establish a mini organic farm at a primary school in China. Through the Intel Education Service Corps, over the past three years, teams of volunteers have traveled to 11 countries to complete 25 Intel®-powered classmate PC deployment and training projects benefiting more than 50,000 students.
Care for the Planet

$70 Million
Estimated cost savings from 10 projects for which our employees received Intel Environmental Excellence Awards in 2011

Intel is the largest voluntary purchaser of “green” power in the U.S., according to the U.S. EPA

18
Number of LEED* certified Intel buildings and fabs at year-end 2011
We incorporate environmental performance goals throughout our operations, seeking continuous improvement in energy efficiency, emissions reductions, resource conservation, and other areas. We also focus on improving the energy-efficient performance of our products and collaborate with others to develop innovative ways that technology can help address long-term sustainability challenges. These actions are not only good for the environment; they also help us reduce energy costs, meet customer needs, and identify new market opportunities.

**Renewable Energy.** Since 2008, Intel has been the largest voluntary purchaser of green power in the U.S., under the U.S. Environmental Protection Agency’s (EPA) Green Power Partnership program. In early 2012, we announced that we will increase our 2012 purchase to nearly 2.8 billion kilowatt-hours (kWh), equivalent to an estimated 88% of Intel’s U.S. energy use. Since 2009, we have also partnered with third parties to complete 15 solar electric installations across nine Intel campuses in the U.S., Israel, and Vietnam—collectively generating more than 5 million kWh per year of clean solar energy. Intel’s renewable energy efforts are intended to provide leadership and help spur the market and make renewables cheaper and more accessible over the long term—which we believe will help to reduce overall carbon emissions from electricity generation.

**Employee Engagement.** In 2011, through our Sustainability in Action Grant Program, nine teams of employees received funding to help implement their own innovative environmental projects. Projects included the installation of a rainwater harvesting project at a school in Israel, design of a zero-emissions heating and cooling system for a community building in China, and development of a system to convert cooling tower waste discharge energy to “green” energy in Malaysia. In another project, a field of sunflowers was planted in a vacant lot in Phoenix, Arizona; the sunflower seeds were used to create bio-diesel fuel for the local Bioscience High School’s experimental bio-fuel/solar hybrid car project.

**Energy-Efficient Products.** We strive to minimize the environmental impact of our products at all phases in their life cycle: development, production, use, and ultimate disposal. We drive energy-efficient performance across our product lines. In 2011, we announced the first 3-D Tri-Gate transistors, which are based on Intel’s 22-nanometer (nm) process technology. The new transistors enable chips to operate at lower voltage with lower leakage, providing significantly improved performance and energy efficiency compared to previous state-of-the-art transistors. Intel also founded and co-chairs the Digital Energy Sustainability and Solutions Campaign (DESSC), a coalition of information and communications technology (ICT) companies, non-governmental organizations, and trade associations dedicated to promoting the adoption of public policies that will enable ICT to realize its full potential to improve societal energy efficiency and reduce carbon emissions.

**Research and Innovation.** In 2011, our Intel Labs research organization launched the Intel Energy and Sustainability Lab (Intel ESL), based at our Ireland site. Intel ESL will drive our research in the use of information technology to enable a high-tech, low-carbon economy. In conjunction with the launch of Intel ESL, Intel became a member of Friends of the Supergrid, a group of companies focused on creating the European Electrical Supergrid. The Supergrid system will enable the generation of sustainable power in remote areas for transmission to centers of consumption.
Inspire the Next Generation

$1 Billion
Amount invested by Intel and the Intel Foundation over the past decade to improve education

>10 Million
Number of teachers trained through the Intel® Teach Program

6 Million
Number of students reached through the Intel® Learning Series by the end of 2011
As a leading technology company, we depend on the availability of skilled workers, a healthy technology ecosystem, and knowledgeable customers. We believe that education, innovation, and entrepreneurship are crucial to driving economic growth and improving social conditions. In turn, the health of local economies—including those where our employees live and work—depends on access to technology and quality education.

**Empowering Teachers.** In 2011, we surpassed the milestone of training 10 million teachers in more than 70 countries through the Intel® Teach Program, our signature education initiative. Intel Teach supports our belief that the skills essential for success in today’s global economy—digital literacy, problem-solving, critical thinking, and collaboration—are best developed in active learning environments supported by technology. Since 1999, Intel Teach has been helping educators learn how to integrate technology and hands-on projects into their classrooms. In many parts of the world, Intel Teach is the primary ICT professional development program for teachers.

**Inspiring Students.** Through the annual Intel Science Talent Search (Intel STS) and Intel International Science and Engineering Fair (Intel ISEF)—both programs of Society for Science & the Public—more than 7 million pre-college students from around the world competed for millions of dollars in awards and scholarships in 2011 while gaining valuable research skills. In conjunction with Intel ISEF, Intel hosts educator academies throughout the world, which bring together groups of educators and government officials to explore proven methods of engaging students in math and science.

**Entrepreneurship.** At the annual Intel Global Challenge, winners of regional competitions showcase their plans for turning technology ideas into business opportunities, meet with potential investors, and compete for cash awards. In 2011, the competition received 2,000 regional entries, with 29 finalist teams from 28 countries attending the finals at the University of California, Berkeley. A winning team from Russia developed an inexpensive and portable DNA test solution, while a team from Egypt developed a less expensive and more effective test for detecting viruses such as hepatitis C.

**Technology Solutions.** Powerful and energy-efficient Intel®-based PCs and servers, combined with software and fast Internet access, help students acquire 21st century skills and help educators teach more effectively. The Intel® Learning Series, a complete one-on-one e-learning solution, includes hardware, software, services, and support tailored for local needs and delivered by local vendors in each region where it is implemented. At the heart of the series are Intel-powered classmate PCs—affordable, rugged netbooks designed for interactive, collaborative learning in K−6 classes. Classmate PCs are giving millions of children around the world their first exposure to computers and the Internet.

**Educating Girls and Women.** In 2011, Intel launched She Will, a focused campaign to educate and empower girls and women around the world by fostering access to economic, educational, and technological opportunities. Intel is also proud to be a founding corporate sponsor of the 10x10 initiative, which is dedicated to addressing the plight of girls around the world. 10x10 is poised to achieve impact by changing minds, lives, and policy through a powerful film and social action campaign that tells the stories of 10 extraordinary girls from 10 countries. The social action campaign began in fall 2011, and the film debut is planned for winter 2013.

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Global Reach, Local Impact

In 2011, Intel continued to work toward our vision of connecting and enriching the lives of people around the world through technology. For more examples of impact, read the complete report at www.intel.com/go/responsibility.

**U.S.** In 2011, Intel launched Intel Veteran’s Employment Training to help speed the transition from military service to corporate employment for veterans and their partners by providing technology and job search training. Intel veterans also mentor participants in the program.

**Brazil.** In 2011, Intel hosted the Intel Academic Summit in Brazil, bringing together educators from universities across Latin America to discuss ways to advance their technical programs, particularly in the areas of embedded systems and parallel programming.
Kenya. Through the Intel Education Service Corps, Intel employee volunteers worked with nonprofit groups Orphans Overseas and Free the Children to deploy Intel-powered classmate PC labs at rural schools.

Turkey. Intel launched the Tekno Kadin (TechnoWomen) program, a three-week training program to teach digital literacy and entrepreneurship skills to help women develop their own businesses.

Sri Lanka. The Intel World Ahead Program launched a pilot of the 1Mx15 Health Program, which accelerates progress toward better health through professional development and technology skills for healthcare workers. The program aims to train 1 million healthcare workers in developing countries by the end of 2015.

Japan. In response to the devastating Japanese earthquake and tsunami, Intel, the Intel Foundation, and Intel employees donated over $3 million toward relief efforts and collaborated with nonprofit groups and local technology companies to restore Internet connectivity to affected areas.

China. To drive social innovation and support capacity building for nonprofit organizations, Intel China sponsored the second annual Innovation Award for Nonprofit Program. The program encourages broader adoption of information technology and increased collaboration among nonprofit organizations to achieve greater social impact.

Ireland. The new Intel Energy and Sustainability Lab, based at our Ireland site, will drive research that will identify new opportunities to apply technology to environmental challenges. Projects include new wireless sensing technologies and tools to improve energy management.

Selected 2011 Awards and Recognitions

Third-party recognition provides valuable feedback on our programs and practices, helping us to drive continuous improvement and achieve greater impact over time. We have listed a selection from the more than 60 corporate responsibility awards and recognitions that Intel received in 2011.

Dow Jones Sustainability Indexes
North America and World indexes (13th year)

Corporate Knights
Global 100 Most Sustainable Corporations in the World (6th overall)

Fortune Magazine
World’s Most Admired Companies (1st in our industry), Blue Ribbon Companies, and 100 Best Companies to Work For 2011

FTSE Group
FTSE4Good Index (11th year) (global)

Corporate Responsibility Magazine
100 Best Corporate Citizens 2011 (12th year) (U.S.)

Newsweek
2011 Top 500 Green Companies in America (15th overall)

U.S. EPA
A Green Power Partner of the Year (4th year)

Great Place to Work Institute
World’s Best Multinational Workplaces
## 2011 Performance Summary Data

This table provides a high-level summary of our key economic, environmental, and social indicators. For detailed information on these and other indicators, as well as our normalized production figures for Intel’s environmental data, see our complete Corporate Responsibility Report at www.intel.com/go/responsibility.

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<tbody>
<tr>
<td><strong>Economic</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Net revenue (dollars in billions)</td>
<td>$54.0</td>
<td>$43.6</td>
<td>$35.1</td>
<td>$37.6</td>
<td>$38.3</td>
</tr>
<tr>
<td>Net income (dollars in billions)</td>
<td>$12.9</td>
<td>$11.5</td>
<td>$4.4</td>
<td>$5.3</td>
<td>$7.0</td>
</tr>
<tr>
<td>Provision for taxes (dollars in billions)</td>
<td>$4.8</td>
<td>$4.6</td>
<td>$1.3</td>
<td>$2.4</td>
<td>$2.2</td>
</tr>
<tr>
<td>Research and development spending (dollars in billions)</td>
<td>$8.4</td>
<td>$6.6</td>
<td>$5.7</td>
<td>$5.7</td>
<td>$5.8</td>
</tr>
<tr>
<td>Capital investments (dollars in billions)</td>
<td>$10.8</td>
<td>$5.2</td>
<td>$4.5</td>
<td>$5.2</td>
<td>$5.0</td>
</tr>
<tr>
<td>Gross margin (%)</td>
<td>62.5%</td>
<td>65.3%</td>
<td>55.7%</td>
<td>55.5%</td>
<td>51.9%</td>
</tr>
<tr>
<td>Customer survey “Delighted” score</td>
<td>93%</td>
<td>91%</td>
<td>86%</td>
<td>87%</td>
<td>82%</td>
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<tr>
<td><strong>Environment</strong></td>
<td></td>
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<tr>
<td>Greenhouse gas emissions (million metric tons of CO₂ equivalent)¹</td>
<td>1.40</td>
<td>2.12</td>
<td>2.05</td>
<td>2.75</td>
<td>3.85</td>
</tr>
<tr>
<td>Energy use (billion kWh—including electricity, gas, and diesel)</td>
<td>5.3</td>
<td>5.2</td>
<td>5.1</td>
<td>5.6</td>
<td>5.8</td>
</tr>
<tr>
<td>Total water withdrawn (billions of gallons)</td>
<td>8.3</td>
<td>8.2</td>
<td>7.9</td>
<td>7.7</td>
<td>7.5</td>
</tr>
<tr>
<td>Chemical waste generated (thousand tons)</td>
<td>35.3</td>
<td>31.3</td>
<td>24.7</td>
<td>28.5</td>
<td>23.3</td>
</tr>
<tr>
<td>Chemical waste recycled/reused</td>
<td>81%</td>
<td>75%</td>
<td>71%</td>
<td>84%</td>
<td>87%</td>
</tr>
<tr>
<td>Solid waste generated (tons)</td>
<td>79.5²</td>
<td>51.3</td>
<td>44.5</td>
<td>83.8</td>
<td>58.7</td>
</tr>
<tr>
<td>Solid waste recycled/reused</td>
<td>87%</td>
<td>83%</td>
<td>80%</td>
<td>88%</td>
<td>80%</td>
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<tr>
<td><strong>Our People</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Employees at year end</td>
<td>100,100</td>
<td>82,500</td>
<td>79,800</td>
<td>83,900</td>
<td>86,300</td>
</tr>
<tr>
<td>Women in global workforce</td>
<td>26%</td>
<td>28%</td>
<td>28%</td>
<td>29%</td>
<td>29%</td>
</tr>
<tr>
<td>Women on our Board at year end</td>
<td>27%</td>
<td>30%</td>
<td>27%</td>
<td>36%</td>
<td>33%</td>
</tr>
<tr>
<td>Investments in training (dollars in millions)</td>
<td>$299</td>
<td>$254</td>
<td>$267</td>
<td>$314</td>
<td>$249</td>
</tr>
<tr>
<td>Safety—recordable rate¹</td>
<td>0.63</td>
<td>0.59</td>
<td>0.48</td>
<td>0.47</td>
<td>0.48</td>
</tr>
<tr>
<td>Safety—days away case rate³</td>
<td>0.12</td>
<td>0.12</td>
<td>0.11</td>
<td>0.12</td>
<td>0.13</td>
</tr>
<tr>
<td>Organizational Health Survey scores—“Proud to work for Intel”</td>
<td>87%</td>
<td>85%</td>
<td>82%</td>
<td>83%</td>
<td>75%</td>
</tr>
<tr>
<td><strong>Supply Chain</strong></td>
<td></td>
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<tr>
<td>Supplier self-assessments and audits completed</td>
<td>587⁴</td>
<td>756</td>
<td>574</td>
<td>358</td>
<td>—⁵</td>
</tr>
<tr>
<td><strong>Contributions to Society</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Employee volunteerism rate</td>
<td>50%</td>
<td>48%</td>
<td>38%</td>
<td>54%</td>
<td>38%</td>
</tr>
<tr>
<td>Worldwide charitable giving (dollars in millions)⁶</td>
<td>$93</td>
<td>$126</td>
<td>$100</td>
<td>$102</td>
<td>$109</td>
</tr>
<tr>
<td>Charitable giving as percentage of pre-tax net income</td>
<td>0.5%</td>
<td>0.8%</td>
<td>1.8%</td>
<td>1.3%</td>
<td>1.2%</td>
</tr>
<tr>
<td>Teachers trained through Intel® Teach Program (in millions, cumulative)</td>
<td>10</td>
<td>9</td>
<td>7</td>
<td>6</td>
<td>5</td>
</tr>
</tbody>
</table>

¹ Including renewable energy credit purchases.
² An estimated 34% of this total was due to construction waste related to the building of two new fabs, in Oregon and Arizona, in 2011.
³ Rate based on 100 employees working full time for one year.
⁴ While the total number of assessments was down, we increased the number of third-party audits nearly five-fold.
⁵ Information not available for 2007.
⁶ Includes total giving (cash and in-kind) from Intel Corporation and the Intel Foundation.
Looking Ahead: Corporate Responsibility Goals

Setting public goals in our key corporate responsibility areas helps us drive continuous improvement and hold ourselves accountable for our performance. All goals are for 2012 unless otherwise noted.

### Goals for 2012 and Beyond

#### Environment

- Reduce direct greenhouse gas emissions by 10% on a per chip\(^1\) basis by 2020 from 2010 levels.
- Achieve additional energy savings of 1.4 billion kWh from 2012 to 2015, and publish additional energy conservation targets for 2016–2020 in our 2012 report.
- Reduce water use per chip\(^1\) below 2010 levels by 2020.
- Achieve zero chemical waste to landfill by 2020, achieve a 90% solid waste recycle rate by 2020, and reduce chemical waste generation by 10% on a per chip\(^1\) basis by 2020 from 2010 levels.
- Implement an enhanced “green” chemistry screening and selection process for 100% of new chemicals and gases by 2020.
- Design all new buildings to a minimum LEED\(^*\) Silver Certification level between 2010 and 2020.
- Increase the energy efficiency of notebook computers and data center products 25x by 2020 from 2010 levels\(^2\).

#### Our People

- Drive key improvements and hire at full availability for technical under-represented minorities and women.
- Target over 70% participation and maintain or improve scores in at least 95% of the questions on our annual Organizational Health Survey.
- Maintain our world-class safety performance by achieving a target safety recordable rate of 0.40 and improving early reporting of ergonomic-related injuries, specifically cumulative trauma disorders, with a targeted First Aid to Recordable Ratio goal of 9:1.

#### Supply Chain

- Complete or review 50 on-site supplier audits to drive reduction in priority and major findings, and faster time to closure.
- By the end of 2012, demonstrate that our microprocessors are validated as conflict-free for tantalum; and by the end of 2013, manufacture the world’s first microprocessor fully validated as conflict-free across all four minerals.
- Set expectations for our top Tier 1 suppliers on the reporting of greenhouse gas emissions, water, and waste metrics, and on the establishment of reduction goals. Request that our top 75 suppliers publish Global Reporting Initiative (GRI)-based sustainability reports beginning in 2013.
- Reduce the weight of our packaging by 25% from 2011 levels.
- Establish a 100% green Intel ground transportation fleet by 2016.
- Include historically under-represented businesses in 100% of all eligible bidding opportunities.

#### Society

- Establish Intel education programs in 100 countries and grow the education PC market to 100 million units by 2014.
- Maintain at least a 40% employee volunteerism rate globally and continue to engage employees in skills-based volunteering activities.
- Provide ICT training to 1 million healthcare workers in developing countries by the end of 2015 through the Intel World Ahead 1Mx15 Health Program.

#### Governance

- Increase stakeholder engagement and disclosure with regard to human rights issues such as privacy, security, and conflict minerals.
- Continue to improve transparency related to our corporate political contributions, including expanding disclosure around trade association dues.

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\(^1\) Assuming a typical chip size of approximately 1 cm\(^2\) (chips vary in size depending on the specific product).

\(^2\) Data center energy efficiency is determined by server energy efficiency (as measured by SPECpower_ssj2008 or equivalent publications and using a 2010 baseline of an E56xx series processor-based server platform) as well as technology adoption that raises overall data center work output (such as virtualization technology). Notebook computer energy efficiency is determined by average battery life, battery capacity, and number of recharge cycles of volume notebook computers in that model year.
Our goal is to be the preeminent computing solutions company that powers the worldwide digital economy. We believe that the proliferation of the Internet and cloud computing has driven fundamental changes in the computing industry. We are transforming our primary focus from the design and manufacture of semiconductor chips for PCs and servers to the delivery of solutions consisting of hardware and software platforms and supporting services. Our vision for the next decade is to create and extend computing technology to connect and enrich the lives of every person on earth.

To learn more about the content in this Executive Summary, visit www.intel.com/go/responsibility to view or download our complete 2011 Corporate Responsibility Report, prepared using the Global Reporting Initiative® G3.1 Sustainability Reporting Guidelines.