Dear Prospective Employee:

At Borgess Health, restoring people to their optimal health—regardless of their ethnicity, background or ability to pay—has been our principal goal since 1889. Everything our gifted and experienced professionals do, each and every day, is designed to deliver innovative medicine and inspired care.

What does innovative medicine and inspired care mean for you—and your career? It means you’ll benefit from a place that not only provides better care for patients, but also better care for you, our valued employee. From a generous paid-time off program to college tuition reimbursement to discounted memberships at the Borgess Health & Fitness Center, we offer our professionals wide-ranging benefits that truly benefit their lives—both inside and outside the workplace.

As our employee, you are a vital member of our family. Guided by our health ministry values, you will make a lasting difference, whether you’re working alongside patients or in a more behind-the-scenes role. You, together with other dedicated team members, will help us serve those most in need and improve the health status of the community we proudly call home.

Thank you for your time, and most of all, for considering a career with Borgess Health.

Sincerely,

Paul A. Spaude, FACHE
President & CEO
Borgess Health

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Wanted: Motivated, Energetic and Dedicated Professionals

We’re on the lookout for team members who are motivated, energetic and dedicated to providing superior clinical care. In addition to working at Borgess Medical Center, we also have an array of opportunities at our other affiliates and entities—from Borgess-Pipp Hospital in Plainwell to Borgess at Woodbridge Hills in Portage to Borgess-Lee Memorial Hospital in Dowagiac.

We are pleased to give you access to vast job offerings in the fields of:
- Nursing
- Administrative/clerical
- Clinical
- Information technology
- Patient support
- Pharmacy
- Professional/management
- Home health care and more

For more information, or to apply for one of our available job opportunities, call (269) 226.7478. You can also apply online at careers.borgess.com.
**Our Mission and Vision**

**Mission**
Borgess Health, as a Catholic health ministry rooted in the values of Ascension Health and its sponsors, is committed to providing holistic, spiritually centered care, which strives to improve the health of individuals in communities we serve with special attention to the poor and vulnerable.

**Vision**
By putting safety and quality at the core of all we do, Borgess Health will provide health care that is coordinated across the continuum based on your needs and meeting your expectations.

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**Goodbye Daily Grind, Hello Career Fulfillment**
Tired of the daily grind? Then you’ve come to the right place—because Borgess is always working hard to help workers build fulfilling, long-term health care careers.
As our employee, your benefits may include:

- Competitive pay
- Diverse full-time and regular part-time job opportunities (both offer benefits)
- Health and retirement benefits
- Paid vacation and holidays
- Flexible scheduling
- Career advancement through educational reimbursement, as well as seminar and continuing education credits
- Referral bonuses
- Significant discounts to memberships at the Borgess Health & Fitness Center
- Professional liability insurance
- COBRA continuation
- Workers’ compensation
AN OVERVIEW OF THE BORGESS HEALTH SYSTEM

At a Glance
Borgess Health includes more than 130 sites of care in 15 southern Michigan cities, as well as five owned or affiliated hospitals, a nursing home, ambulatory care facilities, home health care, physician practices, managed care services, a cancer center and an air ambulance service. These Borgess Health members form a health care network that offers a complete continuum of services to the 935,000 people living in 10 counties across southwest Michigan.

Corporate Entities
- Borgess Ambulatory Care Corporation
  — Borgess Health & Fitness Center
  — Immediate Medical Care
  — Diagnostic Services
  — Woodbridge Center, LLC
- Borgess Foundation
- Borgess Gardens (nursing home)
- Borgess-Lee Memorial Hospital
- Borgess Medical Center
- Borgess-Pipp Hospital
- Borgess Visiting Nurse & Hospice
- Borgess VNA Home Care
- Borgess at Woodbridge Hills
- Plainwell Area EMS
- ProMed Healthcare, Inc.
- Textile Systems, Inc.

Partial Ownership Interest
- Borgess Health Partners, LLC
- Midwest Mobile Diagnostic Imaging, LLC
- Southwest Michigan Imaging Center, LLC

Joint Ventures
- Michigan State University/Kalamazoo Center for Medical Studies (MSU/KCMS)
- West Michigan Air Care
- West Michigan Cancer Center

Regional Hospital Affiliations
- Community Health Center of Branch County
- Helen DeVos Children’s Hospital

Telehealth Network Members
- Allegan General Hospital
- Berrien County Health Department
- Borgess Health & Fitness Center
- Borgess Medical Center
- Borgess-Lee Memorial Hospital
- Borgess-Pipp Hospital
- Branch-Hillsdale-St. Joseph Community Health Agency
- Community Health Center of Branch County
- Community Hospital-Watervliet
- Heart Center for excellence
- Hillsdale Community Health Center
- South Haven Community Hospital
- Sturgis Hospital
- Three Rivers Health
- Van Buren Intermediate School District
- Van Buren/Cass County Health Department
Recent Awards and Certifications

Workplace
- 101 Best & Brightest Companies to Work For, 1999-2009
- One of the 20 Great Workplaces in the World, Gallup, 2008
- Environmental Leadership Award, Practice Greenhouse, 2010
- Service to Children Television Award, National Association of Broadcasters, 2010
- Start! Fit-Friendly Companies Program-Gold Level Achievement Award, American Heart Association, 2009

Cardiac
- 100 Top Hospitals® for Cardiovascular Care, 1999, 2003, 2006 and 2007
- Cardiac Center of Excellence Designation, Blue Cross Blue Shield of Michigan, 2010
- Heart Failure Program, Get with the Guidelines™-Gold Award, American Heart Association, 2010
- Heart Failure Program Certification-Gold Seal of Approval™, The Joint Commission, 2009
- Society for Chest Pain Centers Accreditation, 2007-2010

Neuro
- Blue Distinction Center for Spine Surgery℠, Blue Cross Blue Shield of Michigan, 2010
- Spine Center of Excellence Designation, NeuStrategy, 2009
- Premium® Surgical Spine Specialty Center Designation, United Health, since 2007
- Primary Stroke Center Accreditation with Gold Seal of Approval™, The Joint Commission, since 2004
- Stroke Center of Excellence Designation, NeuStrategy, 2008
- CARF (Commission for Accreditation of Rehabilitation Facilities) Accreditation, since 2006
- Stroke Specialty Program Accreditation, CARF, since 2006
- Brain Injury Program Accreditation, CARF, 2009

Ortho
- Blue Distinction Center for Knee and Hip Replacement℠, Blue Cross Blue Shield of Michigan, 2010
- Hospital Quality Distinctions for Orthopedic Surgery, Joint Replacement and Spine Surgery, HealthGrades, 2010

For a complete list of our awards and certifications, we encourage you to visit Borgess.com.

Our Service Area
We are the largest health provider in southwest Michigan, serving 10 counties.

Our Values
We are called to:

Service of the Poor
Generosity of spirit, especially for persons most in need

Reverence
Respect and compassion for the dignity and diversity of life

Integrity
inspiring trust through personal leadership

Wisdom
Integrating excellence and stewardship

Creativity
Courageous innovation

Dedication
Affirming the hope and joy of our ministry

Our Call to Action
Healthcare that Works
Healthcare that is Safe
Healthcare that Leaves No One Behind
Defining Excellence

Healing More Hearts
More people trust their heart care to Borgess, because we are southwest Michigan’s destination for the most serious cardiac cases. At the Borgess Heart Institute, healing hearts is about delivering an innovative and inspired approach to care—one that combines the latest advancements in treatment with prevention, rehabilitation and research. Treating over 15,000 patients each year, more than any other area hospital, we have devoted our hearts and lives to the field of cardiac medicine.

Back in the Game of Life
Borgess has a distinguished history of orthopedic innovation. Today, with the introduction of the Borgess Bone & Joint Institute, our highly skilled specialists continue to provide the area with comprehensive, state-of-the-art orthopedic care. From arthroscopic surgery to joint replacement to rehabilitation following an orthopedic-related injury, Borgess has the expertise necessary to get people moving and back in the game of life.

Revolutionizing the Science of Neurosciences
Combining specialists from Borgess Neurology, Borgess Spine and Neurosurgery of Kalamazoo, the Borgess Brain & Spine Institute offers the region’s most complete continuum of care in the neurosciences. We feature the area’s only neurological intensive care unit, neurosurgical operating rooms with dedicated surgical teams, inpatient neurological rehabilitation center and McKenzie-certified spine therapists.

Less Waiting, No Compromising
In an emergency, no one should have to wait or compromise on care. That’s why Borgess offers 30-Minute ER. That means our patients will see a medical professional in 30 minutes or less. Guaranteed. Plus, with our verified Level I Trauma Center, Primary Stroke Center Certification and full Cycle II Chest Pain Accreditation, our patients can take comfort knowing they’re in a place recognized for handling the most severe illnesses and injuries.

Home is Where Our Experience Resides
While remaining at home after an illness or surgery can bring a lot of comfort, it can also bring a lot of responsibility. That’s where Borgess VNA Home Health & Hospice can make a difference. As the area’s oldest and most experienced home health provider, we offer a complete continuum of services—from skilled nursing and rehabilitation to bathing, dressing and personal care to compassionate support for those journeying toward end of life.

Comprehensive Care, Limited Travel
Combined with our flagship hospital, Borgess Medical Center, we offer comprehensive health care services in communities surrounding Kalamazoo. Borgess-Lee Memorial Hospital (Dowagiac) and Borgess-Pipp Hospital (Plainwell) provide access to high-quality care in a special way—with the close-to-home convenience and personalized attention that means so much to patients. Borgess at Woodbridge Hills (Portage), a state-of-the-art outpatient health facility, also integrates primary and specialist physicians with diagnostic, therapeutic, surgical and urgent care services.

No Place Like Borgess Gardens
A testament of our longstanding commitment to Kalamazoo, Borgess Gardens became the area’s first new skilled nursing and rehabilitation facility in 20 years. From more private rooms to advanced rehabilitation services to peaceful outdoor courtyards, this revitalized setting provides an even healthier home for those we remain proud to serve. In southwest Michigan, there truly is no place like Borgess Gardens.
Leaving No One Behind

When we are sick or injured, human kindness is one of the most critical aspects of getting better. That’s why, from the very beginning, we’ve embraced all who have come to us seeking health care.

Today is unlike any other time in our history. In just a few brief years, care for those without insurance or without income has skyrocketed. But thanks to our dedicated workforce and those in our generous community, our health ministry will continue expanding local outreach efforts to those who need it most. For example, 2010 will mark the 25th anniversary of the Borgess Tree of Love campaign. Sponsored by Borgess Volunteers and the Borgess Foundation, this special campaign has raised $273,000 to date in support of uninsured and underinsured women’s medical services.

Contact Us

Questions? We have your answers. For more information about building a healthier career at Borgess, or to apply today, call (269) 226.7478. You can also apply at careers.borgess.com.

A History of Innovation

“Wishing you continued success in whatever you undertake, I cheerfully give you this gift as a memorial of my mother to be used as you see fit.”

—Bishop Borgess

On Christmas Day of 1888, Father Francis Alphonsus O’Brien received a special note from Bishop Borgess that fueled the launch of what has grown into today’s Borgess Health. Due to the generosity of Borgess, who provided a gift of $5,000, and the forethought, dedication and compassion of O’Brien, Kalamazoo’s first hospital opened in 1889. At O’Brien’s request, 11 sisters from Watertown, New York, relocated to staff Borgess Medical Center and founded the Sisters of St. Joseph of Nazareth.

With the merger of the Sisters of St. Joseph and Daughters of Charity in 1999, Borgess Health became a member of Ascension Health, the largest Catholic health care system with 113,000 associates serving in more than 500 locations in 19 states and the District of Columbia.

Throughout our 121-year legacy, we’ve continued to build a culture of innovation where our employees, regardless of title or role, are motivated to think outside the box. Time and again, Borgess has championed innovations that have allowed people to experience longer, healthier lives—from implanting the first radioisotope cardiac stent in the world to performing the first aneurysm coiling in southwest Michigan to opening the Stryker Center, the area’s most comprehensive outpatient diagnostic and treatment facility.