Education Foundation Scholarships

The NAPEG Education Foundation was established in 2000 and is a registered charity.

Each year scholarships are awarded to Northern undergraduate students. This year the Directors approved scholarships for four students.

Pictured to the right are photos of the two students who received Mel Brown Memorial Scholarships - James Tennant and Neil Estuye.

The Mel Brown Memorial Scholarship was established in 2002. Mel was a Founding Member and Life Member, who served as the first Executive Director of NAPEG (1981-1990).

The other recipients are Julianna Neudorf and Nancy Ngo who each received a Bob Spence Memorial Scholarship.

The Bob Spence Memorial Scholarship was established in 2005. Bob was also a Founding Member, a Past President, Past Executive Director and strong advocate for professionalism and high ethical standards.

Geoscience Student Awards

Geoscience Student Awards are given for research in the North and to students who display excellence both in quality of work and professionalism of presentation.

The recipients at the 2015 Geoscience Forum are: Stephane Poitras (A Geochemical Study of Diamond Indicator Minerals from the NWT Interior Platform); and Maya LaGrange Rao (Sedimentology and Ichnology of the Mixed Carbonate and Siliciclastic Beds of the Mount Clark Formation at Dodo Canyon, Mackenzie Mountains, NT).

The awards were presented by Philippe Normandeau, Surficial Geologist, NWT Geological Survey, and Linda Golding, NAPEG Executive Director and Registrar.

Events:

- Engineering and Geoscience Week - February 27 to March 5, 2016
- CAN You Build Yellowknife - February 27, 2016
- Bridge Building Competition - March 5, 2016

Inside this issue:

- Annual Dues Policy (in part) 2
- Engineering & Geoscience Week 2
- Registration Changes 3
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- NAPEG Contact Information 4
- Managing Transitions 4
Annual Dues Policy

Background
Section 27 (1) of the Engineering and Geoscience Professions Act states that "a registrant or permit holder shall pay in advance to the Association the annual fee fixed under the bylaws."

Sections 18 and 19 of the bylaws state that annual fees for members, licensees and permit holders shall be specified from time-to-time by Council and shall be payable in advance, on January 1 of each year, subject to such discount as Council may from time-to-time direct.

Further, the bylaws allow for the annual fee to be prorated in accordance with the portion of the calendar year remaining.

Payment
All registrants on the register in October of each year shall be invoiced for the upcoming year. These invoices will usually be mailed no later than November 1 of each year.

New registrants in November and December will be invoiced for .25 of annual dues for the current year and 100% of annual dues for the next year.

For registrants registered throughout the calendar year, annual dues are invoiced at the time the registrant is officially approved by Council. Annual dues are prorated on the following basis:

- January, February and March: Full year
- April, May and June: ¾ year
- July, August and September: ½ year
- October, November and December: ¼ year

Annual dues payments, not received within 60 days of the invoice date, shall be subject to a late payment fee at a rate approved by Council.

Annual dues payments, not received within 90 days of the invoice date, Council may direct the Executive Director to terminate the registration (Section 27.3).

Refunds
Annual dues are not refunded if a registrant resigns during the current year. The resignation is not processed until the invoicing of annual dues for the upcoming year. At that time the individual will not be invoiced and his/her resignation will be taken to Council for acceptance.

If NAPEG staff become aware that a registrant has passed away, the annual dues (current year) may be refunded based on the above prorated schedule, at Council's discretion. Refunds will only be paid to the employer or the estate of the deceased depending on where the actual payment originated. If a registrant's employer paid the fees, the refund will be paid to the employer.

Should a registrant leave one employer to work for another, NAPEG will not refund the annual dues paid by the previous employer on behalf of the former employee.

Engineering and Geoscience Week

NAPEG will be celebrating Engineering and Geoscience Week from February 27 to March 5, 2016.

We hope that firms and/or groups of individuals will consider entering the CAN You Build, Yellowknife? Competition on Saturday, February 27, 2016. All food used to create your structure will be donated to the Yellowknife Food Bank. For more information, or to sign up, contact the NAPEG Office.

We also encourage individual professionals from across the North to consider entering the Model Bridge Building Competition on Saturday, March 5. Completed popsicle stick bridges should be received at the NAPEG Office approximately a week prior. The only glue that can be used is craft glue. Kits are available at the NAPEG Office.

We also will need volunteers to assist with both events and to provide information to interested parents and students who come to the booth!
Registration Changes - January 2016

New Member-in-Training (MIT)
Edward C. Hunt, EIT
Cameron G. MacDonald, EIT

New Member
Katrina Nokleby, P.Eng.
Jagadish Bhai M.B. Patel, P.Eng.

Life Members
Robert F.D. Chapman, P.Eng.
Robert C. Milburn, P.Eng.
J. Donald Sutherland, P.Eng.

Deceased Member
Mark Riche, P.Eng.

New Licensees
Brooks W. Blackmer, P.Eng.
Blake H.L. Brodland, P.Eng.
Behnam Esfahani, P.Eng.
Bartlomiej Flisak, P.Eng.
Raymond Florendo, P.Eng.
Francis Gelinas, P.Eng.
Issam Hessani, P.Eng.
David A. Ho, P.Eng.
Nicole E. Lasanen, P.Eng.
Gregory Lynch, P.Eng.
Andy Parisien-O'Neil, P.Eng.
Olivier F. Perreault, P.Eng.
Bradley E. Pryce, P.Eng.
Lori L. Rousseau, P.Eng.
Luc G.P. Senecal, P.Eng.
John A. Wells, P.Eng.
Mohammad Yahyaei-Moayyed, P.Eng.
Gong Zuo (George) Zhou, P.Eng.

Licensee Reinstatement
Stevens Morin, P.Eng.

Licensee Non-Practicing to Active
Gary K. Hodgkinson, P.Eng.

Licensee Active to Non-Practicing
J. Douglas Blanchflower, P.Eng.
Gordon I. Davidson, P.Eng.
Darcy Hirsekorn, P.Eng.
Laura M. Johnston, P.Eng.
Brian D. Kinzie, P.Eng.
Andrew Macfarlane, P.Eng.
Joseph D. Nadzan, P.Eng.
David F. Parsons, P.Eng.
Maiko V. Seli, P.Eng.
Mark Senkwi, P.Eng.
Douglas R.C. Short, P.Eng.
Galbokka Heweg Saman P. Silva, P.Eng.
Serena Steinmann-Russel, P.Eng.
Erich Moss Tressel, P.Eng.
Anthony R. Wachmann, P.Eng.
Robin J. Wyllie, P.Eng.

Licensee Name Change
Casey M. Hetman, P.Eng. (Formerly Kazimierz M. Hetman)

New Permit to Practice
Barr Engineering and Environmental Science Canada Ltd.
General Machine Corp., P.C.
Meceliec Inc.
North Arrow Minerals Inc.
Soutex inc.
Whitemud Ironworks Limited

Permit to Practice Name Change
Teng Inc. (Formerly Teng and Associates Inc.)

Permit Cancellations
1671214 Alberta Ltd.
o/a Managec
8173923 Canada Inc.
ARCADES SENES Canada Inc.
CWA Engineers Inc.
Domson Engineering & Inspection Ltd.
Engineering Management Services
Croskan Limited
Franz Environmental Inc.
Inspec-Sol Inc.
Kott Lumber
Paterson & Cooke Canada Inc.
Tank-Life Cradles Ltd.
Waterline Resources Inc.

Resignations
Kamran Ata, P.Eng.
Brian B. Anderson, P.Eng.
J. Brian Blahay, P.Eng.
Daniel D. Brennan, P.Eng.
Ginette Carter, P.Eng.
David L. Caughill, P.Eng.
Hui (Robert) Cen, P.Eng.
Patrick Chan, P.Eng.
Ding Chan, P.Eng.
Brian A. Chute, P.Eng.
Andrew T. Craig, GIT
Debabrata (David) Das, Ph.D., P.Eng.
Vinod B. Divedekar, P.Eng.
Dennis R. Domenichini, P.Eng.
Hesham S. Essa, P.Eng.
Edward J. Faraci, P.Eng.
Donald G. Flatt, P.Eng.
Steven L. Foley, P.Eng.
Alex Y.K. Fung, P.Eng.
John E. Gale, Ph.D., P.Eng.
Robert J. Gillis, P.Eng.
Leslie S. Gomm, P.Eng.
Karl H. Gossen, P.Eng.
Cathy C. Hawke, P.Eng.
Faye E. Hicks, P.Eng.
W. Michael Hogan, P.Eng.
Md Abul Hossain, P.Eng.
Bradley A. Howe, P.Eng.
Jeffery C. Jack, P.Eng.
Lina Khani, P.Eng.
David P. King, P.Eng.
Daniel J. Kishchuk, P.Eng.
Abdul K. Kolur, P.Eng.
Francois Lavoie, P.Eng.
Renauty K. LeBel, P.Eng.
Patrick Lefebvre, P.Eng.
Alain Libercier, P.Eng.
Richard P. Lock, P.Eng.
Fabio Manarin, P.Eng.
Christopher Marmont, P.Eng.
David W. McDonald, P.Eng.
Robyn V. McGregor, P.Eng.
Roger M.G. McCuaig, P.Eng.
Thomas K. Murray, P.Eng.
Scott N. Nelson, P.Eng.
Robert W. Northcott, P.Eng.
David Noton, EIT
Paul W. Pitman, P.Eng.
Albert J. Regier, P.Eng.
Patrick Scho lz, P.Eng.
Robert J.M. Sutherland, P.Eng.
Andrew P. Teasell, P.Eng.
Paul Tichelaar, P.Eng.
Richard S. Tombs, P.Eng.
Thi Tuyet Loan Tran, P.Eng.
Carlo J. Valente, P.Eng.
Etienne Vezina, P.Eng.
Owen C. Vollo, EIT
Kevin R. Welker, P.Eng.
Tracy L. Wise, P.Eng.
Kevin E. Wong, P.Eng.
Xinyu Wu, P.Eng.
new parents and for their employers,” said Kim Allen, FEC, P.Eng., the CEO of Engineers Canada. “The guide and its recommendations will go a long way to creating welcoming workplaces in the engineering and geoscience professions with good leave practices that will attract talented employees.”

Geoscientists Canada and Engineers Canada are both dedicated to enhancing gender diversity in their respective professions, where women remain under-represented.

“Geoscientists Canada is delighted to be jointly publishing this new guide together with our colleagues at Engineers Canada. Experience and research has shown that without forethought, rejoining an organization can be frustrating, especially when expectations are not managed,” said Oliver Bonham, P.Geo., FGC, the CEO of Geoscientists Canada. “The solution is to actively manage the transition and this guide outlines the steps to do so, ensuring that employees and employers know what to expect; that leaves of absence do not disrupt career progression or productivity; and that business continuity remains.”

Managing Transitions: Before, During and After Leave

Geoscientists Canada and Engineers Canada have a new joint document that is available on both websites:


A document, created by the women and men of the Women in APEGA Group of the Association of Professional Engineers and Geoscientists Alberta, formed the basis of the joint national guide.

Managing Transitions: Before, During and After Leave is intended to assist engineers and geoscientists who are considering maternity or parental leave, and is designed to also assist their employers. It provides extensive checklists and outlines steps that individuals, supervisors and companies can take to help employees taking a leave of absence.

“This guide will be a tremendous resource for