A - Call to Order by Board President
B - Pledge of Allegiance & Moment of Silence
C - Attendance Roll Call
D - Announcement of Executive Sessions held as follows:
   • October 4, 2016 - Personnel and Litigation
   • October 18, 2016 - Tax Appeals and Personnel
   • October 27, 2016 – Personnel and Negotiations
E - Public Announcements and Recognition
F - Public Comment Directed to the Board on Agenda Items Only
G - Approve Board Meeting Minutes: Regular Board Meeting - September 29, 2016
    Special Board Meeting: - October 18, 2016

Curriculum and Instruction

Approve Items 1-12 With One Motion

1. Recommend Board approve the following college students:

   a. Elizabeth Miorelli  Bloomsburg University  40 Hours
   b. Michael Seamon  West Chester University  6 Hours
   c. Jessica Jurbala  Bloomsburg University  20 Hours
   d. Rebecca Yannes  Bloomsburg University  4 Hours
   e. Erica Dalesandro  LCCC  40 Hours
   f. Gianna Colandrea  Bloomsburg University  40 Hours

2. Recommend Board approve the Integrated Science curriculum as proposed.

3. Recommend Board approve the American Studies II curriculum as proposed.

4. Recommend Board approve students from the Hazleton Area Academy of Sciences REACH-HEI program through the Commonwealth Medical College, to attend a field trip to the University of Scranton on Friday, November 18, 2016. Students will meet with the admissions department and sit in on college classes with Health Science Majors. The University will pay for the cost of busing and lunch for approximately 40 academy students. A chaperone will be sent from HAAS for the bus.
5. Recommend Board approve HAHS to form a partnership with College Misericordia. Students from all high school buildings will be able to take classes at Misericordia after school hours at a cost of $100.00 per course. College Misericordia would offer one class to be co-taught in the 2017-2018 school year at the Hazleton Area Academy of Sciences. The professors from College Misericordia will provide their clearances.

6. Recommend Board approve an expenditure of $30,000.00 to the Intermediate Unit 18 for support and facilitation of the Hybrid Learning Initiative. The IU 18 is providing the HASD with a team of facilitators to coach and mentor teachers throughout the district with Hybrid implementation. This will be paid through Title II Funds.

7. Recommend Board approve the affiliation agreement between HASD and East Stroudsburg University for field experience and partnerships as arranged between the two institutions. The agreement has been approved by Attorney Slusser.

8. Recommend Board approve accepting donations of T-shirts from the community for McAdoo-Kelayres Elementary/Middle School. T-shirts will promote positive behavior and anti-bullying.

9. Recommend Board approve Lisa LaPoint as the new Drama Club Advisor for Hazleton Area High School for the 2016-2017 school year; pending clearances.

10. Recommend Board approve the proposal submitted by Michele Medek to contract services for rewriting curriculum and course programming for the Hazleton Area Virtual Academy to align with the HASD Curriculum, therefore negating the need to outsource curriculum in the future.

   Cost to the District:
   One time consulting fee: (2017-2018 budget) $9,600.00
   Canvas implementation fee one time: (2017-2018 budget) $4,500.00
   200 Canvas licenses (Annual recurring fee) (2016-2017 budget) $1,100.00

   TOTAL $15,200.00

11. Recommend Board approve a Master's study by Joseph Propivchak, attending DeSales University, to conduct research regarding teachers of ELL's with low-incidence disabilities. SurveyMonkey, an online survey tool, will be utilized to gather data from teachers and responses would remain completely anonymous. *

12. Recommend Board approve the revised 2016 – 2017 school calendar to include a change of dates for Open House. *
Special Education, ESL, Alternative Education

Approve Items 13-20 With One Motion

13. Recommend Board approve 8th grade Gifted students to attend a Film Workshop at Box of Light in Bloomsburg, PA on Thursday, December 1, 2016.

14. Recommend Board approve HAHS and HAAS Gifted students to compete in the Bloomsburg University Math Competition in Bloomsburg on Tuesday, November 15, 2016.

15. Recommend Board approve contract with Cori's Place to provide transitional services for Special Education students at a cost of $2.57 per 15 minute unit or a rate of $61.68 a day if student(s) attends 24 quarter hours. Pending Attorney Slusser's approval.

16. Recommend Board approve contract with Northeast Counseling Services for the Community & School Based Behavioral Health Program at a rate of $84 per hour for Mental Health Professional Services and $45 per hour for Behavioral Health Worker Services as per settlement agreement. Pending Attorney Slusser's approval.

17. Recommend Board approve Shawn Darraugh to attend Nonviolent Crisis Intervention Training Program from Tuesday, February 7 to Friday, February 10, 2017 in Allentown at a cost of $2,850.00. To be paid from ACCESS Funds.

18. Recommend Board authorize to post for a new high school Learning Support Teaching position at Hazleton Area Career Center.

19. Recommend Board create and post for a Special Education Department chairperson for grades 7 – 12.

20. Recommend Board approve Harpreet Kaur (certified 7-12) as a teacher for the Hazleton Area Alternative Opportunities Program salary at $31.00 per hour as per HAEA agreement. This will fill the need for an additional math teacher due to teacher availability.

Security and Career Center

Approve Items 21-32 With One Motion

21. Recommend Board approve SPO Peter Quinn to attend the Glock Armorer’s Course to be held at DOC/SCI Dallas on 11/29/16 at a cost of $250.00.

22. Recommend Board approve SPO Steve Demko to attend the CPI Nonviolent Crisis Intervention Training Program to be trained as an instructor to provide training for ANY district personnel needing training in this material. The course is to be held from 2/7 to 2/10/2017 in Allentown. The cost of the instructor certification course is $2,850.00

23. Recommend Board approve changing the status of Tina McMinn from Part-Time Security Officer to Seasonal Security Officer with a corresponding rate change from $10.22 to $10.30 per hour as per SPFPA contract. This is a replacement position.
24. Recommend Board approve Cheyenne Seip to be hired as a Seasonal Security Officer at the rate of $10.30 per hour as per SPFPA contract. This is a replacement position.

25. Recommend Board approve Kayla Radler to be hired as a Part-Time Security Officer at a rate of $10.22 per hour as per SPFPA contract. This is a replacement position.

26. Recommend Board approve Christine Moser to be hired as a Cafeteria Monitor at a rate of $8.47 per hour as per SPFPA contract. This is a replacement position.

27. Recommend Board approve Mary Theresa Corrado to be hired as a Cafeteria Monitor at a rate of $8.47 per hour as per SPFPA contract. This is a replacement position.

**FYI**
The September Security and Police Department statistics have been provided to keep the Board informed of incidents investigated by this department.

28. Recommend Board approve the purchase of 100 HP laptops and 5 carts as per quote #004804 v2 from Integra One in the amount of $61,976.00 as per COSTARS Contract #003-085 pricing paid through Perkins Grant.

29. Recommend Board approve the purchase of the NCCER certification for the Electrical Technology curriculum from Pearson (books and materials) and Associated Builders and Contractors, Inc. (training) in the amount of $4,241.32. Training costs ($725.00) to be paid by the Perkins Grant.

30. Recommend Board approve the purchase of a 3 Axle "Air Brake" System Trainer / Courseware for the Diesel Technology program from JBT Technologies, Inc. in the amount of $5,850.00. Perkins Grant funded.

31. Recommend Board approve Linda Yurish, LPN and Danika Machesko, LPN to be hired as tutors in the Practical Nursing Program at an hourly rate of $20.00. Cost to be covered by Practical Nursing Perkins Grant.

32. Recommend Board approve Lori Herman and Carmelita Case to attend the Perkins Pre-conference Workshop on Wednesday, November 2, 2016 at the Penn Stater Conference Center in State College, PA. There is no cost to the school district.

**Nutrition**

**Approve Items 33-37 With One Motion**

33. Recommend Board approve to create one new 6.75 hour position at the HAHS. This will be paid for out of the Food Service Fund. It is needed to alleviate a large increase in breakfast and to help prepare lunch.

34. Recommend Board approve to dissolve one 3.75 hour Part-Time cafeteria position at HEMS.
35. Recommend Board approve to distribute these hours as listed below: These hours were based on seniority during times needed. No benefit positions will be created.

   Jeanne Boland            0.25 hour increase
   Suzanne Winters          1.00 hour increase
   Mary Ann Hutchinson      1.00 hour increase
   Open Position            0.75 hour increase
   Open Position            0.75 hour increase

36. Recommend Board approve the cafeteria transfers - new hires as listed below. These are all open positions and rates are based on the HAESPA contract.

<table>
<thead>
<tr>
<th>Agency</th>
<th>Hours</th>
<th>Name</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAHS</td>
<td>4.50</td>
<td>Tabitha Deangelo</td>
<td>New Hire</td>
</tr>
<tr>
<td>HAHS</td>
<td>4.50</td>
<td>William Coolbaugh</td>
<td>New Hire</td>
</tr>
<tr>
<td>HEMS</td>
<td>5.75</td>
<td>Olivia Erichetto</td>
<td>New Hire</td>
</tr>
<tr>
<td>HEMS</td>
<td>4.25</td>
<td>Diane Kupsho</td>
<td>New Hire</td>
</tr>
<tr>
<td>HACC</td>
<td>4.50</td>
<td>Jessica Colon</td>
<td>Transfer</td>
</tr>
<tr>
<td>MMEMS</td>
<td>5.50</td>
<td>Donna Ammon</td>
<td>Transfer</td>
</tr>
<tr>
<td>HTEMS</td>
<td>5.50</td>
<td>Elizabeth Kapish</td>
<td>Transfer</td>
</tr>
<tr>
<td>HTEL1C</td>
<td>4.00</td>
<td>Luz Arias</td>
<td>New Hire</td>
</tr>
<tr>
<td>VEMS</td>
<td>4.50</td>
<td>Lynn Oliver</td>
<td>New Hire</td>
</tr>
</tbody>
</table>

37. Recommend Board approve the annual site support for Food Service Point of Service System to Heartland (Mosaic Support) in the amount of $6,239.00.  *

Transportation

38. Recommend Board approve the following Contracted School Bus / Van Drivers:

   Martini School Bus Company, Inc.
   • Hilda Cuevas Ecolastico

Student Activities, Athletics and Extra Curricular

Approve Items 39-40 With One Motion

39. Recommend Board accept the resignation of Richard Gerenza as Head Coach Valley Boys Basketball.

40. Recommend Board appoint the following coaches:

   A) Robert Ritz Jr. - Head Coach Valley Boys Basketball, Salary $3,190.00
   B) Robert Kotansky - Head Coach West Hazleton Boys Basketball, Salary $3,190.00
   C) Juan Silva - Volunteer Coach Hazleton Middle School Boys Basketball
   D) Karen Pugh - Volunteer Coach McAdoo-Kelayres Middle School Cheerleading
   E) Kelsey Cameron - Volunteer Coach Girls Track and Field
**Finance**

**Approve Items 41-49 With One Motion**

41. Recommend Board approve the following Fund Balance Transfer effective June 30, 2016:

<table>
<thead>
<tr>
<th>Fund</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Insurance</td>
<td>$3,000,000</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>$2,896,448</td>
<td>$1,326,448</td>
</tr>
<tr>
<td>PSERS</td>
<td>$2,000,000</td>
<td>$500,000</td>
</tr>
</tbody>
</table>

42. Recommend Board approve the Property Tax Refunds.

43. Recommend Board approve the Surplus List.

44. Recommend Board approve the agreement between HASD and Berkheimer for Real Estate Tax Collection in the City of Hazleton and Jeddo. (4th year of a 4 year agreement)

45. Recommend Board approve the following bids and/or request for proposals (RFP’s) will be received until 11:00 A.M., Friday, October 21, 2016 for the following: (See Bid Tabulations)

1) Art Supplies & Equipment (Bid)
2) Athletic Supplies & Equipment (Winter / Spring Sports) (Bid)
3) Dental Services (RFP)
4) Medical Supplies & Equipment (Bid)
5) Music Supplies & Equipment (Bid)
6) Science Supplies & Equipment (Bid)
7) Services for Integrated Pest Management (RFP)
8) Snow Plowing, Cindering & Removal (Bid) (Re-Bid)

46. Recommend Board approve the service agreement for the FD2000 Folder / Sealer in the Business Office from 11/1/2016 - 10/31/2017 in the amount of $650.00 with PHE Plus, Inc.

47. Recommend Board approve the budget transfer for Title I services to non-publics through SIU 29 from the following accounts:

From: 10-1190-650-411-10-230-000 $3,109.00
To: 10-1500-322-411-10-470-000 $3,109.00

48. Recommend Board approve the following contributions / awards:

   A - HASD Arts and Humanities Program - $500.00 from Olympus Logistics LLC

49. Recommend Board approve the agreement between HASD and Horace Mann for the Voluntary Employee Flexible Spending Program, renewal for the 1/1/2017 to 12/31/2017 term. This agreement was approved by Attorney Slusser.
50. Bills

A - HASD Library Trust Fund - Sebco Books - $856.58  
B - HASD Library Trust Fund - Follett Library Resources - $182.81  
C - 1 Source Safety and Health, Inc. - Hazleton Area Academy of Sciences - Mold Damage Services - GOB 2012 - Invoice No. 14125 - $3,007.09  
D - Wright Specialty Insurance - Deductible Invoice - Claim No. - CND-PA-2016-13990-17451 - Invoice No. 85107 - $1,287.00 - Claim No. CND-PA-2016-13989-17450 - Invoice No. 85106 - $667.80 - Claim No. CND-PA-2014-5836-7447 - Invoice No. 78135 - $115.00 - CND-PA-2015-8418-10634 - Invoice No. 78140 - $264.00 - CND-PA-2015-11514-14429 - Invoice No. 78148 - $468.00 *  

FYI  
Treasurer Report  
Investment Report  
Rental Requests  
Budget Report  
Student Activities

Superintendent’s Agenda

Approve Items 51-59 With One Motion

51. Recommend Board approve the attached conference request list.

52. Recommend Board approve the attached substitute request list.

53. Recommend Board approve the attached school functions request list.

54. Recommend Board approve the expulsion for student #17-1.

55. Recommend Board approve the expulsion with contract for student #17-2.

56. Recommend Board approve the expulsion for student #17-3.

57. Recommend Board approve the resignation of Teri Pecora, Teacher, HTELC, effective October 28, 2016.

58. Recommend Board approve the resignation of Anthony Despirito, Teacher, DEMS, pending release date.

59. Recommend Board approve the resignation of Thomas Pellock, Full-Time Maintenance, MKEMS, effective October 18, 2016.
**Approve Items 60-69 With One Motion**

60. Recommend Board approve the Teamsters MOU establishing the Working Foreman positions.

61. Recommend Board approve the Working Foreman Job Description.

62. Recommend Board approve the Settlement Agreement between the Hazleton Area School District and S.H.H.

63. Recommend Board approve the Valmont Plaza Tax Appeal docket #2014-12796 as per Attorney Slusser.

64. Recommend Board approve the job description and post an additional School Attendance Office and School Community Liaison position.

65. Recommend Board approve __________ as a Student Registration Coordinator at a salary according to HAESPA contract.

66. Recommend Board approve training in i-Ready for teachers after school hours at $31.00 per hour per HAEA agreement from Race To The Top funds. These funds need to be expended within the next few weeks.

67. Recommend Board appoint Doreen Catina, 6.5 hour Paraprofessional at MMEMS, at a salary of $11.55 per hour in accordance with the HAESPA contract (replacement position).

68. Recommend Board appoint Megan Lower, 4.5 hour Special Education Paraprofessional, FEMS, at a salary of $12.06 per hour in accordance with HAESPA contract (replacement position).

69. Recommend Board approve an unpaid leave for KOK002, Part-Time Paraprofessional, effective October 12, 2016.

*Items not on Committee Meeting Agenda*