SOUTH CAROLINA – LOCAL GRANTMAKING GUIDELINES

Boeing’s journey as a global industry leader and corporate citizen parallels its 100-year history of building better communities worldwide.

As we contribute toward sustainable growth and systemic impact for our communities and their people, we invest in preparing individuals for success through lifelong learning – a process that starts at birth and continues throughout life. With a focus on integrated, active and ongoing learning we build the capacity of individuals and communities to succeed in a constantly evolving world. To this end, we focus our support on these key strategies: education, health and human services, environment, arts and culture and civic engagement – to achieve systemic and lasting outcomes that make our community thrive.

How do I apply for a grant?

1. **Read this complete document** to understand Boeing’s local community investment guidelines for this region.
2. **Examine the Focus Area Objectives** listed below. We do not fund programs that fall outside these objectives.
3. **If you believe your project aligns** with our local guidelines for Boeing South Carolina, go here to submit a Letter of Inquiry (LOI).
4. **If we are interested in pursuing your proposed project**, Boeing will invite a full proposal no later than May 15. No requests will be considered outside of this process. Please note: Boeing will only contact you with questions about your LOI and/or if you are invited to complete a full proposal.

**Deadlines are:**

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<th>LOI Period</th>
<th>Application Deadline (if invited)</th>
<th>Awards Announced</th>
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<td>March 15 – April 15</td>
<td>June 15</td>
<td>No later than September 30</td>
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Where does Boeing focus its support in South Carolina?

We work within Boeing’s corporate investment strategy to develop a site-specific plan tailored to the needs of South Carolina. Our focus includes programs that demonstrate: evidence-based outcomes, sustainability, scalability and collaboration.

**Education:**

Boeing supports lifelong learning and works toward a future in which all students have access to high-quality, real-world learning opportunities. We focus our philanthropic investments at the public school district level.

- In **Early Learning** we support systemic improvements in early care and education that will ensure the delivery of and access to quality early learning for all children from birth to age five. We support programs benefiting families and communities that otherwise lack access to quality early childhood education.

- **K-12** investments are focused in two areas:
  - **STEM Education** evidence-based programs that show improvements in STEM-related student outcomes. We will consider investments that:
    - promote hands-on and inquiry-based math and science programming that is rigorous, aligned to globally competitive standards, and enhances STEM and STEM-related competencies and skills
- provide students with pathways to prepare them for relevant STEM-based post-secondary and workforce opportunities
  - Professional Development for existing and prospective teachers and school leaders. Investments are targeted towards programs which measure improvements in student growth and academic achievement that can be correlated with changes in the instructional leadership and management practices of teachers and school leaders.

**Health and Human Services:**
We support organizations and collaborations that advance best practices and systems improvement in three areas:
- In **Workforce Development** we are interested in programs that help individuals train in relevant skills, obtain employment, and build assets. Investments are focused on programs and collaborative efforts that:
  - improve employability and access to employment
  - advance systemic improvements that build on South Carolina’s pathways to new career opportunities in high-demand sectors such as manufacturing
- **Human Services Wellness** we support programs that increase access to health services and promote healthy lifestyles - especially programs that provide preventative services to teach the importance of healthy diet and regular exercise in at risk populations to ensure good health for success in school, work and life
- For **Veterans** we seek to support programs and partnerships that advance systemic approaches that will:
  - build more unified, efficient and effective systems to access and deliver the various services for military veterans across South Carolina
  - enable enhanced systems navigation for military veterans that will assist them in gaining skills training and job opportunities

**Environment:**
Our investments focus on promoting environmental stewardship and sustainable communities. We seek to support programs that:
- educate and engage communities in protecting and restoring local natural resources
- support energy and resource conservation efforts

**Arts and Culture:**
We are interested in programs that engage communities to participate in and sustain arts and cultural experiences in order to broaden their perspective of the world, cultivate creativity and engaged citizens and help produce a disciplined workforce prepared to solve complex issues. Our focus is on arts education where we work with partners that collaborate with school districts to build capacity and support education activities that nurture creativity in students, helping to form creative and critical thinking skills.

**Civic Engagement:**
We value a strong healthy democracy comprised of active, engaged, and informed citizens. Specially, we support furtherance of civic education and the goal that all young people acquire and learn to use the skills, knowledge, and attitudes that will prepare them to be competent and responsible citizens throughout their lives. Develop current and future leaders to build better communities.
Besides corporate cash grants, what other types of support are available and may I apply for multiple resources?

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<th>Organizations may only apply for one grant each year. In addition, they can apply for additional Boeing support as outlined below:</th>
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<td><strong>Sponsorships:</strong> Support for these requests is limited. For information and application, please contact: <a href="mailto:jessica.r.jackson@boeing.com">jessica.r.jackson@boeing.com</a> or <a href="mailto:kelley.a.halliwell@boeing.com">kelley.a.halliwell@boeing.com</a></td>
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<td><strong>Volunteers:</strong> Please go to Volunteer Connection, our web-based tool designed to give non-profits and our employees a central resource for both traditional and skills-based volunteer opportunities. Please follow this link to register, learn more and begin posting opportunities.</td>
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Additionally, Boeing coordinates local activities, employee drives and other volunteer opportunities. Only requests that align with our strategies will be considered. Whenever possible, we like to further support our grantees with skilled volunteer support for even greater community impact.

**Employees Community Fund (ECF):** ECF of Boeing South Carolina is part of a network of Boeing employee-owned and managed organizations. This unique employee giving program enables Boeing employees to make a meaningful impact in their local communities through charitable grants to nonprofit organizations. ECF supports innovative projects in the areas of Education, Health & Human Services, Environment, Arts & Culture, and Civic by non-profit organizations in the Tri-county area. For more information about ECF grants, please visit: http://www.boeing.com/resources/boeingdotcom/principles/community-engagement/pdf/ecf/southcarolina_ecf_local_guidelines.pdf

**Executive Board Service:** To request a Boeing executive, please email kelley.a.halliwell@boeing.com with a detailed job description and requirements for service. We will review the request and contact the organization with further questions and/or discuss an appropriate executive for the position. We focus on organizations where Boeing currently has relationships that align with our overall Corporate Citizenship strategy. Please note that our executives are in considerable demand and placement is highly competitive.

**In-kind donations:** Occasionally we have access to used equipment. Community grantees are notified periodically when equipment becomes available.

Who should I contact with additional questions?

| If organizations have additional questions or need more guidance after reviewing these guidelines, please contact: jessica.r.jackson@boeing.com or kelley.a.halliwell@boeing.com |