I chose to come to Marinette Marine Corporation because I believed Marinette Marine to be the best shipbuilder in the United States. I knew there was no better company to join if I wanted to make a difference. It is an incredible honor for me to lead and serve this great company of ours.

During my first 8-weeks at MMC, as I step into my new role, I have been fortunate to work closely with a great number of MMC union and salary folks. We have conducted our first-round of “All-Hands” communication sessions where I had an opportunity to listen to your likes, dislikes, ideas and perspectives. It is important to me to create an environment of honesty, integrity and trust, where everyone is free to speak up and “speak truth to power.”

From the all-hands sessions, ideas and perspectives were noted and assigned to task teams for resolution. You may already have seen changes in these areas:

- Enhanced safety expectations focused on maintaining work environment
- Metric boards at key points near the ships
- The senior leadership team and myself conducting daily visits to LCS 5 or 7
- A mapping exercise led by David Tomlin to fix pipe material shortages
- Stopping unnecessary changes on LCS 5 and 7
- Working on mission, vision and guiding principles for MMC
- Eliminated and/or reduced time in meetings and provided black-out periods for manufacturing
- Leadership changes that flatten the organization as well as align our manufacturing teams

I have an open-door policy where you are free to communicate directly to me your items of importance. The list above is just a few from an ever increasing “to-do” list. It is my wish to share with you a “resolution list” every week for tracking our progress.

Continued on page 3.
Jan Allman Meets and Greets MMC Employees

Most of you had a chance to meet and/or greet Jan Allman during her first two weeks at MMC. She took several trips to the yard to shake hands with every employee she came upon. As a follow-up, she dedicated the last week of July to present multiple Case for Change All Hands sessions. Jan is committed to not only helping our current employees and new hires succeed in their position or trade, but also providing all employees with safe and clean working conditions.

During the Case for Change sessions, she discussed our company structure and mission, vision for LEAN, and changing our leadership behavior to be servant led. She walked away from each and every session with excellent feedback and a perspective on how management can better support manufacturing. One repeat comment was the availability of tools and supplies: watch for positive changes to this matter soon. Another area of concern is with our processes and procedures.

Transformation to LEAN manufacturing is all about processes that will help us evolve from a ship construction company to one of ship manufacturing. This is key to manufacturing multiple ships in a repeatable and continuously improving process to deliver quality, cost effective vessels. Transformation is also a process of continuous improvement and will involve every facet of the organization – from Production Planning to Finance to Program Management to Manufacturing to Material Engineering.

“The first responsibility of a leader is to define reality. The last is to say ‘thank you’. In between, the leader is a servant.”
~ Max De Pree

Reminder: This is your newsletter, and we want your input. Please email your ideas for stories or ask questions that can be addressed in the future issues to Tina Dyer, Communication Coordinator at (Tina.Dyer@us.fincantieri.com).
LCS Detroit Moveout

June 27, 2014 – MMC completed the engineering feat of moving and rotating the 389-foot, 7.5 million-pound Littoral Combat Ship (LCS 7), the future USS Detroit, from the Hull Block Erection Building (#10) to the waterfront in preparation for her launch later this year. MMC is one of the few remaining shipbuilders to use the side launch method – certainly the most spectacular launch process.

Freedom-class LCS are comprised of approx. 2,000 tons of steel and 500 tons of aluminum; enough aluminum to make 65 million 12 ounce soda cans!

...and installation of the LCS 7 mast in July.

Greeting from Jan Allman

Continued from page 1

As we start on our journey together, we must zero-in on what MMC leadership and employees can uniquely contribute to the success of the company. This opportunity will require us to reintroduce LEAN processes to help guide us back to being the shipyard that “delivers on time and on budget.” This starts with clarity of purpose, LEAN processes and sense of mission that will lead us to deliver. Next, every one of us needs to do our best work, lead and help drive cultural change. We sometimes underestimate what we ourselves can do to make things happen and overestimate what we believe others need to do to move us forward. We are the only ones who can harness the power to deliver.

Finally, I am here to be a servant leader and will continue to learn while I am here. I believe that learning never ends. While many companies aspire to change the world, very few have all the elements required: talent, skill, and perseverance. I know that we at MMC have these resources and I can’t ask for a better foundation.

Let’s build a solid future together!

Jan

Goddard Farewell Message

Dear Fellow Shipbuilders,

It has truly been an honor serving as your President and CEO over the past three years. We have experienced many positive changes starting with the $74M investment by our parent company, Fincantieri, enabling the major expansion of our facilities into one of the most modern shipyards in the world. We have doubled our workforce to over 1,500 and partnered with NWTC to establish the North Coast Marine Manufacturing Training Center. We launched the Transformation Program to prepare for the serial production of LCS, and are executing the program under the leadership of our ten Fincantieri adjutants. And along the way, we delivered three great ships to our customers: USS Fort Worth (LCS 3), R/V Reuben Lasker, and R/V Sikuliaq.

I look forward to continuing to serve MMC in Washington, DC where I will be shepherding the effort at the FMG level to secure future workload for the MMC and ACE shipyards. I leave you in the very capable hands of Jan Allman. Please give her the same support and dedication you provided to me throughout our three incredible years.

God Bless and all the Best,

Chuck Goddard
Management of Records

**Daily LCS activities** are documented formally through various deliverables. These permanent records include but are not limited to: Test Inspection Records (TIRs), Paint Control Procedures (PCPs), Joint Record Cards (JRCs), and Test Procedures.

MMC’s current Contract for the Littoral Combat Ship (LCS) requires us to document inspections, tests, processes, and procedures relating to the LCS program. These daily activities are documented formally through various deliverables listed above. These deliverables become part of our Contract and are audited by the Government.

The Government Customer (the US Navy) requires that these records be legible, accurate, and complete. In addition, each of these records must include verification of when and who specifically conducted or reviewed the subject test/procedure. Verification by signature ensures and represents the accuracy of the documentation, and identifies the individual that is certifying that the record is complete.

When you sign one of these records, you are indicating that:

- You personally conducted, inspected or witnessed the test.
- The information set forth on the record is accurate and complete.
- Any corrections or rework done is recorded properly on the record by the person(s) conducting, inspecting or witnessing the test.
- The record is an original document.

Mistakes can happen. If you identify an error or anomaly in any document or record, what’s next?

It is imperative that ONLY the person that recorded the original information be the person that corrects the records.

If you ARE the person that recorded the original information, procedures are:

1. Line through the incorrect information (make sure the incorrect information is still legible).
2. Make the change.
3. Date and initial/sign the change.

Remember your signature must be legible.

If you ARE NOT the person that recorded the original information, the alternate procedure is:

1. Follow steps 1, 2 and 3 above then note “original employee no longer available” near the change.
2. Ensure that prior to making the correction, you have obtained the express, written authorization of an authorized member of MMC.

If you identify an anomaly or are unsure of the accuracy of any documentation/record, immediately notify your supervisor or Dale Samples, QA/ISO Manager at ext. 6511.
What’s in a cigarette?
Cigarettes contain substances such as tar, carbon monoxide, chemicals like arsenic and formaldehyde (a gas used to preserve dead animals), and nicotine (the drug that makes smoking addictive).

What makes cigarettes bad for you?
Nicotine raises your risk of heart attack and stroke; and tar and carbon monoxide cause serious breathing problems and cause cancer.

Is chewing tobacco as bad as cigarettes?
Yes, both are toxic to your body. Chewing can cause sores as well as diseases and cancers of the mouth, gums and throat.

How to prepare to quit smoking:
1. Set a quit date within two (2) weeks.
2. Make a list of reasons why to quit.
3. Keep track of where, when and why you smoke (or chew).
4. Tell supportive family and friends you are quitting.
5. Throw away ALL tobacco products, ashtrays, lighters and anything that connects you with your habit.
6. When your date comes, STOP.
   Keep yourself busy.
7. Don’t give up! Reward yourself often.

What FREE resources are available to help quit?
Call 1-800-QUIT NOW,
Visit SmokeFree.gov,
or make an appointment at the MMC on-site clinic at 1-715-732-1648.

MMC Celebrates the Interns Contribution
This summer, MMC was host to 38 interns in the following departments: Program Management, Manufacturing, Accuracy Control, Safety, Engineering, Maintenance, Planning/Warehouse, and IT. These interns could be seen throughout the shipyard helping to improve processes, generate new ideas and implement plans of action.

To show appreciation, MMC hosted an Intern Celebration lunch which highlighted the interns positive impact at MMC. Jan Allman, President, CEO and GM, kicked off the lunch by expressing her appreciation for the interns efforts, and MMC’s continued commitment to internships at MMC. Leaders from each represented department added their own personal story of how the interns contributed to process improvements and cost savings throughout the company.

We welcome these students back for future internship opportunities and employment, as we continue to look towards a bright future at Marinette Marine.
Miller Deployed to Afghanistan

Anthony (Tony) Miller, MMC’s LCS Program Procurement Coordinator and US Army Reserve Major has been deployed to Afghanistan as a Combined Arms Logistician on Task Force Beast. He left Marinette for Fort Dix, NJ on the 20th of August for special training prior to his deployment.

“Our mission is continuing to develop as we approach our deployment date. Primarily I will be acting as an imbedded advisor to Afghan police and Army units near Kabul, Afghanistan. A secondary mission will be the retrograde of Department of Defense equipment in Afghanistan back to the United States. I will be one of four Team Leaders and will also fill two staff positions.” Tony explains why he was selected for this mission, “I was assigned to an initial entry training brigade when I moved to Wisconsin in January, and my level of experience and skill set were very rare in a training command; thus I was selected by the 108th Training Command, Task Force Beast Commander, COL Edward Benz.”

Tony, pictured below shaking hands with Dave Johnson, VP of Programs, was hired at MMC earlier this year from Maine Maritime Academy. This is his first civilian position after completion of Grad School and serving in the US Army for 17 years. His wife Tonya and 11 month old daughter, Kaylee will remain in the area through his 12 plus month deployment.

You can follow Tony and his unit on Facebook at www.facebook.com/pages/Task-Force-Beast/559596460818274

ACE Marine Completes Final RB-M

July 24, 2014 – During a ceremony at ACE Marine, Green Bay, Wisconsin facility, the final contracted Response Boat-Medium (RB-M) for the United States Coast Guard (USCG) completed production.

The October delivery of this boat marked the end of a very successful contract milestone for Fincantieri Marine Group, that began in the fall of 2008. Marinette Marine Corporation (MMC) acted as the prime contractor on all the 174 boats, 85 of which were built at ACE.

FMG received high praises from the USCG for the quality of the workmanship and the ability to meet and exceed commitments.

Throughout the life of the program we were able to improve on performance and extract efficiencies, while simultaneously maintaining an exceptional safety record, thanks to the unwavering commitment and dedication of the workforce; supported and encouraged by a focused management team, and the ability to work as a team across the FMG group.

“The ACE workforce listened to each other and implemented change to improve safety, processes and performance,” Jeff Frank. ACE Marine Production Manager continued, “The first boat through the ACE production line took roughly 9000 hours; 84 boats later we completed the last boat in about 4000 hours. At times it was not easy, but we accomplished it.”

For those who have been directly involved with the RB-M program, it’s time to reflect and take pride in your individual efforts, and the efforts of the entire team; job well done!

A handful of MMC employees had a chance-of-a-lifetime to ride an RB-M on the beautiful bay of Green Bay in mid-July during testing of the generator system. The generator underwent multiple required test procedures before its delivery to the US Coast Guard station in Key West, Florida. This boat was the 3rd-to-final RB-M to be completed by ACE Marine and is currently scheduled to deliver to Key West in early October.
Kirby Corp. Awards ATB Contracts to BSC

July 2014 – Bay Shipbuilding Company (BSC) was awarded a contract to build two 155,000-barrel capacity barges and two 6,000 HP tugs for Kirby Corporation. The vessels are to be operated as Articulated Tug-Barge units and will haul petroleum and chemical products domestically. The first ATB unit is scheduled for delivery in the Fall of 2016 and the second unit will be delivered in Summer of 2017.

Kirby Corporation, based in Houston, Texas, is the nation’s largest tank barge operator, transporting bulk liquid products throughout the Mississippi River System, the Gulf Intracoastal Waterway, along all three United States coasts, and in Alaska and Hawaii; the company now operates several ATB units built by BSC in the mid-2000s.

Todd Thayse, BSC Vice President and General Manager, commented on the significance of the award. “This repeat business from Kirby Corporation is validation of Bay’s quality products and positive history in this product range,” he said. “Bay Shipbuilding has built 22 ATB-units over the past 15 years, and is now under contract for several more. The new business from Kirby, combined with our current ATB orders, will further allow BSC to invest in our infrastructure and it strengthens our backlog position.”

BSC Awarded USCG Repair Contracts

July 2014 – Bay Shipbuilding Company (BSC) was awarded a United States Coast Guard (USCG) contract for drydock repairs to the cutter Hollyhock (WLB-214) and a second USCG repair and sustainment contract for the icebreaker Mackinaw (WLBB-30).

“Hollyhock is a Juniper Class Seagoing Buoy Tender measuring 225-feet long. The Mackinaw is a 240-foot heavy icebreaker for operations on the Great Lakes. Both ships were built by Marinette Marine Corporation (MMC), and launched in January 2003 and November 2005 respectively. Hollyhock’s primary missions are maintenance of aids-to-navigation, as well as search and rescue, environmental protection and ice breaking. Mackinaw is primarily engaged in keeping the sea-lanes clear of ice although it also serves as an aids-to-navigation ship.

In May of 2014, Sturgeon Bay was officially designated “A Coast Guard City,” said FMG President and CEO Francesco Valente. “Fincantieri’s recent capital investment in BSC, including the construction of a United States Navy-certified floating drydock, will be instrumental to the repairs.”

“Work Smart and Efficiently

Using time more efficiently is an important skill that everyone from receptionist to the project manager can learn. Adopting the right combination of time-management practices can cut costs, cut stress and could even save you up to an hour a day. In early July, MMC launched the “Work Smart and Efficiently” program. Each week you should receive an email with specific tips to help you save costs and time. Below are seven general topics on how to work smart and be more efficient. Which can you implement in your daily routine?

1. Delegate
2. Drop time wasters
3. Learn to say “NO”
4. Stop aiming for perfection
5. Know when to ask for help
6. Use technology to get organized
7. and CELEBRATE THE LITTLE VICTORIES!
LEAN manufacturing is a process improvement methodology in production which focuses on the removal of “waste,” anything that consumes resources such as material, time or cost and does not add value to our product. Removal of waste makes it possible to produce the right product, at the right time for the right cost. This represents a significant opportunity for improvement within our manufacturing process.

LEAN manufacturing emphasizes rapid improvement of processes. You may have witnessed some of the improvement processes recently implemented on the shop floor. Operators like Dave Ries have developed several tooling improvements such as deck press with vise grip, organized the welder feeder lines in Building #20, and most recently, he is working to organize the feeder lines on the portable weld stations in Building #10.

With assistance from the sheet metal shop, Dave Ries also spearheaded the creation of the bulkhead puller, and with the help of Charlie Jackson, he created the new 24 foot spreader bar. This tool will save MMC costs in a number of ways. It is smaller in size and easier to store, convenient and accessible instantly saving 2 to 4 man hours per pick, safer to use, material does not kink and get damaged, and it can move material faster. (see photo at lower left)

MMC’s LEAN manufacturing processes implemented today will establish the foundation for all future productivity, quality, safety and cost improvements. If you wish to be part of the MMC LEAN 5S Team and make improvements that make a difference, please contact Scott Smith at (Scott.Smith@us.fincantieri.com) or at MMC ext. 6883.

The common LEAN method used at MMC is called “5S” and is defined as:

- **SORT** determine what is needed to do the job and eliminate clutter.
- **STRAIGHTEN** “A place for everything and everything in its place.”
- **SHINE** Keep the work area neat and clean.
- **STANDARDIZE** Document processes to keep the area organized.
- **SUSTAIN** Make a habit of the first 4S’s while looking for ways to improve.

8 “Wastes” Acronym known as TIIIMWOOD

- **Transportation** Unnecessary movement of the product
- **Inventory** Storing excess products, materials, parts, etc.
- **Intelect** Under utilization of knowledge, skills, or talent
- **Motion** Unnecessary movement of people or machines
- **Waiting** Waiting for material, services, tools, equipment repairs, etc.
- **Over Processing** Enhancements that are transparent to the customer
- **Over Production** Working out of sequence; instability in schedule
- **Defects** Scraps produced by over production

The **MMC Hotline Taskforce Team** wants to know if you have witnessed any unsafe or quality practices or if you have seen any theft or breach of security throughout any MMC building or the yard.

Call **715-735-4754** and leave an anonymous and secure message outlining your concern and include, time, date, ship, building or/and location of incident.
**WPI Receives Recognition for LCS Project**

July 24, 2014 – The Wisconsin Procurement Institute (WPI), in conjunction with the Northwest Michigan Procurement Technical Assistance Center (PTAC), has received national recognition for its work on the Littoral Combat Ship (LCS) program from the Association of Procurement Technical Assistance Centers (APTAC). The 2014 Outstanding Project Award is meant to recognize an accomplishment that stands out from the usual conference or activity.

The presentation of the award took place at the NWTC North Coast Marine Manufacturing Training Center, Marinette; on hand were Sean Carlson, Executive Director of Michigan Economic Development/Defense Center, Don Makowski, CFCM, Procurement Counselor for NW PTAC, and Chuck Goddard representing MMC.

WPI and Northwest Michigan PTAC have supported Marinette Marine Corporation (MMC) since 2010, in fulfillment of their multi-billion dollar Littoral Combat Ship (LCS) contract. The two organizations have worked together with Michigan Works-The Job Force Board, Michigan Small Business Development Center, Michigan Defense Center, and the US Small Business Administration (SBA) to educate and assist in the development of MMC’s subcontracting base, pooling resources and energy to support businesses in Northern Wisconsin and Upper Michigan.

MMC is the largest employer in the region and has worked with over 300 companies on the LCS Contract, contributing over $130 million to small companies.

“Hopefully it will get some more companies that are interested in doing business with us,” said Chuck Goddard. “And understanding that there’s an organization out there that will help them overcome the barriers to doing business with companies like MMC that have contracts with the Government.”


**MMC Offers On-Line Training Reminder**

**Knowledge is Power...continued from previous newsletter!**

MMC’s Information Technology (IT) Division is offering on-line training to all employees. To schedule an on-line training session; it's as simple as submitting a meeting invite through the MMC Outlook calendar, select **IT Online Training** as the resource from the global address list, choose the time period, include the name of the training as the subject, and submit. You will receive an email confirmation with instructions on how to access the training and credentials within 24-48 hours.

You are welcome to visit the IT Shared Documents on the MMC Bridge for the complete Online Training Course listing. Although we have included a portion to the right, there are nearly 120 courses available to fit your need.

**More Training Opportunities**

- Office Excel 2003 (Consolidated)
- Office Excel 2007 (Consolidated)
  - Office Excel 2007 Creating and Manipulating Data, Worksheets, Data Integrity, Modifying Cell Content and Changing Views
  - Office Excel 2007 Formatting Data, Numbers, Text and Tables, Modifying Rows and Columns and Formulas
  - Office Excel 2007 Referencing Formulas, Ranges, Dates, Subtotals, Lookups and Conditional Logic
  - Office Excel 2007 Financial Formulas, Text Formulas, Charts, Conditional Formatting and Adding Graphics to Spreadsheets
  - Office Excel 2007 Outlining, Sorting, Filtering, PivotTables, Protecting Data, Collaboration, Saving and Printing
- Office Excel 2010 (Consolidated)
- Office Excel 2010 Formatting
- Office Excel 2010 Navigating and Managing Worksheets in Excel 2010
- Office Excel 2010 Using Formulas and Functions in Excel 2010
- Office Excel 2013 1: Navigating and Managing
- Office Excel 2013 2: Formatting Data, Text & Tables
- Office Excel 2013 3: VLOOKUP, Formulas & Conditional Logic
- Office Excel 2013 4: Financial Formulas, What-If Scenarios, Charts & Graphs
- Office Excel 2013 5: Advanced Operations, Conditional Formatting, Macros & Printing
- Office Publisher 2003 (Consolidated)
- Office Publisher 2003 Interface, New Publications, Page Setup, Master Pages, Text and Paragraphs
- Office Publisher 2003 Personal Information, Graphics, WordArt, Tables, Shapes and Printing
- Office Publisher 2003 Advanced Projects, Mail Merge, Templates, Web Sites and Web Site Graphics
- Office Publisher 2007
  - The full course list is located on the Bridge under Shared Documents – IT Documents – MMC IT Online Training Courses. Sign up for training by submitting an Outlook calendar meeting invite today!
Peregrine Falcons
Nest at MMC

This Spring, something rarely seen at MMC, a nesting pair of Peregrine Falcons took up residence on the east outer crane rails of Building #10 (north bay). The first falcon was spotted in early May by Jim Goin, 2nd shift Journeyman Shipbuilder; the second shortly thereafter. The pair hatched two chicks, which have now departed. The two adults will likely migrate south sometime in late September but may stay over the winter in the area if the winter is mild. There is also an excellent chance that they will return to MMC to nest again next Spring if a nesting box is installed on Building #10 near the site they nested this year.

The peregrine falcon is a bird of prey classified as endangered in the states of Wisconsin and Michigan. A large, crow-sized falcon, it has a blue-grey back, barred white under-parts, and a black head and "moustache". The peregrine is renowned for its speed, reaching over 200 mph during its characteristic hunting stoop, making it the fastest member of the animal kingdom.

Pesticides caused a major decline in the number of peregrine falcons during the 50-60s. They were placed on the Wisconsin Endangered Species List in 1975. Their population growth started out slow, but today there are many active breeding sites located on buildings, smokestacks and cliffs along the Mississippi River.

Citation: www.dnr.wi.gov, EEK Critter Corner: <http://dnr.wi.gov/org/caer/ce/eek/critter/bird/falcon.htm>

Congressional Staff Get Glimpse of R/V Sikuliaq

August 5, 2014 – Ocean scientists and Congressional staff were among the first to tour the National Science Foundation’s (NSF) newest ocean research ship, R/V *Sikuliaq* as she stopped at Woods Hole Oceanographic Institution for some final outfitting.

From Woods Hole, MA R/V *Sikuliaq* will travel to Puerto Rico for her "shakedown sea trials," which include winch trials, deep-water trials, and the NSF inspection necessary to become part of the University National Oceanographic Laboratory System (UNOLS) research fleet. Along the way, the crew members will continue to familiarize themselves with the ship, testing equipment and running it at different depths. Ultimately, she will arrive in Hawaii in mid-October to load equipment and immediately begin a research cruise. She has another cruise planned toward Guam, before her arrival in Alaska in February 2015.

Photo Credits: Karen Pearce, NSF and Mike Castellini, UAF

NOAA Ship Reuben Lasker Activities

July 2014 – In honor of Cephalopod-Week, this Giant Pacific octopus was observed near Santa Catalina Island in Southern CA, using NOAA’s remotely operated vehicle (ROV), aboard the NOAA Ship *Reuben Lasker* during sea trials. See complete octopus video at http://vimeo.com/99280703

In honor of SharkWeek, this Shortfin Mako Shark was brought on board the *Reuben Lasker* for tagging, measuring, and safe release. The research of the NOAA Fisheries Service aids in the understanding of the life history and behavior of shark species around the world.

Citation: https://www.facebook.com/NOAAShipReubenLasker; Photo and Video Credit: Kevin Stierhoff and Cherisa Friedlander
Educating Youth on Modular Ships Construction

Targeted for children ages 7-10, the hands-on ship model *jenette Marie* allows children to visualize and understand the concepts of modular construction and the basic principles of modern shipbuilding. She made her debut to over 500 youngsters at the Green Bay Area Kids Day on June 25th at The Neville Public Museum. This model will be touring area schools to promote Science, Technology, Engineering, and Mathematics (STEM) programs and education throughout NE Wisconsin and the UP of Michigan as part of a partnership with the Greater Green Bay Area Council – Navy League of US. She will also be available for workshops and field trips on Saturdays at The Neville.

The *jenette Marie* was designed and handcrafted by Dennis Weaver, MMC Security Coordinator. She measures approximately 24” in length, 6” in width, and 10” in height. The hull was shaped from three white pine 2x6 boards. Once shaped, the hull block was sliced into two sections and mock modules were hand hewed. The lower block was then glued to the center section and the two halves joined together with furniture fixtures. The pilot house was constructed of the same white pine. In addition to the detailed exterior, the model separates to reveal a finished interior that helps the children to understand the placement of machinery and auxiliary systems within a vessel. While roughly modeled after a US Coast Guard WLB, the design is unique and no specific scale was utilized.

Summer of Fun and Festivals

The tents have come down and the food is gone, but residents of the surrounding area still have their memories of a fun-filled 2014 summer and the Marinette Logging and Heritage Festival and Menominee Waterfront Festivals. Each festival featured music of all varieties, parades, children’s games, car shows, 5k and 10k walk/runs, exhibits, craft booths, food of all kinds and, of course, great fireworks.

Both Festival parades kept thousands of spectators amused, young and old, as they marched down city streets in both Marinette and Menominee. Team members who marched with MMC’s LCS float handed out candy to the enthusiastic throng of smiling, waving onlookers. Each parade included over 100 entrants, including color guard, floats, fire trucks, and marching bands; and were the culminating event for both festivals.

5k(3.1 miles) and 10k(6.2 miles) races, whether walk or run, have quickly gained popularity among area walkers/runners of all abilities. They are an annual fixture in both Festivals and typically incorporate raising funds for a cause. Employees of MMC took part in these races as competitors or simply for pleasure as a fun run.
MMC Wins Softball Tournament

July 21 - 23, 2014 – MMC participated in the YMCA’s 1st annual Summer Sweat Coed Softball tournament. Nine corporations participated in the inaugural event and Team MMC breezed through the tournament field. In the championship game they defeated Angel Foods 14-6 using a flurry of home runs to defeat the local grocery store. Two homers by Chad Anderla and Josh Kellner and homers by Tyler Kazmierkoski and Dennis Davis powered the team to victory. Eric Berg, Scott Bell, and Wendy Trippler added three hits in the game.

Team MMC was considered the favorite in the tournament once LE Jones was eliminated in the opening night. Silvan gave the champs their only scare pushing the game into extra innings, but MMC prevailed 9-8 after a base hit by Kazmierkoski scored Kristi Ebsch in the bottom of the ninth inning. Kellner used a variety of pitches including a high knuckle ball to keep opposing batters off balance striking out 17 batters in the tournament. Stellar defensive play by Trippler, Kazmierkoski and Kym Sindler allowed the team to give up the least amount of runs in the tournament: 16 runs in four games, including an 11-0 shutout win over Kimberly Clark in the opener.

Here’s cause for celebration – your employment anniversary! Celebrating your anniversary demonstrates to all employees and prospects that, while others have come and gone, MMC has flourished. MMC’s Senior Leadership Team recognizes your accomplishments and wishes to spread awareness of your service.

40+ Years of Service
Butter, David - Lead Shipbuilder
Carlson, Dale A - Lead Shipbuilder
Chaney, Timothy - Lead Shipbuilder
Eichhorn, Thomas - Journeyman Shipbuilder
Lucier, Robert - Foreman
Papette, Kenneth - Lead Shipbuilder
Thouin, Keith - Lead Shipbuilder
Wiant, Allen - Lead Shipbuilder

35 Year Anniversary
Behrend, John - Lead Shipbuilder
Carlson, Dale D - Lead Shipbuilder
Gebierney, Charles - Journeyman Shipbuilder
Nelini, Louis - Journeyman Shipbuilder
Smith, Sam - Mechanic Shipbuilder

20 Year Anniversary
Emme, Jennifer - Lead Scheduler
Nelson, Craig - Chief Piping Engineer
Wendberg, Catherine - Senior Executive Admin

15 Year Anniversary
Benish, Sandra - Journeyman Shipbuilder

40 Year Anniversary
Hoffman, William - Lead Shipbuilder
Kasel, Kevin - Journeyman Shipbuilder
Koellinger, Christopher - Foreman
Massey, Debra - Planner
Rodgers, Bruce - Foreman
Schwalz, Bridget - Journeyman Shipbuilder

10 Year Anniversary
Hoffman, Jeffrey - Supvs. Track Planning
Revall, Randy - Journeyman Shipbuilder
Ricking, Brandon - Journeyman Shipbuilder
Vandenberg, Ruben - Journeyman Shipbuilder

5 Year Anniversary
Gamininy, Timothy - Supvs. Track Planning
Tollefson, Karl - Financial Analyst II

1 Year Anniversary
Austin, Anthony - Supvs. Track Planning
Butterfield, Brad - Superintendent
Callahan, Kevin - Asst. Mechanical Engineer
Caylor, Chance - General Supervisor
Epping, Jarrod - Mechanic - NTJ Shipbuilder

5 Year Anniversary
Hoffman, William - Lead Shipbuilder
Kasel, Kevin - Journeyman Shipbuilder
Koellinger, Christopher - Foreman
Massey, Debra - Planner
Rodgers, Bruce - Foreman
Schwalz, Bridget - Journeyman Shipbuilder

10 Year Anniversary
Hoffman, Jeffrey - Supvs. Track Planning
Revall, Randy - Journeyman Shipbuilder
Ricking, Brandon - Journeyman Shipbuilder
Vandenberg, Ruben - Journeyman Shipbuilder

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5 Year Anniversary
Gamininy, Timothy - Supvs. Track Planning
Tollefson, Karl - Financial Analyst II

1 Year Anniversary
Austin, Anthony - Supvs. Track Planning
Butterfield, Brad - Superintendent
Callahan, Kevin - Asst. Mechanical Engineer
Caylor, Chance - General Supervisor
Epping, Jarrod - Mechanic - NTJ Shipbuilder

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MMC Outreach and Community Calendar of Events

- MMC Unity Club Picnic
  Sept. 6
- Marinette Fall Car Show
  Sept. 6
- Peshtigo Historical Days
  Sept. 27
- Wausaukee Fall Festival
  Oct. 4
- MMC Holiday Food Drive
  Oct. - Nov.
- Peshtigo Jack Frost Run for Fun
  Nov. 1
- Menominee Christmas Parade
  Nov. 14
- YMCA Annual Turkey Trot
  Nov. 27

Using Motivational Passwords...

One of the questions you may sometime say about computer passwords, “Why do I have to re-enter my password dozens of times throughout the week?” So, how can you make the best of it? Create a password that is simple but motivational.

- LCSTri@1sBydec3mb@3r “LCS Trials by December”
- P@yOFFvisaBY2015 “Pay off my Visa by 2015”
- D3lverLCsbbySprlng “Deliver LCS by Spring”
- ca11DAdeveryFrlday “Call Dad every Friday”

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