We are moving the Richmond City Sheriff’s Office forward; building a team of deputies and civilian employees working together to maintain a safe and secure jail and court system.

We provide career opportunities to qualified candidates, including individuals currently certified with the Department of Criminal Justice Services seeking a career transition.

If you are interested, qualified, and dedicated contact us for further information on becoming a part of the team.

Sheriff C.T. Woody, Jr.

**Mission**

It is one of pride and purpose, as we strive to serve at the highest of levels to secure our facilities, keep everyone safe and help offenders reclaim their lives. Our work brings together all facets of the community to help bridge the gap for individuals who want a better future.

**Vision**

Our tomorrow embraces a new standard of excellence in jail management operations. Through extraordinary leadership, superior staff and a willing and involved community — lives will change for the better.

**Values**

Preparing future leaders
Engaging everyone in the process
Optimizing our strengths
Participating in collaborative team work
Leading by example
Embracing change

Richmond City Sheriff’s Office
Human Resources Department
Employee Recruitment
1701 Fairfield Way
Richmond, Virginia 23223
Phone: 804-646-0911

**Apply Now!**

EEO Employer
**Deputy Sheriff Position**

All Deputy Sheriffs are initially assigned to work in the Jail Operations Division. Deputies will work any one of 2 shifts: 12-hour shift: 6:30AM-7:00PM or 6:30PM-7:00AM.

**Entry Level Salary $35,000.00**
**13th Month Salary $36,596.00**

### Qualifications

- U.S. Citizen
- 21 years of age
- High school diploma or GED equivalent
- Valid driver’s license with driving record in good standing
- Must not have been convicted of domestic violence of any felonies or serious misdemeanors or felony nolle prosse charges
- Extensive background investigation
- Polygraph examination
- Medical examination/Drug Screening

### Benefits

- Virginia Retirement System retirement with hazardous duty supplement for Deputies
- Career advancement opportunities
- 11 paid holidays
- 12 vacation days per year
- 15 days military leave per military fiscal year
- 15 days sick leave accrued per year
- Group Health Insurance
- Basic life insurance
- Optional disability and family life insurance available
- Optional Deferred Compensation Retirement
- Uniforms and equipment provided

### Community Relations

Often the first point of contact between the Sheriff’s Office and the community, through efforts that include:

- Speaking at Richmond Public Schools and other youth-oriented venues
- Participating in community events and conducting crime prevention lectures for area civic groups
- Volunteering with seniors of the community
- Hosting educational tours of the Richmond City Justice Center.

### Training

Deputies will become fully certified law enforcement officers after a 10-week Basic Jailor Academy.

Following academy graduation Deputies will have an additional 40 hours of field training to become certified in civil process, jail security, and court security.

The Richmond City Sheriff’s Office is responsible for maintaining a secure jail and a safe court system, along with a seamless inmate transport and civil process to safety.

We remain committed to performing these duties with unsurpassed integrity and professionalism, with progressive training that incorporates best practices and technology.

While partnering with the community, we strive to lower recidivism by providing faith-based and community-based programming that empower ex-offenders to become productive members of society.