RECRUITMENT OF INFORMATION TECHNOLOGY SPECIALIST OFFICERS (ITSO) IN STATE BANK OF INDIA

PAYMENT OF FEES : Rs. 15 lacs p.a. on CTC Basis (all inclusive) consisting of 70% Salary, 20% House Rent Allowance and 10% Dearness Allowance.

LAST DATE FOR RECEIPT OF APPLICATION : 15.12.2010
LAST DATE FOR RECEIPT OF APPLICATION FROM FAR FLUNG AREAS : 22.12.2010

State Bank of India has one of the largest Core Banking Systems and ATM Networks in the world. Bank Branches and ATM Network are growing at an aggressive pace. The Bank is targeting to have an increase in the usage of ATM Network and now emphasis is being given to Banking and Mobile Banking. Our New Projects department is initiating new many projects based on it.

In order to help to drive the growth State Bank of India is looking for Information Technology Specialist Officers (ITSO) for its Global IT Centre and New Business Department. Candidates may apply for any of the posts in which he has expertise.

Eligibility Criteria (as on 31.12.2010) :

- Minimum 8 years in IT related area.
- Preference for IT experience in banking and financial sector of which last 5 years should be in information security.
- Experienced in running a security assurance function in regulated and controlled environment.
- Up gradation and redeployment and disposal management.
- Preference for BCMI / ISO certification and ITIL certified.
- Experience in providing a Business Continuity / Disaster Recovery Plan review.
- Involved in designing and implementing the security policy.
- Co-ordination with technical consultants on security architecture design study, designing and implementing the security policy.
- Basic IT operations of the IT Infrastructure function.
- Setting up and running of the Security Assurance function preferably in Banking and Financial Services sector.

Job Profile --
- Setting up and running of the Security Assurance function.
- Basic IT operations of the IT Infrastructure function.
- Setting up and running of the Security Assurance function.

Role:

- Information Security
- Setting up and running of the Security Assurance function.
- Basic IT operations of the IT Infrastructure function.
- Setting up and running of the Security Assurance function.

Contractual Appointments on CTC Basis -

(OCR - 1 & Unreserved - 5)

Compensation Package: Rs. 15 lacs p.a. on CTC Basis (all inclusive) consisting of 70% fixed pay and 30% variable pay.

Annual performance linked incentive maximum Rs. 50,000 each at the end of first and second year of service. Reimbursement of monthly mobile charges upto Rs. 1000/- for call charges.

Period of Contract: 3 years.

The contract of engagement will come to an end with the expiry of said term.

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Name of the Post</th>
<th>No. of Post</th>
<th>Post Code</th>
<th>Experience &amp; Job Profile</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>IT Specialist Officer (Network)</td>
<td>1</td>
<td>04</td>
<td>Detailed under Experience &amp; Job Profile</td>
</tr>
<tr>
<td>2</td>
<td>IT Specialist Officer (Project Management Office)</td>
<td>1</td>
<td>05</td>
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</tr>
<tr>
<td>3</td>
<td>IT Specialist Officer (Development)</td>
<td>1</td>
<td>06</td>
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<tr>
<td>4</td>
<td>IT Specialist Officer (Mobile Banking, m - Commerce, Mobile Wallet)</td>
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<td>07</td>
<td>-</td>
</tr>
<tr>
<td>5</td>
<td>IT Specialist Officer (Prepaid Cards, Debit Cards, Smart Cards, Contactless / RFID Cards etc.)</td>
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<td>08</td>
<td>-</td>
</tr>
<tr>
<td>6</td>
<td>IT Specialist Officer (e-Commerce, e-Initiatives)</td>
<td>1</td>
<td>09</td>
<td>-</td>
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</table>

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1. ITSO (Network)

**Experience**
- Minimum 8 years in IT related area.
- Preference for IT experience in banking and financial sector.
- Last 4 years must be in setting up and maintaining a global network with at least 5000 endpoints, using multiple carriers, technologies and network devices. Should have handled a large network in geographically spread environment.
- Network security
- Network Management
- Vendor management.
- Monitoring bandwidth utilization and assessment of adequate bandwidth for various offices/branches/DR systems.
- Coordinating and conducting DR related activities and Drills.

**Job Profile**
- Network Design
- Implementation and service of networking technologies, platforms and products.
- Network Administration, Network Infrastructure management, Network Protocols and standards.

2. ITSO (Project Management Office)

**Experience**
- Minimum 8 years of IT industry experience.
- Preference for IT experience in banking and financial sector. Should have implemented at least 3 IT projects with a project outlay of at least Rs. 50 crores each.
- Should have experience in setting up and running the Project Management Office for high end complex portfolio of projects spread over different locations.
- Hands on experience in coordinating among various internal and external agencies (different departments, consultants, vendors, regulatory etc.). Should be familiar with procurement processes under CVC guidelines.

**Job Profile**
- Responsible for setting up and running of the Project Management Office for high end complex projects spread over different locations.
- Ensure alignment between IT commitments and enterprise’s program and operation.
- Manage and coordinate overall IT project delivery and resource utilization.
- Ensure project evaluation, prioritization, monitoring and controlling is taken care for the portfolio of projects.
- Maintain any project change of scope documentation and its impact.
- Collect, codify and disseminate best practices to service delivery and project teams.
- Collect project artifacts (plans, scripts, best practices, system components etc.) for knowledge management, repurposing and reuse.
- Create the archbenchIT team performance. Manage the project reporting requirements.

3. ITSO (Development)

**Experience**
- Minimum 8 years in IT related area.
- Preference for IT experience in banking and financial sector.
- Working knowledge of UNIK OS with advance knowledge in COBOL & Oracle.
- Out of 8 years experience 4 years experience in financial software applications comprising above 5 lakh lines of code, in multiple technology platforms = Experience in IT software development with good software development life cycle knowledge.
- Should have handled software architecture, design, development, testing, deployment and maintenance of applications in banking or ERP environments.
- Should have completed at least five life cycles of software development preferably that of a banking or ERP product, have used middleware and SDA for development adhering to quality practices. Experience in the following areas expected/desirable:
  - Expertise in evaluation of time and material efforts for Software development and use of latest tools and estimation methodologies such as COCOMO, FPA etc.
  - Experience in User Acceptance Testing tools and methodologies, quality Assurance functions.

**Job Profile**
- Responsible for IT software development with good Software Development. Testing/ deployment and maintenance of applications.
- Ensure alignment between IT development/customization commitments and Bank’s operational objectives.
- Manage and co-ordinate overall IT development projects and resource utilization.

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### CASH VOUCHER

**STATE BANK OF INDIA**

**Application Fee Details**

**Recruitment of ITSO in State Bank of India**

**To be filled by the candidate**

<table>
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<tr>
<td>Account No</td>
<td>31445026874</td>
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<td>Category</td>
<td>SC / ST - Only Postage Rs 50/- Others - Application Fee &amp; Postage Rs 500/-</td>
</tr>
</tbody>
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**Application Fee / Postage Rs.**

- (Rupees .......................... only)

**Signature of Depositer**

- Authorized Signatory Stamp
- Tick whichever is applicable.

**To be filled by the Bank**

- Fee receiving branch is advised to write the Deposit Journal No. and branch code no. above invariably.
- SBI Branch Name
- Branch Code No.
- Journal No.
- Deposit Date

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**Contd. to next page**
APPLICATION FOR THE POST OF INFORMATION TECHNOLOGY SPECIALIST
OFFICERS IN STATE BANK OF INDIA

To,
Post Box No 8471,
Mandapeshwar Post Office,
Borivali (West),
Mumbai - 400 103.

NAME OF POST :

APPLICATION FEE AND POSTAGE : (Non Refundable) Can be deposited from 15.11.2010 to 15.12.2010.APPLICATION FEE: Rs. 100/-

Sr. No.     Category     Total
1. SC  ST  Rs. 50/- (Postal Charges only)
2. All others Rs. 500/- (App. fees plus postage charges)

GENERAL INSTRUCTIONS :

(1) While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms as mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respects. In case it is detected at any stage during the process of recruitment that a candidate does not fulfill the eligibility norms and/or the candidate is not eligible for appointment as per the application, the candidature of the candidate will be cancelled and his/her services are liable to be terminated.

(2) Appointment of selected candidates is subject to his/her being declared medically fit by a Medical Officer(s) appointed/approved by the Bank.

(3) The Bank takes no responsibility for any delay in receipt or loss of any correspondence in postal transit.

(4) Ensure that the application is strictly in accordance with the prescribed format and is properly filled.

(5) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted in only in Mumbai, Bombay High Court and its subordinate courts.

(6) The OBC category candidates will have to produce his/her original caste certificate / relevant certificates with non-crimi law clause issued on or before 31.12.2010 by the competent authority along with a declaration for availing reservation of OBC in prescribed format at the time of interview.

(7) CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.

(8) For legal purposes, the English version of the advertisement will be taken as standard.

HOW TO APPLY:

Downloadable Cash Voucher for depositing fee and/or postal charges and Application Format are available on Bank’s web site www.statebankofindia.com or www.sbi.co.in. Candidates to download the Cash Voucher and deposit the prescribed fee and/or postal charges at any branch of State Bank of India. The candidates to down load the application from Bank’s web site and complete it in all respect. The completed application should be sent by ordinary post to Post Box No. 8471, Mandapeshwar Post Office, Borivali (West), Mumbai - 400 103 along with the following documents. Last date for receipt of application is 15.12.2010.

1. Fee receipt issued by branch of SBI.
2. Proof of age :- copy of 10th or 12th marksheet/ certificate.
3. Certificate from the employer that he/she is not on leave during the period of 01.01.80 to 31.12.89.
4. Other relevant certificates applicable to the post applied for.
5. Experience Certificate.
6. Candidates serving in Government/Quasi-Government Offices, Public Sector undertaking including Nationalised Banks and Financial Institutions will be required to submit "No Objection Certificate" from employer.
7. Attested copy of OBC certificate with non-creamy layer clause.

PLEASE WRITE NAME OF POST AND POST CODE ON THE ENVELOPE.

Mumbai,
Date : 09.11.2010

GENERAL MANAGER

APPLICATION FOR THE POST OF INFORMATION TECHNOLOGY SPECIALIST
OFFICERS IN STATE BANK OF INDIA

Application Format

Post Box No 8471
Mandapeshwar Post Office
Borivali (West),
Mumbai- 400 103

To,

NAME OF POST :

POST CODE :

1. Full Name : Shri/Smt/Kum : (in block letters)

2. Sex : Male Female

3. a) Candidates’s Present address for Communication with Pin Code (in block letters)

4. Date of Birth (DD/MM/YYYY) :    Age : Years Month


8. Father’s/Husband’s name & occupation : 9. Experience Certificate :

10. Are you a widow, divorced woman, woman judicially separated from the husband & who is not re-married ?

11. Are you a candidate who has ordinarily been domiciled in Kashmir Division of the State of J&K during the period of 01.01.80 to 31.12.89

12. Whether you belong to Minority Community

13. Educational Qualifications (as on 31.12.2010) (Copies of certificates to be enclosed)

Sr. No. Name of University/Institution Name of Examination Month & Year of passing %age of marks obtained

1. Graduation

2. Post Graduation

3. Others

14. Experience (Copies of certificates to be enclosed) - The candidates should enclose one / two page(s) describing career, performance and experiences with supporting documentation.

15. Languages Known (Mark ‘X’ in the appropriate box)

16. Particulars of Application fees / Postal Charges

Name and Address of Depositing Branch Journal/Number 7-10 digit Branch Code Date of Deposit Amount (Rs.)

17. Any other relevant information

18. DECLARATION

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found untrue or incorrect at any stage or my not satisfying any of the eligibility criteria, the candidature of the candidate will be cancelled. I am willing to serve anywhere in India including rural area.

Place : Signature :
Date : Name of Candidate : (in block letters)

Both Signature & Left Thumb Impression (LTI) are compulsory. Application with required documents should reach above address by 15.12.2010 (for far flung areas 22.12.2010) by ordinary post.