WE ALL STARTED HERE. CAPTAINS, MAJORS, COLONELS, GENERALS. SANDHURST TRAINING TURNS MEN AND WOMEN INTO LEADERS. WE LEAD A LIFE OF CHALLENGE. WITH HEART. WITH MIND. ARMY OFFICER.

YOUR GUIDE TO BECOMING AN ARMY OFFICER.
‘ONE DAY YOU WILL LEAD MEN AND WOMEN AND ASK THEM TO GIVE EVERYTHING THEY HAVE. YOU WILL CHALLENGE THEM, DRIVE THEM AND ENCOURAGE THEM TO BE THEIR BEST. YOU WILL DO IT WITH CARE, WITH COURAGE, WITH COMMITMENT, WITH CONVICTION AND WITH PRIDE. YOU WILL ALWAYS PUT THEM FIRST AND THINK ABOUT THEIR NEEDS BEFORE YOURS. BECAUSE WHAT YOU DO, YOU DO THROUGH LOVE. ONE DAY YOU WILL LEAD. WITH HEART. WITH MIND.’
WHAT WE DO

Challenge. Training. Responsibility. Adventure. Become a British Army Officer and nothing is out of your range. Start building your career as an Officer Cadet and we will give you all the scope and support you need to go on and do much more besides. Whether it’s commanding a platoon of soldiers on operations, leading a humanitarian mission or helping to build critical infrastructure and rebuild lives after a natural disaster, you will lead a life that is far from routine.

Being an Army Officer is about leading from the front and caring for your soldiers. At the Royal Military Academy Sandhurst (RMAS), you’ll be supported, encouraged and challenged to develop and learn the qualities and skills that requires. Not only will you receive the best leadership and management training in the world, you’ll have the chance to take part in adventurous pursuits that develop individual courage as well as other personal attributes that are vital to being an effective Army Officer.
ENGINEERING
Officers in engineering units have the job of finding solutions to practical problems on the battlefield.
Officer roles
- Design Engineer Troop Officer
- Engineering Troop Commander
- Electrical & Mechanical Platoon Commander

LOGISTICS & SUPPORT
Officers in these roles manage the Army’s supply chain to ensure soldiers are equipped to carry out their roles and support is available wherever it is needed.
Officer roles
- Logistic Troop Commander

COMBAT
Combat roles require officers to lead their soldiers from the front, often in close proximity to the enemy.
Officer roles
- Artillery Troop Commander
- Aviation Support Officer
- Helicopter Pilot Officer
- Household Cavalry Troop Leader
- Infantry Platoon Commander
- Parachute Platoon Commander
- Royal Armoured Corps Troop Leader

MEDICAL
Officers in Army Medical Services provide a range of healthcare services to military personnel and to working animals. They keep up to date by training alongside their civilian counterparts.
Officer roles
- Dentist
- Doctor
- Environmental Health
- Medical Support
- Mental Health Nurse
- Pharmacist
- Physiotherapist
- Veterinarian

INTELLIGENCE, IT & COMMS
Gathering and distributing information quickly and securely gives an important advantage on the battlefield.
Officer roles
- Communication Troop Commander
- Intelligence Officer
- Relevant degrees
- Language degree

HR & FINANCE
In addition to providing expert administrative support to every single unit around the world, Army Officers also serve as police officers, lawyers, educators and chaplains.
Officer roles
- Chaplain
- HR Detachment Commander
- Language Specialist
- Learning Development Officer
- Legal Officer (Barristers, Solicitors & Advocates)
- Military Police Officer
- Teacher

MUSIC & CEREMONIAL
Military music and ceremonial events give the Army an important link with its past and keep traditions alive. Officers serving in ceremonial roles also deploy on operations. Whilst the majority of these duties are performed by members of the Household Division (Household Cavalry Mounted Regiment, The King’s Troop Royal Horse Artillery and Guards Battalions in the Public Duty role) Officers from other units and formations may find themselves conducting public duties from time to time.
Officer roles
- Guards Platoon Officer
- Household Cavalry Mounted Troop Leader

To be the best at what we do, we need the best to join us. People who bring a head full of ideas and a drive to keep exploring. Men and women from diverse backgrounds who go on to become leaders with diverse sets of skills. There are more than 30 different Officer roles in the Army and they are grouped into seven categories by the skills needed. Most of the jobs available in the Regular Army are also available in the Army Reserve in your spare time.
After university and completing my post-graduate year in an NHS practice, I knew I wanted more of a challenge. I wanted the opportunity to travel and work overseas, to treat people I really thought deserved a high standard of dental care and to continue to study to develop as a dentist; the Army was a great solution to combine everything. Perhaps my most rewarding experience so far was a recent deployment to Kenya where all of those things came together. We provided healthcare to the local population, it was great hands-on experience and really good to get overseas and work with a medical troop on exercise.

The outdoor life and my sense of adventure were what drew me to the Army – and having gone straight from university, where I studied Mechanical Engineering, into Officer training at Sandhurst and then commissioned into REME, I’ve never looked back. In my mid-twenties I was managing a team of over 130 skilled tradesmen. Professionally, I’m being supported by the Army to gain Chartered Engineer status. In terms of adventure, I’ve deployed to Norway and was also given the opportunity to travel to Ascension, a volcanic island in the middle of the South Atlantic, for 2 weeks scuba diving with turtles and whale sharks. But my proudest moment so far was completing an 8-week All Arms Commando Course that culminated in the award of my green beret.
Your assessment takes place in two parts:

**AOSB Briefing and Main Board.**

**BRIEFING**
Once your CSM thinks you’re ready, you can attend the 24 hour AOSB Briefing at Westbury where you’ll be assessed on physical and practical exercises and learn how to prepare for Main Board.

**MAIN BOARD**
Put everything you’ve learned to good use as you’re assessed over a 3½ day period. Arrive physically and mentally fit to show yourself to the best of your abilities. Pass, and you’ll be offered a place at the Royal Military Academy Sandhurst (RMAS).

**PRE-EMPLOYMENT CHECKS**
Before receiving your offer, you need to complete security forms and your doctor will have to provide us with further information.

Once your offer of employment is confirmed, you’ll be able to take your place at Sandhurst to start your 44-week training course (shorter for Professionally Qualified Officers).

**PRE-COMMISSIONING COURSE**
Once you’ve accepted your place, you’ll need to attend a pre-briefing where you’ll learn more about the course, have a medical and be issued some of your uniform.

**COMMISSIONING COURSE**
After completing the Pre-Commissioning Course module, you’re ready to start the 44-week residential course in Camberley, Surrey.

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**GETTING STARTED**
Create an online account and then fill in your application.

**FINDING A ROLE**
Use our role finder to see which role would be suited to you.

**MEDICAL QUESTIONNAIRE**
Next, you’ll be sent a link to complete a medical questionnaire online. Provided you are medically fit, you’ll be appointed a Candidate Support Manager (CSM) who will guide you through the process.

**SENIOR CAREERS ADVISOR (SCA)**
Once you’ve decided to take your application to the next level, you’ll be invited for an interview with an SCA. You’ll also be told how to prepare for the Army Officer Selection Board (AOSB).

**ASSESSMENT**
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**TESTING**
You’ll then be invited to attend an assessment day with a physical and psychological test. You’ll also have an interview where you’ll have the opportunity to ask any questions you may have. If you are successful, you’ll be offered a place at the Royal Military Academy Sandhurst (RMAS).

**INTERVIEW**
The interview is your opportunity to show the selectors why you are a suitable candidate for a career in the Army. You’ll be asked questions about your experience, knowledge and personal qualities.

**OFFER**
If you are successful, you will be offered a place at the Royal Military Academy Sandhurst (RMAS). You’ll then be invited to attend a pre-briefing where you’ll learn more about the course, have a medical and be issued some of your uniform.

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**QUESTIONS**
If you have any questions about the recruitment process, look online, use our Live Chat or call in to an Army Careers Centre.

**SPONSORSHIP**
If you’re looking to gain financial sponsorship through your education, then the Army can help. Your CSM will be the best person to mentor and guide you through the process. To find out more visit: Army.mod.uk/education
ARMY OFFICER SELECTION BOARD WESTBURY

The AOSB is unlike any civilian assessment centre you are likely to attend. One of the big advantages it gives you is the chance to immerse yourself in Army life without committing there and then to becoming an Officer. It is a two-way, two-part selection process held in Westbury, Wiltshire, and as much as an opportunity for you to persuade us you are Officer material as it is for you to find out if a career as an Army Officer is the future you want to follow. The first part is the 24-hour AOSB Briefing. Here you’ll be assessed on physical and practical exercises and be taught how to prepare for the Main Board. The AOSB Briefing is your stage for the day, so to make sure you perform at your best, be sure to get a good night’s sleep before so you are well rested and ready to perform. The next step is your invitation to attend the Main Board, which is a 3½-day residential assessment. You’ll need to arrive physically and mentally fit to be able to show yourself to the best of your abilities. Pass, and you’ll be offered a place at the RMAS.

WHAT HAPPENS AT THE AOSB MAIN BOARD

DAY 1 TAKING TESTS

Physical tests: After your arrival, you complete a series of fitness tests. This includes the timed ‘beep test’ as well as a given number of press-ups and sit-ups.

Introductory talk: The President of the Board passes on some useful tips relevant to the next 3 ½ days.

Written tests: Here you demonstrate your written communication skills by writing an essay. You also complete written tests on general knowledge, current affairs and Service knowledge.

Psychometric tests: You will undertake a series of psychometric tests in order to measure your relevant strengths and weaknesses.

DAY 2 TEAMWORK

Open discussion: This lasts for 40 minutes, during which you and the other members of your group discuss a range of topics.

Interviews: There is a series of informal one-to-one interviews. You will probably be asked about your interests, ambitions and why you want to be an Army Officer.

Outdoors task: You complete a team exercise, such as crossing a space using ropes and planks.

Tutorial: Staff give advice on the next day’s planning exercise.

DAY 3 LEADERSHIP

Planning exercise: A theoretical test of your ability to use people, equipment and time effectively.

Command tasks: Outdoor activities in which each member takes turns at leading the group.

Obstacle course: You have to negotiate as many obstacles as possible within a set time limit.

Lecture: Each candidate gives a five-minute talk and then takes questions from the group.

Dinner: You have a formal dinner together in the Candidates’ Mess.

DAY 4 DECISION TIME

Final race: On the last day you take part in the final exercise – an outdoor team competition between all the different groups.

What happens next?
The Board Officers meet to assess each candidate. The results are then sent to each candidate by post.
1. **EXERCISE SELF RELIANCE**
   - **Location:** Barossa Training Area, Sandhurst.
   - **Duration:** 5 days.
   - **Scenario:** Field craft and tactics.

2. **EXERCISE LONG REACH**
   - **Location:** Black Mountains, Wales.
   - **Duration:** 3 days.
   - **Scenario:** Command tasks. 70km+ route. 36hr time limit.

3. **EXERCISE MONTGOMERY’S MARK**
   - **Location:** Sennybridge, Wales.
   - **Duration:** 6 days.
   - **Scenario:** Conventional warfighting and offensive operations.

4. **EXERCISE ALLENBY’S ADVANCE**
   - **Location:** STANTA, Thetford.
   - **Duration:** 6 days.
   - **Scenario:** Company offensive operations.

5. **EXERCISE SLIM’S STAND**
   - **Location:** STANTA, Thetford.
   - **Duration:** 5 days.
   - **Scenario:** Company defensive operations.

6. **EXERCISE NORMANDY SCHOLAR**
   - **Location:** Normandy, France.
   - **Duration:** 4 days.
   - **Scenario:** Battlefield study.

7. **EXERCISE CHURCHILL’S CHALLENGE**
   - **Location:** Longmoor Training Area.
   - **Duration:** 6 days.
   - **Scenario:** Stabilisation operations.

8. **EXERCISE TEMPLER’S TRIUMPH**
   - **Location:** Longmoor Training Area.
   - **Duration:** 7 days.
   - **Scenario:** Stabilisation MRX.

9. **EXERCISE DYNAMIC VICTORY**
   - **Location:** Hohenfels, Bavaria, Germany.
   - **Duration:** 14 days.
   - **Scenario:** Full spectrum of military operations.

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**SANDHURST**

**ARMY OFFICERS ARE PEOPLE WHO HAVE AMBITIOUS GOALS. AND WHATEVER YOUR BACKGROUND WHEN YOU ARRIVE, YOU WILL ALL GO ON TO HAVE ONE THING IN COMMON: YOU WILL ALL RECEIVE THE BEST LEADERSHIP AND MANAGEMENT TRAINING IN THE WORLD AT THE RMAS.**

The first few weeks at the RMAS are probably the toughest. You find out who has to be saluted, how to prepare your kit, how to do foot drill, weapons handling and the basics of navigation. By the end of the first term you’ll have learned all the same basic skills as the soldiers you’ll soon be commanding and, because you’re doing a lot of physical work, you get really fit. You also learn the importance of teamwork – your unit is only as fast or as strong as its slowest or weakest member, so you learn to support people who are struggling.

The second term involves more academic work, such as looking at the history and causes of past conflicts. You also learn about the factors that shape the world in which you’ll be operating and the nature of security threats to the UK. There are even exercises in how to handle the media and how to conduct negotiations.

The third and final term is probably the most realistic in terms of the types of operations you can expect to deploy on in the future and requires acting with integrity and leading by example at all times. It is an invaluable lesson as you will soon be standing up in front of your soldiers for the first time, asking them to trust you, so you need to be absolutely confident in yourself and your ability.

The third term opens with a challenging field exercise in which you will practice the skills you have learned over the previous two terms, both in the classroom and on exercise, and be stretched further through the introduction of a dynamic civilian population with whom you will be required to interact. The term finishes with Exercise Dynamic Victory; it’s physically and mentally tough but once you complete it you can be absolutely sure you are ready to commission.

**THE RMAS HAS THREE INTAKES EACH YEAR FOR POTENTIAL REGULAR ARMY OFFICERS – IN JANUARY, MAY AND SEPTEMBER. THE 44-WEEK COMMISSIONING COURSE IS SPLIT AS FOLLOWS:**

**JUNIOR TERM // 14 WEEKS**
- **You’ll learn basic military skills and by the end, you’ll have a solid grounding in the fundamentals of military leadership. There are three key exercises in Junior Term.**
  1. **EXERCISE SELF RELIANCE**
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     - **Location:** Sennybridge, Wales.
     - **Duration:** 6 days.
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**ADVENTUROUS TRAINING // 2 WEEKS**
- **Between Terms 1 and 2, you’ll earn an Adventurous Training Qualification and between Terms 2 and 3 you’ll go on an Adventurous Training Exercise which could be almost anywhere in the world.**

**INTERMEDIATE TERM // 14 WEEKS**
- **Term 2 is a transition from only looking after yourself to being responsible for others.**

**SENIOR TERM // 14 WEEKS**
- **The final term sees you given more responsibility and you’ll be expected to deal with increasingly complex scenarios as your skills are further refined ready for commissioning.**

**CAVING / SKIING / PARAGLIDING / SUB-AQUA DIVING / OFFSHORE SAILING / MOUNTAINEERING / CANOEING & KAYAKING**

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AFTER SANDHURST

Sandhurst is only the beginning. At the stroke of midnight, on the day you commission, you take on the responsibility of leadership. You will be commissioned as a Second Lieutenant and move immediately to your chosen Regiment or Corps where you will take command of around 30 soldiers.

From this point on, and throughout your career as an Army Officer, you will also be encouraged to take part in a number of training courses. And while most will be related to your role, you can study for a wide range of civilian-recognised qualifications to prepare you for another role within the Army or, should you decide to leave, for life as a civilian.

Promotion is clearly defined in the Army and as your leadership skills and professional competence grow, you can typically expect to reach the rank of Captain after three years and Major within another 5-8 years.
“DON’T BECOME AN OFFICER JUST SO YOU CAN BE IN CHARGE. BECOME AN OFFICER SO THAT YOU GET TO LOOK AFTER THE CAREERS AND LIVES OF OTHERS.”

A CAREER AS AN OFFICER GIVES YOU A HUGE AMOUNT OF LEADERSHIP AND MANAGEMENT EXPERIENCE; AND, FOR THE AGE OF THE INDIVIDUAL, RESPONSIBILITY THAT IS AT AN UNRIVALLED LEVEL TO ANY OTHER INDUSTRY THAT I KNOW OF.”

The decision to join the Army wasn’t really a choice in my mind. As I got older and started to think about career opportunities, the whole Iraq/Afghanistan thing was starting to get serious, so the Army looked like an exciting place to be. I knew I wanted to be someone who others looked to for guidance, the one who had to make difficult decisions when others shied away. Eight years of deploying on operations, mixed with pre-deployment training, career courses, foreign postings and exercises certainly gave me that experience. And I would say the greatest skill I learnt in the Army, which I now apply in my current role, is being able to cut through the fog and make a decision. I’ve seen colleagues in the civilian world spinning themselves out of control over a seemingly complex decision, when all they need to do is just decide and get on with it.

Leadership responsibility is not something to be taken lightly. For me, it was both the hardest and the most rewarding part of my role, personally and professionally. The management side of the job is beyond anything you would experience at a similar age in a civilian career. That said, during my time in the Royal Electrical Mechanical Engineers (REME) I also had the opportunity to take part in a huge number of adventurous training opportunities such as alpine skiing, sailing, kayaking and mountaineering across the UK, Europe and the US, as well as two operational deployments to Afghanistan. I also picked up my PRINCE 2 qualification and gained invaluable technical skills in areas such as mechanical and aeronautical engineering that have served me well in my career since leaving the Service.

CAPTAIN (RETIRED) IAIN BAXTER
CURRENT ROLE: PROJECT ENGINEER, JAGUAR LAND ROVER

CAPTAIN (RETIRED) CHRIS LYON
CURRENT ROLE: OPERATIONS AND RESOURCE MANAGER FOR INVOLVE
CAPTAIN JAGJIT MARWAHA
CURRENT ROLE: FIRE SUPPORT TEAM COMMANDER

I joined the Regular Army five years ago, having already been part of the Army Reserve. The range of leadership and skills training I have received is something I don’t think any civilian employer could match. I recently completed the Fire Support Team Commanders course, which enabled me to move into my current role, commanding a small team of 5-6 soldiers whilst on exercise and operations co-ordinating fires and assets such as attack helicopters onto targets. In my Army career so far, I have been on operational tours to Afghanistan, led exercises in Canada and taken part in light gun firing in the Falklands. But perhaps best of all, being in the Army has allowed me to follow my passion for hockey. I have toured Belgium, the Netherlands, Gibraltar and, most recently, Chile as part of my Regiment’s and the Army’s teams.

CAPTAIN LUCY MASON
CURRENT ROLE: PLATOON COMMANDER AT THE RMAS

I commissioned into the Royal Regiment of Artillery and in my career so far I have travelled to Afghanistan, Cyprus, France, Germany and the USA. In doing so I have experienced a huge variety of roles and responsibilities, such as Unmanned Aerial Vehicle Tactical Commander, Close Air Defence Operations Officer, Fire Support Team Commander, Brigade Visits Officer and, more recently, Platoon Commander at the Royal Military Academy Sandhurst. In that capacity I recently saw an all-female platoon through to their commissioning. I’ve now started with an integrated course of males and females. I will be lucky enough to see them through to their commissioning in April 2016. The Army continues to support my love of sport. I have just captained the Royal Artillery four-way formation skydiving team at the Armed Forces Parachuting Championships. I’m proud to say we got a silver medal in the single A category.
**SIX WEEKS’ PAID LEAVE**
You’ll receive 30 days’ annual holiday on top of all the usual bank holidays. And if you’ve been on operations, you’ll be given extra time off when you return.

**FREE DENTAL AND MEDICAL COVER**
Any medical procedures or dental work that you may need will be paid for by the Army and carried out by fully-qualified Army personnel or private practices where necessary.

**ADDITIONAL TRAINING**
Throughout your career you’ll be able to access a wide range of additional training to upgrade your skills in your specialist area or help uncover your potential in a new one.

**PENSIONS**
You’ll benefit from a final salary pension scheme with all contributions paid by the Army. Those who serve for over 18 years can qualify for a tax-free lump sum from the age of 40.

**TRANSPORT**
Throughout your career you’ll receive free travel on any form of public transport. You will also receive subsidised food and lodgings while you’re at Sandhurst, but you’ll continue to receive both even after you have commissioned.

**TRAINING YEAR OFFICER CADET – £25,727**
This is the rank you’ll hold while training at the Royal Military Academy Sandhurst.

**YEAR ONE**
**2ND LIEUTENANT – £30,922**
The first rank held once you commission. It is held for 1 year, during which time you’ll complete special-to-arms training relevant to your Corps. Afterwards you’ll be responsible for leading up to 30 soldiers in a platoon or troop, both in training and on operations.

**YEAR TWO-THREE**
**LIEUTENANT – £32,000**
Lieutenant is a rank typically held for up to 2 years. You’ll command a platoon or troop of around 30 soldiers, but with experience comes increased responsibilities. You’ll also have the opportunity to gain specialised skills outside your unit.

**YEAR FOUR**
**CAPTAIN – £39,628**
As a Captain, you’ll normally be made second-in-command of a sub-unit of between 50 and 120 soldiers. You’ll play an important role in the planning and decision-making process, with tactical responsibility for operations on the ground as well as equipment maintenance, logistic support and manpower.

**ADVENTUROUS TRAINING**
Every year you’ll have the chance to take part in adventurous training. There are very few pursuits that the Army doesn’t do and most provide you with added opportunities to travel to new and interesting places all over the world.

**CAMARADERIE**
The word ‘camaraderie’ means ‘a spirit of familiarity and trust existing between friends’ – and there’s no better place to experience it than in the Army. The bonds that you form while at Sandhurst and beyond mean that the friends you make will often remain friends for life.

**TRANSFERABLE SKILLS**
In your career you will have opportunities to develop and enhance your professional qualifications, giving you many transferable skills that are recognised by civilian employers.

**SUBSIDISED FOOD & ACCOMMODATION**
You might expect subsidised food and lodgings while you’re at Sandhurst, but you’ll continue to receive both even after you have commissioned.

**FREE GYM AND SPORTS FACILITIES**
You need to be fit to do your job. That’s why you’ll have access to free gym and sports facilities, with world-class fitness and nutritional advice.

**BENEFITS**
A career as a Regular Army Officer brings a range of benefits. Not only will you receive the best leadership and management training in the world, but there are plenty of other benefits that can make a real difference to your life and career.

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SPONSORSHIP
The Army offers many financial support options to further your education.

1) SCHOLARSHIP
The Army Officer Scholarship Scheme (AOSS) is offered to talented students who have good Regular Army Officer potential. Only 100 scholarships are awarded each year across the whole country so competition is tough. Scholarships are awarded on merit, irrespective of your background or method of schooling. The award of £3,000 is made for Academic Year 13. Army Scholars also receive a provisional award of an Army Undergraduate Bursary.

2) BURSARIES
Undergraduate Bursary
The Army Undergraduate Bursary is worth up to £7,000, paid whilst you are at university. We grant up to 150 bursaries each year. Competition for them is tough and you need to apply through an Army Undergraduate Awards Board and pass the Army’s Officer Selection process to be offered the Bursary and, if successful, a provisional place at the Royal Military Academy Sandhurst. You’ll be expected to join a University Officers’ Training Corps (UOTC) during your time at university and then serve as a Regular Officer for at least three years after commissioning.

Professionally Qualified Bursary
This Bursary gives future doctors, dentists, nurses, vets and occupational health practitioners the chance to earn money while studying for a degree. Pass Officer Selection and the Army will give you an annual bursary of up to £10,000 during the last three years of your course. On completion of your 11-week Commissioning Course, you will receive a further payment of up to £45,000.

3) DEFENCE TECHNICAL OFFICER AND ENGINEER ENTRY SCHEME (DTOEES)
DTOEES provides education and support to students preparing for a career as an engineer or technical Officer in the armed forces or MOD Civil Service. It’s not Army-specific, but aims to produce the brightest and best Officers joining the armed forces through academic and sporting excellence. It’s an excellent proposition for anyone considering a career in defence. There are two phases in the scheme, Welbeck and DTUS:

a) Welbeck Defence Sixth Form College
Welbeck, near Loughborough, is the MoD’s very modern residential sixth form college that offers a two-year A-level education combined with personal development and physical training. It’s ranked amongst the top sixth-form colleges in the league tables. Students study three subjects: maths being compulsory; physics being highly recommended; and the last chosen from 11 further subjects. The Army is allocated 90 places a year.

b) Defence Technical Undergraduate Scheme (DTUS)
After Welbeck, most students are sponsored to one of eleven universities on a technical bursary (of £12,000) before joining Sandhurst to prepare for a career as a Regular Officer in one of the Army’s technical corps. Whilst at university they will be members of one of 4 DTUS Squadrons where they will conduct military and adventurous training and get paid for it.

4) UNIVERSITY OFFICER TRAINING CORPS (UOTC)
As a member of the UOTC, you’ll get to make new friends and experience a different side to life at university. It’s a unique opportunity to challenge yourself by taking part in military exercises, adventurous training, community projects and expeditions both in the UK and overseas – and get paid for it. You can’t be mobilised for active service and can leave at any time without any obligation to join the armed forces. However, if you are planning to join the Army at a later date, the training will stand you in good stead.

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The Army offers many financial support options to further your education.

1) SCHOLARSHIP
The Army Officer Scholarship Scheme (AOSS) is offered to talented students who have good Regular Army Officer potential. Only 100 scholarships are awarded each year across the whole country so competition is tough. Scholarships are awarded on merit, irrespective of your background or method of schooling. The award of £3,000 is made for Academic Year 13. Army Scholars also receive a provisional award of an Army Undergraduate Bursary.

2) BURSARIES
Undergraduate Bursary
The Army Undergraduate Bursary is worth up to £7,000, paid whilst you are at university. We grant up to 150 bursaries each year. Competition for them is tough and you need to apply through an Army Undergraduate Awards Board and pass the Army’s Officer Selection process to be offered the Bursary and, if successful, a provisional place at the Royal Military Academy Sandhurst. You’ll be expected to join a University Officers’ Training Corps (UOTC) during your time at university and then serve as a Regular Officer for at least three years after commissioning.

Professionally Qualified Bursary
This Bursary gives future doctors, dentists, nurses, vets and occupational health practitioners the chance to earn money while studying for a degree. Pass Officer Selection and the Army will give you an annual bursary of up to £10,000 during the last three years of your course. On completion of your 11-week Commissioning Course, you will receive a further payment of up to £45,000.

3) DEFENCE TECHNICAL OFFICER AND ENGINEER ENTRY SCHEME (DTOEES)
DTOEES provides education and support to students preparing for a career as an engineer or technical Officer in the armed forces or MOD Civil Service. It’s not Army-specific, but aims to produce the brightest and best Officers joining the armed forces through academic and sporting excellence. It’s an excellent proposition for anyone considering a career in defence. There are two phases in the scheme, Welbeck and DTUS:

a) Welbeck Defence Sixth Form College
Welbeck, near Loughborough, is the MoD’s very modern residential sixth form college that offers a two-year A-level education combined with personal development and physical training. It’s ranked amongst the top sixth-form colleges in the league tables. Students study three subjects: maths being compulsory; physics being highly recommended; and the last chosen from 11 further subjects. The Army is allocated 90 places a year.

b) Defence Technical Undergraduate Scheme (DTUS)
After Welbeck, most students are sponsored to one of eleven universities on a technical bursary (of £12,000) before joining Sandhurst to prepare for a career as a Regular Officer in one of the Army’s technical corps. Whilst at university they will be members of one of 4 DTUS Squadrons where they will conduct military and adventurous training and get paid for it.

4) UNIVERSITY OFFICER TRAINING CORPS (UOTC)
As a member of the UOTC, you’ll get to make new friends and experience a different side to life at university. It’s a unique opportunity to challenge yourself by taking part in military exercises, adventurous training, community projects and expeditions both in the UK and overseas – and get paid for it. You can’t be mobilised for active service and can leave at any time without any obligation to join the armed forces. However, if you are planning to join the Army at a later date, the training will stand you in good stead.
Graduating from RMAS as an Officer in the British Army culminates in the time-honoured ceremony that is the Sovereign’s parade. The ceremony, held in front of the highest dignitaries and the proudest families and friends, marks the end of 44 weeks of intensive training and the point at which Officer Cadets are awarded the Queen’s Commission. This represents Queen Elizabeth II’s trust in Her new Officers that they will be dedicated to the essential qualities of courage, selfless commitment and loyalty, and that they will be the embodiment of leadership and character. As the soon-to-be Officers march up the steps of the Old College to receive their commissions, the sense of honour and achievement felt by them, their families and friends, fills the air.
RESERVISTS

Joining as an Army Reserve Officer makes it possible to gain many of the advantages of Army life and combine them with your civilian responsibilities and career. Initial Officer training can be completed at weekends or in your spare time with training undertaken at one of the Officer Training Units, which are located around the country.

This initial training consists of a series of modules to develop your military leadership and skills. These culminate in a 2-week course at Sandhurst where you will commission. Alternatively, you can do an 8-week consolidated course covering all 4 modules.

LIEUTENANT CHRIS ATKINS
INFRASTRUCTURE ENGINEER 170 ENGINEER GROUP

"Before I joined the Army Reserve, I read Mechanical Engineering at the University of Manchester, I was a keen sportsman and I liked adventure. The Army seemed like an ideal opportunity to combine my engineering degree, my sports and my passion for adventure."

Glossary

ACC • ARMY CAREERS CENTRE
A nationwide network of centres you can drop in to and ask us anything about Army life, such as training, career opportunities, travel prospects, pay and much more.

AOSB • ARMY OFFICER SELECTION BOARD
The Army Officer Selection Board identifies leadership potential, and the purpose of the 44-week Commissioning Course is to develop this by expanding an Officer Cadet’s character, intellect and professional skills.

AOSS • ARMY OFFICER SCHOLARSHIP SCHEME
The Army Officer Scholarship Scheme is offered to talented students who have good Regular Army Officer potential.

AT • ADVENTUROUS TRAINING
An integral part of Military Training that provides personnel with the opportunity to participate in and gain qualifications in a range of activities.

CSM • CANDIDATE SUPPORT MANAGER
A member of the National Recruiting Centre who will use his/her knowledge to nurture, advise and motivate you through the recruitment process.

DSFC • DEFENCE SIXTH FORM COLLEGE
Welbeck DSFC, near Loughborough, is the MoD’s very modern residential sixth form college.

DTUS • DEFENCE TECHNICAL UNDERGRADUATE SCHEME
A technical bursary of £12,000 to support you through university and help you prepare for a career as a Regular Officer.

IRC • INTERMEDIATE REGULAR COMMISSION
Once you have been awarded this Commission you will be eligible to remain in the Army for a period of eighteen years of Reckonable Service.

PQO • PROFESSIONALLY QUALIFIED OFFICER
The Professionally Qualified Officer (PQO) course lasts for 11 weeks and is open to doctors, vets, lawyers, dentists, nurses, physiotherapists, pharmacists, environmental health officers and chaplains.

REG C • REGULAR COMMISSION
Once you have reached this you will normally be able to serve for a full pensionable career, eligible for promotion to Lieutenant Colonel, selection and subsequent progression to the highest ranks.

REGULAR ARMY OFFICER
Regular Army Officers are commissioned to serve actively fulltime for a minimum period of three years.

ARMY RESERVE OFFICER
Reservist Officers do all their training and military duties in their spare time. It makes it possible to get many of the benefits of Army life and combine them with your civilian life and career.

RMAS • ROYAL MILITARY ACADEMY SANDHURST
A world-renowned Military Academy staffed by the very best Army instructors.

SSC • SHORT SERVICE COMMISSION
For most Officers their initial engagement will be for a period of three years on a Short Service Commission and up to 12 years.

SCA • SENIOR CAREERS ADVISOR
The SCA will interview you initially to assess your suitability for the Army and go on to give you advice on how to prepare for the AOSB.

UOTC • UNIVERSITY OFFICER TRAINING CORPS
There are UOTCs throughout the UK each of which offers university students a unique opportunity to take part in military exercises, adventurous training, community projects and expeditions.

"Before I joined the Army Reserve, I read Mechanical Engineering at the University of Manchester, I was a keen sportsman and I liked adventure. The Army seemed like an ideal opportunity to combine my engineering degree, my sports and my passion for adventure."
BRING PEOPLE TOGETHER.
BRING A NATION TO ITS FEET.
WITH HEART. WITH MIND.
ARMY OFFICER.

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