Position Title: National Officer Programming Officer, Gender NOC  
Grade: Fixed Term Position (1 year)  
Duty Station: Johannesburg Regional Bureau, South Africa  
Salary: Min R683 622 per annum

Background
The United Nations World Food Programme (WFP) is the world's largest humanitarian agency, fighting hunger worldwide.

The WFP Southern Africa regional office, based in Johannesburg South Africa, is looking for a suitably qualified candidate to fill the post of National Programme Policy Officer, Gender.

Job context & supervision
Under supervision of Senior Regional Programme Adviser will perform tasks will include but not limited to:

- Advise the Regional Bureau on the implementation of the corporate Gender Policy and Regional Gender Strategy to mainstream gender into WFP Operations at the regional level and in Country Offices;
- Ensure robust mainstreaming of gender into WFP programming and operations, including systematic gender analysis, policy advice on specific gender issues that impact on WFP operations and advice on addressing gender-dimensions of nutrition programming, humanitarian response and other technical areas;
- Work with senior management in the RB and the COs to ensure strong institutional commitment and leadership (through active and visible champions) for Gender Equality and Women’s Empowerment (GEWE) programme and process objectives;
- Manage the effective application of the Gender Marker and ensure that staff are equipped to sustainably mainstreamed gender equality objectives/goals in all WFP strategies, projects and programmes;
- Support the establishment, coordinate the work and strengthen the capacity including on gender analysis of the Regional Bureau Gender Results Network Team and the regional Gender Results Network;
- Strengthen strategic partnerships on gender and support mobilization of resources required to implement the WFP gender policy and gender regional strategy effectively;
- Develop and implement gender training across the region including on gender, gender analysis, Gender Based Violence, Sexual Exploitation and Abuse and other related subjects;
- Strengthen WFP workforce and partners’ gender awareness and gender analysis capacities and improve their ability for gender mainstreaming in project design and throughout the programming cycle;
- Any other duties as required.

QUALIFICATIONS

Education: Advanced university degree preferably a MA or PHD, in one of the following disciplines: social sciences, gender, international development, development economics or another related field like international relations, human rights, political science, or humanitarian studies.
Experience
At least 5 years of solid postgraduate experience, responsible and relevant work experience in the gender field and dealing with human rights and/or gender-based violence. Experience with working in rural communities and extensive practical experience of field work a must

Knowledge and skills
In-depth knowledge and practical experience of gender in humanitarian and development settings, gender-based violence, humanitarian policy issues, and its linkage with food security and nutrition.
In depth and demonstrated knowledge in community based planning and consultation
Skills: Solid analytical, writing skills, and communication skills (including developing advocacy messages)
Sound knowledge and skills in training and facilitation

Language
Proficiency in writing and verbal communication in English is requisite. Working knowledge in French and/or Portuguese is desirable.

CLOSING DATE: 12 July 2016

Interested individuals meeting the above qualifications are requested to submit a cover letter together with a detailed curriculum vitae and/or a United Nations Personal History Form (P.11), via email to: HR.Johannesburg@wfp.org, quoting Announcement No: 009/2016. Please note that no other documents will be reviewed at this stage.

Applicant must be a South African national.