THE CHAMBERS 100

The 100 best business lawyers drawn from the top bands in the Chambers UK guide

2013
Chambers UK

The UK guide covers over 70 practice areas, ranking lawyers in up to six bands. The Chambers 100 lawyers are drawn from the lawyers ranked in Chambers UK in the principal commercial practice areas, such as Corporate / M&A, and Banking & Finance, and from the top band only.

For a full overview of the UK legal market, Chambers UK offers unrivalled coverage. It can be viewed on our website: www.chambersandpartners.com
The Chambers 100: Introduction

Introduction

The Chambers 100 lawyers are drawn from those ranked in the top bands in the Chambers UK guide. Please see ‘Our Methodology’ (below) for the list of the main commercial practice areas on which The Chambers 100 is based.

We compare lawyers who practise in different areas of law by assessing what they have in common – the importance of the work they do, how long they have been ranked in Chambers UK, and their client service (assessed by interviews with their clients).

As one client said: “I take his legal expertise as read. For me, it is what else he brings that is most important – his intelligence, political nous and very strong commercial and business acumen.”

Our new table identifies those top 100 lawyers who excel in both legal capability and client service. It makes the crucial point that client service must be recognised alongside technical ability, and it spotlights those lawyers who have achieved pre-eminence in both areas. Reading the comments quoted in our commentaries, one can appreciate the value that these lawyers deliver to their clients.

To see the full range of lawyers ranked in all the UK practice areas, please refer to Chambers UK 2013.

The Chambers 100 contains only solicitors. We are currently preparing a separate report on the top 100 barristers.

Our Research

Chambers and Partners employ a remarkable research team unique in its size, talent and range of international experience – a multinational team of over 150 full-time editors and researchers who, between them, speak 25 different languages. Based at our central London office, they conduct in-depth telephone interviews with lawyers and clients in all the major jurisdictions around the world. These interviews are entirely confidential and enable us to assess strengths and weaknesses, areas of expertise, and reputation in the market.

To read more about our researchers, please see pages 4 – 13.

This research results in the rankings in the Chambers Guides and forms the basis on which we identify The Chambers 100.

Our Methodology

The Chambers 100 ranks ‘business lawyers’ listed in our UK guide – Chambers UK – in the following practice areas:

- Asset Finance
- Banking & Finance
- Banking Litigation
- Capital Markets
- Competition,
- Construction
- Corporate Crime & Investigation
- Corporate/M&A
- Dispute Resolution
- Energy & Natural Resources
- Financial Services
- Intellectual Property
- Investment Funds
- Life Sciences
- Private Equity
- Projects
- Real Estate
- Real Estate Finance
- Real Estate Litigation
- Restructuring
- and Tax.
- Insurance

To be considered for The Chambers 100, these lawyers must be ranked in Bands One or Two or as ‘Star Individuals’ in the latest edition of Chambers UK. We scrutinise and assess all the information we hold on this pool of lawyers to produce our shortlist.

Our editors and researchers then carry out further investigation into the shortlisted candidates by asking clients for their views on these lawyers. On the basis of this additional research we compile the final 100 ranking.

For this first publication of The Chambers 100 we asked the opinions of over 600 clients. We wish to thank them for their co-operation.
The Editors

The Editors are responsible for the overall content of their guides and for managing the research team.

Andrés Jaramillo Mejía
Latin America Editor. Graduated in Law from the University of Bogotá, Colombia, and holds a Master’s Degree in International Law from the University of London. He has previously worked as a legal advisor with a City-headquartered law firm and at a business knowledge centre.

Claire Osbornow
Editor, Legal Practice Guides. Graduated with a First in Modern History from the University of St Andrews in 2005. During postgraduate studies at the LSE she worked as a visiting lecturer at the University of Bosphorus. After completing the GDL and the LPC she spent time as a volunteer at the Brompton Museum.

Jonathan Rubin
UK Editor, Graduated with Honours in Law from the University of Kent in 2006. Completed a masters in French Literature from Stockholm University. He also has a First in Geography from UCL and is currently completing an LPC at the College of Law in Bloomsbury.

Ricci Ghosh
Editorial Director, Graduated in Ancient History at Durham University. Former Client Services Manager with a European market research agency. Previously worked at a leading business news advisory company.

David Lamb
Head of Research, Read English and Linguistics at the University of Leeds before converting to law. Has spent a year teaching English in Japan.

Alicia Marsh
Managing Editor, Chambers Confidential. Graduated with a First in English Literature from Manchester University. Has an MA with Distinction in Creative Writing and Novel Writing. He has previously worked as an editor with a City-headquartered law firm and at a business knowledge centre.

Andrew Coskun
Student Editor, Graduated from Durham University in Russian & French. Taught English at St Peterburg State University. Previously worked at Michelin, and at PriceWaterhouse-Coopers as an audit associate in Investment Management. Fluent in Russian and French.

Dee Sekar
Editor, Women in Law. Studied Law (LLB) at Queen Mary College, University of London, and completed the Legal Practice Course at BPP Law School. Trained at a City firm and worked as a Project Finance solicitor. Also has a background in events and international marketing.

Edward Shum
Editor for Africa, Canada, the Middle East, Caribbean, and Global-wide sections. Studied Law at Magdalene College, Cambridge. Previously worked at a South London law firm.

Shi-Ning Koay
Asia-Pacific Editor. Graduated in Law from the University of Manchester. Completed the Bar Vocational Course and was subsequently called to the Bar in 2005. Trained with a leading Malaysian law firm and was called to the Malaysian Bar in 2006.

Stephen Wallace
Editor, Chambers Confidential. Graduated in Law from the University of Warwick. School of Economics and a Diploma in French and English Law from the University of Cambridge. Previously worked as a freelance translator/interpreter for the NHS, Thames Valley Police and UBS (Hong Kong), and as a research assistant at CUHK. Speaks Cantonese and Mandarin.

Laura Mills
USA Editor. Graduated with a BA in History and Middle Eastern Studies from the University of Pittsburgh and an MA in Middle Eastern Studies from the School of Oriental and African Studies, University of London. Has studied French, Arabic, Spanish and Turkish.

Elita Yuorkova
Europe Editor. Graduated in Law from the University of Sofia, holds a Master’s degree (LLM) in Corporate and Commercial Law from the London School of Economics and a Diploma in English and EU Law from the University of Cambridge. Previously worked as a legal service of the European Commission in Brussels as well as the Bulgarian Ministry of Justice. Fluent in English and Bulgarian. Oversees research in Russia, Ukraine and throughout Central Eastern Europe.

Emma Dougan
Global Deputy Editor, Graduated from the University of Warwick College, Oxford in 2009 with a First in English.

Bryan Wrighch
UK Deputy Editor, Graduated with an honours degree in History from the University of York, did a GDL at the College of Law in York and is currently completing an LPC at the College of Law in Bloomsbury.

Christopher Tevan
USA Deputy Editor. Graduated from the University of Warwick in 2006 with Honours in English Literature. Also holds an MA in Creative Writing from Royal Holloway, University of London.

Crysta Lo
Asia-Pacific Deputy Editor (based in Hong Kong). Graduated with an MA in Translation and Media from the University of Warwick and a BA in English and Translation Studies from the University of Hong Kong. Worked as a freelance translator/interpreter for the NHS, Thames Valley Police and UBS (Hong Kong), and as a research assistant at CUHK. Speaks Cantonese and Mandarin.

Joanna Haber

Jon Cram
Editor in History from the University of York in 2005.

Jane Pasquaill
USA Deputy Editor. Graduated with a First in Spanish and Italian from Exeter University in 2007. Has lived and taught in Madrid and Barcelona, and worked for three years in a financial spreading company in London. Awarded a PGCE with Distinction in Primary Education and Spanish in 2011.

Liam Whitton
UK Deputy Editor. Graduated in English Literature from Balliol College, Oxford. Worked as a freelance writer and policy researcher for several UK national charities.

Milena Bellow
Europe Editor. Graduated from the University of Glasgow in 2009. Has previously worked as a research assistant and genealogy researcher in collaboration with the Financial Times. Speaks French, Latvian and Spanish. Oversees research in France, Italy, Poland and the Baltics.

Luke Kenya
Editor, University of Warsaw in 2010 with a First in English and Comparative Literary Studies. Oversees research in Belgium, Malta.

Edward Shum
Europe Editor. Graduated from the University of York in 2009 with a First in English and Anthropology. Currently researching the Middle East, Caribbean and Africa from the School of Oriental and African Studies, University of London.

Giles Thomas
UK Deputy Editor. Graduated in International Relations from the University of Sussex in 2005.

Christopher Tevan
USA Deputy Editor. Graduated from the University of Warwick in 2006 with Honours in English Literature. Also holds an MA in Creative Writing from Royal Holloway, University of London.

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Our Editorial & Research Team

The Deputy Editors continued

Nicolas Obregón Fox
Latin America Deputy Editor. Studied literature in Madrid before gaining substantial journalistic experience with a market-leading consumer magazine. Worked for three years as a researcher/writer for a travel magazine. Speaks fluent Spanish and intermediate French.

Richard Winter
USA Deputy Editor. Graduated in English Literature from Brown University in 2007. Previously worked for a media intelligence company.

Sarah Kogan
Asia-Pacific Deputy Editor. Graduated from Oxford University in 2004 with a degree in English Language & Literature. Worked in the television industry for several years as a Researcher and Associate Producer. Subsequently completed the GDL (Graduate Diploma in Law) in 2011 at the College of Law.

Timothy Shaw
Europe Deputy Editor. Graduated with a BA (Hons) in French and Spanish from University College London in 2010 and spent a year abroad as a scholar in Paris and Valencia. Subsequently completed the GDL and the LPC. Fluent in English and a native Cantonese speaker.

The Assistant Editors and Senior Researchers

The Assistant Editors and Senior Researchers are responsible for interviewing clients and lawyers and for assisting with the rankings and commentary.

Angela Castillo-Díaz
Latin America Senior Researcher. Graduated in Journalism from Universidad Central de Venezuela (with a special award, “Magna Cum Laude”), holds a Master’s degree from Universidad Antonio de Nebrija (Madrid, Spain) in Audiovisual Techniques applied to Journalism and an MBA in Marketing from University of Wales, Cardiff Institute. Previously worked as Editor for an independent London-based Latin American newspaper and as a Collaborator for Interconexidad Grupo de Comunicaciones (Spain). Fluent in English and a native Spanish speaker.

Richard Winter
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Europe Deputy Editor. Graduated with a BA (Hons) in French and Spanish from University College London in 2010 and spent a year abroad as a scholar in Paris and Valencia. Subsequently completed the GDL and the LPC. Fluent in English and a native Cantonese speaker.

Ursula Ben-Hammou
Latin America Deputy Editor. Graduated in Law from the Pontificia Universidad Católica del Perú and holds a Master in Laws (LLM) with specialisation in International Business Transactions from the London School of Economics and Political Science. She is a qualified lawyer in Peru, with significant experience in corporate and finance law. Fluent in English and Spanish and also speaks French.

Yvonne Berman
Asia-Pacific Deputy Editor. Having completed a law degree (at the University of North London) became a member of the Bar of England and Wales (non-practising) and spent several years in industry and private practice in PR, specialising in trade marks and copyright.

Jurgita Meskauskaite
Europe Senior Researcher. Graduated in Law from the School of Oriental and African Studies (SOAS) at the University of London, and completed the Legal Practice Course at the Notting-ham Law School. Qualified as a solicitor in 2009 specialising in Litigation.

Lucy Craig
Europe Assistant Editor for Germany. Graduated from the University of Oxford in 2011 with a BA in French and German. Previously taught English as a foreign language in Germany. Speaks French and German, and is currently learning Russian. Overseas research in Germany.

Madalena Andrade
Latin America Head of Brazil Research. Graduated in English Literature with Publishing from London Borough University. Previous experience includes teaching English as a foreign language and translating. Madalena is a Portuguese national.

Mandeep Sran
Graduated in Law from the School of Oriental and African Studies (SOAS) at the University of London, and completed the Legal Practice Course in 2021. Fluent in French, Portuguese and Spanish.

Miriam Urgelles-Coll
Europe Senior Researcher. Graduated with an MA in Computational Linguistics before, completing a PhD in Theoretical Linguistics, both from Exeter University.

Angela Castillo-Díaz
Latin America Senior Researcher. Graduated in Journalism from Universidad Central de Venezuela (with a special award, “Magna Cum Laude”), holds a Master’s degree from Universidad Antonio de Nebrija (Madrid, Spain) in Audiovisual Techniques applied to Journalism and an MBA in Marketing from University of Wales, Cardiff Institute. Previously worked as Editor for an independent London-based Latin American newspaper and as a Collaborator for Interconexidad Grupo de Comunicaciones (Spain). Fluent in English and a native Spanish speaker.

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Miriam Urgelles-Coll
Europe Senior Researcher. Graduated with an MA in Computational Linguistics before, completing a PhD in Theoretical Linguistics, both from Exeter University.
Natalia Tejedor Sazn European Editor. Graduated in English Studies from the University of Valladolid (Spain), and holds a Postgraduate Certificate in Research Training from the University of Hull. She also obtained a Diploma in Practical Italian from the University of Leeds, and attended the University of Salamanca (Spain) and University College Dublin. Speaks Spanish and French. Natalia oversees research in Spain and Portugal.

Oliver Dimsdale Asian Pacific Senior Researcher. Graduated with an MA in Creative Writing from the University of St Andrews in November 2013. Also holds an MA in English Literature from the University of Warwick. Has previously worked as a writing tutor, in Scotland, and as a journalist in Togo, Nigeria. Speaks Spanish and German. Learning Italian.

Paul Rance Graduated from Exeter University with a First in English Literature, and also spent a year abroad at the University of Toronto to study Canadian literature. He completed his MA in English at UCL in 2010.

Rachel Low Asian Pacific Assistant Editor. Based in Hong Kong. Graduated with an MA in Sociology from Brandeis University (Boston) and a BA in Communication Studies from the Nanyang Technology University (Singapore). Previously worked in corporate communications at the Land Transport Authority in Singapore and in broadcast journalism at a regional Asia television news station.

Richard Metcalfe European Editor. Graduated with a First in German and Italian from the University of Bath in 2008 and holds an MA in Translation Studies from the University of Warwick. Speaks French, German and Italian.

Shuma Hogue European Senior Researcher. Holds a law degree and most recently worked in Spain where she completed her legal studies at Universidad Complutense de Madrid.

Stella Heng Global Assistant Editor. Graduated in Law from London School of Economics. Completed the Bar Vocational Course at the College of Law and was called to the Bar in 2013. Fluent in English and French, and also speaks Malay.

Stefan Corre Graduated from Leeds University with a degree in Philosophy. Subsequently attended the College of Law in London and qualified and worked as a solicitor in the West End of London.


Sara Vuale Student/Associate Assistant Editor. Graduated Magna Cum Laude from the University of North Carolina at Charlotte with degrees in English and Dance, and recently completed an MA in English at University College London. She is a published poet and currently freelances as a literary critic.

Shuma Hogue

The Assistant Editors and Senior Researchers continued

The Researchers

The Researchers are responsible for interviewing clients and lawyers, and for assembling the data needed for the rankings and commentary.


Alistair Faires Graduated in 2012 from the University of Warwick with a BA in English and Latin Literature. Writes and directs plays for his theatre company in his spare time.

Aminah Samad Graduated with a BA (Hons) in Geography from King’s College London in 2012. After graduation, interned at the United Nations Association, UK, where she wrote for its quarterly publication, and produced the organisation’s monthly newsletters.


Anna Winter Graduated with a BA in English Literature from Balliol College, Oxford. Took jobs involving publications including The London Magazine and The Drinks Business, as well as on a freelance basis, writing and editing academic essays and magazine features. She has also taught ESL in the UK, Ukraine and Cyprus.

Becky Millar Graduated with a degree in Philosophy from Cambridge University before completing the GDL at the College of Law. Has previously spent time travelling, volunteering and studying Spanish in South America.

Ben McCarthy Graduated from the University of Reading with a First in History, and also presented a paper at the International Children of War Conference in 2011. Currently writes for a film review site in his spare time.

Charles Davies Graduated in 2011 with a Masters Degree in Modern Languages (French and Spanish) from the University of Manchester.

Chris Nicholson Completed BA and MA degrees in History at UCL, where he also submitted his PhD in History. He has co-edited two books on Central and Eastern Europe, and served on the editorial boards of two academic journals.

Christopher Tooke Graduated with a First in Russian, Czech and Slav from UCL, where he submitted his doctorate in Russian literature in 2011. In addition to his expertise, academic, editing journals at UCL, he has also worked publishing, recruitment and reference translation.

Cillian Logue Graduated in Law from University of Bristol. Holds a Masters in philosophy from the University of Glasgow. Studied the LPC at the University of the West of England.

Claudia Solaro Graduated with a First in French and Classics from the University of Reading. Fluent in French and Italian.
The Researchers continued

Cristina Gonzalez
Graduated in Law from the Universidad Complutense de Madrid, Spain. Trained at a Brighton-based law firm and worked in a specialist financial services corporation. She is involved in several visual arts organisations and speaks Spanish and French.

David Graves
Graduated in English and Creative Writing from the University of Warwick before obtaining an MLitt in Creative Writing from the University of Glasgow.

David Watson
Has a BA in Modern History from Keble College, Oxford, an MA in War Studies from King’s College, London, and over 20 years’ experience researching military history matters for a Ministry of Defence Agency.

Deborah Lewis
Graduated from the University of Nottingham in 2009 with a BA in Law with Australian Law after spending a year abroad at the University of Melbourne. Subsequently completed an MA in Media Practice from the University of Sydney.

Dennis Li
Graduated with an MA in Publishing from University College London. Considerable editing and project management experience in publishing. Native Mandarin speaker and also speaks German.

Elizabeth Sands
Graduated from the University of Warwick with a BA (Hons) in English Literature. Elizabeth also writes for theatre.

Emily Dewhurst
Graduated with a BA (Hons) in Modern History from the University of Leeds and then an MA in Early Modern History from Hughes Hall, University of Cambridge. Moved on to complete the GDLP at BPP Law School, Leeds in 2012.

Emma Beatty
Graduated in Law from Durham University in 2009. Completed a Masters in Public International Law (LLM) at Queen Mary University of London in 2012. In the intervening years spent time travelling as well as volunteering and living in Cambodia and Indonesia.

Emma Boche
Graduated with an LLB (Hons) and an MA in Public and International Politics from the University of Edin- burgh. Holds an NCTJ qualification in jour- nalisim from the University of Strathclyde and has worked as a print and broadcast journalist for six years in Glasgow, Belfast and London. French.

Fawzia Hammouda
Graduated with an MSc in Political Science, International Law and International Relations from the American University in Cairo.

Felipe Goralski
Fellowed with a BA (Hons) in Politics from UCL in 2006. Previously worked for a French medi- cal assistance company in London. Studied GDLP and LPC at College of Law and obtained the LL.B in England and speaks French.

Francesca Wright
Read Classics at University College London. Recently completed GDLP and LPC at the College of Law.

Georgia Watts
Read Classics at The Queen’s College, Oxford. Completed the GDLP at The City Law School as a Lin- coln’s Inn Bar scholar.

Givney Tattersfield
Graduated with a BA in English Literature from the University of Edinburgh in 2007. Recently worked as an edi- tor and travel writer.

Graham Gilbert
Graduated in Ancient History from University of Ex- tont in 2010. Subsequently converted to law by under- taking GDLP at City, where he also took the Bar exams.

Gregory Simkins
Graduated with a degree in English Literature and History from the University of Edinburgh before obtaining a distinction for his Masters in Postmodern Lit- erature at Royal Holloway. Previously worked as an English tutor in Moscow and Dubai.

Hannah Campagne
Graduated from the University of Sheffield in 2009 with a MA in Politics and Philosophy, then completed the GDLP at BPP in Man- chester. Taught English in India, and speaks French.

Henriette Mohr
Graduated with an MSc in International Relations and Law from the London School of Economics and Political Science, University of London. Speaks Norwegian.

Idara Hippolyt
Read English at Trinity College, Dublin, from which she has a DPhil in English Literature (2005) and an MRIA. She taught high school math- ematics and worked for thirty years in a global energy company.

Jack Chitham
Graduated from Westminster University with a Bachelor of Education from the University of Manchester in 2012. Jack studied English Literature and the MA in Creative Writing. He now works as a freelance researcher and writer.

James Booth
Graduated from the University of Leeds in 2007 and then attained an MSc in Structural Biology at Birkbeck College in 2011.

James Course-Choi
Graduated in December from Imperial College London in 2010 and then attained an MSc in International Relations later attaining an MA in Creative Writing. He now works as a freelance researcher and writer.

James Poole
Graduated from the University of Manchester in 2012 with a BA in Eng- lish Literature and an MA in Creative Writing. Also writes fiction, drama and criticism.

Jack Torbet

Jack Watkins
Graduated with a BA Honours degree in His- tory from the University of Sheffield in 2010.

Jackie Secret
Attained a joint LLB/MA degree in Law from the School of Oriental and African Studies in collabora- tion with UC Hastings College of the Law in San- francisco, California. He has a background in criminal and international law, hav- ing worked at the International Criminal Court in The Hague, the Netherlands, and at the San Francisco District Attorney’s Office in California, USA.

Jacob Moffatt
Graduated with a BA in Philosophy in 2011 and an MA in Social and Political Philosophy from the Uni- versity of Exeter in 2012.

James Course-Choi
Graduated in December from Imperial Col- lege London in 2010 and then attained an MSc in Structural Biology at Birkbeck College in 2011.

James Pulford
Graduated from the Uni- versity of Manchester in 2012 with a BA in Eng- lish Literature and an MA in Creative Writing. He now works as a freelance researcher and writer.

James Yule
Graduated with a degree in Law from Oxford. Also holds an LLM withDis- tinction from Dundee Uni- versity.

Joaquín Sarraza
Graduated in Law from the Universidad de la Republica de Uruguay and holds a Master in Laws (LLM) with specialisation in inter- national Business Law from Queen Mary, University of London. A qualified lawyer in Uruguay, with sig- nificant experience in litigation and com- mercial law. Hurst in English and Spanish.

Joe Twomey
Completed the GDL at the College of Law.

Dr. Idara Hippolyt currently chairs a network of researchers in Latin America.

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Our Editorial & Research Team

The Researchers

Megan Langham
Graduated with a BA (Hons) in Modern History and German from Magdalen College, University of Oxford in 2011. Taught English in Germany for a year as part of undergraduate studies, then completed the GDL at Oxford Brookes University as a Middle Temple Bar Scholar. Speaks German and French and is learning Italian.

Merse Auda
Graduated from University College London with an MA in Comparative Literature. Previously worked as a translator and theatre critic. Speaks Italian, Arabic and Spanish.

Mitchell Tulach
Graduated with an MA in Musicology from Durham University in 2010. Has spent the last two years working as a corporate paralegal with a magic circle law firm and volunteering abroad in Central America and India.

Montague Kobbe
Graduated from the University of Bristol with a degree in English & Philosophy.

Ramani Rajaratnam
Graduated from Nottingham University with a BA (Hons) in History in 2011. Recently completed her GDL at BPP Law School, London.

Raquel Peres
Graduated in Biology from the University of Kent in 2010. Completed an MSc in Clinical Microbiology from the University of Nottingham in 2012. Born and raised in Portugal but lived in Germany for six years before moving to the UK for higher education. Fluent in English and Portuguese, and also speaks German and French.

Ray Liu
Graduated with an LLB from King's College London in 2011. Previously worked in a claims handler role at a Kent-based law firm. Fluent in Mandarin.

Ria Pal
Graduated from University College London with a BA in French and Italian. Has previously worked as a music journalist and in the fashion industry.

Robert Li
Graduated in Modern Chinese Studies from Leeds University, later completing the CPE at Westminster University. Previously worked in a domain name management company, helping clients to manage their intellectual property on the internet. Speaks Mandarin Chinese.

Raport Abella
Graduated in Law from São Paulo's Law School (IDESP-GV) in 2010 and was admitted to the Brazilian Bar Association (OAB) in the same year. Completed a Master of Arts in Global Ethics and Human Values at King’s College London in 2012. Has previously worked in the nonprofit and legal sectors.

Rosie Seville
Graduated with a First in Chinese and French from the University of Leeds in 2012, and also studied at National Taiwan University.

Rupert Wilson
Graduated from Trinity College, Cambridge in 2010 with a BA (Hons) in History. Has since studied the GDL and BPTC at City Law School, London.

Samantha Steele
Graduated from the University of Oxford with a BA in Jurisprudence. Has taught English in Australia and New Zealand.

Sara Fantoni
Born and raised in Italy, called to the Bar of England and Wales in July 2012. Graduated from King’s College London with an LLB and from UNICRI with an LLM in International Crime and Justice. Has worked for UNICRI as a Junior Fellow. Speaks Italian and French.

Shaun Tey
Graduated with an LLB (Hons) at Queen Mary, University of London and subsequently completed the Bar Vocational Course at BPP Law School. Previously worked at the BBC and also briefly worked in Singapore. He enjoys producing reports for community radio in his spare time.

Shiner Zabilla
Graduated from King’s College London with an LLB (Hons) in Law in 2011. She has experience in Competition Law and Property Law.

Shuo Wang
Graduated from Peking University in Journalism and Creative Industries Management before completing an MSc in Media and Communications at the London School of Economics. Previously worked for a London-based Chinese media company and a Chinese music channel.

Simon Christian
Simon studied Law at University College London and has been called to the Bar at the Middle Temple.

Sophie Handler
Graduated from the University of Nottingham in 2011 with a BA in History and French after spending a year abroad in Paris. Subsequently completed the GDL at BPP Law School. Speaks French and Spanish.

Steven Preston
Graduated from University College London with an LLB.

Sue Li-Ciraki
Graduated in Law from the Nankai University in China, and holds a Master (LLM) in International Trade Law from the University of Essex. Previously worked as a global sourcing manager for a leading British bank based in London. Fluent in English and a native Mandarin speaker.

Tobias Waters
Graduated from the University of Kent with a BA in English and American Literature, and also holds an MA in English Literary Studies from the University of Durham. Has lived, studied and worked in the United States and Japan.

Tom Bushnell
Graduated in 2012 from Trinity Hall, Cambridge with a BA (Hons) in Law, then completed the Bar Professional Training Course at Kaplan Law School.

Vian Chowdhary
Graduated in 2011 with an MSc in Development Economics. Previously lived in Indonesia.

William Robertson
Graduated from Nottingham University with BA (Hons) in Geography in 2012. Previously a section editor for Nottingham University magazine Impact.
Client Service: the key qualities

What, then, are the qualities that most impress the client? What are the standards of service to be aimed at? Our research identified five qualities which clients mentioned as being most important. They were: communication skills, commercial awareness, efficiency and responsiveness, industry knowledge, and insight into client’s business. The graph below shows how clients rated each of these qualities as being of first importance.

Table 1: Overall Results (key qualities)

<table>
<thead>
<tr>
<th>Quality</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Skills</td>
<td>43%</td>
</tr>
<tr>
<td>Commercial awareness</td>
<td>23%</td>
</tr>
<tr>
<td>Efficiency and responsiveness</td>
<td>19%</td>
</tr>
<tr>
<td>Industry knowledge</td>
<td>12%</td>
</tr>
<tr>
<td>Insight into client’s business</td>
<td>3%</td>
</tr>
</tbody>
</table>

Communication Skills

By far the most popular quality – at 43% – is ‘Communication Skills’. This is apparent when reading what clients have said about their lawyers (in the text that accompanies the 100 listings on pages 34 – 50.)

The popularity of ‘Communication Skills’ as the most important element in client service varies according to the area of law being practised by the lawyer. Among clients of tax lawyers, the percentage of clients who favour this element most is 69%. Among clients of corporate crime lawyers: 67%; IP/life sciences lawyers’ clients: 60%; and competition lawyers’ clients: 59%. Even among clients who value this quality least (those of the real estate lawyers) the percentage is still high: 28%.

Interestingly, this quality appeals equally to the legally qualified clients (in-house lawyers) and to those who are not lawyers – 42% and 43% respectively. (See Table 8 on page 20.)

Typical client comments are:

“X is very good at providing very clear advice and does not sit on the fence.”

“X is able quickly to identify the key issues at stake and reduce the legal issues to a clear and understandable commercial level.”

“He can explain complex legal issues clearly and provide sound recommendations.”

“X manages to create simplicity out of complexity.”

“What sets X apart is his ability to translate technical knowledge into a strategy and a workable solution for our business, as opposed to dispensing advice and then standing back.”

“He was able to explain to our business people the practical impacts and risks of complex legal issues.”

Commercial Awareness

The next most significant element in client service is ‘Commercial Awareness’. Clients frequently praise a lawyer as being ‘commercially savvy’. 23% of clients put this as the most important element (but this is still almost half the number of those to whom ‘Communication Skills’ is the most important).
Clients who regard this as the most important ingredient in client service differ considerably by practice area. It is most popular among clients of real estate lawyers (37%) and of corporate/M&A lawyers (36%). It is least popular among clients of compliance lawyers and insurance lawyers (none of whom mention it), life sciences/IP lawyers (5%) and tax lawyers (4%).

No great difference is seen, for this aspect of client service, between clients of litigation and non-litigation lawyers. Neither is there much difference between the preferences of legally qualified and non-qualified clients. (See Tables 7 and 8 on page 20.)

Typical client comments are:

“He has the perfect combination of technical expertise and commercial awareness. He gives clear, unambiguous and concise commercial advice. In meetings he excels in reading the room and makes his points politely and with calm authority.”

“X is very commercially savvy and knows how to manage teams well and efficiently.”

“He gives top-quality commercially focused advice to executives at the highest levels in organisations.”

“X provides excellent legal advice tempered with commercial pragmatism. He does not leave you with an explanation of the legal issues causing a road-block to your transaction without also providing a solution.”

“X is highly aware that legal work is there to facilitate business and is not an end in itself.”

Clients of lawyers in different practice areas compared with the average

Table 3: Percentage of clients who most value ‘Commercial Awareness’

<table>
<thead>
<tr>
<th>Practice Area</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Real Estate</td>
<td>37%</td>
</tr>
<tr>
<td>Corporate/M&amp;A</td>
<td>36%</td>
</tr>
<tr>
<td>Restructuring</td>
<td>26%</td>
</tr>
<tr>
<td>Financials &amp; Funds</td>
<td>24%</td>
</tr>
<tr>
<td>Construction, Energy &amp; Projects</td>
<td>23%</td>
</tr>
<tr>
<td>Banking &amp; Finance</td>
<td>25%</td>
</tr>
<tr>
<td>Capital Markets</td>
<td>23%</td>
</tr>
<tr>
<td>Competition</td>
<td>23%</td>
</tr>
<tr>
<td>Dispute Resolution</td>
<td>15%</td>
</tr>
<tr>
<td>Life Sciences &amp; IP</td>
<td>15%</td>
</tr>
<tr>
<td>Tax</td>
<td>6%</td>
</tr>
<tr>
<td>Corporate Crime</td>
<td>4%</td>
</tr>
<tr>
<td>Insurance</td>
<td>0%</td>
</tr>
<tr>
<td>Tax</td>
<td>0%</td>
</tr>
</tbody>
</table>

As one might expect for a practice area which can be tense and time-sensitive, this quality is favoured more by clients of litigation lawyers (34%) than by clients of non-contentious lawyers (16%). (See Table 7 on page 20.)

Those practice areas in which clients favour this quality most are (at the top end): insurance (29%), dispute resolution (27%), corporate crime (25%), and real estate (25%). Those areas at the bottom end are: financials & funds (6%), life sciences/IP (10%), banking & finance (15%), and corporate/M&A (16%).

Typical comments made by clients are:

“He put together a team of goal-oriented experts that acted co-operatively and effectively.”

“X is focused on solutions, not problems, never sits on the fence, has impeccable judgement, is calm and unflappable in all situations and is definitely the lawyer I would want next to me in any tricky negotiation.”

“He marshals an elite team of lawyers to provide the best quality, speed and efficiency of advice available on the market.”

“You never have to chase him for anything and he is very diligent about keeping you updated on the status of your matters.”
“X understands the business of the client. He pays great attention to detail and is not afraid to roll up his sleeves to ensure that every part of the transaction runs smoothly. He always meets deadlines and often surpasses expectations.”

“X knows how to manage teams well and efficiently.”

“He has the fastest response time of any lawyer I’ve met. He is incredibly timely with feedback.”

“He handles the deals personally. You don’t get fobbed off with a sub-standard junior lawyer. So many law firms have big name partners who draw in the business, almost like agents and brokers, but who never then have anything to do with your deal until there is a bill that needs paying. He is there from cradle to grave, ensuring your deal gets done.”

**Industry Knowledge**

Many other qualities are mentioned, but none has the predominance of the three listed above. Next, for instance, is ‘Industry Knowledge’, which is most favoured by 12% of clients.

### Table 5: Percentage of clients who most value ‘Industry Knowledge’

<table>
<thead>
<tr>
<th>Practice Area</th>
<th>Percentage who most value Industry Knowledge</th>
</tr>
</thead>
<tbody>
<tr>
<td>Life Sciences &amp; IP</td>
<td>29%</td>
</tr>
<tr>
<td>Construction, Energy &amp; Projects</td>
<td>22%</td>
</tr>
<tr>
<td>Capital Markets</td>
<td>19%</td>
</tr>
<tr>
<td>Banking &amp; Finance</td>
<td>18%</td>
</tr>
<tr>
<td>Life Sciences &amp; IP</td>
<td>15%</td>
</tr>
<tr>
<td>Construction, Energy &amp; Projects</td>
<td>15%</td>
</tr>
<tr>
<td>Capital Markets</td>
<td>15%</td>
</tr>
<tr>
<td>Banking &amp; Finance</td>
<td>12%</td>
</tr>
<tr>
<td>Life Sciences &amp; IP</td>
<td>12%</td>
</tr>
<tr>
<td>Construction, Energy &amp; Projects</td>
<td>12%</td>
</tr>
<tr>
<td>Capital Markets</td>
<td>8%</td>
</tr>
<tr>
<td>Banking &amp; Finance</td>
<td>5%</td>
</tr>
<tr>
<td>Life Sciences &amp; IP</td>
<td>3%</td>
</tr>
<tr>
<td>Construction, Energy &amp; Projects</td>
<td>3%</td>
</tr>
<tr>
<td>Capital Markets</td>
<td>2%</td>
</tr>
<tr>
<td>Banking &amp; Finance</td>
<td>1%</td>
</tr>
<tr>
<td>Life Sciences &amp; IP</td>
<td>1%</td>
</tr>
</tbody>
</table>

Clients of lawyers in different practice areas compared with the average

‘Industry Knowledge’ is most favoured by clients of lawyers specialising in insurance (29%), financials & funds (22%), construction, energy & projects (18%), and capital markets (18%). It is least favoured by clients in dispute resolution (where it is not mentioned), followed by these practice areas: corporate/M&A (1%), competition (4%), tax (4%), and restructuring (6%).

However, it is an aspect of client service that is frequently mentioned by clients. Typical examples are:

“His knowledge of the X industry is vast. There are few issues he hasn’t already faced.”

“Massive industry knowledge leading to insightful advice when it really matters.”

“X knows the industry very well. He provides a very good service efficiently which means it is also cost-effective.”

“She has unparalleled specialist knowledge in a niche segment of the industry.”

“He knows his market extremely well and is also very well connected, and is not afraid to recommend people to you and facilitate introductions.”

“X is extremely well known in the X industry. He is very commercially aware, has a huge range of contacts, and gets the deal done in the most efficient manner.”

### Insight into Client’s Business

Lastly, ‘Insight into Client’s Business’ was the clients’ most favoured quality, mentioned by a mere 3% of clients. Interestingly, this quality was of much greater importance for clients of lawyers specialising in life sciences/IP (10%), and of lawyers specialising in construction, energy & projects (7%).

### Table 6: Percentage of clients who most value ‘Insight into Client’s Business’

<table>
<thead>
<tr>
<th>Practice Area</th>
<th>Percentage who most value Insight into Client’s Business</th>
</tr>
</thead>
<tbody>
<tr>
<td>Life Sciences &amp; IP</td>
<td>10%</td>
</tr>
<tr>
<td>Construction, Energy &amp; Projects</td>
<td>7%</td>
</tr>
<tr>
<td>Corporate/M&amp;A</td>
<td>5%</td>
</tr>
<tr>
<td>Financials &amp; Funds</td>
<td>5%</td>
</tr>
<tr>
<td>Real Estate</td>
<td>5%</td>
</tr>
<tr>
<td>Tax</td>
<td>4%</td>
</tr>
<tr>
<td>Capital Markets</td>
<td>3%</td>
</tr>
<tr>
<td>Banking &amp; Finance</td>
<td>2%</td>
</tr>
<tr>
<td>Competition</td>
<td>1%</td>
</tr>
<tr>
<td>Restructuring</td>
<td>1%</td>
</tr>
</tbody>
</table>

Clients of lawyers in different practice areas compared with the average
Table 7: Transactional v. Litigation Clients
For two of the five qualities valued most by clients, there is a considerable difference between clients of transactional lawyers and clients of contentious lawyers. The two areas are ‘Efficiency and Responsiveness’ and ‘Industry Knowledge’.

Table 8: Legally Qualified v. Non-Qualified Clients
Interestingly, the qualities most valued by clients are very similar for all clients whether legally qualified or not.

Table 9: The Chambers 100 (in brief)

<table>
<thead>
<tr>
<th>Lawyer</th>
<th>Key Strengths</th>
<th>Client Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Charlie Jacobs</td>
<td>Communication skills; Commercial awareness</td>
<td>“Charles Jacobs is more than just an excellent lawyer. He is able to provide strategic and tactical advice, providing thoughtful, creative and commercial solutions to complex issues.”</td>
</tr>
<tr>
<td>2. Gary Born</td>
<td>Communication skills; Efficiency and responsiveness</td>
<td>“Great strategic ability to anticipate and focus on core issues.”</td>
</tr>
<tr>
<td>3. Michael Francis</td>
<td>Commercial awareness; Efficiency and responsiveness</td>
<td>“Mike is extremely hard-working, very dedicated to his clients, and very intelligent, has experienced all kinds of transactions and situations and brings that experience to bear in practical advice, is very commercially savvy, and knows how to manage teams well.”</td>
</tr>
<tr>
<td>4. Mark Rawlinson</td>
<td>Communication skills; Commercial awareness</td>
<td>“Superb communicator, very comfortable giving top-quality commercially focused advice to executives at the highest levels in organisations.”</td>
</tr>
<tr>
<td>5. Ian Dodds-Smith</td>
<td>Industry knowledge; Communication skills</td>
<td>“The leading figure of pharmaceutical law in London. He has an amazingly deep and extensive knowledge of pharmaceutical law. Frankly, when he retires, I think it will be a great loss to the sector.”</td>
</tr>
<tr>
<td>6. Adam Signy</td>
<td>Commercial awareness; Insight into client’s business</td>
<td>“Immense gravitas, incredible judgement, commercial sensibility and intimate knowledge of relevant law and current market practice – a trusted adviser.”</td>
</tr>
<tr>
<td>7. Simon Firth</td>
<td>Communication skills; Industry knowledge</td>
<td>“Simon Firth is the pre-eminent expert on derivatives law. He has an extraordinary ability to take on complex and novel challenges and give clear and concise opinions.”</td>
</tr>
<tr>
<td>8. Jason Glover</td>
<td>Commercial awareness; Communication skills</td>
<td>“Jason gives practical, commercially focused advice – I would definitely recommend him!”</td>
</tr>
<tr>
<td>9. Nigel Boardman</td>
<td>Communication skills; Efficiency and responsiveness</td>
<td>“He takes a strategic view by combining business and legal perspectives, and he relentlessly prioritises the client’s best interests.”</td>
</tr>
<tr>
<td>10. Stephen Cooke</td>
<td>Commercial awareness; Efficiency and responsiveness</td>
<td>“Stephen is focused on solutions, not problems, never sits on the fence, has impeccable judgement, is calm and unflappable in all situations and is definitely the man I would want next to me in any tricky negotiation.”</td>
</tr>
<tr>
<td>11. Judith GII QC</td>
<td>Communication skills; Insight into client’s business</td>
<td>“Nearly unparalleled ability to make complex legal, contractual and technological concepts readily comprehensible without sacrificing fundamental truths. Sublime powers of persuasion.”</td>
</tr>
<tr>
<td>12. Stephen Lucas</td>
<td>Communication skills; Commercial awareness</td>
<td>“Combining not only an impressive command of legal issues but also very solid negotiating skills. This is the adviser you want to have in your most complex and challenging deals.”</td>
</tr>
</tbody>
</table>
The Chambers 100

Lawyer | Key Strengths | Client Comments
--- | --- | ---
13 Michael Hatchard | Communication skills; Efficiency and responsiveness | “Michael is one of the best lawyers I have ever worked with – I work with many top firms.”
14 David Ryland | Communication skills; Industry knowledge | “An exemplar of his profession.”
15 Alastair Dickson | Communication skills; Commercial awareness | “He is superb, creative and very experienced.”
16 Nigel Parr | Communication skills; Commercial awareness | “Nigel Parr inspires great trust and confidence with his tremendous knowledge of his subject, technical ability and utter composure. When he speaks, the regulator listens.”
17 Edward Abraham | Communication skills; Commercial awareness | “Ed is extremely intelligent but at the same time is personable and can mobilise people around his cause or his client’s interests.”
18 Anthony Ward | Communication skills; Insight into client’s business | “Anthony has the enviable talent for distilling complex issues and structures into coherent and comprehensible communications.”
19 Trevor Cook | Industry knowledge; Insight into client’s business | “Trevor’s knowledge of IP is unsurpassed. His ability to provide simple clear and practical answers to complex issues is unparalleled.”
20 Karyl Nairn QC | Communication skills; Efficiency and responsiveness | “She is a fantastic solicitor – very bright, extremely hardworking, efficient, punctual, terrific at naming a team and always keeps her cool.”
21 Steve Edge | Communication skills; Commercial awareness | “Steve is highly intelligent, very articulate and has great common sense.”
22 Timothy Polglase | Communication skills; Commercial awareness | “Tim is generally the smartest guy in the room. He understands the concepts that matter well ahead of the competition and consequently is always a few steps ahead. He protects our interests and delivers consistent insightful quality product.”
23 Frances Murphy | Commercial awareness; Communication skills | “I would absolutely recommend Frances Murphy – without any hesitation.”
24 Simon Davis | Efficiency and responsiveness; Communication skills | “Hugely astute, commercially savvy, very smooth touch but an iron tactical fist within the velvet glove. Good lawyer, great client care.”
25 Simon Pearl | Communication skills; Insight into client’s business | “Simon is able to provide concise, clear, comprehensive and timely advice. He is a safe pair of hands.”
26 Deirdre Trapp | Commercial awareness; Communication skills | “Excellent concise advice, with the ability to identify innovative solutions.”
27 Ian Taylor | Industry knowledge; Commercial awareness | “He is the best in the City. He has been there and done it. He has so much experience and is pragmatic, as well organised, and well briefed. He knows our industry and the law inside out.”
28 Edward Sparrow | Communication skills; Industry knowledge | “Edward Sparrow’s experience, composure, enormous brain and strategic and commercial nous make him the go-to man when it comes to ‘bet-the-company’ litigation.”
29 Barry O’Brien | Commercial awareness; Communication skills | “He is commercially very aware.”
30 Nick Archer | Communication skills; Efficiency and responsiveness | “He is extremely knowledgeable, responsive and results-oriented.”
31 Christopher Bates | Communication skills; Industry knowledge | “He is immensely smart: one of the best technical lawyers I know, with a huge breadth of legal expertise. He is also immersed in the legal, regulatory and commercial issues facing regulated banks, which means he understands where I am coming from and what my issues are.”
32 Tim Steadman | Industry knowledge; Insight into client’s business | “Tim is very experienced and unflappable in negotiations, fully aware of his client’s needs and detail-oriented.”
33 Phillip Fletcher | Industry knowledge | “Phil Fletcher is the rare gem who excels at all of the key traits looked for in outside counsel: great depth of knowledge in the needed areas, skill in both drafting and negotiation, efficiency, and the ability to make the most complex topics easily comprehended.”
34 Stephen Pollard | Communication skills; Insight into client’s business | “Stephen provides clear, constructive and straightforward advice with an ability to focus not only on the immediate issue but on the road ahead.”
35 Katherine Coates | Industry knowledge; Commercial awareness | “One of the best insurance regulatory lawyers in London from a technical perspective – deep knowledge and strong instinct.”
The Chambers 100

Lawyer | Key Strengths | Client Comments
--- | --- | ---
James Palmer | Communication skills; Commercial awareness | “He is one of the most technically knowledgeable and skilful corporate lawyers in the London market but he combines that with excellent commercial acumen, an ability to avoid getting bogged down in detail, an attractive personality and negotiating style.”

Ashurst | | |

Mark Vickers | Communication skills | “Mark has both an excellent commercial awareness and the ability to communicate complex legal issues in a way that makes them easy to grasp, but he is also very friendly and has a pleasant manner which is very helpful in difficult negotiations.”

Real Estate Litigation | | |

Mark O’Neill | Industry knowledge; Efficiency and responsiveness | “The best real estate lawyer in London.”

Allen & Overy | | |

Katie Bradford | Communication skills; Efficiency and responsiveness | “She is a very good litigator who really understands the process but can cut through problems to the key issues.”

Linklaters | | |

Charles Cochrane | Commercial awareness; Insight into client’s business | “Charles is exceptional in extremely demanding circumstances, instrumental in holding a team together and providing excellent advice and bespoke and creative solutions.”

Clifford Chance | | |

Paul Walsh | Communication skills; Commercial awareness | “Paul is like a touchdown of common sense, giving advice that can be acted on immediately in a down to earth way. First-class approach.”

Bristows | | |

Simon Roberts | Commercial awareness; Efficiency and responsiveness | “Highly reliable, sound legal advice, combined with outstanding commercial understanding and the ability to think outside the box.”

Allen & Overy | | |

Nigel Ward | Communication skills; Commercial awareness | “Nigel is utterly thoughtful and technically sophisticated, an excellent communicator of complex issues, all-the-while being very commercial, a consensus-builder and trustworthy adviser. Among the very best in Europe.”

Ashurst | | |

Nigel Farr | Industry knowledge; Commercial awareness | “Nigel is a ‘can-do’ lawyer with the knowledge, initiative and resourcefulness to address and resolve complex issues.”

Herbert Smith Freehills | | |

Monty Raphael QC | Communication skills; Commercial awareness | “Monty has a unique ability to summarise the situation and explain the legal situation to a layman in a simple, easy to understand way.”

Peters & Peters Solicitors | | |

David Benton | Communication skills | “David is the king of credit derivatives and is the number-one lawyer in his field. David also has acute awareness and knowledge of other complex areas of law such as insolvent which translates into sound, high-quality all-round advice in his area.”

Allen & Overy | | |

Ted Greeno | Insight into client’s business; Commercial awareness | “Ted exercises impeccable judgement, gets to the heart of the issue and explains it simply. Very easy to get along with and good at communicating with all levels of the organisation.”

In transition Litigation; Energy & Natural Resources | | |

Deborah Finkler | Efficiency and responsiveness; Communication skills | “She has great technical expertise combined with a commercial awareness and the ability to suggest logical recommendations and courses of action.”

Slaughter and May | | |

Jon Holland | Communication skills; Efficiency and responsiveness | “Jon’s technical knowledge is second to none, but what sets Jon apart from my perspective is his ability to translate that technical knowledge into a strategy and a workable solution for our business.”

Hogan Lovells | | |

David Taylor | Industry knowledge; Communication skills | “David Taylor is a leading light, who knows everything.”

Freshfields Bruckhaus Deringer | | |

Mark Compagnon | Communication skills; Commercial awareness | “He has the marvellous ability to take complex legal matters and turn them into straightforward legal agreements, without losing sight of his client’s commercial objective.”

Weil, Gotshal & Manges | | |

Audley Shopper | Communication skills; Commercial awareness | “He has an excellent knowledge of arbitration. His extensive experience of sitting as an arbitrator gives him real insight into how Tribunals will think about a specific issue.”

International Arbitration; Energy & Natural Resources; Public International Law | | |

Michael Duncan | Communication skills; Commercial awareness | “He has profound knowledge and experience, offers precise advice which gets to the point, and is reliable and responsive.”

Allen & Overy | | |

Terry Bugg | Communication awareness; Insight into client’s business | “He is highly commercial; he understands what I am trying to achieve. He is provocative in discussing what is possible, rather than shying away from conflict.”

Linklaters | | |

David Pearson | Commercial awareness; Efficiency and responsiveness | “David is one of the best M&A lawyers in the City. His mastery of the private equity market is second to none.”

Clifford Chance | | |

Stephen Gillespie | Communication skills; Communication skills | “Stephen’s experience and deal savvy allow him to cut to the chase and facilitate getting deals done.”

Kirkland & Ellis | | |

Spencer Summerville | Commercial awareness; Commercial awareness | “Spencer breaks down complex issues quickly and is very commercially responsive. A problem solver.”

Travers Smith | | |

Sean Wright | Communication skills; Commercial awareness | “Hands-on personal service, and has loads of experience and the ability to negotiate in a friendly way thus maintaining goodwill but winning the key points.”

Shoosmiths | | |

Paula Hedges | Communication skills; Efficiency and responsiveness | “Paula is a very tough negotiator and has no embarrassment in destroying the opposition.”

Herbert Smith Freehills | | |

The practice areas shown are those in which the lawyer is ranked in the Chambers UK guide.

If a lawyer has more than one practice area, the one highlighted is the one for which the lawyer was shortlisted for the 100.
The Chambers 100

**Lawyer**

60

Stephen Jagusch

Page 62

Quinn Emanuel Urquhart & Sullivan

International Arbitration; Public International Law

Commercial awareness; Communication skills

“Stephen Jagusch has finely honed instincts for strategy in advocacy.”

61

Tim Emmerson

Page 63

Sullivan & Cromwell Corporate/MA

Commercial awareness; Communication skills

“Tim is one of the most experienced, capable lawyers I have worked with in the City. He can manage extremely complex situations better than anyone and in a way as a client you are always protected.”

62

Maurice Macdonald

Page 63

Bird & Bird Intellectual Property; UK Sciences

Communication skills; Insight into client’s business

“Maurice Macdonald has a profound understanding of IP law and the UK courts and is an excellent litigation strategist and tactician.”

63

Jeff Tweedman

Slaughter and May Corporate/MA; Private Equity

Communication skills; Commercial awareness

“Working with Jeff is like having a CEO-level team member focused solely on your issue, but with the additional perspective only available from an external adviser.”

64

John Fordham

Stephens Harwood Banking Litigation, Fraud; Litigation; Mediation

Commercial awareness; Efficiency and responsiveness

“Efficient and straightforward to deal with. He has a wealth of experience coupled with commercial pragmatism.”

65

Chris Hale

Tozers Smith Private Equity; Corporate/MA

Communication skills; Insight into client’s business

“His advice and guidance during tense negotiations is excellent. He has a great awareness of all the legal and commercial issues that we deal with in closing large commercial transactions.”

66

Tim House

Allen & Overy Banking Litigation; Financial Services, Litigation

Commercial awareness; Communication skills

“He is an outstanding lawyer, who fights as hard as is possible for his client, with considerable skill and enormous charm and energy.”

67

Philippe Chappatte

Slaughter and May Competition/European Law

Communication skills; Efficiency and responsiveness

“Philippe gives well thought through and clearly articulated advice.”

68

Maurice Allen

Ropes & Gray Banking & Finance

Commercial awareness; Communication skills

“He has a keen awareness of issues that are important to his clients and the ability to achieve satisfactory outcomes on these. To the extent communication is required to explain complex issues, Maurice is able to do this easily.”

69

Roger Wetherburn-Day

Allen & Overy Banking & Finance – Islamic; Capital Markets

Efficiency and responsiveness; Industry knowledge

“He understands the business of his client. He pays great attention to detail and is not afraid to roll up his sleeves to ensure that every part of the transaction runs smoothly. He is not afraid to offer a commercial view. He always meets deadlines and often surpasses expectations.”

70

Geoffrey Pilton-Turcervill

Ashurst Energy & Natural Resources

Industry knowledge; Commercial awareness

“I have worked with him for a very long time because he knows the industry very well and he provides a very good service efficiently which means it is also cost-effective.”

71

Matthew Cottis

Ashurst Banking & Finance

Commercial awareness; Insight into client’s business

“Knows the ins and outs of loan documentation like the back of his hand. Is extremely well practiced at advising lenders on commercial areas in a highly efficient and well-mannered way.”

The practice areas shown are those in which the lawyer is ranked in the Chambers UK guide. If a lawyer has more than one practice area, the one highlighted is the one for which the lawyer was shortlisted for the 100.

**Lawyer**

72

Graham Penn

Page 66

Sidney Austin Capital Markets; Real Estate

Communication skills; Commercial awareness

“Graham combines an ability to understand and document complex financing structures with an exceptional and inherent appreciation of the commercial issues associated with not only the negotiation and documentation of the transactions but also the subsequent operation of these structures.”

73

Kevin Ingram

Page 67

Clifford Chance Capital Markets

Industry knowledge; Commercial awareness

“A star of the industry. Everybody looks to him as an adviser.”

74

Elizabeth Mooney

Page 67

Clifford Chance Competition/European Law; Administrative & Public Law

Commercial awareness; Communication skills

“Elizabeth is a subject matter expert and a strategic thinker who manages a complex case with great skill and worries about the things we haven’t even thought of yet.”

75

Simon Kildahl

Simmons & Simmons Real Estate Finance

Commercial awareness; Communication skills

“Simon provides a first-class service and adapts to clients’ needs and the commercial dynamics. He is proactive in identifying potential hurdles and commercial solutions, which best enable deals to progress in a smooth manner.”

76

David Allman

Freeths Brukhals Deringer Competition/European Law

Efficiency and responsiveness; Communication skills

“David is terrific. He goes straight to the issue, does not waste time and knows the answer.”

77

Logan Mair

Page 68

Ashurst Projects; PJ/PPP

Commercial awareness; Insight into client’s business

“Excellent judgement and counsel based on combination of commercial acumen, legal capability and commitment to us as a client.”

78

Nicholas Cheffings

Page 69

Hogan Lovells Real Estate Litigation

Insight into client’s business; Commercial awareness

“Nicholas has the perfect combination of technical expertise and commercial awareness. He gives clear, unambiguous and concise commercial advice.”

79

Stephen Kessell

Allen & Overy Banking & Finance

Industry knowledge; Commercial awareness

“Outstanding technically and commercially.”

80

Tony Woodcock

Page 70

Stephens Harwood Financial Services; Corporate Crime & Investigations; Fraud

Commercial awareness

“It’s seen it all in the financial services regulatory field, from defending insider-trading charges to getting new chief executives past their authorization interviews.”

81

Robert Lane

Page 71

CMS Energy & Natural Resources

Industry knowledge; Commercial awareness

“Robert is an acknowledged expert in his field, but he remains extremely approachable and flexible in providing perceptive advice and meaningful insights which add real value.”

82

Michael Bates

Page 71

Clifford Chance Banking & Finance

Industry knowledge; Commercial awareness

“Michael has shown continued excellence in delivering solid input and advice across a range of transactions in different geographical locations.”

83

Michael Madden

Winston & Strawn Real Estate Litigation

Commercial awareness; Communication skills

“Michael’s grasp of technical issues is extremely strong. It is, however, his strategic navigation of tactical issues that deserves the greatest praise, especially in the context of complex multiparty disputes.”

The practice areas shown are those in which the lawyer is ranked in the Chambers UK guide. If a lawyer has more than one practice area, the one highlighted is the one for which the lawyer was shortlisted for the 100.
The Chambers 100

Lawyer | Key Strengths | Client Comments
--- | --- | ---
Ben Larkin | Insight into client’s business; Commercial awareness | “Ben has a ‘can do’ attitude and is always finding solutions. He is very good at providing very clear advice and does not sit on the fence.”
Daniel Levy | Commercial awareness; Efficiency and responsiveness | “Daniel Levy is building a department which threatens to up-end the established order in the field. He is producing in his own distinctive image of smoothness and toughness a team of lawyers whose efficiency and imagination are only matched by their boldness and tenacity.”
Tim Powell | Communication skills; Efficiency and responsiveness | “I trust this lawyer fully in terms of his legal competence. All his predictions have come true. I sincerely appreciate his full dedication to the case, his commercial sense and his communication abilities.”
Jon Lawrence | Efficiency and responsiveness; Industry knowledge | “I rate his service absolutely fantastic. He is very experienced and highly skilled, and has great insight into and knowledge of the authorities.”
John Moltzer | Communication skills; Efficiency and responsiveness | “He is very thorough, patient and responsive, and takes a sensible and balanced approach, enabling him to develop a good working rapport with opponents.”
Chris de Pury | Commercial awareness; Communication skills | “He is outstanding at simplifying the complex and facilitating deals.”
Christa Band | Commercial awareness; Communication skills | “She is an excellent communicator, who offers insightful and clear analysis of the legal issues while remaining commercially and tactically savvy.”
Robert MacGregor | Commercial awareness; Efficiency and responsiveness | “He really gets into things, is hugely supportive of the board, delivers wise counsel throughout and has the complete loyalty of his team.”
Penny Gilbert | Communication skills; Industry knowledge | “She provides innovative, learned advice in a clear manner, analysing complicated factual and legal situations. She is relentless in defending our patent rights and in ensuring that we obtain the relief to which we are entitled.”
Scott Simpson | Communication skills; Insight into client’s business | “Scott is a consummate adviser to high-profile business people. He has deep commercial insight into my business and industry, and combines his business acumen with first-class legal advice and execution.”
John Lane | Communication skills; Insight into client’s business | “Peerless knowledge and understanding of equity capital markets law and practice, and outstanding judgement – I would go to him above anyone else in the market for a definitive view on complex issues.”
Matthew Morgan | Efficiency and responsiveness; Commercial awareness | “Matthew Morgan is very efficient, easy to communicate and deal with, commercially minded and provides good value for money.”
Yvonne Brady | Commercial awareness; Efficiency and responsiveness | “A track record over many years of considering all commercial options under any given set of circumstances, realistically weighing up risks of litigation, and a valued source of professional second opinion.”
Richard Godden | Insight into client’s business; Communication skills | “He embodies the perfect blend of broad expertise within the law and the broader business arena a master of engaging and user-friendly communication; always focused on material business-relevant issues; excellent in approaching legal and business risk.”
Alan Walls | Communication skills; Industry knowledge | “Alan has a wealth of legal knowledge and experience across a broad range of business matters. Nothing phases him, which is hugely reassuring for a client facing difficult challenges.”
Roger Best | Insight into client’s business; Commercial awareness | “Roger is commercially aware with an excellent strategic mind.”
Table 10: Practice Area Tables

Every lawyer in *The Chambers 100* was shortlisted for the area of law (among those used to compile the shortlist – see page 13) in which they are best known. These tables rank the lawyers according to their practice area.

**Banking & Finance**

<table>
<thead>
<tr>
<th>#</th>
<th>Lawyer</th>
<th>Firm</th>
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<tbody>
<tr>
<td>1</td>
<td>Stephen Lucas</td>
<td>Weil, Gotshal &amp; Manges</td>
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<td>2</td>
<td>Anthony Ward</td>
<td>Shearman &amp; Sterling</td>
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<td>3</td>
<td>Timothy Polgiase</td>
<td>Allen &amp; Overy</td>
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<td>4</td>
<td>Mark Vickers</td>
<td>Ashurst</td>
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<td>5</td>
<td>Charles Cochrane</td>
<td>Clifford Chance</td>
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<td>6</td>
<td>Simon Roberts</td>
<td>Allen &amp; Overy</td>
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<tr>
<td>7</td>
<td>Nigel Ward</td>
<td>Ashurst</td>
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<tr>
<td>7</td>
<td>Michael Duncan</td>
<td>Allen &amp; Overy</td>
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<tr>
<td>8</td>
<td>Stephen Gillespie</td>
<td>Kirkland &amp; Ellis International</td>
</tr>
<tr>
<td>9</td>
<td>Maurice Allen</td>
<td>Ropes &amp; Gray</td>
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<tr>
<td>10</td>
<td>Matthew Cottis</td>
<td>Hogan Lovells</td>
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<tr>
<td>11</td>
<td>Michael Bates</td>
<td>Clifford Chance</td>
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<tr>
<td>12</td>
<td>Stephen Kessell</td>
<td>Allen &amp; Overy</td>
</tr>
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<td>13</td>
<td>Matthew Morgan</td>
<td>Pinsent Masons</td>
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**Banking & Finance – Islamic**

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<tr>
<td>1</td>
<td>Roger Wedderburn-Day</td>
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**Banking Litigation**

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<th>#</th>
<th>Lawyer</th>
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<tbody>
<tr>
<td>1</td>
<td>Ian Taylor</td>
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<tr>
<td>2</td>
<td>Deborah Finkelar</td>
<td>Slaughter and May</td>
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<tr>
<td>3</td>
<td>Jon Holland</td>
<td>Hogan Lovells</td>
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<tr>
<td>4</td>
<td>John Fordham</td>
<td>Stephens Harwood</td>
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<tr>
<td>5</td>
<td>Tim House</td>
<td>Allen &amp; Overy</td>
</tr>
<tr>
<td>6</td>
<td>Christa Band</td>
<td>Linklaters</td>
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<tr>
<td>7</td>
<td>Alan Walls</td>
<td>Linklaters</td>
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**Capital Markets**

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<tr>
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<th>Lawyer</th>
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<tr>
<td>1</td>
<td>Simon Firth</td>
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<td>2</td>
<td>David Benton</td>
<td>Allen &amp; Overy</td>
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<tr>
<td>3</td>
<td>Graham Penn</td>
<td>Sidley Austin</td>
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<td>4</td>
<td>Kevin Ingram</td>
<td>Clifford Chance</td>
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<td>5</td>
<td>John Lane</td>
<td>Linklaters</td>
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**Construction**

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<tr>
<td>1</td>
<td>Tim Steadman</td>
<td>Clifford Chance</td>
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**Corporate Crime & Investigations**

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<tr>
<td>1</td>
<td>Charlie Jacobs</td>
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<tr>
<td>2</td>
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<td>Weil, Gotshal &amp; Manges</td>
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<tr>
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<td>Mark Rawlinson</td>
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<tr>
<td>4</td>
<td>Nigel Boardman</td>
<td>Slaughter and May</td>
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<td>5</td>
<td>Stephen Cooke</td>
<td>Slaughter and May</td>
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<td>6</td>
<td>Michael Hatchard</td>
<td>Skadden, Arps, Slate,</td>
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<td>7</td>
<td>Edward Braham</td>
<td>Freshfields Bruckhaus</td>
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<tr>
<td>8</td>
<td>Frances Murphy</td>
<td>Slaughter and May</td>
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<td>9</td>
<td>Barry O'Brien</td>
<td>Freshfields Bruckhaus</td>
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<td>10</td>
<td>James Palmer</td>
<td>Herbert Smith Freehills</td>
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<td>David Pearson</td>
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<td>12</td>
<td>Spencer Summerfield</td>
<td>Travers Smith</td>
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<tr>
<td>13</td>
<td>Sean Wright</td>
<td>Shoosmiths</td>
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<tr>
<td>14</td>
<td>Tim Emmerson</td>
<td>Sullivan &amp; Cromwell</td>
</tr>
<tr>
<td>15</td>
<td>Jeff Twentyman</td>
<td>Slaughter and May</td>
</tr>
<tr>
<td>16</td>
<td>Scott Simpson</td>
<td>Skadden, Arps, Slate,</td>
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**Energy & Natural Resources**

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<th>#</th>
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<tr>
<td>1</td>
<td>Geoffrey Picton</td>
<td>Ashurst</td>
</tr>
<tr>
<td>2</td>
<td>Robert Lane</td>
<td>CMS</td>
</tr>
</tbody>
</table>
The Chambers 100: Practice Areas

**Financial Services**

1. **Edward Sparrow**  
   Ashurst
2. **Christopher Bates**  
   Clifford Chance
3. **Stephen Pollard**  
   WilmerHale
4. **Tony Woodcock**  
   Steensons Harwood
5. **Roger Best**  
   Clifford Chance

**Intellectual Property**

1. **Trevor Cook**  
   Bird & Bird
2. **Paul Walsh**  
   Bristows
3. **Morag MacDonald**  
   Bird & Bird
4. **Tim Powell**  
   Powell Gilbert

**International Arbitration**

1. **Gary Born**  
   WilmerHale
2. **Judith Gill QC**  
   Allen & Overy
3. **Karyl Nairn QC**  
   Skadden, Arps, Slate, Meagher & Flom
4. **Audley Sheppard**  
   Clifford Chance
5. **Paula Hodges**  
   Herbert Smith Freehills
6. **Stephen Jagusch**  
   Quinn Emanuel Urquhart & Sullivan

**Investment Funds**

1. **Jason Glover**  
   Simpson Thacher & Bartlett
2. **Nigel Farr**  
   Herbert Smith Freehills

**Life Sciences**

1. **Ian Dodds-Smith**  
   Arnold & Porter
2. **Simon Pearl**  
   DAC Beachcroft
3. **John Meitzer**  
   Hogan Lovells
4. **Penny Gilbert**  
   Powell Gilbert

**Litigation**

1. **Simon Davis**  
   Clifford Chance
2. **Nick Archer**  
   Slaughter and May
3. **Ted Greeno**  
   In Transition

The Chambers 100: Practice Areas

**Private Equity**

1. **Adam Signy**  
   Simpson Thacher & Bartlett
2. **Alastair Dickson**  
   Dickson Minto WS
3. **Marco Compagnoni**  
   Well, Gutshall & Manges
4. **Chris Hale**  
   Travers Smith

**Projects**

1. **Philip Fletcher**  
   Milbank, Tweed, Hadley & McCloy
2. **Logan Mair**  
   Ashurst

**Real Estate**

1. **David Ryland**  
   S J Berwin
2. **Chris de Purry**  
   Berwin Leighton Paisner
3. **Robert MacGregor**  
   Berwin Leighton Paisner

**Real Estate Finance**

1. **Mark O'Neill**  
   Allen & Overy
2. **Simon Kildahl**  
   Simmons & Simmons

**Real Estate Litigation**

1. **Katie Bradford**  
   Linklaters
2. **Nicholas Cheffings**  
   Hogan Lovells
3. **Michael Madden**  
   Winston & Strawn
4. **Daniel Levy**  
   Mishcon de Reya

**Restructuring/Insolvency**

1. **Tony Bugg**  
   Linklaters
2. **Ben Larkin**  
   Berwin Leighton Paisner
3. **Yvonne Brady**  
   HBJ Gateley

**Tax**

1. **Steve Edge**  
   Slaughter and May
2. **David Taylor**  
   Freshfields Bruckhaus Deringer
3. **Harry Travers**  
   BCL Burton Copeland
### Table 11: The Chambers 100 (extended & listed alphabetically)

<table>
<thead>
<tr>
<th>#</th>
<th>Lawyer</th>
<th>Practice-Areas</th>
<th>Firm</th>
</tr>
</thead>
<tbody>
<tr>
<td>76</td>
<td>David Aitman</td>
<td>Competition/European Law</td>
<td>Freshfields Bruckhaus, Deringer (London)</td>
</tr>
<tr>
<td>68</td>
<td>Maurice Allen</td>
<td>Banking &amp; Finance, Financial Services, Fraud, Litigation</td>
<td>Ropes &amp; Gray (London)</td>
</tr>
<tr>
<td>30</td>
<td>Nick Archer</td>
<td>Litigation</td>
<td>Slaughter and May (London)</td>
</tr>
<tr>
<td>31</td>
<td>Christopher Bates</td>
<td>Capital Markets, Financial Services, Corporate/M&amp;A</td>
<td>Clifford Chance (London)</td>
</tr>
<tr>
<td>82</td>
<td>Michael Bates</td>
<td>Banking &amp; Finance</td>
<td>Clifford Chance (London)</td>
</tr>
<tr>
<td>46</td>
<td>David Benton</td>
<td>Capital Markets</td>
<td>Allen &amp; Overy (London)</td>
</tr>
<tr>
<td>100</td>
<td>Roger Best</td>
<td>Financial Services, Banking Litigation, Corporate Crime &amp; Investigations, Fraud</td>
<td>Clifford Chance (London)</td>
</tr>
<tr>
<td>9</td>
<td>Nigel Boardman</td>
<td>Corporate/M&amp;A</td>
<td>Slaughter and May (London)</td>
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<tr>
<td>2</td>
<td>Gary Born</td>
<td>International Arbitration, Public International Law</td>
<td>WilmerHale (London)</td>
</tr>
<tr>
<td>39</td>
<td>Katie Bradford</td>
<td>Real Estate Litigation</td>
<td>Linklaters (London)</td>
</tr>
<tr>
<td>97</td>
<td>Yvonne Brady</td>
<td>Restructuring/Insolvency, Corporate/M&amp;A</td>
<td>HB (Glasgow)</td>
</tr>
</tbody>
</table>
The Chambers 100 (extended)

54 Tony Bugg
Linklaters (London)
Restructuring/Insolvency

Tony Bugg is the global head of restructuring and insolvency at Linklaters. He has led a team advising the joint administrators of Lehman Brothers International Europe and related UK companies, following the collapse of Lehman Brothers in 2008. In addition to this work, he has acted for Steven Pearson as the administrator for Petroplus and advised KPMG as the special liquidator for IBRC. According to clients, he is "highly commercial; he understands what I am trying to achieve. He is provocative in discussing what is possible rather than shying away from conflict.”

67 Philippe Chappatte
Slaughter and May (London)
Competition/European Law

Philippe Chappatte divides his time between London and Brussels as head of Slaughter and May’s competition group. He is praised for his "well thought-through and clearly articulated advice.” His work includes assisting Priceline/Booking.com on the Office of Fair Trading’s recent investigation. He also represented Sony Music International in its acquisition of EMI assets from Universal. Other key clients include Fuji Electric, INEOS, Ericsson, Global Radio and esure.

78 Nicholas Cheffings
Hogan Lovells (London)
Real Estate Litigation

Nicholas Cheffings heads Hogan Lovells’ international real estate disputes team and was appointed chair of the firm in May 2012. Clients laud his "fenocious intelligence and ability to resolve disputes that seem to have no route to resolution.” They especially appreciate his “practical application of detailed knowledge to commercial situations.” His clients include The Crown Estate, Morrisons and the BBC. He advised the latter on its disposal of the BBC Television Centre in White City.

35 Katherine Coates
Clifford Chance (London)
Insurance

Katherine Coates is head of Clifford Chance’s global insurance sector group. She is retained by some of the world’s foremost insurers, including Aviva, Legal & General and Swiss Re. Clients describe her as “one of the best insurance regulatory lawyers in London from a technical perspective.” A recent highlight saw her broker the £3.2 billion insurance of longevity risk for the BAE Systems Pension Fund. Sources also single her out as “a constructive and effective negotiator.”

40 Charles Cochrane
Clifford Chance (London)
Banking & Finance

Charles Cochrane is recommended for his “excellent advice and bespoke and creative solutions.” He recently acted for Morgan Stanley, Bank of America Merrill Lynch, Goldman Sachs, HSBC, Nomura and Nordea in providing EUR7.3 billion of financing for Hellmann & Friedman and Bain Capital’s purchase of Securities. Cochrane and co-ordinators Commerzbank, Lloyds, RBS, Nomura, National Australia Bank and BayernLB on the refinancing of Phoenix Group Holdings’ senior debt facilities, valued at £1.8 billion.

51 Marco Compagnoni
Weil, Gotshal & Manges (London)
Private Equity

Marco Compagnoni is one of the leaders of Weil, Gotshal & Manges’ global private equity practice. He recently advised CVC Capital Partners on its acquisition of majority control of Cunningham Lindsey. He also represented Providence Equity Partners in its indirect acquisition of Istituto Marangoni across Italy, France and the UK. Sources say: “Marco Compagnoni is absolutely brilliant. His intelligence and understanding of the challenges my business faces make him an exceptional adviser. His common sense and practical advice ensure we make informed decisions that are right for the institution.”

The Chambers 100 (extended)

19 Trevor Cook
Bird & Bird (London)
Intellectual Property; Life Sciences

Clients report: "Trevor Cook’s knowledge of IP is unsurpassed. His ability to provide simple, clear and practical answers to complex issues is unparalleled.” He represented Philip Morris in its challenge to the EU-wide introduction of plain packaging for tobacco products. He also continues to act for Nokia in an ongoing matter against IPCom, one of the longest running patent disputes in the electronics sector. One client enthused: “There is very little he doesn’t know about IP globally – he’s incredibly smart, humble and infinitely likeable.”

10 Stephen Cooke
Slaughter and May (London)
Corporate/M&A

Sources describe Stephen Cooke as “the man I would want next to me in any tricky negotiation.” He is valued for his strategic commercial sense and efficiency, and “is focused on solutions, not problems.” Cooke has worked on a number of high-profile corporate takeovers, including advising Autonomy during the £2 billion recommended cash offer from Hewlett-Packard Vision. Because of his “impeccable judgement” clients regard him as “the right person to have in a difficult spot.”

71 Matthew Cottis
Hogan Lovells (London)
Banking & Finance

Matthew Cottis is described as “a very smart and commercial lawyer.” Clients praise his “delivery, common sense and technical knowledge.” He recently advised a lender group led by co-ordinators Commerzbank, Lloyds, RBS, Nomura, National Australia Bank and BayernLB on the refinancing of Phoenix Group Holdings’ senior debt facilities, valued at £1.8 billion.

24 Simon Davis
Clifford Chance (London) Litigation; Banking Litigation; Financial Services

Simon Davis represented Barclays during a test case brought by Guardian Care Homes Group regarding allegations of mis-selling derivatives and fixing the Libor rate. He also acted for Standard & Poor’s on a number of regulatory and litigation issues. Clients report: “He really focuses on the client and puts what the client needs to deliver above everything else.” Sources also praise his “outstanding relationship management at the highest levels within the organisation.”

89 Chris de Pury
Berwin Leighton Paisner (London)
Real Estate

Chris de Pury is the head of real estate at Berwin Leighton Paisner. He is recommended for his commercial awareness and communication skills. Sources report: “He is outstanding at simplifying the complex and facilitating deals.” He recently acted for Round Hill on the acquisition of NIDO’s student housing business, valued at £45.5 million. Other key clients include Resolution, GPE and Ronskorp.

15 Alastair Dickson
Dickson Minto WS (London)
Private Equity

Private equity expert Alastair Dickson is described as “simply superb,” and “creative and very experienced.” He is particularly highly regarded for his skill in conveying the law and his commercial aptitude. He has been a key figure at Dickson Minto during the firm’s handling of the AG Barr and Bricvic merger.

The practice-areas shown are those in which the lawyer is ranked in the Chambers UK guide. If a lawyer has more than one practice area, the one highlighted is the one for which the lawyer was shortlisted for the 100.
The Chambers 100 (extended)

5 Ian Dodds-Smith
Arnold & Porter (London)
Life Sciences; Product Liability

Ian Dodds-Smith has an “absolutely first-rate” reputation with multinational pharmaceutical firms such as Bayer, Astrazeneca and Pfizer. He is described as “a trusted adviser” and recommended for his “depth of experience with respect to European regulatory matters, contentious and non-contentious.” Clients say his “industry knowledge is second to none.”

53 Michael Duncan
Allen & Overy (London)
Banking & Finance

Michael Duncan is relationship partner for several of Allen & Overy’s key clients, including RBS, Lloyds and ING. He recently acted for HAI Treasury on the UK’s £3.2 billion bilateral loan facility with Ireland. Sources single him out for his “great technical ability combined with interpersonal skills. He has the ability to focus on priorities in fraught scenarios.” Another source notes: “He is helpful in finding solutions to complex legal issues and is a very good negotiator.”

21 Steve Edge
Slaughter and May (London)
Tax

Corporate tax expert Steve Edge is a stalwart at Slaughter and May, having qualified with the firm in 1975. His impressive corporate client base includes Shell, BHP, Unilever and Marks & Spencer. Recently he has been involved in supporting clients during large-scale interventions and investigations by HMRC.

61 Tim Emmerson
Sullivan & Cromwell
(London)
Corporate/M&A

Sources say they would recommend him “without doubt.” Clients recommend Tim Emmerson “without hesitation.” He recently advised Bolloré on its sale of shares valued at USD1 billion to Dentsu during the Japanese company’s takeover of Aegis. He also acts for Lightyear Capital on the acquisition of a controlling interest in Lloyd’s insurance broker Cooper Gay.

44 Nigel Farr
Herbert Smith Freehills (London)
Investment Funds

Funds expert Nigel Farr advised BlackRock on its implementation of the Alternative Investment Fund Managers Directive. He also acted for the Alternative Assets on a transaction exchanging assets for shares in an Apollo portfolio company. Clients enthuse: “Nigel combines broad and deep knowledge of the law with an easy communication style and real commercial awareness. He solves problems for us and our clients rather than raising them.” He has also recently acted for Invisia European Real Estate Trust, CQS Diversified Fund and HarbourWest Senior Loans Europe.

48 Deborah Finkler
Slaughter and May (London)
Banking Litigation; Financial Services; Litigation

Deborah Finkler is head of Slaughter and May’s global investigations group and was recently appointed head of the firm’s dispute resolution group. Sources are quick to praise her “excellent judgement” and “commercial awareness.” Her recent work includes advising Deutsche Bank on a number of regulatory investigations across multiple jurisdictions. Outside of the banking sector she acted for REW Aktiengesellschaft on the successful defence of a damages claim brought by Sintez Group, valued at USD1.4 billion.

7 Simon Firth
Linklaters (London)
Capital Markets

Simon Firth is singled out as “the pre-eminent expert on derivatives issues.” He has been heavily involved in the European legacy of Lehman Brothers. He also represented UBS in litigation regarding a credit-linked loan. Other key clients include Goldman Sachs, Barclays Bank and JPMorgan. He is praised for his “extraordinary ability to take on complex and novel challenges,” and for his “clear and concise opinions.”

33 Phillip Fletcher
Milbank, Tweed, Hadley & McCloy (London)
Projects; Energy & Natural Resources

According to clients, “the way in which Phillip Fletcher works leaves you with the overwhelming sense that he has been there and experienced it all before.” He regularly advises on multibillion-dollar deals in the mining, energy and petrochemical industries. He advised both lenders and underwriters on the USD13 billion financing of the Sadara integrated petrochemicals complex in Saudi Arabia. Commentators praise his “great depth of knowledge in the needed areas, skill in both drafting and negotiation, efficiency, and ability to make the most complex topics easily comprehended.”

64 John Fordham
Stephenson Harwood
(London)
Banking Litigation; Fraud; Litigation; Mediation

John Fordham heads Stephenson Harwood’s commercial litigation practice. He is renowned for his expertise in high-profile contentious matters. Commentators report: “John is probably one of the most respected solicitors in the City and rightly so. He has great presence, experience and commercial savvy, and is respected by all. He is also a very approachable and easy person to deal with.” His clients include HSBC, British Arab Commercial Bank, Deutsche Bank, the Plannum State of Bolivia and the Vincent Tchengui trust.

3 Michael Francies
Weil, Gotshal & Manges
(London)
Corporate/M&A; Private Equity

“Commercially savvy” Michael Francies leads multibillion-dollar acquisitions for major investment funds, such as Lion Capital or the Abu Dhabi sovereign wealth fund. He recently acted for Mubadala Development Company as a member of the consortium that acquired EMI Music Publishing for USD2.2 billion. Clients value his commercial awareness, noting: “He has experienced all kinds of transactions.” He is also commended for “getting extremely involved in all aspects of the transaction and making himself available at all times.”

92 Penny Gilbert
Powell Gilbert (London)
Life Sciences; Intellectual Property

Clients describe Penny Gilbert as “a brilliant lawyer and scientist. She is highly skilled in finding the most defensible way to accomplish clients’ goals.” She is recognised as “strategic, dedicated, innovative and relentless.” She represented HGS in defending against a patent revocation action brought by Eli Lilly. She also acted for Synageva in a challenge to one of CHRF’s European patents licensed to Shire Pharmaceuticals.

The Chambers 100 (extended)

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If a lawyer has more than one practice area, the one highlighted is the one for which the lawyer was shortlisted for the 100.
The Chambers 100 (extended)

11 Judith Gill QC
Client: Allen & Overy (London)
International Arbitration; Public International Law

Clients recommend Judith Gill QC for her "unparalleled ability to make complex legal, contractual and technological concepts readily comprehensible without sacrificing fundamental truths." She recently acted for AES Corporation and Tau Power in an ISDS arbitration against the Republic of Kazakhstan in a dispute relating to power generation, valued in excess of USD5 billion. Commentators enthuse: "She has sublime powers of persuasion" and is "able to strategise a winning legal game plan and execute it seamlessly."

56 Stephen Gillespie
Client: Kirkland & Ellis International (London)
Banking & Finance

Stephen Gillespie heads the European debt finance practice group at Kirkland & Ellis. He recently acted for Park Square Capital on financing Advent International's take-private of Douglas Holdings, valued at EUR170 million. He also advised Alltrader International on its US$635 million refinancing.

8 Jason Glover
Client: Simpson Thacher & Bartlett (London)
Investment Funds

Jason Glover is highly regarded for his work with investment funds in Europe and developing markets. He is praised for his innovative approach, including organising the 'early bird' discount for BC Partners and the dual currency fund structure adopted on Apex VI. His recent work includes lead mandates from Acts Global 4, EQQ VI and CVC VI. Clients commend his "great view of the market and ability to give practical, commercially focused advice."

98 Richard Godden
Client: Linklaters (London)
Corporate/M&A, Partnership

Richard Godden is Linklaters' former global head of client services and remains a key contact for the firm's major accounting clients. A recent highlight saw him advise Deloitte on its acquisition of Monitor. He also advised BSG on issues arising from its Olympic contract. Clients say: "Richard Godden's knowledge of the professional services industry is unmatched," and he is regarded as "a master of engaging and user-friendly communication." One commentator added: "He is also not afraid to take a stand and offer his opinion, and he works tirelessly."

47 Ted Greeno
Client: Travers Smith (London)
Private Equity; Corporate/M&A

Ted Greeno will be joining Quinn Emanuel Urquhart & Sullivan, in late 2013. His recent work includes successfully representing long-standing client Chevron in the Buncefield litigation. He also acted for BSKyB in a claim against EDS, valued at £358 million. Clients praise his "impeccable judgement" and "deep commercial nous. He combines this with a deep understanding of the technical issues involved and a particular ability to communicate complex matters clearly." He recently advised a sophisticated French client in relation to complaints regarding a German commercial real estate portfolio. Clients are quick to praise his "commercial and pragmatic approach, combined with good technical skills and approachability and availability."

65 Chris Hale
Client: Travers Smith (London)
Private Equity; Corporate/M&A

Chris Hale is head of corporate at Travers Smith. He acted for 3i Group on its acquisition of Networld Finland and Heat Finland, valued at £1.54 billion. He also advised NDS Group regarding the senior management team's position on its USD5 billion sale to Cisco Systems. This complex matter involved a significant reorganisation in advance of the sale. Commentators report: "His experience allows him to know exactly how to reach agreement on difficult points as he has seen most of them before. He is always well informed on the latest precedents and changes in law, and it is clear he has a strong personal interest in these topics."

The Chambers 100 (extended)

13 Michael Hatchard
Client: Skadden, Arps, Slate, Meagher & Flom (London)
Corporate/M&A

Michael Hatchard is practice leader of Skadden's English law M&A practice. He frequently saw him advise BSRQ Resources on the creation of a joint venture with Vale to develop mining rights in the Republic of Guinea. He also acted for NASDAQ on its USD5 billion hostile offer for the London Stock Exchange. Other key clients include Honeywell, Laidlaw International, Glick Investments and Ensocco International. Commentators describe him as "deeply knowledgeable, experienced, practical and responsive."

59 Paula Hodges
Client: Herbert Smith Freehills (London)
International Arbitration

Paula Hodges' extensive recent work includes acting for the USA in a number of ICC arbitrations against Canada regarding the importation of softwood lumber. She also acted for a multinational drinks company in an ICC arbitration regarding franchises in Algeria. Her experience also includes matters governed by the BIICL, IDRC, ASA and ILS. Clients enthuse: “Anyone who engages her services can go to sleep safe in the knowledge that they have the best chance of success.”

49 Jon Holland
Client: Hogan Lovells (London)
Banking Litigation; Financial Services; Litigation

Jon Holland is co-head of Hogan Lovells' global financial services litigation team. Commentators say: "Jon immediately gets what you are trying to do and has been an invaluable partner for us for a number of years when complex legal and regulatory issues have arisen." His recent work includes handling mis-selling or misconduct relating to financial products and services to consumers. He has also acted for a UK-based international bank in federal proceedings in the Eastern District of New York. One client enthused: "Without a doubt Jon is my absolute go-to guy."

66 Tim House
Client: Allen & Overy (London)
Banking Litigation; Financial Services; Litigation

Tim House is Allen & Overy's head of global dispute resolution. He has over 30 years of experience in this area, particularly in multi-jurisdictional disputes. His recent work includes acting for a global investment bank on the Libor investigation. He also assisted the fund management arm of an international bank in relation to complaints regarding a German commercial real estate portfolio. Clients are quick to praise his "commercial and pragmatic approach, combined with good technical skills and approachability and availability."

73 Kevin Ingram
Client: Clifford Chance (London)
Capital Markets

Kevin Ingram is Clifford Chance’s London head of structured debt. He is described as "a star of the industry" and wins praise for his exceptional knowledge of capital markets and his commercial nous. He recently acted for RBS and NatWest on a credit card securitisation of asset-backed floating rate notes issued by Arran Cards Funding, valued at £1.2 billion. Clients report: "Kevin is the rare lawyer that gives advice based on his understanding of the commercial requirements of the deal."

1 Charlie Jacobs
Client: Linklaters (London)
Corporate/M&A, Capital Markets; Energy & Natural Resources

Charlie Jacobs is head of Linklaters' global mining and metals team. He acted for Glencore on its IPO and subsequent merger with Xstrata. Years of experience in this sector lead clients to commend his ability "to provide strategic and tactical advice" and "thoughtful, creative and commercial solutions to win complex issues." One client enthused: "Charlie and his team are second to none!"
The Chambers 100 (extended)

60 Stephen Jagusch Quinn Emanuel Ungrah & Sullivan (London) International Arbitration; Public International Law

Stephen Jagusch is the global chair of international arbitration at Quinn Emanuel Ungrah & Sullivan. Sources describe him as “charismatic, one of the gurus in the field.” He is particularly highly regarded for his work in ICISD arbitrations, including disputes arising from bilateral or multilateral investment treaties. He acted for the Republic of Azerbaijan in a US$902 million ICSID matter regarding an aluminium smelter and refinery. His impressive client portfolio also includes the Republic of Slovenia, the Kyrgyz Republic, AES and the Dubai Ports Authority.

79 Stephen Kensell Allen & Overy (London) Banking & Finance

Stephen Kensell is co-head of Allen & Overy’s global banking practice. Clients praise him as “hands-on, smart, efficient and effective.” One source enthused: “He has the ability to break down complex issues into bite-sized chunks of information and commercial applicability.” Kensell acted for Deutsche Bank, Bank of America Merrill Lynch, Goldman Sachs, JPMorgan, Nomura International and UniCredit on financing CVC’s buyout of Ista, valued at EUR5.1 billion.

75 Simon Kildahl Simmons & Simmons (London) Real Estate Finance

Commentators praise Simon Kildahl for his “incredible understanding of his client’s needs” and his “pragmatic and commercial” approach to business. He recently acted for Cygnus Health Care on the renegotiation of its PropCo/OpCo lease. He also advised the club of banks supporting Brookfield in its acquisition of 99 Bishopsgate.

95 John Lane Linklaters (London) Capital Markets

John Lane is global co-head of Linklaters’ equities practice. Clients report: “His ability to advise fairly and reasonably, whether on the underwriter’s or the company’s side, is faultless. He works meticulously to produce the right level of detail of legal documentation, risk analysis and structures for any and every twist and turn of an ECM deal – appealing in equal measure to the legal and commercial folk at banks and corporates.” He has over 20 years of experience in the area and has acted for a number of underwriters and advisory banks on secondary issues by Melrose and Heritage Oil, and on KPN’s recent rights issue. Other clients include Graft Diamonds, Goldman Sachs, Morgan Stanley and Credit Suisse.

81 Robert Lane CMS (London) Energy & Natural Resources

Commentators report: “Robert Lane has unparalleled energy regulatory experience and a vast knowledge of the electricity industry structure. He is able to grasp facts quickly, look at a situation strategically and distil legal advice to take account of commercial sensitivities.” His impressive client portfolio includes Virdian Group, Northern Ireland Electricity, and the Kingdom of Saudi Arabia. Robert Lane CBE recently advised on the Western HVDC Link.

84 Ben Larkin Berwin Leighton Paisner (London) Restructuring/Insolvency

Ben Larkin leads Berwin Leighton Paisner’s restructuring and insolvency practice. He recently advised on the restructuring of the Marken Group, which involved over £400 million debt and £50 million equity. Clients praise him for “focusing on solutions and not what cannot be achieved.” and for “really understanding what working as a team is about.” He took a lead role in the restructuring of Red Bee Media.

The Chambers 100 (extended)

87 Jon Lawrence Freshfields Bruckhaus Deringer (London) Competition/European Law

Jon Lawrence heads the cartel skills group and competition litigation team at Freshfields. He successfully defended EWS against claims by Enron Coal Services. Clients rate him for his efficiency, saying he “is highly skilled and has great insight into and knowledge of the authorities.”

85 Daniel Levy Mishcon de Reya (London) Real Estate Litigation

Daniel Levy is Mishcon de Reya’s head of real estate disputes, and is seen to be developing a team whose “efficiency and imagination are only matched by their boldness and tenacity.” Commentators report: “Daniel has immense intelligence, ability and commitment to his clients.” He recently acted for Capital & Counties Properties (Capco) regarding a judicial review of its multibillion-pound Earl’s Court redevelopment.

12 Stephen Lucas Weil, Gotshal & Manges (London) Banking & Finance

Sources regard Stephen Lucas as “the adviser you want to have in your most complex and challenging deals,” because of his “impressive command of legal issues and very solid negotiating skills.” He acts for major global financial players, including Lion Capital and Silver Lake Partners. A recent highlight saw him advise on the sale of food manufacturer Weetabix to China’s Bright Food for over £1 billion. Clients praise his “great commercial awareness and exceptional technical knowledge of the legal issues.”

62 Morag Macdonald Bird & Bird (London) Intellectual Property; Life Sciences

Morag Macdonald is joint head of Bird & Bird’s international intellectual property group. She successfully defended Convaiel in an action by Smith & Nephew to revoke one of its patents that protects the production of wound dressings containing silver. She also represented Air Canada in patent infringement proceedings and a counterfeit-regarding Virgin Airlines’ “lie-flat” business class airline seat. Commentators report: “Morag Macdonald is excellent in IP law, IP legal strategy, the communication of legal issues and commercial awareness.”

91 Robert MacGregor Berwin Leighton Paisner (London) Real Estate

Robert MacGregor is the executive chair of Berwin Leighton Paisner and a leading figure in the firm’s real estate department. According to sources, he “is commercial and has a balanced approach” to negotiations.

83 Michael Madden Winston & Strawn (London) Real Estate Litigation

Michael Madden is both managing partner and head of litigation for Winston & Strawn’s London office. Clients report: “Michael’s grasp of technical issues is extremely strong. It is, however, his strategic navigation of tactical issues that deserves the greatest praise, especially in the context of complex multiparty disputes.” He acted on behalf of the Freshwater Group at the Court of Appeal regarding the treatment of claims for group relief and consortium relief for losses relating to the acquisition of an insurance company. One client enthused: “Michael gives us strong, sound advice that is pragmatic and fits with our business model.”
The Chambers 100 (extended)

77 Logan Mair
Ashurst (London)
Projects; PE/PPP

Clients commend Logan Mair for his ability to "understand commercial reality and provide excellent judgement and counsel." He displays "commitment to his clients" and "an excellent focus on customer service." An expert in public sector outsourcing projects, Mair recently advised the Department for Education on the £2 billion Priority School Building Programme.

88 John Meltzer
Hogan Lovells (London)
Life Sciences; Product Liability

John Meltzer is a key figure in the life sciences and product liability fields. He proves popular with pharmaceutical, medical devices and food and beverage companies. He recently acted for Merck in a number of legal claims in the UK, and has co-ordinated the company's global defence. He also defended Baxter Healthcare against a number of claims related to allegedly contaminated blood products. Sources report: "He has tremendous knowledge and experience in product liability and handling complex cases."

96 Matthew Morgan
 Pinsent Masons (Manchester)
Banking & Finance

Matthew Morgan is described as "highly commercial and extremely efficient." He recently advised a six bank club on a facility for Daisy Group. He also acted for two banks on a facility to Renold, which involved co-ordinating matters in the USA, Australia, France, Germany, China, India and South Africa.

The Chambers 100 (extended)

29 Barry O'Brien
Ashurst (London)
Corporate/M&A

Barry O'Brien recently acted for the government of the UK on the split of Northern Rock and subsequent sale to Virgin Money. Other key clients include Tesco and Smith & Nephew. Clients consider him "commercially very aware" and praise his ability to explain complex legal matters plainly.

Sources consider Mark O'Neil "one of the best real estate finance lawyer in London." He advised HSBC, Wells Fargo and Deutsche Pfandbriefbank on the financing of a logistics property portfolio owned by Blackstone, valued at £165 million. He also acted for Legal & General Pensions as lender on a £120 million fixed-rate term loan facility for Unite Group; this was Legal & General's first property lending transaction.

The Chambers 100 (extended)

36 James Palmer
Herbert Smith Freehills (London)
Corporate/M&A; Capital Markets

James Palmer is well known for his significant work on the Companies Act 2006. In 2012 he was appointed as Chairman of the UK Financial Services Authority’s Listing Authority Advisory Committee. His recent work includes advising Cazenove Capital on its £424 million recommended takeover offer from Schroders. He also acted for the Department for International Development on the privatisation sale of its 40% stake in Actis. Sources describe him as "a superb lawyer who is absolutely excellent in his field and in providing a very high level of client service and support."

16 Nigel Parr
Ashurst (London)
Competition/European Law

Clients say that "when Nigel Parr speaks, the regulator listens." He represented Imperial Tobacco in its appeal against the OFT’s decision to impose a £122 million fine regarding its trading agreements with retailers. He also acted for Intel in its appeal to the European General Court regarding an abuse of dominant position case and the related EUR1.06 billion fine. Parr understands the commercial considerations of his clients and "inspires great trust and confidence with his tremendous knowledge of his subject, technical ability and utter competence."

The Chambers 100 (extended)

25 Simon Pearl
DAC Beachcroft (London)
Life Sciences; Product Liability

Simon Pearl regularly advises major national and international pharmaceutical companies facing litigation over their products. He recently acted for AZ, the captive insurer of AstraZeneca, on the handling of over 65,000 claims arising from the anti-psychotic Seroquel. Clients describe him as "a safe pair of hands who offers ‘concise, clear, comprehensive and timely advice.’"

Sources report that "David Pearson is extremely commercial and takes full ownership of all aspects of legal advice." His commercial awareness is evident from his "mastery of private equity and excellent grasp of leveraged buyouts and corporate M&A." Clients also appreciate that “he communicates only what you need to know and is extremely efficient in ensuring that time is spent on the key issues.” Pearson advises a number of global private equity firms, including Electra Partners, Permira and Morgan Stanley Private Equity. He recently advised CV Capital on its USD$5 billion joint venture with Resource America.

The Chambers 100 (extended)

20 Karyl Naim QC
Skadden, Arps, Slate, Meagher & Flom (London)
International Arbitration; Litigation

Karyl Naim QC was appointed as Queen’s Counsel in March 2013, making her the third ever female solicitor advocate QC. Clients say: "She has excellent analytical skills, works extremely well under pressure and makes everyone feel comfortable." A key case saw her advise Bzudina/Ivanishvili on claims against the government of Georgia. She is vice-president of the ICC International Court of Arbitration and a member of the Commission on Arbitration. She also handles cross-border litigation and investigation matters.

The Chambers 100 (extended)

38 Mark O'Neil
Allen & Overy (London)
Real Estate Finance

Mark O’Neil currently advises one of the world’s largest property investment firms as to its ongoing asset management responsibilities. He also acted for a number of banks on facilities for companies involved in the UK’s largest energy project, the Leigh Power project. Sources consider Mark O’Neil “one of the best real estate finance lawyer in London.” He advised HSBC, Wells Fargo and Deutsche Pfandbriefbank on the financing of a logistics property portfolio owned by Blackstone, valued at £165 million. He also acted for Legal & General Pensions as lender on a £120 million fixed-rate term loan facility for Unite Group; this was Legal & General’s first property lending transaction.
Capital markets expert Graham Penn is co-head of Sidley Austin's global finance practice. A key mandate saw him advise Eurohypo and Cairn Capital on the EUR1 billion Opera Finance CMBS transaction. Clients praise him as a "proactive thinker who is able to take a commercial view" and appreciate his "superior legal knowledge." Other key matters include advising the issuer on the restructuring of the GRAND securitisation, the highest value European CMBS at EUR1.3 billion.

Geoffrey Picton-Turbervill heads Ashurst's global energy team and has over 20 years of experience in the sector. He recently acted for JX Nippon on the acquisition of a portfolio of 52 oil and gas assets, one of the largest upstream deals in the UK market. He also advised Dyas on a series of divestments of its UK upstream interests and associated acquisitions, including interests in Athena, Broom, Cladhnam and Enoch. Clients describe him as "very sharp, experienced and pragmatic," with a "vast knowledge of the energy and power industry."

Tim Polglase heads Allen & Overy's leveraged finance practice and co-heads the private equity group. In addition to his recent work on HS2z4a, he represented Triton in its acquisition of a majority interest in the European Directories group. He also advised Mizuho Corporate Bank as global co-ordinator of a hybrid leveraged acquisition and ship finance facility for the acquisition of SeaJack by Marubeni and ING. Clients praise his "impressive negotiation skills and strategies," and his ability to "practically identify matters that are likely to become relevant in a project."

Stephen Pollard has the "ability to focus not only on the immediate issue but on the road ahead and adapt to the client and any crisis situation." Sources say he always "provides clear, constructive and straightforward advice." He recently represented Vincent Sengueiz regarding an arrest on suspicion of theft and conspiracy to defraud in relation to Kaupthing Bank. He also acted for William Lowther, who was charged with conspiracy to corrupt the power industry.

Tim Powell is praised as an "excellent and skilled litigator with deep knowledge of the pharmaceutical sector." He successfully represented BSN Medical in a patent case brought by McKinnlyke Health Care regarding silicone-based wound dressings. He also acted for Compel on a dispute with Cisco Systems regarding a business sale and licence-back of intellectual property relating to telecommunications fulfillment software. Clients "appreciate his full dedication to the case, his commercial sense and his communication abilities."

Special Counsel Monty Raphael QC is one of the UK's leading white-collar crime lawyers, having handled fraud and regulatory matters for over half a century. Clients endorse: "Monty's breadth of experience and ability to get to the heart of a complex and multifaceted problem are exceptional." His impressive track record includes the Cash-for-Honours and Oil-for-Food cases. His recent work includes major bribery and fraud cases, and investigations involving the FSA and SFO.

"Superb communicator" Mark Rawlinson recently represented the London Stock Exchange in its acquisition of LCH.Clearnet. He is also well known for his work on behalf of BP, BGL, Inesl and Wolseley. Clients praise him for offering "top-quality commercially focussed advice to executives at the highest levels in organisations."

Simon Roberts proves popular with both borrowers and financial institutions. Clients praise him as "a very commercial, plain-speaking lawyer. He is able to help clients navigate through complex issues and to evaluate risks in a way that eases decision-making. He is also very plugged into the latest trends." He recently advised a number of banks led by HSBC on the refinancing of senior and mezzanine credit facilities to New Look. He also assisted Lloyds Banking Group on a number of disposals of commercial real estate loan portfolios.

David Ryland is described as "an exemplar of his profession." His strong grasp of the investment funds sector and his skill in explaining the relevant law make him a "brilliant legal counsel and pleasure to work with," he acted for Evans Randall on the sale of Drapers Gardens to Ginkgo Capital Management, valued at USD285 million. One client stated: "I would always recommend David Ryland to act in any complex transaction."

Audley Sheppard is global co-head of Clifford Chance's international arbitration group, and is vice-president of the London Court of International Arbitration. He recently represented the International Finance Corporation in an Austrian law matter relating to claims arising out of a steel mill project in the Czech Republic. He is also acting on behalf of a Kuwaiti investor in a claim for USD200 million against Egypt regarding a breach of a Bilateral Investment Treaty. Commentators report: "He is a highly intelligent, experienced arbitrator, able to understand and argue his client's case effectively. He also listens and is able to take on board positions differing from his own initial opinion. He is also well respected by the arbitrators and judges before whom he appears."

Adam Signy acted for PPL Corporation on its recent acquisition of UK Central Networks, valued at £3.5 billion. Commentators value his "intimate knowledge of relevant law and current market practice," and his "deep understanding of complex legal issues." Clients also praise his "immense gravitas, incredible judgement and commercial sensibility."
Harry Travers is a white-collar crime litigator specialising in tax-related cases. Clients highlight his "outstanding ability to grasp significant detail and devise strategy; he's very tenacious." Commentators report: "Harry is knowledgeable, enthusiastic, and has an enviable capacity to get to the root of a problem quickly and accurately and to communicate his solution very persuasively."

Clients describe Jeff Twyman as "an extremely capable and intelligent man who can explain complex legal issues clearly and provide sound recommendations." He represented Oaktree Capital Management in the disposal of its stake in Savills. He also acted for Infrastride during its refinancing and reorganisation of wind and biogas assets. Other key clients include Ftilrona, Countryside and Direct Line Group. One client enthused: "He commands respect, gets things done, leads his team well and keeps a transaction on timetable."

Mark Vickers is one of the best-known names in debt funding of public to private takeovers and acquisition finance. He recently acted for HSBC, Jefferies, Lloyds Banking Group and Mizuho on the £501 million leveraged buyout of Mercury Pharma. He also advising RBS on the £60 million refinancing of Jurys Inn. Commentators hold him in high regard: "Mark is an excellent banking lawyer who has one of the longest track records in acquisition finance. He instils confidence in you – that legally your back is covered."

Alan Walls is highly regarded for his work representing banks on regulatory matters. His experience includes acting for NatWest during the "Black Hole" investigation in the mid-nineties and for the administrators of Enron in Europe. Outside of banking litigation, a major mandate involved acting for The Management and Standards Committee of News Corporation during the high-profile Leveson Inquiry.

Paul Walsh is advising Doosan Power Group of Korea on a contractual dispute concerning the grant of IP rights and nuclear power generation. Sources enthuse: "Paul’s advice is always precise, well informed, and tailored to the needs of my business and to my internal clients."

I value his advice enormously." His long-standing client base includes the British Brads Group, Diageo, Cadbury and FUK. Anthony Ward is a member of Shearman & Sterling’s executive group. Clients describe him as an "excellent problem solver with decades of experience." Recently, he acted for the arrangers of financings for the INEOS Group on the restructuring and refinancing of its EUR2 billion credit facilities. Other key clients include private equity heavyweight Investcorp, TPG and Crven.

Scott Simpson “combines his business acumen with first-class legal advice and execution.” He is involved in numerous high-profile mergers, and recently advised AAL-Access-Renova (AAR) on the sale of 50% of its stake in TNK-BP, valued at USD28 billion, to Rosneft. Commentators report: “Scott marshals an elite team of lawyers to provide some of the best quality, speed and efficiency of advice available on the market.”

Edward Sparrow represents a range of leading financial institutions, including Nomura, RBS and Dominion. His “experience, composure, enormous brain and strategic and commercial nous” make it difficult to pinpoint just one specific skill. As such, clients consider him a “go-to man when it comes to ‘bet the company’ litigation.”

Tim Steadman heads Clifford Chance’s construction group. He is particularly highly regarded for his work in the oil and gas, energy and infrastructure sectors. He acted on behalf of the State Oil Company of Azerbaijan Republic (SOCAR) on a USD35 billion refinery, petrochemicals and gas-processing complex. He also represented the Kuwait National Petroleum Company (KNPC) in the relaunch of its USD5 billion new refinery project. Clients praise him as “a world-class expert and leader in the field.” One source enthused: “I’m sees both the legal and commercial sides of a transaction and can solve them in a creative way.”

First-rate communication skills allow Spencer Summefield to “break down complex issues quickly,” say clients. They value his “commercial acumen,” describing him as “a responsive, solutions-oriented problem solver.” Among Summefield’s clients are Challenger Infrastructure Fund, Pace Micro Technology and London Mining. He recently advised Pace Micro Technology on its £2.2 billion attempted acquisition of Google’s set-top business. David Taylor is head of Freshfields’ private equity tax team. Clients describe him as a “leading light” and single him out for his “technical expertise and experience.” He advised HSBC regarding the restructuring and refinancing of its UK rail leasing business, Eversholt Rail, and its sale to 3i Infrastructure. Morgan Stanley Infrastructure and Star Capital Partners, valued at £2.1 billion. Other key clients include Vailar and ConocoPhillips.

Ian Taylor stands “head and shoulders above the rest of the banking litiga- tors,” according to sources. Clients praise his commercial sense, and his “sound, sage advice.” Commentators report: “You want Ian Taylor working on the biggest problems.”

Deirdre Trapp offers “excellent, concise advice” and has “the ability to iden- tify innovative solutions.” Her varied client base includes bus operator First Group and accountancy firm Deloitte. She advised Tesco on its appeal at the Competition Appeal Tribunal. Trapp is recognised for her understanding of commercial considerations and her “fast, original and determined” attitude.
The Chambers 100 (extended)

43 Nigel Ward
Ashurst (London)
Banking & Finance

Nigel Ward is Ashurst’s London head of international finance. He recently represented a club of 12 lenders providing financing in support of the Allianz and Borealis consortium’s acquisition of NetaGas from RWE. Clients say: “Nigel is a trusted adviser, able to cut through complex legal issues and a volume of work to advise and steer a path to a solution for bankers.”

69 Roger Wedderburn-Day
Allen & Overy (London)
Banking & Finance – Islamic; Capital Markets

Roger Wedderburn-Day is described as “a true expert who delivers prudent and commercial advice on time.” Sources say: “Roger will always suggest and argue for the best solutions and will not leave the client open with a list of options to decide on.” He recently acted for SEB on its USD1.25 billion issue of fixed rate notes. He is also well known for his expertise in Islamic finance, and advised Saudi Electric Company on its USD1.79 billion dual-series sukuk issue.

80 Tony Woodcock
Stephenson Harwood (London)
Financial Services; Corporate Crime & Investigations; Fraud

Tony Woodcock is commended for his strength in contentious regulatory matters. Commentators report: “He has an unparalleled grasp of the world of financial regulation and decades of experience. His judgement is unerring.” His recent work includes advising HSBC in FSA enforcement proceedings regarding the Arch Cru funds. He has also advised a senior retail bank employee on investigations arising out of alleged manipulation of Libor. Other clients include Prudential Assurance, KPMG and PwC.

58 Sean Wright
Shoosmiths (Southampton)
Corporate/M&A; Banking & Finance

Sean Wright “provides hands-on personal service, and has loads of experience and the ability to negotiate in a friendly way.” Clients also value his commercial awareness and negotiation skills, which allow him to “maintain goodwill but win the key points.” He has been involved in a number of acquisitions and buyouts, representing companies such as Lifeways Holdings, August Equity and Ageas.

Table 12: Firms with Lawyers in The 100
This table contains all firms with lawyers listed in The Chambers 100 and shows them according to the number of lawyers ranked. Firms with an equal number of lawyers in the 100 are ordered alphabetically.

Table 13: Firms with Lawyers in The 100 (with details)
This list shows – for each firm – the lawyers listed in The Chambers 100 (as well as their ranking).
Table 14: Firms with Lawyers in the Top 20

This list shows all firms that have at least one lawyer in the top 20 places of The Chambers 100.

Allen & Overy
Levinson, Mark (1)

Arnold & Porter
Dodds-Smith, Ian (5)

Ashurst
Farr, Nigel (44)

Bird & Bird
Cook, Trevor (19)

Dickson Minto
Dickson, Alastair (15)

Jacobs, Charlie (1)
Lane, John (95)
Walls, Alan (99)

Milbank, Tweed, Hadley & McCloy
Fletcher, Phillip (33)

Mishcon de Reya
Levy, Daniel (85)

Peters & Peters
Raphael, Monty (45)

Pinson Masons
Morgan, Matthew (96)

Powell Gilbert
Gilbert, Penny (92)
Powell, Tim (86)

Quinn Emanuel Urquhart & Sullivan
Jagusch, Stephen (60)

Ropes & Gray
Allen, Maurice (68)

Shearman & Sterling
Ward, Anthony (48)

Shoosmiths
Wright, Sean (78)

Sidley Austin
Pinn, Graham (72)

Simmons & Simmons
Kiddahly, Simon (75)

Simpson Thacher & Bartlett
Glover, Jason (8)

Skadden, Arps, Slate, Meagher & Flom
Hatchard, Michael (13)

Slaughter and May
Archer, Nick (30)

Weil, Gotshal & Manges
Compagnoni, Marco (33)

Winston & Strawn
Madden, Michael (83)

‘Corporate M&A’ published June 2013.
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