PERSONS WITH DISABILITIES (PWD)

This section contains information about programs and services that are provided to persons with disabilities. Check with the organization about specific pre-requisites to access their services.

Ability Society (Calgary)
#302, 327 – 41 Ave. NE, Calgary, AB T2E 2N4
www.abilitysociety.org

ComputAbility
Email: raecowie@abilitysociety.org

This volunteer-driven program provides an opportunity for persons with special needs and seniors to become more independent and have a higher quality of life by obtaining computer literacy through two types of programs:

- Tutor Assisted program provides one-on-one computer training at the participant’s pace. Individuals are matched to a qualified volunteer tutor who will provide one-on-one goal oriented computer training for a minimum of one hour per week. A range of training is offered from basic skills to MS Office and Internet to Web design and programming. Custom designed training programs are available to suit individual needs.

- Support Worker Assisted program focuses on educational and recreational software and allows individuals to work on a computer along with their Support Worker, family member or friend.

Through these innovative programs, participants are able to achieve a level of computer literacy that will assist them in pursuing goals in education, employment, volunteerism or specific interests. These programs are available for a $5.00 drop-in fee to persons of all special needs in any age group.

Autism Calgary Association
www.autismcalgary.com

Spectrum Advantage
Ability Hub
3rd Flr., 3820 – 24 St. NW
Calgary, AB T3B 2X9
Contact: Gordon Young
Ph: 403-210-5000 ext 2026
Email: gord@autismcalgary.com
Website: www.thespectrumadvantage.com

This program provides four weeks of job-readiness preparation along with a three-month subsidized job placement in the digital economy industry to youth with disabilities aged 15 to 30 years who are living on the Spectrum.

Job-readiness skills include a focus on professional and personal development, as well as soft skills training such as:

- Effective Communication
- Acting as a Team Player
- Problem-Solving Skills
- Accepting Feedback
- Flexibility

Job Coaches manage the entire recruitment process at no cost to employers. They develop specific plans with employers to ensure the demands of positions are being met and employees are able to perform job duties accurately and effectively without assistance. Ongoing coaching supports are provided to both program participants and employers for the entire three months of job placements.

Sponsored by Service Canada and the Sinneave Family Foundation.
Adult Basic Literacy Education (ABLE) Read & Write  
Ph: 403-410-1525  
This is a part-time inclusive adult literacy program. A small class of students, reading at Grades 2 – 4, will include adults with disabilities. This will be an opportunity for students to work together in a classroom setting to improve their reading and writing skills.

Adult Basic Literacy Education (ABLE) – Computers for Beginners  
Contact: Puja Suri  
Ph: 403-410-1525  
Email: psuri@bowvalleycollege.ca  
This program addresses the need for basic computer training for adults who have had very limited exposure to computers and computer learning. It is an inclusive adult literacy program that includes, but is not limited to, adults with diagnosed physical and developmental disabilities. Learners will be introduced to:  
- Use MS Office, Word 2010  
- Search the Internet for information  
- Use accessories on the computer, such as the calculator  
- Create and use an e-mail account, such as g-mail  
- Identify and learn about basic computer parts/vocabulary  
- Use Windows, including personalization, file management and useful shortcuts  
- Fill in forms online  
Note that the above is a general outline and the course will vary for individuals, particularly with MS Office use. If there is demand, there will be opportunity to use tablets in the class.

Adult Basic Literacy Education (ABLE) – Basic Math for Everyday  
Contact: Puja Suri  
Ph: 403-410-1525  
Email: psuri@bowvalleycollege.ca  
This is a part-time, non-credit, adult literacy course that teaches financial literacy and basic math to adults who are working at a minimum grade 2 reading level, and who can add and subtract on paper. Topics include: Number Relationships, Basic Facts (Addition & Subtraction, Multiplication & Division) and Money Math.

American Sign Language (ASL) for Deaf and Hard of Hearing (DHH) Adult Learners  
Registration:  
Ph: 403-355-4664  
Email: cwitkowsky@bowvalleycollege.ca  
This program is for DHH learners to help them improve ASL and English reading and writing skills. Participants will develop better ASL production and receptive skills, learn how to work with interpreters, increase their knowledge of Deaf Culture and learn about local deaf and hard of hearing services.  
The program offers two credit courses:  
- ASL for English Literacy for learners whose English reading, writing and math skills are at or below Grade 9 level  
- ASL for Academic Purposes for learners enrolled in high school upgrading, advanced ESL and career programs  
Courses are taught by Deaf instructors with strong bilingual and bicultural skills and experience. Courses can be taken part-time or as one course in full-time studies.

Speech Assisted Reading and Writing (SARAW) (below grade 6)  
Ph: 403-410-1525  
This talking computer program teaches basic reading, writing and math skills. This computer program is for adults who are reading and writing at levels between beginners and Grade 6. The course is designed for adults who have physical or developmental disabilities. Accompanying support workers are trained as tutors to help with all aspects of the course. Tutors may be supplied for students who do not have a support worker.
Calgary Alternative Employment Services (CAES)
2335 – 30 Ave. NE, Calgary, AB T2E 7C7
www.c-a-s-s.org/programs/caes (referrals)
www.calgary-employment.ca (employers)

Employment Placement Services
Contact: Samantha Grabinsky, Intake Coordinator
Ph: 403-283-0611
Fax: 403-283-0691
Email: caes.intake@c-a-s-s.org
Refer to the c-a-s-s website above for details regarding the referral process.

This Client-directed, employment placement program is for adults who have a disability and require support to find and maintain employment. Career Consultants provide 'hands-on' support to help people overcome barriers and make informed choices about their work options. Customized support is provided based on the person's needs in accordance with 'Best Practices in Employment Service Delivery' as declared by The Canadian Association for Supported Employment.

Multiple sources of funding are maintained. Contract-specific eligibility criteria may apply for applicants. In general, applicants must be over the age of 18 years and have the stability/stamina/health to be able to maintain a minimum of part-time employment.

Human Resource Consulting is provided to employers around diversity and inclusion strategies. Workshops, on-site presentations and consultation assist employers to build their capacity to recruit, coach and retain a diverse workforce (including Persons with Disabilities, Aboriginal People and Gen-Y.) These resources can be provided on a fee-for-service basis.

Services provided include:
• Career Exploration & Career Counselling
• Regional Labour Market Information
• Direct assistance with résumés and cover letters
• Direct assistance with Action Plan development
• Assistance with accessing 'stabilization' resources
• Pre-Employment & Job-Readiness Supports/Workshops
• Job Search Support & Coaching
• Customized Employment Placement Services
• Job Training & Job Retention Support
• Financial Management Supports
• Diversity Management Consultation Services for Businesses

"Multi-Funder" contracts allow free service for most adults with disabilities. Employment support can also be provided to individuals on a monthly fee-for-service basis in cases where no funder eligibility exists.

Calgary John Howard Society (CJ HS)
917 – 9 Ave. SE, Calgary, AB T2G 0S5
www.calgaryjohnhoward.org

Extended Fetal Alcohol Spectrum Disorder (FASD) Support Project
Contact: Gail McDougall
Ph: 403-266-4566
Email: gail.mcdougall@cjhs.ca

Support is provided for Clients suspected or diagnosed with FASD by:
• Assisting individuals to secure community resources
• Developing a Community Resource Team
• Holding weekly groups for individuals and their allies – FASD Action Hall (FAH)
CanLearn Society
#100, 1117 MacLeod Tr. SE, Calgary, AB T2G 2M8
www.CanlearnSociety.ca

Ph: 403-686-9300 ext 102
Toll-free: 1-877-686-9300
Fax: 403-686-0627
Mon-Fri 8:30 am – 4:30 pm

Diverse services are provided to persons with learning, literacy and attention difficulties, including:
• Assessment/consultation services for students in K-12 and for adults in post-secondary institutions.
• Programs and services addressing the concerns of parents, children, teens and adults.
• Family literacy initiatives for families with preschoolers.
• Professional development and community outreach for preschool through the adult years.

Teams are drawn from a variety of disciplines, including:
• Psychologists
• Educational Consultants
• Pediatricians
• Adult Psychiatrist

Clients who have financial needs have equal access to service. Financial assistance is available through donations and fundraising.

Canadian Paraplegic Association (CPA) (Alberta)
5211 – 4 St. NE, Calgary, AB T2K 6J5
www.cpa-ab.org

Pre-Vocational Program
Contact: Nicola Birchall or Clark Sloan
Ph: 403-228-3001
Fax: 403-229-4271

Individuals with spinal cord injuries (SCI) and other related mobility impairments are provided the following opportunities to explore options for career and employment services:
• Employment counselling and support
• Assistance with resumes and cover letters
• The development of education and employment plans that identifies career goals and specific steps the Client will take
• Referral to specialized assessment services including a wide range of employment readiness and interpersonal skills topics
• Referrals to related employment service providers and community supports for persons with disabilities
• Information and access to employment or education programs designed for individuals with disabilities
• Information regarding adaptive technology and assistance applying for DRES
• Job search, placement, and workplace support and follow-up
• Resource Centre and computer labs available
**CAREERS: The Next Generation Foundation**  
341 – 58 Ave. SE, Calgary, AB T2H 0P3  
[www.nextgen.org](http://www.nextgen.org)  
Email: [careers@nextgen.org](mailto:careers@nextgen.org)

**Fourth Class Power Engineering Program**  
Contact: Shane McKay, Regional Director South  
Ph: 1-888-757-7172  
Fax: 780-428-8164  
Email: [smckay@nextgen.org](mailto:smckay@nextgen.org)  

High school students in select areas of Alberta can take post-secondary, power engineering theory courses alongside regular high school classes, and work in a power engineering internship each summer while earning an hourly wage. Students who start in grade 10 can graduate eligible to write the exam for Fourth Class Power Engineering Certification.

**Health Services Youth Initiative**  
Contact: Steve Carlyle  
Ph: 1-888-757-7172  
Fax: 780-428-8164  
Email: [scarlyle@nextgen.org](mailto:scarlyle@nextgen.org)  

Grade 11 high school students who are interested in any health services career path, the biological sciences or “how things work” in the body are provided the opportunity to explore one of over 200 health occupations through a summer internship. Students may earn an honorarium, school credit and valuable experience in the health services field of their interest and may be invited back the following summer at the employer's discretion.

**Registered Apprenticeship Program (RAP)**  
Contact: Dan Olesen  
Ph: 1-888-757-7172  
Fax: 780-428-8164  
Email: [dolesen@nextgen.org](mailto:dolesen@nextgen.org)  

This Alberta Education initiative allows high school students interested in any of the trades who enjoy hands-on work, and with a “lifelong learner” personality, to begin their apprenticeship training in any of over 49 apprentice-able trades while still in high school. The program works with school RAP coordinators to match suitable student apprentices to available internships, making the link between student and employer. RAP students earn a fair wage, high school credit and hours toward their chosen apprenticeship.

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**Cerebral Palsy Association in Alberta**  
12001 – 44 St. SE, Calgary, AB T2Z 4G9  
[www.cpalberta.com](http://www.cpalberta.com)  

**Pathways to Employment**  
Contact: Employment Manager  
Ph.: 403-219-3609 ext 239  
Fax: 403-543-1168  
Email: [employment@cpalberta.com](mailto:employment@cpalberta.com)  

Funded by Service Canada, this program’s goal allows participants to look to the future with excitement and hope, while being empowered to take steps towards employment. Life skills and employment readiness workshops are tailored for individuals with disabilities. The program is an integrated approach to:

- Assessments  
- Career counselling and encouragement  
- Job search tools  
- Post-secondary education placement  
- 12-week work experience placement  
- Life skills workshops  
- Referral community supports  
- Guidance with resumes, cover letters and interview skills  
- Workshops covering a wide range of employment preparedness and social skills topics  
- Career motivation sessions  
- Referral to education and training services  
- One-on-one supports  
- Support in creating a Participant Service Plan that identifies appropriate career goals and specific steps the Participant will take  
- Advice, support, and assistance to employers to facilitate hiring and retention of persons with disabilities  
- Ongoing work experience support
Eligibility:
• Have barriers in obtaining employment
• Have a long-term disability
• Unemployed or under-employed (working less than 15 hours/week)
• Not attending school
• Not receiving or eligible for Employment Insurance (EI)
• Legally entitled to work in Canada

Champions Career Centre
#650, 839 – 5 Ave. SW, Calgary, AB T2P 3C8
www.championscareercentre.org/

Contact: Carolyn Galotta, Resource and Intake Coordinator
Ph: 403-265-5374
Fax: 403-265-5675
TTY: 403-265-5309
Email: info@championscareercentre.org

Continuous Intakes

This is one of the two identical HS-funded Career and Employment Information Services for persons with disabilities in the Calgary area with an integrated approach to:
• Assessments
• Career Counselling
• Disability Related Employment Supports (DRES)
• Job Search
• Direct Job Placement
• Job Retention Supports
• Education and Training Exploration
• Service Management
that will result in persons with disabilities making successful transitions to employment and further training or education.

The service provides:
• An accessible labour market resource centre
• An accessible business centre and computer lab (fitted with assistive technology)
• Employability Assessment or Service Needs Determination Assessment
• Assistance creating a Client Service Plan that identifies appropriate career goals & specific steps the Client will take
• Assistance with résumés and cover letters
• Referral to specialized assessment services
• Assistance accessing DRES
• Workshops covering a wide range of Employment Readiness and Interpersonal Skills topics
• Career Counselling sessions
• Direct job placement and job retention support
• Referral to education and training services
• Assistive services (including ASL interpreter services) to enable Clients to access all aspects of the CEIS service
• Referral to community supports
• Service management on an individual Client basis
• Advice, support, and assistance to employers to facilitate hiring and retention of persons with disabilities

Self-directed Clients are welcome to access the labour market resource centre, business centre and computer lab.

Eligibility:
• Have barriers due to an identifiable and self-disclosed disability that is interfering with their ability to reach an employment goal. Disabilities may be physical, sensory, cognitive, neurological, mental health, or a combination of the above.
- At least 18 years old
- Legally eligible to work in Canada
- Ready, willing, and able, and have sufficient physical and mental health to participate in:
  - Full-time Employment (minimum 30 hours per week);
  - Part-time Employment (minimum 15 hours per week); or
  - Full-time/reduced-course-load education, or full-time skill training designed to assist in gaining full-time or part-time employment

The length of service can be up to six months but could vary depending on individual Client needs.

**Columbia College**
802 Manning Rd. NE, Calgary, AB T2E 7N8
[www.columbia.ab.ca](http://www.columbia.ab.ca)

**Employment Services**
Contact: Michael Campbell, Services Coordinator
Ph: 403-235-9324
Fax: 403-272-3805
Email: michaelc@columbia.ab.ca

This program assists adults with developmental disabilities to be included as valued, participating and contributing members of the community through meaningful employment. Services are individualized to accommodate the unique occupational interests of each student and include: employment preparation classes, work experience placements, job coaching, competitive employment and follow-up support. Students must meet the eligibility criteria of the Alberta Human Services – Persons with Developmental Disabilities Program, Calgary Region in order to receive approval for funding to receive services.

**Course Listings:**
- Computer Basics
- Evaluated Work Experience
- Job Maintenance
- Job Safety
- Job Search & Job Placement
- Personal Development

**Deaf and Hear Alberta**
63 Cornell Rd. NW, Calgary, AB T2L 0L4
Ph: 403-284-6200
Toll-Free: 866-471-2805
Fax: 403-282-7006
Email: info@deafandhearalberta.ca
[www.deafandhearalberta.ca](http://www.deafandhearalberta.ca)

**Interpreting Services for Deaf and Hard of Hearing People**
Ph: 866-471-2805 ext 2
Email: booking@deafandhearalberta.ca

This service provides Sign Language Interpreters and has several contracts and agreements in place across the province to secure payment ensuring equal communication access for Deaf and hard of hearing Albertans. One of the contracts is with HS and provides interpreting services to individuals for job search and/or job interview activities. Contact a Booking Coordinator to request a Sign Language Interpreter.

**American Sign Language Courses**

A variety of American Sign Language courses are offered:
- Signing Naturally: A 10-week curriculum based continuing education program for the general public to learn American Sign Language and Deaf culture.
- Family Focused American Sign Language: A program designed to teach familial sign language to those with Deaf family members.
- Professional Development / Customized: A program designed for workplace professional development or language training specific to an environment.
Equipment Consultations, Assessments and Sales

The Equipment Specialist will consult with individuals to determine their communication needs and make recommendations for specialized equipment including, but not limited to in-home emergency signalling devices and sound amplification devices. They will also provide facilities assessments to any organization to make recommendations for specialized equipment including but not limited to emergency signalling devices and FM amplification systems for meeting or gather spaces.

Hearing Loss Prevention

This program provides education sessions on hearing loss prevention and referral services to those affected by hearing loss.

Tinnitus

A series of lectures are offered on understanding and coping with the effects of Tinnitus.

Foothills Special Needs Association for Parents and Siblings (SNAPS)
125 – 4 Ave. SW, High River, AB T1V 1Z5
www.fsnaps.org

Having Inclusive Rewarding Employment (H.I.R.E.)
Contact: Alise Kuipers, Project Coordinator
Ph: 403-652-4472 or 403-603-3232

This project provides enhanced employment assistance services and work experience to assist people with disabilities to make a successful transition into the workforce or return to school.

March of Dimes Canada
111, 7015 Macleod Tr. S, Calgary, AB T2H 2K6
www.marchofdimes.ca

Accessible Biz Connections (ABC)
Contact: Anita Nason, Program Assistant
Ph: 1-855-583-4637
Fax: 403-263-8954
Email: anason@marchofdimes.ca

This is a wage subsidy program designed to link employers with individuals with a disability who are searching for work. The program offers financial support to employers hiring employees who may require additional training time due to their disabling factors. If an individual with a disability is searching for employment, this program provides the entry point to hiring employers.

Eligibility includes individuals who:

• self-identify as having a permanent physical or mental disability.
• are legally entitled to work in Canada (citizen, permanent resident or person on whom refugee status has been conferred).
• have not opened an Employment Insurance (EI) claim in the past three years, (five years for maternity leave).

Individuals don't have to be unemployed to access these services if one of the following employment scenarios apply where they:

• are actively seeking employment and are currently unemployed.
• are working less than an average of 20 hours per week and are capable of working more.
• are in receipt of a notice of imminent lay-off and are unlikely to be eligible for EI.
• must leave your current occupation due to medical reasons and are unlikely to be eligible for EI.
McBride Career Group Inc.
#400, 602 – 12 Ave. SW, Calgary, AB T2R 1L3
www.mcbridecareergroup.com

Growth 4 U
Contact: Glenda Keating, Program Coordinator
Email: gkeating@mcbridecareergroup.com
Ph: 403-296-8673
Continuous intake

This is a Supported Employment Program for individuals with mental illness. After completing a Return to Work Action Plan, Clients attend workshops and work one-to-one with a Job Coach. Workshops include Life Skills, Mental Health Impacts, Career Planning and Job Search. Staff then assist Clients to find an eight-week paid work experience placement in their interest area.

Eligibility:
• Diagnosed or undiagnosed with mental illness
• Ready, willing and able to enter the workforce
• Have not collected EI in the past three years
• Have a support system in place

How to Apply:
• Call to set up an initial interview
• Referrals are not needed
• Attend an in-depth assessment

Momentum – FundAbility
#16, 2936 Radcliffe Dr. SE, Calgary, AB T2A 6M8
www.momentum.org

All Momentum programs are designed for individuals with barriers to accessing similar training elsewhere such as lower income, cultural or language differences.

FundAbility: Business Training and Loans Program
Contact: Uzo Enyi
Ph: 403-204-2685
Email: uzoe@momentum.org
Dates: Continuous Intake

This program was created under the Urban Entrepreneur with Disabilities Initiative to provide business training and support services to entrepreneurs with a disability. After business training and coaching enables the creation of a business plan, the entrepreneurs with disabilities can access term loans to start and operate their business. Ongoing support is then offered in the areas of coaching and supplemental training.

In order to access this program a participant must have a documented permanent disability and are interested in becoming a successful entrepreneur.

Mount Royal University (MRU)
4825 Mount Royal Gate SW, Calgary, AB T3E 6K6
www.mtroyal.ca

Some learners may qualify for funding.

Adult Basic Education
Sep-Apr
28 weeks

Math, Literacy or Math/Literacy Combo courses provide functional math and literacy skills to adults with developmental disabilities. An individualized Program Plan is designed for each student to meet areas of need. Classes are small to provide individual attention.

Student Fees: $20 Assessment
Tuition:
• Math or Literacy: $475 (includes GST)
• Math/Literacy Combo: $950 (includes GST)
An assessment will be conducted to determine academic level and placement into class.

**Computer Creations – A Combined Literacy and Computer Class**

56 hours

In this learner-centered, small group setting, students will use computer programs and the Internet to improve their functional literacy skills. They will create blogs, make movies and create PowerPoint presentations. The content is based on student learning goals.

Fee: $450 (includes GST)

**Computers, Tablets, and Smartphones**

Duration: 40 hours during Fall, Winter & Spring semesters

Students will explore basic computer terminology, concepts and essential functions of programs in Windows. Emphasis is placed on functional skill development in email and the use of search engines on the Internet. This class will also assist students in becoming familiar with tablets and smartphones in order to safely and successfully use these tools to assist with daily living. They receive a summary of skills acquired with recommendations for further development. Alberta Works Clients can continue to receive Income Support while attending this part-time program. Tuition: $430 (includes GST).

**Consumer Math – Blended Delivery**

28 hours

This course will focus on teaching and reinforcing functional consumer math skills that are necessary for success in everyday living. The course will assist with coin and bill recognition, money value concepts, providing payment and calculating change for consumer transactions, calculating GST and discounts as well as the final price of an item. Students will have an opportunity to apply their learning using a virtual online store.

Fee: $330 (includes GST)

**Employment Preparation Extension Certificate Program**

Duration: 12 months

Applications available and accepted in Jan for classes that start Sep each year

Adults with developmental disabilities are prepared for successful entry to the work world with a combination of full-time study and work. Students are assisted to:

- Develop a vocational choice/goal
- Improve skills for getting and keeping a job
- Improve job-related and organizational skills
- Develop positive attitudes and habits necessary for successful employment
- Enhance social skills
- Manage a more independent lifestyle

The program is ideal for:

- Adults 18 years of age or older
- A graduate of previous participant of a vocational, knowledge and employability or special education program
- Highlight motivated to obtain employment
- Willing to accept the terms of the program
- Capable of using public transit independently

After successful completion of course work and work practicums, students will be awarded an Employment Preparation Extension Certificate at MRU’s Convocation Ceremony. Funding for learners is available.

**First Aid to Suit You**

This course is designed to provide accessible first aid training to adults with developmental disabilities to respond to an emergency in the most effective manner.

Fee: $330 (includes GST)

**TVP Learners Licence Test Prep**

28 hours

This course will assist the student to better understand the concepts presented in the Government of Alberta’s Driver’s Guide to Operation, Safety and Licensing: Cars and Light Trucks. This plain language accommodated course will prepare the students to write the Alberta Learner’s Licence test with a higher degree of success.

This course is funded through the Wood Automotive Group and is tuition free.
Volunteer Tutor Adult Literacy Service

Adults with developmental disabilities are assisted by improving their reading, writing, listening, viewing and speaking skills. Instruction is provided via tutoring partnerships between volunteer tutors and learners, supervised by a certified instructor. Functional resources and materials are used. Examples are:
- Preparing for the Learner’s License
- Cookbooks – learning to read and understand recipes
- Company policy manuals
- Topics or hobbies of interest

$50 Registration Fee
Funded by Alberta Innovation and Advanced Education, Community Programs.

Progressive Alternatives Society of Calgary
Ste. 211, 4014 MacLeod Tr. SE, Calgary, AB T2G 2R7
Ph: 403-262-8515
Fax: 403-294-1706
Email: info@pasc-calgary.org

Services are offered to adults with developmental disabilities by assisting them in preparing for and securing employment through an exploration of their capabilities, education, interests, personality traits and strengths. On-the-job consultation and support are provided. Support is offered to those preparing for competitive work and career, assisting them to find volunteer or further education opportunities that will build skills.

When an individual is referred to PES through Persons With Disabilities (PDD) and begins support they will move through four phases: Discovery, Job Search, Job Support and Follow-up Support. Each participant works individually with an employment facilitator throughout the four phases.

Employment Goals:
- Real, meaningful employment
- That the person feels empowered in the position and can strive towards independence (which varies for each person)
- Competitive wages
- Each person feels that their role in the job as well as in society is valued

Discovery (Career Exploration)
This phase involves looking at each individual’s specific skills and areas of interest which is then matched up with occupations that are suited to the individual’s personal characteristics.

Job Search
This phase puts together the information taken from Discovery and involves: resume building, interview preparation, setting up information interviews, formal interviews, job customization and negotiations for job placement with employers.

Job Support
Once a position has been negotiated, this phase provides continued support.

Follow-up Support
Length and intensity of support varies for each person depending on his or her level of independence at the job.
Prospect Human Services Society  
915 – 33 St. NE, Calgary, AB T2A 6T2  
www.prospectnow.ca

Art Recruits  
Contact: Alexi Davis  
Ph: 403-387-6080  
Fax: 403-273-0090  
Email: Alexi.Davis@prospectnow.ca  
This project will deliver three intakes of Enhanced Employment Assistance Services followed by Work Experience to assist participants with mental health barriers to develop the skills and knowledge necessary to make a successful transition to the labour market or return to school.

Career Links  
Contact: Tarina Dueck  
Ph: 403-273-2822  
Fax: 403-273-0090  
Continuous Intake  
Employment placement support is provided for individuals experiencing challenges to workforce participation as a result of a mental health issue, including those who may have concurrent substance abuse disorders. This program is designed for individuals who desire placement into competitive employment or volunteer positions and who are seeking job stabilization supports. Services are designed to be responsive to individual need and can include job search support, employment placement, job coaching and long-term follow-up. This program is an initiative through Alberta Health Services and the United Way of Calgary and Area.

The Worx  
Contact: Tarina Dueck, Manager, Disability Services  
Ph: 403-273-2822  
TTY: 403-273-2916  
Continuous Intakes  
This is one of two HS-funded Career and Employment Information Services for persons with disabilities in Calgary. It is an integrated approach to assessment, career counselling, Disability Related Employment Supports (DRES), job search, direct job placement, supported employment job placement, job retention, education and training placement and service management that will result in persons with disabilities in Metropolitan Calgary making successful transitions to employment and further training or education. It provides:

- An accessible Resource/Business Centre which includes a wide variety of information and resources that provide a description of local career and employment-related services and service providers, as well as information on educational and training programs, appropriate financial supports, and other self-help tools that will enable self-directed Clients to prepare for the workforce, and to find and maintain work;
- Employability Assessment (with the exception of Clients accessing self-directed services) to determine the needs of a Client, enable the Client to set realistic goals, and to use the information to develop a Client Service Plan;
- Assistance creating a Client Service Plan that will identify appropriate career choices and the specific steps the Client will take to attain their identified employment goals;
- Referral to specialized assessment services, as required, for a more in-depth analysis of a Client’s educational, vocational, medical, or psychological ability, and other conditions that must be addressed to enable the Client to make a successful transition to employment or education/training;
- Assistance accessing Disability Related Employment Supports (DRES);
- Workshops covering a wide range of topics aimed at addressing career and employment needs of the Clients including but not limited to self-assessment, career planning, labour market information, work search strategies, education planning, personal development, and advocacy in the workplace;
- Career counselling sessions to enable Clients to increase their understanding of learning and work opportunities, and to become self-directed in managing work, learning and life transitions through one on one or group career and employment counselling;
- Direct job placement and job retention support;
• Supported Employment Job Placement services are available to individuals with all types of disabilities including individuals with Fetal Alcohol Spectrum Disorder (FASD). Through a combined approach of rapid placement and intense stabilization supports, individuals are assisted with acquiring and retaining competitive employment. On-the-job-supports are provided to ensure that motivated individuals become independently employed in six months or less;
• Referral to educational and training services designed for the general population, when appropriate;
• Assistive services such as American Sign Language interpreters, Real Time Captioning, and other appropriate supports and formats to enable Clients to access all aspects of the CEIS service;
• Referral to community support services that may not be directly related to career and employment, but may be required by Clients as they follow through with their Client Service Plan;
• Service management, as required, on an individual Client basis; and
• Advice, support, and assistance to employers to facilitate hiring and retention of persons with disabilities.
• With the exception of Supported Employment Job Placement services, the length of other services can be up to six months, but could vary depending on individual Client needs.

The Reading Foundation
Ste. 401, 320 – 23 Ave. SW, Calgary, AB T2S 0J2
www.readingfoundation.com

This clinic provides intensive one-to-one remedial services for all ages (including adults and children) in basic reading/spelling, comprehension, written language and math. Students are first assessed for their needs, and an individual, very specialized program is then developed to improve their areas of weakness. Ideally, students attend each day for four hours, five days a week, for the number of weeks they require but may also attend on a part-time basis. The program provides a firm foundation for subsequent academic upgrading, both in terms of increased skills and improved confidence and self-esteem. It is designed, in particular, for students, including adults, with learning disabilities. This is a private clinic with fees for all services.