August 14, 2012

10 Common Behavioral Interview Questions

1. Describe your involvement with a team project and what role you take when working on a team.
2. Give an example of when your attention to detail saved you from making a mistake.
3. Describe a leadership situation that you would handle differently if you had to do it over again.
4. Give an example of the most creative presentation/idea that you have developed.
5. Describe a difficult problem you have encountered and what steps you took to solve it.
6. Tell me about a time when you had to adjust to changes over which you had no control.
7. Describe a situation when you had a conflict with another individual and how you dealt with it.
8. Tell me about a goal you set and did not reach.
9. Discuss an important written document that you were required to complete.
10. Give an example of a policy you conformed to with which you did not agree.

For more information on interviewing and additional sample questions, go to www.coastal.edu/career/jobprep.html.
Employer Feature

We have openings for our Account Executive position in Charleston, SC and Charlotte, NC offices and offer a $35,000 base salary (plus commission). We also train you for 6 months!

Total Quality Logistics is an award-winning company in the growing industry of transportation logistics. Our fast-paced, high-energy work environment has earned us numerous "top workplace" awards and continues to be one of the main reasons our employees come to work here.

Founded in 1997, TQL currently operates in 16 offices in fifteen states. As the largest privately held company of its kind, TQL boasts more than 30% annual sales growth and finished 2011 with over $1 billion in sales. Our growth has resulted in many great opportunities for our employees, including leadership positions, relocation options and national recognition.

Join our team as a Logistics Account Executive and you will receive top-notch training that positions you to reach your income and career goals. To qualify for this exciting, growth position with a billion dollar firm, be ready to bring a strong work ethic and the commitment necessary to become a top performer in our high growth industry. **Apply now!** Check out the links below for some additional information on Total Quality Logistics:

- Job Description: [Account Executive Job Description](#)
- Recent Awards: [Top Places to Work](#)

To enter Application Site:


- Our system requires an email address and electronic copy of your resume.

**Know someone who would want to work for TQL? CALL:**

Genevieve Vome

**Total Quality Logistics | 800-580-3101, ext. 56702 | www.TQLjobs.com**
Featured Jobs

**Employer:** YS Companies, Inc.
**Job Title:** Online Marketing & Social Media Assistant
**Location:** Wilmington, NC
**Description:** The person is actively participating in a wide variety of social media activities such as blogging, community development and management, and social bookmarking, and is well-connected with the broader social media world. Responsibilities include: Grow network of clients and candidates on Facebook, Twitter and LinkedIn; Research new job/talent portals within our market; Research online job openings and market the company’s services electronically; Monitor jobsites and twitter feeds for new business leads; Create, maintain, and update the listing of the company on the internet; Prepare and execute online marketing campaigns according to the company’s marketing plan in order to create job orders; Apply new technology, media, and emerging standards related to internet marketing and digital media; Use media including email and websites conceive and implement online promotional programs to raise customer acquisition and retention rates; and Create strategies for targeting and gaining access to existing and new markets.
**Requirements:** Must have demonstrated and extensive social media experience. Required experience includes: Social Media tools and techniques, marketing, strategy, product marketing, business development, technology and website development, sales, financial and quantitative analysis, and project management. Required skills include: creativity, willingness to experiment, ability to contribute individually and lead in cross-functional teams, determination, ability to synthesize large amounts of data into actionable information, excellent writing skills, and excellent verbal and communication skills.
**How to Apply:** E-mail resume to Tracy Hodge at thodge@yscompanies.com.

*To view these jobs and more, see Chants JobLink at [www.coastal.edu/career](http://www.coastal.edu/career).*

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Featured Internships

**Employer:** Columbus Zoo and Aquarium
**Job Title:** Marine Mammal/Manatee Coast Intern (Reptile Husbandry and Bird Husbandry Intern positions also available – See Chants JobLink for posting)
**Job Location:** Powell, OH
**Description:** The goal of this internship is to provide the student with an introduction into the aquatic zoo keeping field. Job functions include assisting full-time keepers in the Shores region with preparing animal diets, cleaning and maintaining animal enclosures, exhibits, and area grounds, observing animals and reporting any behavioral changes, delivering educational interpretation to the general public, and daily monitoring of filtration systems, water quality testing, manatee enrichment, animal training.
**Requirements:** Third or fourth year student in Zoology, Marine Biology, Biology or related program. 3.0 or above accumulative GPA. Previous animal caretaking background preferred. Previous fish keeping and aquarium experience preferred. Ability to balance multiple assignments successfully. Excellent verbal and written communication skills. Must be neat in appearance and maintain courteous behavior.
at all times. Ability to work in varied weather conditions. Ability to work a flexible schedule including weekends, evenings, and holidays required.

**How to Apply:** E-mail resume to Betsy Root at betsy.root@columbuszoo.org.

**Employer:** Sea Haven, Inc.

**Job Title:** Non-Profit Program Management Intern

**Job Location:** Myrtle Beach, SC

**Description:** The Intern will assist with activities, events, fundraisers hosted by individual programs, shadowing with senior staff, outreach activities; Combat Hunger Project/backpack program in five (5) local high schools, lunch presentations in local high schools, help staff with preparation for speaking engagements, work with program participants under supervision of Program Director, serve on Advisory Committee, and engage other young people.

**Requirements:** Desired majors: Psychology, Sociology, Education, Art, Communication, English, Music, Management, Health Promotion, Recreation and Sport Management

**How to Apply:** E-mail resume to Christina Jackson at cbjack@sccoast.net. You will also need to complete the Volunteer Application found at http://www.seahaveninc.com/PDFs/VolunteerApplication.pdf.

To view these internships and more, see Chants JobLink at www.coastal.edu/career.

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**Warning**

The Career Services Center would like to warn students about possible fraudulent employers on JobLink. While the CSC works hard to ensure that all employers who post jobs and internships on JobLink are legitimate, unfortunately there are occasions when a fraudulent employer posts a position. Do not ever use your money or bank account to transfer funds for an employer. If you suspect that a job posting on JobLink is fraudulent, please contact the CSC immediately at yvonne@coastal.edu.

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Career Services Center  
Coastal Carolina University  
Indigo House  
(843) 349-2341  
www.coastal.edu/career