The restructuring of the Treasury has been an absolute must, in order to continue providing essential services to Muscogee (Creek) Nation in its growth and expansion. The Office of the Treasury is comprised of the Office of the Controller, Finance – Grant Compliance/Contracts/Budgets, Accounting (which includes Payroll) and Procurement (which includes Travel). These functions are all critical to the on-going business of the Muscogee (Creek) Nation and at some point, a vast majority of all documents within the Nation flow through one of these areas. We strive to be the best and continually look at more efficient and more meaningful ways to provide services to citizens and employees alike. With that being said, we have moved Marcus Vega into the Finance Manager position and Kendall Tamage into the Accounting Manager position to insure the continued process of providing essential services to Muscogee (Creek) Nation.

All the steps have been completed toward the goal of placing electronic card readers within those areas which receive payments for goods and services thus eliminating some of the risks associated with cash management. Fleet management was the first program to utilize the electronic card readers to accept credit card payments through BOK, with Tourism & Recreation, Scholarship Foundation and Museum Cultural Center following close behind.

The Office of the Treasury is considering Microsoft Dynamics AX for the next accounting system. The current system is Microsoft Dynamics NAV. A well-defined strategy with Microsoft Dynamics AX at its center can help modernize the workplace, meet compliance requirements, and maintain fiscal accountability. AX has budgeting features that allows programs to budget based upon positions, instead of just line item totals. The current process is managed by manually accumulating data from individual spreadsheets. Making mass changes is time consuming and has resulted in calculation errors. The new system allows program managers to enter positions and build a budget. Purchase requisitions can be requested from within the system. The budget check is processed at the employee input level, instead of at the finance level. This will reduce the time between manual reviews of purchases and the creation of purchase orders.

The Nation’s Permanent Fund is well and continues to be strong even during an unsettled quarter. We have maintained the market value of $300 million during the quarter. Our personal experience with the Permanent Fund began at a value of just over $12,000,000.00. Even though the growth has been extremely positive, we continue to look for ways to reduce costs and at the same time increase rates of return on the investment of the fund. Over the history of the fund, in addition to the growth to the current market value, the fund has provided the National Council with the ability to provide client services and assistance of various types in excess of $40,000,000.00.

As required by law, the Executive Branch presented the FY 2016 budget to the National Council. That budget totaled $295,146,947.00, requiring federal funds in the amount of $104,173,971.00
and tribal funds in the amount of $190,972,976.00. This represents a 1.28% increase over the FY 2015 budget.

DEPARTMENT OF JUSTICE – Roger Wiley, Attorney General

The Department of Justice provided numerous services for the first quarter of 2015 and continues to increase its caseload as it takes on new responsibilities and personnel. The Department of Justice assists with the review of all Contracts and Agreements for the Muscogee (Creek) Nation’s Departments, Programs and Communities. The Department’s goal is to insure the protection and preservation of the Nation’s sovereignty. On occasion the reviewed Contracts and Agreements will involve the drafting of legislation for approval by the National Council. The Department of Justice assists with drafting the necessary legislation for the various Departments, Programs and Communities of the Nation.

The Department offers guidance/assistance to all the Muscogee (Creek) Nation Communities in developing and finalizing their Constitutions and By-Laws. The Department of Justice also reviews contracts and agreements for Muscogee (Creek) Nation Communities. The Attorney General’s Office has worked on numerous Transfer Agreements between IHS, USA, MCN and Local water districts to provide adequate water supply to Muscogee Creek individuals and Community Centers. Also, the department has been working to codify the Cooperative Use of Tribal property and Facilities with all MCN communities into the MCN Code.

The Department of Justice negotiates and drafts contracts for the Nation’s acquisition of lands. This quarter the Department worked on land acquisitions for the Muscogee (Creek) Nation, Bristow Casino land acquisition, the new construction for the Reintegration Complex, an additional land purchase for the College of the Muscogee Nation and the Morris Indian Community. The Department of Justice also participates in meetings with various Departments and Programs of the Nation. The Department of Justice attended the National Council Committee meetings, River Spirit Oversight Committee meetings, Multi-Purpose Building meetings, Multi-Disciplinary Team meetings, and Inter-Tribal meetings.

The Department of Justice has continued to prosecute criminal cases on behalf of the Nation. The Department is also addressing the issue of outstanding/delinquent tribal tickets. The prosecutor has been working to draft revision of the Muscogee (Creek) Nation codes in anticipation of the implementation of VAWA regulations and continues to participate in the VAWA pilot project. Also, the U.S. Department of Justice Office of Sex Offender Sentencing, Apprehending, Registering, and Tracking has completed an annual review of the Nation’s Sex Offender Registration and determined that the Muscogee (Creek) Nation remains in substantial implementation status with regard to the provisions of the Sex Offender Registration and Notification Act. This is a recognition that Muscogee (Creek) Nation continues to work to maintain the Nation’s sex offender registration and notification program, as well as, comply with the provisions of the Sex Offender Registration and Notification Act (SORNA). The Department
also drafted legislation repairing all Tribal Departments, branches of Tribal Government and Independent Agencies to develop a Sexual Harassment Policy.

The Department of Justice has continued to provide services in the area of the Indian Child Welfare Act, in State court matters and provide services for tribal families to insure safe placement and stable homes for tribal children in the Muscogee (Creek) Nation District Court.

The Department of Justice also houses the Attorney for Child Support Division of the Muscogee (Creek) Nation, which continues to assure and collect the proper financial support for the Nation’s children. On October 1, 2012, the Department of Justice inherited the current caseload of the Muscogee (Creek) Nation Legal Services Clinic. The Department continues to receive intakes for new cases in the areas of Uncontested Probates, Wills and Uncontested Guardianships. The Muscogee (Creek) Nation Legal Services Clinic is fully functioning. The Legal Services Clinic is continuing to complete the previews and current caseload in order to assist citizens of the Muscogee (Creek) Nation.

DEPARTMENT OF THE ADMINISTRATION – Jerry Wilson, Tribal Administrator

The mission of the Department of the Administration/Office of Tribal Administrator is to utilize managerial political and legal theories and processes to fulfill legislative, executive, and judicial mandates for the provision of regulatory and support functions for the benefit of the citizens of the Muscogee Nation.

The major accomplishments that occurred during the reporting period included:

Departmental Budget Hearings
Strategic Energy Planning
Groundbreaking for Eufaula Clinic
Headstart Board Meetings
Inter-Tribal Meeting
Diabetes Awareness
National Council Meetings
Reintegration Council
Scholarship Foundation
Completed and distributed the Comprehensive Economic Development Strategy (CEDS)

Human Resources management Services
The Human Resources Management during the fourth quarter participated in the 2nd annual “Swing for Education” benefit golf tournament organized through the Muscogee (Creek) Nation Higher Education department. This event provides financial assistance to Muscogee (Creek) Nation students who are attending post-secondary institutions.
During the fourth quarter the HR Department participated in the 21st annual “Employee Appreciation” luncheon at the dome. The Muscogee (Creek) Nation Tourism and Recreation organized live entertainment catered a variety of food and extra-curricular activities for the employees and their families.

The Human Resources attending several conference and events including: Intertribal, TWBAC, and National Council Meetings with Representatives to compile information for the HEW committee on the “At Will Employee Bill”. The HR Department assisted payroll and finance in selection of vendor for meeting the ACA reporting requirements. A Bill will be submitted to the HEW Committee to allow the Chief to sign a contract with HR Workplace Services.

The Muscogee (Creek) Nation HR Department met with First Oklahoma Federal Credit Union to provide new services to Muscogee Creek Nation employees. The HR Department received 5021 application for the FY 2015 and actively filled 290 year to date. The Muscogee (Creek) Nation successfully completed our “Open Enrollment” for the new plan (FSA) Flexible Spend Account for employees to set aside pre-tax money for out of pocket medication expense and/or dependent care.

**Information Technology**

The I.T. Department services internal and external users across the Nation’s business organizations with their computer needs. This encompasses business need requirements for computer purchases, technical support, installation and implementation. Additionally, this department maintains all sever and hardware equipment within our internal data center and external remote sites.

- The MCN IT offered Microsoft applications training over the past two quarters with an overwhelming response of 324 employees, citizens and students in attendance. This training was offered to all community centers due to the interest in the classes, external business units and MCN complex employees.
- Laserfische Paperless Solution/Document Management
  Social Services, Children and Family Services, and Child Care all successfully implemented and in full production.
  JOM migration of data to new Laserfische RIO platform due to sun-setting old Laserfische server.
- Incorporation remote locations into MCN network via a MPLS circuit resulting in a quicker turnaround for clients: SRO, TANF-Jenks office, Social Services-Jenks office, Food Distribution- Wetumka and Coweta, Reintegration office in Henryetta full
production on MCN network, and Jenks Riverwalk Museum in progress setting up site-to-site VPN enabling performance and network communications to MCN network.

- Added a new valuable resource for internal communications: Microsoft Instant Messaging “Skype/Lyncs” deployed and in full production to all MCN employees.
- Collectively performing business analysis for equipment purchases sharing internet resources and supporting departmental internally are the following cost savings:
  
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<tr>
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<tr>
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The IT Department is promoting training videos, which are posted on the MCN “CUKO” pages for all employees. These are instructional videos on how to fill out our newly developed e-forms as the Nation goes paperless.

The IT Department will enforce the highest level of integrity and commitment to ensure our network environment is secure and our data is safe without compromise. Our goal is to standardize our environment and become a state of the art technology department. We will continue to service our end users with the level of professionalism and knowledge to portray the level of commitment of this department.

**Fleet**

Fleet has two vehicles on loan as temporary assignment for administrative purposes. 48 vehicles have been on loan to other departments for short-term usage. Three hundred and five work orders were competed and 347 vehicles were loaned to other departments for 23 MCN citizens for one-day usage. Currently there are 523 vehicles at the MCN Complex and surrounding departments (excluding health). During the 4th Quarter Fleet has completed 57 oil changes.

Routine maintenance on all GSA vehicles is performed by a licensed mechanic per GSA guidelines. All other routine maintenance or repairs were performed by licensed mechanic for the MCN Fleet Management Department.

**Facilities Department**

The Office of Real Property and Facilities has been organized for the purpose of providing general maintenance to all Muscogee (Creek) Nation facilities and properties, as well as construction, renovations, repairs and janitorial services.
The largest project that has been completed by the facilities staff is the renovation of the men’s restroom located by the Personnel Department in the Solomon McCombs building. The building was stripped completely of the old equipment and now has new flooring, walls tiled and new equipment installed. Dry wall work was completed and painted.

The facilities staff has the responsibility of setting up the JOM tent for various events for the MCN and for surrounding Churches and Community Centers. Facilities have been setting up, annually, the MCN booth for the Tulsa State Fair during the fourth Quarter of the fiscal year.

There have been 260 written requests and an abundance of verbal requests. Among these are the Community Elderly Nutrition Centers. The facility’s staff routinely checks the program equipment. Staff completed 33 work orders for these centers. The facilities staff has also ensured that all Muscogee (Creek) Nations properties have been properly mowed, these surrounding locations located in the following towns: Okmulgee, Glenpool, Kellyville, Wetumka, and in Bixby.

**GSA**
The Muscogee (Creek) Nation GSA Department is responsible for the shipping, receiving and inventory processing of the property and equipment for the Nation.

- Receiving Specialist completed 864 purchase orders and processed 1,550 packages.
- The Mail Clerk metered 59,984 pieces of mail which includes 909 pieces of certified mail, 27 pieces of FedEx, and 21 pieces of Express Mail. The metering expenses for all postage pieces this quarter is $39,419.82.
- The Inventory Controller processed the following items, recycled 337 old electronic, a surplus of 119, and moved 53.
- The total amount of work orders completed was 71.
- Provided tables and chairs for 25 various events.

**Telephony Department**
The Muscogee (Creek) Nation Telephony Department provides the best possible telephony service to meet the needs of our staff members, contractors, vendors and guest at all Tribal facilities. Designs, builds and maintains telephony networks that can be utilized by all Tribal departments. Telephony keeps operating expenses below market value. The department maintains current tasks as well as performs them on a timely basis and works closely with all departments to forecast their communications needs. We make all service affecting issues a priority.
FY 2015 Fourth Quarterly Report

- Completion of 356 service orders this quarter. This work includes setting up voice mails, moving and installing fax and phone lines, locate outside utilities, restoring internet service for various offices installing Wi-Fi.
- Connect and disconnect phone service of the several offices of the Nation.
- There were 123 department changes submitted for the 911 system.
- The information hotline hold message and after hours message was updated.

YTD: 1,921 work orders were completed by the Telephony Department, (684) 911 changes were submitted.

DEPARTMENT OF HEALTH – Lt. Seneca Smith, Secretary

This quarter the Muscogee (Creek) Nation Department of Health continued the expansion of services and its commitment to improving patient care.

Revenue
The Department of Health instituted new processes in Pharmacy that have had a dramatic effect on revenue. Collections through Pharmacy for FY 2015 totaled $10,829,405. These new processes resulted in a $4.46 million dollar revenue increase over FY 2014.

Staffing and Service Expansion
The Department of Health was pleased to add another Creek Citizen to its roster of physicians. Dr. Megan Wilson is a Family Practice physician who is practicing at the Okemah Clinic. The Department of Health hired Dr. Christopher Puls, a psychiatrist trained in both Child and Adult psychiatry. The addition of Dr. Puls to the staff not only helps meet current patient needs but also allows for further expansion of psychiatric services in the Behavioral Health Department.

The Muscogee (Creek) Nation’s Family Violence Prevention Program and the Department of Health, in a joint effort, were awarded grant funds in the amount of $395,278.00 from the District Attorneys Council through the Victims of Crime Act. This award will enhance and expand the Nation’s ability to meet the needs of victims of domestic and sexual abuse.

Construction of the new Okemah hospital continued to progress despite unfavorable weather conditions throughout this quarter. The dirt work site pads have been completed for the entire site as well as the Geo piers and concrete footings for the hospital and clinic.

Since July, the Medical Center’s Emergency Department experienced record volumes with 1,566 patient visits.
A new ambulance service has been designated for inter-facility transports. This new service will greatly improve the Department of Health’s ability to meet the growing patient transport demands.

Recognition
In July, members of the Department of Health staff were honored in areas of excellence including outstanding service, peer recognition, customer service, and merit at the Oklahoma City Area Director’s Indian Health Service Awards Ceremony. Annually, the Indian Health Service recognizes staff and Tribal health programs from across the Oklahoma Area that makes outstanding contributions to Indian health.

Public Outreach
This quarter the Muscogee (Creek) Nation Department of Health sponsored two public outreach events: the Diabetes Awareness Summit and the HOPE Walk. In August, the Muscogee (Creek) Nation Department of Health and Dewar Creek Indian Community hosted the ninth annual MCN Citizens' Diabetes Awareness Summit at the First Baptist Church in Okmulgee with over 300 participants. In September, as a part of World Suicide Prevention Day, Behavioral Health Services hosted a full week of activities including the HOPE Walk and Suicide Prevention Gatekeeper Training as efforts to increase knowledge about the warning signs of suicidal behaviors and to promote strategies for referring individuals that may need assistance.

DEPARTMENT OF COMMUNITY & HUMAN SERVICES – Cherrah Giles, Secretary

The Muscogee (Creek) Nation Department of Community & Human Services is responsible for promoting the social, economic and physical well-being of families, children, individuals, and communities throughout the Muscogee (Creek) Nation. The Thirteen (13) offices that make up the Department of Community & Human Services include the Children & Family Services Administration, Community Research & Development Department (CR&D), Elderly Nutrition Program (ENP), Family Violence Prevention Program (FVP), Food Distribution Program, Human Services, Muskogee Regional Office (MRO), Office of Child Care, Senior Services, Southern Regional Office (SRO), Temporary Assistance to Needy Families (TANF), Women, Infant and Children (WIC), and Youth Services.

Accomplishments for Fiscal Year 2015 – 4th quarter for the Department of Community & Human Services include:

Children & Family Services Administration (CFSA) (Includes: Child Welfare Programs, Juvenile Justice and Adult Protective Services) had 249 Intake/Referrals this quarter, with 30 investigations, 24 children taken into custody and has provided $1352.97 in Direct Assistance for Tribal Permanency/Treatment. CFSA had 22 FC/Adoption/Kinship application requests this quarter. CFSA had 283 open cases this quarter, and conducted 100 home visits. CFSA provided a total of $1,557.16 in Direct Assistance for Child Protective Services, Tribal Reunification Services, State Reunification Services, and Adoptions, Guardianships, and Permanent Custody
Services. 53 families were active cases during this quarter, 121 home visits were conducted, 23 families participated in the Nurturing Parenting Program, and 18 families participated in budgeting education, and 69 direct financial assistance for a total of $21,343.26 was provided from the Promoting Safe and Stable Families Program. Recruitment, certification and Placement (RCP) Program Manager and Caseworkers attended the National Diligent Recruitment Meeting in July. CFSA Manager Carmin Tecumseh-Williams was added to the Oklahoma Death Review Board. State Reunification Service (SRS) in Jurisdiction Caseworker Cass Smith attended the Effective Court Testifying Training on August 3, 2015. CFSA Manager Carmin Tecumseh-Williams and CFSA Program Managers attended the Casey Family Business Mapping and Policies Training with Eddie Screechowl on September 30 – October 1, 2015. The Adult Protection Specialist has been added to the Department of Children and Family Services. The Juvenile Justice worker led a question and answer discussion board at intertribal this quarter.

**Community Research & Development (CR&D)** provided the following assistance to 26 Communities this quarter: Financial and technical training and assistance, Amending Constitutions, provided technical assistance with Community Board elections and constitutions, as well as serving as mediators regarding Community constitution. CR&D sent 1127 mail outs this quarter to Communities. CR&D completed 105 community work orders this quarter. CR&D continues to regularly send Nation news and event text messages to our list of 400+ MCN Citizens.

**Elderly Nutrition Program (ENP)** served a total of 5,489 meals this quarter, with 18,478 being Congregate and 37,011 being homebound. The Graves Menu Maker Foods hosted a Food Show at Okmulgee ENP. The Elderly Nutrition Center participates and coordinates in Tribal, Local, and State programs.

**Family Violence Prevention Program (FVPP)** received 74 new intakes, $84,798.12 was provided in direct assistance – relocation expenses, rent/utility, emergency food, clothing, hygiene and/or legal assistance – to victims of domestic/sexual violence. FVP attended numerous court hearing for both civil and criminal proceedings in tribal and state court. FVPP was awarded a 2015 VOCA Grant in the amount of $395,278 to start a Tribal SANE Program. In-Services regarding domestic/sexual violence and program services were provided to Thlopthlocco and Alabama Quassarte Tribal Town Employees. FVPP staff, in coordination with local law enforcement and Lighthorse Police Officer, Denise Henry, delivered 3 cleet certified Lethality Assessment Protocol Training sessions to city and county law enforcement officers in Hughes and Okfuskee counties.

**Food Distribution** certified 225 new households, recertified 966 households, delivered food to 488 households, and averages 3,214 total participants served each month. The MCN Food Distribution continues to provide services through their three locations Okmulgee, Wetumka, and Koweta. The MCN Food Distribution Director attended the USDA Director’s meeting in Dallas.
**Human Services** (Social Services, Social Security Assistance Program, and TANF Program) received 2191 Walk-ins, with 2,004 Assigned cases, and a total of 8545 Phone Calls. Human Services spent $1,156,600.00 on the School Clothing Program. The School Clothing Program approved 5786 children, processed 3461 applications, and had 3709 phone calls this quarter. Human Services serve clients in the Okmulgee, Wetumka (SRO), and Jenks locations. Social Security Assistance Program has 59 Initial Claims, 23 Reconsiderations Filed, 17 Hearings Filed, 17 Post-Entitlement Issues, 14 Denials, 6 Approvals. Total monthly benefits payable Title 11 Retroactive PMTS $18,259.00. The Social Security Assistance Program was involved in the following this quarter: the National Title XVI Conference in Washington DC and presented, and set up booths at program fairs. Temporary Assistance to Needy Families (TANF) had 421 Total Cases: 230 One Parent Cases, 15 Two Parent Cases, 176 Child Only Cases; Participant Payments totaled: $104,512.44, with 928 payments issued to MCN Citizens, 187 payments issued to Members of other FRIT (Federally Recognized Indian Tribes); Supportive Services Payments totaled: $79,388.30, with 1587 payments issued to MCN Citizens, 187 payments issued to members of FRIT. TANF had an average work participation rate of 52.09% this quarter. This quarter TANF had the following stats for Approved Work Activity: 50 Unsubsidized Employed, 2 Subsidized Employed, 68 Work Experience, 13 Education (Vocational & GED/HS), 49 Engaged in Job Search. TANF has a total of 4 participants transitioning off for maintaining employment for 1 year, with a total of 1 participants having entered the transition period for gaining employment.

**Muskogee Regional Office** Hosted an open house and program fair for the public. At the program fair many programs were in attendance as well as a registration booth for the election board. The MRO also hosts the ENP for meals.

**Office of Child Care** operates 7 Child Development Centers with a total enrollment of 738. Certificate Program totals for this quarter is as follows: 95 Eligibility Determination, 28 Recertifications, 78 Inspection Referrals, 90 Office Visits- Clients, 0 Technical Assistance, 1396 Mail Outs, 966 Incoming Calls, 405 Outgoing Calls, 273 Payment Requests Processed, Child Care provided 179 trainings and 70 License Visits. Over $247,965.85 has been expended for services in this quarter. OCC Director and 8 staff attended the NICCA Conference. OCC also began Laserfische training.

**Senior Services** attended the following this quarter: Diabetes Summit, Senior Trip to Sac and Fox Health Fair and Elders Olympic Games, The Oklahoma Indian Council on Aging, Facilitated 3 Senior Citizens monthly meetings. The Senior Services Program continued to: Transport elders to various appointments, hauling of debris to designated landfills, light maintenance for elders and the Summer Lawn Program has mowed approximately 600 lawns this quarter. The Senior Services Pastoral Care Position includes visits to the home, and multiple hospitals. Adult Protection Program has been moved under the Department of Children and Family Services.
Southern Regional Office (SRO) averages 50 visits per month with Tax Commission, Employment and Training and Social Services seeing the bulks of visitors this quarter. The Southern Regional Office averages 229 phone calls per month. The Southern Regional Office continues to provide services to citizens from over 26 Oklahoma towns. The SRO also hosted a program fair and open house to the public which included pizza and door prizes.

WIC operates 12 Clinic locations with an average participation for FY 15 is 8,609. WIC’s staff attended the following this quarter: Celebrated World Breastfeeding Week in August, received food and Nutrition Services confirmation for electronic benefit transfer (EBT) implementation plan, set up booths at program fairs.

Youth Services provided the following assistance this quarter: 7 youth participants and 1 adult participant helped at the MRO Elder Luncheon and Resource Fair in Muskogee, OK, 2 youth and 1 adult attended the White House Tribal Youth Gathering in Washington, D.C. in July, 8 youth and 4 adults attended the UNITY Conference in Washington, D.C. The Mvskoke Youth Council has volunteered at many events across Creek Nation and has held monthly meetings on future events.

DEPARTMENT OF EDUCATION, EMPLOYMENT AND TRAINING –
Dwanna Robertson, Acting Secretary

During the 4th quarter, the Department of Education and Training continues to strive for greatness through networking and collaboration. We held our 3rd Annual Superintendents Summit on August 25th at the Green Country Technology Center. This year’s theme was “Bridging Pathways for Success.” Thirty-five school representatives attended from schools within the MCN jurisdiction; this is an increase from the past years. As this event continues to grow every year, we continue to take in all the feedback we receive from the schools and strategically plan how MCN and schools can better collaborate with one another. We are also very pleased to announce that MCN will participate in additional education grants. The first grant is the Native Youth Community Partners (NYCP) Project grant. MCN will serve as a partner with Tribal Education Departments Nation Assembly (TEDNA). This will fund $554,000.00 per year for 4 years between tribes in 9 states and 6 being in Oklahoma. The funding for MCN will provide educational services to American Indian students, 6th through 9th grades, within the Bristow Public School system to make sure they’re getting the resources they need to become college and career ready. The second grant received is the State and Tribal Educational Partnership (STEP) Program Grant; this includes the MCN Department of Education and Training, Weleetka Public Schools and Wetumka Public Schools receiving $1,298,350.67 over a 4-year period. The purpose of the grant is to increase Tribal involvement within public schools. The funds provide professional development for public school teachers, and for the tribe to hire Educational Specialists that will work with the State Department of Education and Public Schools on ESEA/Impact Aid grants, and focusing on college and career readiness, literacy, and overall improved achievement within the American Indian student population. We also administer two grants to our tribal citizens-one being the Special Academic Extra Curricular
Activity Grant. We have assisted 30 MCN citizens with academics, extra-curricular activities, athletics, or laptops totaling $14,401.92. All funds have been depleted for this fiscal year. Our Post-Graduate Grant assisted 7 MCN citizens totaling $9,056.33.

Our MCN Reads, Literacy Program created curriculum, Literacy Café, which was shared with the MCN communities to assist in making connections with Nation’s departments, as well as the material on MyOn. The program worked with Mvskoke Media, programs, partners and school districts using MyOn to help produce a new program video. MyOn hosted Family Literacy night and presented the winners for the Summer Reading Challenge at the September National Council Meeting. The top three winners received $50.00 visa gift cards and all students were entered in a drawing for an iPad mini. One of our employees from Checotah Head Start was recognized for integrating MyOn in her classroom and promoting family engagement. She won $200.00 worth of Capstone books for her classroom. The Literacy program continues to see progress in reading levels and students accessing MyOn from FY14 to FY15.

Mvskoke Language Program has been working diligently on completing projects and staff development. The staff have been composing music and started animation on animals for their storybooks, collecting photos, and collecting words from the bible for the audio dictionary. The Mvskoke Language Immersion Day Camp was very successful with 40 students in attendance K-5th grade. A summer student language class was also held at the Okemah Indian Community with 12 students in attendance. All language classes have started for MCN Daycare, MCN Head Start, and MCN Adult classes. Completed projects are the PreK-12th curriculum activity worksheets and workbook and the DVD Power Point for the upcoming Challenge Bowl.

Johnson O’Malley Program (JOM) received additional distribution of CY-2014 non-base funding in the amount of $76,951.00. The JOM program has paid $3,658.00 in Advanced Placement testing fees, and in Academic Incentives all 16 awards in the amount of $500.00 each were received by the recipients. JOM is proud to say that 43 of the 45 JOM school programs for FY-15 & FY-16 are in full compliance with requirements set forth by the BIE and MCN JOM office. The staff is also held their 1st quarterly In-service for the FY-16 school year at Green Country Technology Center. There were 140 attendees from 38 schools that participated in the training.

Euchee Language Program: During the month of July are Green Corn Ceremonies. The program camped in for a full week and was able to teach the students about traditional ceremonial clothing and items that are used during Euchee ceremonies. The program was able to reward the students to a few fieldtrips one to the Tulsa Zoo and the other to Incredible Pizza. For the summer program the students that held a 90% or better attendance record received an incentive for their dedication. The program will start to implement short filmed interviews of the students speaking in Euchee language.

The Reintegration Program (RiP) continue to create projects that help connect them and get a better understanding of the reality some of the cliental go through. Two of the staff participated
in a homeless learning experience. The two staff spent two days and nights on the streets of downtown Tulsa to live life first-hand. This was filmed by the Mvskoke Media and featured on the Mvskoke News. The staff also traveled to Phoenix, AZ to give a reentry presentation to the US Attorneys Arizona as well as the Salt River Reservation. RiP broke ground on the new Transitional Living and Administrative Building facilities which are projected to be completed in July 2016. RiP was very thrilled to receive notification that they have been awarded a $739,000 Office for Civil Rights, U.S. Department of Justice, and Office of Justice Programs grant to provide alcohol and substance abuse treatment and counseling. These funds will be used to contract for in-patient and intensive out-patient services for Program clients. As outreach to the community, the Program clients have volunteered and staff is supervising them in a project with the City of Henryetta; painting parking stripes throughout the downtown area.

The **Higher Education Scholarship Foundation Program** had a very successful 4th quarter; the Foundation received a total of $31,102.67 in donations. These donations were provided by the Workplace Giving Program, American Heart Association, and Merrill Lynch. The Office of Second Chief made a donation of $1,000.00 to establish a scholarship to target male and female veterans. The Foundation’s has established a total of 26 scholarships thus far. The 2nd Annual “Swing for Education” Benefit Golf Tournament was held at Fountainhead (Creek) Golf Course in Checotah, OK. A total of 26 teams competed helping the Foundation raise $23,394.00 for scholarships.

The **MCN Employment and Training Administration (ETA)** provided services to enrolled Muscogee citizens and other Native Americans living in the MCN jurisdiction. Services included 246 Classroom Training, 9 participating in the Apprenticeship program, 6 in the RN scholarship program, 1 in the Compression Natural Gas program, 16 Adult Work Experience, 17 Adult College Work Experience, 5 Youth Works, 623 Summer Youth, 15 received the YES incentive, 1 ACT testing fee, 650 Tribal Grant approved, and 340 participants eligible for Tribal Incentives. Not only has the program assisted participants in furthering their education but also provides with support services, for 112 Support Services for job assistance, while providing 12 individuals with the GED testing fee, and 5 with the GED incentive for receiving their GEDs. Our program assisted 7 adult Work Experience who entered into fulltime employment and 45 completed part-time or graduated full-time from the classroom training program. The ETA program has made great effort to promote GED classes that are offered at in Okmulgee and Tulsa. The GED classes held 54 class sessions. A total of 25 students are enrolled in the GED classes.

The **Tribal Employment Rights Office (T.E.R.O)** continues to certify and make site visits. To this date the MCN has certified 184 Native owned businesses; 56 of those businesses are Muscogee (Creek) Citizen owned businesses. Tero has been making referrals to certified vendors and other businesses who request, from the job bank listings of skilled and unskilled Muscogee (Creek) Citizens and Citizens from other Federally Recognized Tribes. The Tero has referred out 171 individuals to various vendors and 36 have been hired by a Tero certified vendor. Due to the high demand of skilled workers the Tero office has set up construction certification classes
for Muscogee (Creek) Nation citizens to attend and develop skilled trades at Muskogee and Wetumka.

**Higher Education** has assisted 944 students with grants or scholarship awards funded by six programs administered by the staff. The total expenditures for grants by the programs this quarter is $1,475,612.95. Higher Ed is pleased to report those that received their degrees for undergraduate: Fall semester 14 students, spring semester 42 students, Summer 1; Master’s Degree: Fall 5 students, Spring 9 students; and Doctoral: Fall 2 students, Spring 2 students. The Emergency Scholarship Fund has assisted 37 students. Higher Education would also like to welcome the new Manager Pete Coser Jr.

**MCN Head Start Program** planned and met with Dewar, Henryetta, and Midway Public Schools in July to collaborate a Head Start classroom in their school for three and four year olds. Enrollment was then taken for all sites. Developmental screening was provided along with In-service training for the staff. The concrete driveway has been repaired at the Eufaula center and all buses have been maintenance and ready for the new school year. An Open house was conducted at the Wainwright and Tulsa Head Start Centers. A total of 299 children were enrolled (178-Native American, 119-Non Native American, 228- low income and 69- over income). There was 8 parent trainings, 8 parent committee meetings, 138 parent volunteers and 274 families received social services.

**Eufaula Dormitory** started enrollment for the students on August 11th with a count of 53. The Dorm plans to raise awareness through open house and marketing efforts. The cafeteria staff implemented cake and ice cream to be served the students on a monthly basis for those whose birthdays fall within that month and post birthday cards on the walls for the students to sign. The Academic Advisor is making progress in all areas with the students; one student will no longer be receiving Speech Therapy as stated in the IEP. The Dorm has hired 9 Educational Aides with two of them being certified bus drivers. The Dorm has also set a date and time for Verizon to come down and issue tablets for the students and conduct trainings.

**DEPARTMENT OF INTERIOR AFFAIRS – Jeff Fife, Secretary**

The Office of Interior Affairs continually addresses all subject matters under the jurisdiction of the Office of Interior Affairs. The Secretary of Interior Affairs has been working extensively on land, mineral, and natural resource development and conservation program goals.

The **Oil and Gas Department** attended the Department of Energy, Office of Indian Energy Conference in Denver on August 18. The conference was geared toward Tribal Oil and Gas Departments and the opportunities that are available through the Department of Energy. The Muscogee (Creek) Nation and Osage Nation were the only tribes from Oklahoma to attend the conference. The Department is continuing to identify and review strategic acquisition opportunities to further the mineral and production holdings of the Muscogee (Creek) Nation. The recent downturn in price has opened opportunities in the oil and gas industry. The Oil and
Gas Department is continuing to be a resource for citizens with questions regarding oil and gas lease offers they receive.

**The Tribal Driveways Department** continues to repair/replace existing driveways, and remove branches and limbs when needed, for eligible enrolled Muscogee citizens and property owners, communities’ churches, ceremonial grounds and cemeteries. Continued daily inspections by Manager, Field Supervisor or crew with pictures taken and placed in applicants file. Completed twenty-one (21) applications for driveway work and opened fourteen (14) graves during the reporting period. The Department distributed 136 loads of gravel with a total value of $44,467.02; and $2,537.10 spent on tinhorns (pipes).

**The Realty Trust Office** has assisted numerous citizens with Probates, Land Partitions, Leasing and other areas related to Real Property. Riverbend’s survey has been approved after waiting 7 years. Seven (7) Right of ways have completed totaling $27,171.10 for clients. Two (2) removals have been completed, totaling $88,110 for clients. Forty-four (44) surveys have been completed on restricted land for citizens. Fifty-Seven (57) Title Status reports have been completed for leases, TAAMS, Right-of-ways, and the minerals Department at BIA/EORO.

**The Tribal Construction Department** has completed eleven (11) construction projects: Checotah Indian Community Center Basement Waterproofing Remediation, Holdenville Indian Community Center- Restroom Renovations Project, Wilson Indian Community Center- Activity Center, Koweta Food Distribution Center, Reintegration Facility- Storage Building Addition, Solomon McCombs Building-New Roof Project, Omniplex-Gazebo Project, Omniplex-Demolition & Removal of Basketball Courts, MCN Housing Authority- House on Adam’s Street, CMN Library Renovation Project Phase II- Student Success Center Renovation, MRI Covered Walkway at Okmulgee Hospital. Twenty-Seven (27) Active Construction Projects under contract, fifteen projects under planning, and five (5) in-house projects are pending.

**The Federal Roads Department** has two projects in the engineering phase (Butler Creek Church Road and Iron Post Road). The Texanna Road project is very near completion. The Road Force Account Crew and McGuire Brothers Construction have completed Morris Walking Trail. Haskell Lemon Construction completed shoulder widening and installing a drain for on Little Coweta Road.

**The Transit Department** has transported 18,378 passengers in the 4th quarter, with a grand total of 108,339 miles.

**The Charter Services** has transported 1,449 riders and logged 11,530 miles with a total of 48 trips during this time.

**The Transit Department** Twenty-one new routes were input into RIFDS for a total length of 50.8 miles in the 4th Quarter of FY 2015. The MCN Field Technician and Transportation Administrative Assistant are continually working on future route inventory for 2016.
The Geospatial Department fielded 44 technical assistance requests, assisted MCN Departments on 34 occasions, and produced 98 map documents which also include laminating, printing large-format and scanning of documents. Staff also worked on 35 different short and long term projects, while also ensuring grant deliverables and reporting were accomplished. Completed Allotment Land record project. Completed Phase C Development DEMO in September, with partner tribes (Seminole Nation and Kickapoo Tribe).

The Cultural Preservation Department has participated in 21 federal consultation meetings regarding NAGPRA or NHPA Section 106 projects, including the Magellan Pipeline project, FEMA, EPA for the Wilcox Superfund site in Bristow, OK, TXDOT and TX Federal Highways, TVA, and Corps of Engineers. Staff has completed 297 NHPA Section 106 reviews on federal undertaking in Oklahoma and throughout our historic areas of interest. We now have at least 8 pipeline/transmission line projects to review and consult on including: the Magellan Pipeline (AR), Diamond Pipeline (OK, AR, TN), Plains and Eastern Clean Line (OK, AR, TN), Sabal Trails Pipeline (AL, GA, FL), Hillabee Expansion Pipeline (AL), Southern Florida Expansion Pipeline (FL), Dalton Pipeline (GA), Paul Meadows Pipeline (GA), and Texas Gas Transmission Line (TX, LA, AR, TN). The Department repatriated and reburied individuals and associated burial objects at Gulf Island in Florida on National Park Service Land. We are working on the repatriation of funerary objects at Horseshoe Bend. We continue to coordinate the repatriation of human remains and affiliated funerary objects from Okmulgee National Monument in GA that are curated in Florida at the Southeast Archaeological Center. We have met with the Yuchi Grounds concerning a repatriation and reburial from the Yuchi Town Site at Fort Benning, GA. We have consulted with the Peabody Museum at Yale University and have through our extensive research and the help of our contracted archaeological researcher in Alabama, been able to have the Peabody change their cultural affiliation of the site on Pine Island in Alabama from Cherokee to Muscogee (Creek), Couchatta and Alabama/Quassarte. The department staff, including the Secretary and the Technical Specialist, as well as our IT staff, traveled to Chickasaw Nation’s Cultural Preservation Department to view the records database system they are using through SharePoint. We began planning to use a similar system starting October 1st. This will allow for project notices to come to one centralized email for NHPA Section 106 and NAGPRA. That new email is section106@mcn-nsn.gov. This will help keep all projects that come to us to review in one location instead of going to various staff’s individual emails to review. We will also have an interactive spreadsheet whereby each project and their associated documents can be accessed through this one document. The Chickasaws have SharePoint Enterprise and we have the basic SharePoint software. The Department has been told by IT that the Enterprise license is required. IT staff have found similar software that should work for us. We should have this to use in November 2015.

The Agri-Business Operation has been actively improving lands and enhancing the Nation’s ability to move towards self-sufficiency in the production of livestock, hay crops, and harvested crops. Ranch operations beef production at Dustin, has a mature herd of 265 cows and heifers, 154 calves and 13 herd bulls for a current total of 432 head of livestock. Hanna harvested 35
acres of watermelons, producing 3,600 pounds, with gross proceeds of $21,500. Do to the extraordinary rainfall for April/June amounting in 51 inches, severally hindered watermelon and wheat production for this season.

**DEPARTMENT OF COMMERCE – Bill Fife, Secretary of the Nation**

**Official Filings through Commerce Department:**
Four (4) annual certificates of Active Business filed for Limited Liability Companies (LLC).

DOE Strategic Energy Planning Workshop, Facilitated by the National Renewable Energy Laboratory out of Golden, Co. The following below was produced from the meeting:
- Stakeholder development and community coordination in the area of energy use and development.
- Project identification and clearly defined next steps.
- Actionable vision, and prioritized plan

**Small Business Development Center:**
Assisted thirty-one (31) Creek Citizens regarding business assistance, business plan and small business loan applications via phone calls, meetings, and walk-ins.

Assisted and submitted two (2) completed applications by creek citizens to Mvskoke Loan Fund for a business endeavors.

Met with BancFirst of Okemah, who recently financed two (2) creek citizens with the purchase of ACE Hardware of Okemah, OK in an amount of $1.4 million, the bank was notified from the Franchisor that they approved two (2) creek citizens to be the franchise owners of ACE Hardware in Okemah.

**Mvskoke Loan Fund:**
Approved two (2) loans totaling $85,000 creating 7 seven jobs.
- Loan One - 50k creating 5 jobs
- Loan Two - 35k creating 2 jobs
10 citizens/clients took advantage of Credit counseling offered.

Received grant to award 100 students at Muscogee (Creek) Nation Headstart with $100 savings account.

CDFI Director was on a USDA Tribal panel in Sulphur, OK
The mission of the MCN Department of Housing is to meet our Native community’s needs by providing opportunities for eligible citizens to obtain affordable and safe housing.

The Department of Housing has been focused on development of new programs to meet the needs of citizens on the NAHASDA waiting list. In 2015, two (2) programs have been developed. One program will address the needs of Creek elders living on a fixed income and one program will assist families with minor credit issues but with low debt-to-income ratios. In the fourth quarter of 2015 both programs are ready to assist.

The 184 Pilot program’s loan application was finalized for HUD approval pending financial statements from the Nation’s Finance department. 20 families will be served in the 1st quarter of 2016 from the current NAHASDA waiting list and efforts will be coordinated with the Nation’s CDFI to put these families on the “Path to Homeownership.”

The Subsidy Rental Program policy was submitted for National Council review and approval in the October session. The program will place 40 families placed in a rental home of their choice. The goal of this program is to serve Elder citizens on a fixed income and those elders that were removed from the NAHASDA waiting list due to the increase in income requirement will have preference.

The goals of the Department of Housing were met through the daily operations, maintenance of existing program services, and by updating program policies.

Admissions/Housing Services served 532 individuals one-on-one and 1,292 by telephone; processed Lease with Option applications for 242 citizens and 73 updates; mobile home transport applications for 2 citizens; and served 133 citizens through the Emergency Repairs for privately owned homes program. The Mortgage Down Payment and Closing Cost program served 22 MAP applicants were approved for the program and 84 pre-applications processed, 6 closed on their loans, 25 are in the process and $150,000 was expended. 25 families have been through Homebuyer Education.

Housing Management assisted 1,509 Creek homebuyers one-on-one and 1,654 by telephone. The staff completed 266 re-certifications, mailed out 148 re-certification packs, 9 new move-ins, 181 annual inspections, attended 21 court hearings, filed 8 deeds and 10 abstracts were ordered/released, 6 out-briefing sessions were conducted, 105 maintenance applications, and 125 work orders generated. The Community Shield program processed 9 applications and 24 insurance work orders.

The Development department worked with 51 families all at various stages of the homeownership process: 7 acquisitions, 7 under contract 6 more in the search phase;
alternative housing units; 8 repos/vacant units were offered; 7 new construction units; 2 alternative new construction; 8 alternative mobile homes; and 2 mobile homes transported/set up.

**MVSKOKE MEDIA – Christina Goodvoice, Interim Director**

Consistent with the mission of the Office of Public Relations, “To Project a Positive Image of the Muscogee (Creek) Nation”, our staff has facilitated numerous projects and activities in the past quarter to that purpose.

The most notable include:

- Continuing to work along with Mvskoke Media to promote the Nation through Television, Radio and Print.
- Photography coverage for the 5 O’clock Somewhere Ribbon Cutting.
- Produced an ad for the Drillers jumbo Tron that ran during the MCN Night at the Drillers Stadium.
- Coordinated and hosted the MCN Night at the Drillers Stadium, providing employees and citizens with free tickets to the baseball game.
- Attended the Inter-Tribal held at the Firelake Grand Casino in Shawnee, OK.
- Partnered with Cox Media Radio Group for the Back 2 School Bash held at the Expo Square in Tulsa, OK and gave away promotional items and departmental information to the youth.
- Coordinated with the Chickasaw Nation for a Media Tour that involved all media facilities and behind the scenes look into Chickasaw Nation’s show production.
- Hosted a Media Boot Camp which offered a free public viewing of Legends from the Sky film, classes for script writing and auditions and round table discussions on marketing and public relations.
- Attended the CMCA meeting in Riverside, CA to promote the Nation and responsible for photography and video coverage.
- Assisted with photograph coverage for the Employee Fun Day hosted by Tourism & Recreation.
- Attended the WEWIN Conference in Quapaw, OK and responsible for all photography and videography of entire event.
- Produced an ad for the Tulsa University’s jumbo Tron that will run during the TU’s football games.
- Attended the SRO Fair and had a promotional booth.
- Produced a .30 second PSA that will run on Sooner Sports TV powered by Fox.
- Produced a commercial for the MCN Hall of Fame Gala that will run on TV outlets.

We continue to coordinate activities to promote the positive image of the Nation through sponsorships, advertising, media and partnership arrangements. Our small staff continues to make every effort to promote the great Muscogee (Creek) Nation!
TOURISM AND RECREATION – William Lowe, Director

The Tourism & Recreation Department’s goal is to create and implement promotional efforts to increase awareness of Muscogee culture, history, and governmental economic impact while delivering daily customer service and daily departmental operations.

Creek Fit is still serving 100+ plus citizens and employees per week. An action oriented endeavor that has contributed to the initiative of getting our native people active. Outside tribes have reached out and with requests in teaching Creek Fit to their tribes and organizations in hopes of the same return. Attendance is still high as well as positive feedback from our citizens and employees.

The department, with the support and guidance from the Office of the Principal Chief and the National Council, were appropriated funds for a new splash pad. All contractual terms have been worked out and have been moving forward with installation. The splash pad is currently under construction and we are working diligently with Tribal Construction.

The collaborative and joint marketing endeavor with the Inter-Tribal Council of the Five Civilized Tribes tourism campaign continues to bring very positive results. The department has been in contact with each Tribe in order to oversee and design the first brochure that will highlight each of the five tribes. This collateral material will be utilized at equally distributed amounts each respective tribe, Travel Shows that partner with the state of Oklahoma, and eventually be available for distribution online.

We held the Employee Appreciation day and are finalizing our plans for Mvskoke Hall of Fame Induction Gala, Movies at the Dome, Council Oak Ceremony, and Indian Fall Festival. The department planned and hosted the first Muscogee (Creek) Nation Employee Appreciation Day. This was a first for our department, but the employees deemed the event to be a success. Many employees took the time to enjoy the fellowship in a relaxed atmosphere. Activities included a kickball tournament, virtual scavenger hunt, bingo, live entertainment, life size Jenga, and horseshoes.

The department is finalizing the plans for the Mvskoke Hall of Fame, Movies at the Dome, and the Council Oak Ceremony. The Mvskoke Hall of Fame is on track to both honor 3 inductees and to be a successful fundraiser for the Mvskoke Nation Festival and The Scholarship Foundation. The Movies at the Dome event has received a very positive response from the community. Our initial post on social media garnered over 3,500 views and all information has been disseminated to the local chamber of commerce’s, schools, departments, and business within our area. The Council Oak Ceremony is currently scheduled for October 24th and is on track to be a success. We have coordinated with the Honor Guard, Tulsa Indian Community, City of Tulsa, restroom companies, as well ordering t-shirts and hoodies.
We are finalizing the details for the Indian Fall Festival and updating the Guide to the Mvskoke Nation. The Indian Fall Festival will be held on November 14th @ the Mvskoke Dome. Events include arts and crafts, a softball tournament, 5K run, and Fry bread contest. The Guide to the Mvskoke Nation is currently on track to be printed in the 1st Quarter of FY16 so that we could have the updated Guide by January 2016.

**CULTURAL CENTER & ARCHIVES – Justin Giles, Interim Director**

The Muscogee (Creek) Nation Cultural Center & Archives (CCA) Department continued to make significant progress on a host of projects over the third quarter of FY 2015 including but not limited to the Council House Restoration Project, Council House Visitor Center, Collections Management & Care, Dugout Canoe Project, Tulsa Historical Society Presentations and a number of other collaborative projects in the community.

**COUNCIL HOUSE RESTORATION PROJECT & COUNCIL HOUSE VISITOR CENTER**

The Council House Restoration Project continues to move forward. During the last quarter, Dr. Thomas Foster of the University of Tulsa and our new researcher, Angela Cooper, continued their research for the inside of the Council House. Our department began biweekly conference calls with Selser Schaefer Architects. A programmatic scope is being prepared by our department to share with the design team in digital format.

With the Council House being restored to its original 1878 state, a number of modern amenities will be removed from the building including the bathroom and the kitchen that were added during the twentieth century. The local building code requires all “public buildings” to have a restroom and other amenities within 500 feet of the property. With the official purchase of the Sharpe’s Building, all applicable building codes can be met and architectural designs are now moving forward without delay. This building will not only serve as a Visitor Center for the Council House, but also as office space for the department and housing for our collection. As of right now, our department occupies office space in the MCN Housing Authority Building and our collection is currently stored at the Riverwalk in Jenks, Ok.

In July, legislation was submitted to the Land, Natural Resources, and Cultural Preservation Committee to fund the restoration of the Council House and renovation of the future Visitor Center. Though the legislation failed in committee, we will resubmit for funding in fiscal year 2016.

**COLLECTIONS MANAGEMENT AND COLLECTIONS COMMITTEE**

In August the Collections Manager, Veronica Pipestem, completed the accession documentation for the Dr. Annette Fromm Collection on the Council House. This collection consists of manuscripts and photographs on the Council House Restoration that occurred in 1993 and is a valuable addition to the collection. The Collections Advisory Committee voted in September to purchase and accession two pen and ink drawings by Will Sampson from a solicitor. Since Veronica started at MCN in January, she has been conducting an inventory of all of the
manuscript and photograph collections and has completed approximately 50 percent of the inventory. Additionally, as part of an image reproduction request from the River Spirit Casino, Veronica has coordinated a photograph digital preservation and access project and there are now over 300 digital copies of photographs available that are archival quality images. Our department is currently working with the MCN IT Department to set up a server that will allow us to safely archive and store these digital surrogates that meet museum and archival standards.

COLLABORATION, SPECIAL EVENTS, AND DEPARTMENTAL DEVELOPMENTS

Association of Tribal Archives, Libraries and Museum Presentation: The CCA Department, researchers from the University of Tulsa, and Council House architects, Selser Schaefer and Walter Sedovic, presented at the 2015 Association of Tribal Archives, Libraries and Museum conference in September at Washington D.C. Our presentation took form in a panel discussion regarding the comprehensive restoration project of the historic Creek Council House. We discussed collaboration, teamwork and roadblocks we have encountered along the way.

Dugout Canoe Project: Interim Director Justin Giles, Special Projects Coordinator Christopher Azbell along with John Brown and Larry Grounds traveled to Alexander City, AL and assisted in the cut down of a poplar log located on property in Tallapoosa County, AL. This log was cut in half and brought back to Oklahoma to be traditionally carved into a dugout canoe. This community event will serve as a cultural sharing initiative and an educational opportunity for our citizens. This event is set to take place in October 2015. Additionally, the other half of the log will be carved into a dugout canoe at the Horseshoe Bend National Military Park located near Alexander City, AL.

IMLS – Native American/Native Hawaiian Museum Services Grant: The CCA Department continued to utilize the IMLS grant for the management and care of the Council House Collection. Shelving, acid free paper, gloves, humidifiers, de-humidifiers, acid free boxes, etc…have all been purchased to better care for our priceless antiquities. Ms. Veronica Pipestem continues to inventory the collection and has developed a comprehensive collections management program (FINAL). The new collections policy was approved by the collections advisory committee in the 3rd quarter.

NativeVision Sports Camp: As a representative of the Muscogee (Creek) Nation, the CCA Department and Okmulgee Public Schools welcomed NativeVision to Okmulgee in August as a potential location for their 2016 camp location. NativeVision, a 501C group, is run by the John Hopkins Center for American Indian Health. The guiding principle of NativeVision is to cultivate the core strengths, values and positive relationships for American Indian youth that will make them resilient to the prevailing risks and help them transition to healthy productive and fulfilling adulthood.

Tulsa Historical Society Presentations: Interim Director Justin Giles gave a presentation series at the Tulsa Historical Society every Tuesday night in September. Each night began with a brief history of the Muscogee people followed by a specific topic regarding Muscogee (Creek) culture.
OUTREACH & EDUCATION
Overall, the CC&A Departmental staff continues to be in leadership positions in the community and in the network of museum professionals. Our department played an important role in completing the Roger Brooks Tourism Assessment, which was a joint venture between OSUIT, Okmulgee Main Street, MCN Tourism, Okmulgee Chamber of Commerce, Green Country Technology and a host of other businesses in the community.

In conclusion, the Muscogee (Creek) Nation Cultural Center & Archives Department continues to meet its organizational mission by promoting cultural enrichment/exchange through educational opportunities for our citizens and the general public alike. We are also committed to the artists, artisans, and language speakers who keep the Mvskoke culture alive on a day-to-day basis. The sky is the limit for this department. Mvto.

INDEPENDENT STATUTORY EXECUTIVE AGENCIES

LIGHTHORSE ADMINISTRATION – Richard Fixico, Lighthorse Police Chief

Under the Supervision of Police Chief Richard Fixico, the Lighthorse Police Department provides Primary Law Enforcement for the entire Muscogee (Creek) Nation, which includes 4,850 square miles of area. We also patrol all of the 13 gaming facilities, churches, ceremonial grounds, hospitals and clinics plus a substantial amount of restricted housing. The task is performed with 37 officers including the Lighthorse Chief and Lighthorse Deputy Chief.

The Records Department has reported over the last 3 months there were 909 Calls for Service with 275+ were reportable incidents including 5 Domestic Violence cases. There were 107 arrests and 8 citations in the last 3 months. The Patrol Officers have a combined total of over 2000+ hours in continued education through the CLEET program. The Lighthorse Dive Team has been active in training only. The team has not had an occasion to be called into service this quarter. The K-9 Teams have maintained the federal standard of 16 hours per month per team in addition to having completed over 200 hour continued training in their field.

Dispatch:
August: 8 hours, when seconds count training “Missing Children and Amber Alerts”
September: 8 hours, When Seconds Count training “Pursuits & Officer involved Shootings”

Meth Initiative Officer:
Attended the following meetings and/or Presentations:

- Multi-Disciplinary Team meetings which encompasses our Northern District and involves both tribal and non-tribal cases
- Oklahoma Juvenile Justice Taskforce Meeting
- Tribal Juvenile Justice Taskforce meeting
FY 2015 Fourth Quarterly Report

- Participated in Education & Career Fair at College of the Muscogee Nation
- Recertified as a Drug Abuse Resistance Education (D.A.R.E) instructor
- Met with two Elementary schools to teach D.A.R.E during the second semester of the 2015-2016 school year
- Worked with MCN Environmental Health to have pharmaceutical “take-back” container placed in Lighthorse foyer
- Worked with MCN Tobacco Prevention Program to continue building of Students Working Against Tobacco (S.W.A.T) program Elected Student Officers.

EXPLORERS:
Explorers were busy participating in community activities and programs. One activity was posting colors at the MCN Annual 4th of July celebration held in Jenks. The Explorers were also invited to post colors at the Muskogee School Systems NASA pageant. One of our Explorers was selected to attend the National Explorer Leadership Academy held at Ft. Leonard Wood, Mo. It was hosted by the U.S. Army’s Military Police Academy and took place during the month of July.

Training included the following:

- Physical Fitness
- Nutrition
- QPR- Suicide prevention
- Drug/alcohol Prevention
- Leadership
- Firearm Safety

OFFICE OF TAX COMMISSION – Jerry McPeak, Tax Commissioner

2014 was a record breaking year! Oh, excuse me; I’m supposed to report on 2015. Same sentence applies! 2015 Record Breaking Year!

Sales Tax – Up $39,000 from 2014 total collected $907,024
Tobacco Tax – Up $178,061 from 2014 total collected $839,504
Motor Vehicle – Down $8,910 total collected $589,851
Increase of $209,000 but the first quarterly decrease in Motor Vehicle Division in 2 years. This may be an indicator of economic slowdown.

We expected the nearly One Million dollar increase in tobacco tax because of the new compact. And just as importantly we have another 15 months at this level. Add to that, the other One Million dollars that returned to our Creek Nation area rather than going to the State. The tobacco shops are getting $1.03 per carton they were giving to the State in taxes. Some stores left price the same and kept the difference. Others cut prices to see an increase in volume. Either way the people within Creek Nation boundaries retained another One Million they wouldn’t have last
year. The remainder of the increase in the sales and motor vehicle divisions were a little surprising, exceeding our expectations. Those divisions took in $264,000 more than last year. Any good economist would tell you this is either a good economy or improved business practices. We believe it was both.

**OFFICE OF PUBLIC GAMING – Buddy York, Gaming Commissioner**

The Muscogee (Creek) Nation Office of Public Gaming (OPG) was established through the Muscogee (Creek) Nation Code Annotated (MCNCA) Title 21 to regulate all gaming facilities within the Muscogee (Creek) Nation. OPG employs 123 people, of which 50% are Creek Citizens, and another 12% are Native American Citizens of other Tribes. Current OPG employees are given first consideration for promotions and reassignments. At this time, only Creek Citizen applications are being accepted.

OPG is comprised of the following Departments:
- Administrative
- IT
- Systems
- Investigations
- Regulatory Compliance
- Internal Audits
- Licensing
- Surveillance

Banishment had a total of 10 banishments were held, and 1 removal was made. Three (3) self-bans were processed. In addition the process of migrating the ban system to ITRAK was began. At this time approximately 90 percent of data is on file. The process of migrating the remaining 10 percent is underway. The itrak system is now operating in beta mode with the banishment system being tracked in real time by the program. Banishment forms were updated, and the self-exclusion and forfeiture program was examined and changes are currently in progress in order to make the system conform to Title 21 requirements.

Compliance was able to assist in the installation and conversion of 376 classes 11 and class 111 gaming machines across the Creek nation jurisdiction. We also assisted the casinos in breaking seals for 672 machines during the course of the last quarter. The total number of machines that we assisted with is 1048. Over the course of three months, that is an average of 11.64 machines per day. We have worked on updating our software regulations and one writing a set of standards for checking the Electronic Gaming Machines to insure compliance within NIGC standards and Compact requirements. We sent out numerous incident reports and one each Letter of Warning and Notice of Violation, Our Regulatory and Software Agents have worked with McGladery during the recent Audits. We sent out a new version of the TICS with the instructions that all casinos were to have all SICS updated into a new format by July so that they can be signed off on for the entire document. Banning’s and promotions are both in transition. They both are being
approached in such way as to provide the gaming operations a high level of support while streamlining our process and stiff satisfying all NIGC, Compact and legal requirements.

The internal Audit Completed staff completed unannounced vault and kiosk for all facilities during this quarter. Analyzed and verified monthly financial information submitted by each property. Other monthly reviews consist of state exclusivity fees, vendor commissions, bank reconciliation, machine count, and manual promotion/joint adjustments. In addition, reviews were conducted on in-house progressive jackpots and p-card procedures. The department maintained communication with casino management through Internal Audit reports and meetings. Reviewed financial policy and procedures submitted for approval.

The Surveillance Department continues to move forward with daily operations of outer locations and Tulsa River Spirit projects. Continue to work on Policy and Procedures. Work internally with OPG IT and working on controls to help strengthen Surveillance Systems. Coordinating with Casino and contractors to regular review major projects on a consistent basis. Openings of Eufaula Tier b (2), Okemah Tier A 98), Tulsa Tier C (2), Technicians (1).

The Licensing Department processed 291 applicants for licensure (new-hires & renewals) 184 new applications & 212 renewals. 140 licenses were issued (new-hires & renewals) 51 renewals/89 new license. Fifty-eight (58) Notice of Results were submitted to NIGC (new-hires) 4 denials/1 revoked, Eighteen (18) notice of terms were submitted to NIGC, One hundred ten (110) employee’s terms (RSC). One hundred seventy-six (176) fingerprints processed for FBI reports (PMO/Key). There are nineteen (19) pending vendor license applications, there were twenty-seven (27) renewal vendor licenses issued this quarter, sixteen (16) new vendor licenses issued.

The IT Department – The iTrak application has been modified to allow the appropriate people to receive the requested reports, and the QualysGuard scanner is in service and providing updates and vulnerability scanning of all OPG resources. The Shavlik software has continued to provide Windows as well as application updates for our entire infrastructure. AT&T completed the rollout of Telephony Infrastructure and this project is closed. The two new consultants hired by Muscogee International to complete our infrastructure upgrade completed their part of the project, but didn’t provide much documentation. The VPN access is configured on one of two of the Cisco ASAs (firewalls) and the single Exchange server has been replaced by two Exchange servers in a database Availability Group which should provide better redundancy. They also converted our single file server into two file servers to provide redundancy.

MUSCOGEE NATION BUSINESS ENTERPRISE – Woody Anderson, CEO

Muscogee Nation Business Enterprise (MNBE) two divisions are Professional Services which provides staff augmentation, facility and life support, IT support and security to customers worldwide. This division has performed work in Iraq, Korea, Mexico and Afghanistan. The Life Safety & Security Division provides Fire Alarm systems, Access Control, CCTV, Nurse
Call, Data and Voice Cable Management Systems and Commercial Sound Systems. MNBE also operates the Travel Plaza's in Muskogee and Okmulgee.

MNBE management has been working with MCN Tribal Construction to finalize drawings for the proposed new Okmulgee Travel Plaza/Casino/Burger King/Rex’s Chicken. MNBE CEO met with Gaming Operations Authority Board to discuss Gaming wanting to downsize the floor plan originally requested by the Okmulgee One Fire Casino General Manager. Gaming management was concerned the increase in machines at the Okmulgee Travel Plaza would impact One Fire Casino. GOAB directed the Gaming CEO and COO to provide direction on the size of the floor plan. There was also a discussion on cost sharing between the Casinos in the Travel Plaza’s. GOAB also agreed to have the CEO and COO work with MNBE to finalize an agreement between both parties.

MNBE Board of Directors approved the Development Agent Agreement between Rex’s Franchise System, LLC and Muscogee-Rex, LLC. Muscogee-Rex, LLC will have the authority to develop new Rex’s franchises in a 36 state territory.

MNBE is still waiting on the US Department of State, Office of Acquisition Management for Solicitation Number SAQMMA14R0416 to award this multi-year contract worth approximately $90 million plus over nine years. MNBE has executed nine amendments with the most recent extending the date for consideration of award to December 15, 2015. Proposal for this solicitation was submitted on December 17, 2014.

MNBE is waiting on final approval of our GSA Schedule 70 application by the General Services Administration (GSA).

MNBE Technology Division has started work on the structured cabling portion of our work on the Muscogee (Creek) Nation Casino Resort Phase II Expansion. The Technology Division was also awarded a contract for the Potawatomi Casino in Shawnee, fiber pull at Henryetta Public Schools, Surveillance Cameras at MCN Housing properties in Okmulgee, Checotah and

MNBE is responding to a new Department of State solicitation for Hybrid Information Technology and Telecommunications Services for State (HITTSS-II) due November 2, 2015. Period of performance is seven years. The BPA Master Dollar Limit is $700 million (cumulative amongst BPA holders).

MNBE Consultant had business development meetings with the State Department and Northrop Grumman on August 18th and 19th in Washington DC. Both meetings were very productive. Met with Mr. Shapleigh Drisko, Director of the Office of Small and Disadvantaged Business Utilization Office and several contracting officers. State Department was very familiar and complimentary of our company. Consultant was given several leads on projects State Department recommended we consider. MNBE will be reviewing the bid opportunity to determine if we will assemble a team to pursue the project.
Management has been meeting with an Oklahoma company to explore providing a business offering under one of our new LLC’s.

The Travel Plaza in Muskogee will be going through some upgrades. Management has been working with Tribal Construction to upgrade the Men and Women’s bathrooms and to provide office space behind the POS Counter which will provide room to build-out an area for a Rex’s Chicken in the store. MNBE Technology staff is working at Okmulgee and Muskogee to update the cabling and remove old for each store. Bids are being secured to have a cleaning firm come in and clean the interior facility and exterior parking lot including pumps and canopies. This is for both facilities. Tribal Construction will be taking bids to replace sections of concrete parking lot as needed. This is for both facilities. Tribal Construction is working on a floor plan to put in a Rex’s at the Muskogee Travel Plaza with a Drive thru. This will also help downsize our C-Store inventory.

CEO met with Mayor of Muskogee regarding Economic Development project.

MNBE Board has requested the oversight and management of the Okmulgee Country Club and Golf Course be officially assigned to another tribal entity. MNBE was told an entity would be identified back in November 2014.

MNBE board member and management attended Flight Night Flight Night. The event benefits Tulsa Regional STEM Alliance and Fab Lab Tulsa.

MNBE CEO and OSU contact met with the leaders of the School of Engineering on the OSU campus. The purpose of the meeting was to talk about Unmanned Aerial Vehicles (UAV). The purpose of the meeting was to explore business opportunities related to Unmanned Aerial Vehicles (UAV). A meeting was scheduled for the MNBE CEO with Mr. Ben Loh, CTO for Unmanned Cowboys. Ben is a student of Dr. Jacob’s at OSU and we met with Ben for an introduction and demonstration. The focus for Unmanned Cowboy is search and rescue.

MNB, LLC Board of Directors approved the filing for Muscogee Staffing Solutions, LLC. The first LLC under the new holding company. MNBE had five board meetings in the 4th quarter.

**OFFICE OF VETERANS AFFAIRS – Ken Davis, Veterans Affairs Director**

The Muscogee (Creek) Nation’s Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses’ claims for receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA). Muscogee (Creek) Nation, not being a recognized and chartered Service Organization by the United States Department of Veterans Affairs utilizes the USDVA form 21-22A for representation, claims submissions, tracking purposes and awarding.
Major Activities
Veterans’ claims: 8 active claims: initiated, reopened, reviewed, burial services, inquiries, waiver, upgrade status, and requests. Total since 7 September 2004 is 995. There are 753 active/settled claims under consideration with the USDVA, and 684 claims since September 2004 have been awarded/settled, starting in January 2005, for Service-Connected Compensations, Non/Service Connected Pensions, Widow’s Pensions, DIC, back pay for Service-Connected and Non/Service Connected conditions, and one waiver for an overpayment reimbursement claim. Total amount secured, 4th Quarter-FY 2015 for Muscogee veterans and surviving spouses was approximately $95,833.00. This amount includes back pay, which was $18,680.00; one veteran received a back-pay check for $16,292.00. No claims in 4th Quarter-FY 2015 were denied compensation/pension by the USDVA.
Total VA claims denied since 7 September 2004 is 87.
0 is in the beginning appeals process.
51 have been approved in the appeals process.
8 have been denied in appeals process.
7 remaining in appeals process awaiting decision.
21 were not elected to appeal by veteran.
Of the remaining 46 active claims 31 are in the critical phases of coordination, compliance, evaluation, decision and awarding.
All funds received from the VA are tax-exempt. (Local, State & Federal)
Of the original receiving 568 veterans and surviving spouses:
2 died in 2005
4 died in 2006
4 died in 2007
8 died in 2008
6 died in 2009
13 died in 2010
8 died in 2011
7 died in 2012
12 died in 2013
8 died in 2014
16 died in 2015
1 was an overpayment Waiver
1 was a self-cancellation of Non-Service Connected Pension.
3 were self-cancellations of Widow’s Pension
446 veterans and 29 surviving spouses in receipt of VA funds ending CY – 2015.

138 out of the 475 receiving veterans and surviving spouses currently in receipt is rated at 100% by the USDVA; 29% total in CY – 2013. Total rated at 100%, including those that have passed away, by the USDVA is 179, 32%, since 7 September 2004. 1 January 2014 – 31 December 2014 (Calendar Year 2013, CY – 2013) final yearly VA benefits payments residuals for 473 current living veterans and surviving spouses – $7,569,844.00 for year-end calendar year 2014. (This amount does not include back pay-residuals for 12 months VA compensation only)
Total approximate amount secured for Muscogee veterans and surviving spouses since 7 September 2004 is $51,836,238.00, which includes back pay thus far: (CYs 2005-2015 thus far).

CY – 2005, approximately $705,766.00.
CY – 2006, approximately $1,365,355.00.
CY – 2007, approximately $2,287,841.00.
CY – 2008, approximately $3,067,402.00.
CY – 2010, approximately $4,586,630.00.
CY – 2011, approximately $5,291,720.00
CY – 2013 approximately $6,705,298.00.
CY – 2014 approximately $7,379,227.00.
CY – 2015 approximately $7,569,844.00. (Thus far to date)

Amount secured reflects a total of 568 Muscogee veterans and surviving spouses since 7 September 2004. Amount secured reflects Initial Award Rate, Compensation Rating Increase, Compensation Back-Pay, Non/Service Connected Pension, Widow’s DIC and Pensions, and Waiver of overpayments since 7 September 2004.

Other Activities
VASO outreach and speeches to Muscogee Communities continues with 2 accomplished.
VASO has identified and verified 2 Purple Hearts from WW and Vietnam. VASO is awaiting two Purple Hearts verification from WW II. Total Purple Hearts = 101. VASO started with 56 identified and verified.
VASO is now awaiting approval for MOU directly from the Oklahoma Department Veterans Affairs. Once received, VASO will take MOU to Principal Chief Tiger for review and approval.
VASO is initiating MOU directly with the Department of Veterans to have accreditation assigned to MCN’s VASO. Our Muscogee (Creek) Nation will have a government-to-government relationship.
“On-Site Push” missions, 4th Quarter-FY 2015, to locate Muscogee veterans, and surviving spouses, for VA benefits intake, and re-evaluations was 12. Total since 7 September 2004 is 308.

The word is out amongst Muscogee veterans, and surviving spouses that VASO is aggressive in pursuing the earned benefits and services for the veterans, and surviving spouses. Continued support, professionalism, coordination, fulfillment and approval of requests for VASO from the Principal Chief, 2nd Chief and the National Council continue to provide needed and meaningful support in assisting Muscogee veterans, and surviving spouses. The USDVA is a business.

**INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES**

**CITIZENSHIP BOARD – Nathan Wilson, Manager**

The Citizenship Board office is governed by a Citizenship Board Consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to
potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

The Muscogee (Creek) Nation Citizenship office has been working on opening the satellite office located in Jenks, OK. We continue to work on the Enhanced Tribal ID as well as many other internal projects.

Our office has provided opportunities for our Muscogee (Creek) citizens such as remote enrollments and replacing Citizenship Cards at the Southern Regional Office the 1st Wednesday of each month, as well as, remotes in Beggs and Oklahoma City. We also travelled to the California Gathering in August to do remote enrollments.

During the 4th Quarter of FY 2015 the Citizenship office has provided services to 10,069 Citizens. We have replaced 1,881 Citizenship cards, replaced 443 CDIB’s, issued 588 new Citizenship cards, and 522 new CDIB cards. Our Total Tribal Enrollment is 79,706 as of September 30, 2015.

The Citizenship Board meetings are held every Second Friday of the month. The Citizenship Board Members are: Nelson Scott Harjo, Joan Henson, Elizabeth Yahola, Clarence Johnson, and Darlene Taryole.

**ELECTION BOARD – Nettie Harjo, Manager**

Fourth Quarterly (July, August & September) Report 2015 there is 17,147 total registered voters. The Citizenship Board Office continually sends a monthly report of relinquished and removed citizens from the Tribe, and we receive death reports from the Social Service Office. These persons are removed from the Election Board voter registration computer system.

This quarter; the Primary Election was held September 19, 2015 for Principal Chief, Second Chief and National Council. Second Chief Hicks did not draw an opponent, and Muskogee District Representative Beaver did not draw an opponent. There were a total of 4,716 voters who voted in the Primary Election and there were 1,682 absentee votes.

The Election Board is preparing for the General (run-off) Election for November 7, 2015. The Election Board’s meetings are held the second Monday of every month. Election Board members are as follow; Chairperson: Angela Diane Meeker, Vice Chairperson: Gloria Lowe and members: Wilma Berryhill & Walter Pigeon.
The Tulsa Global Alliance hosted three International Visitors from Australia who are in the United States to learn about indigenous youth leadership, Native American sovereignty and cultural preservation efforts. Their focus was on indigenous education and developing curriculum. We're delighted to have arranged a visit on July 2, 2015, at the College of the Muscogee Nation to discuss tribal specific courses.

As a 1994 Tribal Land Grant Institution we have received five grants from the USDA. On August 25, 2015, CMN staff was asked to make a presentation about our relationship and progress with the USDA Grants during the USDA Rural Development meeting in Sulphur, OK.

On September 15, 2015, Ronnie Jones signed a letter of condition for the USDA Grant for 35 geothermal wells for $160,800.

Fall classes began on August 31, 2015, with over 200 student enrollment and our largest credit hours generated. The majority of our students are now enrolled as full time students. We also held our Student Fall Fest on September 9, 2015, welcoming all students back to campus.

On September 29, 2015, Wilma Pinnock made a two day site visit for our SAMHSA Grant. This is our first year of completion with this Behavioral Health Grant.

On September 29-30, 2015, President Bible attended the EPSCoR Conference in Oklahoma City. Preparations are in process for CMN to host not only tribal colleges across the United States, but four year universities and colleges as well.

The College of the Muscogee Nation served over 1,908 citizens and visitors through the 101 facility requests for our classrooms and facilities this quarter. We have served over 5,139 citizens since January 2015.