8:00 – 9:00 AM

A1) Leadership-The Edge for Today - English
Ermelindo Escobedo | Work Strategies

Leadership is inspiring and motivating people to follow you and get a job done in a quality way. If you want your employees to perform at their optimal level, it’s important to have the necessary skills to lead them to that level. This interactive and energetic presentation will inspire participants to improve their leadership skills. Maximum of 30 Participants

8:00 – 10:45 AM

A2) Three (3) Cultures that Exists in Every Successful Company
Charles Vander Kooi | Vander Kooi & Assoc. Inc.

In this presentation, Mr. Vander Kooi will cover good financial management, production and a way to monitor it, and how to organize your company so the owner is a leader rather than a dictator.

9:45 – 10:45 AM

B1) Leadership-The Edge for Today - Spanish
Ermelindo Escobedo | Work Strategies

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1:00 – 2:00 PM

C1) Transition to Leadership & Leadership Styles -English
Ermelindo Escobedo | Work Strategies

Great employees are often promoted to supervisors but the change in their role with their coworkers needs to be defined. New supervisors should welcome this transition and take their place as a leader. Every leader has a natural “style”. Find out what the styles are, identify yours, and learn how to effectively work with all of your employees. Maximum of 30 Participants

C2) The Intergenerational Work “Family”
Doreen Dodgen Magee, Psy.D.

Getting along with everyone at the table, including boomers, gen x, and gen y team members. This will be followed by tips for how to enhance communication, understanding, norm setting, and performance in intergenerational work teams.

2:00 – 3:00 PM

D1) Transition to Leadership & Leadership Styles -Spanish
Ermelindo Escobedo | Work Strategies

Great employees are often promoted to supervisors but the change in their role with their coworkers needs to be defined. New supervisors should welcome this transition and take their place as a leader. Every leader has a natural “style”. Find out what the styles are, identify yours, and learn how to effectively work with all of your employees. Maximum of 30 Participants

D1) Low Impact Landscapes
Gill Williams | GreenWorks

This presentation will discuss Low Impact Development (LID) in public projects. Municipalities are increasingly faced with limited capital budgets and limited maintenance funding. The ability of the designer to create multi-objective landscapes eases the burden of development and maintenance costs on the public agency. This approach creates valuable open space that relies on natural systems such as stormwater run-off to sustain itself. It incorporates resource efficient open space with recreational and natural amenities, restoring habitat, treating and utilizing stormwater and creating public facilities such as bike and pedestrian trails.