EH&S Group Director/Senior Project Manager
Bedford, Massachusetts

Background
Mabbett & Associates, Inc. (Mabbett™), an award winning and growing environmental, health and safety (EH&S) and sustainable energy consulting and engineering firm, seeks a self-motivated EH&S professional with a proven track record and diversified experience in EH&S compliance, management and regulated building materials to join our staff.

The individual will be responsible for the day-to-day growth and operational management of the firm’s activities in the EH&S technical service area including large Federal projects. This includes the development and implementation of the firm’s business development programs based on the growth goals and objectives as established by the firm. The firm is experiencing significant growth in the Federal, state and local public sectors and continued growth is also expected in the private sector, including biotechnology, healthcare, and academia.

Skills Required
Successful candidates should possess:

• Minimum of 10+ years’ progressive experience in EH&S compliance and regulated building materials consulting, including: hazardous waste management, general environmental compliance and/or health and safety, regulated building materials, and compliance audits;

• Bachelor’s degree or higher in environmental sciences, public health, health and safety, or engineering;

• CIH, CSP, CHMM and/or P.E.;

• Proven track record managing and mentoring EH&S staff members;

• Results oriented marketing and business development experience and self-motivation/drive as related to the growth of the EH&S practice area, including prospect meetings and proposal preparation;

• EH&S and strong project management experience in medical treatment facilities, life sciences, and/or Federal government/Department of Defense projects;

• Strong writing and analytical skills and attention to detail;

• Excellent personal interface and communications abilities;

• Proficiency in Microsoft Office® products; and

• U.S. Citizenship and ability to pass Federal security clearance requirements.

• Although not required, the following qualifications are also desirable:

• Prior EH&S consulting firm experience

• Certification as a Massachusetts Toxics Use Reduction Planner

Responsibilities
This is a doer-seller-leader position where the ideal candidate has an entrepreneurial spirit and works successfully in collaborative teams. This individual will lead the firm’s EH&S Group and will serve as a Senior Project Manager for certain high value projects. The selected individual will serve as a key manager and technical consultant with the firm. As such, the individual will be responsible for supporting the development and implementation of selected marketing and business development programs to grow the practice area; provide senior project management and technical consulting services to various clients of the firm; manage the day-to-day operations of the firm’s EH&S practice; provide senior level QA/QC; and supervise, mentor, develop, and train selected members of the firm.

This is a hands-on position that will also involve travel and oversight of marketing and business development activities and multiple projects primarily in New England and the east coast. The successful candidate will respond to client requests, prepare scopes of work and cost estimates/proposals, manage projects/surveys/inspections, and prepare or QA/QC reports and other deliverables.

Base Location
This position is based in Bedford, Massachusetts, but will include travel and other specific project work opportunities on a short-term basis throughout the United States.

About the Firm
Mabbett is an award winning and internationally recognized firm that is currently celebrating 33 years of service to the Federal agencies, manufacturing and commercial industry and institutions. Mabbett is a U.S. Department of Veterans Affairs, Center for Verification and Evaluation, verified Service-Disabled Veteran-Owned Small Business. The firm has been named to the Inc. 5,000 list of fastest growing companies in America for 3 years and the Zweig White Hot Firm’s list for the AEC industry in North America for 4 years. The firm provides an excellent employee benefits program, advancement potential, and a progressive and challenging work environment. The firm is an Equal Opportunity and Veteran Friendly Employer. For more information, visit the firm’s website at www.mabbett.com.


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Hazardous Waste Handler – Part time, Temporary, Springfield, MA

Baystate Medical Center is seeking a 16 hour per week hazardous waste handler for a temporary assignment of up to 12 weeks. Flexibility in work scheduling is required as are RCRA compliant education and a valid driver’s license and vehicle.
EH&S Professional, Springfield, MA

Baystate Health is seeking a qualified Environment, Health & Safety Professional to join its Safety & Environmental Affairs Department. This position has broad responsibility which includes the coordination of environmental issues including the waste management program, construction safety, laboratory safety and chemical hygiene, emergency response activities, industrial hygiene, safety education and participation in accident investigations. The incumbent also serves as a member of the Safety Committee and functions as a consultant to all Baystate Health entities as needed and is expected to provide on-call services to the corporation on a monthly rotating basis with other professional in the department.

BS/BA in environmental science or engineering, safety, chemistry or related program is required as is 3 - 5 years experience in safety and environmental management. The ability to develop strategies to meet compliance objectives and strong problem solving skills in a complex, multiple facility and diverse organization are desired. Based in Springfield, the position requires travel to other Baystate Health facilities in western Massachusetts. A pre-employment physical is required and including the assessment of the ability to wear an air purifying respirator (APR) and self contained breathing apparatus.

Following is a list of some of the available job openings in the Environmental, Health and Safety area that I am working on. Should you know of anyone that might be interested in learning more about these positions please have them contact me, Paul Shrenker, directly or feel free to contact me yourself and I will give you more details. My phone number is 413-267-4271; email address, paul@psassociatesinc.com and fax 413-267-4287. All searches and candidate conversations are held in strictest confidence and no resume will be mass distributed. Thanks for your help.
https://www.facebook.com/PaulShrenkerAssociatesInc

Finder’s fees paid for candidate referrals on all positions; contact for info.

Position: Corporate Safety Manager
Location: Atlanta, GA area
Company: Our client has operations in over 20 countries for a total of over 200 subsidiaries and approximately 50,000 group employees worldwide. This Business Unit manufactures glass products for various industries.
Job Description: The Safety Manager provides management, leadership, and technical support in the areas of Occupational Health & Safety, Security and Workers’ Compensation to the Building Products – Fabrication Group facilities located in the US and Canada. The primary role of this position is to champion safety processes within the business group as the leading tactical enabler for the company’s strategic EHS Plan and related projects directed at reducing incidents and improving compliance with health and safety requirements. This position is a leadership role involving mentoring and coaching various organizational levels in the group to build teamwork designed to foster and sustain operational excellence in safety. This position will report directly to the Corporate EHS Director and work closely with the Director; as well as, assist with special projects when requested. This position will service 22 plants.
Qualifications: BS in Engineering, Industrial Safety or another technically related degree; 5 - 10 years safety management experience in a manufacturing environment with progressive responsibilities including multi-plant experience; demonstrated experience in the implementation of a Behavioral Based Safety (BBS) Program; knowledge of EHS Management Systems (i.e., ISO 14001 or OHSAS 18001 based) is a plus; Ability to travel 50%-75% within the US and Canada (travel expected to become ≈50% after 12-18 months).

Position: Health, Safety and Environmental Manager
Location: North Central MS
Company: Our client has been a leading manufacturer of high-quality indoor HVAC equipment and is the #1 producer of residential evaporator coils made in the USA.
Job Description: The HSE Manager develops, implements and monitors programs that drive world-class environmental, health and safety (EHS) practices in a complex industrial manufacturing facility.
Partner with the Director of Operations to drive strategic safety initiatives. Collaborate with corporate safety to drive EHS improvements in alignment with corporate objectives. Implements best in class EHS strategies, programs and practices. Ensures compliance with all EHS laws and regulations. Drives out and monitors the removal of workplace hazards. Provides for the training of employees on safety policies, procedures, and regulations. Ensures all necessary records are maintained and prepared according to established guidelines. This facility has approximately 800 employees.
Qualifications: BS degree in a technical field such as EHS, engineering or an equivalent with at least 5 years of increasing and proactive experience in a fast paced, complex
industrial manufacturing facility with over 500 employees. Must have successful experience with best in class EHS practices and demonstrated, measurable results in the improvement of recordables and lost work days.

Position: Safety Supervisor
Location: Greensboro, NC area
Company: Our client is a global diversified technology and industrial leader serving customers in more than 150 countries and over $40B in revenue. Their plant in NC has approximately 350 employees and manufactures batteries.

Job Description: Some of the responsibilities include: Develops and implements effective plant programs for the identification, prevention and control of occupational injuries and illnesses. Develops and coordinates plant health and safety education and training programs. Serves on the plant safety committee as Co-Chairperson; educates, motivates and trains line supervision and production personnel in good housekeeping practices, safe work procedures, PPE, etc; assist Occupational Health Nurse (OHN) in administration of medical surveillance and biological monitoring programs according to OSHA standards and company policies and procedures; assists OHN in administration of the workers' compensation program, including effective medical case management, reporting, record maintenance and follow-up; maintains current awareness of applicable federal, state and local health, industrial hygiene and safety regulations.

Maintains legal, governmental and company environmental, health, medical and safety-related records according to standards, including confidentiality and report findings; reviews all manufacturing and support operations to assure ongoing safety. Assists the line organization in developing job safety analyses (JSA's) and safe operating procedures for all tasks and in investigating incidents. Develops and implements audit programs to review and assure compliance with the applicable health and safety standards; accumulates, prepares and enters health, industrial hygiene, medical and safety data into the IHS computer system. Analyzes data and prepares standard and other requested reports for plant management. This position reports to the HR Manager and has one direct report, an IH Supervisor

Qualifications: BS Safety, IH or related; 5+ years safety experience in a manufacturing environment with 2+ years supervisory/management experience; experience managing and leading an emergency response team, experience in leading industrial health programs.

Position: Safety Manager
Location: Elmira, NY area
Company: Our client is a global technology leader in powertrain solutions. They focus on developing leading powertrain technologies that improve fuel economy, emissions and performance and their facilities are located across the globe. The manufacturing and tech center that this position is responsible for has approximately 800 employees.

Job Description: This individual promotes high standards of safety and health, which stress the importance of preventing accidents and illnesses. He/she is responsible for Safety Committee activities and Hazard Communication Training to ensure individual
employees meet their responsibility for safety. Ensures that issues identified by Safety Committee are accurately defined and resolved in a timely manner. Ensures employees, visitors, and contractors (including subcontractors), at the company, adhere to Global Star Safety Program, including safety rules, practices and training as outlined in the Company's Policy Manual. This position reports to the Plant Manager and has no direct reports.

Qualifications: BS required, MS preferred; 8+ years of experience with safety, fire systems, emergency response, behavior based safety and industrial hygiene in a manufacturing environment.

Position: Corporate Health and Safety Manager
Location: Portland, OR area
Job Description: The Corporate Health and Safety Manager develops, teaches and implements systems and programs that continuously improve health and safety performance, and ensures operations are in compliance with applicable regulations and the company's health and safety systems and strategies, monitors, assess and communicates emerging health and safety legislative/regulatory issues and implements new programs to address them. This position is accountable, along with Operations leadership, for implementing the company's EHS Management System, eliminating or reducing regulatory violations, and leading/authoring the development of health and safety standards.

Qualifications: Minimum of 10 years of experience in the health and safety field required; previous experience in a support and/or oversight responsibility for multiple sites required; lead audit experience in a multisite health and safety audit program (10+ Audit Leader assignments outside home office location annually) required; OSHA fluency required; certified Safety Professional certification desired; prefer fluency in regulatory and technical disciplines common to general manufacturing such as crane safety, lockout/tag-out, confined space, working at heights, electrical safety, ergonomics, hot work, foundry operations, PPE, industrial hygiene, JSA, machine guarding, fleet/driver safety, etc.; must have experience as the lead expert in developing, implementing and teaching health and safety management systems; must be able to demonstrate significant experience as a successful coach and teacher of compliance and management aspects of health and safety, and the behavioral or cultural strategies; BS safety or related.

Position: EHS Manager
Location: Denver, CO area
Company: Our client is a electronics manufacturer with approximately 180 employees in their Denver area manufacturing plant.
Job Description: Some responsibilities include Manage and sustain an environmental management system which complies with all applicable environmental permits and regulations; serve as key contact for regulatory agencies and represents facility as needed (OSHA, EPA, State Dept. of Public Health and Environment, city and local government, Wastewater Pretreatment Program, Fire Department); oversee daily
operations of waste treatment, including supervision of waste treatment technicians. Meet organizational goal of zero violations; lead EHS team to ensure waste treatment system is managed to support customer service goals while remaining compliant to all permits and internal metrics; participate in Management of Change Process to ensure that all changes to manufacturing processes and the facility are properly evaluated for impact to existing permits and regulations; troubleshoot and drive to root cause on all issues with waste treatment system; maintain and communicate all required OSHA safety programs (LOTO, Hazard Communication, Hearing Conservation, Emergency Response, Confined Space Entry, PPE, Medical Monitoring, Laser Safety, etc); maintain compliant MSDS & labeling system, ensure full compliance within organization; coordinate, prepare and conduct all required safety and emergency response training and drills; conduct thorough incident investigations and develop corrective action plans. Manage worker’s compensation and OSHA 300 log; anticipate, correct, and control safety hazards within the facility.

Qualifications: B.S. in Safety Science, Chemistry, Chemical Engineering, Environmental Science, or closely related field; Three - five + years experience as EHS Manager in a manufacturing environment with an emphasis on environmental and some wastewater experience. Comprehensive knowledge of and experience in dealing with federal, state, and local regulations.

Position: Safety Manager
Location: Baltimore MD area
Company: Our client is a privately held food ingredient manufacturer with 3 locations in the Baltimore, MD area

Job Description: The Safety Manager is responsible for the development, implementation and management of the safety programs, policies and procedures for the company and will accomplish these duties under the general direction of the Director of Manufacturing. Some of the responsibilities include: Responsible for the design, development and implementation of the company’s safety programs; outlines, implements and trains employees on all safety procedures, accident protection and prevention; trains employees on applicable safety policies, procedures and regulations; supervises the investigation and completed documentation of any safety or process event (root cause analysis). Recommends and implements resolutions; evaluates the organizations procedures, facilities and equipment to identify unsafe conditions that need improvement; serve as leader of the Safety Committees at all facilities; Conduct meetings with each committee to further drive safety initiatives and maintenance; ensures compliance with all applicable federal and state health and safety regulations; ensures necessary records are maintained and prepared according to established guidelines; actively participates in the design and procurement of new equipment for the manufacturing, QA, and R&D areas; actively participates in any audits as they relate to safety issues.

Qualifications: The ideal candidate will have 5+ years experience in chemical, pharmaceutical and/or food manufacturing and a BS in Safety, Environmental Science or related
Following are some positions that I can not post. If you require additional info please contact me. EHS Manager, FL; Safety Engineer, IA; EHS Manager, IN; Senior Mgr EHS, OK; EHS Manager, AR; HSE Leader, NC; Corporate Senior Environmental Engineer, PA; Environmental Specialist, OK; Project Safety Supervisor, IA; Project PSM Supervisor, IA; HSE Manager, IL; Safety and Health Specialist, IA; SHE Manager, IA; Safety Manager, NY

Positions are added weekly. If you or someone you know would like to be informed of future job opportunities as they become available, please forward their name and email address to paul@psassociatesinc.com.