Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager
A minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III
A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II
A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I
Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (196716)

FT position available, primarily days, staggered daytime shifts, 8 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

AC4 - Department of Dentistry & Division of Oral & Maxillofacial Surgery - Registered Nurse- Level II (197364)

FT position available, primarily days, 8 hour shifts, flexibility required to meet scheduling needs.

RN to work in busy dental/oral & maxillofacial surgery procedurals area to facilitate quality patient care (inpatient and outpatient for those requiring conscious, moderate and deep sedation as well as monitoring/IV access (phlebotomy and antibiotics, etc.) related to dental and surgical procedures. Will be required to assist with unit quality assurance activities. Must be a team player with excellent organizational and communication skills. Requires a NYS license as a RN. ACLS/PALS
Available Positions

preferred but will need to be obtained within first 3 months of hire. Must have 2-3 years of medical/surgical experience
emergency nursing or critical care preferred.

**AC5 - Internal Medicine Group/ Ambulatory Medicine - Registered Nurse-Level II (193773)**

FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides
comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team
includes physicians, APP's, registered nurses, clinical technicians, two social workers and a dietitian. Team members
provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct
patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and
communications skills, be proactive and independent in decision-making and have good organizational skills. Prefer 5 years
acute medical or CHN experience.

**AC5 - Registered Nurse-Level II - Internal Medicine Group and Infectious Disease Unit (192188)**

Per Diem position available, primarily days, 8 hour shifts.

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. AC5 is an NCQA
certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including
the geriatric population. Team members provide care for chronic disease management, health maintenance and acute
episodic care. Infectious Disease clinic provides specialized care to people with various infectious diseases from around the
world. This includes, continuity of care for patients being treated with long term IV antibiotic therapies after hospital
discharge, including dosage control, and consults for both, pre and post, organ transplant recipients. Responsibilities include
direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and
communications skills, be proactive and independent in decision-making and have good organizational skills. Requires 3
years of acute care Med/Surg experience, some outpatient experience preferred.

**AC6 - Ambulatory Pediatrics - Registered Nurse-Level II (197184)**

FT/PT position available; mostly days with some late shifts and occasional Saturdays.

Ambulatory Pediatric Department is seeking a team oriented yet independent pediatric nurse to work with our
multidisciplinary team. This is a fast paced environment providing family centered care within a Level III recognized Pediatric
Medical Home. Nurses must have 3-5 years pediatric nursing experience, preferably outpatient or community health based.
Requires charge nurse experience with excellent problem solving, prioritization and communication skills. Must be flexible to
adjust to the changing needs of the unit. Telephone Triage, IV and phlebotomy skills preferred but not required. American
Sign Language fluency preferred but not required.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (194919)**

FT position available, primarily days
Available Positions

Exciting opportunity for an RN in a fast paced, growing Allergy, Immunology and Rheumatology practice! Services will be provided to adult and pediatric patients in a brand new clinic and state of the art infusion center! Position requires excellent interpersonal communication skills and commitment to teamwork. Seeking highly motivated, energetic individuals.

Responsibilities include: Administering Infusions including excellent assessment skills and the ability to prioritize care; Providing Clinical support to MD’s in a high volume practice; Allergy testing including administration of immunotherapy, skin testing, and patient education; Telephone triage including processing incoming patient phone calls, triage of patient need, routing to appropriate physician and/or staff. Desirable applicants must have active NYS RN license, 4 years of clinical experience preferred.

**Gastroenterology & Hematology @ Sawgrass - Registered Nurse-Level II (197138)**

FT position available (40 hours), 8 hour shift days, Monday – Friday

Interfaces with the nursing and assistive staff at GI Sawgrass location and SMH AC4 as it relates to accountability for the efficient functioning of the GI Group Practice. Must have excellent assessment skills, excellent interpersonal communication skills. Knowledge of the functions in an ambulatory environment as well as the collaborative approach to patient care a plus. Must be self directed, self confident and function as a positive force in the unit and a team player. RN to work as member of the GI as telephone triage support with some clinical assignments. Some scheduling responsibilities. Requires RN with 3 years’ experience with excellent assessment and interpersonal skills to work in a smaller environment. Must have the ability to adapt to changing responsibilities. Clinically supervised by the physicians and APP’s and reports to Nursing administration and GI Administrator.

**Heart and Vascular at RCPG - Registered Nurse-Level II (196924)**

FT position available, primarily days

Registered Nurse position in busy ambulatory cardiology practice. Responsibilities include assisting with stress testing, phone triaging and patient education. The ideal candidate should have a strong background in cardiology, good IV skills, experience with EPIC or other EMR and be ACLS certified in addition to having current Registered Nurse licensure. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for cardiac patients. Ability to work a flexible day schedule in either our Irondequoit or Brighton office is necessary.

**Neurology - Ambulatory Clinics - Triage Nurse within Neurology OPD - Registered Nurse-Level II (195290)**

FT position, Monday-Friday days, 8 hour shifts.

Opportunity to work in a fast paced neurology outpatient department, with a high patient throughput. Able to multi task and enjoy direct patient care, exposure to electronic documentation required. Must be flexible, organized and a team player as well as be able to work independently. Position will entail working doing medication administration on occasion. Will be
Available Positions

located primarily at our Westfall clinic, eRecord inbox monitoring of multiple divisional clinics within Neurology will be required. Needs to work well in a team approach to provide quality care to complex neurologic patients. 3-5 years' experience in acute care to work with neurology patients in outpatient setting.

**Neuromedicine Procedure Center, 2180 S. Clinton Avenue - Registered Nurse-Level II (196578)**

FT position available, daytime hours, work days and hours to be negotiated.

Exciting opportunity to work in an interdisciplinary team, providing procedural support to patients undergoing treatment for back pain, etc., in an offsite office. Must have excellent IV skills, and will complete moderate sedation competency. Will manage some patient telephone calls. Will provide education for the patient and family regarding pre, intra-procedure and post care. Requires active NYS license as an RN. 3 years of experience in Med/Surg, ambulatory care or the OR. Must have excellent interpersonal skills.

**Neurosurgery/Comprehensive Stroke Center - Registered Nurse-Level II (195506)**

FT position available, primarily days

Coordinates care, internally and across the region, for neurosurgical patients, with special focus on brain aneurysms, vascular malformations, subarachnoid hemorrhage, intracerebral hemorrhage, and those undergoing open and/or endovascular intervention for stroke/cerebrovascular disease. This will include program development/maintenance with collaboration for process improvement in clinical care, quality assurance, education and compliance with requisite (national, Joint Commission) standards for the neurosurgical aspects of cerebrovascular disease. 3-5 years acute care experience, Neuro experience preferred. Responsibilities include: care coordination; regional outreach; and program maintenance. Educate staff (here and in the community).

**Occupational Medicine - Registered Nurse-Level II (196535)**

Per Diem position available September 2015 through January 2016. Primarily weekdays and evening hours, occasional weekends to meet program needs. Internal applicants only!!

RNs needed to provide flu vaccine to SMH employees for the Annual Flu Program (large Flu Clinics and Mobile Flu Carts). Required to work 4-8 hour shifts, traveling to inpatient units and SMH offsite locations. The RN will provide employees with education relative to the flu vaccine. Three years experience required. Requires excellent communication skills and the ability to prioritize and work independently. Demonstrate flexibility and excellent customer service skills.

**Urology Outpatient - Strong West (Brockport) - Registered Nurse-Level II (197295)**

Per Diem position available, primarily days, 8 hour shifts

RN for ambulatory office – located at Strong West in Brockport. Accountable for the provision of proficient patient care including service to patient units (complex) urological needs. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years’ experience recommended.
Available Positions

Need great team work and communication skills.

Cardiovascular Nursing

**712 Thoracic/Plastics - Registered Nurse-Level I - II (195842)**

FT/PT position available, D/E/N, 8 & 12 hour shifts.

Exciting opportunity for nurses who want to specialize in caring for a variety of Thoracic and Plastic surgical patients. We are a high energy team focused on the care of our patients and the satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible and organized, come join our team!

**71400 - Cardiac Care Unit (CCU) - Registered Nurse-Level I - II (195711)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Minimum of one year acute care experience, cardiology preferred. Understanding of case management practice model. Demonstrates ability to prioritize and problem solve in a fast paced environment. For Level III, must have experience in precepting new staff. Demonstrates strong leadership and mentoring skills. Experience in developing educational programs, QA monitoring and analysis and chairing unit committees.

**71600 Cardiovascular Intensive Care - Registered Nurse, Level I-II (195744)**

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**73400 - Cardiac/Telemetry Unit - Registered Nurse-Level I - II (197292)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and Heart Transplant. Experience the opportunity working with an interdisciplinary team to care for adult CHF, EP, MI, and Heart Transplant patients. Applicants must demonstrate problem solving, critical thinking and excellent communication skills. Responsibilities to include teaching patient population regarding diagnosis and discharge planning. Minimum of one year acute care/cardiology experience preferred.

**73600, Cardio-Vascular Surgery Progressive Care Unit - Registered Nurse-Level I - II (195843)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This
Available Positions

unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

**Cardiac Cath Lab Holding Area - Registered Nurse-Level II (197224)**

FT positions available (40 hours), Days, 4-10 hour shifts, no weekends or holidays, no call

Become part of an exciting multidisciplinary team diagnosing and caring for Cardiac patients. Will be responsible for preparing patients for cath lab/EP procedures and also for recovery. ICU experience required

**Cardiac Cath Lab/EP Lab - Registered Nurse-Level II (194751)**

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/surgical experience required.

**Dialysis Unit - Registered Nurse-Level II (196198)**

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join the new dialysis services multi-disciplinary team. Patient/family centered care providing hemodialysis treatments and continuous renal replacement therapy (CRRT) on three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable.

**ECMO Specialist - Registered Nurse-Level III (196864)**

FT/PT positions available, D/E/N, weekends, on-call and holidays per unit policy and pro-rated between ECMO team and unit requirement.

URMC SMH is proud to be able to provide our community with state of the art critical care serving all of Upstate NY and the North Country. We are able to provide Extracorporeal Membrane Oxygenation (ECMO) as well as a series of implantable and durable mechanical circulatory devices including the Total Artificial Heart. We have developed an ECMO specialist team comprised of registered nurses and respiratory therapists that assist in the care of these patients. In addition to call responsibilities, the ECMO specialist role has evolved to now allow a split appointment between the primary unit and the ECMO team. Additional compensation is offered in order to maintain skills in both areas. We are currently seeking ambitious RNs that are ready to build their career skills. One year of critical care experience is required. Two years of Critical Care Experience is preferred.
Available Positions

Critical Care Nursing

31800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level I - Level II (196462)
FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

81200 - Neuro ICU - Registered Nurse-Level II (197262)
FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level I-II (196443)
FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 Medical Intensive Care Unit (MICU) - Registered Nurse-Level II (194338)
FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.
Available Positions

83400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level I - II (196810)
FT Position, D/E/N, 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

ICU Flex Team - Registered Nurse-Level II (185984)
FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Cardiovascular ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of recent acute care experience.

Imaging Sciences - Radiology - Registered Nurse-Level I - II (196762)
FT/PT positions available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

Imaging Sciences - Radiology - Registered Nurse-Level II (197088)
FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity for nurses who want to work in the high energy environment of Diagnostic Imaging. We specialize in providing care for patients undergoing CT scans, MRI's/MRA's, PET scans, Nuclear Medicine scans, X-ray and ultrasound. Good communication skills, as well as the ability to critically think are essential. If you are team oriented, enthusiastic, flexible and organized, come join our team! Medical/surgical experience preferred.

Transport Team - Registered Nurse-Level III (196866)
FT/PT position available, D/E/N, weekends, on-call and holidays per unit policy and pro-rated between the home unit and
Available Positions

the Transport Team.

URMedicine SMH is proud to be able to provide our community with state of the art critical care serving all of Upstate NY and the North Country. The Adult Critical Care Transport Unit (CCTU) transports critically ill adults with cardiovascular, medical and surgical pathologies to SMH for quaternary level care. The CCTU nurse is expected to be an ambassador of UR MED at sending hospitals, function as a team leader to the CCTU and provide critical care nursing in both ground and air transport environment. The Critical Care Transport Nurse enjoys a primary appointment in their home unit and a second appointment on the team. Additional compensation is offered in order to maintain skills. We are currently seeking ambitious RNs that are ready to build their career skills. One year of Critical Care Experience is required.

Emergency Nursing

**Emergency Department - Registered Nurse-Level II (193155)**

FT/PT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families.

**Strong West Emergency Department - Brockport Location - Level II (194018)**

Per diem position available, D/E/N, 8, 10, and 12 hour shifts, weekends and holidays per unit policy. On call responsibilities.

Great opportunity to become a member of a supportive, caring and cohesive health care team. This is a newly designed ED intended to serve the emergency needs of the Brockport community. Staff are responsible for the care of adult and pediatric patient populations. Work collaboratively to achieve optimal patient outcomes. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. One-year recent acute care experience required, ED experience preferred.

Medical Surgical Nursing

**21800 - Short Stay Unit - Registered Nurse-Level I - II (196444)**

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will
Available Positions

include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I & II (193161)
FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

5-1200 - Rehabilitation - Registered Nurse - Level I - II (196116)
FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Come join the remarkable interdisciplinary rehab team. Work as a primary nurse teaching patients how to help themselves. The opportunity exists to provide holistic care for the Neurological patients: Spinal Cord Injured and CVA, the Orthopedic/Trauma patient: MVA, joint replacement and amputee while caring for other varied patient population. Yours skills, time management and organization will be refined along with the opportunity to offer emotional support to the patients and their families during their rehab course. If you want to be a team player, teach and advocate for patients and have the opportunity to become a certified rehab RN in 2 years I would be delighted to speak with you.

51400 Acute Medicine - Registered Nurse-Level I - II (196445)
FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

This unit cares for a variety of patients with a wide range of acute medical diagnoses such as COPD, CHF, ESRD/ESLD, pancreatitis, and diabetes requiring insulin drips. The opportunity to learn something new is endless regardless of experience level. This is a high energy unit which focuses on patient care delivery with an emphasis on individual/professional growth is promoted and encouraged. New graduates welcome!

51600 - Neurology - Registered Nurse-Level I-II (190478)
FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 -bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53400 - Orthopaedics - Registered Nurse-Level I - II (196717)
FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a
Available Positions

department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Demonstrates good communication and problem solving skills. Ability to work as a team player.

53600 Neurosurgery - Registered Nurse-Level I - II (193163)
FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61200 Acute Medicine - Registered Nurse-Level I - II (197187)
FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

61600 - Acute Medicine Unit - Registered Nurse-Level I - II (196613)
FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Building a new team of Nurses to care for a diverse patient population that will be varied across the medicine spectrum including cardiac/telemetry and acute and complex medical patients. Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must!

634/614 Acute Medicine Unit - Registered Nurse-Level I - II (193105)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work as part of a team across two geographic medical units (634/614). Nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for
Available Positions

change and a positive attitude a must!

63600 - Trauma, General Surgery - Registered Nurse-Level I - II (197182)
FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

Opportunity at St James Mercy Hospital, Hornell NY (Steuben County) - Registered Nurse (190323)
FT/PT and Per Diem positions available, D/N, 12 hour shifts, weekends and holidays

Exciting opportunity for RNs to work on a Medical/Surgical/telemetry unit. Looking for nurses who demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the adult age spectrum in a fast pace collaborative environment. Individuals must be flexible, motivated, and possess excellent communication skill. 2-3 years med/surg preferred. All interested applicants should contact via email humanresources@sjmh.org EOE Minorities/Females/Protected Veterans/Disabled or visit http://www.stjamesmercy.org/careers.sthml for more information
Please note that this position is not affiliated with the University of Rochester Medical Center in any way. The final candidate will be an employee of St. James Mercy Hospital and subject to St. James Mercy Hospital pay, benefits and employment policies and practices.

Registered Nurse-Level II - Clinical Research Center G-5035 (195582)
FT position available, primarily days as well as E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Clinical Research Center serves both inpatients and outpatients. Two years minimum as an RN in either Med/Surg or Pediatric acute care required. IV and phlebotomy skills preferred. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Position requires attention to detail.

OB/GYN Nursing

31400 High Risk Labor and Delivery Unit - Registered Nurse-Level II (197366)
FT position available (36 hours). D/N, 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Labor and Delivery unit is one of the premiere tertiary care centers for obstetric patients and their families. The nurses work at the forefront of obstetrics, providing the best and most advanced care available. The Staff on this unit care for obstetrically and medically complicated antepartum, intrapartum and postpartum patients from 16 weeks to full term. This unit is a fast paced and challenging environment that will bring all the rewards of making a difference in a family's life.
Available Positions

Pediatric Nursing

41800 - Pediatric Intensive Care Unit (PICU) - Registered Nurse-Level I - II (193774)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

42800 Pediatric Cardiac Care Center (Unit Expansion) - Registered Nurse-Level II (196923)
Hiring now to start in January 2017!! This newly expanded unit will be state of the art. FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (196778)
FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Pediatric Pulmonary - Registered Nurse-Level II (197294)
FT position available, primarily days

Provides research coordinator and nursing support to the Division of Pediatric Pulmonology. Coordinates and conducts
Available Positions

clinical trials (mainly cystic fibrosis studies) under the direction of the PI (Principal Investigator) and with Research Nurse, in accordance with Protocols, Standards of Good Clinical Practice (GCP), and applicable regulatory guidelines. Nurse also provides clinical assistance to outpatient Pediatric Pulmonary practice in the form of phone management with triage and clinical support when needed. Some site investigator meeting and minimal conference travel involved. Requirements: BSN with clinical research experience, pediatric, strong computer skills and phlebotomy experience preferred. Excellent communication skills, telephone skills, and ability to work in a multifaceted team environment. Responsible for implementation of study protocols, identifying and consenting research subjects, acting as resource for research subjects and their families.

**Pediatric Surgical Suite - Registered Nurse-Level II (196964)**

FT position available (36 hours), D/E/N, 8 and 10 shifts, week-end, holiday and on-call responsibilities.

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

**Perioperative Nursing**

**Operating Room - Cardiac Team - Registered Nurse-Level II (197422)**

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

**Operating Room - Registered Nurse-Level I-II (197367)**

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!!

**PACU - Post Anesthesia Care Unit - Registered Nurse-Level II (193158)**

FT position available, D/E/N with call, weekends and holidays per unit requirements
Available Positions

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, efficiently and with collaboration among the team. Candidates should possess two years of experience in medical/surgical, ICU or ED.

**PACU - Post Anesthesia Care Unit - Registered Nurse-Level II (196856)**

FT position available, nights with call, weekends and holidays per unit requirements.

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, efficiently and with collaboration among the team. Candidates should possess two years of experience in medical/surgical, ICU or ED.

**Perioperative Ambulatory Flex - Registered Nurse-Level II (197290)**

FT position available, primarily days.

Exciting new opportunity in ambulatory perioperative care. This dynamic new position will work across multiple Perioperative Ambulatory areas including Sawgrass, Strong West and 2nd Floor OR @ SMH. Daily assignment would be for the full day at designated site. Provide perioperative care to surgical patients in both scrub and circulating roles across three ambulatory facilities and assists in room preparation for the next surgical day. Includes a variety of specialties and services in adult and pediatric populations. CNOR certification preferred.

**Same Day 23-Hour Unit - Registered Nurse - Level II (197113)**

FT position available, D/E/N, 8 & 12 hour shifts, Monday – Friday with occasional weekends and holidays.

Primary focus to provide post-op care for those patients scheduled as 23 hour surgical and medical procedures, with occasional pre-op preparation for surgery/procedure. Work collaboratively with other disciplines such as physicians, resident, NPS, Admitting, Physical therapy and social work on the progression of patients in their post-op process and toward their discharge.

**Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level II (197291)**

FT position available, 10 hour shifts, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available.

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.
Available Positions

**Second Floor OR - Registered Nurse-Level II (197305)**

FT positions available, D/E/N 8&10 hour shifts, on call nights, holidays, weekends

Using a multidisciplinary approach, the OR staff cares for patients of all ages in both scrub and circulating roles. Specialties include Ophthalmology and GYN. Candidates must possess effective communication skills and demonstrate flexibility to meet unit needs. Looking for motivated individuals who enjoy working as part of a team in a fast paced environment.

**Psychiatric Nursing**

**29200 Psychiatric Intensive Care - Registered Nurse-Level I - II (196466)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, holidays per unit policy

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

**Ambulatory Psychiatry Float RN - Registered Nurse-Level II (196441)**

FT position available

This dynamic new position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, brief medical screens, providing in basket coverage, coordination of care, returning patient phone calls and telephone triage, AED check. The nurse may be asked to cover these tasks for more than one vacancy concurrently. The Ambulatory Psychiatry Float RN role functions under CMS, Joint Commission and OMH regulations related to providing quality, cost effective patient care that translates into improved patient outcomes. It is expected that the Float RN will be familiar with associated regulatory requirements for collection of meaningful use information. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 5 years of Psychiatric experience required, outpatient experience preferred.

**Ambulatory Psychiatry Rapid Access Nurse - Registered Nurse-Level II (196537)**

FT position available, primarily days, 8 hour shifts

The Rapid Access Clinic nurse works in a team oriented clinic to assist Psychiatric providers in providing medication consultation to area PCPs. Responsibilities include conducting telephone intakes, appointment scheduling and coordination, processing refill requests, prior authorizations, coordination of care, patient phone calls and telephone triage. This nurse must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast
Available Positions

paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

**CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (197068)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**Wilmot Cancer Nursing Services**

**4-1200 - Palliative Care/General Medicine - Registered Nurse-Level II (197028)**

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

**Cancer Center Infusion Center - Registered Nurse-Level II (197368)**

FT positions available. Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy

RN with minimum 2 years experience in BMT and/or Heme/Onc nursing to be an active member of our interdisciplinary team with a focus on Blood and Marrow Transplant. Ambulatory oncology nursing experience and OCN preferred. Position to provide clinical care, coordination, and patient education (in conjunction with providers and clerical staff) in an outpatient setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task.

**Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Batavia/Brockport/Greece - Registered Nurse-Level II (193890)**

FT/PT position available, primarily days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR Medicine’s ICARE values.
Available Positions

**Outpatient Hematology-Oncology - Telephone Triage - Registered Nurse-Level II (197121)**

FT position available (40 hours, Monday-Friday), primarily days

Recent acute care and Hematology-Oncology experience preferred. Primary responsibility is telephone triage, may also include providing nursing support in clinic. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (197393)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

**WCC6 - Bone Marrow Transplant - Registered Nurse-Level II (196920)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

**WCC7 - Oncology - Registered Nurse- Level I- II (195215)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in working with oncology patients from initial diagnosis to end of life issues. Demonstrates ability to prioritize and problem solve in a fast paced, high acuity environment. Demonstrates strong leadership, problem solving and conflict resolution skills.

**Wilmot Cancer Institute - Elmira Oncology Clinic - Registered Nurse-Level II (197365)**

FT/PT positions available. Primarily days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate teamwork.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**AC2 - Surgery OPD - Nurse Mgr (197494)**

FT position available, primarily days

Seeking RN with proven leadership skill to manage the clinical operations of busy onsite and offsite outpatient Surgical units. Responsibilities include oversight of daily activities, staffing, facilitation of care for varied surgical specialty patients and physicians, problem solving, budget management, establishing and monitoring standards of practice, interpretation of policy and modeling of customer service skills. Will have oversight responsibility for clinical and clerical staff. Must be motivated, creative and have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree with Master's degree preferred.

**Neuromedicine Pain Treatment Center - Asst Nurse Manager (197464)**

FT position available

Responsibilities include oversight at three different offices (Clifton Springs, Auburn, Rochester). Will be responsible for monitoring daily activities, staffing, and facilitation of care for neurology and neurosurgery patients with acute and chronic pain issues and ability to provide clinical care. This is a nationally-recognized program that serves as a regional hub for clinical care patients with chronic pain due to nerve injury. Integral to the role will be the ability to lead a diverse team of techs and nurses, organize the work environment, establish and monitor standards of practice across multiple sites, interpret policy, and model customer service excellence. Will work together with practice managers and administration to resolve clinical and clerical issues and achieve departmental goals. Must be motivated, creative, demonstrated success as a change agent, and have excellent communication skills. Requires NYS license, minimum of a Bachelor’s degree with Master’s degree preferred. Ambulatory Care experience preferred; five years nursing experience required.

Critical Care Nursing

**3-2800 Kessler Family Burn/Trauma Step Down Unit - Nurse Mgr (197094)**

FT position available with on-call responsibilities

Seeking a motivated individual to provide visionary leadership in the setting of an 8 bed acute burn and trauma step down unit; the ideal candidate will possess excellent interpersonal communication skills, be flexible and visionary in his/her leadership, demonstrate managerial consistency, develop staff, manage diversity, process excellence, and achieve patient, family and staff satisfaction. This individual is responsible for 24/7 management supported by the unit's leadership team. Qualified applicants will have 3-5 years of relevant clinical experience, 1-2 yrs of progressive leadership experience and an MS in Nursing or equivalent.
Available Positions

81600 - Medical Intensive Care Unit - Assistant Nurse Manager (186001)

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other NL's to energize and engage staff for optimal patient outcomes. The new nurse leader will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

83400 Medical Intensive Progressive Care Unit (MIPCU) - Asst Nurse Manager (195600)

FT position available (40 Hours) D/E/N weekend and administrative on-call per unit policy.

part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN. Participation in a unit-based or hospital-based leadership internship preferred.

Interventional Radiology - Asst Nurse Manager/Patient Care Coordinator (197236)

FT position available, primarily days, on-call responsibilities

Seeking a highly motivated and independent individual to take on the role of Patient Care Coordinator/Assistant Nurse Manager in Interventional Radiology at SMH. This individual will be responsible for the managing of patient scheduling (scheduling templates, trends, variances), assisting in clinical decision making, driving quality improvement, as well as coordinating patient education. Personnel management will also be the responsibility of this individual. Excellent communication, interpersonal and critical thinking skills are a must. Minimum of three years med/surg or Critical Care experience required. BSN required.

Wound/Ostomy/Continence Program - Level IV (194162)

FT position, primarily days, 8 hour shifts. Some weekend requirement.

Work with inpatients in all aspects of ostomy and wound care. Act as a consultant across all services to meet patients' wound and ostomy needs. Pre-operative marking and teaching for ostomies of primarily adults (may include some of the pediatric population). On-going teaching and management of ostomies after surgery. Work closely with surgical teams in assuring standards of care for all ostomy patients. Provide expert resource for nursing staff and work closely with nursing unit leadership to establish unit based wound and ostomy champions. Develop educational programs for nurses and patients to assure standards of care for management of ostomies. Utilize evidence based nursing practice in making
Available Positions

recommendations related to treatments of wounds to improve outcomes. Work closely with nursing leadership in assuring standards of care for wound management including the development of evidence based protocols. Provide expert guidance and education to unit based skin/wound teams. Work with patients, nursing staff and Providers to manage problems/issues related to incontinence. Work closely with Materials Management, Value Analysis, other ancillary services and nursing unit leadership teams to assure appropriate use of therapeutic pressure redistributing mattresses, beds, and advanced wound care products. Sit on selected hospital committees as needed to represent wound and ostomy care needs, and assure technology is integrated appropriately into internal services. Participate in performance improvement and research projects as indicated. Excellent organizational and communication skills essential. Requirements: 3-5 years acute care experience. Wound and ostomy certification in process or established.

Emergency Nursing

Emergency Department - Asst Nurse Manager (195371)

FT position available. D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute care experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

Medical Surgical Nursing

43400 - Solid Organ Transplant - Assistant Nurse Manager (182229)

FT position, D/E/N, 8 and 12 hour shifts, weekends and holidays as agreed upon by unit leadership.

The focus of the unit population is liver and kidney transplant patients. Demonstrates the ability to function collaboratively in the leadership role as an advocate for change with a positive attitude and good interpersonal skills. Responsibilities include clinical leadership for nursing practice on the unit. The new nurse leader will assume an integral role in education, performance improvement, coordination, communication, and allocation of unit resources with a multidisciplinary approach to care. Will mentor and support unit based staff.

53600 - Neurosurgery - Assistant Nurse Manager (192974)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

Recent acute med/surg experience, neurosurgery/orthopaedic experience very helpful. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Demonstrates ability to function in leadership role. Ability to work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills.
Available Positions

61400  Inpatient Acute Medicine Unit - Nurse Mgr (197463)

FT position

Seeking an individual with strong leadership, clinical, and management skills. Applicant needs to demonstrate desire to work collaboratively to coordinate care for 26 acute medicine patients. Accountable for nursing budget, staff development, quality of care provided and implementation of practice changes. Strong interpersonal skills & communication skills necessary. MS degree preferred, 5 years acute care experience and 1-2 year's leadership experience required.

61600 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (197311)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a 24 bed medical unit. This is great opportunity to clinically mentor and work with staff to meet their ongoing educational needs. In addition, responsibilities will include, working with staff on creative performance improvement initiatives, participation in annual performance evaluations, assisting with quarterly check-in meetings with staff, and working with the leadership team on employee engagement initiatives. Patient and staff satisfaction is our focus. Strong communication skills are a must. BSN preferred with a minimum of 3-5 years of recent acute care experience.

OB/GYN Nursing

31200 High Risk Antepartum/Postpartum, GYN - Nurse Mgr (194239)

FT position available, primarily days, on-call responsibilities

Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care and managing practice changes. Must be flexible and adapt readily to changing responsibilities and situations. Motivation, creativity and strong communication skills are essential. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach of care for the high-risk antepartum/postpartum and GYN patients. BSN required, MS degree preferred, 3-5 years OB/GYN experience required.

31400 Labor and Delivery - Asst Nurse Manager (196591)

FT position available, D/N, 8 & 12 hour shifts, weekends and holidays & on call responsibilities per unit policy

Serve as a resource and role model for staff. Responsibilities include: provision of care, participation in unit orientation, quality improvement activities, unit/service projects, management of unit based programs and advanced assessment skills of obstetrical patients. Must be flexible and adapt readily to changing responsibilities and situations. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach of care for the high-risk antepartum, intrapartum and postpartum patient.
Available Positions

Pediatric Nursing

42800 - Pediatric Cardiac Center - Assistant Nurse Manager (195905)
FT position (40 hours), D/E/N, with holidays and weekends as needed.

Must have pediatric critical care experience and demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Provide expert patient care, advanced assessment skills and strong clinical knowledge regarding pediatric cardiac critical care. Support a multidisciplinary, collaborative approach to care. Assist in development of staff and serve as a unit resource. Candidates must be flexible and have the ability to adapt readily to changing responsibilities and environment. Work in close collaboration other leadership and staff to ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.

8 North - Pediatric General Care - Asst Nurse Manager (196927)
FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Seeking a self-motivated individual with demonstrated clinical skills and leadership potential, interested in becoming part of the nursing leadership team on 8 North. This unit is dedicated to the care of children with pulmonary, burn, and neurology diagnoses. Excellent interpersonal communication skills necessary, with the ability to inspire individuals and support a multidisciplinary, collaborative approach to the care of patients and families. The candidate should be able to work in a fast paced environment, and have strong critical thinking skills. In addition to providing expert bedside care, the ANM will be responsible for staff mentoring/development, evidence based practice changes/performance improvement and participation in performance evaluations of staff. BSN required. Five years relevant clinical experience and national certification desired.

8 North Pediatric General Care - Nurse Mgr (193980)
FT position available

8 North Pediatric General is a unit that provides acute care to a variety of patient groups. The Nurse Manager will be an integral member of the leadership team overseeing Register Nurses, Patient Care Technicians and Unit secretaries in providing all aspects of nursing care services and unit operations. The Nurse Manager will participate in program development, be responsible for unit staffing and professional development, managing unit operating and capital budgets, overseeing the development of nursing policies and standards and many other facets of operations. Strong interpersonal skills and communication skills necessary. Minimum of three years demonstrated clinical expertise in pediatric nursing is required or equivalent combination of education and experience. BSN required, Master's degree preferred.

Pediatric Service - Clinical Resource Nurse/Bed Coordinator - Assistant Nurse Manager (197013)
PT positions (28 hours), D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills.
Available Positions

Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

Perioperative Nursing

**PACU - Post Anesthesia Care Unit - Assistant Nurse Manager (196536)**

FT position available, primarily days and evenings, D/E/N, primarily days and evenings, 8 & 12hr shifts, on-call responsibilities for weekend and holiday per unit requirements.

The new Assistant Nurse Manager will be primarily responsible for coordination of unit orientation. Additional responsibilities will include contribution to unit performance improvement plans and participation in annual performance evaluations of staff. There will also be a strong focus on working with the other ANM’s to promote positive outcomes. The ideal candidate will complete projects within identified timeframes, possess strong communication skills, and include the ability and desire to negotiate and resolve conflict. This candidate must provide expert patient care utilizing advanced assessment skills and promote excellence within their peers. This position requires support of a fast-paced, multidisciplinary, collaborative approach to care for a diverse group of patients. PACU experience is highly preferred.

**Sawgrass - Ambulatory Surgical Center - Central Service (located in Brighton) - Asst Nurse Manager (197248)**

FT position available, primarily days

Manages the operations of the Central Service division along with directing Central Service Technician staff. Acts as a mentor and supervisor to the Work Leader, Division Educator and Evening Supervisor. Establishes working relationship through positive communication and follow-up with nursing staff, medical staff and operating room and off-site locations where services are provided. Develops and maintains inventory of supplies, equipment and instrumentation necessary for efficient operation of Central Service. Assists in the development, interpretation and administration of departmental policies. Demonstrates ability to function in the leadership role; ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. BSN required and 3 year OR/procedural experience required.

**Strong Surgical Center 2nd floor - Perianesthesia - Asst Nurse Manager (197310)**

FT position Monday-Friday, D/E to meet the needs of the unit, on-call responsibility.

Provides and coordinates perioperative care to surgical patients including Pre-Op, PACU and Phase II post op care, in addition to some intraoperative care coordination. Able to work collaboratively with all members of the health care team and problem solve using a multidisciplinary approach. Demonstrates ability to function in leadership role on a fast paced unit through flexibility, prioritization, and effective communication. BSN, Masters preferred, CAPA/CPAN certification preferred. 3-5 years’ of perianesthesia experience required.
Available Positions

Psychiatric Nursing

*Comprehensive Psychiatric Emergency Program - Nurse Mgr (196517)*

FT position, primarily days

Accountable for the clinical, human resource and fiscal aspects of psychiatric mental health nursing in Triage and Screening and Extended Observation Beds. The program serves patients with emergent psychiatric issues across the entire age range in the context of a dynamic, collaborative, interdisciplinary setting. Member of the interdisciplinary CPEP leadership team. Reports to the Associate Director of Nursing for Psychiatric Mental Health Nursing Service. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Strong communication skills and experience with staff development. At least 5 years of psychiatric nursing experience, previous experience in nursing management and a Master's Degree in Nursing is required. Experience with implementation of a customer service philosophy of patient-family centered care and teamwork values.

Wilmot Cancer Nursing Services

*WCC5 - Surgical Oncology/ Progressive Care Unit - Nurse Mgr (197011)*

FT position available.

The Nurse Manager has a pivotal role in the organization, directing the clinical operations on his/her unit, ensuring the delivery of high quality nursing care to a complex patient population. The Nurse Manager works collaboratively with physicians, advanced practice nurses and all members of the health care team to ensure that care is delivered consistent with evidence based standards, while achieving the principles of service excellence. BSN required, MS degree required, 3-5 years' experience required. Experience in Oncology Nursing is required; experience in the subspecialty of Surgical Oncology preferred. Previous management experience and strong interpersonal and team building skills are desirable.

*WCC5 - Surgical Oncology/Urology/ENT - Asst Nurse Manager (197159)*

FT position available – D/E/N: weekends and holidays per unit policy.

Be a part of a dynamic leadership team. This is an excellent opportunity for anyone looking to develop leadership skills in a multidisciplinary and collaborative environment. The ideal candidate will demonstrate strong communication and problem-solving skills. The ability to provide expert patient care, advanced assessment skills, application of theoretical knowledge to the care of acutely ill patients is a must. Primary responsibilities will include developing current staff members to be able to act as competent clinicians, identifying ways to promote a healthy work environment, working with other members of the leadership team, monitoring use of resources, implementing evidence based practice and monitoring patient outcomes and participating in ongoing feedback to staff including annual performance appraisals. Flexibility with scheduling to meet the rapidly changing needs of the unit is essential. Three to five years acute care experience preferred, BSN degree required.

*WCC7 - Hematology-Oncology Inpatient - Nurse Mgr (196812)*

FT position available
Available Positions

An outstanding opportunity exists for an energetic, patient centered and committed leader with a desire to uphold high standards and collaborative practice in a highly complex and exciting clinical specialty. The Nurse Manager provides leadership to a highly competent nursing staff, working in close collaboration with providers at all levels. Accountabilities include: ensuring the delivery of high quality care, promoting high levels of patient satisfaction, personnel management and staff development, ensuring appropriate staffing levels and managing budget. WCC7 promotes an environment of teamwork, collaboration, superb patient outcomes and high levels of mutual respect for staff, patients and providers. We are seeking a candidate with strong clinical and interpersonal skills and one who is committed to enhancing the patient experience. 3-5 years oncology experience required, BSN required, MS preferred.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

*Neuromedicine Pain Treatment Center - Nurse Practitioner/Physician Assistant (196631)*

FT position available, Mon-Fri

The Neuromedicine Pain Treatment Center of the University of Rochester Medical Center (URMC) is seeking a full time Nurse Practitioner or Physician's Assistant to join its nationally recognized program which is focused on the treatment of chronic pain in the setting of spinal disorders and neurological disease. This program was named a Clinical Center of Excellence by the American Pain Society in 2013, the only academic medical center program in the nation to earn designation this year. Consider this exciting opportunity to become the 4th APP in our Pain Program and to support its growing extension into the Western New York region. This candidate will join a multidisciplinary team that brings together clinicians from diverse specialties (nursing, neurology, neurosurgery, anesthesiology, radiology). Patients with chronic nerve injury pain due to spinal disease, peripheral nerve trauma, trigeminal neuralgia, and neuropathies are the focus of this rapidly growing collaboration with leading institutions across the region.

*Neurosurgery Partners Procedure Center (2180 S. Clinton Avenue) - Nurse Practitioner/Physician Assistant (196745)*

FT position available, daytime hours, Monday – Friday

Exciting new opportunity to assist in the development of an interdisciplinary team, providing procedural support to patients undergoing treatment for back pain, etc., in a new offsite office/treatment area. Proven leadership ability must be exhibited through past roles. Will establish, in collaboration with MD providers, standards of patient care and practice. Will assure that the unit has needed supplies and work with outside vendors as needed. Will hire and train new staff for unit. Must have excellent IV skills, and will complete moderate sedation competency. Will manage some patient telephone calls. Will provide education for the patient and family regarding pre, intra-procedure and post care. Will provide billable service in E & M visits to patients in the practice. Requires an active NYS license as an RN and certification as an NP. Requires 5 years of experience in Med/Surg, Ambulatory Care or the OR. Must have excellent interpersonal skills.

*Outpatient Infectious Diseases - Nurse Practitioner/Physician Assistant (196943)*

Full Time position available (40 hours per week)

The OPAT APP will work in collaboration with Infectious Disease physicians to manage the transition of care into the outpatient setting as well as the ongoing management of these patients in the Infectious Diseases Ambulatory Clinic. The OPAT APP will work closely with each patient's ID physician, an OPAT RN Coordinator, discharge coordinators, vascular access services, home infusion pharmacies, visiting nurses, and other medical/surgical specialists throughout the course of
Available Positions

the patients’ required treatment. The ideal candidate must be able to work both independently and as part of a team. In addition, experience in infusion and home health care is preferred. The candidate must be a licensed or eligible NYS NP or PA. An individual with experience and interest in managing infectious diseases is preferred. There are many opportunities for learning including weekly clinical care conferences, bi-weekly journal club, and monthly staff meetings. Involvement in research, committees, and developing and maintaining policies and procedures is encouraged.

**Outpatient Primary Care Medicine - Nurse Practitioner/Physician Assistant (194626)**

FT position available, daytime hours

Wonderful opportunity to work in a primary care setting that integrates education and clinical care. Will provide collaborative services with the faculty preceptors and medical residents in the Strong Internal Medicine Practice. Will see follow-up patients, urgent visits and work toward disease management for a diverse population through coordination of care within a Patient Centered Medical Home Model. Will direct bill for some services. Requirements: 2-5 years of experience as a Nurse Practitioner/PA in an ambulatory care environment desired. Current certification through NYS as an NP/PA. Excellent teamwork skills.

**Pain Treatment Center - Nurse Practitioner/Physician Assistant (196823)**

FT position available. Part-time or job share option would be considered

To provide nursing care to adolescent, adult, and geriatric patients for the treatment of chronic pain at the University of Rochester Pain Treatment Center. Provide pain care to the chronic pain out-patient service. Performs initial assessment and follow-up visits to chronic pain patients. Assist in responding to phone calls from patients, collaborating physicians and nurses. Prioritizes and responds to clinic needs. The ability to perform minor procedures. Maintains ongoing interaction with the surgical, orthopedic, pediatric, medical, and oncology services, in ensuring the appropriate care and pain management for patients experiencing significant pain. Provides assessments and management for patients being seen in the out-patient pain clinic for various malignant and non-malignant pain problems. Requires certification in NYS as a Nurse Practitioner or Physician Assistant and National certification; 3 to 5 years of NP experience. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months).

**Cancer Center**

**Wilmot Cancer Institute - SOUTHERN TIER - Nurse Practitioner/Physician Assistant (194313)**

FT position available. Monday through Friday, primarily daytime hours, primarily based in Dansville, NY

Great opportunity to work as part of an interdisciplinary clinic team in providing care to oncology patients in the southern tier Wilmot Cancer Institute and the new Myers Cancer Center in Dansville. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and patient/family education. A desire to work closely with the southern tier health care team is a must. Opportunity to develop proficiency in bone marrow biopsy procedures and chemotherapy administration. Candidate must have the ability to work
Available Positions

cohensively in a team or independently, have excellent assessment skills, have strong organizational skills, have the ability to
multi-task, and demonstrate excellent communication skills with proven ability in exercising independent judgment and
initiative. Must be NYS eligible for NP/PA certification. Successful candidate must demonstrate commitment to the UR
medicine’s core values of integrity, compassion, accountability, respect, and excellence.

Wilmot Cancer Institute, Ambulatory - Nurse Practitioner/Physician Assistant (197171)

FT position available, Monday through Friday, primarily daytime hours

This is an opportunity for a motivated APP to join the growing Benign Hematology Team at the Wilmot Cancer Institute.
Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up,
coordination of services, and family education. Opportunities to develop proficiencies in procedures including chemotherapy
administration. Involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising
independent judgment and initiative. Must be NYS eligible for NP certification.

Wilmot Cancer Institute, WCC7 - Nurse Practitioner/Physician Assistant (193287)

Full Time position (12 hours shifts). Weekend and holidays per unit policy.

Primary responsibilities include direct care for hematology / oncology patients including daily management of patient care
needs, admissions, discharges, and transfers, and participate in multidisciplinary care team rounds. Excellent organizational
and team skills essential. Must have three years of nursing experience, with oncology nursing experience preferred. Two
years of experience as a Nurse Practitioner in Oncology preferred. Must be NYS eligible for NP certification. ACLS/BLS
certifications required.

Cardiovascular Center

4 3600/Cardiac Cath and Electrophysiology Area - Nurse Practitioner/Physician Assistant (196942)

FT position available. Days, weekends, and holidays per unit staffing policy

This is an exciting opportunity for an experienced advance practice provider with cardiology knowledge and clinical
experience. Patient population: Adult patients with medical issues with a focus on cardiology. Patients will be of a varied
level of acuity including acute and elective cardiac admissions, interventional cardiology procedures and medical
management. You will be an integral part of a multi-disciplinary team. Our team expects hard working and flexible team
members. Required: Experience with cardiac patients as an APP. NY state licensure as an NP with National Certification
within 6 months of appointment or Board certified PA.

73400 - Heart failure/mechanical assist device/heart transplant unit - Nurse Practitioner/Physician Assistant (192586)

FT position available, D/E, weekends & holidays per unit staffing plan.
Available Positions

Opportunity for a motivated experienced APP to work across the spectrum of clinical services in caring for heart failure patients. The NP/PA is an integral member of the clinical team. Primary clinical responsibilities will be acute inpatient. The NP will be accountable for LOS management and quality outcomes for their group of patients. Master’s degree and license as an NP required or national PA boards completed. Must be NYS NP licensed (or eligible), MS degree, and 3-5 years' experience preferred. ACNP preferred for NP applicants.

Critical Care Services

81200 Neurosurgical ICU - Nurse Practitioner/Physician Assistant (194581)

FT position available. Shifts and hours flexible, weekends & holidays per unit policy. The goal will be 24/7 coverage over time.

Exciting opportunity to work in a new ICU. Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred (certification will be required within 6 months of hire). Neurosurgical or neurology experience is highly preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

81600 - MICU/MIPCU - Critical Care - Nurse Practitioner/Physician Assistant (197426)

FT position available, Day/Evening rotation. Every third weekend.

Responsibilities include rounding on critically ill patients, assessing patients as part of the Rapid Response Team. Admission of patients to the Critical Care service through the Emergency department and hospital, procedures when credentialed (central line and arterial line placement). Participate in multidisciplinary team for care of the chronically critically ill. ACLS/BLS certifications required. FCCS course encouraged. ACNP – new graduates welcome.

83600 Surgical ICU - Nurse Practitioner/Physician Assistant (195812)

FT position available, D/E/N, 12 hour shifts, weekend and holidays per unit policy

Exciting opportunity to provide comprehensive care to critically ill patients. Responsibilities will include oversight for medical care to critically ill patients in the surgical intensive care unit. This person will function as a provider and assume direct care responsibilities within a collaborative framework with ICU attending; MS degree with eligibility for NYS NP license or eligibility for PA license required. Current critical care experience (3 to 5 years minimum) and ACLS certification required.

Emergency Department

Emergency Department - Nurse Practitioner/Physician Assistant (183688)

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed
Available Positions

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required.

Medical Toxicology & Addiction Clinic - Nurse Practitioner/Physician Assistant (197457)

Per diem, half-day Thursdays

Provide patient care in collaboration with a member of the medical faculty of the Toxicology & Addiction Service. This position involves seeing patients independently and with the supervising physician. This practice is focused on patients requiring diagnosis and treatment of opioid dependence, alcohol, tobacco and/or substance abuse issues and evaluating / managing patients related to use of buprenorphine and other medications in an office-based setting for the treatment of substance use disorders. Office visits include new, follow-ups and post-hospitalization consults. Performs selective health histories and physical assessments. Orders and interprets diagnostic studies and drug testing results. Formulates a differential diagnosis. Dispenses / refills prescriptions for patients, completes prior authorizations for these patients. Provides patient care consistent with the scope of privileges, written practice protocols, applicable State and Federal laws and regulations, and in collaboration with other health team professionals. Returns patient calls as needed. Assures letters, clinic notes and other charting are complete, accurate, and signed within specified time range. Assures all visits are accurately billed for by accurately completing ambulatory clinic encounter form. Most clinical time will be devoted to patient care with the remaining time devoted to administrative duties. Requirements: NP/PA NYS license Must demonstrate excellent clinical competence, good communication skills and the active desire to learn. Prefer clinical experience in Addiction and/or Medical Toxicology.

Opportunity at St James Mercy Hospital, Hornell NY (Steuben County) - APP Nurse Practitioner/Physician Assistant (195341)

Emergency Department - (2) Full-time positions available - 12 hour shifts 8 p - 8 a Express Urgent Care - FT and PT position available operates 10A – 8p

Emergency Department - Provide critical care to patients who visit the emergency room. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Must be able to function as a solo provider. Will require emergency skills such as intubation, central line insertion, managing AMI, etc. Option to pick up extra shifts in our express care that operates 10A – 8p is also available. Express Urgent Care - Provide care for patients in an Urgent Care (walk in clinic). NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Must be able to function as a solo provider. Requirements at least 1 year experience preferred. New York State Licensure as a NP, National Certification within 6 months or NYS licensure and Board certified as a PA. All interested applicants should contact via email humanresources@sjmh.org EOE minorities/females/protected veterans/disabled or visit
Available Positions

http://www.stjamesmercy.org/careers.shtml for more information. Please note that this position is not affiliated with the University of Rochester Medical Center in any way. The final candidate will be an employee of St. James Mercy Hospital and subject to St. James Mercy Hospital pay, benefits and employment policies and practices.

**Opportunity at Thompson Health - Urgent Care - Nurse Practitioner/Physician Assistant (193235)**

FT/PT position

An exciting position exists for a Family Nurse Practitioner for UR Medicine's Thompson Health's new Urgent Care facility in Newark, NY. This unique opening will allow an independent practitioner the opportunity to build a new practice in a beautiful new facility with the support from Thompson's Farmington Urgent Care and the extensive Thompson and UR Medicine network. One "noteworthy" benefit of being part of an established organization is that our EMR was built by and for clinicians, for the most practical utilization. If a nice work/life balance sounds appealing to you we offer flexible scheduling, including 3 and 4 days per week work schedules. If you are interested in working for a Practice Manager who is a proven customer service and process oriented leader, while working for an award-winning organization, please visit our website at www.thompsonhealth.com in our "Careers" section to learn more about the position, requirements and to apply. Questions can be directed to Catherine.shannon@thompsonhealth.org. Please note that this is not a position with the University of Rochester Medical Center in any way. The final candidate will be an employee of Thompson Health and subject to Thompson Health pay, benefits and employment policies and practices Thompson Health is an EOE encouraging women, minorities, individuals with disabilities and veterans to apply.

**Urgent Care - Nurse Practitioner/Physician Assistant (187898)**

FT/PT/per diem positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP's/PA's will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED or Urgent Care helpful and applicants must be NYS NP/PA eligible

**Hospital Medicine**

**Hospital Medicine APP - Nurse Practitioner/Physician Assistant (192596)**

FT/PT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Other
Available Positions

Responsibilities include participation in educational conferences, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

Medical Services

**Inpatient Urology - Nurse Practitioner/Physician Assistant (195895)**

Per Diem positions available, Night rotation, no weekends or holidays

Exciting opportunity for motivated Nurse Practitioner/Physician Assistant to participate in the interdisciplinary care, clinical consults and operating room assistance. Work collaboratively with all members of health care team to provide high quality care. Urology experience strongly desired, but not a must. Strong communication and clinical skills required. Certified NYS NP, MS degree required.

Neurology Services

**Neurology (Movement Disorder) - Nurse Practitioner/Physician Assistant, Nsg (195970)**

FT position available, Monday-Fridays, no holidays required.

New opportunity to work within the department of neurology in the movement disorder program. Responsibilities include seeing patients independently in an ambulatory setting, phone triage and supervision of nursing staff and research coordinator. In addition, participate in support groups, community outreach through in-services 1-2xyear. Deep Brain Stimulation programming education as a skill set. Requirements; NYS NP or PA Licensure / CPR; National certificate by ACNP or ANNC.

Orthopaedic Services

**Orthopaedic - Foot and Ankle Division - Nurse Practitioner/Physician Assistant (197406)**

FT position available, primarily days. Weekends and holidays as required

Work collaboratively with three busy orthopedic surgeons, providing independent care to the foot and ankle orthopedic patient population in an outpatient setting. Candidate must possess excellent communication skills and a willingness to learn new skills. Prior NP/ PA experience preferred. The ability to bill all insurers is required.

Pediatric Services

**NICU/Newborn Nursery - Nurse Practitioner/Physician Assistant (194640)**

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant
Available Positions

to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with
the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical
experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice,
education, and research.

**Pediatric Critical Care - Nurse Practitioner/Physician Assistant (194726)**

FT position, day/night, weekends and holidays per unit policy.

Exciting opportunity to work in a pediatric acute care setting. Responsibilities include providing direct care for children
undergoing pediatric cardiac surgery as well as other surgeries and children with complex medical needs. Applicants must
be motivated, flexible and possess excellent clinical skills in pediatric critical care. Pediatric ICU experience preferred.

**Psychiatric Department**

**Adult Partial Hospitalization Program - Nurse Practitioner/Physician Assistant (193054)**

Full Time (40 hours) M-F weekdays.

In collaboration with a psychiatrist, provides initial psychiatric evaluations and follow up regarding psychopharmacological
needs, response, education and support within an interdisciplinary team including primary therapists, group therapists and
social workers. The Adult Partial Hospitalization Program serves patients with acute psychiatric symptoms requiring
stabilization as part of a step down from acute psychiatric inpatient settings or an attempt to prevent a hospitalization. NYS
RN License. Master's Degree in Psychiatric Mental Health Nursing and NYS license as a Psychiatric Nurse Practitioner. At
least 2 years of experience as a Psychiatric Nurse Practitioner.

**Psychiatric Nurse Practitioner - Psychiatric Emergency Program (183659)**

Fulltime or Part-time (20 hours), 8 hour cross shifts (D to E).

The Psychiatric Nurse Practitioner will provide psychiatric evaluations and assessments, interventions and disposition
planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric
Nurse Practitioner will have accessibility to psychiatrist consultation as needed. Qualifications: ANCC Board Certification
and NYS Licensure as a Psychiatric Nurse Practitioner. At least one year of experience as a psychiatric nurse practitioner
in a clinical setting. Strong interpersonal skills, good organizational skills, and flexibility.

**Psychiatric Nurse Practitioner - Child and Adolescent Outpatient Services - Strong Behavioral Health (193738)**

FT position available

The Level V Advanced Practice Nurse, Nurse Practitioner in Psychiatry (NPP) in the Child and Adolescent Outpatient
Service works in a team relationship with physician collaborator(s) to provide psychiatric care and treatment to a child and
adolescent population in the Medication Consultation Service component of Outpatient Services. The NPP works
Available Positions

collaboratively with internal and external mental health providers to provide comprehensive care to patients and their families. The overall responsibilities of this role include the provision of direct patient evaluations, assessments, mental health treatment, collaboration, and documentation. Responsibilities include: Psychopharmacological evaluations with patients and families; ongoing psychopharmacological management of a caseload of child and adolescent psychiatric outpatients; collaboration with psychiatrists and all members of the clinical team; and participation in nursing professional development activities and other educational offerings to maintain and develop knowledge and skill base. Minimum Qualifications: NYS Licensure as a Nurse Practitioner in Psychiatry and ANCC certification as a Psychiatric Family Nurse Practitioner. Current DEA#. At least two years of psychiatric nursing experience. Demonstrates professional responsibility in the NPP role. Utilizes the ANA Code for Nurses as guidance for conduct.

**Psychiatry - Rapid Access Clinic - Nurse Practitioner (196783)**

FT position available, primarily Monday – Friday days, with on call responsibilities

The Department of Psychiatry Rapid Access Clinic is a dynamic opportunity to provide psychiatric consultation services to area Primary Care Physicians. Within the framework of an interdisciplinary team consisting of Psychiatrists, Primary Therapists and Registered Nurses, the Nurse Practitioner provides psychiatric consultation and treatment recommendations to area Primary Care Physicians and for referrals from UR Medical ED. The Nurse practitioner may also provide short-term medication management for patients requiring medications and therapy prior to being transferred to a more appropriate mental health service within the UR Behavioral Health and Wellness system. Candidates must be flexible, have strong interpersonal skills and communication skills. Qualifications: NYS licensure and eligible for ANCC certification as a Psychiatric Nurse Practitioner.

**Psychiatry Outpatient - Strong Ties Nurse Practitioner in Psychiatry (NPP) (189273)**

PT position available (20 hours), Monday through Friday Days

Carry a patient caseload and provide psychiatric evaluations and psychopharmacological and psychotherapeutic interventions and assessments for patients with severe mental illness in a community based, interdisciplinary clinic that includes psychiatrists, psychiatric RNs, LPN, MSW therapists and Case Managers. Focus on recovery-based models of care for this patient population. Must be NYS Licensed as RN and Psychiatric Nurse Practitioner. ANCC Certification as Psychiatric NP is required within 6 months of hire. At least one year of experience as a Psychiatric Nurse Practitioner.

**Strong Ties Assertive Community Team (Project ACT) - Psychiatric Nurse Practitioner (193737)**

PT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.
Available Positions

**Transition Care Manager - Nurse Practitioner / Physician Assistant (197369)**

FT position available

The TCM role includes identification, management, and/or referral of health problems in collaboration with various health care specialists. All assessments and medical planning of care are accomplished under the direction of the patient's attending primary care provider. The TCM will identify all admissions from the PCMH to any hospital in the greater Rochester region, will screen all admissions for risk of readmission and will coordinate all care for patients after discharge for 30 days using coaching principles of readmission prevention. The ideal candidate will have strong communication and interpersonal skills in collaborating and coordinating care with in-patient care team and in-hospital care manager, PCMH care manager, and the patient's primary care provider. Experience with electronic medical records, Excel or similar Microsoft operating systems considered an asset. Qualifications: NYS license to practice as an Adult/Gero or Family Nurse Practitioner registered in New York State or completion of an AMA approved Physician Assistant program. ANCC certification. Prefer three years of experience as a Nurse Practitioner or Physician Assistant in family practice or other primary care setting, including prenatal obstetric and gynecologic care to adolescents and adults. BLS for Health Care providers under AHA required. Advanced Cardiac Life Support Certification also preferred.

**Surgical Department**

**Center for Perioperative Medicine - Family Nurse Practitioner/Physician Assistant (197362)**

FT position available, primarily days, Monday – Friday

Primarily responsible for working with preoperative surgical patients at Strong Hospital and the Center for Perioperative Medicine to ensure the patient is optimally prepared for surgery with a goal of preventing cancellation and avoiding day of surgery delays. Work collaboratively with anesthesiologists, surgeons, and nursing staff. Will work with Adult and pediatric patients. NYS FNP/PA licensure, MS degree, 3-5 years medical/surgical experience preferred.

**Colorectal - Nurse Practitioner/Physician Assistant (195791)**

FT position, primarily days, 8 hour shifts. Some flexibility in working hours is likely to be involved in order to maximize the quality of care provided.

Work in a collaborative relationship with surgeons within the Division of Colorectal Surgery, providing supportive and independent care to primarily outpatients. Responsible for direct patient care, ability to bill for services rendered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, and assurance of service excellence. The NP will be expected to work in close collaboration with the inpatient colorectal NP group and the hospital ostomy nurses. Candidate must possess excellent communication, organizational and interpersonal skills and a willingness to learn new skills. Completion of state and hospital required reviews of practice, participation in performance improvement and other activities as required. Must be NYS NP licensed. National certification is required, if not currently certified, this must be done within three months. Wound and ostomy certification is encouraged. Prior surgical experience is preferred. Must be NYS NP licensed, ANCC or ACNP Board Certified required, PA's require completion of an AMA
Available Positions

General Surgery/Trauma - Nurse Practitioner/Physician Assistant (193817)

FT positions available. Primarily days, 8 and 12 hour shifts, weekends and holidays required as needed.

Exciting position for a motivated NP/PA to participate in the management of patients admitted to the trauma service. This NP/PA will work with other trauma NP/PA in providing comprehensive clinical care to general surgery and trauma patients. Responsibilities will include daily clinical management, participation in interdisciplinary care and developing programs consistent with service priorities. Applicants must have 3-5 years of experience, critical care background helpful. For NPs-RNFA experience preferred.

Neurosurgery - Nurse Practitioner/Physician Assistant (194861)

FT position available, primarily days M-Fri, weekends as needed.

Opportunity to work with a cerebrovascular neurosurgery practice. Experienced APP desired with proven clinical skills. National certification required. Experience in Neurology and/or Neurosurgery desired. Practice is based at Strong Memorial and Highland Hospitals. Inpatient and outpatient patient management responsibilities with a team of cerebrovascular neurosurgeons, residents and unit based APPs.

Transplant Services

43400 - Surgical Transplant Services * Nurse Practitioner/Physician Assistant (197425)

PT position available (20 hours), primarily days, 10 hour shifts, weekends and holidays as required.

Opportunity for a NP/PA to work in a fast paced, clinically challenging environment. Responsibilities will be focused on day to day management of Kidney/Pancreas/Liver Transplant patients in house. Nurse Practitioner will also provide support to surgical outpatient area. The Nurse Practitioner / Physician Assistant will work collaboratively within the Surgical Transplant Team including MD, NP, and Coordinators and unit based staff. Experience as a Nurse Practitioner and previous transplant experience helpful. Must be NYS Nurse Practitioner / Physician Assistant eligible with 3-5 years recent acute care experience. ACNP preferred.
Available Positions

Opportunities for LPN

Ambulatory Nursing

*Dermatologic Mohs Surgery Practice - LPN-Proficient (196435)*

FT position available, days, requires flexible start and finish times.

Busy, fast paced practice. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep for Mohs surgery, administering local anesthesia, wound care, pressure dressing's, and assisting the physician during surgical procedure. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

*Orthopaedics - Clinton Crossings - LPN-Proficient (197454)*

FT position available

LPN to work in busy outpatient Orthopaedic area; Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. This also entails processing instruments and stocking the Operating Room. Additional responsibilities include care of patients, applying casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

Critical Care Nursing

*83600 - Surgical ICU - LPN-Proficient (197421)*

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU team. Will be responsible for helping in the care of ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

Emergency Nursing

*ED - Emergency Department - LPN-Proficient (197363)*

FT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

Role dedicated to assisting RN staff with the completion of patient orders. Duties will include medication administration,
Available Positions
documentation, hourly rounding, assistance with ADLs and fostering a positive patient experience. One year acute care
experience required. Must possess excellent communication skills, and the ability to collaborate with an interdisciplinary care
team in a fast paced setting.

Perioperative Nursing

**SSC - Strong Surgical Center - LPN-Proficient (197158)**

FT positions available, D/E/N, 8 hour shifts, weekend and holidays per unit policy

The SSC cares for a wide variety of patients. Using a multidisciplinary approach, the staff cares for adult patients. Excellent
communication, interpersonal and prioritization skills required. The ideal candidate for this position will have 3-5 years of
LPN experience, excellent customer service skills, and be able to prioritized and organize multiple tasks. Basic computer
skills are required.

Psychiatric Nursing

**Methadone Maintenance Program - LPN-Proficient (196784)**

FT position available (40 hours/week). Primary days Monday through Friday, 8 hour shifts. Saturday – Days, 4 hour shift.

Duties to include: dispensing methadone with computerized system, track and schedule physical exams as well as EKGs,
complete prescription refill requests and prior authorizations, maintain inventory and order medical supplies. Current NYS
LPN license required. Experience in psychiatric nursing or addictions nursing preferred.
Available Positions

Opportunities for Respiratory Therapist

Respiratory Care

**ECMO Specialist - Respiratory Therapist-Lev II (196865)**

FT/PT position available, D/E/N, weekends, on-call and holidays per unit policy and pro-rated between home unit and the ECMO specialist role.

URMC SMH is proud to be able to provide our community with state of the art critical care serving all of Upstate NY and the North Country. We are able to provide Extracorporeal Membrane Oxygenation (ECMO) as well as a series of implantable and durable mechanical circulatory devices. We have developed training for registered nurses and respiratory therapists in the role of ECMO specialist. In addition to call responsibilities, the ECMO specialist role has evolved to now allow a split appointment between the primary unit and the ECMO team. Additional compensation is offered in order to maintain skills in both areas. We are currently seeking ambitious RTs that are ready to build their career skills. Critical Care Experience is required.

**Mary Parkes Asthma Center - Respiratory Therapist-Lev II (193886)**

Per Diem position available, Monday and Thursday 8:00-5:00

Looking for a RRT with skills to perform Pulmonary Function Testing for a multidisciplinary outpatient center of excellence. Tasks include spirometry, bronchodilators administration, six minute walk testing, and all aspects of pulmonary function testing. The position works closely with pulmonary and allergy specialist who treat asthma, allergy and all aspects of lung disease. Coordinate the DME services for the practice. Prefer experienced RRT in pulmonary function testing, however training will be provided. Minimum 5 years experience as an RRT. Fragrant and smoke free work environment.

**Respiratory Therapy Tech-Lev I - II (196442)**

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus.
Available Positions

Other Opportunities for Nurses

Central Administration

**Nurse Practitioner, UHS (196252)**

8 AM-5 PM; POSS EVENINGS/WKENDS

General Purpose: Functions within University Health Service as an interdependent member of the health care team with responsibilities in the areas of clinical practice, education, administration, and research. Responsibilities: Under general direction and with latitude for independent judgment: Provides primary health care services to U of R students, employees and other members of the University community. Diagnoses, evaluates and manages illness. Performs comprehensive physical examinations including gynecological examinations and consults with or refers patients to other health team members or community resources as appropriate. With the patient, develops a plan for care, and follows up on health conditions as expected per community and national standards. Provides health education to individuals and groups for illness prevention and wellness promotion. Functions as a consultant for and participates in the development and implementation of health education programming for the University community. Participates in UHS-initiated administrative projects which contribute to quality health care including, but not limited to, disability reviews, pre-employment physicals, organizing on-site library resources, etc. Provides student and employee travel and occupational health-related care and safety assessment to support student health and safety, the hiring process, and University patient care activities. May participate in establishing policy. Participates in the education of graduate nursing students, including clinical supervision and evaluation, involvement in classroom activities, and/or providing curricular input as appropriate. Participates in needs assessment, planning, and/or implementing continuing education activities for UHS professional and support staff. Participates in accreditation readiness activities and quality improvement studies to improve patient care and contribute to the scientific base of nursing and health care practice; may share research efforts with the health care community through presentations and publications. Other duties as assigned. Qualifications: Master's degree from a National League for Nursing accredited school of nursing with a Nurse Practitioner focus of adult, adolescent, or family health primary care, and three years relevant experience, or an equivalent combination of education and experience. Experience in a school or occupational health setting desirable. Current NYS RN license and NYS Nurse Practitioner certification. Nurse Practitioner certification from the appropriate professional certifying body required, or qualified to apply upon employment. Must attain certification within one year of employment.

School of Medicine & Dentistry

**Nurse Practitioner or Physician's Assistant (195667)**

8 AM-5 PM; occasional weekends

Position Summary The Adult Nurse Practitioner (ANP) or Physician Assistant reports to the director of the ANP/MCH
Available Positions

Program, or his/her designee, and is responsible for assessing and managing in a collegial relationship with a Long Term Care Attending Physician, the care of assigned patients as well as certain teaching and administrative functions. Patient Care Responsibilities Perform the admission history, physical examination and yearly examination on select patients in collaboration with the attending physician. Assess and document the health status and the functional status of assigned patients. Collaborate with the attending physician and other multi-disciplinary team members to devise patient care plan. Assess, record and report any changes in the health status of patients that may require the intervention of the attending physician. Monitor patients during diagnosis and therapy; maintain a record of patients' progress. Conduct daily rounds. Participate in planning and implementing formal and informal staff development activities that enhance patient care. Assist nursing staff in coordinating treatment regimens. Counsel and guide patients and their families in understanding the problems and treatment involved in patient care. Qualifications Current NYS RN and NP license or certified as a Registered Physician Assistant. Graduation from a recognized nurse practitioner program, with Master's degree or completion of an AMA approved Physician Assistant Program. Eligible to have a DEA number. Geriatric or Rehab experience strongly desired. ANA certification as adult or geriatric NP strongly encouraged. Two years experience as RN or PA with at least one year in geriatric or rehab setting desired. Strong physical assessment skills.

Project Nurse (196685)

8 AM-4:30 PM

Responsibilities Recruitment of adult subjects Screening of potential subjects for inclusion/exclusion criteria including obtaining Informed Consent Perform all protocol required study procedures on subjects which include but are not limited to nasal swabs, nasal washes, venipuncture, and urine collection Schedule study visits Track and request payments for study subjects Data entry on electronic case report forms Administration of study products Serve as the primary point of contact for sponsors for all regulatory issues for the clinical studies and/or trials Maintains a Regulatory Binder of all personnel with current licenses, certifications and training for all active clinical studies Oversees subject serious adverse events (SAE) and files these in a timely manner to sponsors and IRBs Coordinates external monitoring with the research team Prepare documents for new studies, amendments and annual reviews for active studies for submission to RGH clinical investigations committee (CIC) and University Research Subjects Review Board (RSRB) protocol. Work with department administrator to prepare budgets and contracts for clinical studies. Qualifications RN nursing degree. 2-3 years clinical research experience Independent and organized professional with interpersonal skills, sound judgment and good oral and written communication skills. Phlebotomy skills and good computer skills, highly desirable

Strong Memorial Hospital

Clinical Operations Manager (190566)

Position Summary: Under the general direction of the Medical Director and Associate Director for Quality, with significant latitude for independent judgment, in collaboration with the PCA Clinical Operations Manager/Reporting & External Certification Coordinator, the Clinical Operations Manager provides clinical supervision, serving as a role model and resource for nursing and clinical personnel, promoting a team approach to patient care fostering collaboration among nurses, attending physicians, residents and other non-clinical team members. The Clinical Operations Manager is
Available Positions

responsible for assuring clinical operational excellence, compliance with standards and quality guidelines including but not limited to compliance with JCAHO, OSHA, DOH and other regulatory agencies for all Primary Care Network practices. Serves as Liaison for Primary Care Administration to relevant enterprise wide teams for strategic initiatives and implementations. Serves as HIPAA Privacy Officer for the Primary Care Network. General Responsibilities: Training and supervision of Primary Care Network (PCN) practices clinical staff. Participation where appropriate in all personnel matters pertaining to PCN clinical team staff. Serves as clinical resource for clinical staff PCN administration in the following areas: Clinical workflows Development and implementation of PCN clinical staff training, competencies and evaluations. Development and dissemination of PCN specific evaluation tools for clinical staff Best practice/network policies Practice development (new build/acquisition/practice design) Attends appropriate meetings related to clinical operations, e.g., SME, Project Team, Practice Development/Article 28, Call Center, PCMH eRecord Team. Electronic medical record implementation and optimization. Medical equipment selection and integration. Medical supply and equipment maintenance and regulatory adherence (in collaboration with enterprise wide entities). Works collaboratively with Primary Care Management teams for clinical staff hiring practices. Creates, implements and maintains orientation materials for clinical-based new hires, including temporary staff Works collaboratively with Human Resources staff to screen and interview potential candidates Develops and coordinates orientation plan with practice Creates and implements orientation competency checklist Works with operations team for 90 day assessment of new hires Works collaboratively with Operations and Human Resources to make recommendations/corrective action as needed related to staff clinical performance issues. Performs regular site visits to review compliance with regulatory, hospital and Primary Care Network policies and procedures. Lab testing procedures Medication/vaccine storage processes General infection prevention policies Audits as indicated for compliance PCN clinical policy development/review Works collaboratively with Primary Care Management teams to coordinate successful addition of staff/practices to the Primary Care Network. Performs gap analysis of needs related to supplies, medications, staffing competencies, clinical operations for daily workflows, chart documentation, etc. Provides on-going support for clinical staff to ensure successful assimilation into the network. Conducts monthly staff meetings for practice clinical staff to: Communicate Network/hospital/regulatory initiatives that impact their daily work Provide in-services related to patient care, nursing knowledge or practice delivery Gather input from staff about daily operations/workflows Provide significant EMR training updates Conducts follow up for events reported via hospital quality event reporting system. Serves as the HIPAA Privacy Officer for the Primary Care Network Serves on URMC HIPAA Privacy Committees and groups Works closely with the URMC HIPAA Privacy Officer and staff on HIPAA breech investigations Works closely with the Human Resources on personnel action taken as a result of HIPAA privacy investigations. Provides Network-wide education regarding URMC HIPAA policies and procedures. May perform other duties as assigned. The position is expected to travel to network practices. Qualifications: Fulfilled the educational requirements to be licensed as an RN in NYS; Bachelor's degree preferred. Minimum 3 years RN experience in a direct patient care setting; ambulatory care experience preferred. Experience with all ages strongly preferred. Experience working in a leadership role required. Current valid NYS RN license. Current CPR (AHA). Strong analytical ability and attention to detail. Strong computer skills and knowledge of Microsoft Outlook, Word, and Excel required. Experience/proficiency using an electronic medical record required. Excellent interpersonal, communication (written and verbal) and organizational skills. Must be able to effectively deal with difficult situations in a poised and highly professional manner. Ability to function effectively with ambiguity and fast paced environment.
Available Positions

**RN, Primary Care (195749)**

Position Summary: Provides direct patient care, documentation, administration of medications, minor laboratory testing, and communicates with patients, health care providers, pharmacies and vendors within the scope of practice intended by the Licensed Registered Nurse regulations of the New York State Nurse Practice Act. Makes decisions regarding urgency of needs, and triages emergent care situations to the appropriate care provider. Collaborates with residents, physicians, and social workers in clinical decision making and follows up on patient care needs. Essential Job Functions: Practices within the scope of practice intended by the Licensed Registered Nurse regulations of the New York State Nurse Practice Act. Provides direct patient care to families according to community standards for outpatient care, Primary Care Network protocols, procedures and guidelines, and professional nursing standards of care. Telephone triage utilizing professional nursing assessment skills and identified triage standards in decision-making regarding the urgency of patient needs. Telephone follow-up with patients utilizing professional nursing assessment skills and/or as directed by providers. Administers treatments and medications, patient teaching and health education directly to patients in collaboration with provider visits. Documents all patient interactions. Supervises LPNs and medical assistants as assigned. Performs other tasks as requested or assigned to the function of registered nurse. Additional Duties/Responsibilities: Tasks completed on a less than frequent basis: Participates in staff meetings to improve efficiency of delivery of quality health care to patients. Makes recommendations and assists with implementation and evaluation of the recommendations agreed upon. Participates in development, implementation and maintenance of quality improvement programs at the practice. Management and coordination of medical supplies and medications, as assigned. Follows regulatory and accrediting agency regulations, standards, processes and guidelines. Performs other tasks as requested or assigned to the function of Registered Nurse. Qualifications: Education: Has fulfilled the requirements to be a Licensed Registered Nurse in NY State; BSN preferred. Experience (minimum required): Two to three years experience in direct nursing care; experience with patients of all ages preferred. Ambulatory care and telephone triage experience preferred. Computer literacy essential. License/Certification Required: NYS Licensed RN, CPR (AHA) Skills (to include equipment, software, etc.): Effective interpersonal communication and problem solving skills. Ability to work collaboratively and courteously with others. Must pass a medication exam- CNET Test

**RN, Primary Care (196405)**

Position Summary: Provides direct patient care, documentation, administration of medications, minor laboratory testing, and communicates with patients, health care providers, pharmacies and vendors within the scope of practice intended by the Licensed Registered Nurse regulations of the New York State Nurse Practice Act. Makes decisions regarding urgency of needs, and triages emergent care situations to the appropriate care provider. Collaborates with residents, physicians, and social workers in clinical decision making and follows up on patient care needs. Essential Job Functions: Practices within the scope of practice intended by the Licensed Registered Nurse regulations of the New York State Nurse Practice Act. Provides direct patient care to families according to community standards for outpatient care, Primary Care Network protocols, procedures and guidelines, and professional nursing standards of care. Telephone triage utilizing professional nursing assessment skills and identified triage standards in decision-making regarding the urgency of patient needs. Telephone follow-up with patients utilizing professional nursing assessment skills and/or as directed by providers. Administers treatments and medications, patient teaching and health education directly to patients in collaboration with
Available Positions

provider visits. Documents all patient interactions. Supervises LPNs and medical assistants as assigned. Performs other tasks as requested or assigned to the function of registered nurse. Additional Duties/Responsibilities: Tasks completed on a less than frequent basis: Participates in staff meetings to improve efficiency of delivery of quality health care to patients. Makes recommendations and assists with implementation and evaluation of the recommendations agreed upon. Participates in development, implementation and maintenance of quality improvement programs at the practice. Management and coordination of medical supplies and medications, as assigned. Follows regulatory and accreditating agency regulations, standards, processes and guidelines. Performs other tasks as requested or assigned to the function of Registered Nurse. Qualifications: Education: Has fulfilled the requirements to be a Licensed Registered Nurse in NY State; BSN preferred. Experience (minimum required): Two to three years experience in direct nursing care; experience with patients of all ages preferred. Ambulatory care and telephone triage experience preferred. Computer literacy essential. License/Certification Required: NYS Licensed RN, CPR (AHA) Skills (to include equipment, software, etc.): Effective interpersonal communication and problem solving skills. Ability to work collaboratively and courteously with others. Must pass a medication exam- CNET Test