CITY OF FORT WORTH

LATERAL ENTRY OFFICER – ANN. #001-0

Competitive pay schedule:
$4560.00 monthly (annual $59,280.00) 2-5 years’ experience
$4787.00 monthly (annual $62,233.00) 6+ years’ experience

Application process begins:
Tuesday, October 28, 2014 through Friday, October 31, 2014
Apply on line at www.jobs.fortworthtexas.gov
Applications will be held on file for three months
The first seventeen qualified applicants will be seated in the Six Week Modified Training Program

SPECIAL NOTE: “The City of Fort Worth enjoys a broad array of cultures, races, ethnicities, beliefs and backgrounds, therefore endeavors to fill its ranks with an inclusive representation of our community.”

(Incentive Pay - Upon successful completion of the Bilingual Proficiency Test $1,000.00 will be paid to all qualified Lateral Entry Officers)

REQUIREMENTS:

Applicants must successfully pass: a Physical Agility Test in 2 Minutes and 34 Seconds or less; a Polygraph/Psychological/Medical examination; and a background check.

RESIDENCY: If employed as a Fort Worth Police Officer you must live within thirty (30) minutes of designated report-in station; must be accomplished within six (6) months of employment.

CITIZENSHIP: Must be a U.S. Citizen at the time of application.

AGE: Cannot have reached 45th birthday by the date of the first day of the application process.

LICENSE: Must present a valid and current driver’s license and possess an acceptable driving record.

VETERAN: If prior Military, applicant must have received an Honorable Discharge only.

A copy of your Certificate of Release or Discharge from Active Duty. DD214-4 will be required.

- Each applicant must be actively employed for a minimum of two years as a full-time paid Police Officer for a municipal law enforcement agency that serves a population of 100,000 or more.
- Each applicant shall hold a current Intermediate Peace Officer Certificate from TCOLE or shall meet criteria established by TCOLE for obtaining an Intermediate Peace Officer Certificate.

COMPENSATION IN ADDITION TO BASE PAY:

A. LONGEVITY PAY: $4 per month times the number of years of service, up to 25 years.

B. INCENTIVE PAY: $60 per month for Associate’s Degree or $120 per month for a Bachelor’s Degree payable following one (1) year of service after being commissioned (college degrees must be in relevant subject matter); or $30 per month for Intermediate Peace Officer’s Certificate, or $60 per month for Advanced Peace Officer’s Certificate, issued by the Texas Commission on Law Enforcement.

C. UNIFORMS WILL BE ISSUED: Periodic uniform maintenance allowance provided.

D. COURT PAY: If you are required to appear in court while off duty, you will receive overtime pay.

E. BILINGUAL INCENTIVE PAY: Up to $125 per month upon successful completion of Language Proficiency Tests.

BENEFITS:
1) Three weeks paid vacation 4) Fifteen days sick leave 7) Retirement Fund
2) Eight paid holidays 5) Seven days family sick leave 8) Credit Union
3) Personal Paid Holiday 6) Military leave 9) Health and life insurance

V7/10-2014 Equal Opportunity Employer