{Career Paths}  
After completion of the eight-month Police Academy Training, the first two to three years are typically spent in patrol assignments. Patrol is the foundation of all careers in the LAPD. Patrol Officers must be able to communicate clearly and effectively with all types of people as they work directly with members of the public to explore, analyze, and solve a myriad of community problems. Using analytical and reasoning skills to solve problems and diffuse potentially volatile situations, working with community groups, effectively integrating and utilizing new technologies and strategies, and making presentations are critical components of an Officer’s job.

Officers are later eligible for specialized assignments ranging from investigating financial crimes to SWAT. After four years of service, Police Officers are eligible to take the Police Sergeant and Police Detective promotional examinations.

Some of the over 250 specialized units include:

- Commercial Auto Theft Section
- Cargo Theft/ Hijack Unit
- Air Support
- Recruitment Section
- SWAT
- K-9 Mounted Unit
- Asian Crime Unit
- Criminalistics
- Major Crimes Section
- Intelligence Unit
- Hazardous Materials
- Internal Affairs
- Bicycle Unit
- Vice Division
- Alcohol Beverage Control
- Audit Special Investigation Unit
- Administrative Unit
- Allied Laboratory Enforcement Response Team (ALERI)

Visit LAPDonline.org to see even more.

{LAPD Salary Rank}  
(As of January 1st, 2010)

<table>
<thead>
<tr>
<th>Rank</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police Officer I</td>
<td>$45,226 - $61,095</td>
</tr>
<tr>
<td>Police Officer II</td>
<td>$58,798 - $75,878</td>
</tr>
<tr>
<td>Police Officer III</td>
<td>$61,095 - $80,075</td>
</tr>
<tr>
<td>Detective I - III</td>
<td>$80,075 - $110,956</td>
</tr>
<tr>
<td>Sergeant I - II</td>
<td>$89,323 - $105,110</td>
</tr>
</tbody>
</table>

{Annual Salary}  
- Police Officer I Starting Salary: $45,226
- Start at $47,043 with 60+ units and a 2.0 GPA
- Start at $48,000 with a Bachelor’s Degree

{Benefits}  
- Full pay starting your first day in the Academy
- Excellent family and domestic partner benefits
- 15 days paid vacation, plus sick leave and 13 holidays
- Flexible work schedules (3/12 and 4/10)
- Bonuses for bilingual officers
- An excellent pension plan

{Minimum Requirements}  
- 20½ years of age
- US citizen or must have applied for citizenship
- High school diploma or GED
- Must be in good health and physical condition
- A background suitable to a career in law enforcement

{Our Vision}  
Los Angeles is one of the most ethnically and geographically diverse cities in the nation, sprawling across 465 square miles where residents speak more than 220 languages.

From the mountains to the beaches, no other city offers what Los Angeles does. And no other job can offer you the opportunity for growth, enrichment, and range of experience like the Los Angeles Police Department. With a higher starting salary than other entry-level positions, and compressed work schedules, a career with the LAPD offers you with the financial comfort and flexibility to enjoy all the rewards that the City of Los Angeles has to offer.

The City of Los Angeles is an Equal Employment Opportunity Employer committed to diversity in the workplace. The LAPD offers exceptional career opportunities for men and women from all races, economic backgrounds, religions, and sexual orientations seeking professional and personal satisfaction.

{About the LAPD}  
The Los Angeles Police Department is one of the largest, most diverse and complex organizations in Southern California. In fact, the LAPD is a world-class police force that has long set the standard of excellence for police training and performance. LAPD’s goals continue to be to make Los Angeles the safest big city in America and to work in partnership with the community to ensure quality service through continuous improvement. For more information about the LAPD, visit www.LAPDonline.org.

{LAPD Mission Statement}  
The Los Angeles Police Department’s mission is to safeguard the lives and property of the people we serve, to reduce the incidence and fear of crime, and to enhance public safety while working with the diverse communities to improve their quality of life. Our mandate is to do so with honor and integrity, while at all times conducting ourselves with the highest ethical standards to maintain public confidence.

to protect and to serve

For more information about the LAPD or to begin the application process visit JoinLAPD.com
How Your Major Applies
Did you know that a variety of majors are applicable to a career with the LAPD?
For example:
- Accounting
- Criminal Justice
- Psychology
- Sociology
- Computer Science/IT

Application and Selection
The selection process can be completed in as little as 4 days to six months and is started by completing an on-line Preliminary Background Application (PBA) and Job Preview Questionnaire (JPQ) available at www.joinLAPD.com. Written test sessions are offered five times each week throughout the City. Visit JoinLAPD.com for a full list of locations.

STEP 1
Preliminary Background Application and Job Preview Questionnaire

STEP 2
Personal Qualifications Essay

STEP 3
Background Investigation and Polygraph Examination

STEP 4
Physical Abilities Test

STEP 5
Department Interview

STEP 6
Medical Evaluation and Psychological Evaluation

STEP 7
Certification and Appointment

LAPD Academy Training
Once hired by the LAPD, you will be sent to the world famous LAPD Academy for eight months of rigorous training. New officers are trained to succeed in seemingly impossible challenges, both physical and mental.

Training is free and you are paid your full starting salary from the FIRST DAY OF TRAINING.

The LAPD Police Academy Curriculum:
- Academics encompasses arrest and booking procedures, preliminary investigation techniques, radio and communications, report writing, traffic investigation, and traffic enforcement.
- Driving teaches codes the Emergency Vehicle Operations Course, including defensive driving, pursuit policy, and safe vehicle handling.

Firearms Training includes weapon care and safety, marksmanship, tactical manipulation with the sidearm and shotgun, and chemical agents handling. (Police candidates are strongly discouraged from seeking firearms instruction prior to entering the Police Academy. These manipulative habits may be developed that are difficult or impossible to overcome.)

Human Relations focuses on cultural sensitivity training, sexual harassment issues, media relations, stress management, disability awareness, community relations, tactical communication, hate crimes, missing persons, and domestic violence.


Physical Training builds strength and endurance through physical conditioning while promoting a positive attitude toward a fitness lifestyle. It also encompasses training in physical arrest techniques, controls, and weapons defense.

Tactics covers patrol techniques and procedures, crimes in progress, building entries, vehicle stops, use of deadly force, and documenting policy.


LAPD Has a Career for You
If you're looking for a career, not just a job, the LAPD is the place for you.

With excellent salaries and benefits, more than 250 job assignments, and the chance to serve the Los Angeles community, the LAPD has a lot to offer individuals who want to make a change in their lives and a difference in their communities.

Visit JoinLAPD.com or call 866.446.1APD for more information on the selection process.