The HEALTH PROFESSION OPPORTUNITY GRANT (HPOG) PROGRAM is a demonstration project funded by the Administration for Children and Families (ACF) in the U.S. Department of Health and Human Services (HHS).

Two primary goals of the impact project:
1) provide education and training to low-income individuals for occupations in healthcare that pay well and
2) learn what kinds of education and training programs really work best to accomplish program goals.

Training opportunities are available in a range of healthcare vocations that include:
- Certified Nursing Assistants
- Community Health Workers
- Phlebotomists
- Renal Dialysis
- Medical and Dental Assistants
- Pharmacy Technicians
- Cardiovascular Technologists
- Respiratory and Physical Therapy Technicians
- Registered Nurses
- Optician / Vision Care

Employment opportunities are waiting for participants who successfully complete these training programs.

The CAREERWORKS HEALTHCARE TRAINING INSTITUTE (HTI) is a partnership between the Milwaukee Area Workforce Investment Board, Inc. (MAWIB) and the Milwaukee Area Healthcare Alliance (MAHA).

MAWIB develops and leads innovative initiatives that respond to changing workforce needs.

MAHA is an innovative collaboration between the YWCA of Southeast Wisconsin and the Milwaukee Area Health Education Center (Milwaukee AHEC).


These entities and their partner network of educators, trainers and healthcare employers work together to plan, develop and implement the best practices for adult learning and accelerated training programs that will lead to industry recognized credentials.

CareerWorks Healthcare Training Center is located at:
334 W. Brown Street, Milwaukee, WI 53212
Tel (414) 727.4580  -  Fax (414) 727.4590
TTY (414) 727.4593

CareerWorks Healthcare Center site in Waukesha-Ozaukee-Washington is located at:
WOW Workforce Development Center
892 Main Street, Pewaukee, WI 53072
Tel (262) 695.7897  -  Fax (262) 695.7890
IP Relay (866) 287.9403

CareerWorks Healthcare Center site in SE Wisconsin is located at:
Racine County Workforce Development Center
1717 Taylor Avenue, Racine, WI 53403
Tel (262) 638.6481  -  Fax (262) 638.6831
TTY (262) 638.6406

The Health Profession Opportunity Grant (HPOG) program is a demonstration project funded by the Administration for Children and Families (ACF) in the U.S. Department of Health and Human Services (HHS). The primary goals of this project are to:
1) provide education and training to low-income individuals for occupations in healthcare that pay well; and
2) learn what kinds of education and training programs work. In order to learn what works, we are conducting a study requiring every person eligible for HPOG to be selected through a lottery system. Those not selected through the lottery will not be able to participate in HPOG, but will be able to enroll in any other services or programs from which they are eligible.

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Who is eligible to participate in the HPOG Impact Study Project?

- TANF recipients
- Unemployed individuals whose household income is below 200% of the federal poverty guidelines
- Employed individuals whose household income is below 300% of the federal poverty guidelines
- Individuals who have attained a high school diploma, GED or HSED
- Individuals who meet literacy and numeracy scores - 8th grade reading and 6th grade math
- Individuals who pass background checks and drug screenings
- Citizens of the United States or immigrants who are eligible to work in the U.S.
- Individuals who are 18 years of age or older

Have you ever won a lottery?

All persons who volunteer for the impact study project will join a pool of individuals to determine their HPOG eligibility. Eligible applicants will receive initial services to assess skills, aptitudes, interest and suitability for a career in healthcare.

Lottery winners will be invited to join a Treatment Group and receive HPOG program services. Each participant will have a 2:1 chance of WINNING THE LOTTERY!

If you don’t get a winning lottery ticket, you will participate in a Control Group where you cannot receive HPOG services, but you can receive other community services to help you in pursuing a career in healthcare.

How will my participation in the HPOG Impact Study Project help?

In addition to the real personal benefits to you and your family, information obtained from the data relative to your activities and successes will help the government learn more about how to improve future HPOG program and similar programs. YOU will help others to receive training and get a career in healthcare. YOU will help provide others with an opportunity to enter a pathway that will lead to employment, family security and a chance for a brighter future!

What Services are available under the HPOG program?

All eligible program participants receive pre-training qualifying skill tests; comprehensive career assessments; and information on a variety of training opportunities to acquire credentials to obtain employment or advance in a career in healthcare; background checks and drug screening to determine eligibility for employment in healthcare.

HPOG Control Group participants receive full access to CareerWorks HTI Resource Room’s equipment and information to search for job opportunities, develop resumes and apply for advertised job openings in healthcare, and a directory listing of community programs, resources and services available that provide support services for career training, career counseling, job preparation and employment assistance to eligible applicants.

HPOG Treatment Group participants receive an assigned Career Coach/Case Manager who provides one-on-one career counseling; referrals to a paid or subsidized vocational/occupational training program and includes books, fees, supplies, tools and uniforms, certification and license testing; career counseling and support services that includes childcare and transportation assistance; and job placement/career advancement assistance.

For 16 months beginning August 1st, eligible participants joining our HPOG program will be part of a new research project designed to study the effectiveness of our program model.