TRINITAS SCHOOL OF NURSING
ELIZABETH, NEW JERSEY

A National League for Nursing
Center of Excellence in Nursing Education Nursing Program
2011-2015

A Cooperative Nursing Program conducted jointly by
Trinitas School of Nursing
and
Union County College

SCHOOL OF NURSING CATALOG
PUBLISHED IN COORDINATION
WITH THE
UNION COUNTY COLLEGE CATALOG
2012-2013

BSN and MSN programs available on-site offered by College of St. Elizabeth
Information available at www.CSE.edu
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Message from the Dean

The processes of education entail interaction in various settings, both formal and informal. The ultimate goals are expansion of intellect, development of skills, and enhancement of personal growth and maturity. Enrichment of life is its essence. It is to these ends that Trinitas School of Nursing addresses itself.

The School offers an opportunity for the educationally motivated person to pursue a career in the profession of nursing. The School's administration and faculty are dedicated to the design, implementation and continued evaluation of a sound program of study. Commitment to and creative involvement in the preparation of nurses is the foundation of the School's endeavors.

Consult the school’s Web Sites at www.trinitasschoolofnursing.org or www.ucc.edu/go/trinitas for the most current information about the School’s policies, programs and activities.

Mary E. Kelley, LL.D, MSN, EdM, RN, CNE, ANEF
Dean, School of Nursing

Description of Program

Trinitas School of Nursing, 40 West Jersey Street, Elizabeth, New Jersey, and Union County College, Cranford, New Jersey, jointly conduct a Cooperative Nursing Program. The program grants students a Diploma in Nursing from the School of Nursing and an Associate in Science Degree from Union County College.

Students may enroll in the Day/Evening Generic, or the LPN to RN Evening division on a full-time or a part-time basis. Upon graduation, students are eligible to apply for the National Council Licensing Examination (NCLEX) for Registered Nurse licensure.

A negative criminal history background check and a negative drug screen are required by the School prior to registration in the first clinical nursing course NURE 211/212 or NURE 131. The New Jersey Board of Nursing also requires a criminal history background check prior to licensure.

Accreditation and Affiliations

School Of Nursing
Accredited by: National League for Nursing Accrediting Commission, Inc., 3343 Peachtree Road NE, Suite 500, Atlanta, GA 30326; P 404-975-5000; F 404-975-5020.
Accredited and Approved by: New Jersey State Board of Nursing, PO Box 45010, Newark, New Jersey, 07101; Phone 1-973-504-6430.
Member of: National League for Nursing; Association of Diploma Schools of Professional Nursing.

Union County College
Accredited by: Middle States Association of Colleges and Secondary Schools; New Jersey Commission on Higher Education. Member of: College Entrance Examination Board. Approved for: Veteran Training.

Anti-Discrimination Policy

Trinitas School of Nursing does not discriminate on the basis of race, color, national origin, sex, sexual orientation, marital status, religion, age, disability, handicap, or other legally protected status in its provision of employment, education and activities, or other services.
Trinitas School of Nursing, a Cooperative Program with Union County College, complies with Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act, Americans with Disabilities Act of 1990, Title IX of the Education Amendments of 1972, and the Age Discrimination Act of 1975.

History of the School of Nursing
Trinitas Hospital proudly represents the heritage of the School of Nursing whose graduates have served as professional nurses in our community and throughout the world.

In keeping with the Hospital’s philosophy of diversity of service offerings and of commitment to community development, a School of Nursing was conceived under the auspices of the Ladies’ Aid Society in 1891. Growth in enrollment from the first year’s admission of six students to a student body of more than 1900 students in 2011 attests to the community’s recognition of the maintenance of high quality standards of education over the past century.

Since 1947 the School has enjoyed an educationally advantageous association with Union County College. The association has enhanced the School’s ability to keep abreast of educational and scientific advancements, and has strengthened the students’ base of knowledge and intellectual skills. This articulation stems from a philosophy that the School must prepare a nursing practitioner who is capable of meeting the demand for intelligent nursing care of clients and their families.

Philosophy
The Faculty of Trinitas School of Nursing, in keeping with the mission of Trinitas Health, is committed to providing a high quality, diversified nursing education program to a multi-cultural student population representative of the community it serves. The School is a part of this community and the Faculty believes that it has a responsibility to be aware of and responsive to the health needs of its members. The Faculty and students interact with members of the community to assist them in meeting identified health needs.

Recognizing the challenges that result from continual changes in the structure and delivery of healthcare, the School is fortified by a culture of integrity and excellence in its commitment to educate students who will be prepared to face these challenges with the spirit of fairness, justice, community service, social responsibility for others, and the courage to be innovative.

The Faculty believes that human beings are complex, rational, spiritual beings. Inherent in the human condition is one’s right to dignity and value in every stage and condition of life. Human beings have created complex social systems in which they interact with each other to protect, nurture and educate their members. Human beings exist, with varying degrees of independence, in many contexts as members of families, communities and society. Individuals are capable of using their intellects to take deliberate actions directed toward maintaining life, health and well being of self, society and their environment. Human beings are accountable for their actions.

Health is a dynamic state that is influenced by an individual’s reciprocal interaction with the environment. Individuals possess their own personal definition of health that may differ from the beliefs of the people with whom they come in contact. Further, it is the Faculty’s belief that access to health care is a basic right of all individuals.

Nursing is an art and a science characterized by interpersonal, therapeutic and evaluative processes. It is based on a body of nursing knowledge and research and makes use of the natural and behavioral
An essential element of nursing practice is caring. Nursing’s goal is to collaborate with the client and family, assisting them in the acquisition of knowledge and abilities necessary to achieve the highest possible level of health.

Using critical thinking and decision-making skills, the nurse assesses, diagnoses and treats commonly occurring human responses to actual and potential health problems, providing a holistic response to the complex health needs of human beings. The nurse engages in collaborative relationships with members of the health care team in order to provide the range of nursing services that the client, family and community may require. The nurse respects and interacts with a diverse population in a variety of settings within the community.

Teaching/learning is an interactional lifelong process. During the learning process, students integrate new and previously held knowledge and beliefs to form insights and ideas that empower them to think critically and make clinical decisions that are appropriate to the situation. Reflecting the belief that students learn differently, effective teaching employs a variety of strategies and media to accommodate different learning styles. Learning is a self-directed activity with faculty members functioning as facilitators joining with the students in the learning process to become more effective teachers.

Students come to the School of Nursing with diverse backgrounds and differing strengths and experiences. The School recognizes this diversity and therefore, provides qualified traditional and non-traditional students opportunities to access the educational process in order to maximize their individual potential. It is the responsibility of the School to provide an environment in which the student may acquire the knowledge, skills and attitudes necessary to function as a registered nurse.

The graduate of the School is prepared to assume the role of a safe, caring, ethical beginning practitioner with varying amounts of supervision. The graduate is capable of practicing within a variety of settings. It is the responsibility of the graduate to continue the learning process in order to maintain competency or to advance to another level of practice. Graduates are responsible for being aware of and responsive to the health needs of their individual communities, as well as making meaningful contributions to the profession of nursing and society.

**School Goals**

The School will:

1. Graduate a beginning practitioner who can function in a variety of health care settings.
2. Produce a graduate who is successful in passing the NCLEX examination.
3. Engage in a contractual agreement with Union County College to offer the student a program that leads to a Diploma in Nursing and an Associate in Science degree.
4. Provide opportunities for educational mobility.
5. Utilize existing facilities, institutions, and resources.
6. Provide educational access to a diverse student population that is representative of the community.
7. Collaborate with community agencies to meet identified nursing education and/or health care needs.

**Program Outcomes**

1. Trinitas School of Nursing NCLEX results will meet and/or exceed the NJ State Board of Nursing (NJSBON) minimum annual passing rate of 80% on first writing of exam as per NJSBON report.
2. Trinitas School of Nursing NCLEX results will meet or exceed the national mean published by the National Council of State Boards of Nursing.
Program Outcomes

3. 80% of Trinitas SON graduates who are seeking employment will obtain a position within 12 months of graduation as per Job Placement Survey.
4. > 80% of Trinitas SON graduating seniors will report program satisfaction as average to superior as per Graduate Survey.
5. > 80% of Trinitas SON graduates and/or their employers will report program satisfaction as average to high as per Cooperative Nursing Program (CNP) Graduate/Employer Survey.

Program Learning Outcomes: Graduate Competencies

The Graduate will:
1. Demonstrate the role of the nurse within a variety of health care settings.
2. Act as a client advocate by recognizing the uniqueness and dignity of individuals, families, and groups by providing culturally competent care.
3. Utilize the nursing process to provide safe, competent, contemporary care to individuals, families, and groups across the lifespan.
4. Engage in the continuous process of life-long learning and development within a dynamic society.
5. Demonstrate accountability by adhering to ethical guidelines and legal standards in the practice of nursing.
6. Teach practices related to the prevention of illness and the promotion and restoration of health to individuals, families and groups.
7. Collaborate with interdisciplinary team members to facilitate the highest level of health for individuals, families and groups.
8. Utilize effective interpersonal, verbal, non-verbal and written skills when interacting with individuals, families and groups.
9. Demonstrate competence and accountability in using current technology to communicate and manage client information in the planning and provision of nursing care.
10. Employ clinical decision making/critical thinking in nursing.
11. Contribute to continuous improvement of the health care system.

Curriculum

GENERAL INFORMATION

Fully accredited by the National League for Nursing Accrediting Commission, Inc., and the New Jersey State Board of Nursing, the program offers a basic course of study in nursing. It provides a sound theoretical base of knowledge in nursing, biological, behavioral and social sciences and integrates this knowledge into academic and practical experiences within the health and illness continuum of client care. Utilization of a variety of health care agencies facilitates the application of all aspects of the students’ learning. The curriculum has many options from which to select in order to complete the program of study.

MATRICULATION

Students may matriculate as full-time or part-time students in the Generic, or the Evening LPN to RN division. A student who pursues a minimum of 12 credit hours of academic work per semester is classified as full-time. A student who pursues less than 12 credit hours of academic work per semester is classified as part-time.

Generic students have a maximum of six years to complete the nursing program from the time of acceptance and three and one half years from the time they enroll in NURE 130. LPN to RN students have a maximum of three years to complete the program from the time they enroll in NURE 211/212.
GENERIC DIVISION
The generic curriculum of the School of Nursing is offered with day, evening, and weekend classes. General education, science, and humanities courses may be taken at the Elizabeth, Plainfield or Cranford campuses of Union County College while nursing courses are offered at the School of Nursing on the Elizabeth campus.

RN COMPLETION PROGRAM FOR LICENSED PRACTICAL NURSES
The RN completion evening division is specifically designed for Licensed Practical Nurses who wish to further their nursing education within a realistic time frame. Custom designed courses build on existing knowledge, skills, and strengths and provide an opportunity to pursue career goals without undue repetition of previous learning.

BSN/MSN onsite at Trinitas
The College of St. Elizabeth, Convent Station, New Jersey offers both a Bachelor of Science in Nursing and a Master of Science in Nursing program onsite at Trinitas School of Nursing, 40 West Jersey Street, Elizabeth, New Jersey. Go to [www.cse.edu](http://www.cse.edu) for further information. Trinitas graduates have seamless articulation to the BSN program and a discounted tuition rate.

Admissions
Admissions to the School of Nursing are processed through the Admissions Office at Union County College. Call (908) 709-7518 (Cranford campus) or (908) 965-6050 (Elizabeth campus) for information and/or an application.

REQUIREMENTS
It is the applicant’s responsibility to provide the following information, verification, and/or credentials to the Union County College Admission office.

Generic program
- Admission application form and fee
- Official high school transcript or GED test scores
- Official transcripts for all post-secondary schools attended
- Evidence of high school Chemistry and Biology with lab or Bio 102 and/or Che 005 at UCC
- Completion of College Placement Test/Course or waiver
- Foreign transcripts that require an evaluation by World Education Services will need a course-by-course review if the applicant is seeking transfer credit and/or verification of high school Chemistry and Biology courses as course prerequisites
- Applicants with a LPN license are not eligible for admission to the generic program; this applicant must apply to the LPN to RN program

LPN to RN Program
- Admission application form and fee
- Official high school transcript or GED test scores
- Official transcripts for all post-secondary schools attended
- Graduation from an approved School of Practical Nursing
- Current LPN License
- Completion of College Placement Test/Course or waiver
- Minimum GPA 2.5
- Completion of all pre-requisite courses and buy-back credits
DIPLOMA OPTION
An applicant who holds an Associate Degree or higher may opt solely for the Diploma in Nursing. Consult with an Academic Counselor for eligibility requirements.

COLLEGE PLACEMENT TEST
Upon acceptance, students are required to take a College Placement Test through the Placement Testing Center at Union County College. If a student’s test results indicate the need for developmental course work, the recommended non-credit courses must be completed satisfactorily before registering for credit courses. Students who take developmental courses will need to extend their studies. Waivers for placement testing and advanced standing credit for English Composition are in accordance with the Union County College policy.

TRANSFER/ADVANCED STANDING
Applicants who have completed college level courses in an accredited college and/or university will be evaluated for advanced standing for up to 22 credits. Applicants receiving more than 22 advanced standing credits are responsible for completing any ‘buy back’ credits prior to registering for NURE 211/232.
A minimum grade of “C” is required for transfer credit for college courses and “C+” for nursing courses. Transfer applicants with two or more failures in a nursing course will not be considered for admission. A maximum of ten years for transfer of science courses is upheld by the Union County College Admissions Office. Foreign transcripts that require an evaluation by World Education Services will need a course-by-course review if the applicant is seeking advanced standing and/or transfer credit.

ADVANCED STANDING NURSING CREDIT

Generic Program
Applicants who wish to receive credit for Nursing 131 will be considered if they meet the following criteria:
1. Successful completion of at least 8 credits of a Fundamentals nursing course with a clinical component, at a post-secondary institution and a grade of “C+” or better.
2. GPA of 2.50.
3. Completion of NURE 130 prior to challenging NURE 131.
4. Achievement of a 75 or better on a NURE 131 challenge examination.

LPN to RN Program
LPN to RN applicants receive 12 credits advanced standing credit for their LPN curriculum.

COLLEGE LEVEL EXAMINATION PROGRAM (CLEP)
Consult the Union County College catalog for CLEP information. CLEP is not available for nursing courses.

Academic Regulations
Nursing courses are recorded in terms of semester hours. One course semester hour of credit is equivalent to a 50-minute period of theoretical class work and three-hours of clinical course work per week per semester. A Fall and Spring semester consists of the equivalent of 15 weeks of regularly
scheduled student instructional activity and a two-week exam period. Consult the summer schedule for specific information about summer course offerings.

**NURSING/SCIENCE COURSE REQUIREMENTS**

Students are required to maintain a minimum grade of “C+” in each nursing course and a “C” grade for all science courses. A 2.5 cumulative grade point average (GPA) is required for entrance into all NURE courses. A GPA of 2.75 is required for all students reentering the nursing sequence. Since the theory and clinical components of nursing courses are not separate, students who repeat a nursing course are required to take both the theory and clinical components of the course.

**GRADUATION REQUIREMENTS**

Eligibility for the Diploma in Nursing and the Associate in Science Degree rests upon the completion of the Cooperative Nursing Program with a cumulative average of 2.5 or higher and satisfactory completion of all required and elective courses. It is the student’s responsibility to ascertain that all of the courses required for the diploma and the degree have been successfully completed. The New Jersey Board of Nursing requires a criminal history background check prior to RN licensure.

**CRIMINAL HISTORY BACKGROUND CHECK and DRUG SCREEN**

A negative criminal history background check and a negative drug screen are required by the School prior to registration for NURE 131 or 211/212.

**ATTENDANCE POLICY**

The School of Nursing and Union County College Student Handbooks outline attendance policies. Consult the respective handbook for details.

**WITHDRAWALS**

Any student who wishes to withdraw from a nursing course or the program is asked to consult his/her course faculty and complete a withdrawal form. A UCC Counselor may complete withdrawals from Union County College courses. A student with two withdrawals from a NURE course is not eligible for reentry.

**INCOMPLETE GRADES**

Faculty may assign an “incomplete” grade in cases of illness or extenuating circumstances. A grade reported as “incomplete” at the end of a semester will be permanently recorded as an "F" if the incomplete is not removed within the first six weeks of the next regular semester. It is the student's responsibility to make acceptable arrangements with the instructor to complete the course requirements within this period. An incomplete grade in a nursing course must be removed before enrolling in the subsequent nursing course. Please refer to the College and Nursing School Student Handbooks for additional information.

**PROBATION AND ACADEMIC DISMISSALS**

A student may be placed on probation at the end of a semester for academic deficiency. A student will be placed on probation on the basis of an unsatisfactory cumulative grade point average based on the number of credits taken. The Quality Point Scale grid is published in the Trinitas and UCC Student Handbooks.
The Academic Evaluation Committee (AEC) of Union County College will notify the student with probation/dismissal status at the end of each semester. If a student is placed on probation for two consecutive semesters as a result of his/her cumulative grade point average remaining below the dismissal range, the Promotion and Evaluation will consider dismissal. Two failures in a NURE course will result in an academic dismissal. There is no readmission with two nursing failures except as noted below.

**Readmission into the Nursing Program**
Students who have two nursing course failures will not be considered for readmission unless they are re-entering the capstone (final) course of their specified curriculum (i.e.: NURE232/280/290). If a student should fail the capstone course for a second time, he or she is not eligible for readmission.

**Reentry and Withdrawal**
Detailed information on reentry and course withdrawals may be found on the School’s website ([www.ucc.edu/go/trinitas](http://www.ucc.edu/go/trinitas)) and in the Student Handbook.

**APPEALS**
A student may appeal a decision made by the Promotion and Evaluation Committee at the School; a member of the faculty or the School Administration; or the Academic Evaluation Committee at Union County College. The AEC committee hears all appeals regarding academic decisions. The School’s Appeals committee hears academic and all other appeals. More detailed information is available in the respective Student Handbooks.

**AUDITING**
A student may audit a nursing course after discussion and agreement with the Dean of the School of Nursing. No clinical experiences or testing are included in nursing course audits. An auditing fee will be charged.

**Curriculum Designs**

Keyboarding and Computer Skills for Nursing (ADM110) are required competencies for entrance into NURE 130 effective January 2014, and September 2014 for NURE 111/112.

A challenge examination is available for ADM 110. Students should be proficient in keyboarding and the current version of Word and PowerPoint. Challenge examinations are given once a month with additional dates two weeks prior to the start of every semester.

Refer to the Challenge Examination section in the Union County College catalog for the challenge examination policy. For examination dates and additional information regarding the ADM 110 challenge examination, please call Professor Belmonte at 908-709-7095.

Psych 204 is a graduation requirement effective January 2014. Psych 205 is acceptable prior to this date.
### Curriculum Designs
#### Generic Division

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**CREDIT ALLOCATION**

- Nursing ................................................. 38
- General Education ..................................... 37
- **TOTAL** .............................................. 75

79 credits if CHE 113/114 are completed

### RN Completion Program for LPNs
#### Evening Classes

<table>
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<tr>
<th>Pre-requisites</th>
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<td>BIO 105 Anatomy &amp; Physiology I</td>
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<td>BIO 108 Microbiology</td>
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<td>ADM 110 (effective 9/14)</td>
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<td>Licensed Practical Nurse Curriculum</td>
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<td>NURE 212 Health and Physical Assessment</td>
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<td>NURE 280/290 Nursing Care of the Client with Mental Illness and Nursing Care of the Client with a Complex Multi-System Medical-Surgical Health Deviation</td>
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<tr>
<td>NURE 291 Leadership and Management Seminar</td>
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*CHE113/114 recommended for students considering BSN/MSN study. Complete CHE114 prior to NURE 211 or 232 and if CHE 113 is taken.

All buy back credits are to be completed prior to registering for NURE 211/212 For the LPN to RN Student and NURE 232 for the generic student.

A minimum of six (6) students must be registered in order to run a section of a clinical nursing course. Exceptions may be made for NURE 232 and NURE 290.
Grading System

The following system of grading is used to indicate the quality of a student’s work:

A (Excellent) ................................. 90-100
B+ (Good) ...................................... 85 - 89
B (Good) ........................................... 80 - 84
C+ (Above Average) ......................... 75 - 79
( Lowest passing grade for nursing courses)
C (Satisfactory) ................................. 70 - 74
( Lowest passing grade for science courses)
D+ (Below Average) ......................... 65 - 69
D (Unsatisfactory) ......................... 60 - 64
( Lowest passing grade for Union County College courses, usually not recognized for transfer credit.)
F (Failing) ................................. Below 60
UF (Assigned for unofficial withdrawals)

*I: Incomplete
XF: Incomplete changed for failing
**J: Incomplete pass (for non-credit courses)
S: Satisfactory
***W: Official Withdrawal
U: Unsatisfactory for non-credit courses
Z: No grade submitted

*Refer to incomplete policy in the School of Nursing Student Handbook

**By department arrangement
***Not permitted last two weeks of class

GRADE POINT AVERAGE

Computation of the cumulative grade point average of a student's performance in all courses is accomplished by multiplying the assigned numerical value of each letter grade by the number of credit hours that the course requires.

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<th>COURSE</th>
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<th>NUMERICAL VALUE</th>
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</tbody>
</table>

Total Credits Taken: 15
Total Quality Points Earned: 39

For example, a three (3) credit hour course in which a student receives a "B" represents nine (9) quality points earned. The following table is an illustration of the computation of the grade point average of a semester's work.

<table>
<thead>
<tr>
<th>COURSE</th>
<th>CREDITS</th>
<th>NUMERICAL VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>NURE 131</td>
<td>8</td>
<td>B (3)</td>
</tr>
<tr>
<td>BIO 106</td>
<td>4</td>
<td>B (3)</td>
</tr>
<tr>
<td>PSY 205</td>
<td>3</td>
<td>D (1)</td>
</tr>
</tbody>
</table>

Thirty-nine (39) quality points divided by fifteen (15) credits results in a 2.6 grade point average. In addition to the computed grade point average for a semester, a cumulative grade point average is determined.

When a student repeats a course, the higher grade will be substituted for the lower grade in the student's average. However, the student's academic record will reflect all courses attended.
Student Services
The School offers a variety of resources and services to facilitate students' achievement of school goals and program learning outcomes. The ability to provide such a rich collection of resources has infused much strength into the program, and has aided and supported the School's many educational innovations throughout the years.

Students are strongly encouraged to utilize all available resources through the School of Nursing and Union County College. These services are generally available during the day and evening with hours announced and/or posted at the beginning of each semester.

COUNSELING

Academic
Academic counseling is available to all students for discussion of academic concerns, advanced standing and transfer information. Academic Counselors are available on the Cranford, Elizabeth and Plainfield campuses of Union County College.

Personal/Crisis Intervention

‘STUDENT SUPPORT PROGRAM’
A “Student Support Program” is available free of charge for all students and their dependents. This program provides confidential consultation regarding personal or family problems, e.g. family crisis, drug or alcohol abuse, marital difficulties, and legal or financial concerns. The Student Support Program schedules follow-up sessions or outside referrals (as needed), and suggests immediate action in the event of an emergency situation. A telephone service is available on a 24-hour basis, 7 days a week. Further information may be found in the Trinitas Student Handbook.

STUDENTS WITH DISABILITIES

Qualified students with disabilities are individuals who, with or without reasonable accommodation, meet the standards for admission, progression and graduation required of all students at Trinitas School of Nursing, in order to provide safe and competent care to clients.

Reasonable accommodation will be provided as long as it does not impose undue hardship such as those that cause significant expense, difficulty or are unduly disruptive to the educational process. Reasonable accommodation should not fundamentally alter the nature of the program.

It is the responsibility of the student who has documented physical and learning disabilities to identify his/herself and request assistance from the Coordinator for Students with Disabilities. These services need to be arranged before the beginning of each semester.

Applicants to the School of Nursing are required to meet technical standards, essential functions and essential eligibility requirement of the program for admission, progression and graduation once they have been provided with an accommodation or modification. These standards include:

- Visual, Auditory and Tactile Abilities
  - Must be able to observe a client’s appearance and changes such as skin color or condition and perform procedures that require visual accuracy such as preparing the right dose of a medication in a syringe.
  - Sufficient ability to perform health assessments by inspection, palpation, auscultation and percussion.
• Communication Abilities
  ▪ Able to communicate with accuracy, clarity and efficiency with clients, their families and other members of the health care team (including spoken and non-verbal communications).
  ▪ Communication abilities include speech, hearing, reading, writing, language skills and computer literacy.

• Cognitive, Conceptual and Quantitative Abilities
  ▪ Ability to read and understand written documents in English.
  ▪ Ability to measure, calculate, reason, analyze and synthesize.
  ▪ Ability to comprehend spatial relationships, for example, determine intramuscular injection sites.

• Motor Abilities
  ▪ Has motor function sufficient to provide general care and treatment to clients in all health care settings.
  ▪ Motor functions required include gross and fine motor skills, physical endurance, physical strength and mobility to carry out nursing procedures, and provide routine and emergency care and treatment to clients.

LIBRARIES: UCC and Trinitas
Students are entitled and encouraged to utilize the libraries on the Cranford, Elizabeth and Plainfield campuses of Union County College and the library on the Williamson campus of Trinitas Hospital. Both libraries are accessible 24/7 online from anywhere. Both have extensive online nursing resources/databases.

The main nursing collections may be found in the UCC Kellogg building, 40 West Jersey St., and at the Trinitas Regional Medical Center, 225 Williamson Street.

UCC - Academic Learning Center/Computer Laboratory
These Centers located on all three campuses provide a wide array of student support services. These services include but are not limited to:
  • Tutoring
  • Remediation
  • One-on-one supplemental instruction
  • Diagnostic assistance
  • Referrals

SCHOOL OF NURSING – Computer Laboratory
The Computer Laboratory, located on the third floor of the Elizabeth campus, Kellogg Building, is designed as a quiet area for students to utilize available educational resources, and/or to study. The lab has Windows environment computers. Windows-based software provides some of the latest spreadsheet, database and presentation software. Students are also able to access Angel, the Internet, and their UCC e-mail accounts. An extensive collection of software programs that reflect current trends in nursing practice is housed here.

SCHOOL OF NURSING - Learning/Simulation Center
The Learning/Simulation Center, and its annex are located on the third floor of the Elizabeth campus, Kellogg Building. The Center houses current equipment, supplies and practice mannequins that students may use to practice nursing techniques. A family of high fidelity and moderate fidelity human patient simulation mannequins is available for practice scenarios and testing. Learning/Simulation instructors work closely with the nursing faculty to coordinate simulated clinical experiences for students.
In addition, Instructors are available for review of nursing course content, test-taking strategies and clinical documentation. Tutoring for individuals and/or groups is also available upon request. A collection of nursing videotapes is kept on site for student viewing. Go to www.trinitasschoolofnursing.org for a virtual tour of this Center.

BOOKSTORE
Students may purchase nursing and college texts at the bookstore on the Elizabeth campus, 12 West Jersey Street, of Union County College.

STUDENT ACTIVITIES
Formal instruction is only one part of the educational process. Student participation in activities at Union County College and the School of Nursing is strongly encouraged and supported in anticipation that a richer, diversified experience will enhance overall educational development. The Student Handbooks of the School of Nursing and College provide information on available student associations and activities.

STUDENT GOVERNMENT
The Student Government Association of the School of Nursing plans professional, civic, social and recreational programs, as well as engaging in fund raising projects. Information pertaining to the election of officers, committee membership and meetings is available in the Student Government Constitution and By-Laws.

Trinitas School of Nursing
Financial Aid and Nursing Scholarship Information

Financial Aid
Financial aid is available to eligible students through the Union County College Financial Aid Office. In addition, Nursing Scholarships are available through the School of Nursing. Approximately 50% of the students enrolled in nursing courses at the School of Nursing receive some form of financial assistance. More than $4 million dollars in grants, scholarships and loans were awarded for the previous academic year. Specific information on how to apply, eligibility, and the types of aid may be found in the Union County College and School of Nursing Student Handbooks and/or Financial Aid flyers.

Students may call or visit any one of the three campuses to receive additional information on Financial Aid Workshops, the application process, and student aid eligibility. Financial Aid is awarded up to the student’s cost of attendance.

Cranford Campus
1033 Springfield Ave.
Cranford, NJ 07016
1-908 709-7137

Elizabeth Campus
40 W. Jersey St.
Elizabeth, NJ 07202
1-908 965-6061

Plainfield Campus
232 East Second St.
Plainfield, NJ 07060
1-908 412-3571

Veterans Benefits: Veterans are encouraged to enroll at the School of Nursing under provisions of the federal laws that entitle veterans to educational benefits. Veterans should contact a counselor at any campus of Union County College.
Educational Opportunity Fund: The School's affiliation with Union County College entitles students to apply for the Educational Opportunity Fund (EOF) if they are economically and/or educationally disadvantaged and demonstrate a financial need.

Scholarships
Union County College Scholarships
In addition to federal and state funded aid, scholarships are available to assist qualified students to meet their educational expenses. UCC Scholarships are applied for and administered through Union County College.

School Of Nursing Scholarships
The nursing scholarships listed below are awarded specifically to nursing students who are entering a clinical nursing course and who demonstrate academic excellence and/or a financial need. Applications for the school of nursing scholarships are available in the School of Nursing office and must be completed for all nursing scholarships including KELLOGG...

Submit a completed School of Nursing Scholarship Application with a current transcript to the Administrative Assistant in the School of Nursing office, by June 1st for the Fall semester and December 1st for the Spring semester.

A FAFSA and a UCC Financial Aid application must be on file in the Union County College Financial Aid office in order to be eligible for a nursing scholarship. Students who have failed a nursing course or who are not U.S. citizens or eligible non-citizens are not eligible for nursing scholarships. Applications are submitted for each fall and spring semester, June 1 and December 1 respectively.

JC Kellogg Foundation Scholarship(s):
Kellogg Scholarships are no longer automatically awarded. Kellogg Scholarships are awarded on a competitive basis each semester to students who have completed NURE 132 or NURE 250 and who have a cumulative GPA of 3.25 or higher. Scholarships will be awarded on GPA in rank order with available funds.

The award is based on the nursing course being taken and number of nursing credits.

- Nure 232 $3000.00
- Nure 231 $2400.00 each course
- Nure 260/270/280/290 $ 900.00 each course
- Nure 291 $300.00

Students must complete and file a FAFSA and a UCC Financial Aid application with the UCC financial aid office. Students who are repeating a nursing course are not eligible for consideration.

Denise Manley Farnham Memorial Fund Scholarship:
Awarded each semester to a student with a commitment to nursing and a genuine caring for people. The student will have an interest in public health nursing and demonstrate a financial need.

Anne M. Mitzak, MAJ MIL USA, Class of 1994:
Awarded each semester to a veteran or a member of the military reserve. The award is based on academic performance. Financial need may be considered. A minimum GPA of 2.80 is required.
Switzer Foundation Scholarship(s):
Awarded each semester to female students who are US Citizens, who have legal residency within 50 miles of New York City, and who have a demonstrated financial need.

Trinitas Professional Education Assistance Program Scholarship(s):
Awarded each semester to students entering a clinical nursing course who have demonstrated academic excellence and/or a financial need.

Hetzel Family Scholarship(s):
Awarded each semester to a male and a female student who demonstrate satisfactory academic progress with a cumulative GPA of 2.80 or above. The student must be a U.S. citizen or permanent resident. Financial need may be considered. Eligible students will have completed NURE 131 or NURE 250.

Summit Area Public Foundation – Cole-Matreyek Memorial Fund Scholarship(s):
Awarded each semester to students entering a clinical nursing course. This scholarship award is based on academic performance. A cumulative GPA of 2.80 is required. Financial need may be considered.

Janice Burt Pasko Memorial Scholarship:
Awarded each semester to a second year student in the generic program with a minimum GPA of 3.0, a documented financial need, and evidence of caring while taking care of patients. A faculty recommendation is necessary.

ADDITIONAL INFORMATION

Family Educational Rights and Privacy Act
The Family Educational and Privacy Act of 1974 stipulates that a student may review his/her educational record by submitting a written request to the Dean of the School of Nursing. The content of a student’s record may be challenged by the student for accuracy, integrity, and completeness. For further information, contact the Dean or the student handbook.

TRANSCRIPTS
Transcripts may be obtained from the Union County College Registrar’s Office.

CHANGE IN NAME/ADDRESS
The School of Nursing office and the Registrar at UCC are to be notified of any change in name, address, telephone number, or social security number.

STUDENT HEALTH
Students who register for a nursing course with a clinical component are required to complete and satisfy health requirements through their personal health care provider. Student health requirements are outlined in the Student Handbook and on the website ucc.edu/go/trinitas.
INSURANCE
Students who are enrolled in a nursing course with a clinical component are required to carry malpractice insurance (minimum $2-4 million) and to show evidence of it to their clinical instructor on the first day of clinical experience.

Students carrying 12 or more credits are required to carry health insurance either through Union County College or privately and to show evidence of it to the Student Accounts office at Union County College.

DOCUMENTATION ACCESS
Students who wish to review accrediting/licensing documentation are asked to submit a written request to the Dean of the School of Nursing at which time an appointment will be confirmed.

GRADUATE EMPLOYER SURVEY/LICENSING EXAMINATION DATA
The most recent survey of the graduates and their employers states that a majority of the graduates and their employers ranked the graduates' performance as good to excellent in nursing care categories.

Ninety-seven (97) percent of the graduates from 1990 to 2011, 21 years and 42 graduating classes, have passed the National Council Licensing Examination for RN Licensure on first writing.

Additional consumer information is available at the School office upon request and is posted on www.ucc.edu/go/trinitas.

BSN/MSN onsite at Trinitas
The College of St. Elizabeth, Convent Station, New Jersey offers both a Bachelor of Science in Nursing and a Master of Science in Nursing program onsite at Trinitas School of Nursing. Go to www.cse.edu for further information.

Trinitas graduates also have seamless articulation to the BSN/MSN program at nearby Kean University, and other NJ colleges.

CONDUCT
The use, possession, or distribution of an illegal drug, substance, or alcohol is not permitted on the School of Nursing, College, or Medical Center premises. In addition, weapons of any kind are not allowed on School, College or Medical Center premises for any reason. Any student violating federal, state, or local regulations may also be subject to civil or criminal action.

The Dean reserves the right to terminate the attendance of any student who does not meet the requirements of health, discipline, or personal suitability for enrollment. This includes but is not limited to cheating, plagiarism, harassment, and/or violence in any form.
Course Descriptions

**NURE 130 - Nursing Trends and Concepts**
This course introduces the student to the profession of nursing, its evolution, and current trends and issues. The role of the nurse within the health care delivery system is incorporated throughout the course. Elements of normal nutrition are introduced. Nursing process is presented as the method of formulating decisions and providing care in nurse-client interactions. The relationship of critical thinking to clinical judgment is explored. An overview of nursing theories and health assessment is presented. A review of basic math principles is conducted with later emphasis on dosage calculation for medication administration. Self-study chapters of medical terminology are also introduced throughout the course. The theory base provided in NURE 130 will be built upon and applied in subsequent nursing courses.

4 hours theory per week; 4 credits; 15 week course. Pre-requisites: Completion of all developmental courses and GPA of 2.5. Co-requisites BIO 105, CHE 105 or CHE 113, ENG 101, ADM 110 (1/2014).

**NURE 131 - Nursing I**
Nursing 131 is an introductory course designed to establish the foundations of knowledge, attitudes and psychomotor skills necessary for beginning practice. The role of the nurse in the multi-cultural health care delivery system will focus on nursing care for selected health problems. Commonly seen health deviations within the adult population will be introduced. Basic health assessment skills will be introduced. Students participate in clinical experiences in the Learning/Simulation Center and acute and long-term care settings for the application of fundamental nursing principles.

4 hours theory, 12 hours clinical per week. 8 credits; 15 week course. Pre-requisites: NURE 130, BIO 105, PSY 101; GPA 2.5; Co-requisites BIO 105, PSY 204 (205).

**NURE 231 - Nursing III**
Nursing 231 builds upon the foundation of NURE 130, 131, and 132. It explores the nurse’s role in caring for the pediatric client and childbearing family. In addition, it explores the clients’ situations with acute and chronic disruptions of health, as well as complex health deviations which may be life threatening. Clinical experiences are provided in a variety of structured multi-cultural health care settings. Other learning experiences occur in the classroom with assigned activities in the Learning Simulation Center and the computer lab.

4 hours theory, 12 hours clinical per week. 8 credits. Pre-requisites: NURE 132, BIO 108, PSY 204 (205); GPA 2.5. Co-requisites: ENG 102, SOC 101.

**NURE 232 - Nursing IV**
NURE 232 builds upon the foundation of NURE 130, 131, 132, & 231. It explores the nurses’s role in caring for adult clients experiencing complex medical-surgical health alterations that are potentially life threatening and adult clients experiencing acute and chronic psychiatric mental health alterations. Learning experiences are provided in the classroom, learning/Simulation Center and in multi-cultural adult medical/surgical and psychiatric/mental health facilities.
5 hours theory, 15 hours clinical per week; 10 credits. Pre-requisites: NURE 231, All liberal art and science courses listed in the curriculum except humanities; CHE 114 if CHE 113 was taken, GPA 2.5. All buy-back credits. Co-requisites: (2) Humanities Electives.

NURE 211 - Bridge-to-Professional Nursing Core Concepts
This transition course introduces the LPN-to-RN student to the framework and concepts of the Trinitas School of Nursing program. Role socialization, communication principles, nursing process, concept care mapping, teaching/learning principles, critical thinking, legal-ethical standards/issues and the role of cultural competence in contemporary nursing will be explored. Pharmacological concepts will be discussed and a review of medication administration with emphasis on drug/IV calculations will be conducted and regularly reinforced throughout the course. 3 theory hours/week; 3 credits; 15 week course. Pre-requisites: Proof of current LPN license; all buy-back credits; ADM 110 (9/2014), BIO 105, 106, 108; CHE 105 or 113/114; ENG 101, 102; PSY 101, 204 (205); SOC 101; Humanities 6 credits, GPA 2.5; Co-requisite 212.

NURE 212 - Health And Physical Assessment
This course builds upon the foundation of LPN education and introduces the student to holistic health assessment and physical examination. The course aims to develop the student’s abilities in gathering data to determine client’s health status, practices and goals as influenced by his/her own culture. Starting with assessment of normal health parameters, the student will learn to differentiate between what is within and out of acceptable limits. Within the context of care of the perioperative or gerontological client, the student will learn and use physical assessment techniques of inspection, palpation, percussion and auscultation as well as other forms of data collection, such as, client interview, chart review, and analysis of laboratory and diagnostic results. The roles of the RN and the LPN in physical assessment/data collection will be discussed. The student will practice physical assessment skills and participate in laboratory experiences using scenarios involving a patient simulator in the Learning/Simulation Center and in the application of concepts in acute health care settings. Students will also review and perform basic clinical nursing skills. 2 theory hours, 6 clinical hours per week; 4 credits; 15 week course. Pre-requisites: Same as NURE 211; Co-requisite NURE 211.

NURE 250 – Nursing Care of the Client with a Medical Surgical Health Deviation
This course builds upon the foundation of NURE 211, and NURE 212. Within the context of the nursing process, the student will be refining and developing clinical skills while caring for clients experiencing acute/chronic disruptions in normalcy with emphasis on critical thinking, physical assessment and teaching/learning principles. Clinical experiences are provided in a variety of structured, multi cultural acute/chronic health care settings. Other learning experiences will occur in the classroom with assigned activities in the computer lab and Learning/Simulation Center. 3 hours theory, 9 clinical hours per week; 6 credits; 15 week course. Pre-requisites: NURE 211/212 GPA 2.5.

NURE 260 - Nursing Care of Children and their Families
This course builds upon the foundation of NURE 250 and LPN education. It explores the role of the professional registered nurse in caring for the pediatric client. Emphasis is placed on pediatric normalcy in a child experiencing an acute or chronic health deviation from infancy through adolescence. A significant aspect of this course is an understanding of the concepts of atraumatic care, family advocacy, and an interdisciplinary approach to health care. The student will continue to utilize and modify the nursing process and teaching/learning strategies while refining critical thinking and clinical skills. Clinical experiences are provided in a variety of structured, multi cultural pediatric health care settings. Other learning experiences will occur in the classroom, the Learning/Simulation Center, and assigned computer assisted instruction. 3 hours theory, 9 hours clinical per week; 3 credits; 7 week course. Pre-requisites: NURE 250; GPA 2.5.
NURE 270 - Nursing Care of Women and the Childbearing Family
This course builds upon the foundation of NURE 250 and LPN education. It explores the role of the professional registered nurse as a member of a multi-disciplinary team in caring for women and the childbearing family. Emphasis is placed on health education and community resources in relation to women’s health and the childbearing cycle. Deviations from the normal physiologic and psychosocial development are explored. The student will continue to utilize and modify the nursing process and teaching/learning strategies while refining critical thinking and clinical skills. Clinical experiences are provided in a variety of structured, multi cultural health care settings. Other learning experiences will occur in the classroom, with assigned activities in the Learning/Simulation Center and the computer lab.
3 hours theory, 9 hours clinical per week; 3 credits. 7 week course. Pre-requisites: NURE 250; GPA 2.5.

NURE 280 – Nursing Care of the Client with Mental Illness
This course builds upon the foundation of NURE 250 and LPN education. It explores the role of the Professional Registered Nurse as a member of a multidisciplinary health care team in caring for clients with mental illness. Emphasis is placed on mental health education and community resources available to the client and their families. The student will continue to utilize and modify the nursing process and teaching/learning strategies, while refining critical thinking and clinical skills. Clinical experiences are provided in a variety of structured, multicultural, psychiatric/mental health care settings. Other learning experiences will occur in the classroom, with assigned activities in the Learning/Simulation Center, and the computer laboratory.
3 hours theory, 9 hours clinical per week; 3 credits. 7 week course. Pre-requisites: NURE 260, 270; GPA 2.5.

NURE 290 - Nursing Care Of The Client With Complex Multi-System Medical/Surgical Health Deviation
NURE 290 builds upon the foundations of NURE 260, NURE 270, NURE 280 and LPN education. It explores the role of the professional registered nurse as a member of a multi-disciplinary team in caring for clients with complex multi-system medical/surgical health deviations. Emphasis is placed on organizing, prioritizing, and evaluating nursing care for clients by assisting them with self-care deficits. The student will continue to utilize and modify the nursing process and teaching/learning strategies while refining critical thinking in clinical health care settings. Other learning experiences will occur in the classroom, with assigned activities in the Learning/Simulation Center, and the computer lab.
3 hours theory, 9 hours clinical per week; 3 credits. 7 week course. Pre-requisites: NURE 280; Co-requisite NURE 291; GPA 2.5.

NUR 291 - Leadership and Management Seminar
NUR 291 builds upon the foundation of NURE 211, 212, 250, 260, 270, 280, and LPN education. It is an introduction to the theory and practice of nursing leadership and management. Emphasis is placed on thinking critically, communicating effectively, handling conflict, delegating successfully, building teams, controlling resources, and improving quality to act in the role of a highly successful nurse. The role transition from a licensed practical nurse to a registered nurse will also be explored.
2 hours theory per week; 1 credit; 7 week course. Pre-requisites: NURE 280; Co-requisite NURE 290; GPA 2.5.
Location of School

The School of Nursing is located at 40 West Jersey Street, Kellogg Building, in Elizabeth, New Jersey 07202 on the Elizabeth campus of Union County College. The School is within easy commuting distance of metropolitan New Jersey and New York by bus, train and automobile.

Directions to the School of Nursing

Trinitas School of Nursing
Union County College—Elizabeth Campus—Kellogg Building
40 West Jersey Street
Elizabeth, NJ 07202-2314
(908) 659-5200

From the Garden State Parkway:
Take Exit 137 to Westfield Ave. (Rt. 28) east to Elmora Ave. And go three blocks and make a left onto West Jersey St. The campus is four blocks on the right.

From the NJ Turnpike:
Take Exit 13, Bayway (Rt. 439) west. Cross Rt. 1 and 9 (Bayway becomes Elmora Ave.). Take

Union County College—Cranford Campus
1033 Springfield Avenue
Cranford, New Jersey 07016
(908) 709-7000

From the North:
Using the N.J. Garden State Parkway, go south to Exit 137 and bear right onto North Avenue, to third traffic light. Turn right at light, continue for 1 ½ miles on Springfield Avenue to College on left.

From the East:
Using Route 22, go west to N.J. Garden State Parkway entrance. Go south on Parkway entrance. Go south on Parkway to Exit 137 and bear right onto North Avenue, to third traffic light. Turn right at light, continue for 1 ½ miles on Springfield Avenue to College on left.

From the South:
Using the Garden State Parkway, go north to Exit 137, to North Avenue, to third traffic light. Turn right at light, continue for 1 ½ miles on Springfield Avenue to College on left.

From the West:
Using Route 22, go to Springfield Avenue, turning right before overpass. Proceed for one mile past traffic light. Bear right. Go 4 blocks to College on right.

Union County College—Plainfield Campus
232 East Second Street
Plainfield, NJ 07060-1308
(908) 412-3599

From the Garden State Parkway, NJ Turnpike and Rt. 22:
Take Rt. 22 to the Somerset St. Exit in North Plainfield. Take Somerset St. towards Plainfield where it becomes Park Ave. Take Park Ave. Cross Front St. and turn left on Second St. The college is on the right, three blocks from Park Avenue. Second St. also intersects Terrill Rd. In Scotch Plains two lights south of Rt. 22.
**Administration, Faculty and Staff**

**SCHOOL ADMINISTRATION**

Mary E. Kelley, LL.D, MSN, MEd, RN, CNE, ANEF  
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Clinical Associate Professor  
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BSN, Boston College, MA  
EdM, State College at Salem, MA  
MSN, Seton Hall University, NJ  
LL.D, College of St. Elizabeth, NJ

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BSN, Concordia College, Philippines  
MA, New York University, NY  
MA, Jersey City State College, NJ

Teresita Proctor, MS, RN, ACNS-BC, CNE  
Assistant Dean  
BSN, University of Philippines, Philippines  
MS, Rutgers University, NJ

**FACULTY**

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AS, Union County College, NJ  
BA, St. Lawrence University  
MSN, BSN, College of St. Elizabeth, NJ

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MSN, The TamilNadu Dr. MGR Medical University, India

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MSN, APN, The College of New Jersey, NJ

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MS, Rutgers University, NJ

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MSN, College of St. Elizabeth, NJ

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MSN, College of St. Elizabeth, NJ

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MSN, Monmouth University, NJ

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MS, Rutgers University, NJ

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MSN, Hunter College, NY

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BSN, Kean University, NJ  
MSN, UMDNJ, NJ

Rachel Koshy, MSN, RN, NP-C  
BSN, SNDT University, India  
MSN, St. Peter’s University, NJ

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MS, Wagner College, NY

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MSN, Christian Medical College & Hospital, India

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MS, Wagner College, NY

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AS, Union County College, NJ
BSN, Dominican University, NY

**Office Staff**
Claudia Bobbitt, Office Manager
Sharon Fioretti, Administrative Assistant
Tuition and Fees

Information on current tuition and fees can be found on the school’s website—www.ucc.edu/go/trinitas

REFUND POLICY-NURSING COURSES (NURE)
Refunds are made on tuition and clinical fees only. No other fees are refundable.

Fall/Spring Semester
Withdrawal before the first day of the semester 100%
Withdrawal from the first to the fifth class day of the semester 50%
No reduction in charges are made after the fifth day of class in any NURE course

Summer Session
Withdrawal before the first day of the semester 100%
Withdrawal from the first to the third class day of the semester 50%
No reduction in charges are made after the third day of class in any NURE course

Refer to UCC catalog for information for UCC course refunds.

School Information
For further information contact the School of Nursing at the address below:

Trinitas School of Nursing
40 West Jersey Street – Kellogg Building
Elizabeth, New Jersey 07202
Phone: (908) 659-5200
Fax: (908) 659-5201
E-mail: Kelley@ucc.edu

Visit our websites at www.trinitasschoolofnursing.org or www.ucc.edu/go/trinitas for information about the School’s programs and activities.

Visit www.ucc.edu for information about Union County College.

RIGHT TO MAKE CHANGES
The School reserves the right to modify, alter or discontinue any of its courses, programs or services. The School also reserves the right to change or modify any provision or policy when such action serves the interest of the School or its students. A student at the School of Nursing is normally bound by the curriculum and the specific course requirements in effect upon his/her matriculation. The School is not responsible for course cancellations that may alter a student’s progression in the program. The School reserves the right to cancel any course with insufficient enrollment.
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