2016 PCSAO CONFERENCE

BURIED TREASURE
Polishing Our Skills to Help Children and Families Shine

CONFERENCE PROGRAM
SEPTEMBER 21-23, 2016

DOUBLETREE BY HILTON HOTEL COLUMBUS, OHIO WWW.PCSAO.ORG
On behalf of PCSAO’s Board of Trustees and our Conference Committee, we welcome you to the 31st Annual Conference. We make every effort to create an educational and meaningful conference that allows child protective caseworkers, supervisors, attorneys, managers and administrators the opportunity to network. The theme of this year’s conference is Buried Treasure: Polishing Our Skills to Help Children and Families Shine.

There have been many improvements in Ohio’s child protection system over the years including differential response, normalcy, trauma-informed care, family engagement, permanency roundtables, and primary parent partnerships. The three-day Annual Conference will focus on many of these efforts, highlighting the collective knowledge and best practices in child protection for nurturing the safety, permanency and well-being of our children. With a wide selection of workshops, child protective professionals can explore best practices to take back home and innovative approaches to use with children and families. We are thrilled to have for the first time in PCSAO’s conference history keynote speakers for our attendees to enjoy during lunch. The keynote addresses will focus on the impact of secondary trauma on the child protection workforce and on the need to strengthen permanency for our children.

As caseworkers, supervisors, attorneys, managers and administrators who work long days and countless hours, you should know how much we appreciate your hard work and dedication to strengthening families and providing hope for these children’s future. We would like to thank you for attending our conference and bringing your personal experiences as we work together to ensure better outcomes for children and families in each of our communities. Enjoy the conference!

ABOUT PCSAO
Public Children Services Association of Ohio is a membership-driven association of Ohio’s county Public Children Services Agencies that advocates for and promotes child protection program excellence and sound public policy for safe children, stable families, and supportive communities.

PCSAO is a nonprofit 501c(3) organization and member of the Child Welfare League of America, the National Foster Care Coalition and the National Association of County Human Services Administrators.
SEPTEMBER 21

8:00 AM
REGISTRATION

8:30 AM
THREE-HOUR MORNING WORKSHOPS

9:30 AM
TWO-HOUR MORNING WORKSHOPS

11:45 AM
LUNCH SERVED

12:00 PM
KEYNOTE ADDRESS
Michael Cull & Richard Epstein

1:00 PM
AWARD PRESENTATIONS

2:00 PM
AFTERNOON WORKSHOPS

8:00 PM
CONFERENCE RECEPTION

WORKSHOP SCHEDULE

9:30 AM – 11:30 AM
1. NORMALCY IN FOSTER CARE FROM A PERSONAL PERSPECTIVE
   Presenters: Amanda Davis, Arlene Samuel, and Jamole Callahan
   Credits: Social Worker, Counselor

2. HIDDEN GEMS: STRENGTHENING CASEWORKERS’ SKILLS ON THE PATH TO INNOVATIVE FAMILY ENGAGEMENT TACTICS
   Presenters: Stephanie Beleal and Lynsey Yard
   Credits: Social Worker, Counselor

3. IMPROVING OUTCOMES THROUGH TRAUMA-INFORMED ENVIRONMENTS
   Presenter: Bob Stinson
   Credits: Social Worker, Counselor

4. MAKING THE NEWS: A GUIDE TO MEDIA RELATIONS AND PRODUCING EFFECTIVE PRESS RELEASES
   Presenters: Kimberly Bushek, Bruce Cadwallader, Jennifer Kollar and Chris Vasco
   Credits: OCWTP

5. COLLABORATIVE APPROACH TO INTEGRATING RECOVERY PEER SUPPORT IN CHILD WELFARE SYSTEMS
   Presenters: Beth Kinney and Mary Martell
   Credits: Social Worker, Counselor

6. SENTINEL INJURIES IN INFANTS: MINOR TRAUMA, MAJOR CONCERN
   Presenter: Jonathan Thackeray
   Credits: Social Worker, Counselor

7. LEGAL ETHICS FOR CHILD WELFARE ATTORNEYS
   Presenter: Fawn Gadel
   Credits: OCWTP, CLE

8:30 AM – 11:45 AM
8. SUPERVISOR ETHICS
   Presenter: David Zidar
   Credits: Ethics, Supervision, Social Worker, Counselor

12:00 PM – 1:00 PM
LUNCH KEYNOTE SESSION I EVIDENCE-BASED STRATEGIES FOR ADVANCING A SAFETY CULTURE IN CHILD WELFARE
Keynote Speakers: Michael Cull and Richard Epstein
Credits: Social Worker, Counselor

2:00 PM – 4:00 PM
9. OHIO CASE LAW AND LEGISLATIVE UPDATE
   Presenters: Melissa Lindsay and Megan Heydlauff
   Credits: Social Worker, Counselor, CLE

10. WHAT DATA TELLS US ABOUT KIDS AND TRAUMA: IMPLICATIONS FOR PRACTICE AND POLICY DEVELOPMENT
    Presenter: Fredrick Butcher
    Credits: Social Worker, Counselor

11. ASSESSING SAFETY CULTURE IN CHILD WELFARE AGENCIES: THE NUTS AND BOLTS
    Presenters: Michael Cull and Richard Epstein
    Credits: Social Worker, Counselor

12. LGBTQ+ YOUTH 101 FOR SERVICE PROVIDERS
    Presenter: Danielle Boyd
    Credits: Social Worker, Counselor

2:00 PM – 5:00 PM
13. MOTIVATIONAL INTERVIEWING: PREPARING CLIENTS FOR CHANGE
    Presenter: Brian Lowery
    Credits: Social Worker, Counselor

14. MENTORING MATTERS
    Presenters: Melissa Palmer and Shawney Johnson
    Credits: Social Worker, Counselor

15. ADMINISTRATIVE STRATEGIES TO SUPPORT NORMALCY FOR YOUTH IN CARE
    Presenters: Karen McGormely, Kelley Gruber and Jewell Good
    Credits: Social Worker, Counselor

CONFERENCE RECEPTION
8:00 PM – 11:00 PM
AT BALLROOM
HOSTED BY
PCSao

GIFT BASKET DONORS
Adriel
Bellefaire JCB
Community Teaching Homes
Forensic Fluids Laboratories
Institute for Human Services
National Youth Advocate Program
OSU, College of Social Work
Summit County CS
Athens County CS
Buckeye Ranch
DoubleTree Hotel by Hilton
Foundations for Living
Montgomery County JFS
Northeast Ohio Adoption Services
St. Vincent Family Center
This End Up Furniture Company
SEPTEMBER 22

8:00 AM
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8:30 AM
THREE-HOUR MORNING WORKSHOPS

9:30 AM
TWO-HOUR MORNING WORKSHOPS

11.45 AM
LUNCH SERVED

12:30 PM
KEYNOTE ADDRESS
Eric Fenner

1:00 PM
AWARD PRESENTATIONS

2:00 PM
AFTERNOON WORKSHOPS

4:30 PM
HAPPY HOUR

WORKSHOP SCHEDULE

9:30 AM – 11:30 AM
16. THE TIME IS RIGHT NOW: SUPPORT THE EDUCATIONAL SUCCESS OF STUDENTS IN FOSTER CARE
Presenters: Debbie Staub, Kathleen McNaught and Stephanie Moes
Credits: Social Worker, Counselor, CLE

17. UTILIZING HIGH FIDELITY WRAPAROUND FOR YOUTH AND FAMILIES INVOLVED IN THE CHILD WELFARE SYSTEM
Presenters: Richard Shepler, Tim Schaffner, and Dennis Thomas
Credits: Social Worker, Counselor

18. COLLABORATING ACROSS SYSTEMS TO HELP FAMILIES EXPERIENCING DOMESTIC VIOLENCE
Presenter: Jo Simonsen
Credits: Social Worker, Counselor

8:30 AM – 11:30 AM
19. CREATING ENVIRONMENTS OF RESILIENCY AND HOPE: A TRAUMA-INFORMED APPROACH
Presenter: Kim Kehl
Credits: Social Worker, Counselor

20. WORKING WITH MALE SURVIVORS OF HUMAN TRAFFICKING: THE SILENT SURVIVORS
Presenter: Brian Bethel
Credits: Social Worker, Counselor

21. REACHING HIGHER: INCREASING COMPETENCY IN PRACTICE WITH LGBTQ YOUTH IN CHILD WELFARE SYSTEMS
Presenter: Edwin Lebron
Credits: Social Worker, Counselor

22. INFLUENCING PUBLIC POLICY THROUGH LEGISLATION AND RULES
Presenters: Mary Wachtel, Joel Potts, and David Beck
Credits: Social Worker, Counselor

2:00 PM – 4:00 PM
23. SAFE AND TOGETHER™ FOR CHILD WELFARE ATTORNEYS AND PROSECUTORS
Presenter: Heidi Rankin
Credits: Social Worker, Counselor, CLE

24. MISSING, RUNAWAY AND TRAFFICKED: SERVING AT-RISK YOUTH IN OHIO
Presenter: Elizabeth Ranade Janis
Credits: Social Worker, Counselor

25. CHILD SEXUAL ABUSE: THE WHOLE TRUTH AND NOTHING BUT...
Presenter: Sally Fitch
Credits: Social Worker, Counselor

Presenters: Renay Sanders and a panel of Primary Parents
Credits: Social Worker, Counselor

27. STRATEGIES TO IMPROVE IDENTIFYING, LOCATING AND ENGAGING FATHERS AND PATERNAL FAMILY MEMBERS IN CHILD WELFARE
Presenters: Karen McGormley and Ann Ream
Credits: Social Worker, Counselor

2:00 PM – 5:00 PM
28. POST-TRAUMATIC STRESS DISORDER AND CHILDREN: I CAN’T FORGET IT
Presenter: Brian Bethel
Credits: Social Worker, Counselor

29. MBTI® IMPROVING PERSONAL AND TEAM EFFECTIVENESS
Presenter: Nadine Musser
Credits: Social Worker, Counselor

PCSAO EXECUTIVE MEMBERSHIP MEETING
2:00 PM – 5:00 PM
BUCKEYE ROOM

HAPPY HOUR
4:30 PM – 6:30 PM
SPONSORED BY
8:00 AM
REGISTRATION

8:30 AM
THREE-HOUR MORNING WORKSHOPS

9:30 AM
TWO-HOUR MORNING WORKSHOPS

11:45 AM
LUNCH SERVED

12:00 PM
KEYNOTE ADDRESS
James Henry

1:00 PM
AWARD PRESENTATIONS

2:30 PM
CONFERENCE ENDS

WORKSHOP SCHEDULE

9:30 AM – 11:30 AM
30. IMPROVE YOUR AGENCY’S STABILITY AND EFFECTIVENESS THROUGH SYSTEMATIC RECORDS MANAGEMENT
Presenter: Roger Hansen
Credits: OCWTP, CLE

31. PARENT-CHILD VISITATION IN THE CHILD PROTECTION SYSTEM: A GLIMPSE AT BEST PRACTICE IN OHIO
Presenter: Lindsey Waller
Credits: Social Worker, Counselor

8:30 AM – 11:45 AM
32. PLANNING, IMPLEMENTING AND SUSTAINING A PRIMARY PARENT PARTNER PROGRAM
Presenters: Stephanie Beale, Lynsey Yard, Selina Dublin, Karin Austin, and Colleen Tucker-Buck
Credits: Social Worker, Counselor

33. MAXIMIZING MANAGED CARE OPPORTUNITIES: HOW TO SUCCEED IN 2017
Presenters: Maureen Corcoran and Marisa Weisel
Credits: Social Worker, Counselor, CLE

34. PROTECTING OUR FUTURE TREASURE: HELPING CASEWORKERS NAVIGATE THE ROUGH SEAS OF EDUCATION ADVOCACY
Presenters: Elizabeth Gorman and Kristin Hildebrant
Credits: Social Worker, Counselor, CLE

35. WHEN CARING FOR OTHERS HURTS: STRATEGIES TO REDUCE SECONDARY TRAUMATIC STRESS AND COMPASSION BURNOUT IN CHILD WELFARE CASEWORKERS
Presenter: Dawn Bazarko
Credits: Social Worker, Counselor

36. THE INTERSECTION BETWEEN TRAUMA AND CHILD WELFARE
Presenter: James Henry
Credit: Social Worker, Counselor

12:00 PM – 1:00 PM
LUNCH KEYNOTE SESSION | THE INTERSECTION BETWEEN TRAUMA AND SECONDARY TRAUMATIC STRESS
Keynote Speaker: James Henry
Credits: Social Worker, Counselor

TRAINING RECORDS, CREDITS, CERTIFICATES, EVALUATIONS

Training Records
• The sign-in sheets are the only record of attendance and will be used to generate training certificates. Be sure to sign them.
• Attorneys who need CLE credits must sign in on the CLE sign-in sheet and include attorney registration number at each workshop.

Training Credits
• CEU licensure credits (supervisor, social worker, ethics and counselor) are available through the Ohio Counselor, Social Worker and Marriage & Family Therapist Board. Each workshop listed reflects the appropriate licensure credits.
• Unless otherwise indicated, OCWTP hours are offered for all sessions.
• CLE credits are available through the Supreme Court of Ohio.
• CEU, CLE and the OCWTP credits will be given ONLY to attendees who attend a workshop in its entirety. It is important that attendees sign in at each workshop they attend.

Training Credit Certificates
• CEU/OCWTP credits - If you are an E-Track user, you will receive an E-Track email containing a link to your certificate. If you are not, PCSAO will email an electronic (PDF) training credit certificate to you within two weeks after the conference.
• CLE credits - PCSAO will submit attendance records, based on workshop sign-in sheets, to the Ohio Supreme Court within 1-2 weeks after the conference. Then you will be able to view your credits online.

Training Evaluations
• E-Track users - Through E-Track, workshop evaluation links will be emailed to you after the day of your training. You will have up to seven days to complete this evaluation online.
• Non E-Track users - Use the following link to complete an online evaluation for each workshop that you attend: http://www.surveygizmo.com/s3/2993330/2be17441bef3. You will have up to seven days to complete this evaluation online.
Richard taught core courses in the Master of Public Health and Doctor of Nursing. At the Kennedy Center for Research on Education and Human Development, the Department of Human and Organizational Development in the Peabody, Dr. Epstein provided leadership and translation. Prior to coming to Chapin Hall, Richard was a member of the faculty at Vanderbilt University and Vanderbilt University Medical Center, where he was Associate Professor and Director of the Center of Excellence for Children in State Custody. He has a strong clinical background working with vulnerable populations and extensive experience with organizational evaluation and improvement in healthcare and the human services.

Richard EPSTEIN - Richard is a Research Fellow at Chapin Hall. At Chapin Hall, among other responsibilities, he provides research and consultation services to state child welfare systems and is part of a team of investigators conducting public health surveillance focused on autism and developmental disabilities. Richard is a licensed clinical child psychologist and epidemiologist. His areas of expertise include child welfare, child mental health and maternal mental health, and he is recognized for his methodological expertise, consultation skill, and work on research synthesis and translation. Prior to coming to Chapin Hall, Richard was a member of the faculty at Vanderbilt University and Vanderbilt University Medical Center, where he was Associate Professor and Director of the Center of Excellence for Children in State Custody in the Division of Child and Adolescent Psychiatry in the Department of Psychiatry in the School of Medicine, Associate Professor in the Department of Human and Organizational Development in the Peabody College of Education and Human Development, Member of the Vanderbilt Kennedy Center for Research on Education and Human Development, and an Investigator with the Evidence-based Practice Center. At Vanderbilt, Richard taught core courses in the Master of Public Health and Doctor of Nursing Practice programs and led research methods didactics for Child and Adolescent Psychiatry Fellows, General Psychiatry Residents, and Psychology Interns.

Michael CULL - Michael currently serves as Deputy Commissioner overseeing the Office of Child Health for Tennessee’s Department of Children’s Services. Prior to this appointment, he was an Assistant Professor in Health System Management at Vanderbilt University and the Director of Education and Dissemination in the Office of Quality and Patient Safety for Vanderbilt University Medical Center. In addition to clinical practice as a faculty member in Child Psychiatry, Michael also previously served as Executive Director of the Community Mental Health Center, Administrative Director of the Department of Psychiatry Patient Care Center, and Director of the Center of Excellence for Children in State Custody. He has a strong clinical background working with vulnerable populations and extensive experience with organizational evaluation and improvement in healthcare and the human services.

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Eric FENNER - Eric recently retired as the director of Franklin County Children Services, a public child welfare agency that serves the Columbus, Ohio, area. In 32 years of public service, including stints at the Franklin County Juvenile Court as Assistant Director, Franklin County Department of Job and Family Services as Deputy Director, and Ohio Youth Advocate Programs as Associate State Director, Eric spent over 20 years in child welfare. The final five years were spent as Franklin County Children Services, first African-American Executive Director. “Eric has demonstrated a lifelong commitment to improve the well-being of children and families and make communities healthier,” said David Sanders, executive vice president of Systems Improvement. “His vision for child welfare matches that of Casey Family Programs and we are very fortunate to have him on board.” Under Eric’s leadership, Franklin County launched several new initiatives aimed at increasing family engagement and assuring permanency for youth, including alternative response and team decision making. The result in Franklin County has been a 29 percent reduction in the number of children in foster care over his last three years – and the lowest amount in the prior 12 years. The agency’s innovations have benefited from the funding flexibility provided by a Title IV-E waiver, giving Eric a keen understanding of the need for comprehensive finance reform on the federal level. He previously partnered with Casey Family Programs in successfully implementing permanency roundtables in Franklin County. As managing director of one of four strategic consultant teams at Casey Family Programs, Eric oversees a team of professional consultants and support staff who build relationships and provide technical assistance and support to child welfare systems in about 14 states.

James HENRY - James is a co-founder and project director for the Western Michigan University Children’s Trauma Assessment Center. He has a professional history that includes more than 17 years as a child welfare and protective services worker. He has been a professor in WMU’s School of Social Work for 15 years, with a focus on developing and providing trauma-informed instruction in the social work curriculum. James has published more than 20 articles in professional journals and presents at national and international conferences on the traumatic impact of child maltreatment. He is the principal investigator in three Substance Abuse and Mental Health Services Administration National Child Traumatic Stress Initiative grants, an Administration for Children and Families grant and the principal investigator in two federal SAFE START Initiatives for children exposed to violence. He has served on two national committees of the National Child Traumatic Stress Network that developed trauma-informed curricula for child welfare workers and resource parents. James is co-chair of the National Child Traumatic Stress Network Child Welfare Committee and on the Steering Committee for the National Child Traumatic Stress Network. He is a co-author of a book, “Seeking Justice,” which explores best models of system intervention in child sexual abuse. James has trained more than 50,000 professionals, caregivers, and community members on child maltreatment and trauma-informed practices. He recently has developed a secondary trauma training focusing on understanding the impact of secondary trauma, grief and building resiliency.

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The conference artwork was created by Anthony, Kevin and Chakhina from Franklin County Children Services’ Therapeutic Arts Program (TAP)

About TAP
Abuse and neglect can sometimes shatter lives. Our children in TAP are turning their trauma into triumph. Through the journey of traditional and non-traditional therapy, children in TAP learn to express their feelings and experiences through the use of fine arts, dance, song and drama. Their destination is simple - healing. Learn more about TAP at http://childrenservices.franklincountyohio.gov/programs/therapeutic-arts-program.cfm.
ABOUT PRESENTERS

Karin AUSTIN - Karin is a supervisor at Cuyahoga County Division of Children and Family Services who oversees the Interstate Compact on the Placement of Children (ICPC) / Out of Town Investigations (OTI) Unit.

Dawn BAZARCO - Dawn is the founder and senior vice president of Moment Health, an innovative new UnitedHealth Group business focused on bringing mindfulness solutions to the work place, to health care workers and into health care delivery to improve the care experience and enhance caregiver wellbeing.

David BECK - David is a Policy Developer for Foster Care Licensing at the Ohio Department of Job and Family Services. He has been a policy developer in this area since 2004 and has over twenty years of experience with state agencies.

Stephanie BELAEL - Stephanie is currently a supervisor in the Assessment Department and a Coordinator for the HOPE Parent Partner Program at Stark County JFS.

Brian BETHEL - Brian is a Professional Clinical Counselor-Supervisor, a Licensed Chemical Dependency Counselor, and a Registered Play Therapist-Supervisor with specialized training in counseling children, adolescents, and families.

Danielle BOYD - Danielle is the Genders & Sexualities Alliance Network Coordinator at Kaleidoscope Youth Center. Danielle is responsible for facilitating the development of GSAs in Ohio middle and high schools, supporting the growth and stability of existing GSAs, and recruiting new schools to the Ohio GSA Network. She also provides direct support to school communities through professional development, GSA organizational support, and exploring ways to make school policies more inclusive.

Kimberly BUSHEK - Kimberly is the Public Information Officer for Portage County Job and Family Services. As a tri-chair for the Community Education Committee, she looks forward to expanding her involvement in Public Information for Job and Family Services.

Fredrick BUTCHER - Fredrick is a Research Associate at the Begun Center for Violence Prevention Research and Education in the Mandel School of Applied Social Sciences at Case Western Reserve University. His research on youth violence, trauma, and juvenile justice has been published in a number of journals in the criminal justice and social work fields.

Bruce CADWALLADER - Bruce is a former Ohio journalist and public relations manager currently serving as Community Outreach Director for Franklin County Children Services. He also serves on a county coalition of government relations directors and a statewide committee of media relations directors with Ohio's public children services agencies.

Jamole CALLAHAN - Vice President of Starfish Alliance, spent six years in foster care where he experienced multiple moves before he emancipated at age 18. He is a national trainer and motivational speaker and a consultant with Fostering Change Network. He also sits on various boards that promote better outcomes for current and former foster and adoptive youth.

Maureen CORCORAN - Maureen is the President of Vorys Health Care Advisors (VHCA). Prior to joining VHCA, she served as the Deputy for the Policy and Program areas within Ohio's Medicaid program and as Interim Medicaid Director.

Christine CROSS - Christine is a Senior Training Officer for the Cuyahoga County, Division of Children and Family Services. She completed the Ohio Child Welfare Training Program Training of Trainers for the culture and diversity curriculum. She has taught many topics on culture, diversity, ethics, stress, and other classes on casework issues in child welfare.

Amanda DAVIS - Amanda is a licensed social worker who has been training for six years. Her experience as an adoptee of the foster care system allows her to bring a unique perspective into her training. She has been training in the area of normalcy around the state to foster parents and child welfare staff.

Selina DUBLIN - Selina is a Senior Manager for Cuyahoga County Division of Children and Family Services, Sobriety Treatment and Recovery Teams (START). She is also the Program Manager for Helping Ohio Parent Effectively (HOPE).

Sally FITCH - Sally is an Assistant Director for the Institute for Human Services where she has been responsible for curriculum development in areas related to child sexual abuse; establishment of skill-building and coaching initiatives; and development of distance learning modules. She co-developed and produced two online courses on human trafficking for caseworkers and caregivers.

Fawn GADEL - Fawn is the Assistant Director at the Family and Youth Law Center. In addition to her experience at FYLaw, Fawn worked as a paralegal at an insurance defense firm and interned with the Ohio Department of Job & Family Services and Ohio CASA. She also served as a Guardian Ad Litem in Franklin County.


Elizabeth GORMAN - Elizabeth is an Attorney at Legal Aid of Western Ohio in the Dayton office. She represents clients in her firm's Meaningful Access to Education Practice Group and the Women and Children in Poverty Practice Group. Elizabeth is a passionate advocate for her clients and loves that her work allows her to help children improve their educational outcomes.

Kelley GRUBER - Kelley is currently the Foster, Adoption and Kinship Care Training Manager at the Institute for Human Services in Columbus. Her areas of expertise include foster care and trauma-informed care. Kelley has worked in child welfare since 1994 in various roles including postadoption specialist, birth parent counselor, trainer, and therapist.

Roger HANSEN - Roger is the Records Manager for Franklin County Children Services in Columbus. He is a Certified Records Manager and has worked in the records and information management field since 1999. He is a member of ARMA, the professional organization for records managers, and has presented at the ARMA International Conference and many local chapter events.

Megan McCombs HEYDLAUFF - Megan is a Staff Attorney at the Family and Youth Law Center. Her role focuses on the coordination of adoption projects and initiatives. She is also an adjunct professor at Capital University Law School and teaches the Summer Adoption Law Institute.

Fawn GADEL - Fawn is the Assistant Director at the Family and Youth Law Center. In addition to her experience at FYLaw, Fawn worked as a paralegal at an insurance defense firm and interned with the Ohio Department of Job & Family Services and Ohio CASA. She also served as a Guardian Ad Litem in Franklin County.

Elizabeth Ranade JANIS - Elizabeth is Ohio's Anti-Human Trafficking Coordinator. She manages Governor Kasich's Ohio Human Trafficking Task Force and works with state agencies, social service providers, law enforcement and advocates to strengthen the state's response to human trafficking.

Karin AUSTIN - Karin is a supervisor at Cuyahoga County Division of Children and Family Services who oversees the Interstate Compact on the Placement of Children (ICPC) / Out of Town Investigations (OTI) Unit.

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ABOUT PRESENTERS

Beth KINNEY - Beth has been in the child welfare field since deciding to become a foster parent in 1992. She works for Summit County Children Services as the Program Manager of a federal grant that assists families who have both addiction and child welfare involvement.

Jennifer KOLLAR - Jennifer is the new Public Information Officer for Mahoning County Children Services. Prior to joining Mahoning County Children Services, Kollar served as the Marketing and Public Relations Director for a regional healthcare organization and as a Marketing Communications Consultant.

Edwin EBRON - Edwin is a Senior Training Officer with the North Central Ohio Regional Training Center's Foster Parent Training Program at the Cuyahoga County Division of Children and Family Services. Edwin completed the OCWTP training of trainers for the culture and diversity curriculum. He has extensive experience working with training and staff development.

Melissa LINDSAY - Melissa is currently a staff attorney at the Family and Youth Law Center at Capital University Law School. Her work at FYLaw focuses on juvenile justice issues and includes policy initiatives and direct representation of young people with child welfare or juvenile justice system involvement. She has been admitted to practice law in both the state of Ohio and the federal court for the Southern District of Ohio.

Brian LOWERY - Brian serves as the Educational Coordinator of Lowery Training Associates. He has been an instructor in the child welfare field for the past 30 years. He was also awarded the prestigious Linda Pope Award for excellence in training in 2016. He currently serves as a consultant with contract agencies of the Cuyahoga County ADAMHS Board.

Karen McGORMLEY - Karen is currently the Section Chief over Substitute Care and Permanency Policy at the Office of Families and Children in ODJFS. She has worked in child welfare since 1993 in various roles including ongoing caseworker, adoption assessor and supervisor, Wendy's Wonderful Kids supervisor, administrator of ICPC at the local and state level, and policy oversight and development.

Kathleen McNAUGHT - Kathleen is Legal Center for Foster Care and Education Director at American Bar Association, Center on Children and the Law in Washington, DC. She is the Project Director for a collaboration between the ABA and the Juvenile Law Center and Education Law Center.

Mary MARTELL - Mary has been employed by the Summit County Health Department since 2013 as the Program Coordinator of a federal grant designed to assist families who have both addiction and child welfare involvement. Previously, Mary had eight years of experience working in juvenile mental health.

Stephanie MOES - Stephanie is a senior attorney with the Legal Aid Society of Southwest Ohio, LLC. She practices in the areas of special education law and school discipline law representing parents and students. She has represented parents and students in state administrative hearings, federal civil rights administrative complaints, representing state and federal litigation. Stephanie frequently represents students in foster care.

Nadine MUSSER - Nadine holds a certification in MBTI® (Myers-Briggs Type Indicator) and has been training for over 20 years. She is the Manager for the Northwest Ohio Regional Training Center.

Melissa PALMER - Melissa has been an employee at Franklin County Children Services since 2000. She is program coordinator of The SAIL Program, Franklin County Children Services' formalized mentoring program. She is involved in agency efforts to support knowledge and skill development for direct service supervisors.

Belinda PEUGH - Belinda is currently the Placement Resources Manager at Montgomery County JFS, Children Services Division. Her areas of expertise include adoption, foster care and placement. Belinda has worked in child welfare since 1988 in various roles including ongoing caseworker, adoption assessor and supervisor, Wendy's Wonderful Kids and recruitment supervisor.

Joel POTTs - Joel is the Executive Director of the Ohio Job and Family Services Directors' Association and represents Ohio's 88 counties on public assistance matters with the state and federal government. Before joining OJFSDA, Joel served as the Chief of Federal Relations for the Ohio Department of Job and Family Services.

Heidi RANKIN - Heidi is the National Training Director for David Mandel & Associates and has over 25 years of experience in the sexual and domestic violence field. She has worked in crisis counseling, program and policy development and advocacy in both the United States and Canada. In her current role she delivers Safe and Together to diverse audiences across the country.

Ann REAM - Ann has been employed at Summit County Children Services for over 23 years. Her responsibilities at the agency have included Protective Services social worker, Family Meeting Coordinator/Facilitator, Supervisor of the Family Meeting Unit, Supervisor of the Paid Placement Unit and her current position as the Protective Services Department Director. Ann most recently accepted the appointment from Governor Kasich as a Commissioner for The Ohio Commission on Fatherhood.

Arlene SAMUEL - Arlene is a foster care alumna and has been training for the OCWTP since 2008. Arlene has also worked at PCSAO and served as a CASA and a former PCSA Child Welfare caseworker.

Renay SANDERS - Renay is Director of Synergy Force and a consultant to PCSAO's HOPE program. Previously, Renay was an Adjunct Instructor at the School of Social Work, Cleveland State University. She has over 25 years proven administrative and direct practice experience in private and public human services organizations.

Timothy SCHAAFFNER - Timothy is the Executive Director of Trumbull County Children Services. As a leader in behavioral health and residential care for children, Tim has provided consultation and training for many educational, residential and child welfare facilities, and brings a wealth of management and child mental health treatment experience to his current position.

Richard SHEPLER - Richard is the Director of the Center for Innovative Practices (CIP) at the Begun Center for Violence Prevention Research and Education at Case Western Reserve University. CIP is a Coordinating Center of Excellence, supported by the Ohio Department of Mental Health and Addiction Services. The Center for Innovative Practices provides training, coaching and technical assistance for High Fidelity Wraparound and Service Coordination for Ohio providers and communities.

Jo SIMONSSEN - Jo is the Family Systems Advocacy Director for the Ohio Domestic Violence Network. She has worked in the field of domestic violence for nearly 25 years. Jo leads the coalition's efforts to address the needs of families impacted by domestic violence who are child welfare involved. She has served as a technical assistant to more than thirty public children services agencies receiving domestic violence training through the Ohio Intimate Partner Violence Collaborative.

Debbie STAUB - Debbie is an Education Advisor for Casey Family Programs, a national operating foundation located in Seattle, Washington, that serves children, youth, and families in the child welfare system. In this position, she works collaboratively with others on systems improvement efforts to address the educational needs of children and youth in foster care nationally, statewide and locally.

Bob STINSON - Bob is a board-certified forensic psychologist, an attorney at law, and a licensed independent chemical dependency counselor – clinical supervisor. He is listed in the National Register of Health Service Providers in Psychology. He is an Adjunct / Assistant Professor at Wright State University, The Ohio State University, and Moritz College of Law. He is the Chief of Behavioral Health Services for the Ohio Department of Youth Services.

Jonathan THACKERAY - Johanthan is a child abuse pediatrician and currently serves as the Assistant Medical Director for the Ohio Department of Medicaid. He is Co-Editor of Chadwick's Child Maltreatment textbook and has presented nationally on numerous child maltreatment issues. Johanthan
ABOUT PRESENTERS

is the Chair of the American Board of Pediatrics Subboard on Child Abuse Pediatrics and is the Principal Investigator for the TRAIN Collaborative focused on sentinel injuries in infants.

**Dennis THOMAS** - Dennis is the Wraparound Facilitator at Trumbull County Children Services Board where he has been assembling teams and facilitating meetings for the past 4 years. Prior to this position, Dennis served as a Child Welfare Caseworker in numerous departments and a Self-Sufficiency Support Worker at Trumbull Children Services for over 14 years.

**Colleen TUCKER-BUCK** - Colleen has been in child welfare for 14 years. She currently serves as the Child Welfare Initiatives Administrator for ODJFS, Office of Families and Children. She collaborates with internal and external partners to improve outcomes for families and children. Previously, Colleen served as a Business Analyst on Ohio’s Statewide Automated Child Welfare Information System (SACWIS).

**Chris VASCO** - Chris is Deputy Director, PR/Community Relations for Summit County Children Services. Before joining the county in 2007, he operated his own marketing and public relations consulting firm, Vasco Communications, for more than a dozen years, serving a variety of for-profit and not-for-profit clients throughout Northeast Ohio.

**Mary WACHTEL** - Mary is the PCSAO Legislative Director and brings 20 years’ experience advocating for children and families, including administrative and legislative advocacy and building grassroots support for issues. She is skilled in distilling complex policy issues for policymakers and the public in order to create understanding and support for issues.

**Lindsey WALLER** - Lindsey is a recent graduate of the University of Toledo with her Master of Social Work and Child Advocacy Graduate Certificate and will be entering a PhD program in the fall. While a graduate student, Lindsey conducted both internship years at Lucas County Children Services in the Quality Improvement Division. During her time as an intern with Lucas County Children Services, she evaluated a pilot visitation program.

**Marisa WEISEL** - Marisa has significant experience in public policy and advocacy and previously worked in government relations for the Ohio State Medical Association. She holds an MPH in Health Management and Policy from the University of Michigan. Marisa is a senior advisor with Vorys Health Care Advisors (VHCA).

**Lynsey YARD** - Lynsey is a Social Service Worker in the Assessment Department and a coordinator for the HOPE Parent Partner Program at Stark County JFS. She is also the Court Liaison with the Juvenile Court System.

**David ZIDAR** - David has been working in child welfare since 1982 as an administrator, trainer and therapist. He was Vice President for residential services in Kentucky. He has also worked in public agencies at the executive level. Currently, he is an independent trainer and therapist throughout the country.

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- Assessment & Treatment for Sexually Reactive Youth - Healthy Ways Program
- Intensive, Home-Based, Restorative Justice Program - Constant and Never Ending Improvement (CANEI)
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## Foster Care • Adoption • Training

### Menu of Services:
- Family level foster care
- Treatment level foster care
- Additional fee based services:

<table>
<thead>
<tr>
<th>Service</th>
<th>Description of Service</th>
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| Adoptive/Foster Home Assessment| Assessment for Child Placement (JFS 01573)  
Application for Adoption of a Foster Child or Sibling Group (JFS 01692)  
Large Family Assessment (JFS 01530)                                                                 |
| Adoptive Placement             | Includes matching, family and child placement preparation, pre-placement coordination, and placement supervision through legalization as well as post-placement services and support |
| Case Consultation              | Adoption readiness, placement consideration, etc.                                                                                                       |
| Child Assessment               | Complete a record review and compile a detailed history of a child including his/her strengths, needs and adoption readiness                           |
| Family Finding and/or Network for Life | Complete a diligent search of family and other connections for a child. Engagement and planning in a team meeting format to build connections and make youth-centered decisions regarding placement, permanency or emancipation. Goal is to provide a lifetime support system |

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- Private, not for profit adoption agency founded in 1978
- Foster care adoptions only
- Placed nearly 1,300 children in adoptive homes
- All families are licensed in foster care and approved for adoption
- Families are very well prepared and supported
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- Placement and post placement support through monthly parent resource/support group (dinner and child care provided)
- Pre-placement classes offered 9 times per year
- On-going foster parent training
- 6 Wendy’s Wonderful Kids Recruiters working in 23 counties in NE Ohio funded by Dave Thomas Foundation for Adoption
- Family Finding Trainer certified by Kevin Campbell

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- If you are a lawyer and need CLE credits, you must sign in on the CLE sign-in sheet and include your attorney registration number.
- If you miss your workshop more than 15 minutes, you will not get training credits.