**Category: Multi Asset Manager of the Year**

**Ms Ronelle Hutchinson**

Ronelle is a Portfolio Manager at Investec Wealth & Investment and is responsible for the management of a range of multi-manager portfolios with an AUM in excess of R500 million for private clients. Prior to joining Investec, she worked at Stanlib and RMB Asset Management as an institutional client relationship manager. Ronelle obtained a B.Soc Science (Hons) from the University of Natal, holds a postgraduate degree in Financial Planning (CFP) and is a CFA Charter holder.
Category: Equity Manager of the year

Mr Thabo Ncalo

Thabo is portfolio manager on STANLIB’s suite of Africa (excluding SA) Equity funds, a position he has held since November 2010. Prior to this he was an Equity Analyst of the Pan-Africa funds from 2007 with a focus on the markets of West Africa, Southern Africa and the Indian Ocean.

Thabo has more than 10 years investment experience; having started at Investec Asset Management in 2003, ending there as an Equity Analyst on the South African market.

Thabo serves on the executive committee of the Tsogo Alumni society, an NPO founded to mentor and offer career guidance to learners of Tsogo Secondary School in Mmakau Village in N.W. Province. In addition he is a Trustee on the Sisters of Mercy Education Trust based at St. Theresa’s in Rosebank. He also supports 20 learners in the 2013 JSE Schools Challenge from Tsogo Secondary and a team of four 3rd year University of Pretoria students in the 2013 JSE University Challenge.

Category: Fixed Income Asset Manager of the year

Mr Mokgatla Madisha

B Sc (Mechanical Engineering), B Com Hons (Financial Analysis & Portfolio Management) UCT

Mokgatla has over a decade of experience in bond portfolio management and fixed income security trading. His experience was acquired from PSG Investment Bank where he was a bond trader and Futuregrowth Asset Management where he was a bond dealer, credit analyst and money market dealer. Mokgatla joined Argon from Investec Asset Management, where he managed the core bond portfolio, while simultaneously serving as assistant portfolio manager for short duration products. At Argon, Mokgatla leads our fixed income proposition, which includes bond, money market and the fixed income component of our multi asset class offering.

Category: Corporate Financier of the year

Ms Inal Henry

Inal Henry is an Associate Principal in the Capex Financing Solutions (“CFS”) Team based at Absa Capital in Johannesburg.

Inal joined the Investment Banking Division of Absa Capital in 2008. She joined the Project finance team and began working on the Eurochem transaction. This was a landmark South African ECA transaction covered 100% by the ECIC of South Africa which eventually won both the GTR Deal of the Year and Trade Finance Magazine PF Deal of the Year in 2010. Inal has subsequently won 6 Deals of the Year Awards. Inal also assisted in the Loan Capital Markets space and later moved to the Corporate Coverage Space where she has a specific focus on Export Credit transactions.

Inal holds a Bachelor of Laws (summa cum laude) from the University of Natal (UND) and a Master of Law (2:1) from the University of Cambridge (Cantab). She was the recipient of both the Mandela Magdalene and Shell Centenary Scholarships. She was admitted as an Attorney and Notary Public of the High Court of South Africa.
Category: Research Analyst of the year

Mr Sholto Dolamo
Sholto Dolamo - Head of Resources Equity Research, MSc Engineering (Materials Science); MBA

Sholto was born in Soweto and matriculated at Good Hope High School in Cape Town. He has a BSc in chemistry from UCT, an MSc in Engineering from WITS, and an MBA from GIBS. He started his career at De Beers as a Research Scientist from 1995 to 2002, and was Head of Research at the Process division of Lonmin Platinum from 2003 to 2006. In 2006 he joined Stanlib as a resources analyst until 2010 when he left to join RMBAM as a senior resources analyst. He also managed the successful RMBAM (now Momentum) resources fund during his time there, winning the 2012 Raging bull and Morningstar awards in the Resources category. Sholto rejoined STANLIB on the 1st of June 2012 as the Head of Resources.

Category: Equity Dealer of the year

Ms Trudy Brink

Trudy started her career in 1990 in the client services division of First National Bank, where she received numerous merits for delivering outstanding client service. She has over 15 years of experience in equity trading and was one the first black individuals to be employed by a stock broking firm on the JSE trading floor. She started as a runner at Simpson McKie before becoming a trader in 1996. After 11 years at HSBC, Trudy joined Noah Financial Innovation on the trading desk and then worked in trade support at Deutsche Bank and at Cadiz. Trudy joined Legae Securities in April 2012 as a senior dealer, and continues to go the extra mile in providing the best execution in terms of speed and accuracy. In addition, she is also the settlements officer, and has been actively mentoring and training the settlements team. Trudy is passionate about the markets and loves what she does, and hopes to inspire many young traders.

Category: Fixed Income Dealer of the year

Mr Sijadu Mzozoyana

Sijadu Mzozoyana was born in Matatiele, a small town in the Eastern Cape. He came to Johannesburg in 2007, after having completed his Business Science (Finance) Hon degree at the University of Cape Town. Sijadu was recruited by Investec Bank as part of their Graduate Recruitment Programme. He has since worked his way to being a lead market maker in Forward Rate Agreements (FRA’s) and Interest Rate SWAPS for Investec Bank. Sijadu holds an AECI diploma as well as a BOT diploma from (IMD) in Switzerland. Sijadu sees Economic Transformation of the Financial Services Sector as a necessary requirement in readressing the economic disparities of South Africa’s past. As such, Sijadu actively participates in advising Investec’s Group EE Forum on matters relating to transformation. He mentors young professionals through (YPF) and is a Founding member of the Masakhane Old Boys Scholarship, a fund created to assist young black men from previously disadvantaged backgrounds in their studies at Wits University.
**Category: Private Equity Manager of the year**

**Ms Rebone Mabusela**

Rebone completed her articles at PricewaterhouseCoopers, and is a qualified Chartered Accountant (CA (SA)). She has been part of Ernst and Young, where she went on secondment at the Chicago offices, and was also part of their Corporate Tax and Corporate Finance divisions, as well as part of the Standard Bank Corporate Finance division. She is currently Vice President at Musa Capital, a boutique investment bank based in South Africa, and part of a team managing a portfolio of over R575M across Sub-Saharan Africa. She is a highly motivated individual and an achiever.

**Category: Top Student**

**Mr Raymond Macheli**

An aspiring entrepreneur eager to learn from people who have achieved high levels of success. Raymond currently serves as the Marketing and Communication Officer of the ABSIP University of Johannesburg Student Chapter where his role is to position and maintain ABSIP’s brand as a positive and transformational organisation in the University.

He runs a Youth Development Program called The ReeLay Programme, whose objective is to instil a culture of Entrepreneurship among youth from township primary schools. This is done through taking them to leadership camps where they learn about self-confidence, teamwork and leadership skills.

Raymond was elected as a project manager for one of the Enactus projects. Together with a group of entrepreneurs, they volunteered their knowledge, time and energy to help a women’s sewing cooperative to grow and sustain their cooperative. The cooperative now has a bankable business plan, constitution and complies with all legal requirements. Further, Raymond’s group of entrepreneurs helped to secure a project from the Department of Social Development for the co-operative to manufacture uniforms for 200 primary school learners and chair bags for 430 learners. Raymond is a 1st Year Top Academic Achiever, Business Management Top Academic Achiever currently studying at second year level.

**Category: Most Influential Woman in the Financial Services Sector**

**Ms Fatima Vawda**

MSc Applied Mathematics (Wits University). Fatima is the founder and Managing Director of 27four Investment Managers, a pioneering South African multi-manager focused on the provision of innovative product solutions for retirement funds and individual investors. Fatima is also the majority shareholder and chairperson of JSE stockbroking firm Legae Securities. She has over 17 years experience in financial markets. Fatima started her career as a lecturer at The University of Witwatersrand in 1995. She also previously worked at Standard Corporate and Merchant Bank, Peregrine Securities and Legae Capital. Her areas of expertise include asset allocation and portfolio construction. Fatima has received numerous accolades, some of which include the 2008 Mail & Guardian’s 200 Young South Africans You Must Take to Lunch, the 2009 ABSIP Award for Entrepreneur of the Year, the 2011 Africa Fund Manager Award for Outstanding Achievement and the 2013 Africa Asset Management Power 50 where Fatima was identified as one of the 50 most influential figures in African asset management.
Category: Development Finance Institution of the year

The Industrial Development Corporation of South Africa Ltd (IDC) is a national Development Finance Institution (DFI). It was established in 1940 to promote economic growth and industrial development in South Africa.

Our mandate includes the rest of the African continent and we are active throughout the entire region. We operate in a broad spectrum of industries and with our specialized knowledge and experience, are able to offer valid and appropriate financial assistance to a wide variety of individuals and companies. We are committed to maintaining our financial independence and apply sound business principles to everything we do.

The IDC

• provides financing to entrepreneurs engaged in competitive industries;
• follows normal company policies and procedures in its operations;
• pays income tax at corporate rates and dividends to its shareholder; and
• reports on a consolidated basis, with its Annual Report freely available to the public.

ABSIP 2013 AWARDS WINNERS

Category: Fixed Income Dealer of the year

Mr Andre Ross

As Head of Africa Fixed Income Sales for Barclays Africa, André drives the Fixed Income (FI) distribution capability in the Barclays Sub-Saharan Africa regional offices. With 13 years experience in international markets including Israel, South Africa, Sub-Saharan Africa and the U.K., Andre is well versed in a wide range of fixed income products (flow, derivatives and structured). His contribution has been recognised through the following awards, Euromoney Africa Telecoms Deal of the Year (2009), Bankers Africa Bond Deal of the Year (2012) and Best Bond Sales Team (JSE Spire Awards 2010 to 2012). André holds the B.Acc and MBA (distinction) degrees.
Mr Humphrey Gathungu
Humphrey Gathungu, Portfolio Manager, has been with STANLIB since 2004, he was the Chief Investment Officer of Stanbic Investments East Africa, where he headed the investment team comprising of five black investment professionals spanning two countries managing assets in excess of USD 500 m.

Humphrey moved to South Africa in 2009 and is currently an Portfolio Manager within the Pan Africa Franchise. His responsibilities cover research and investment recommendations in the East and North Africa region, including Egypt, Kenya, Morocco, Zambia and Tunisia, for a number of Africa-focused fund mandates. He was previously a financial analyst with Old Mutual Asset Management in Nairobi, where his brief included strategy formulation, budgeting and assisting with new business proposals. Humphrey is a CFA charter holder and a certified public accountant. He began his career with Deloitte & Touche in Nairobi in 1999, where his audit and accounting clients included a diverse range of insurance companies and governmental and international organisations.

Mr Michael Mgwaba
Michael’s outstanding performance in the middle office culminated in him joining the front office team in October 2012. He is currently responsible for the development and origination of innovative funds and solutions for retail and institutional investors. In particular, he is responsible for the listing of Absa’s commodity-linked ETFs and has an overall responsibility for the development of the company’s ETF business in Africa.

In April 2013, he successfully structured and the listed NewPlat Platinum ETF, which has rapidly grown to become the largest platinum ETF globally and second largest ETF on the JSE (after Absa’s NewGold ETF), with over R9.6bn in assets.

In July, he also successfully concluded the secondary listing of the NewGold ETF on the Stock Exchange of Mauritius (SEM), a collaboration between Absa and the SEM in the journey to introduce ETFs to the Mauritian market. Michael was responsible for all the aspects of this complex project.

Michael is working on several projects to expand the scope of Absa’s ETP franchise in South Africa and the rest of Africa. These projects include structuring and listing Palladium ETF, listing NewPlat ETF in Mauritius, listing NewGold in Zambia and Kenya.

Mr Darshan Daya
Darshan co-founded the Capitalworks Group, which has become a leading independent private equity manager with more than USD 515 million in assets under management from top-tier domestic and international investors.

Darshan has 12 years of private equity and investment banking experience and currently serves on the Boards of Reclamation, Scientific Group and Duro Pressings. Prior to Capitalworks, Darshan served as a Director of Brait Private Equity with executive responsibility for fund investments in various sectors, including payment services, environmental services and recruitment. Darshan is a graduate of the University of Cape Town where he completed an Honours Degree in Business Science.
Mr La’eeq van Heerden
La’eeq van Heerden – B.Com, Head of Equity Trading: African Markets, STANLIB
La’eeq joined the STANLIB equity trading desk as a trader in 2008, and since 2011 has acted as Head of Equity Trading for African Markets, overseeing the entire equity trading process for the Pan African franchise. He was integrally involved in the launch of the Standard Bank Africa Equity Fund, and the South African equity funds managed by STANLIB.

La’eeq trades a multitude of markets, including South Africa. He has ensured that STANLIB has grown one of the most extensive broker relationships of any asset manager in the country. These relationships span all the way from Global Investment Banks, Pan African Brokers to local broker partners. La’eeq is currently completing the South African Institute of Stock Brokers (SAIS) exams.

Ms Snowy Masakale
Snowy is Head of Institutional Business Development at Absa Asset Management. She has held this position since 01 November 2011. Snowy is also a member of the Absa Investments Executive Management Committee. Her responsibility is to strategically position Absa Investments and Absa Asset Management specifically within the institutional, corporate and wholesale markets through the development of distribution strategies to increase assets under management, profit and market share.

Snowy has worked for STANLIB and Metropolitan Asset Manager where she was responsible for servicing a portfolio of institutional clients and was a Business Development Manager, with the sole responsibility of retaining and growing the business. She also served as a trustee board member of the Metropolitan Staff Retirement Fund. She started her career at Alexander Forbes Financial Services where she spent five years consulting to boards of retirement funds with respect to risk benefits, investment strategies and pension fund related matters. Snowy holds a BEconSc majoring in Mathematics and Economics (WITS), B.Com (Hon)(UJ); and a Postgraduate Diploma in Financial Planning (UFS). She has also completed a Management Development Programme through Gordon Institute of Business Science.

Snowy has 10-years professional experience in the investment and financial services industry. She is a member of Association for Black Securities and Investment Professionals (ABSIP).

Mr Victor Mphaphuli
Victor was appointed Head of Bonds & Income Funds on 1 March 2008, after spending the previous years as a portfolio manager and dealer. He has been with Stanlib Asset Management for 13 years. His job entails overseeing the management of Fixed Income portfolio at Stanlib, ranging from Retail Unit Trusts to Institutional Funds under the Fixed Interest Franchise. He is responsible for the management of the bond and Income Funds team. The Fixed Interest franchise’ assets under management (AUM) total R180 billion of which he is responsible for R70 billion. The franchise has won numerous industry awards in the bond and Income Funds space over the years. He has worked in the financial industry for 17 years in total. Prior joining Standlb, he worked for Standard Bank as a trainee currency dealer and before that with Nedbank as a Bond dealer. He is a driven individual who takes his fiduciary responsibilities seriously and always strives to deliver for the client.
Category: Research Analyst of the year

Mr Ziyad Joosub
Ziyad Joosub joined JP Morgan in September 2007 as a Consumer analyst, in September 2012 Ziyad joined the CEEMEA Telecom and Media team with a focus on SA listed TMT stocks. Prior to this Ziyad spent three years as a Financial Analyst at Citibank Corporate Bank and two years as a Strategy Analyst at Capital One Financial. Ziyad has featured in Financial Mail and Institutional Investor analyst rankings over the past three years. Ziyad has a Bachelor of Commerce degree in Financial Accounting/Investment Management and an Honours degree in Economic Sciences from the University of the Witwatersrand, South Africa.

Category: Corporate Financier of the year

Ms Buyisiwe Makhunga
Buyisiwe Makhunga, CA (SA), is a Corporate Finance Consultant at Investec. At Investec, she’s worked on numerous M&A and BEE transactions. During the 2012/13 year, Buyisiwe was involved in Assupol’s capital raising and restructure, which led to one of the largest wealth distribution initiatives (c. R0.9bn) to PDI’s. She was involved in the conclusion of the R6.8bn acquisition of Pareto by the PIC and led the R2 billion disposal of Independent News & Media (SA).

Buyisiwe is an Archbishop Tutu Fellow and completed the African Leadership Development Programme through Oxford University. She’s also a founding member of the Seeds of Hope Education Initiative.

Category: Top Student

Ms Tshepiso Gower
Post graduate student at UCT, doing a Bcom Honours in Financial Analysis and Portfolio Management. Very keen and passionate about entrepreneurship, education, economic empowerment and the development of this continent. An Allan Gray foundation fellow, a member of the British Council Global Changemaker’s network, business mentor and facilitator for “Learn to earn”, second year finance and investment tutor and most importantly, future high impact entrepreneur and job creator.

Category: Development Finance Institution of the year

The Land Bank was established in 1912 to promote agricultural and rural development. Since its inception, the bank provided production and mortgage loans to commercial white farmers. Government provided funding for the Bank and put in place a number of institutional support mechanisms to augment its service.

The Land Bank has from time to time administered other government programmes such as drought relief schemes and flood assistance. The Land Bank is the sole shareholder of the Land Bank insurance Services (LBIS), which provides insurance products in the agricultural sector. The Land Bank services the agriculture sector through 27 Agricultural Finance Centres (AFCs) across South Africa. Through its programme called Fit for Future, the bank has established two service Hubs to improve service delivery and decrease the turnaround time. The Hubs are situated in Pretoria and Bloemfontein.
Company with Significant Transformation Progress in the Financial Service Sector – Company of the year

Standard Bank

Standard Bank has a 150 year history in South Africa and started building a franchise in the Rest of Africa in the early 1990s. We currently operate in 18 countries on the African continent, including South Africa, as well as in other selected emerging markets.

Our strategy is to build the leading African financial services organisation using all our competitive advantages to the full. We will focus on delivering superior sustainable shareholder value by serving the needs of our customers through first-class, on-the-ground, operations in chosen countries in Africa. We will also connect other selected emerging markets to Africa and to each other, applying our sector expertise, particularly in natural resources, globally. Our key differentiator is people who are passionate about our strategy wherever in the world they are based.

We organise ourselves as three business units but present ourselves as one. Our three main pillars of business are Personal & Business Banking, Corporate & Investment Banking, and Wealth – Liberty.

Emerging Woman-Owned Company in the Financial Services Sector

ZAMBEZI capital (pty) limited

Zambezi Capital is a 100% black-owned (60% women-owned) and managed independent advisory company with a focus in financial risk management, asset & liability management, treasury advisory and financial markets. The service offering is packaged to best address the financial and risk management needs of both private and public sectors including government institutions, municipalities and municipal entities.

The company’s value-add is underpinned by its ability to deploy and integrate the most appropriate skills for each specific assignment. In this manner clients benefit from the company’s intellectual capital, and effective skills transfer and training philosophy.

CEO of the Decade 2013

Thabo Dloti

STANLIB, Chief Executive Officer

Acknowledged as one of the industry’s top executives, Thabo was appointed in 2010 to head up Liberty’s asset management and institutional businesses, including STANLIB, Liberty Properties and Liberty Corporate – the group’s employee benefits unit.

A business executive with a passion for people development and business transformation, Thabo has re-energised and re-structured STANLIB as a new-age asset manager, operating under a multi-franchise business model unique in the South African investment management industry. He was previously Chief Executive Officer of the Old Mutual Investment Group SA (OMIGSA).