Discover New Facets of Careers with India’s Leading Power Major

NTPC Limited, India’s largest power company with an installed capacity of 65,548 MW, is presently operating 41 Stations (15 coal, 8 hydro, 7 combined cycle/ gas-fired stations, 2 nuclear, 2 Hydro based stations, 7 Jharkand based stations and 8 renewable energy projects). To realize the vision of becoming a world class power major, NTPC has plans to become 120,000 MW by 2020. NTPC has been conferred with coveted Maharatna status by Govt. of India for its outstanding achievements over the years.

To fuel its ambitious growth plan, NTPC is looking for promising, energetic; young professionals with brilliant academic record to join the organization as:

**Executive Trainees in Finance (46)**  
**Executive Trainees in Human Resources (23)**  
**Assistant Chemist Trainees (25)**

The qualifying requirements for the posts are as under:

**A. Executive Trainees in Finance (46) posts & Human Resources (25) posts**

**QUALIFICATION**
- Executive Trainees - Finance (ET-Fin): CA / ICWA qualified, from institutes recognized by the professional bodies, are eligible to apply. Final year / semester students who expect their result by August 2016 may also apply.
- Executive Trainees - Human Resources (ET-HR): Graduates with at least two years full time B.Com (Hons)/Degree/Post Graduate Diploma in Personnel Management & Industrial Relations/Personnel Management and Development with specialization in Human Resource/Industrial Relations/Personnel Management or Masters in Social Work/MHRD or M.Phil with specialization in HR from recognized Indian University/Institutes recognized by appropriate statutory authority with not less than 65% marks taking average of all the Semesters/Years, irrespective of the weightage given to any particular semester/year by the Institute University. Final year/semester students who expect their result by August 2016 are also eligible, however, they have to obtain at least 65% marks in their management degree. SC, ST and PWD candidates with at least 55% marks in qualifying examination are also eligible for this post.

**AGE LIMIT**
- Max. 25 years as on 29.02.2016 (last date of online application).

**COMPENSATION PACKAGE**
- Selected candidates will be placed in the pay scale of Rs. 24,900-3-50500 at the basic pay of Rs. 24,000/- during one-year training. These candidates will be absorbed in the pay scale of Rs. 24,900-3-50500 at the basic pay of Rs. 24,000/- plus allowances as per the rules of the Company after successfully completing one-year training.

**B. Assistant Chemist Trainees (ACTs) – 25 posts**

**QUALIFICATION**
- M.Sc in Chemistry from recognized Indian University/Institute recognized by appropriate statutory authority with at least 65% marks taking average of all the Semesters/Years, irrespective of the weightage given to any particular semester/year by the Institute University. Final year/semester students who expect their result by August 2016 may also apply. SC, ST and PWD candidates with at least 55% marks in qualifying examination are also eligible.

**AGE LIMIT**
- Max. 25 years as on 29.02.2016 (last date of online application).

**COMPENSATION PACKAGE**
- Selected candidates will be placed a stipend of Rs. 20,000/- per month, with free bachelor accommodation and medical facility for self, during one-year training. These candidates will be absorbed after successful completion of training in the pay scale of Rs. 20,000-3-50500 of the Company after successfully completing one-year training.

**SELECTION PROCEDURE**
- Eligible candidates will have to appear for All India based Online Preliminary test. Based on merit and requirement of the post, the candidates will be shortlisted for Group Discussion and Personal Interview. Candidates applying for post of ET-Finance and ET-HR will have to appear for ET-Finance and ET-HR interview respectively. Candidates applying for post of ACT will have to appear for ACT interview respectively.

**TEST CENTERS**
- For RA-I candidates: Candidates will be notified about the test centers for which they have been shortlisted. Test centers for which candidates have been shortlisted will be notified online.

**NOTES**
- NTPC reserves the right to cancel or add any center depending on the response of the candidates for all test centers.

**POSTS**
- For all candidates: The All India Online Test is scheduled to be conducted in the 1st week of May 2016. The test can be taken in Hindi or English. Candidates will have to give their choice for appearing in Hindi or English at the time of applying for the post, which cannot be changed subsequently. The test will be in two parts, Part-I consisting of objective type questions from respective discipline and Part-II consisting of multiple-choice questions on Executive Aptitude Test. The test will be for 120 marks, to be completed within two hours.

**PROJECTED VACANCIES**
- The number of project vacancies indicated above may increase / decrease at the discretion of NTPC management.

**RESERVATIONS AND RELAXATIONS**
- Reservations and relaxations for SC / ST / OBC (non-creamy layer) / PWD (degree of disability 40% or above) candidates will be provided as per Government guidelines. Relaxation will be extended in vacancies identified for SC/ST/OBC (non-creamy layer).

**Placement**
- On successful completion of one year training, candidates shall be posted to one of the power stations located at Bongaigaon, Dadarphal, Norm Karamapa, UMBC (Raniganj), NPPCL (Nabarangpur), Kanti, Talcher Kaniha, Kalaharganj, Farakka, Rihand Sugrihal, Vishnupur, Kaudiya, Godwani, Gopalganj, Mandla, Mandsaur, Chhatarpur, Dhar, Khandwa, Indore, Indore, Agra, Aligarh, Varanasi, Hardoi, Allahabad, Deoria, Lucknow, Agra, U.P. etc., or various offices/ projects/stations located at Delhi/NCR. Candidates, who are not in a position to work at any of the above projects/stations, need not apply.

**IMPORTANT DATES**

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<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>09.12.2016 (Tuesday)</td>
<td>Last date for online registration of application by candidates</td>
</tr>
<tr>
<td>29.12.2016 (Monday)</td>
<td>Last date for online registration of application by candidates</td>
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NTPC Limited is an equal opportunity employer. Any person who is physically disabled and has passed the written test will be entertained for the post of Personnel (OPE) or Personnel (PDW).

NTPC Limited...