EMPLOYEE RIGHTS & RESPONSIBILITIES UNDER THE FAMILY AND MEDICAL LEAVE ACT

- Eligibility: Must have worked for an employer for at least 12 months and 1,250 hours in the previous 12 months.
- Coverage: Applies to public and private employers nationwide.

PARENTAL LEAVE ACT & DC FAMILY AND MEDICAL LEAVE ACT

- Eligibility: Workers employed by employers with 50 or more employees for at least 12 months and 1,250 hours in the previous 12 months.
- Coverage: Applies to public and private employers with 50 or more employees.

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT

- All workers have the right to: a safe workplace, to be free from recognized hazards. Emphasizes the duty to report hazards, rights under the law, including raising a complaint.
- Employees must: provide employees a workplace free from recognized hazards, report hazards, and comply with applicable OSHA standards.

FEDERAL MINIMUM WAGE

- Hourly wage: $7.25

ASSURED SICK AND SAFE LEAVE ACT

- Requirements: Paid sick leave is 40 hours a year after one year of employment. Safe leave is paid at the same rate for up to 24 hours.

OSHA - ACHIEVING A HEALTHY AND SAFER WORKPLACE

- National Strategy: To foster a culture of workplace safety and health, and to reduce the workplace injury and illness rate by 20%.

OSHA 3165-04R 2015

- Job Safety and Health: It's the Law!